



**EMPLOYMENT OPPORTUNITIES
(MULTIPLE FULL-TIME POSITIONS)**

**LEAD OPERATOR
WATER SYSTEM OPERATOR
MAINTENANCE TECHNICIAN**

PUBLICATION: December 13, 2023
CLOSING: Until Filled
(First Interviews in mid-January 2024)

ANNUAL SALARY: Lead Operator: \$99,655 - \$130,066
Water System Operator: \$87,067 - \$115,390
Maintenance Technician: \$71,332 - \$93,361

Final compensation is dependent upon qualifications and based on certifications and related work experience.

Excellent benefits, which are summarized at the Mid-Peninsula Water District website: [Working at MPWD | Mid-Peninsula Water District \(midpeninsulawater.org\)](http://Working at MPWD | Mid-Peninsula Water District (midpeninsulawater.org))

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**Are YOU interested in a 4-day 36-hour workweek?
Do you enjoy working with dedicated co-workers?
Does a generous and highly competitive compensation and benefit package sound good to you?
Then join the MPWD Team!**

The Mid-Peninsula Water District (MPWD) invites you to pursue a career in its Operations Department as a Lead Operator, or Water System Operator, or Maintenance Technician, with one of the best public water suppliers in California! Operating since 1929, the MPWD team prides ourselves on dedicated service to our customers, cost-effective delivery of water, its commitment to capital reinvestment in the MPWD system, and our ability to adapt to the changing needs of our employees and customers.

In July 2023, all MPWD employees transitioned from a traditional 5-day 40-hour workweek to a 4-day 36-hour workweek, with no reduction in annual compensation or other benefits! This is a truly unique benefit to the MPWD and only one of many aspects that make MPWD a great place to work.

The ideal candidate will provide exemplary customer service by demonstrating a willingness to be attentive, understanding, responsive, fair, and respectful. They will be committed to maintaining a positive work environment and team. Under supervision, the position performs a variety of water distribution system operations, maintenance, and customer service activities.

TYPICAL DUTIES:

- Demonstrated knowledge of the principles, practices, tools, and equipment required to operate and control water distribution and production systems and facilities, including the maintenance and repair of water distribution systems and infrastructure.
- Ability to troubleshoot maintenance problems and determine materials and supplies required for repair.
- Safely and effectively use and operate hand and power tools, mechanical equipment, and light to heavy equipment required for the work.
- Understand, apply, and ensure compliance with applicable federal, state, and local laws and regulations, and District policies and procedures.
- Set up and operate traffic area construction zones, including cones, barricades, and flagging.
- Read, interpret, and apply technical information from manuals, drawings, specifications, layouts, blueprints, and schematics.
- Maintain accurate logs and basic written records of work performed.

Reference the attached Lead Operator / Water System Operator/ Maintenance Technician position classification description(s) for the job requirements and minimum qualifications.

For more detailed information, reference the MPWD’s Personnel Manual: [Personnel Manual & Labor Agreements | Mid-Peninsula Water District \(midpeninsulawater.org\)](#)

HOW TO APPLY:

The MPWD is committed to hiring the best qualified candidates and providing opportunities for professional growth, including training and career development.

An MPWD Employment Application is required and can be at the MPWD website: [Employment Opportunities | Mid-Peninsula Water District \(midpeninsulawater.org\)](#) The application must be signed. Resumes will not be accepted in lieu of the MPWD Employment Application, but may be attached.

Interested candidates are encouraged to apply early. Applications will be promptly reviewed. The MPWD reserves the right to close the recruitment at any point.

QUESTIONS? COMPLETED AND SIGNED MPWD APPLICATION READY TO GO?

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