



#MarysWoodsStrong  
*Community Benefit Report*  
2019-2020  
MARY'S WOODS



# MARY'S WOODS

*Celebrate Age! Celebrate Life!*

## EXECUTIVE

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Chief Operation Officer

**Kimberly Scott, CPA**

CFO and VP of Finance and Administration

**Susan Foy, M.Div.**

VP of Mission Integration

**Kevin Haberman**

VP of Environmental Services

**Cheri Mussotto-Conyers**

VP of Sales & Marketing

**Colette Rees**

VP Philanthropy & Strategic Communication

**Ann Adrian**

Director of Resident Relations

**Alison Bepler, SPHR, SHRM-SCP**

Director of People & Culture

**Irit Mandelsberg, RCFA**

Director of Health Services

**Andy King**

Director of Information Technology

**Corrina Stellflug, NASM Certified Trainer**

Director of Fitness & Wellness

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## On the front cover:

*Mary's Woods team members rally together in celebration of National Nurses and Caregivers Week. In a drive-by parade, staff paid homage to the many dedicated healthcare workers of the Marie Rose and Kellogg neighborhoods, waving banners and holding signs to honor their hard work, each day and every day. We thank them for keeping our community #MarysWoodsStrong!*

## Mary's Woods at Marylhurst

17400 Holy Names Drive  
Lake Oswego, Oregon 97034

**Web:** MarysWoods.org

**Facebook:** facebook.com/MarysWoodsLO/

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# MESSAGE FROM THE PRESIDENT AND CEO

Dear Friends,

You are the face of resilience, the markers of history, the torchbearers of hope and healing. *You have weathered historic change, and together we are emerging into a new normal.*



Within these pages, you are invited to reflect back on the hard work, kindness and generosity that emerged at Mary's Woods amid the last year of challenges. You will see there is much to be thankful for.

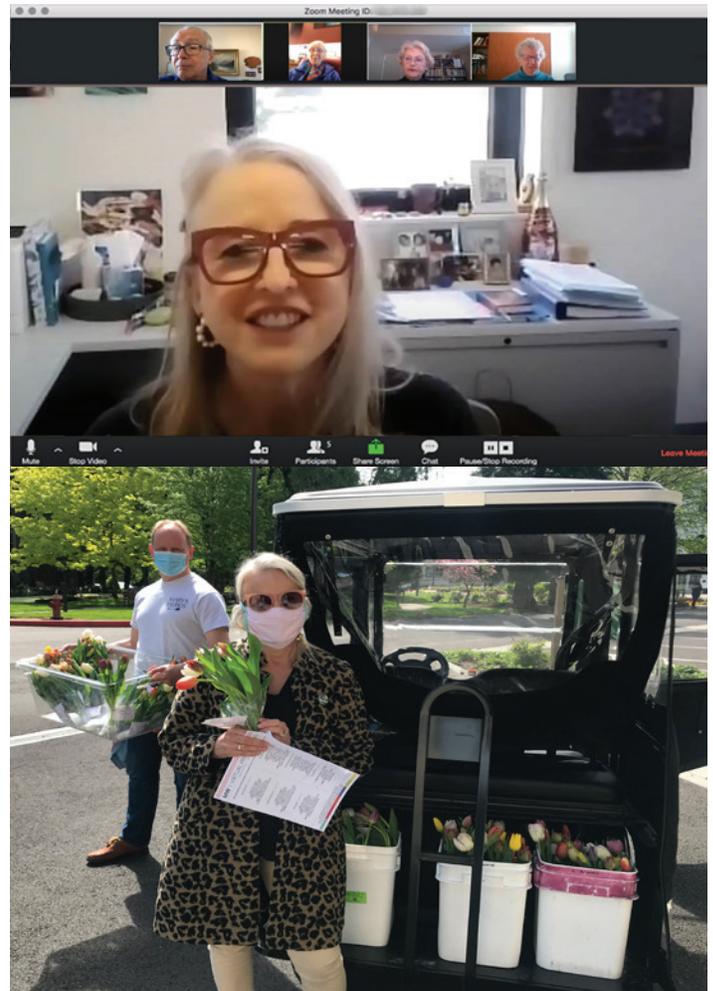
2019-2020 necessitated innovation. It reordered priorities, called for nimbleness, renewed teams and teamwork, demanded quick learning and even quicker responding.

Yes, COVID-19 forced inventive change into the day-to-day life at Mary's Woods. And these pandemic pivots, in both big and small ways, generated new ideas, new protocols, and new procedures for standards of care. They required courageous determination from frontline staff and team members and were met with an outpouring of gratitude from residents.

As we vision and mission this community forward, you are encouraged to embrace a confident future for Mary's Woods because of what you - *as doers, as givers, as workers and as residents* - have accomplished during this historic year.

Thank you for the good you helped make possible,

Diane Hood, CPA  
President and CEO



*The basis of long-term care facility federal tax-exemption is found in IRS Revenue Ruling 72-124, which calls for the organization to satisfy three primary needs of older people: the need for housing, the need for health care and the need for financial assistance.*

# PANDEMIC PIVOTS: WHO WE ARE & WHAT WE DO

After the first case of COVID-19 in Oregon was identified in Washington County, the Mary's Woods Leadership Team implemented early precautions, *ahead of the state*, to ensure the best protection possible. With a priority focus on residents' health and safety, new screening protocols for all caregivers and team members were enacted in early March 2020. To limit contact, off-campus visitors were not permitted and increased sanitation efforts were instituted. The following checklist highlights critical pivots taken to safeguard our community throughout the most extraordinary year:



✓ **Healthcare:** Team members attended extensive COVID trainings, partnered with outside Infection Preventionists and Infectious Disease Control Experts, and enhanced safety protocols - including the use of full PPE - to prevent spread. Following all CDC and OHA guidelines, staff were regularly tested for COVID and residents in the healthcare community were monitored closely for symptoms. Most importantly, healthcare staff made sure to provide extra love and attention to residents while their loved ones were unable to visit them in-person, and vice versa when staff could not see their own families. More than ever, it felt like one, large family.

✓ **Food & Beverage:** Redeployed resources within days to create a food delivery system that serviced 640+ residents in Independent Living with delicious and nutritious meals twice daily. For those in Assisted Living, dietary staff delivered three meals per day, including snacks, to residents' rooms. Team members became instrumental in the delivery of timely communications in the early months of the pandemic and a few (*pictured right*) put a creative twist on wine social hour - rolling à la carte style through neighborhood hallways!





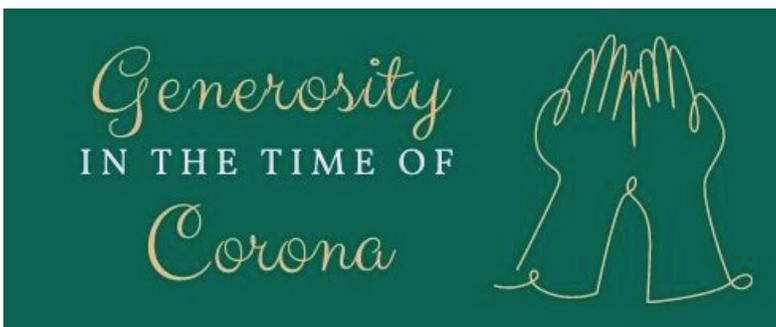
✓ **Spiritual Care:** Hosted a plethora of virtual services, including Ecumenical worship, holiday offerings, weekly Mass with Father Berg and distribution of Holy Communion. Facilitated monthly support groups and cared for those in isolation, alongside families and friends of those who lost loved ones.

✓ **Community Life:** Curated a weekly *Community Insider*, accompanied by a calendar containing weekly virtual activities (such as bingo and coffee Tuesdays). Designed many socially distanced events and prioritized connection to residents, adding a new Director of Resident Relations, Ann Adrian, to the team.



✓ **Communications:** Formed new ways to increase communication, including weekly *News & Notes* videos for residents and team members. Collaborated with Community Life on the weekly release of the *Community Insider* publications, simultaneously revamping the Resident Portal with added icons (such as *Coronavirus Preparedness*). Led crisis communication efforts through the wildfires and harnessed the use of e-notifications for emergent needs.

✓ **Philanthropy:** Formed a successful *Generosity in the Time of Corona* campaign (pgs. 20-23). Released virtual tours of the Healing Garden, accompanied by monthly portal updates that showcased the variety of plants and colors to be seen in the garden each month. Partnered with the Epiphany Task Force to move the resident-driven public art project *Epiphany* forward, expected to be completed in 2021.



✓ **Maintenance:** Due to an increase in online shopping after COVID began, the number of packages and groceries being delivered tripled, keeping porters busy at work! Maintenance teams helped set-up furniture and handled large delivery items to limit resident exposure to outside vendors. To ensure safety, Environmental Services brought a safety and welcome checkpoint to the main entrance of campus in the early months of the pandemic. Signage was placed at all access points on campus to limit outside visitors and access was disabled to side doors of buildings.



✓ **Housekeeping:** Deep cleaned and frequently sanitized all shared spaces, including high touch areas, multiple times a day. Trained on proper PPE usage and updated disinfecting protocols.

✓ **Transportation:** Mary's Woods shuttle services continued through the pandemic to provide residents with access to grocery stores, critical doctors appointments, and more. To account for proper social-distancing, the number of passengers allowed on each shuttle was reduced and the transportation team paused additional services as necessary.

✓ **Human Resources:** Began conducting interviews via Zoom and limited onboarding of new hires to groups of five or less, adhering to strict social distancing guidelines. Tours for new employees were suspended to limit contact and the traditional day-long immersion experience was condensed to provide a shorter overview of each Mary's Woods department. Tracked weekly COVID testing of employees and collaborated with healthcare teams to assist staff through quarantine periods in alignment with the *Family First COVID Relief Act*. Hired additional staff to sanitize licensed buildings.



✓ **Sales & Marketing:**

Created virtual marketing and communication campaigns to increase engagement opportunities for prospective residents and their families and developed virtual life-like tours of the campus and each available home. Launched a COVID link on our website and created a user-friendly Guest Portal for families and guests to access up-to-date information. Developed COVID-19 collaterals, signage, and the COVID app for the resident portal, updated the *Quick Reference Guide*, and partnered with the Resident Health Care Committee to establish a comprehensive *Healthcare Guide*. Reservations and move-ins continued and remain well above the national average.

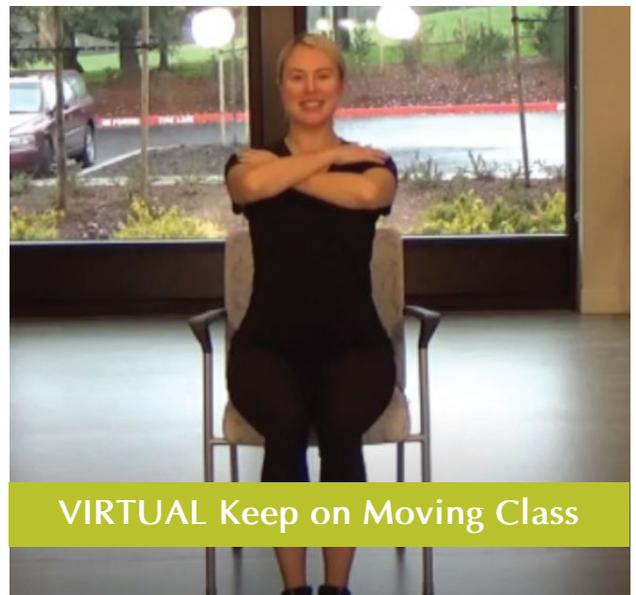


✓ **Information Technology:**

Transitioned to strictly remote assistance to offer tech support via phone, email, and screen sharing. Over a 12 month period, the team responded to 1,600+ resident requests for assistance and 2,300 staff requests. By utilizing remote access tools, more residents were served than ever before. Webcams were installed for team members to meet in a safe, socially distanced way, and, in partnership with Community Life, programming on in-house channels was improved. Residents are encouraged to always view helpful articles on the portal under *Tech Help) You Can Do It* for answers to many FAQs.



✓ **Fitness & Wellness:** Early in the pandemic, in partnership with the Communications Team, workout classes led by Corrina Stellflug, Director of Wellness, were filmed for residents to follow along within the safety of their homes (*photo right*). These classes, such as Chair Yoga, Keep on Moving, and Line Dance were broadcasted on the in-house network weekly, in addition to several live Zoom classes. Supplemental resources, including a wide array of online exercise videos and healthy recipe ideas, were made accessible on the portal under *Fitness and Wellness* to help residents stay active while in quarantine.



✓ **Clinic:** Working tirelessly throughout the year, clinic nurses administered routine COVID-19 testing for staff and residents to monitor for asymptomatic cases. These exceptional healthcare workers informed residents and team members when they needed to quarantine and the length of isolation periods. Additionally, the clinic team became the eyes and ears for families who were not able to visit their loved ones, keeping watch and answering questions to allay fears or concerns. With a strong focus on mental health, the clinic partnered with spiritual care to support residents through isolation periods and no visitor policies.



✓ **Concierge:** Both the PH and Dunn Concierge desks became the central hubs for daily COVID screenings - including temperature checks and contact tracing forms - of all team members and outside service providers. Plexiglas was installed in front of the counters, masks were made available, and surfaces were frequently sanitized to keep everyone safe. Staffing was increased to account for traffic during all peak hours and weekends, and team members assisted multiple departments with critical projects.



✓ **Life Enrichment:** Established a quarantine enrichment program for residents living in the Marie Rose and Kellogg neighborhoods to ensure a sense of connection and active engagement for each of the five senses. Activities included those such as creativity kits, movie matinees, bingo, a *Tea and Discussion* group and a *Fun on the Run* cart, complete with decor and surprises!



✓ **Finance:** Early in the pandemic, the Finance team worked with residents to apply housekeeping credits on their accounts and waived meal delivery fees. They helped to facilitate resident-driven *Hero Bonuses*, made possible via the Employee Appreciation Fund, and ensured all financial policies remained in alignment with executive orders. The Resident Finance Committee, in partnership with Kimberly Scott, CFO and VP of Finance and Administration, met via Zoom to ensure transparency and the open flow of information.

# LIFE IN THE PANDEMIC: OUR MISSION IN ACTION:

## *Alignment with Mission, A Focus on Diversity and Inclusion*



### **Sr. Roswitha Heritage Video**

Mary's Woods team members, on their first day of employment, attend an immersion training detailing the historic account of the Sisters of the Holy Names of Jesus and Mary in the Portland area, from early settlement to key development efforts that ultimately led to the establishment of Mary's Woods. Due to COVID-19, in-person training was canceled. To overcome the challenge, a video of Sr. Roswitha was produced and shared to ensure new employees' alignment with the Mary's Woods mission, thus preserving our rich heritage.

### **Diane Hood's Virtual Listening Sessions:**

The summer of 2020 saw significant calls for social justice and change across the nation. Creating a safe place for honest and open conversation, Diane hosted a series of virtual town hall meetings for staff members to discuss topics of race, inclusion, and diversity. As a mission-focused organization with social justice as a fundamental value, the virtual listening sessions provided opportunities for colleagues to address any inequality or inequity present within the Mary's Woods community. All feedback, input, and ideas were welcomed, as together, we make way for reconciliation and continual improvement.



### **Social Justice Car Rally**

More than 50 residents joined outside the entrance to Mary's Woods, alongside President and CEO Diane Hood in the blazing July heat to participate in the *Lake Oswego Responds to Racism Car Rally*. Residents made signs, waved balloons, and cheered (socially-distanced) as cars went by as they stood in solidarity.



Mary's Woods is one of only two LifePlan Communities in the greater Portland Metro area to be recognized for our commitment as an inclusive and accepting LGBT friendly community. All are welcome here at Mary's Woods. *Read more about the distinction at [RetirementConnection.com](http://RetirementConnection.com).*

# LIFE IN THE PANDEMIC: OUR MISSION IN ACTION:

## *Resident Driven Activities and Engagement*



### **Llama Visits**

Llamas first came to Mary's Woods to uplift residents of the Marie Rose and Kellogg neighborhoods during the annual Memory March Parade hosted by the Life Enrichment Team. Thanks to an anonymous donor, llamas were invited back a second time to walk through the Villa and Villa Estate neighborhoods and meet with staff in the historic SNJM Apple Orchard. The orchard, located between the Dufresne and Durocher buildings, is home to the original apple trees first planted by the Sisters of the Holy Names as a means of providing food-stuffs for campus and their Portland convents.

### **Bistro Auction & Demolition Crew**

In preparation for the Bistro Renovation, resident volunteers banded together to host a Bistro Knickknack Auction in March 2020. Over \$800 in proceeds from the sale of tchotchkes, knickknacks, and collectible items were directed to the Resident Fund. Unsold items were donated to the Treasure Trove. Afterwards, Man Cave volunteers (*photo right*) helped to demo the old Bistro space. Cabinets were gifted to The Underground and the Man Cave to assist with organization and storage. A big *thank you* to all who donated their time and talents to make light work.

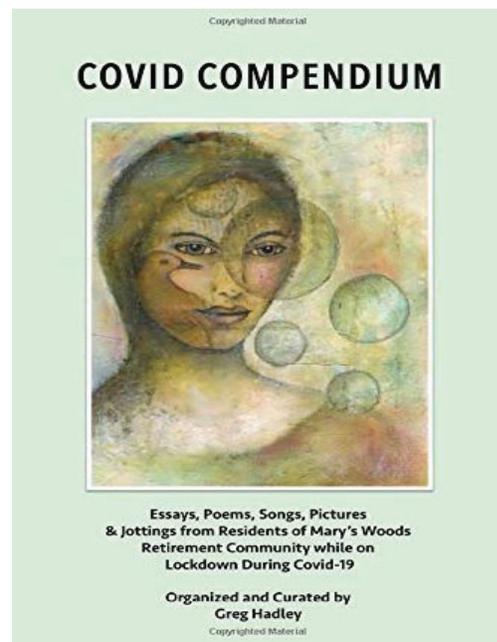


**The Mary's Woods Resident Council** A 12 person strong team that brings forward ideas, issues, questions and solutions on behalf of all resident stakeholders on campus. This collaborative community-building team provides critical two way communication, underscoring to Mary's Woods Leadership, priority areas of importance and to the resident stakeholders, a broader understanding of annual operational priorities and long term business objectives.

**2019-2020 Resident Council:** *Marshall Watkins, President | John Kovash, VP | Jan Thenell, 2<sup>nd</sup> VP | Sr. Jacqueline Quinn, Secretary, SNJM | Katherine Millard, Resident Rep. Durocher | Will Dixon, Resident Rep. Dufresne | Donna Meinhard, Resident Rep. Ceré | Ron Sloan, Resident Rep. Villa/Villa Estates | Sr. Mary Ann Rawson, Resident Rep. Friendship Place | Walt Knapp, Resident Rep. Pepin | Phyllis Kaufman, Resident Rep. Collin | Val Castle, Resident Rep. O'Neill | Freddi Danner, Resident Rep. Rainault | Glenda Anderson, Resident Rep. Board of Directors | Bill Warner, Resident Rep. Board of Directors*

## COVID COMPENDIUM

Compiled by resident Greg Hadley, *COVID COMPENDIUM* is a contemporary history book full of poems, essays, and reflections on the COVID-19 pandemic and its impact as told through the eyes of Mary's Woods residents. Sales of *COVID COMPENDIUM* successfully raised nearly \$2,500 for the Resident Fund. Thanks to all who contributed to the philanthropic book, and to Greg, for his leadership and creativity. This work captures an unprecedented time in history and gives voice to residents while furthering the Mary's Woods mission.



### Sew Good!

A group of Mary's Woods volunteers, coined the *Mary's Woods Mask Makers*, joined together to produce and distribute homemade face masks to neighbors and staff. Procuring their own materials, residents cut, assembled, sewed, and delivered masks in an effort to help safeguard their community. Thanks to all involved who lived out the Mary's Woods values of *compassion* and *respect*, ensuring a convenient way to "mask up!"

### Mary's Woods Workers - Heroes Bonuses

Mission alive is *fully* alive when team members are energized to serve, to support and care. The amazing residents at Mary's Woods know and appreciate the exceptional service team members provide. Through an effort organized by the Resident Council, heroes bonuses were given to team members early in the pandemic. In addition to the over and above resident-driven efforts, team member support and retention took on multiple forms throughout the operations. #MarysWoodsStrong team building t-shirts and complimentary meals buoyed morale, frontline bonus pay showed deep appreciation for the work of hourly employees, and extra efforts to communicate benefit offerings that help combat stress and promote whole person wellness were actualized through the Employee Assistance Program. Furloughed positions done in areas affected by COVID and a 5% reduction in pay for managers and above made the extra efforts to support frontline workers possible.



## EVENT HIGHLIGHTS:

**2020 was the year of campus drive-thrus! Out of an abundance of caution with the COVID-19 pandemic, most annual signature events were canceled. But, with some creativity, celebrations of life didn't stop.**

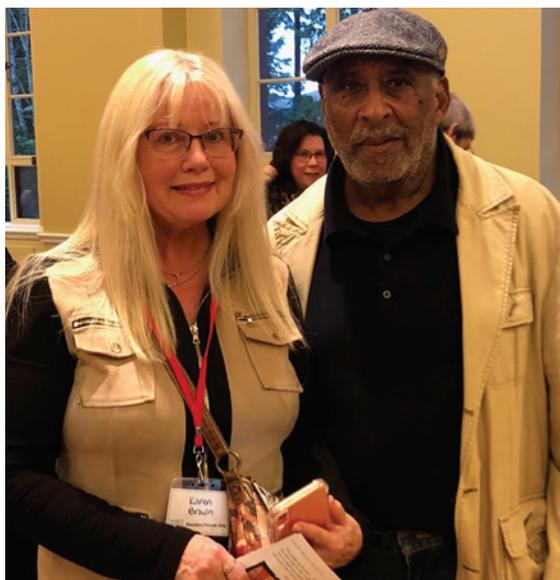
### **The Martin Luther King Day Celebration**

- January 2020

A welcoming and active group of residents and staff members make up the Diversity Task Force Committee.

The committee organizes the annual Martin Luther King

Day celebration, a community wide call to action that welcomes hundreds to our campus. In 2020, Kent Ford, Founder of Portland's Black Panther Party Chapter and community activist, shared of his social justice, reformation work and the stories that have shaped his legacy.



### **Centenarian Celebration - January 2020**

A cherished event dedicated to honoring each resident who turns 100 years young! Together with neighbors, Mary's Woods newest centenarians joined together in the Provincial House Auditorium to share cupcakes, champagne, and exchange well wishes.



### **Annual Memorial Service - May 2020**

Offering a virtual take on this yearly event, the Spiritual Care Team led a memorial service in remembrance of residents who passed away between April 2019 - March 2020. Residents were announced by name as a candle was lit and brought forth in their memory. The benefit of the virtual event meant that family and friends far away could be a part of the service from wherever they called home.

### **Memory March Parade - June 2020**

An all community parade and celebration that gathers neighbors together for a festive loop around our beautiful campus. Participation was socially-distanced this year, but the energy and support still shined through! The goal of the parade is to raise awareness and support for the Alzheimer's Association, which benefits research and local programs.



**Mother's Day Drive-By Parade - May 2020**

**Father's Day Drive-By Parade - June 2020**

Families were invited on campus for drive-thru parades in celebration of all the wonderful parents at Mary's Woods! With decked out cars and colorful signs, they honked and waved as they passed by.



**Moons & Mariachi Summer Concert Series**

- August & September 2020

As a farewell to warm summer evenings, a series of concerts, complete with a Mariachi Serenade, filled the air with jazz and folk tunes for residents to enjoy online or socially-distanced in Veronica Plaza.

**Pumpkin Patch - October 2020**

Mary's Woods Community Life Team turned the courtyard outside of the Nathman building into a choose-your-own pumpkin patch, complete with donuts and fall decor to welcome in the cooler season.

**Family Christmas Drive-Thru - December 2020**

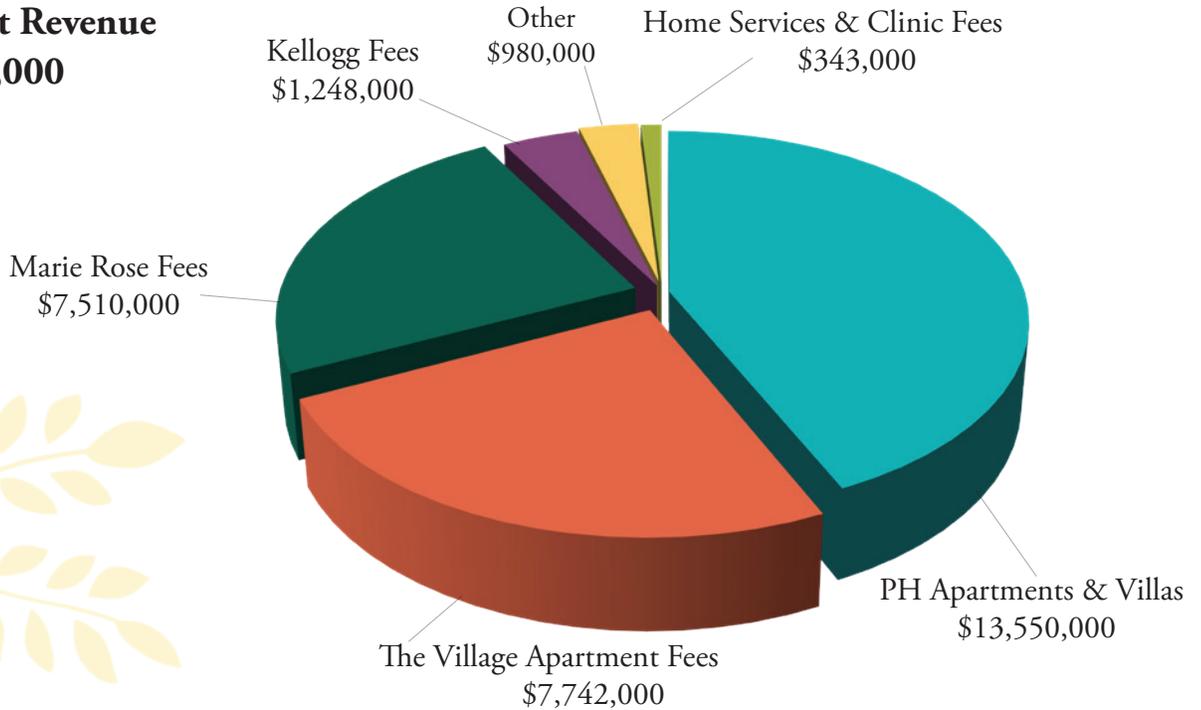
A winter wonderland drive-thru to view the campus-wide Mary's Woods holiday lights display. Surprise stations lined driveways and sidewalks with treats and a place to drop letters for Santa. Shuttles took residents through campus and staff members waved at passersby in cheerful costumes!



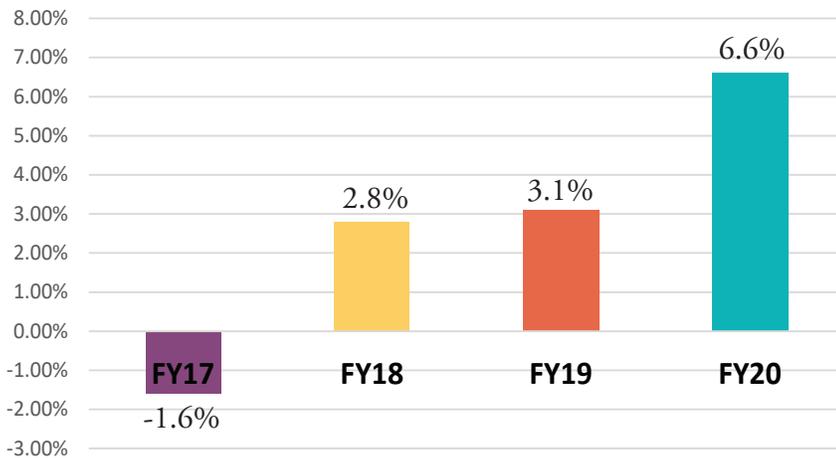
# OUR FISCAL ACCOUNTABILITY:

## 19-20 Resident Revenue

**Total: \$31,373,000**



## Net Operating Margin



## Net Operating Income

**18-19 vs. 19-20**

Net Operating Income:

18-19: \$783,000

**19-20: \$2,066,000**

Change: +\$1,283,000

Net Operating Margin:

18-19: 3.1%

**19-20: 6.6%**

Change: +3.5%

## Unrestricted Cash & Investments

FY16 .....	\$22,995,000
FY17 .....	\$24,034,000
FY18 .....	\$27,301,000
FY19 .....	\$30,545,000
FY20 .....	\$35,942,000

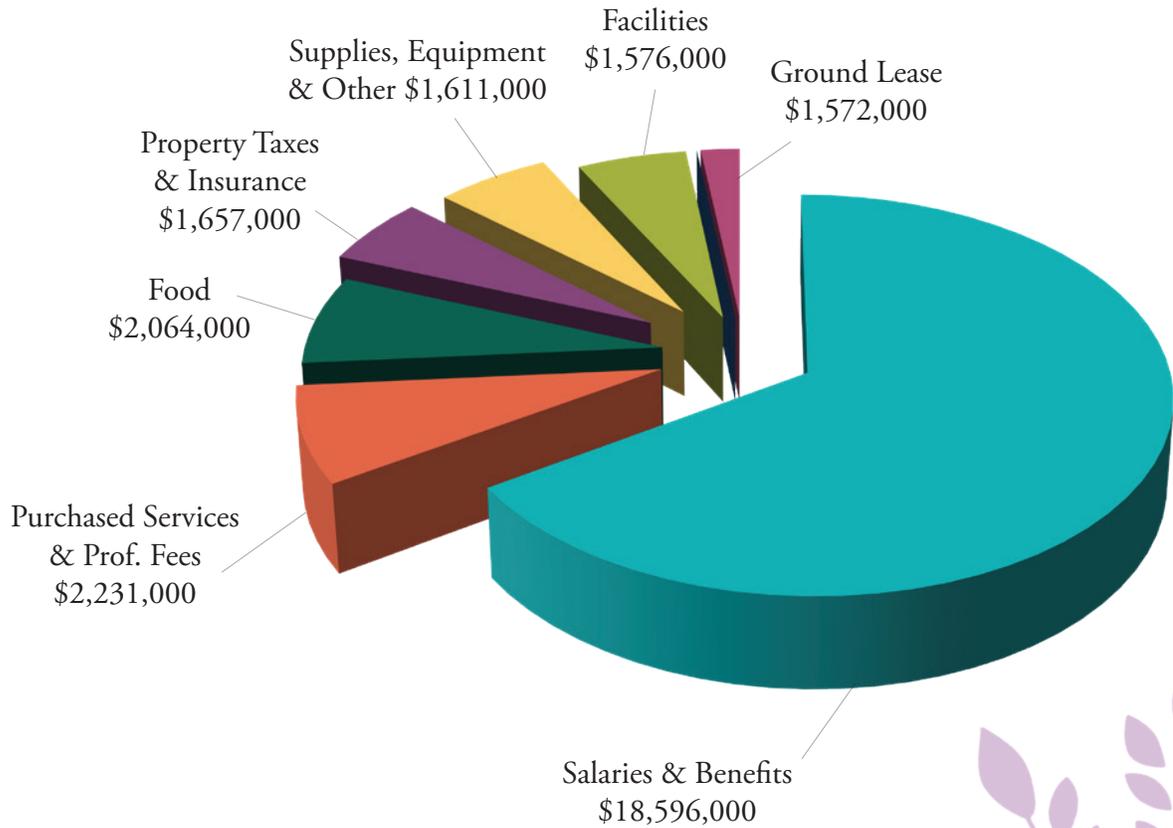
## Longterm Debt

FY16 .....	\$39,876,000
FY17 .....	\$175,705,000
FY18 .....	\$217,100,000
FY19 .....	\$167,180,000
FY20 .....	\$136,087,000

# OUR FISCAL ACCOUNTABILITY:

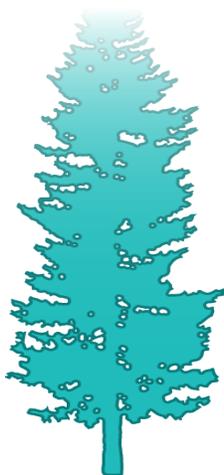
## 19-20 Resident Expenses

Total: \$29,307,000



## BY THE NUMBERS:

Fiscal highlights as of June 30, 2020



92%

- IL Occupancy: 92%
- Paid off \$31,093,000 in outstanding debt with entrance fees received from The Village expansion project
- Exceeded all bond covenants (debt service coverage, days cash on hand and occupancy)
- Net Operating Margin: Positive swing of 8.2% in 4 years
- **Annual Resident Service Fee increase held to 2.75% at all levels of care**



# PHILANTHROPIC FUNDS OVERVIEW:

Mary's Woods at Marylhurst, Inc. For the fiscal year ending June 30, 2020

Restricted Funds	Total Contributions for FYE 6/30/20	Ending Fund Balance at 6/30/20	Ending Fund Balance at 6/30/19
Resident Fund	\$294,000	\$2,409,000	\$2,281,000
Program Development/ Innovation Fund	\$12,000	\$82,000	\$85,000
Employee Education Fund	\$99,000	\$142,000	\$103,500
Capital Projects	\$42,000	\$10,000	\$256,500
Totals	\$447,000	\$2,643,000	\$2,726,000



*Left: The original Frankie Valli in Broadway's Tony-Award Winning Best Musical, "Jersey Boys," John Lloyd Young entertained the crowd at the 2019 Gala. Young, a film, stage and concert artist, is an acclaimed Tony and Grammy winner, multi-Platinum recording artist and Presidential Appointee.*

*Proceeds from the 2019 Gala benefited the Employee Education Fund and Resident Fund. As a Gala highlighted fund, the Employee Education Fund ended the fiscal year with a 38% increase in revenue over the previous year.*

## HIGHLIGHTS:

- **Resident Fund:** \$188,000 in Service Fee Grants were distributed in FY20. Over the last ten years, the number of residents assisted with a monthly grant has ranged from 1-5 each month. The long term goal is to continue to build the fund so that annual revenue generated from investments meets the needs of those who qualify for assistance each year.
- **Capital Improvements Fund:** Residents and generous partners successfully brought the Healing Garden in the Marie Rose Neighborhood and *Epiphany*, a ten foot tall public art statue, to life. Designed by Dufresne resident Will Dixon and casted by Firebird Bronze Foundry, *Epiphany* will be fully completed in 2021.

## THE RESIDENT FUND:

*Living out our values of **Respect, Compassion, and Stewardship:***

The Resident Fund provides those who are facing financial hardships with access to monthly grants that help offset the cost of their monthly service fees. *The ability to provide this type of aid is dependent on voluntary contributions, events, and fundraisers.*

Assistance to residents is confidential and supplemental. Grants are awarded to those whose assets have become depleted due to multiple challenging factors, such as:

- Increased life expectancy
- Significant changes in health conditions earlier than expected
- The need for different levels of services for an individual or couple on a fixed or limited income

### ***A letter from the family of a grateful resident:***

*Our Mother has lived at Mary's Woods for many happy years and has loved every minute she has been there. She has made lots of "forever" friends with the staff, the residents, and the management team.*

*Additionally, she loves the forest setting, the facilities, and access to her devoted Catholic religion. We, her children, have found Mary's Woods to be a wonderful environment for our aging mother and highly recommend it to other aging adults.*

*She moved to Mary's Woods with her husband. After his death, her needs became greater, and there was not enough resources to fully cover the higher level of care. The Resident Fund helps fill the gap. It allows her to maintain her dignity, her friends and retain the same surroundings.*

*We are all extremely thankful for the Mary's Woods family and will be forever grateful for all they have done, and continue to do. She is well cared for and continues to thrive in the advanced geriatric stage of life...*

*Thank you for your compassion.*

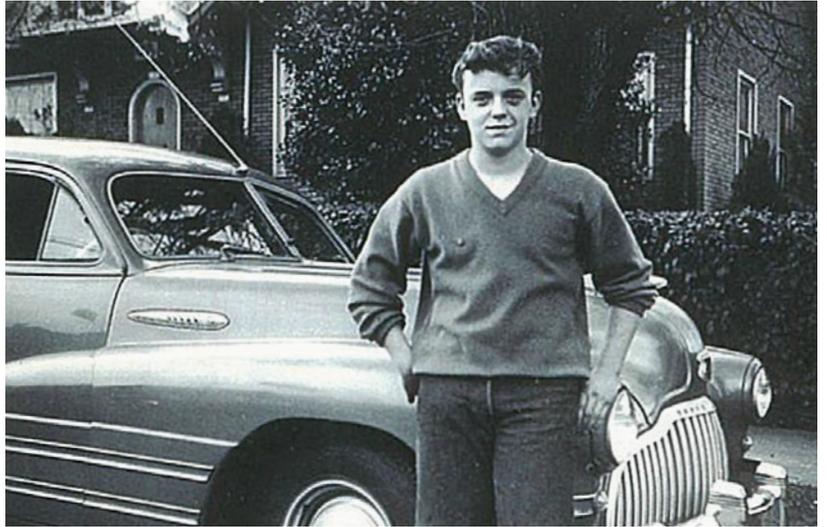


## DONOR STORY:

### *Compassion that fueled a family tradition*

A true Portland native, Dufresne resident Marko Susnjara can name every street of the Alphabet District in NW Portland in order without hesitation. “I may have senior moments, but I can clearly recall those!” he laughed after rattling off an extensive list of street names.

Though the city’s appearance looks notably different now, he reflects fondly on the days spent cruising down Broadway in his Dad’s ’41 Buick. It was the 1940s, during the time of WWII, when he would pick up his pals and hit Broadway to attend a teen club in town. Johnnie Rae would sing and play piano while they’d dance the night away; that is, until 10pm curfew set in and everyone raced home. Marko’s father, a Croatian immigrant, owned a tavern and would often get home late. The rule of thumb was that he had to get home before



Marko 16 years old with his dad’s Buick

his dad locked the main door. “There were a few times I had to throw rocks at my sister’s window,” Marko chuckled, “she’d roll up the blinds and let me in!”

Great dancing wasn’t the only attraction on Broadway. One day while coasting down the road, Marko’s friend recognized two girls he knew from grade school walking by. They offered a ride to the ladies and took them to a drive-in (little did Marko know - over hamburgers and fries - that he had met his wife). They fell in love and the rest was history.



Marko Present Day

Throughout their years together, Marko and Betty had five wonderful children - all of whom still live in the Portland Metropolitan area today. An atomic veteran, Marko served in the Korean War and was 2nd in command of an ordinance company. “I had the dubious pleasure of watching atomic bombs go off,” he shared. Following his service, he worked in the finance industry and then owned and operated the Sherwood Inn in Tualatin. After 15 years in the restaurant business, he went on to manage other investments, though “out of all the businesses, retirement has been my favorite!” Marko joked.

*Story Credit: Cheyenne Swartz, Philanthropy & Communications Coordinator    Photo Credit: Susnjara Family*

When first considering Mary's Woods as a home, friends and former residents Bill and Ruth Waters, invited Marko and Betty for dinner at the Mt. Hood Dining Room. They went to the lounge for wine and cheese, and upon walking in saw a sister wearing a mantilla "beating out jazz music" on the piano. "When I saw that I thought 'wow, we have to come here now!'" Marko exclaimed.

In addition, he notes that a large attraction of Mary's Woods was the Resident Fund. "I first read about it in the interview packet and thought it was a great idea," he said. The Resident Fund, which provides monthly grants to those who outlive their resources, is strictly funded by donations.



Marko and Family, Resident Gala 2019

After an eight-month waiting period to move in, Marko wrote a check to the fund *the day* he moved in. "If you're interested in the welfare of other people, and you've been economically blessed, then you need to give back," he shared. "In certain situations, such as when a spouse passes, it may leave a woman widowed and without income. I like to step-up and know that I can help take care of her." Knowing what it's like to lose a spouse after 59 years together, as Betty passed prior to moving on campus, this concept resonates deeply with Marko.

It wasn't too long after that his children became involved in the cause, too. When asked what he'd like for his birthday, Marko asked his kids to make donations to the Resident Fund in his honor. In return, he'd match their contributions. And just like that, it became an ongoing tradition, this year's birthday marking four years.

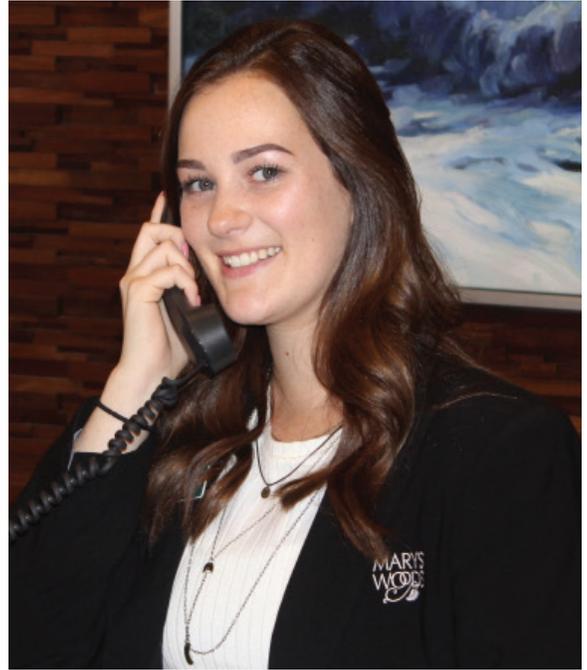
*To set-up a tribute gift or monthly, recurring donation in support of the Resident Fund, contact Colette Rees at [crees@maryswoods.org](mailto:crees@maryswoods.org). Monthly gifts are accepted via credit card, check, or Resident Billing and may be charged at any amount. Gifts of all sizes make a significant impact on the lives of residents in need.*

# THE EMPLOYEE EDUCATION FUND:

*Living out our values of **Respect, Excellence, and Justice***

Recruiting, hiring, training, and retaining employees with a heart of service to older adults is imperative to the success and longevity of Mary's Woods. Ralf Brabandt, Chief Operation Officer, says, "We seek out a variety of expertise and skillsets when hiring to ensure top candidates are selected to provide services to residents. Engaged employees bring mission alive to campus, offering assistance, care, and essential services each day."

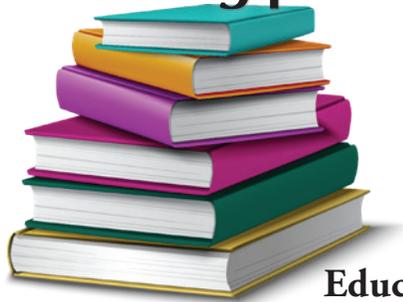
In addition to a generous compensation and benefits package, the Employee Education Fund provides team members with opportunities for professional growth and self-development. The fund, fully reliant on donations, helps to retain and incentivize talent. It gives workers access to career training and opportunity that otherwise may not have been possible to achieve.



***"The Employee Education Fund is an extremely beneficial tool that employees can use, and it is appreciated more than residents will ever know."***

*-- Marnie Pratt, Concierge, Scholarship Recipient*

**In FY20, Donors Provided 31**



**Educational Scholarships**

**Scholarship recipients attended classes and trainings provided by:**

- Oregon State University
- Linfield College
- Portland State University
- Portland Community College
- Clackamas Community College

**A sampling of the coursework and studies you made possible includes:**

- Environmental Economics and Policy
- Bachelor's in Nursing
- Public Health
- MBA Programs
- Entrepreneurship
- Nutrition



## IMPACT STORY:

*“Coming to work fills my cup because I have the opportunity to make an impact each day.” --Marissa Taplin, Unit Manager*

Marissa Taplin, Friendship Place Unit Manager at Mary’s Woods, is a real-life superhero. A wife, mother, nurse, supervisor, and friend, she has worked the front lines fighting COVID-19 from the very beginning of the pandemic.

Marissa started her career at Mary’s Woods as a Certified Nursing Assistant (CNA) in the Villa Maria neighborhood five years ago. Her intention was to gain experience in order to get into a nursing program, which she did. Throughout her time in nursing school, she continued working at Mary’s Woods as a Med Tech and then served as Charge Nurse after graduating with her Associate’s degree in nursing.

Marissa values getting to know residents as people, not just as patients. “I really enjoy helping people at transition points in their lives,” she explained, “I like educating residents on medical conditions and helping their families understand what they mean, including how to cope and best support their loved ones in this next stage of life.” During the COVID-19 pandemic, Marissa earned her Bachelor of Science in Nursing (BSN) from Linfield University. With help from the Employee Education Fund, she was able to advance her education through an online RN to BSN program while working, completing one course at a time. “The application process to apply for educational scholarships helped me to identify my objectives and asked thoughtful content,” Marissa reflected.



“I truly felt like Mary’s Woods cared about me and wanted me to succeed.”

Marissa shared that her degree gave her a new appreciation for her role as a manager and the gravity that it holds. “To anyone on the fence about supporting the Employee Education Fund, know that any little bit helps make a significant difference,” Marissa stated. “Your contributions not only change our [employee’s] lives, but really make the world a better place. They allow us to grow as humans, and as students, which in turn benefits residents.”

*“We have a saying, Marissa explains, “It goes ‘you have a friend in Friendship Place’ and it really is true.” She noted that each day at work presents opportunities to learn and grow with the team she oversees. “I honestly never thought [senior] care would be of interest to me,” Marissa said, “but now I can’t imagine leaving it.”*

*Story Credit: Cheyenne Swartz, Philanthropy & Communications Coordinator*

## GENEROSITY IN THE TIME OF CORONA:

*An outreach project of the Programming and Innovation Fund that you made possible*

First came the coronavirus pandemic. Residents donned masks, cancelled plans, and stayed 6 feet away from their friends and neighbors.

Then, came the ugly reminder of racism and violence toward people of color in our country. Mary's Woods residents showed solidarity by participating in a drive-by rally and supporting local businesses, staying wary of the ongoing pandemic.

Then, wildfires broke out in Oregon, and Mary's Woods was placed in an evacuation zone. Residents helped neighbors pack and identified those who might need assistance should they need to leave campus.

Still, the lack of social engagement and connection left people wanting a more impactful way to give back. Without the annual Gala that brings in support for the Resident Fund, and amidst so much need in the greater community, Mary's Woods launched its first-ever outreach matching campaign.

**Throughout all the challenges faced in 2020, heart won out over hardship each time.**



*The sky above campus, as seen from the outside patio of the Social Lounge, orange from wildfire smoke.*

Working with residents on the Board Philanthropy Committee, this outreach campaign was christened *Generosity in the Time of Corona*. Launched just days after Mary's Woods was removed from the state's list of evacuation zones, the campaign offered a win/win opportunity. For each dollar given to the Resident Fund, Mary's Woods promised a matching gift, to the donor's choice of five pre-vetted nonprofits, up to a total outreach grant of \$30,000.

The matching grant dollars came from the donor supported **Programming and Innovation Fund**, which supports innovative programs and outreach projects off the campus that have a direct, positive impact on the world around us.

**How successful was this first-of-its-kind campaign?**

**In less than a month, the Resident Fund grew by \$40,000 and the full \$30,000 outreach grant was maxed out in support of non-profits selected by donors.**

# GENEROSITY IN THE TIME OF CORONA:

For Mary's Woods Team Members, *Generosity in the Time of Corona* took on a more personal meaning, as many employees were affected by the wildfires in their lives outside of work. Because of this personal connection, ***Generosity in the Time of Corona* also became the first-ever employee giving campaign.**

This intensity of need inspired Mary's Woods Team Members to donate to the Employee Emergency Assistance Fund, which is set up to help Mary's Woods employees with unexpected expenses, such as hotel rooms for being evacuated during the wildfires. A number of Mary's Woods employees committed to an ongoing donation out of their paychecks. This type of compassionate care for others exemplifies Mary's Woods values and means that the fund will continue to grow long after this matching campaign.



**Enthusiastic resident and team member participation uplifted all in the Mary's Woods community and had double the impact as the kindness reached beyond campus.**

*Mary's Woods thanks all those who joined in to change the world for the better.*

## Who did we help?



*In support of employees at senior living nonprofit communities, who endured substantial home damage or loss from Oregon wildfires*



# GENEROSITY IN THE TIME OF CORONA SUPPORTERS:

## *A fall 2020 Philanthropy Campaign*

Rosemarie Albert	Diane Hood and Greg Murphy	R & H Construction
Kathleen Allison	Jean Hubb	John and Kelly Reece
Anonymous	Bev Imper	Don and Colette Rees
Arlene Austinson	Doug Johnson	Marian Riebe
Rebecca Barnett	John and Virginia Johnson	Riverview Abbey
Fred Barrett	Adele Jones	Funeral Home
Mary Bartholomew	Bob and Becky Kalez	Kit and Pete Ryan
Ralf Brabandt	Michelle Kay	José Morales Sanchez
Donna Brinati	Doug Kiersey	Joseph Saterfield
Maria Nancy Brink	Donna Klover	James and Dianne Sather
Jean Brown	Annelia Knutson and	William and Mary Savage
Betty Burke	Ardella Morris	Susan and John Schilke
Sharon Bystran	John and Merle Kovash	Grace Scott
Maxine Callinan	Yvonne Krill	Linda Sewell
Mindy and Dennis Campbell	John and Judith Lancaster	Stacy Sharma
Larry Church	Carol Lavelle	Kay Sheerin
Joan Coulter	Agnes Leistico	Norm and Norma Silver
Don Hynes, CPM, Inc.	Jeff Liebo	John Skeele
Chris and Cynthia Cunningham	Ida Mae Lombardo	Katherine Smith
Theresa Curley	Rie Luft	Ned and Carolyn Snow
Gloria Dakin	Maryann Luick	Virgil and Gertude Soreide
Art and Freddi Danner	Margaret Anne Martindale	Frank and Pamela Sorensen
Dorothy Davidson	Jim and Mary Mattis	Frances Spear
Dale and Elaine DeHarpport	Kent and Betsy Mays	Kareen Sturgeon
Mari Lou Diamond	Judy McCraw	Marko Susnjara
Dennis Digman	Ray McGovern	June Sutton
Antonia DiMatteo	Alvi McWilliams	The Floor Store
Wilma Doll	Milestone Electric	Torgerson Painting
Ronald and Martha Dupas	Carol and Michael Miller	Carrie Trottier
Larry Eischen	Dennis and Karen Miller	Champ and Maria Vaughan
Rosanne Foster	Malcolm Miller and	William and Loretta Vaughan
Susan Foy	Cherill Vencil	Robert and Kathryn Wade
Roswitha Frawley, SNJM	Lois Mitchell	Linda and Marshall Watkins
Richard Gates	Carolyn Morris	Sally Watson
Juan and Sheila Gonzalez-Vitale	Vinita Neal	Peggy Wheeler
Bob Gordon and	Quentin and Bee Neufeld	Molly Whittemore
Mary Christiansen	Ron and Jean Northrup	Jill Whittington
Graham Group	Delores Nunn	Sharon Williams
Douglas and Carolyn Grassman	John Nutt	Margaret Wilson
Rosemary Hamerton-Kelly	Harvey and Pauline Orndorf	Herbert and Nancy Zachow
James and Danna Harnish	James and Kathy Park	Vern and Barbara Zeuske
Elizabeth Hecker, SNJM	Jerry and JoAnn Powell	
Carol Herron	Prairie Electric	

## Gratitude from Outreach Grant Recipients:

“We deeply appreciate your investment in our youth homelessness prevention and intervention efforts, particularly in these difficult times. We couldn’t do it without you.”

— Lauren Eads, Director of Development & Communications, New Avenues for Youth



“Safety and stability are two things commonly out of reach for foster children, even during the best of times. Now and in the future, Oregon’s foster youth are our responsibility - all of us - and, together, we can help those aging out of state custody weather challenging times, build resilience, and pursue their potential. Thank you for being a force for families.”

— Shauna Lugar, Development Director, Youth Villages



“Your hope is making a difference! Your support means new homes are being built right now for people in need. It means we have the ability to launch new resident service programs for food security and racial equity at Mercy Housing Northwest communities across the state. It means hundreds of children will find support for school success at a Homework Club held in their communities. On behalf of the people we serve, thank you.”

— Allison Rollison, Director, Philanthropy & Strategic Partnerships, Mercy Housing NW

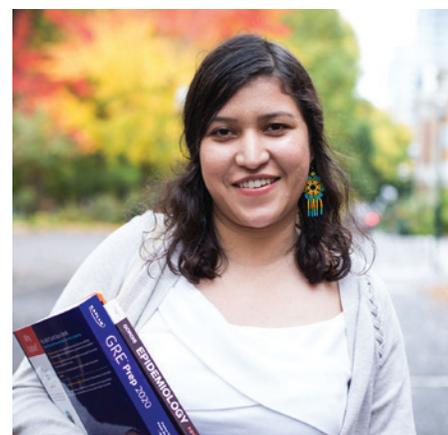
“By supporting the *Community Rebuilding Fund* at Oregon Community Foundation, you are joining individual donors, businesses, and foundations from around the state to help address the recovery and rebuilding of Oregon communities devastated by the wildfires. This year has presented many unprecedented challenges. We will continue to weather these crises together.”

— Max Williams, President & CEO, Oregon Community Foundation



“We truly appreciate that you choose to invest in strengthening the Latinx Community in Oregon. With dedicated partners like you we are transforming lives, strengthening families, and sustaining our community.”

— Evelyn Cantoral, Director of Development, Adelante Mujeres



## PRESIDENT'S CIRCLE OF MAJOR DONORS:

*The generous commitment of our Founders and Sponsors, the Sisters of the Holy Names Of Jesus and Mary, is immeasurable. They have been and continue to be our most benevolent philanthropic partner.*



With profound gratitude, we celebrate the lifetime members of the President's Circle. These major donors have made cumulative cash gifts of \$10,000 or more to Mary's Woods as of June 30, 2020.

### **PRESIDENT'S CIRCLE**

#### **\$100,000 +**

Anonymous (3)  
Rose Mary Bocek  
R & H Construction  
Gwynn Dockery  
Sterling and Chet Dorman  
Bob and Katie Ferguson  
Lillian Pereyra

Mark and Teresa McKew  
Providence Health Services  
Bonnie Steenhuis  
Marko Susnjara  
Carl and Barbara Swett  
Al and Bobbie Tokola  
Ray Turner  
USI  
Ziegler Investment  
Banking-Senior Living

Elizabeth Hepner  
Jean Hoffman  
Don Hynes, CPM, Inc.  
Wilton and Margery Jackson  
Don and Mary Kayser  
*In Memory of* Frank Langfitt  
Agnes Leistico  
George and Barbara Mackin  
Ray McGovern  
Reed and Carolee McNeal  
Nan Nelson  
Orrick, Herrington &  
Sutcliffe  
Rita and Andrew Pinkowski  
Nathaniel and Paula Smith  
Ken and Pamela Still  
St. Mary's Academy  
U.S. Bancorp  
William Weber  
Inarose Zuelke

#### **\$50,000 - \$99,999**

B.P. Lester & Regina  
John Foundation  
Leo Conkle  
Patricia and Jack Crocker

#### **\$10,000 - \$24,999**

Aloha Produce  
Ankrom Moisan  
Architects, Inc.  
Anonymous (8)  
Donald Barge  
Ronald and Cleve Boehi  
Donna Brinati  
Betty Burke  
Bill and Julia Campbell  
Adrianna and Ken Carr  
Carr Construction  
Billie Cogburn  
Margaret Conacher  
Wilma Doll  
Tom and Marilyn Fink  
Paul Gulyas  
Darrel Gutzler  
*In Memory of* Robert and  
Frances Harold

#### **\$25,000 - \$49,999**

Corey and Barbara Barge  
Dennis Digman  
Dorothy Davidson  
Greystone Management  
Services  
Greg and Evelyn Hadley  
*In Memory of* Robert and  
Jean Henry  
Anne Hutchinson  
Bob and Becky Kalez  
Robert Kelley  
Karl Kovacich  
Len and Mary Ellen Kulawiec  
Dorothy and Philip Martin



*Thanks to those who have donated generously through planned gifts, major gifts, and monthly or annual recurring donations. You bring hope and support to your community.*

*We are grateful for your provision and dedication to the Mary's Woods mission.*

## GOLD MEDALLION LEGACY CIRCLE:

The Gold Medallion Circle honors donors who have informed us they are making a legacy commitment or those who have made an estate gift. Gold Medallion partners make deferred gifts of all sizes, either in support of benevolent care or to help wherever the need is greatest. We thank them for their great leadership, deep compassion, and their foundational belief in the power and promise of a community of care.

Anonymous (4)  
Katharine Aycrigg †  
Rose Mary Bocek †  
Elizabeth Burke  
Bill and Julia Campbell  
Victor and Pauline  
Christiansen  
Billie Cogburn †  
Dorothy Davidson  
Dennis Digman  
Irene Ertell  
*In memory of* Frank Favro  
Brady and Virginia  
Gallagher †  
John and Mary Grammel  
Greg and Evelyn Hadley  
Dixie Harrison  
*In Memory of* Robert and  
Jean Henry †  
Jean Hoffman

Anne Hutchinson †  
Wilton and Margery  
Jackson †  
Marcia Johnson  
Robert and Rebecca Kalez  
Don † and Mary Kayser  
John and Merle Kovash  
Len and Mary Ellen Kulawiec  
*In Memory of* Frank Langfitt  
Carol Lavelle  
Agnes Leistico  
Marie Luft  
George and Barbara Mackin †  
Keith and Margaret Marlowe  
Raymond and Marilyn †  
McGovern  
Oscar and Mary Olson †  
Lillian Pereyra †  
Mary Robertson  
Katherine Smith

Carolyn and E. Ned Snow  
*In Memory of* Don Snyder  
Bonita Steenhuis †  
Ray Turner †  
William Weber †  
Carole White  
Sharon Williams  
David and Carol Wright  
Inarose Zuelke †

† indicates those who have passed



## Heart of Gold Legacy Challenge

On October 16, 2019, a resident-funded “Legacy Challenge Pool” of \$35,000 was made available to encourage donors to document new, *qualifying* planned gifts to benefit the Resident Fund from the matching pool. Pledges of planned gifts generate an immediate \$5,000 donation to the Resident Fund. The challenge continues into 2021. We are grateful for the five generous residents who have made commitments, leaving two more opportunities to maximize the challenge grant.

Contact Colette Rees, VP Philanthropy and Strategic Communication at (503) 675-2066 for more information.

# DONOR STORY: A WONDERFUL LIFE

*Story told to Mary's Woods Board Member Bridget Otto by Carolyn Snow*

"I just feel it's a wonderful life," Carolyn Snow says, her voice accenting the factual statement about living at Mary's Woods.

It's been a wonderful life she's led with her husband, Ned, and the two groups of adult children they brought together after meeting in church. They did really meet in church, although no one believed Ned when he made that statement 30 years ago.



Regardless of where they met, both agreed without hesitation that planning for their retirement years was a gift they were going to give to their children.

Recalling a difficult experience dealing with an aging parent who was alone and far away geographically, Carolyn said neither she nor Ned wanted to do that to their children.

"Nor to ourselves," she says, that let's-be-honest look lighting her eyes.

Born in Flint, Michigan, Carolyn's desire to further her education took her to Rock Island, Illinois and Augustana College where she studied history. Married and eager to explore, Carolyn and her husband moved first to Calgary, Alberta and then on to Vancouver, B.C., where Carolyn worked part-time as a teacher while raising three children. In time, persistent Oregonian friends convinced them to move to Portland, which they did in 1968.

Carolyn continued her work as an educator at Roosevelt High School and after a scant three years was approached to become a school counselor. Studies and certification ensued and three years later – after attending a leadership training program – Carolyn was approached again and asked about her interest in becoming a vice principal in the Hillsboro School District.

With that accomplished – and armed with a growing file of certifications and obvious knack as an educator — Carolyn moved on to become a junior high principal and finished her career as a vice principal at Glencoe High School.

"At the time I grew up — I graduated high school in 1953 — women had two career choices: nurse or teacher. I thought afterwards: If I'd had an opportunity to do anything, maybe I'd have been a lawyer," she says, recalling her path. "But I'm not so sure. What I really wanted to do was in education, so I'm grateful for that."

Carolyn, a member of the Mary's Woods Board of Directors, starts every day (except during COVID) with water aerobics, plays water volleyball, and practices yoga. But she's not just about keeping herself fit. Carolyn's interests clearly reach into the community of Mary's Woods. When she noticed a need for an ecumenical service for those without a home church in the area – or unable to get to one – she helped organize the weekly 4 p.m. ecumenical service in the Chapel that now draws about 30 congregants weekly. She also serves as a musician, providing organ music at 4 p.m. on Sunday on TV, even during the Coronavirus shut down.



“I consider my Sunday work a type of philanthropy,” Carolyn says. “I do it not completely unselfishly because Ned and I want this for ourselves, too. There will come a time when I can't be actively involved working on it and I'll be so glad it is there,” she adds, her honesty worn like a well-earned badge. “It means a lot to me that I am able to do it.”

Carolyn — a member of the Philanthropy Committee under Colette Rees — and Ned make philanthropy a part of their everyday life giving to Mary's Woods' Resident and Education Funds. It's not a surprise that the former teacher feels very strongly about assisting people in furthering their education. She says she sees the need and it means a lot to her to be able to give.

**“When you think philanthropy, you realize it is more than just giving money. It's one way you're participating in the group support of other residents and education or special projects.”**

Although not totally sure what drives her generosity, Carolyn shrugs her shoulders and says it just seems the thing to do, adding that charitable giving has always been a big part of their lives. “I guess we have always felt an obligation and still have a number of things we support.”

Not only are the Snows financially charitable, they filled years of their life with volunteer work. For 14 years, she and Ned volunteered for Medical Teams International, where Ned, who supervised Hyster factories the world over, operated a lift truck.

“He could take (a lift truck) apart and tell you what each part cost,” Carolyn says with a laugh, but he'd never really operated one until he started his volunteer work, and he had to get a special license to do so. *You just never know what philanthropy will bring in return.*

Although Carolyn and Ned's children had spread out across the globe, all six have settled in the Portland area with their spouses and children. Carolyn says she and Ned encourage their grandchildren to reach their highest goals – just as she and Ned have – and help, she says with that ever-present twinkle in her eye, with some “tuition infusion” here and there.

Carolyn and Ned have planned all aspects of their life – including making a planned gift to Mary's Woods; the Resident Fund is a beneficiary of Carolyn's IRA.

“I truly believe,” she says of their nearly ten years at Mary's Woods, “it has been a good move.”

# ANNUAL GIVING CIRCLE:

Cash gifts received between July 1, 2019 and June 30, 2020

Your donations ensure the dignity, independence, well-being, and security of older persons, employees, and others affiliated with our community. You help strengthen our mission as a non-profit, 501(c)3 organization and we are incredibly grateful for your generosity.

George Adlhoch	Mark Blizinsky	Vic and Pauline Christiansen 15
Carole Alexander 5	Thomas Boe	Dick and Liz Clark
John and Dorothy Alexander	Cleve Boehi 5	Fritz and Julia Clarke
Aloha Produce 5	Mary Bonney 5	Clean Services NW 5
Dean and Katrina Alpine	Ralf Brabant	Clearwater Construction
Amazon Smiles Foundation	Brad and Diana Bradshaw 5	Sharon and Michael Coad
David and Carol Anderson	Celia Brandt 5	Billie Cogburn 5
Robert and Joyce Anderson	Bridget Bohacz & Associates	Dallas Cole 10
Suzanne Anderson	Donna Brinati 10	Elna Jane Collins Lederer
Glenda Anderson 5	Gary Brinck	Commercial Air Filtration
Ankrom Moisan	Sandra Brooks 5	Maggie Conacher
Architects, Inc. 5	Charlie and Edda Brown	Leo Conkle
Anonymous (31)	Doanne Brown	Contemporary Visions
James and Betsy Armbrust	Ed and Nancy Buckman 5	Rod Cooper
Jean and Ray Auel	Betty Burke 5 ♥	Diane Costanzo
Audrey Augustyn 15 ♥	Katy Burkhartzmeyer	Janet Crockett
B.P. Lester & Regina	Tom and Joan Burns	Dick and Eileen Cronn
John Foundation 5	Elizabeth Bursheim	CTX-Xerox
Sharon Bailey	Lisa Callandrillo	Theresa Curley
Irma and George Baldwin	Caron Campbell	Dr. Benjamin Curtis
Ball Janik, LLP 5	Bill and Julia Campbell 10	Gloria Dakin 5
Don Barge 5	Donna Carmichael	Chris Dalengas
Linda Barkus	Frank and Val Castle	Art and Freddi Danner 10
Christine Barmeier 5	CC & L Roofing	Dorothy Davidson 15
Bauscher Hepp	Olivia Cecka	DaVinci Digital
Philip and Harriet Beach	Connie Cedergreen	Brian Dawson
Molly Beard	Barbara Charlton	DeBenedetto's Commercial
Dane Beck	Betty Ann Cheek	Flooring LLC
Mary Bell	Ann Chilcote 5 ♥	Helen Deeks
Emma Bellafronto	Chipman Relocations	Dale and Elaine DeHarport
Pamela Bergen		
Bifano Consulting		

**Faithful Friends Circle:** Recognizing donors whose gifts this year represent faithful support for 5 years or more.

**Key:** 5 5+ years of giving | 10 10+ years of giving | 15 15+ years of giving | ♥ Monthly giving

## ANNUAL GIVING CIRCLE:

- Janice and Cecil Denney ♥  
Antonia DiMatteo  
Michael DiMatteo  
Dennis Digman 5  
Divine Window Decor  
Will and Betsy Dixon  
Wilma Doll 5  
Emily Doll  
Dana Domenigoni  
Mike Dowsett  
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Floor Factors  
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Kathy Foley  
Patsy Fordney 10  
Rosanne Foster 5  
Susan and John Foy 5  
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Christopher Fraine  
Roswitha Frawley, SNJM 10  
Forster Freeman 15  
Deloss and Ruby Friesen  
Becki Fujii  
Paulette Furness  
Richard and Kristine Gates  
Mary and Bill  
George-Whittle 10  
Richard and Edith Gessford  
Alison Gilmore  
Sue Goff 10  
Gary and Carol Goldstick 5
- Marilyn Gooley, SNJM  
Bob Gordon and  
Mary Christiansen  
Dick and Diana Gough  
Graham Group  
John and Mary Grammel  
Greystone Management  
Services 5  
Abby Griffith  
Paul Gulyas 10 ♥  
Darrel Gutzler 10  
Gladys Hack  
Greg and Evie Hadley 15  
Tom and Anita Haley  
Patsy Hamer 5  
Craig and Linda Hannum 5  
James and Danna Harnish  
Dianne Hauser  
Hilton Supply Management  
Jean Hoffman 10  
Home Instead  
Diane Hood and  
Greg Murphy 5  
Jim and Marky Hough 5  
Jean Hubb  
Hunter Davisson 5  
Pat Hurley  
Mary Lou Hyde and  
Phyllis Kauffman  
Bev Imper 15  
Insight Worldwide 5  
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Chris Johnson  
John and Virginia Johnson ♥  
Elizabeth Johnston  
and Robina Brown 5  
Bob and Becky Kalez 5  
Kristi Kane
- Michelle Kay  
Don and Mary Kayser 5  
Vic Keeler  
Bob Kelley ♥  
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Cindy Keyser and Lonnie Tang  
Max Kirkeberg and  
Gabriel Proo  
Roger and Carol Klein  
Jane Kleinheinz  
Walter and Patty Knapp  
Chris and Sheila Kodadek  
Nancy Koerner  
Konell Construction &  
Demolition Corp.  
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Karl Kovacich  
John and Merle Kovash 5  
Yvonne Krill  
Larry and Judy  
Kruppenbacher 5  
Vanessa Kumpf  
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Ken and Sandy Landgraver  
Rosie Lathrop-Lawrence  
and Jim Lawrence 5 ♥  
Ann Leahy  
Mary Lou Leahy 5  
Dennis and Judy Lee  
Kathleen Lindemann  
Patricia Lockard 15  
Karen Logsdon  
Ida Mae Lombardo  
Estrella London  
Rie Luft  
Robert Luhr 5  
Maryann Luick 10

## ANNUAL GIVING CIRCLE:

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Becky Macey  
Theresa Majerus  
Irit Mandelsberg  
Gene and Nadine Manning 5  
Margaret Anne Martindale 5  
Julia Marx 10  
Jessica Mason  
Don and Susan Masson  
Ray and Ann-Britt Mathis  
Jim and Mary Mattis  
Donna Mayfield  
Janet Mayo  
Kent and Betsy Mays 5  
Virginia McCollum  
Stephen and Lee McConnell ♡  
Judy McCraw  
Ray McGovern 10  
Mark and Teresa McKew  
Dennis McNish ♡  
Alvi McWilliams  
Mark Mertens  
Lynne Michaelson 5  
Norman and Pat Michaud  
Milestone Electric 5  
Bud and Katherine Millard 5  
Dennis and Karen Miller  
Carol and Michael Miller  
Lois Mitchell ♡  
Arthur and Diane Mitchell  
Mohawk Industries  
Mary Moller  
Carolyn Morris  
Jessica Munson  
Dave and Dee Dee Munson 5  
Cheri Mussotto-Conyers 5  
Vicki Nakashima  
Jeanne Nark  
Carmen Nazario  
Vinita Neal  
Margaret Neerhout  
Ray and Gloria Nelson  
Nan Nelson 15  
Quentin and Bee Neufeld  
Christine Niagira  
North Star Property  
Management  
Northwest Masonry  
Restoration  
Delores Nunn 15  
John and Ann O'Leary  
Robert and Mary O'Reilly 5  
Larry and Kathy O'Connor  
Deborah Ogden  
Orrick, Herrington & Sutcliffe  
Bridget Otto  
Pacific Seafood 5  
James and Kathy Park  
JoAnn Parsons  
Janet Pence ♡  
Dr. Daniel Petrisor  
Joan Pierce 5  
Maryann Pierleoni  
Rita and Andrew  
Pinkowski 5 ♡  
Juliana Pixner  
Michael Portillo  
Portland Lighting  
Ginny and Jim Post 5  
Jerry and JoAnn Powell  
Prarie Electric  
Paden and Norma Prichard  
Providence Health Services 5  
R & H Construction 5  
Samuel and Marianne Ream  
Don and Colette Rees  
George and Esther Regula 5  
Donna Reiff  
Sandy Reinschmidt  
Mary Sue Richen  
Marian Riebe 10 ♡  
Leslie Rittenour  
Riverview Abbey  
Funeral Home 5  
Dan and Diane Roberts  
Cliff and Barbara Robison  
Chistine Rodrigues  
Harry Roe 5  
June Rogers 15  
Travis Root  
Lisa Rueppell  
Guadalupe Rushford  
Janet Ryan, SNJM  
Kit and Pete Ryan  
Annabelle Saegaert  
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Janet and Scott Satterlee  
William and Mary Savage  
Linda and Michael Schaefers  
Susan and John Schilke 10  
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Bill and Kathleen Schlaudecker  
Kimberly and Robert Scott 5  
Grace Scott  
Joan Seeley 10  
Corene Serres 5  
Michael and Donna Serres  
Jon and Linda Sewell  
Delores Sharp 5  
Kay Sheerin 10  
John and Sandra Shepanek  
Marcella Shields  
Darla Sims  
Sisters of the Holy Names  
of Jesus and Mary 15  
Ronald and Diane Sloan 5  
Della Sloan  
John and Mary Smee  
Katherine Smith  
Donald and Antonia Smith 5

## ANNUAL GIVING CIRCLE:

Nathaniel and Paula Smith  
Ned and Carolyn Snow 5  
Hans and Christa Spalteholz 5  
Richard and Shirley Spooner  
St. Mary's Academy 5  
Bonnie Steenhuis  
Corrina Stellflug  
Ken and Pamela Still 10  
Storm Landscape Services  
Ricky and Mary Anne Stowell  
Structural Waterproofing 5  
Joyce Summers  
Richard Susnjara  
Deborah Susnjara  
Mark Susnjara  
Marko Susnjara 5  
Sysco Corporation  
Sylvia Takeuchi  
Tapani Plumbing, Inc.  
Marissa Taplin  
Noriko Tatsumi  
Debra Taylor 5  
Les and Marilyn Taylor 10  
The Floor Store 5  
Threadgill's Memorial Services

Bobbie Tokola 10  
Linda Trytko 5  
Maralyn Turner 5  
U.S. Bancorp 5  
Uncommon Cabinetry  
USI 5  
Sheila Vandyke Mullen  
Champ and Maria Vaughan 5  
William and Loretta Vaughan  
Venerable Properties  
Susan Waddell  
Robert and Kathryn Wade  
Sharon Wardian  
Bill and Barbara Warner  
Linda and Marshall Watkins 5  
Sally Watson  
Bill Weber 5  
Bruce Weitzel and  
Teresa Brandon  
Alan Wells and Barbara  
Parker-Wells 10  
Mildred Wheeler  
Georganne and Lee  
Wicklund 5  
Will and Lisa Wiebe

John Wiggins  
Peter and Julia Wildes  
William James Photography  
Melanie Williams 5  
Lise Williams  
Sharon Williams 10  
Howard and Bettirae Willis ♥  
Margaret Wilson 15  
Gail Woolf  
David and Carol Wright 5  
Young's Market  
Herbert and Nancy Zachow  
Vern and Barbara Zeuske  
Ziegler Investment  
Banking-Senior Living 5  
Inarose Zuelke 15



**Many thanks to the Treasure Trove,  
Bottle Recycling, and The Underground  
volunteers for their hard work in support  
of the Resident Fund.**

## 2020 TRIBUTE GIVING:

*Gifts received 7/1/2019 to 6/30/2020*

Gifts received in honor of and in memory of loved ones are wonderful expressions of compassion and understanding. We celebrate those who were remembered in a special, meaningful way. Gifts given in tribute support the philanthropy fund of the donor's choosing.

### **IN MEMORY OF:**

Stanley Aschenbrenner  
Audrey Augustyn  
Fran Baunach  
Inez Becic  
Sid Blitz Bricken  
Mildred Brown  
Jane Ellen Burns, SNJM  
Jo Clark  
Billie Cogburn  
Sharon Collver, SNJM  
Annette Covatta, SNJM  
Mae Cruikshank, SNJM  
Maxine Currin, SNJM  
Jutta DeMaria  
Mike Diamond  
Kay Dowsett  
Robert C. Duffy  
Sally Duque  
Frances Erickson  
Ken Faris  
Forster Freeman  
Helen Gates, SNJM  
Barbara Gfeller, SNJM  
Catherine Grams, SNJM  
Mike Gray  
Jo Gullixson  
Gladys Hack  
Mildred Hall  
Karl "Al" Hayes  
Marilyn Hillier  
Christine Imper  
Frank Imper  
Alison Jones  
John Kalez  
Margaret Killingback

Mary Jo King  
Esther Kovach  
Eleanor Kratz, SNJM  
Dr. Patricia Labadie  
Mary LaBarre  
John Lancaster  
Charlotte Larson  
Jane Lewis, SNJM  
Wanda Long  
Jane Lord, SNJM  
Glenn Luft  
Pat Marble  
Helene Martin  
Yolanda Mathenski, SNJM  
Michael Merriman  
Virginia Mullen  
Raymond Nelson  
Warne Nunn  
Bob O'Reilly  
Dawn O'Reilly  
Nelda Osborne  
Dolores Quinn, SNJM  
Bettyann Raschko  
Mary Richard, SNJM  
Ted Rinck  
Viola Day Robison  
Virginia Schroeder, SNJM  
Jon Sewell  
Eldon Shields  
Della Sloan  
Derek Stables  
Bonnie Steenhuis  
Nadine Thaheld  
Ruth Thompson  
Bernard Trytko  
Wilma Trytko

Bernard VanDerZanden  
John VanDerZanden  
Bill Wagner  
Bill Waters  
Bill Weber  
Marcia Whelan  
Beryl Wilcox  
Nancy Woodyard  
Inarose Zuelke

### **IN HONOR OF:**

Nancy Arnold  
Fr. Richard Berg  
Joan Hansen and Joan Berger,  
SNJM  
Ronald & Cleve Boehi  
The Man Cave  
Cheri Mussotto-Conyers  
Janna Cresswell  
Freddi Danner  
Will Dixon  
Roswitha Frawley, SNJM  
Diane Hood  
Ronald Hubb  
Rod Kerr  
Mary's Woods Mask Maskers  
Colette Rees  
Kimberly Scott  
Marko Susnjara  
Grace Wygal

*Great care is taken in compiling each of these lists. If your name is listed incorrectly or not at all, please accept our sincere apology and contact us at 503.675.2066 so we may accurately acknowledge your gift.*

## OUR FUTURE:

Moving forward with vision and intentionality, Mary's Woods is advancing its Board approved strategic initiatives with tangible projects that will shape the future of the community.

### *Highlights Include:*

**Sr. Roswitha Frawley Educational Scholarship:** As part of the strategic directive to promote staff satisfaction, professional growth and loyalty, Mary's Woods will expand its educational and diversity, equity, and inclusion offerings to include a scholarship and grant opportunity targeted to support those from diverse backgrounds.

The *Sr. Roswitha Frawley Educational Scholarship*, a new education and training offering will be launched in the 2021-2022 fiscal year.

Sr. Rose served the community as part of the Executive Leadership Team for 19 years, most recently as the Vice President of Mission Integration prior to her retirement in early 2021. Over that time, in alignment with the values and vision of the Sisters of the Holy Names of Jesus and Mary, Sr. Rose focused on making the Mary's Woods mission statement alive in our community. She worked to ensure that employees and residents were immersed into the history and purpose of Mary's Woods, to provide housing, health and educational services. The Board of Directors is honoring her legacy with this named scholarship, which will be seeded annually with \$5,000 from the operating budget and will be available for donors to support directly.



**Environmental Stewardship:** The strategic plan asks that sustainability is at the forefront in an effort to minimize the global impact of our facilities. Solar power at Mary's Woods will be launched in the spring of 2021! In partnership with Portland General Electric, Mary's Woods will be installing Solar Panels on the O'Neill building in The Village (*see rendering left*) thanks to a sizeable grant and our commitment as a PGE Green Future customer. This PGE grant includes a partnership with Hallinan Elementary School and will make possible intergenerational learning about renewable energy.

**Diversified and Innovative Funding:** With the expansion of the campus into the Village Square, Mary's Woods innovated on-campus service and amenity partnerships that enhance the offerings at Mary's Woods. Income derived from the Village Square rental revenue, minus expenses, will be earmarked and used for future innovations and mission driven expansions. This innovative and alternative funding stream is directly linked to the strategic plan which calls for leadership to anticipate an *evolving market and changing senior living and healthcare trends*, and to create a *network of high-quality, desirable programs and services...that diversify our revenue streams and strengthen our market position*. This move also supports the original vision of the Sisters of the Holy Names who always intended that the Mary's Woods mission expand beyond the campus' 40 acres.

