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CONTACT: Tammy Rudock
650-591-8941 • TammyR@MidPeninsulaWater.org

3 Dairy Lane, Belmont, CA 94002
tel: 650.591.8941
fax: 650.591.4998
MidPeninsulaWater.org

Leadership Transition at the MPWD

BELMONT, CA (August, 2022) – At its Regular meeting on July 28, 2022, the Board of Directors for the Mid-Peninsula Water District (MPWD) approved a reorganization and management transition. Several long-term MPWD employees will retire in the coming year, including current General Manager, Tammy Rudock. “It is great to see the succession plan come full cycle after more than a year in process,” stated Board President, Kirk Wheeler.

Vice President, Louis Vella, was the first to congratulate Mr. Rene Ramirez on his appointment as Interim General Manager. Mr. Ramirez has served the MPWD as Operations Manager since 2015.



*Rene Ramirez,
MPWD's Interim
General Manager*



*Kat Wuelfing,
MPWD's Assistant
General Manager*

Kat Wuelfing joined the MPWD as Assistant General Manager on July 28, 2022. The transition plan includes the Board's consideration of her potential appointment as General Manager next year. Director, Matt Zucca, welcomed Kat saying, “I'm sure you will hit the ground running and be kept very busy.”



*Tammy Rudock,
Management Advisor*



*Monique Madrid,
Administrative
Services Manager*

Tammy Rudock transitions to Management Advisor until her retirement in 2023. Director Zucca expressed his appreciation for Ms. Rudock's vision for the succession planning and the steady follow through during the last few years. Directors, Cathy Jordan and Brian Schmidt, echoed those sentiments. Vice President Vella further added, “Tammy, we appreciate your care for the District beyond your retirement.”

The MPWD management team is completed with Monique Madrid coming on board full time as Administrative Services Manager. Ms. Madrid has worked at the MPWD in temporary, part-time capacities since 2020. “She is a great, final addition to the leadership

team,” Tammy Rudock complimented.

Mr. Ramirez expressed his appreciation for the Board's support and looks forward to leading the organization.

MPWD Employee Association President, Michael Anderson, shared, “Employees are supportive of the leadership transition plan and appreciated the process.”

The leadership changes are effective August 1, 2022. Please visit MidPeninsulaWater.org/staff for more information on the MPWD's staff organizational structure.



ABOUT THE MID-PENINSULA WATER DISTRICT: The MPWD has been functioning as a public utility since 1929, proudly providing service to the communities of Belmont and portions of San Carlos, Redwood City, and unincorporated San Mateo County. The District supplies water to 28,000 consumers within approximately five square miles. It is managed by a five-member elected Board of Directors and 17 full-time employees. For more details, go to the District's website at MidPeninsulaWater.org