

**RESOLUTION NO. 2022-04**

**APPROVING THE TEMPORARY APPOINTMENT OF  
RETIRED ANNUITANT MONIQUE MADRID AS  
ADMINISTRATIVE SERVICES MANAGER AND DISTRICT SECRETARY  
IN ACCORDANCE WITH  
GOVERNMENT CODE SECTIONS 7522.56 AND 21224**

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**MID-PENINSULA WATER DISTRICT**

**WHEREAS**, the Mid-Peninsula Water District is a Water District duly organized and operating pursuant to the County Water District Law, California Water Code sections 30000 to 33901 et seq.; and

**WHEREAS**, the Board of Directors of the Mid-Peninsula Water District (“District”) may take all actions necessary for the proper administration of the District; and

**WHEREAS**, the General Manager and Board of Directors may contract for or employ any professional service required by the District or for the performance of work or services that cannot satisfactorily or economically be performed by the regular employees of the District; and

**WHEREAS**, Monique Madrid [CalPERS ID # redacted] retired from the Cambria Community Services District, effective October 1, 2020; and

**WHEREAS**, Monique Madrid (“the Appointee”) was appointed by the Board by Resolution No. 2020-34 as an extra help retired annuitant to perform higher level administrative management work following her retirement; and

**WHEREAS**, due to the retirement of the previous Administrative Services Manager effective December 6, 2021, the General Manager of the District proposed a reorganization for the District and determined that the Appointee has the skills needed to perform the responsibilities of the Administrative Services Manager and District Secretary positions, and wishes to appoint the Appointee as an extra help retired annuitant on a temporary part-time basis to perform such duties; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the Board of Directors intends that the appointment of Monique Madrid as an extra help retired annuitant meet all applicable requirements of sections 7522.56 and 21224 of the Government Code; and

**WHEREAS**, the General Manager and Board of Directors, and Monique Madrid certify that Monique Madrid has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the District's Personnel Action Form appointment document between Monique Madrid and the District has been reviewed by the Board of Directors and is attached hereto; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum hourly rate for employees performing comparable duties to those the Appointee will perform is \$78.56 and the minimum hourly rate is \$60.43, and

**WHEREAS**, the hourly rate paid to the Appointee will be between \$60.43 the minimum hourly rate and \$78.56 the maximum hourly rate, to be determined by the General Manager as authorized by the Board of Directors; and

**WHEREAS**, the Appointee has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to the hourly pay rate.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby certifies the nature of the appointment of Monique Madrid as described herein and the attached appointment document, and that this appointment is necessary to perform the critically needed duties described herein for the Mid-Peninsula Water District, because Monique Madrid possesses extensive, highly specialized skills and experience needed to attend to administrative management work, in order to ensure adequate staffing to perform such work, and approves the temporary appointment of Monique Madrid as described herein.

**REGULARLY PASSED AND ADOPTED** this 27<sup>th</sup> day of January 2022.

AYES: Vella, Schmidt, Wheeler, Jordan

NOES:

ABSTENTIONS:

ABSENCES: Zucca

DocuSigned by:  
*Kirk Wheeler*  
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BOARD PRESIDENT

ATTEST:

DocuSigned by:  
*Jimmy A. Riddick*  
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BOARD SECRETARY