

RESOLUTION NO. 2025-25

**UPDATING THE MPWD COMPENSATION PLAN TO ADD A JOB DESCRIPTION
FOR CROSS-CONNECTION CONTROL SPECIALIST, UPDATE THE MPWD
SALARY SCHEDULE, AND UPDATE THE ORGANIZATIONAL CHART**

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MID-PENINSULA WATER DISTRICT

WHEREAS, the most recent update to the Mid-Peninsula Water District's (MPWD) Compensation Plan was approved on June 26, 2025, and includes: Employee Classification Descriptions, Organizational Chart, and Salary Schedule for represented and unrepresented employees; and

WHEREAS, the organization was reviewed for operational efficiencies and development, and succession planning, and a new employee position classification of Cross-Connection Control Specialist was added, with the corresponding salary schedule and organizational chart; and

WHEREAS, Management met and conferred with the MPWD Employee Association for input, on regarding the new position description; and

WHEREAS, Management revised the salary schedule to include the new position title and associated salary range; and

WHEREAS, No other updates to the Compensation Plan are included; and

WHEREAS, the Board of Directors reviewed the updates to the MPWD Compensation Plan on September 25, 2025 and found it to be consistent with the District's overall policies, goals and economic standards.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Mid-Peninsula Water District that the revised MPWD Compensation Plan dated September 25, 2025, is approved.

REGULARLY PASSED AND ADOPTED this 25th day of September 2025.

AYES:

NOES:

ABSTENTIONS:

ABSENCES:

DocuSigned by:

Kirk Wheeler

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BOARD PRESIDENT

Signed by:

Alison Bell

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DISTRICT SECRETARY