
MIDWEST COMMUNICATIONS, INC.

and Affiliates

ANNUAL EEO PUBLIC FILE REPORT

Midwest Communications, Inc.

WMGI-FM, WDWQ-FM, WIBQ-AM, WTHI-FM, WWVR-FM, WPRS-AM Radio

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of Midwest Communications Inc.’s Terre Haute, Indiana Employment Unit (“SEU”). This SEU is comprised of the following stations: WMGI-FM, WDWQ-FM, WIBQ-AM, WTHI-FM Radio licensed to Terre Haute, Indiana, WWVR-FM (formerly WBOW-FM), WPRS-AM Radio licensed to Paris, IL, . This report has been placed in the public inspection files of these stations and posted on their websites, if they have websites, prior to April 1, 2017.

The information contained in this Report covers the period April 1, 2016 up to and including March 31, 2017, (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the SEU during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO rule), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1 and 2 that follow have been designed, in the aggregate, to provide the required information.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire actually began working. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

MIDWEST COMMUNICATIONS, INC.

and Affiliates

APPENDIX 1

Annual EEO Public File Report

Midwest Communications, Inc. – Terre Haute, Indiana

Covering the Period from April 1, 2016 through March 31, 2017

Stations Comprising Station Employment Unit:
WMGI-FM, WDWQ-FM, WIBQ-AM, WTHI-FM, WWVR-FM, WPRS-AM Radio

Vacancy Information

| <u>Full-time Positions Filled by Job Title</u> | <u>DOE</u> | <u>Total # Interviewed</u> | <u>Recruitment Source of Hire</u> | <u>Recruitment Sources Utilized</u> |
|--|------------|----------------------------|-----------------------------------|--|
| All Stations* Marketing Consultant | 3/1/2017 | 7 | Radio | 1, 2-12, 13-24, 25-186, 187, 188, 190 |
| All Stations Marketing Consultant | 1/24/2017 | 18 | Inside Referral | 1, 2-12, 13-24, 25-186, 187, 188, 189, 190 |
| WMGI-FM Radio Morning Show Host | 11/28/2016 | 8 | Indiana State University | 2-12, 13-24, 25-186, 187 |
| All Stations Marketing Consultant | 7/27/2016 | 7 | Monster | 2-12, 13-24, 25-186, 191 |
| All Stations Marketing Consultant | 5/16/2016 | 9 | Radio | 1, 2-12, 13-24, 25-186, 189 |

*WMGI/WIBQ/WDWQ/WTHI/WWVR/WPRS

Total Number of Positions Filled during the Applicable Period: 5
Total Number of Persons Interviewed During Applicable Period: 49

MIDWEST COMMUNICATIONS, INC.

and Affiliates

APPENDIX 1 (Con't)

Recruitment Sources:

| Radio Announcements/Websites | Contact | Address | Method of Contact | # Interviews From Source |
|---|-----------------|--------------------------------------|-------------------|--------------------------|
| 1. WMGI-FM/WIBQ-AM WPRS-AM/WDWQ-FM WTHI-FM, WWVR-FM | Steve Hollinger | 824 S. Third Street, Terre Haute, IN | In Person | 6 |

WEBSITE

Website Address

| | | |
|--------------------------|---|----|
| 2. All Access | www.allaccess.com | 5 |
| 3. Sanford-Brown College | https://my.browncollege.edu/mycampus/index | |
| 4. Career Page | http://www.careerpage.org/members/index.php | |
| 5. AM/FM Jobs | http://amfmjobs.com/cgi-bin/jobs | |
| 6. Media Match | www.mediamatch.com/usa | |
| 7. Midwest Careers | www.midwestcareers.com | 1 |
| 8. Radio Online | www.radioonline.com | |
| 9. Radio Business Report | http://rbr.com/classifieds/submit-a-media-job/ | |
| 10. TV and Radio Jobs | http://tvandradijobs.com | |
| 11. Radio Sales Café | www.radiosalescafe.com | |
| 12. Monster | www.monster.com | 15 |

Postings:

| | | | |
|---|----------------------------------|--|--|
| 13. WMGI-FM/WIBQ-AM WDWQ-FM/WPRS-AM/WTHI-FM, WWVR-FM | Office Mgr. | 824 S. 3 rd Street, Terre Haute, IN 47807 | cheri.page@mwcradio.com |
| 14. WIXX/WNCY/WGEE/WYDR/ WTAQ AM-FM/WNFL | Office Mgr. | 1420 Bellevue St., Green Bay, WI 54301 | linda.noonan@mwcradio.com |
| 10. WGEE/WYDR | Admin. Asst. | 1500 N. Casaloma Dr., Appleton, WI 54911 | sandy.bringman@mwcradio.com |
| 11. WHBL/WHBZ/WBFM/WXER | Office Mgr. | 2100 Washington Street, Sheboygan, WI 53081 | debbie.ott@mwcradio.com |
| 12. WNWN-AM, WKZO AM WVFM/WZOX-FM/WQLR | Office Mgr. | 4200 W. Main St., Kalamazoo, MI 49006 | amy.polley@mwcradio.com |
| 13. WNWN-FM WTVB-AM/FM | Office Mgr./ Local Market Mgr | 70 W. Michigan Ave.#700, Battle Creek, MI 49017 182 N. Angola Road, Coldwater, MI 49036 | jim.siler@wnwn.com ken.delaney@mwcradio.com |
| 14. WJXQ/WQTX/WLMI/WWDK | Admin. Asst. | 2495 Cedar Street, Holt, MI 48842 | angela.jackson@mwcradio.com |
| 15. WYVN-FM/WHTC-AM | Office Mgr. | 87 Central Avenue, Holland, MI 49423 | patty.vandenberg@mwcradio.com |
| 16. KDAL AM-FM/KTCO/ KDWB/WDSM/WDUL | Office Mgr. | 715 E Central Entrance, Duluth, MN 55811 | karen.strom@mwcradio.com |
| 17. WMFG AM-FM/KMFG, WUSZ, WTBX, WNMT | Admin. Asst. | 807 West 37 th Street, Hibbing, MN 55746 | tasha.draeving@mwcradio.com |
| 18. WIFC/WDEZ/WSAU AM-FM/ WOZZ/WRIG | Admin. Asst. | 557 Scott Street, Wausau, WI 54403 | shelley.kafka@mwcradio.com |
| 19. WSAU-FM | Admin. Asst. | 2460 Plover Road, Plover, WI 54467 | felicia.mielke@mwcradio.com |
| 20. KELQ/KRRO/KTWB/KQSF KELO AM/FM, KWSN | Admin. Asst. | 500 S. Phillips Avenue, Sioux Falls, SD 57104 | lisa.meinders@mwcradio.com |
| 21. KRWK/KMJO/WDAY KVOX AM/FM, KFGO-AM | Business Mgr. | 1020 S. 25 th St., Fargo, ND 58103 | amy.hirsch@mwcradio.com |
| 22. WIKY/WSTO/WABX/WLFW | Business Mgr. | 1162 Mt. Auburn Rd., Evansville, IN 47720 | ellie.zirkelbach@mwcradio.com |
| 23. WJXA/WCJK | Business Mgr. | 504 Rosedale Ave., Nashville, TN 37211 | tracie.vaughn@mwcradio.com |
| 24. WJXB/WVRX/WIMZ | Business Mgr. | 1100 Sharps Ridge Rd, Knoxville, TN 37917 | sharon.bowie@mwcradio.com |

EEO List: Recruitment Sources 25 through 186 receive information on Open Positions:

FAX

| | | <u>Address:</u> | <u>Fax #:</u> |
|-------------------------------------|-----|--------------------------------------|---------------|
| 25. Catholic Social Svc | BCS | 1315 Curt Dr Champaign, IL 61821 | 217-352-7817 |
| 26. Catholic Social SVC | BCS | 103 N Robinson St Danville, IL 61832 | 217-443-1701 |
| 27. Champaign Co Reg Planning Com | BCS | P.O. Box 17760 Urbana, IL 61803 | 217-328-2426 |
| 28. Crosspoint Human Services | BCS | 210 Ave C Danville, IL 61832 | 217-442-7460 |
| 29. Danville Area Community College | BCS | 2000 East Main Street, Danville, IL | 217-443-3222 |
| 30. Dept of Human Services | BCS | 801 N Walnut St Champaign, IL 61824 | 217-278-5661 |
| 31. Dept of Human Services | BCS | 119 W State St Charleston, IL 61920 | 217-345-2190 |
| 32. Dept of Human Svc | BCS | P.O. Box 690 Danville, IL 61834 | 217-442-3456 |
| 33. Dept. of Human Services | BCS | 1406 Martin St., Olney, IL 62450 | 618-392-3151 |

MIDWEST COMMUNICATIONS, INC.

and Affiliates

| | | | |
|-------------------------------------|-----|--|--------------|
| 34. Dept. of Human Services | BCS | 206 East Court Street, Paris, IL | 217-465-6491 |
| 35. Dept. of Human Services | BCS | 1100 n. Allen Street, Robinson, IL | 618-544-3151 |
| 36. HR Ctr. of Edgar/Clark Counties | BCS | 118 E. Court Street, Paris, IL 6144 | 217-466-7495 |
| 37. Indiana Dept. of Human Services | BCS | P.O. Box 617 Terre Haute, IN 47807 | 812-232-7644 |
| 38. Indiana Workforce Development | BCS | P.O. Box 4323 Terre Haute, IN 47807 | 812-231-8112 |
| 39. Illinois Dept of Human Services | BCS | P.O. Box 726 Effingham, IL 62404 | 217-342-7290 |
| 40. Illinois Emp & Trng Ctr | BCS | 407 N Franklin Ste B Danville, IL 61832 | 217-442-0027 |
| 41. Indiana Dept of Human Service | BCS | P.O. Box 359 Terre Haute, IN 47808 | 812-238-1564 |
| 42. Indiana Career Connect | BCS | 30 North 8 th Street, Terre Haute, IN 47807 | 812-232-7644 |
| 43. Indiana Workforce Dev Center | BCS | P.O. Box 40 Bedford, IN 47421 | 812-278-9207 |
| 44. Jasper County Human Services | BCS | 102 S Lafayette St Newton, IL 62448 | 618-783-8376 |
| 45. Kelly Emerging Leaders | BCS | 109 East Tenth St., Bloomington, IN | 618-783-2311 |
| 46. Lutheran Social Services | BCS | 313 S Prospect Ave Champaign, IL 61820 | 217-398-3176 |
| 47. NAACP | BCS | 625 N. Euclid Ave., Saint Louis, IL | 314-361-4334 |
| 48. NAACP/Greensboro | BCS | 1200 E. Market Street, Greensboro, NC | 336-273-8180 |
| 49. NAACP of Georgia | BCS | 514 1 st Avenue, Columbus, GA 31901 | 706-322-8702 |
| 50. NAACP | BCS | 2100 6 TH Avenue, Altoona, PA 16602 | 814-946-5451 |
| 51. NAACP | BCS | 2500 Kemper Lane #1, Cincinnati, OH 45206 | 513-281-4454 |
| 52. NAACP – Flint | BCS | PO Box 1336, Flint, MI 48501 | 810-785-3301 |
| 53. NAACP | BCS | 132 East Broad Street, Greenville, SC 29601 | 864-235-4339 |
| 54. NAACP – Macomb County | BCS | PO Box 1063, Mount Clemens, MI 48046 | 586-783-5541 |
| 55. NAACP – Paducah/McCracken Co | BCS | 505 South 8 th Street, Paducah, KY 42003 | 270-443-5430 |
| 56. NAACP Ypsilanti-Willow Run | BCS | PO Box 107, Whittaker, MI 48190 | 734-480-9853 |
| 57. Owen County Welfare Dept | BCS | 14 N Washington St Spencer, IN 47460 | 812-829-9750 |
| 58. Red Door Industries-Martin Co | BCS | 500 N Oak Loogootee, IN 47553 | 812-295-5660 |
| 59. Sullivan Co Impact | BCS | 424 E Hartley Sullivan, IN 47882 | 812-268-3895 |
| 60. Terre Haute Work One | BCS | P.O. Box 617 Terre Haute, IN 47808 | 812-232-7644 |
| 61. Urbana High School | BCS | 1002 S. Raced Stret, Urbana, IL 61801 | 217-384-3532 |
| 62. Workforce Development Center | BCS | 1600N.E. A St Linton, IN 47441 | 812-847-2025 |
| 63. Workone – Linton | BCS | 1600 Northeast A Street, Linton, IN 47441 | 812-847-2025 |

WEBSITE

Website:

| | |
|--------------------------------------|-------------|
| 64. Indiana University | Career Ctr. |
| 65. Lakeland College | Tina Moore |
| 66. Indiana Broadcasters Association | Job Bank |
| 67. Wisconsin Broadcasters Assoc. | Job Bank |
| 68. Minnesota Broadcasters Assoc. | Careers |
| 69. Michigan Broadcasters Assoc. | Job Bank |

Website Address:

icareer@omdoama/edi
lakelandcollege.edu/careerservices
indba@aol.com
wi-broadcasters.org
jobbank@minnesotabroadcasters.com
michmab.com

EMAIL

| | <u>Address:</u> | <u>E-Mail Address:</u> |
|---|--|------------------------|
| 70. Alabama A&M University/Marketing | 4107 Meridian Street, Normal, AL 35762 | Emailed by BCS |
| 71. Alabama A&M University/Telecommunications | 4107 Meridian Street, Normal, AL 35762 | Emailed by BCS |
| 72. American Broadcasting School | 2843 E. 51 st St., Tulsa OK 74105 | Emailed by BCS |
| 73. Appalachian State University/Communications | 123 Walker Hall, Boone, NC 28608 | Emailed by BCS |
| 74. Ashland University/Radio & TV | 401 College Avenue, Ashland, OH 44805 | Emailed by BCS |
| 75. Area 30 Career Center | 1 N. Calbert Way/Ste.A, Greencastle, IN 46135 | Emailed by BCS |
| 76. Assoc. for Retarded Citizens of Vigo Co. | 89 Cherry Avenue, Terre Haute, IN 47803 | Emailed by BCS |
| 77. Adult Resource Services, Inc. | 1842 E. National Avenue, Brazil, IN 47834 | Emailed by BCS |
| 78. Adult Resource Services, Inc. | 201 North Domeyer Ave., Rockville, IN 47872 | Emailed by BCS |
| 79. Atlanta Metropolitan College HR | 1630 Metropolitan Parkway, Atlanta, GA 30310 | Emailed by BCS |
| 80. Bedford Public Library Adult Literacy Prgm | 1323 K Street, Bedford, IN 47421 | Emailed by BCS |
| 81. Bedford Workplace Development | P.O. Box 40 Bedford, IN 47241 | Emailed by BCS |
| 82. Carolina School of Broadcasting | 3435 Performance Road, Charlotte, NC 28214 | Emailed by BCS |
| 83. Catholic Social Services | 631 North College Ave., Bloomington, IN 47403 | Emailed by BCS |
| 84. Champaign Consortium, SDA #17 | 1307 n. Mattis Ave., Champaign, IL 61821 | Emailed by BCS |
| 85. Chicago State University/Communications | 9501 South King Dr., Douglas Library, Chicago IL 60628 | Emailed by BCS |
| 86. Clay Community Schools/Adult Learning | 501 East Jackson Street, Brazil, IN 47834 | Emailed by BCS |
| 87. Brown College | 1440 Northland Dr., Mendota Heights, MN 55120 | Emailed by BCS |
| 88. City College of Chicago/Truman College | 1145 W. Wilson/Rm. 2915, Chicago, IL 60640 | Emailed by BCS |
| 89. Clark/Atlanta University/Communications | 223 James P Brawley Dr SW, Atlanta, GA 30314 | Emailed by BCS |
| 90. Columbia College | 623 S. Wabash Ave., Rm 307, Chicago, IL 60605 | Emailed by BCS |
| 91. Community Action Program | 418 Washington St., Covington, IN 47932 | Emailed by BCS |
| 92. Crawfordsville Adult Education Center | 1501 South Elm Street, Crawfordsville, IN 47933 | Emailed by BCS |
| 93. Danville Area Community College | 2000 E. Main Street, Danville, IL 61832 | Emailed by BCS |

MIDWEST COMMUNICATIONS, INC.

and Affiliates

| | | |
|---|--|--|
| 94. Depauw University | 101 E Seminary St Greencastle, IN 46135 | Emailed by BCS |
| 95. Detroit Area Film & TV | PO Box 1443, Royal Oak, MI 48068 | Emailed by BCS |
| 96. Duquesne University/Communications | 600 Forbes Avenue, Pittsburgh, PA 15282 | Emailed by BCS |
| 97. East TN State University/Communications | PO Box 70667, Johnson City, TN 37614 | Emailed by BCS |
| 98. Eastern Illinois University | 2051 Lumpkin Hall/600 Lincoln Ave. Charleston IL 61920 | Emailed by BCS |
| 99. Eastern Michigan University/Communications | 129 Quirk Building, Ypsilanti, MI 48197 | Emailed by BCS |
| 100. Eastern Illinois University | 600 Lincoln Avenue, Charleston, IL 61920 | Emailed by BCS |
| 101. Elmhurst College/Communications | 190 Prospect Street, Elmhurst, IL 60126 | Emailed by BCS |
| 102. Experience Works | 429 E. Morgan PO Box 1457, Martinsville, IN 46151 | Emailed by BCS |
| 103. Experience Works/Illinois | 520 Jackson Ave., PO Box 774, Charleston, IL 61920 | Emailed by BCS |
| 104. Fayetteville State University/WFSS 91.9 Radio | 1200 Murchison Road, Fayetteville, NC 28301 | Emailed by BCS |
| 105. Ferrum College/WFFC 89.9 FM | PO Box 1000, Ferrum, VA 24088 | Emailed by BCS |
| 106. Fisk University WFSK 88.1 FM Radio | 1000 17 th Avenue, North, Nashville | Emailed by BCS |
| 107. Four Rivers Services | State Rd. 59, PO Box 249, Linton, IN 47441 | Emailed by BCS |
| 108. Franciscan University | 1235 University Blvd., Steubenville, OH 43952 | Emailed by BCS |
| 109. Geoff Conway School of Broadcasting | PO Box 486, Niagara Falls, NY 14302 | Emailed by BCS |
| 110. Goodwill Industries | 2702 South Third Street, Terre Haute, IN 47802 | Emailed by BCS |
| 111. Goodwill Industries | 219 West National Avenue, Brazil, IN 47834 | Emailed by BCS |
| 112. Goodwill Industries | 912 West Anthony Drive, Champaign, IL 61821 | Emailed by BCS |
| 113. Goodwill Industries/Paris | 124 South Main Street, Paris, IL 61944 | Emailed by BCS |
| 114. Goodwill Industries/Sullivan | 22 North Main Street, Sullivan, IN 47882 | Emailed by BCS |
| 115. Goodwill Industries of Central IN | 800 South College Ave., Bloomington, IN 47403 | Emailed by BCS |
| 116. Goodwill Industries of Indianapolis | 1528 Bush Lane, Crawfordsville, IN 47933 | Emailed by BCS |
| 117. Grambling State University/Communications | 100 Main Street, Grambling, LA 71245 | Emailed by BCS |
| 118. Greene County Literacy Coalition | 125 South Franklin Street, Bloomfield, IN 47424 | Emailed by BCS |
| 119. Henry Ford Community College/TeLE. | 5101 Evergreen Road, Dearborn, MI 48128 | Emailed by BCS |
| 120. Hoosier Hills Career Center | 3070 Prow Road, Bloomington, IN 47404 | Emailed by BCS |
| 121. IL Eastern Community College/Olney | 305 North West Street, Olney, IL 62450 | Emailed by BCS |
| 122. IL Institute of Technology | 3201 South State St., A, Chicago, IL 60616 | Emailed by BCS |
| 123. Illinois Center for Broadcasting | 455 Eisenhower Lane S., Lombard, IL 60148 | gary@beonair.com |
| 124. Indiana State University/Communications | 200 N. 7 th St., Parson Hall, Terre Haute, IN 47809 | Emailed by BCS |
| 125. Indiana State University/Journalism School | 940 E. 7 th St., Ernie Pyle Hall, Bloomington, IN 47405 | Emailed by BCS |
| 126. Indiana State University/WTIU | Radio/TV Building, Bloomington, IN 47405 | Emailed by BCS |
| 127. Indiana State University/Bloomington | 625 N. Jordan Ave., Bloomington, OH 47405 | Emailed by BCS |
| 128. Indiana State University/Afro-American Studies | 1021 E. 3 rd St/Memorial Hall, Bloomington, OH 47405 | Emailed by BCS |
| 129. Indiana University/Telecommunications | 1229 East 7 th Street, Bloomington, IN 47405 | Emailed by BCS |
| 130. International College of Broadcasting | 6 South Smithville Road, Dayton, OH 45431 | Emailed by BCS |
| 131. Ivy Tech State College | 7999 South US Hwy. 41, Terre Haute, IN 47802 | Emailed by BCS |
| 132. Ivy Tech State Col-Bloomington | 200 Daniels Way Room C13, Bloomington, IN 47404 | Emailed by BCS |
| 133. Jackson State University | MS learning Institute, Jackson MS 39217 | Emailed by BCS |
| 134. James Madison University | Media Arts, Harrisonburg, VA 22807 | Emailed by BCS |
| 135. Job Connection/Lebanon | 825 West Main Street, Lebanon, IN 46052 | Emailed by BCS |
| 136. Kansas State University/Mass Comm. | Miller School of Journalism/Mass., Manhattan, KS 66506 | Emailed by BCS |
| 137. Kansas State Univ./KSDB91.9 FM Radio | 104 Kedzie Hall, Manhattan, KS 66506 | Emailed by BCS |
| 138. Lawson State Comm. College/Radio & TV | 3060 Wilson Road, SW, Birmingham, AL 35221 | Emailed by BCS |
| 139. Missouri State University/KSMU Radio | 901 South National Avenue, Springfield, MO 65897 | Emailed by BCS |
| 140. Missouri Valley College/Communications | 500 East College, Marshall, MO 65340 | Emailed by BCS |
| 141. NAACP | 209 Pearl Street, Michigan City, IN 46360 | Emailed by BCS |
| 142. NAACP | 300 E. Fall Creek Parkway, N. Dr., Indianapolis IN 46208 | Emailed by BCS |
| 143. NAACP | 1307 East Lewis Street, Fort Wayne, IN 46806 | Emailed by BCS |
| 144. NAACP – Terre Haute Chapter | PO Box 441, Terre Haute, IN 47808 | Emailed by BCS |
| 145. NAACP/Monroe County Branch | PO Box 243, Bloomington, IN 47402 | Emailed by BCS |
| 146. NAACP – Niles | 924 Cherry Street, Niles, MI 49120 | Emailed by BCS |
| 147. National A.B.L.E. | 2001 North 19 th Street, Terre Haute, IN 47803 | Emailed by BCS |
| 148. Neal Marshall Black Culture Ctr/Indiana Univ. | 275 N Jordan Avenue/Ste A-226, Bloomington, IN 47405 | Emailed by BCS |
| 149. North Carolina Central University/Radio & TV | 1801 Fayetteville Street, Durham, NC 27707 | Emailed by BCS |
| 150. Parkland College | 2400 W Bradley Ave Champaign, IL 61821 | Emailed by BCS |
| 151. Radio 1 Broadcast School | 700 3 rd Street, N. Suite LL7, LaCrosse, WI 54601 | Emailed by BCS |
| 152. Rust College/Dept. of Mass Communications | 150 Rust Ave., Holly Springs, MS 38635 | Emailed by BCS |
| 153. St. Mary of the Woods College | 140 LeFer Hall, St. Mary of the Woods, IN 47876 | Emailed by BCS |
| 154. St. Xavier University/Communications | 3700 W. 103 rd Street, Chicago, IL 60655 | Emailed by BCS |
| 155. Salvation Army | 119 E. University Ave Champaign, IL 61820 | Emailed by BCS |
| 156. Salvation Army/Danville | 855 East Fairchild, Danville, IL 61832 | Emailed by BCS |
| 157. Salvation Army/Morgan County | 133 West Washington Street, Martinsville, IN 46151 | Emailed by BCS |
| 158. Salvation Army/Terre Haute | 234 South Eighth Street, Terre Haute, IN 47807 | Emailed by BCS |
| 159. Salvation Army/Vermillion County | 170 South Bunsen Avenue, Universal, IN 47884 | Emailed by BCS |

MIDWEST COMMUNICATIONS, INC.

and Affiliates

| | | |
|---|---|----------------|
| 160. Salvation Army | 111 N Rogers St Bloomington, IN 47404 | Emailed by BCS |
| 161. Second Baptist Church | 321 North Rogers, Bloomington, IN 47404 | Emailed by BCS |
| 162. Shelton State Comm. College/Mass Comm. | 9500 Old Greensboro Rd., Tuscaloos, AL 35405 | Emailed by BCS |
| 163. Society of Professional Journalists | 324 Asbury Hall Depauw University Greencastle, IN 46135 | Emailed by BCS |
| 164. Southern Illinois University/WSIE 88.7FM | Dunham Hall Box 1058-SIU, Edwardsville IL 62026 | Emailed by BCS |
| 165. Southern IN Center for Independent Living | 651 S Street, Bedford, IN 47421 | Emailed by BCS |
| 166. Specs Howard School of Broadcast Arts | 19900 West Nine Mile Road, Southfield, MI 48075 | Emailed by BCS |
| 167. TN State University/Communications | 3500 John Merritt Blvd., Nashville, TN 37209 | Emailed by BCS |
| 168. University of Chicago/WHPK | 5706 South University Ave., Chicago, IL 60637 | Emailed by BCS |
| 169. University of Illinois/Urbana-Champaign | 810 S Wright St MC-383 Urbana, IL 61804 | Emailed by BCS |
| 170. University of Indiana/Telecommunications Dept. | Indiana University, Bloomington, IN 47405 | Emailed by BCS |
| 171. University of Kansas/Communications Dept. | 1440 Jayhawk Blvd./Bailey Hall 102, Lawrence KS 66045 | Emailed by BCS |
| 172. University of Kansas-KJHK | 1301 Jayhawk Blvd., Lawrence, KS 66045 | Emailed by BCS |
| 173. University of Michigan/WCBN/Ann Arbor | 530 Student Activities Bldg., Ann Arbor, MI 48109 | Emailed by BCS |
| 174. University of Southern IN/Communications | 8600 University Blvd., Evansville, IN 47712 | Emailed by BCS |
| 175. Vincennes University-WVUB Blazer Radio | 1002 N 1 st St Vincennes, IN 47591 | Emailed by BCS |
| 176. Wea Indian Tribe of Indiana | 643 Mulberry Street, Clinton, IN 47842 | Emailed by BCS |
| 177. West Virginia State/Communications | PO Box 1000, Institute, West Virginia 25112 | Emailed by BCS |
| 178. Western KY University/Journalism School | 1906 College Heights Blvd., Bowling Green, KY 42101 | Emailed by BCS |
| 179. Winston-Salem State University | 601 Martin Luther King Jr. Ave., Winston Salem NC 27110 | Emailed by BCS |
| 180. WFIU-Indiana University | Radio-TV Building Bloomington, IN 47405 | Emailed by BCS |
| 181. Women in the NAACP | 1306 Basswood Circle, Bloomington, IN 47403 | Emailed by BCS |
| 182. Work One Bloomington | 450 Landmark Ave., Bloomington, IN 47402 | Emailed by BCS |
| 183. Workone/Spencer | 205 East Morgan St., Spencer, IN 47460 | Emailed by BCS |
| 184. WTWO | 10849 North US Hwy. 41, Farmersburg, IN 47850 | Emailed by BCS |
| 185. WVKC/Knox College | 2 East South St., Box K-254, Galesburg, IL 61401 | Emailed by BCS |
| 186. WXAV/St. Xavier University | 3700 West 103 rd Street, Chicago, IL 60655 | Emailed by BCS |

| | |
|---|---|
| 187. Referral/Current Employee | 8 |
| 188. Referral/Outside of Company | 1 |
| 189. Indeed (aggregator; did not post to this site) | 3 |
| 190. Emmis Recruit | 2 |
| 191. WDWQ Remote Broadcast | 1 |

MIDWEST COMMUNICATIONS, INC.

and Affiliates

APPENDIX 2

Annual EEO Public File Report

Midwest Communications, Inc. – Terre Haute, Indiana

Covering the Period from April 1, 2016 through March 31, 2017

Stations Comprising Station Employment Unit:
WMGI-FM, WPRS-AM, WDWQ-FM, WTHI-FM, WWVR-FM, WIBQ-AM Radio

Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station Employment Unit during the Report Time Period:

- Outreach:** **Website and On-Air Posting**
www.midwestcareers.com, www.mymixfm.com (WMGI-FM)
www.x959dukefm.com (WDKE-FM), www.wibqam.com (WIBQ-AM),
www.q1027.com (WDWQ-FM), www.985wbow.com (WBOW-FM)

Date: April 1, 2008 to present

Participating Employees: Tim Huelsing, Vice President/Market Manager

Event Sponsor: Midwest Communications, Inc.

Description of Activity: Midwest Communications, Inc. has a general announcement posted on its websites and on-air encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.
 - Outreach:** Spring Career Fair

Date: February 22, 2017

Participating Employees: Travis, Announcer
Tyler, Marketing Consultant
Megan, Marketing Consultant

Outreach Sponsor: Indiana State University
-

MIDWEST COMMUNICATIONS, INC.

and Affiliates

Description of Activity: Our Evansville and Terre Haute markets were represented at this Career Fair. Information was provided on the various radio stations as well as information on available positions. Our staff answered the student's questions regarding the radio industry and the types of positions available. They also covered potential internship opportunities. They spoke to approximately 45 students and handed out one-sheeters on information about full and part-time career opportunities.

Outreach: Student Seminar

Date: March 4, 2017

Participating Employees: Peter Tanz, Senior Vice-President
Midwest Communications, Inc.

Sponsor of Activity: Wisconsin Broadcasters Assoc.

Description of Activity: Mr. Tanz represented all of our Midwest radio stations at what was billed as a Student Seminar event in Madison, WI and participated in the "Speed Networking" session. He met with high school and college students seeking more information on career opportunities in broadcasting at at our many radio stations and locations. Approximately 150 students attended the event.

Outreach: Speaking Engagement

Date: April 5, 2016

Participating Employees: Dave Wisniewski, General Sales Manager

Sponsor of Activity: State Farm Insurance

Description of Activity: This was a State Farm Circle of Influence Speaker Series held at Indiana State University. Prior to the seminar, Mr. Wisniewski was on a panel to address sales and negotiations for ISU students. This was an opportunity to talk about what it takes to succeed in sales and a college path they might want to consider. There were 31 students in attendance and 10 companies.

Outreach: Speaking engagement

Dates: May 15, 2014

Participating Employees: Danny Beemer, Part-time Announcer

MIDWEST COMMUNICATIONS, INC.

and Affiliates

Event Sponsor: Workforce Investment Board & the Disability
Employment Initiative, Diversity & Inclusion Conference

Description of Event: Mr. Beemer was asked to emcee this meeting held at the Meadows Banquet Center in Terre Haute. There were 95 individuals present representing local business and non-profit organizations. Mr. Beemer talked about Midwest Communications, his job at Midwest and about the various public affairs shows available where those individuals present could get their message out to the public regarding possible opportunities available. Our program "Focus on the Valley" was discussed.

Outreach: Internship

Date: March 22 – May 6, 2016

Participating Employees: Dave Wisniewski, General Sales Manager
Shawn Powers, Brand Manager
Steve Cannon, Operations Manager
Steve Hollinger, Production Director

Event Sponsor: Midwest Communications, Inc.

Description of Event: Megan, a student at Indiana State University requested a sales internship with our stations. A schedule was put together for this internship which allowed Megan to learn about radio with respect to programming, promotions, production, sales, research, etc. to get a more well-rounded picture of what goes on in a radio station to make it work successfully. Megan was hired as a full-time advertising sales/marketing person shortly after completion of her internship.

Outreach: Tour

Date: March 6, 2017

Participating Employees: Eric Michaels, Brand Manager
Koby Bohnert, Business Manager

Event Sponsor: Midwest Communications, Inc.

Description of Event: Eric and Koby gave a tour of our stations to eight (8) ladies from Beta Sigma Phi. They toured promotions, programming, sales and the business departments. They toured each of the studios. A Q&A followed allowing

MIDWEST COMMUNICATIONS, INC.

and Affiliates

them to learn more about the broadcasting industry and the various job opportunities offered.

Outreach: Midwest Mixer

Date: March 1, 2017

Participating Employees: Dave Wisniewski, General Sales Manager
Eileen Brown, General Sales Manager
Tim Huelsing, Vice-President/Market Manager
Eric Michaels, Brand Manager
Megan Eldridge, Marketing Consultant

Event Sponsor: Midwest Communications, Inc.

Description of Event: Indiana State University students were invited to this mixer to learn about career opportunities within our Terre Haute/Evansville locations. Three students attended.

Outreach: Educational Seminar

Date: February 22-24, 2017

Participating Employees: Eric Michaels, Brand Manager

Event Sponsor: CRS (Country Radio Seminar)

Description of Event: Eric attended CRS and while there attended presentations on coaching talent, how to improve ratings, the evolution of digital platforms in broadcasting, employment issues and improving working relationships.

Outreach: Speaking Engagement

Date: June 24, 2016

Participating Employees: Danny Wayne, Announcer

Event Sponsor: Business Leadership Network

Description of Event: Mr. Wayne spoke to this Business Network about his role at Midwest Communications, Inc. He shared the challenges a person with a sensory challenge faces in the broadcasting industry. Eight other Terre Haute based facilities participated.

MIDWEST COMMUNICATIONS, INC.

and Affiliates

Outreach: Speaking Engagement

Date: October 28, 2016

Participating employees: Danny Wayne, Announcer

Event Sponsor: West Terre Haute Public Library

Description of Event: Mr. Wayne had an opportunity to talk to a group of non-profit agencies at the Public Library in West Terre Haute. He talked about what he did for our radio stations, some of the challenges he faced and provided information on our public affairs programming encouraging the various agencies to schedule public affairs radio interviews on our Focus on the Valley program.
