

SALARY SCHEDULE
EFFECTIVE AUGUST 1, 2026

CLASSIFICATION	ANNUAL SALARY RANGE
Non-Exempt	
ADMINISTRATIVE ASSISTANT	\$77,078 - \$100,881/Year
MAINTENANCE TECHNICIAN	\$77,078 - \$100,881/Year
ADMINISTRATIVE SPECIALIST	\$94,080 - \$124,685/Year
PAYROLL SPECIALIST	\$94,080 - \$124,685/Year
ACCOUNTING SPECIALIST	\$94,080 - \$124,685/Year
WATER SYSTEM OPERATOR	\$94,080 - \$124,685/Year
CROSS-CONNECTION CONTROL SPECIALIST	\$98,592 - \$129,402/Year
LEAD OPERATOR	\$107,683 - \$140,554/Year
MANAGEMENT ANALYST	\$107,683 - \$140,554/Year
OPERATIONS PROJECT COORDINATOR	\$117,884 - \$154,156/Year
WATER RESOURCES COORDINATOR	\$117,884 - \$154,156/Year
ADMINISTRATIVE SUPERVISOR	\$120,151 - \$157,556/Year
OPERATIONS SUPERVISOR	\$137,154 - \$179,093/Year
Exempt	
SUPERINTENDENT	\$161,076 - \$211,102/Year
ADMINISTRATIVE SERVICES MANAGER	\$166,625 - \$217,632/Year
OPERATIONS MANAGER	\$166,625 - \$217,632/Year
GENERAL MANAGER	\$282,000 /Year