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SPECIAL MEETING
OF THE BOARD OF DIRECTORS
OF THE MID-PENINSULA WATER DISTRICT

MAY 25, 2016
Belmont, California

1. OPENING

A. Call to Order:

The special meeting of the Mid-Peninsula Water District Board of Directors was called to order by President Zucca at 6:40PM.

B. Establishment of Quorum:

PRESENT: President Zucca, and Directors Linvill and Stuebing.

ABSENT: Vice President Warden and Director Vella.

A quorum was present.

ALSO PRESENT: General Manager Tammy Rudock, Operations Manager Rene Ramirez, District Counsel Julie Sherman, and District Treasurer Jeff Ira.

Absent were: District Secretary/Administrative Services Manager Candy Pina and District Engineer Joubin Pakpour,

C. Pledge of Allegiance – The Pledge of Allegiance was waived.

2. PUBLIC COMMENTS

None.

3. REGULAR BUSINESS

A. Discuss Board Development Activities facilitated by Julie Brown

- 1. Results from Myers-Briggs Type Indicator Assessment, including Communication and Leadership Dynamics**
- 2. 2016 Strategic Plan Board Development Progress**

General Manager Rudock introduced consultant, Julie Brown, of Julie M. Brown and Associates, who has worked several years now with the Board on its strategic planning and Board and staff development matters. Ms. Brown provided:

- An overview of the Myers-Briggs Type Indicator Assessment (MBTI);
- A review and discussion of individual MBTI results included within the Type 2 Interpretive Report and defining facets, including effective communication, making decisions, managing change, and managing conflict/problem solving; and
- A review of the group dynamics, types, and preferences, including temperaments and stress management.

The group identified individual strengths and leadership areas for personal development, and Ms. Brown charted those items.

51 The Board discussed the potential for a brief follow-up by Ms. Brown in a couple of months,
52 including those that were absent this evening. Ms. Brown stated she would have the lists typed
53 up and transmitted to the MPWD.

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55 Ms. Brown closed with stating this was a very good exercise for Board growth and positive
56 direction for progress toward other Board development items identified in the MPWD 2016
57 Strategic Plan.

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59 **B. Other Topics for the Good of the Order**

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61 There were no other topics discussed by the Board.

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63 **4. ADJOURNMENT**

64 Director Stuebing moved to adjourn at 8:45PM, Director Linvill seconded, and it was
65 unanimously approved.

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70 DISTRICT SECRETARY

71 APPROVED:

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73 BOARD PRESIDENT
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