



**EXHIBIT C-2**  
**MPWD Compensation Plan**  
**July 28, 2022**

**UNREPRESENTED EMPLOYEES - MANAGEMENT & EXEMPT**

**SALARY SCHEDULE**

<b>PERSONNEL CLASSIFICATION</b>	<b>6.0% LIVING WAGE ADJ EFFECTIVE 08/01/22 Resolution 2022-21 07/28/22  FY 2022/2023 SALARY RANGE</b>	<b>2.3% LIVING WAGE ADJ EFFECTIVE 08/01/21 Resolution 2021-21 07/22/21  FY 2021/2022 SALARY RANGE</b>	<b>2.2% LIVING WAGE ADJ EFFECTIVE 08/01/20 Resolution 2020-23 * 07/23/20  FY 2020/2021 SALARY RANGE</b>	<b>3.9% LIVING WAGE ADJ EFFECTIVE 08/01/19 Resolution 2019-17 * 07/25/19  FY 2019/2020 SALARY RANGE</b>	<b>MARKET MEDIAN EFFECTIVE 10/01/18 Resolution 2018-20 * 09/27/18  FY 2018/2019 SALARY RANGE</b>
<b>Accountant</b>	\$89,753 - \$116,680/Year  \$7,479 - \$9,723/Month	\$84,673 - \$110,075/Year  \$7,056 - \$9,173/Month	\$82,769 - \$107,600/Year  \$6,897 - \$8,967/Month	\$80,987 - \$105,283/Year  \$6,749 - \$8,774/Month	\$77,947 - \$101,331/Year  \$6,496 - \$8,444/Month
<b>Administrative Services Manager</b>	\$133,239 - \$173,209/Year  \$11,103 - \$14,434/Month	\$125,697 - \$163,405/Year  \$10,475 - \$13,617/Month	\$122,871 - \$159,731/Year  \$10,239 - \$13,311/Month	\$120,226 - \$156,293/Year  \$10,019 - \$13,024/Month	\$115,713 - \$150,426/Year  \$9,643 - \$12,536/Month
<b>Assistant General Manager – NEW</b>	\$150,000 - \$195,000/Year  \$12,500 - \$16,250/Month	N/A	N/A	N/A	N/A
<b>Chief Financial Officer</b>	\$133,239 - \$173,209/Year  \$11,103 - \$14,434/Month	\$125,697 - \$163,405/Year  \$10,475 - \$13,617/Month	N/A	N/A	N/A



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<i>PERSONNEL CLASSIFICATION</i>	<i>6.0% LIVING WAGE ADJ EFFECTIVE 08/01/22 Resolution 2022-21 07/28/22</i>	<i>2.3% LIVING WAGE ADJ EFFECTIVE 08/01/21 Resolution 2021-21 07/22/21</i>	<i>2.2% LIVING WAGE ADJ EFFECTIVE 08/01/20 Resolution 2020-23 * 07/23/20</i>	<i>3.9% LIVING WAGE ADJ EFFECTIVE 08/01/19 Resolution 2019-17 * 07/25/19</i>	<i>MARKET MEDIAN EFFECTIVE 10/01/18 Resolution 2018-20 * 09/27/18</i>
	<i>FY 2022/2023 SALARY RANGE</i>	<i>FY 2021/2022 SALARY RANGE</i>	<i>FY 2020/2021 SALARY RANGE</i>	<i>FY 2019/2020 SALARY RANGE</i>	<i>FY 2018/2019 SALARY RANGE</i>
<b>Operations Manager</b>	\$133,239 - \$173,209/Year  \$11,103 - \$14,434/Month	\$125,697 - \$163,405/Year  \$10,475 - \$13,617/Month	\$122,871 - \$159,731/Year  \$10,239 - \$13,311/Month	\$120,226 - \$156,293/Year  \$10,019 - \$13,024/Month	\$115,713 - \$150,426/Year  \$9,643 - \$12,536/Month