



UNIFORM PROGRAM BEST PRACTICES

For healthcare facilities, one often-overlooked way to improve employee satisfaction is by offering flexibility in uniform choices. Allowing employees to select their preferred scrub brand or style—while maintaining consistent colors and logos—can have a significant impact on how they feel at work.

Why Choice Matters

Uniforms should be comfortable and functional for everyone. Allowing employees to choose from different brands, fabrics, and styles ensures a proper fit and boosts confidence, while maintaining a unified look with consistent colors and logos. This empowers employees to select uniforms that best suit their needs and preferences, leading to increased comfort and improved performance.

The Balance Between Choice and Cohesion

While some managers worry about visual consistency, offering a variety of uniform brands with coordinated colors and logos allows for personal choice without sacrificing a unified, professional look. This approach fosters a sense of belonging and empowers individuals, leading to a more cohesive and satisfied team.

TOP TEN THINGS TO CONSIDER:

- Uniforms are not one-size-fits-all
- Fabric properties matter
- Functionality is key
- Style and professionalism go hand-in-hand
- Color and logo consistency maintain a unified look
- Employee input is invaluable
- Proper fit boosts confidence and performance
- Comfortable employees are happy employees
- A flexible uniform program reduces turnover
- Investing in uniforms is investing in your team

Boosting Morale and Satisfaction

Employee choice in uniforms significantly impacts morale, satisfaction, and retention. In healthcare, where comfort is crucial, uniform dissatisfaction can contribute to turnover. Allowing choice demonstrates a commitment to employee well-being, fosters a positive workplace culture, and reduces turnover, ultimately saving on recruitment and training costs.

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