

RESOLUTION NO. 2023-08

APPROVING THE MPWD SALARY SCHEDULE,

EFFECTIVE MARCH 26, 2023

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MID-PENINSULA WATER DISTRICT

WHEREAS, per Resolution No. 2023-07 dated March 23, 2023, the Board of Directors for the Mid-Peninsula Water District approved a Letter Agreement with the MPWD Employees Association, setting forth the terms and conditions governing salary, benefit and other employment conditions for represented employees, for a 4.5-year term, commencing on March 26, 2023, and ending on September 30, 2027; and

WHEREAS, in accordance with the terms of the Letter Agreement, the salary ranges for MPWD Employee Association personnel classifications will be adjusted effective March 26, 2023; and

WHEREAS, the Interim General Manager has also determined for internal equity that the salary ranges for the unrepresented personnel classifications of Accountant, Administrative Services Manager, Assistant General Manager, Chief Financial Officer, General Manager/Interim, Management Advisor, and Operations Manager should also be adjusted effective March 26, 2023; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Mid-Peninsula Water District that effective March 26, 2023, the attached Salary Schedule, Exhibit C – 1 MPWD Compensation Plan March 23, 2023, for all MPWD Employees is hereby approved.

PASSED AND ADOPTED this 23rd day of March 2023.

AYES: Schmidt, Jordan, Zucca, Wheeler, Vella

NOES:

ABSENCES:

ABSTENTIONS:



PRESIDENT, BOARD OF DIRECTORS

ATTEST:



SECRETARY OF THE BOARD

SALARY SCHEDULE
EFFECTIVE MARCH 26, 2023, AT 12:01AM

CLASSIFICATION	ANNUAL SALARY RANGE
ACCOUNTANT	\$100,000 - \$130,000/Year
ADMINISTRATIVE ASSISTANT	\$68,000 - \$89,000/Year
ADMINISTRATIVE SERVICES MANAGER	\$147,000 - \$192,000/Year
ADMINISTRATIVE SPECIALIST	\$83,000 - \$110,000/Year
ADMINISTRATIVE SUPERVISOR	\$106,000 - \$139,000/Year
ASSISTANT GENERAL MANAGER	\$165,000 - \$215,000/Year
CHIEF FINANCIAL OFFICER	\$133,000 - \$173,000/Year
GENERAL MANAGER /INTERIM	\$191,000 - \$248,000/Year
LEAD OPERATOR	\$95,000 - \$124,000/Year
MAINTENANCE TECHNICIAN	\$68,000 - \$89,000/Year
MANAGEMENT ADVISOR	\$191,000 - \$248,000/Year
MANAGEMENT ANALYST	\$95,000 - \$124,000/Year
OPERATIONS MANAGER	\$147,000 – \$192,000/Year
OPERATIONS PROJECT COORDINATOR	\$104,000 - \$136,000/Year
OPERATIONS SUPERVISOR	\$121,000 - \$158,000/Year
WATER RESOURCES COORDINATOR	\$104,000 - \$136,000/Year
WATER SYSTEM OPERATOR	\$83,000 - \$110,000/Year