



EXHIBIT C-2
MPWD Compensation Plan
February 24, 2022

UNREPRESENTED EMPLOYEES - MANAGEMENT & EXEMPT

SALARY SCHEDULE

| PERSONNEL CLASSIFICATION | FY 2022/2023 SALARY RANGE | 2.3% LIVING WAGE ADJ EFFECTIVE 08/01/21 Resolution 2021-21 07/22/21 FY 2021/2022 SALARY RANGE | 2.2% LIVING WAGE ADJ EFFECTIVE 08/01/20 Resolution 2020-23 * 07/23/20 FY 2020/2021 SALARY RANGE | 3.9% LIVING WAGE ADJ EFFECTIVE 08/01/19 Resolution 2019-17 * 07/25/19 FY 2019/2020 SALARY RANGE | MARKET MEDIAN EFFECTIVE 10/01/18 Resolution 2018-20 * 09/27/18 FY 2018/2019 SALARY RANGE |
|----------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Accountant | | \$84,673 - \$110,075/Year <i>Effective 03/01/2022</i> \$7,056 - \$9,173/Month | \$82,769 - \$107,600/Year \$6,897 - \$8,967/Month | \$80,987 - \$105,283/Year \$6,749 - \$8,774/Month | \$77,947 - \$101,331/Year \$6,496 - \$8,444/Month |
| Administrative Services Manager | | \$125,697 - \$163,405/Year \$10,475 - \$13,617/Month | \$122,871 - \$159,731/Year \$10,239 - \$13,311/Month | \$120,226 - \$156,293/Year \$10,019 - \$13,024/Month | \$115,713 - \$150,426/Year \$9,643 - \$12,536/Month |
| Chief Financial Officer - NEW | | \$125,697 - \$163,405/Year <i>Effective 03/01/2022</i> \$10,475 - \$13,617/Month | N/A | N/A | N/A |
| Operations Manager | | \$125,697 - \$163,405/Year \$10,475 - \$13,617/Month | \$122,871 - \$159,731/Year \$10,239 - \$13,311/Month | \$120,226 - \$156,293/Year \$10,019 - \$13,024/Month | \$115,713 - \$150,426/Year \$9,643 - \$12,536/Month |