

**RESOLUTION NO. 2022-01**

**APPROVING A COMPENSATION ADJUSTMENT FOR THE GENERAL MANAGER, EFFECTIVE JANUARY 1, 2022, AND CORRESPONDING SEVENTH AMENDMENT TO THE GENERAL MANAGER'S EMPLOYMENT AGREEMENT, AND APPROVING THE GENERAL MANAGER SALARY SCHEDULE, EFFECTIVE JANUARY 1, 2022**

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**MID-PENINSULA WATER DISTRICT**

**WHEREAS**, by Resolution No. 2012-13, the Mid-Peninsula Water District Board of Directors appointed Tammy Rudock as the new General Manager and approved the execution of an Employment Agreement with her that was dated December 21, 2012; and

**WHEREAS**, the Employment Agreement calls for an annual performance evaluation and salary review around the anniversary date of the General Manager's employment; and

**WHEREAS**, the District Board commenced this annual review on October 28, 2021 and completed the review on December 16, 2021; and

**WHEREAS**, at the regular Board meeting on January 27, 2022, the Board proposed an increase to the base salary of the General Manager, commencing as of January 1, 2022.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of the Mid-Peninsula Water District hereby approves an increase in the salary of the General Manager bringing her total base salary to \$225,521, effective January 1, 2022; and

**BE IT FURTHER RESOLVED** that the Board approves the Seventh Amendment to the General Manager's Employment Agreement that reflects the aforementioned increased salary level, and approves the updated General Manager Salary Schedule, effective January 1, 2022.

REGULARLY passed and adopted this 27<sup>th</sup> day of January 2022.

AYES: Vella, Schmidt, Wheeler

NOES:

ABSTENTIONS:

ABSENCES: Zucca, Jordan

DocuSigned by:  
*Kirk Wheeler*  
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BOARD PRESIDENT

ATTEST:

DocuSigned by:  
*Tammy A. Rudock*  
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DISTRICT SECRETARY