

RESOLUTION NO. 2019-08

**APPROVING AND ADOPTING THE REVISED PERSONNEL MANUAL
FOR THE MID-PENINSULA WATER DISTRICT,
EFFECTIVE MARCH 28, 2019**

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MID-PENINSULA WATER DISTRICT

WHEREAS, the Board of Directors of the Mid-Peninsula Water District (MPWD) adopted a new Personnel Manual on September 26, 2016, which stated the terms and conditions of employment with the District; and

WHEREAS, the Board of Directors approved revisions to the MPWD Personnel Manual on October 26, 2017; and

WHEREAS, the MPWD 2019-2020 Strategic Plan included a priority objective to review the MPWD Personnel Manual and consider any updates, corrections, additions, or deletions; and

WHEREAS, the General Manager met and conferred with the MPWD Employees Association about the proposed 2019 revisions to the Personnel Manual and encouraged input, and they were satisfied with the changes; and

WHEREAS, the General Manager presented the proposed 2019 revisions to the Personnel Manual to the Board of Directors at its March 28, 2019, regular meeting.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Mid-Peninsula Water District that the 2019 revisions to the Personnel Manual created by the General Manager in collaboration with the MPWD Employees Association, and District

Counsel, and presented to the Board on March 28, 2019, are hereby approved and adopted, and effective March 28, 2019.

Regularly passed and adopted this 28th day of March 2019 by the following vote:

AYES: *Directors Schmidt, Wheeler, Zucca, Vella*

NOES: *Ø*

ABSTENTIONS: *Ø*

ABSENCES: *Director Warden*



PRESIDENT, BOARD OF DIRECTORS

ATTEST:



DISTRICT SECRETARY