



Outsourced HR Services

Your Partner in Effective People Management

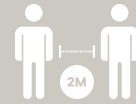
GreenKite is working with the MGAA to bring targeted outsourced HR services to MGAs at a special discount of 10% for members.

Whatever stage of evolution your MGA is at, GreenKite can provide essential support and an objective point of view in analysing your HR procedures, training, employee wellbeing and culture.

Our services have never been more relevant as MGAs begin to navigate the 'new normal' – getting teams back to the office and evaluating the potential perks and pitfalls of the so called 'hybrid model'.

**Managing
General Agents'
Association**

MGAA



The 'New Normal'

Getting Back To The Office

- COVID-19 Risk Assessment
- Advice on cost-effective control measures to protect your staff & customers
- Legal / compliance advice on how to implement the 'hybrid working model'
- Evaluating & Implementing strategies for maintaining employee wellbeing



Identifying the Gaps

Compliance Audit

- Gap Analysis of HR policies & procedures
- Adherence and compliance with best practice
- Identify areas of improvement
- SMCR – assess if your regulatory framework is fit for purpose
- Advice on Employee Relations Issues – Disciplinary, Grievance, TUPE, etc.



Evolving Your Team

While Targeting Business Growth

- Remuneration, incentivisation & employee benefits
- Succession - identifying & fulfilling future talent requirements
- Advice on supporting a culture of diversity, equality & inclusion

Why MGAs Choose GreenKite

Our team has a long, proven track record of working with MGAs. We understand your unique people and compliance requirements. We leverage our experience to help remediate HR risk and unlock the inherent potential within your teams.

To take advantage of your special MGAA Member Discount contact Paul Leach

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