

SALARY SCHEDULE
EFFECTIVE October 1, 2025

CLASSIFICATION	ANNUAL SALARY RANGE
Non-Exempt	
ADMINISTRATIVE ASSISTANT	\$75,052 - \$98,229/Year
MAINTENANCE TECHNICIAN	\$75,052 - \$98,229/Year
ADMINISTRATIVE SPECIALIST	\$91,607 - \$121,407/Year
PAYROLL SPECIALIST	\$91,607 - \$121,407/Year
ACCOUNTING SPECIALIST	\$91,607 - \$121,407/Year
WATER SYSTEM OPERATOR	\$91,607 - \$121,407/Year
CROSS-CONNECTION CONTROL SPECIALIST	\$96,000 - \$126,000/Year
LEAD OPERATOR	\$104,852 - \$136,859/Year
MANAGEMENT ANALYST	\$104,852 - \$136,859/Year
OPERATIONS PROJECT COORDINATOR	\$114,785 - \$150,103/Year
WATER RESOURCES COORDINATOR	\$114,785 - \$150,103/Year
ADMINISTRATIVE SUPERVISOR	\$116,992 - \$153,414/Year
OPERATIONS SUPERVISOR	\$133,548 - \$174,385/Year
Exempt	
SUPERINTENDENT	\$156,841 - \$205,552/Year
ADMINISTRATIVE SERVICES MANAGER	\$162,244 - \$211,910/Year
OPERATIONS MANAGER	\$162,244 - \$211,910/Year
GENERAL MANAGER	\$282,000 /Year