

SALARY SCHEDULE
Effective October 1, 2025

CLASSIFICATION	ANNUAL SALARY RANGE
Non-Exempt	
ADMINISTRATIVE ASSISTANT	\$73,472 - \$96,162/Year
MAINTENANCE TECHNICIAN	\$73,472 - \$96,162/Year
ADMINISTRATIVE SPECIALIST	\$89,679 - \$118,852/Year
PAYROLL SPECIALIST	\$89,679 - \$118,852/Year
ACCOUNTING SPECIALIST	\$89,679 - \$118,852/Year
WATER SYSTEM OPERATOR	\$89,679 - \$118,852/Year
CROSS-CONNECTION CONTROL SPECIALIST	\$96,000 - \$126,000/Year
LEAD OPERATOR	\$102,645 - \$133,978/Year
MANAGEMENT ANALYST	\$102,645 - \$133,978/Year
OPERATIONS PROJECT COORDINATOR	\$112,369 - \$146,944/Year
WATER RESOURCES COORDINATOR	\$112,369 - \$146,944/Year
ADMINISTRATIVE SUPERVISOR	\$114,530 - \$150,185/Year
OPERATIONS SUPERVISOR	\$130,737 - \$170,714/Year
Exempt	
ACCOUNTANT	\$104,900 - \$136,370/Year
SUPERINTENDENT	\$153,540 - \$201,226/Year
ADMINISTRATIVE SERVICES MANAGER	\$158,829 - \$207,450/Year
OPERATIONS MANAGER	\$158,829 - \$207,450/Year
MANAGEMENT ADVISOR	\$195,000 - \$212,000/Year
GENERAL MANAGER	\$282,000/Year