

REPRESENTED EMPLOYEES – MPWD EMPLOYEE ASSOCIATION
SALARY SCHEDULE

PERSONNEL CLASSIFICATION	6.0% LIVING WAGE ADJ EFFECTIVE 08/01/22 Resolution 2022-21 * 07/28/22 FY 2022/2023 SALARY RANGE	2.3% LIVING WAGE ADJ EFFECTIVE 08/01/21 Resolution 2021-21 * 07/22/21 FY 2021/2022 SALARY RANGE	2.2% LIVING WAGE ADJ EFFECTIVE 08/01/20 Resolution 2020-23 * 07/23/20 FY 2020/2021 SALARY RANGE	3.9% LIVING WAGE ADJ EFFECTIVE 08/01/19 Resolution 2019-17 * 07/25/19 FY 2019/2020 SALARY RANGE	MARKET MEDIAN EFFECTIVE 10/01/18 Resolution 2018-20 * 09/27/18 FY 2018/2019 SALARY RANGE
Administrative Assistant	\$65,107 - \$84,641/Year \$5,426 - \$7,053/Month \$31.30 - \$40.69/Hour	\$61,422 - \$79,850/Year \$5,118 - \$6,655/Month	\$60,041 - \$78,055/Year \$5,003 - \$6,505/Month	\$58,749 - \$76,375/Year \$4,896 - \$6,365/Month	\$56,544 - \$73,508/Year \$4,712 - \$6,126/Month
Administrative Specialist	\$75,505 - \$98,158/Year \$6,292 - \$8,180/Month \$36.30 - \$47.19/Hour	\$71,231 - \$92,602/Year \$5,936 - \$7,716/Month	\$69,630 - \$90,520/Year \$5,803 - \$7,543/Month	\$68,131 - \$88,571/Year \$5,678 - \$7,381/Month	\$65,574 - \$85,246/Year \$5,465 - \$7,104/Month
Administrative Supervisor	\$96,654 - \$125,650/Year \$8,055 - \$10,471/Month \$46.47 - \$60.41/Hour	\$91,183 - \$118,538/Year \$7,599 - \$9,878/Month	\$89,133 - \$115,873/Year \$7,428 - \$9,656/Month	N/A	N/A
Lead Operator	\$81,312 - \$105,704/Year \$6,776 - \$8,809/Month \$39.09 - \$50.82/Hour	\$76,709 - \$99,721/Year \$6,393 - \$8,310/Month	\$74,984 - \$97,479/Year \$6,249 - \$8,123/Month	\$73,370 - \$95,381/Year \$6,114 - \$7,948/Month	\$70,616 - \$91,801/Year \$5,885 - \$7,650/Month
Maintenance Technician	\$63,519 - \$82,576/Year \$5,293 - \$6,881/Month \$30.54 - \$39.70/Hour	\$59,924 - \$77,902/Year \$4,993 - \$6,492/Month	\$58,577 - \$76,151/Year \$4,881 - \$6,346/Month	\$57,316 - \$74,512/Year \$4,776 - \$6,209/Month	\$55,165 - \$71,715/Year \$4,597 - \$5,976/Month
Management Analyst	\$91,996 - \$119,596/Year \$7,666 - \$9,966/Month \$44.23 - \$57.50/Hour	\$86,789 - \$112,826/Year \$7,233 - \$9,402/Month	\$84,838 - \$110,289/Year \$7,070 - \$9,191/Month	N/A	N/A
Operations Project Coordinator	\$96,654 - \$125,650/Year \$8,055 - \$10,471/Month \$46.47 - \$60.41/Hour	\$91,183 - \$118,538/Year <i>Effective 03/01/2022</i> \$7,599 - \$9,878/Month	N/A	N/A	N/A



EXHIBIT C-1
MPWD Compensation Plan
July 28, 2022

Operations Supervisor	\$106,688 - \$138,695/Year \$8,891 - \$11,558/Month \$51.29 - \$66.68/Hour	\$100,649 - \$130,844/Year \$8,388 - \$10,904/Month	\$98,386 - \$127,902/Year \$8,199 - \$10,659/Month	\$96,268 - \$125,149/Year \$8,022 - \$10,429/Month	\$92,654 - \$120,451/Year \$7,721 - \$10,038/Month
Water Resources Coordinator	\$96,654 - \$125,650/Year \$8,055 - \$10,471/Month \$46.47 - \$60.41/Hour	\$91,183 - \$118,538/Year <i>Effective 03/01/2022</i> \$7,599 - \$9,878/Month	N/A	N/A	N/A
Water System Operator	\$71,867 - \$93,428/Year \$5,989 - \$7,786/Month \$34.55 - \$44.92/Hour	\$67,799 - \$88,140/Year \$5,650 - \$7,345/Month	\$66,275 - \$86,158/Year \$5,523 - \$7,180/Month	\$64,848 - \$84,303/Year \$5,404 - \$7,025/Month	\$62,414 - \$81,139/Year \$5,201 - \$6,762/Month