



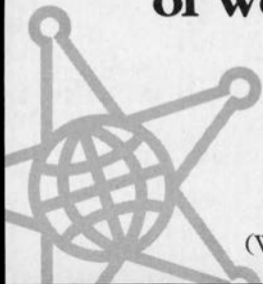
Carolyn Bailey papers

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International Association of Women Police



Carolyn F. Bailey
Executive Director

St. Paul Police Department
100 East 11th Street
St. Paul, Minnesota 55101
(W) 612/292-3525 (H) 612/483-1444

519917

RESUME

CAROLEN F. BAILEY

PERSONAL: D.O.B. 9-30-36, married, three sons, excellent health.

EDUCATION: Johnson High School, St. Paul, MN, graduated 1954 (Top Ten)
University of Minnesota, Minneapolis, MN., B.A. Degree,
major in Psychology & Sociology, graduated 1957 cum laude.
Various graduate courses and training schools. See attached
list.

WORK EXPERIENCE:

First Trust Company, Personnel Office, St. Paul, MN
June - October, 1957.

Ramsey County Welfare Dept., St. Paul, MN, social worker
October, 1957 - January, 1961.

St. Paul Police Department, St. Paul, MN
Appointed Policewoman, July 17, 1961
Appointed Sergeant, December 25, 1971
Appointed Lieutenant, May 26, 1985

See attached list on Specific Work Experience & Expertise.

AWARDS: Kiwanis Outstanding Public Servant of the Year, 1969
Outstanding Personality, National Alpha Gamma Delta Sorority, 1972
Outstanding Young Woman of the Year, U.S., 1978
Outstanding Alumnae, Twin City Panhellenic Association, 1979
Officer of the Year (First Annual), Minnesota Association of
Women Police, 1981
Outstanding Community Leader, St. Paul Y.W.C.A., 1982
White House Award for Professionalism & Leadership to Nations,
Washington, D.C., Emergency Management Agency, April 26, 1984
National Distinguished Citizen Award, Alpha Gamma Delta Sorority,
New Orleans, LA, 1985.
MN Women's Consortium Merit Award, Year 1988.
MN Women's Political Caucus Founding Feminist Award, Ramsey County,
Year of 1988.

AUTHOR: "Incest: A Practical Investigative Guide",
POLICE CHIEF magazine, April, 1979

"Sexual Assault", MN Dept. of Corrections, Training Manual

"Incest, The Hidden Crime", MN Dept. of Corrections,
Training Manual

"Prescription for Protection", St. Paul Police Dept. brochure

"Law Enforcement Bible", Stoeger Publishing Company, 1980.

BOARDS: MN Peace Officers Standards & Training Board,
Appointed by Governor August 10, 1977
Re-appointed by Governor February 1, 1980

Ramsey County Child Abuse Team (a founder), 1969 - 1985

MN Advisory Council on Child Abuse & Neglect

MN Program for Victims of Sexual Assault

MN Advisory Council on Battered Women

Sudden Infant Death Center, Children's Hospital, Mpls., MN

Alpha Human Services, Mpls., MN

Stress Resource Institute, Mpls., MN

Alpha Gamma Delta House Corporation, University of MN, Mpls., MN

Federal Emergency Management Agency, Special Task Force,
Washington, D.C., December, 1983 - May, 1984

OFFICES HELD / CONSULTANT:

International Association of Women Police, President, 1980-1982
(and other Board offices)

Minnesota Association of Women Police, President, 1972 - 1976
(and other Board offices)

Ranking Officers Association, Director, 1973 - 1976

National Center for Women Policy Studies, Washington, D.C.,
Consultant, 1976 - 1977

Law Enforcement Assistance Administration, National Institute
of Policing, U.S. Dept. of Justice, Washington, D.C.,
Consultant, 1978 - 1980.

National Victim/Witness Center, Washington, D.C., Consultant,
1977 - 1979

Dept. of Health & Human Services, San Francisco, CA, Consultant,
1980

Community Advisory Panel, WTCN TV, Minneapolis, MN, 1978

International Association of Women Police, Executive Director,
Appointed by Board Sept., 1988 to present.

INSTRUCTOR / TRAINING CONDUCTED:

Minnesota State Law Enforcement Instructor

Some of the Colleges at which I have instructed:

University of Minnesota, Minneapolis & St. Paul, MN
 Lakewood Junior College, White Bear Lake, MN
 University of Iowa, Des Moines, Iowa
 University of Northern Iowa, Cedar Rapids, Iowa
 Fargo/ Moorhead State University, Moorhead, MN
 Continuing Education Program
 Worthington Community College, Worthington, MN
 Presentation College, Aberdeen, S.D.
 Cornell university, Ithaca, New York
 South Dakota State University, Brookings, S.D.
 St. Cloud State University, Studies in Criminal Justice,
 St. Cloud, MN
 Minneapolis Community College, Law Enforcement Skills Course,
 Mpls, MN
 Hamline University, St. Paul, MN
 Macalester College, St. Paul, MN

Some of the Seminars I have conducted/instructed:

(Subjects included Interviewing/Interrogation Techniques, Investigative
 Techniques, Dealing with Violent Crimes, Interdisciplinary/Team Approach,
 Family Dynamics, Identifying/Resolving Problems, Crime Control, etc.)

Dayton, Ohio Convention Center, May, 1981
 Thermopolis, Wyoming (multiple sponsors), September, 1981
 Bismarck, N.D., State's Attorney, November, 1981
 " " State Supreme Court, April, 1982
 Multnomah County, Oregon Div. of Public Safety, October, 1981
 State of Minnesota, Employee Relations (various years)
 SouthWestern Mental Health Center, Luverne, MN, October, 1982
 Dept. of Community Services & Dept. of Corrections, Winnipeg,
 Manitoba, Canada, November, 1982

(continued:)

Ulster County Mental health Services, Kingston, NY,
May, 1980

International Association for Hospital Security, Mpls.,
August, 1980 (& other years)

University of Minnesota School of Public Health, produced
video training tape in current use on Ch.. 2 TV, Sept., 1980

County Attorney's Office, Willmar, MN, December, 1980

Minnesota Safety Council, Mpls. Auditorium Convention Hall,
March, 1977

Mayo Clinic, Rochester, April, 1977

McGovern's Conference on Families, May, 1978 and 1984.

LEAA National Victim/Witness Conference, Washington, D.C.,
December, 1978.

MISCELLANEOUS:

St. Paul Police Department Peer Counselor
(completed training March 19, 1985)

Served on various oral boards (entry & promotion) for
law enforcement and social service agencies.

Delivered commencement addresses at graduations of various
law enforcement schools.

Numerous St. Paul Police Departmental Commendations
(See Personnel file)

Speak Portuguese, French, & Spanish.

JOB ASSIGNMENTS:

Juvenile Division, Policewoman (Investigator), two years,
July, 1961 to November, 1963.

Sex-Robbery Unit, Policewoman (Investigator), two years,
September, 1964 to August, 1966.

Sex-Homicide Unit, Policewoman (Investigator), five years,
September, 1966 to December, 1971

Sex-Homicide-Robbery Unit (later changed to Crimes Against Persons Unit),
Sergeant Investigator, fourteen years, January, 1971 to May, 1985.

Patrol Division, Northwest Team, Lieutenant, two years, May, 1985 to
May, 1987.

Vice Unit, Lieutenant (Unit Commander), one year, May, 1987 to May, 1988.

Volunteer Services/ Special Events Unit, Lieutenant (Unit Commander),
May, 1988 to present.

SPECIFIC WORK EXPERIENCE & EXPERTISE DEVELOPED

INVESTIGATIVE:

Extensive experience in the investigation of all types of crimes.

During my first two years of employment, I was assigned to the Juvenile Division, where I investigated all offenses committed by juveniles. This also involved referring juveniles to appropriate outside agencies and filing petitions to Juvenile Court.

While assigned to the Juvenile Division, I was also detailed to the other investigative units on special details, especially to the Morals/Vice Unit where I frequently worked "under-cover" assignments.

Following this, I was assigned to the Sex-Robbery Unit, then the Sex-Homicide Unit, which is now the Crimes Against Persons Unit. This involved the investigation of all types of crimes against persons. Because the violent crimes generally take priority over property crimes in classification and assignment, this unit also becomes involved with other crimes which occur with violent crimes.

PATROL:

Following promotion to Lieutenant, I have been assigned to the Northwest Patrol Team, which is a highly diversified and active area. In addition to the Summit-University & Aurora-St. Anthony neighborhoods, this Team includes St. Anthony Park, Como Park, and the vicinity of the State Fairgrounds, providing a variety of concerns and problems. I have been fortunate to receive experience in performing the functions of Patrol Officer, Sergeant, and Captain during the absence of those ranks, as well as Lieutenant, which has offered me highly intensified experience and training. In addition, it has been very useful to be able to view police problems, processes, etc. from both the patrol and investigative knowledge and experience.

COMMUNITY RELATIONS:

During all of my job assignments, I have been actively involved with the Community Relations Unit. I have made hundreds of presentations within our community, statewide, and nationally. In addition, I have participated in many community meetings to resolve specific problems or increase mutual understanding and cooperation.

(WORK EXPERIENCE continued:)

INTER-AGENCY COORDINATION:

Many agencies share common problems and responsibilities with the police department, and often cooperation among agencies with a common goal results in more effective solutions. I have developed and maintained a network of contacts within most of the agencies in our community, and I have extensive experience in bringing together, coordinating, and organizing multi-discipline agencies to resolve problems. Examples of this include:

Ramsey County Child Abuse Team

Sexual Offense Services

Investigation & Criminal Prosecution involving Bethel Nursing Home

Investigation & License Removal of Hillman Homes

PLANNING & ORGANIZING:

Although this is required in many of my responsibilities, it is perhaps most obvious during the preparation and conducting of professional Conferences. I have successfully written requests for grants and obtained funding from a variety of resources. I have been the Director or Co-Director of many Conferences, including the International Association of Women Police Annual Conference hosted in St. Paul in 1978.

TRAINING:

In addition to providing professional training, I have attended many law enforcement training seminars and schools. I have been fortunate to be able to attend the annual training conferences for the International Association of Women Police, because, unlike many schools which concentrate on a single subject, the IAWP seminars offer a wide variety of workshops encompassing many of the most current law enforcement subjects, allowing a broad base of training rather than concentrating on those relevant only to a current job assignment. The most recent schools which I have attended include:

"Police Supervision", Institute of Police Technology & Management, University of North Florida, Sept. 23-27, 1985

"Staff & Command", Northwestern University Traffic Institute, May 12-23, 1986.

See Personnel file for additional courses completed.



GEORGE LATIMER
MAYOR

CITY OF SAINT PAUL
OFFICE OF THE MAYOR

347 CITY HALL
SAINT PAUL, MINNESOTA 55102
(612) 298-4323

To:
Personnel Packet
lme

June 15, 1987

RECEIVED
JUN 18 1987
CHIEF'S OFFICE

Lt. Carolyn Bailey
Saint Paul Police Department
100 E. 11th Street
Saint Paul, Minnesota 55101

Dear Carolyn:

Just a brief note to thank you for all of the help you gave us on Saturday for the final **Prairie Home Companion Show**. You did great. I know that when Broeker called you early on Saturday you jumped right to it and solved all of our problems.

The people loved it, the fans loved it, we all loved it. It's nice to know that we still have a city that knows how to respond and rise to the occasion. Your people were great.

It's employees like you that truly make Saint Paul the hometown that it is to all of us. Thanks again.

Best regards,

George
George Latimer

CC: Chief McCutcheon

NEWS IN PICTURES / 3B



AP This was the scene in the office of the Crimes Against Persons Unit of the St. Paul Police Dept. upon publication in these newspapers of a story by Ms. Linda Owen entitled, "Woman cop on 'most wanted list'". Ms. Carolen Bailey, the subject of Ms. Owens story is seated centrally in the photograph, surrounded by her fellow workers who assist her in solving the multitude of cases assigned to her for investigation. Ms. Bailey has been quoted as stating, "I owe so much to the 'little people' who work with me in the Crimes Against Persons Unit." This photograph expresses their sentiments, and feelings.

CALENDAR

CONSORTIUM BUSINESS

DEC 3 * BROWN BAG: BETSY McMILLAN - EMPLOYMENT ACTION
CENTERS WOMEN'S PROGRAM * NOON * 550 RICE ST * 228-0338

DECEMBER

2 Sunday	The Women's Office, WAMM & Others	Harvesting the Legacy: Ritual/Testimony/Donna Pena - 10th Anniversary of Martyrdom of four U.S. church women in El Salvador. 2 - 3:15 PM. St Stephen Church, 2211 Clinton Ave S, Mpls. Info: 738-0874 .
3 Monday	Women in Transition	4 Day Job Exploration Workshop for the woman unemployed, underemployed or entering the work force. 9-3 PM, Lenox Comm Ctr, St Louis Park. Also DEC 4 and DEC 6 . Sliding fee. Info: 925-9193 .
4 Tuesday	Chrysalis East	8 week Uncoupling Support Group for women in the process of terminating marriage or other significant relationship. 6:30-8:30 PM, StPaul. DEC 11 Uncoupling Support Group. 7-9 PM, Roseville. DEC 19 Self-Worth for Single Mothers Support Group. 6:30-8:30 PM, StPaul. Info: 222-2823 .
	Children's Defense Fund-MN	Celebration & Open House. 4-6 PM. CDF Offices at 550 Rice St. St. Paul. 227-6121 .
	Working Opportunities for Women	Combining a Job and a Job Search. 6:30-8:30 PM. 2700 W University Ave, Suite 120, StPaul. \$7. Preregister at 647-9961 .
5 Wednesday	Inver Hills Community College	Information Session. 11:30 AM-12:30 PM. Centennial Building, 658 Cedar St, Conference Room 49, StPaul. Info: 297-5882 . Winter quarter begins January 2.
	Chrysalis	Lesbian Support Group. 7-9 PM. So Mpls; DEC 11 Self Worth Support Group. 6-8 PM. So Mpls; DEC 14 Women Over 55. 9:30-11:30 AM. Bloomington. Info: 871-0118 .
	Metro State U Women's Program	Safe or Sorry: The Don't Dare Rule in Women Workshop covers social barriers that may prevent women from seeking challenges and taking initiative when it comes to career choices and options. 7-9 PM. Mpls downtown YWCA, 1130 Nicollet Mall, Mail Floor, Mpls. Free-\$5. Info: 296-1002 or 296-4462 .
	The Judy Corrao Show	9 PM. Paragon Cable Channel 32A. Repeated Mondays 9 PM. Regional Channel 6.
6 Thursday	National Assn of Women Business Owners	Executive Issues Group of MN NAWBO monthly luncheon features Jean Harris, president and CEO of The Ramsey Foundation. 11:30-1:30 PM. 510 Groveland Restaurant, Mpls. \$20-\$25. DEC 7 Monthly breakfast roundtable features discussion on Presentation Skills. 7:30-9 AM. Kelly Inn, StPaul \$10. Info: 635-0405 .
	Westminster Town Hall Forum	The Changing Face of Child Abuse with Anne Cohn, Exec Dir of the Natl Committee for Prevention of Child Abuse. Noon. Nicollet Mall at 12th Street, Mpls. 332-3421 .
7 Friday	Minnesota Women's Political Caucus	12th Annual Contributors' Luncheon with special guest speaker Ruth Messinger , Manhattan Borough President of New York City. 11:30-1:30 PM. The Minikahda Club, Mpls. Info: 228-0995 .
8 Saturday	Mississippi Mud Works	Holiday Sale. 12-6. Features creations by Susan Warner (the artist who created, designed and installed our beautiful MN Women's Building tile frontispiece), Susan Geiger , Karen Naylor and others. 1505 -6th Street, So, Mpls. 332-5842 .
9 Sunday	At the Foot of the Mountain Phoenix Alliance & Campaign '90	Paint and Party! Fourth Annual Power of Sharing Celebration. 3-6 PM. Bring a candle and share your light!. Come and create a symbolic "Spontaneous Indoor Community Mural!" Paula Smith 375-9487 . Celebration of Human Rights Party in honor of Internatl Human Rights Day. All St Paul City Council members who supported the Human Rights Ordinance will attend. 5-8 PM. All Welcome. 1994 Summit Ave, StPaul. Free will donations accepted. 228-1781 .

Holiday Events
featuring **Dr. Laurene J. Tibbetts**, (Litt. D.) **The State Poet Laureate of MN**

DEC 4 "Meeting of Muses" a play by **Dr. Laurene J. Tibbetts** will be presented at Holiday Celebration dinner of the Minneapolis Poetry Society, Normandy Village Inn. 6 PM. To reserve, call **870-545**.

DEC 6 Dr. Tibbetts will read some of her original poetry at Grace Lutheran Church. Call **870-0545** for more details.

DEC 8 "The Good Old Days", a play by **Dr. Tibbetts** presented at Descendants of MN Territorial Pioneers lunch, Town & Country Club. **870-0545**.



Name mentioned inside!
Attn: Caroleen Bailey
100 E. 11th St
St. Paul, MN 55101

MINNESOTA WOMEN'S CONSORTIUM
MN WOMEN'S BLDG.
550 RICE STREET
ST. PAUL, MN 55103
#472

NOVEMBER 28, 1990

MWPC CONTRIBUTORS' LUNCH
DECEMBER 7, 1990 (see calendar)



Cooperating Fund Drive

CAPITOL BULLETIN

the minnesota women's consortium

Working together for full equality for all women

NOW SERVING 162 ORGANIZATIONS

BULLETIN #472/November 28, 1990

612/228-0338

STAFF: Gloria Griffin

Kay Taylor

Grace Harkness

Lorraine Hart

AMERICAN FAMILY THERAPY ASSOC. CANCELLED 1992 CONVENTION IN MPLS IN PROTEST OF MN PARENTAL NOTIFICATION LAW.

* THANKS, SPEAKER VANASEK . . . KUDOS, HOUSE COMMITTEE CHAIRS: KATHLEEN VELLENGA, JUDICIARY; GLORIA SEGAL, ECON. DEVELOPMENT; PHYLLIS KAHN KEEPS GOV'T DIV/APPROPRIATIONS; MAJORITY LEADER DEE LONG KEEPS RULES CHAIR; KAREN CLARK CHAIRS NEW HOUSING; MARY MURPHY NEW ENERGY; LINDA SCHEID ELECTIONS DIV/GEN LEGIS.

OOPS! NEW AUDITOR REPORTS ON OLD AUDITOR: 15 OF THE 16 HIGHEST PAID STAFFERS IN AUDITOR'S OFFICE ARE MEN.

Watch this Space . . .

Sandra Hale	Dept Administration	_____
Nina Rothchild	Dept Employee Relations	_____
Mary Madonna Ashton	Dept Health	_____
Ann Wynia	Dept Human Services	_____
Loni Kawamura	State Planning Agency	_____
Lurline Baker-Kent	Metro Waste Control Comm	_____

Perpich Carlson

- Women are down 1 so far. Carlson's first big app't is a man, Lyall Schwartzkopf, as Govs Chief-of-Staff. At present, this job is held by a woman, Lynn Anderson.
- Sen Wellstone has hired Cathy Forceia as MN Communications Dir, and Kari Moe as Press Secretary in Wash DC. John Blackshaw heads Wellstone's DC office. We've had 2 calls saying he has a great record hiring women.

★★★★★

Facts we Don't Like

- 94% of all U.S. nurses are women; the 6% who are men earn 10% more than the women. Only 2% of construction workers are women and they earn 25% less than the men.
- 20% of women lawyers admit to at least 6 alcoholic drinks/day; 11% of men lawyers do.

Teen Sexual Activity Up

- Of girls aged 15-17, 23% were sexually active in 1973; 32% sexually active in 1982; 38% in 1988. For age 15-19: 53% in 1988.

Organizations of the Week

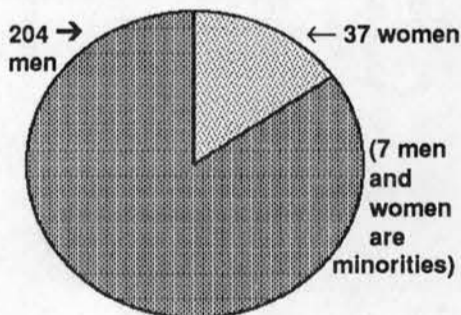
- Minneapolis Federation of Teacher, Local #59 is the exclusive bargaining agent for the teachers of Minneapolis Special School District #1. Contact Louise Sundin 529-9621.
- New Directions: A Network of Services to Displaced Homemakers serves the needs of displaced homemakers in Becker, Clay, Otter Tail, Wilkin Counties and White Earth Reservation They provide assessment, counseling, support groups, life skills development, career planning and job search activities. Contact Pat Fredley 218/385-2900.

Patricia Meisal, Baltimore Sun

Right of ♀♂ to Die

- Dr Steven Miles, son of local feminist Laura Miles, identified a pattern in right-to-die cases. In 14 years since father of Karen Quinlan won right to decide her fate, state high courts have decided very differently about men and women. 75% of decisions about men were based on what judges thought the man himself wanted. 86% of decisions about women were left to doctor or family or guardians. Courts are dominated by men.
- In court decisions, only women were described as in an infantile state or in a fetal position. Writing "state as father and citizen as child" is used only for women.
- The law is not neutral; it is still very sexist and paternalistic. In some cases, women had declared their desires for years but judges decided they weren't serious.
- Dr Miles says men are really saying that they know better than women what's good for them.

Minnesota Courts have more women than most states



Our Congratulations



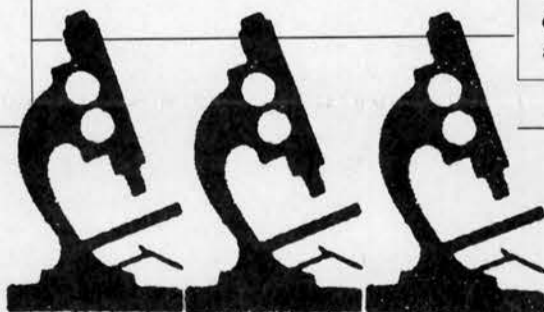
Ann Barkelew APR

★ Ann Barkelew, VP Dayton Hudson, was elected to the Public Relations Society of America's College of Fellows, one of the highest honors given to public relations professionals. She was the only Minnesotan in 59 new PRSA Fellows.

- ★ Jocelyn Ancheta, Lt Carolen Bailey, Brenda Draves, Lou Fuller, Marcia Fluor, Willie Mae Wilson, Alpha Smaby all honored as 1990 MN Treasures by Women in State Employment (WISE).
- ★ Neala Schleuning has new book published: Idle Hands and Empty Hearts; Work and Freedom in the United States.
- ★ Sally Grans longtime feminist and Consortium friend leaves independent Architecture and Community Planning for MN Dept of Admin, formerly State Architect's Office.
- ★ Sheryl Hayward-Beagle is Interim Executive Director, Genesis II for Women, Inc.
- ★ Jan Smaby is new Senior VP for Development and Communications at KTCA-TV (Ch 2).
- ★ Rep Phyllis Kahn won Special Award from MN Society Amer Institute of Architects for extraordinary contribution to architecture and the arts with Art in State Bldgs bill.
- ★ Mindi Keirnan is a new managing editor, Pioneer Press; news/copy/sports/metro desks.

Gender Gap in Science

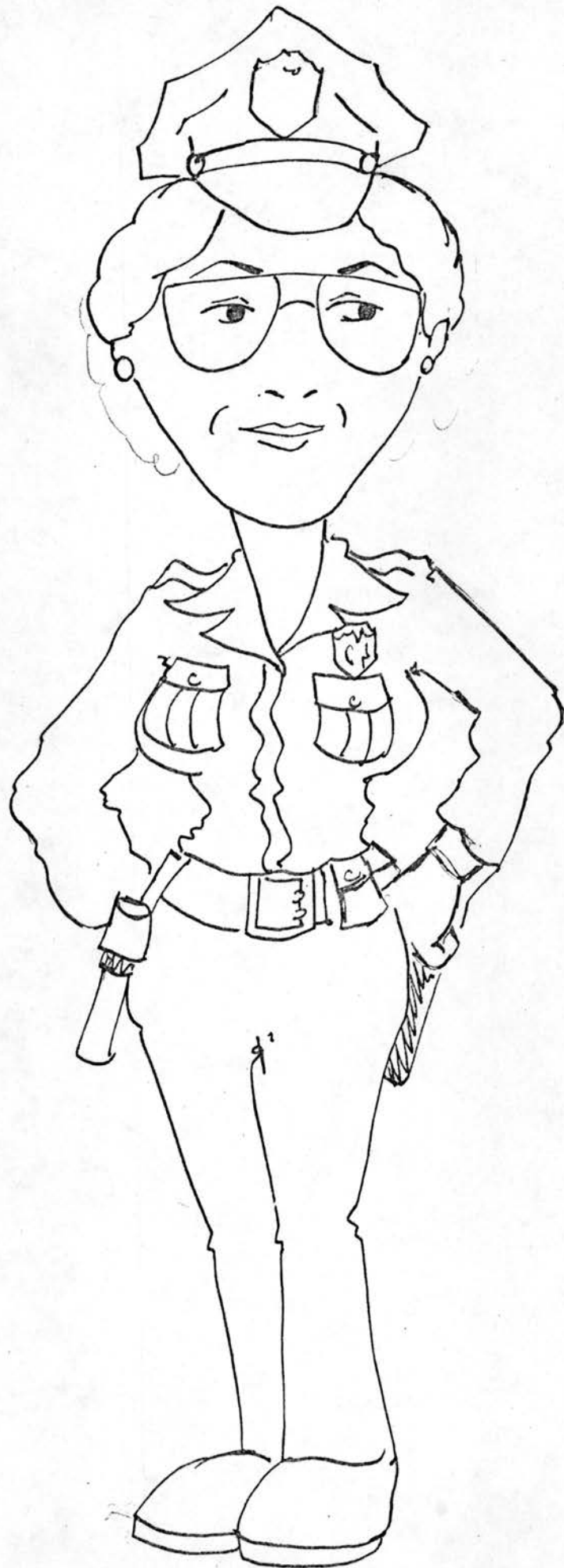
- Women earn over half of all U.S. undergraduate degrees. They earn half the degrees in medicine and biology, but they are scarce in chemistry/physics/engineering.
- Women are 7% of engineering workforce.
- Nat'l Science Foundation has rushed \$30 million to 12 top engineering schools to develop model programs, revitalize curriculum and attract women.
- Rutgers offers a residence hall just for women science majors.
- Girl Scouts are training 1,800 leaders to help 71,000 scouts earn science badges.
- The best and the brightest women students drop out; even men in Academe are alarmed.



Why women are leaving:

- 1 Initial grades that paled beside their achievements in other subjects and made them question — more than their male peers — whether to continue.
- 2 An inability to see the long-term social relevance of years of grueling and sometimes tedious course work.
- 3 A feeling that they did not belong in a field dominated by men.
- 4 A new phenomenon: internalizing failure.

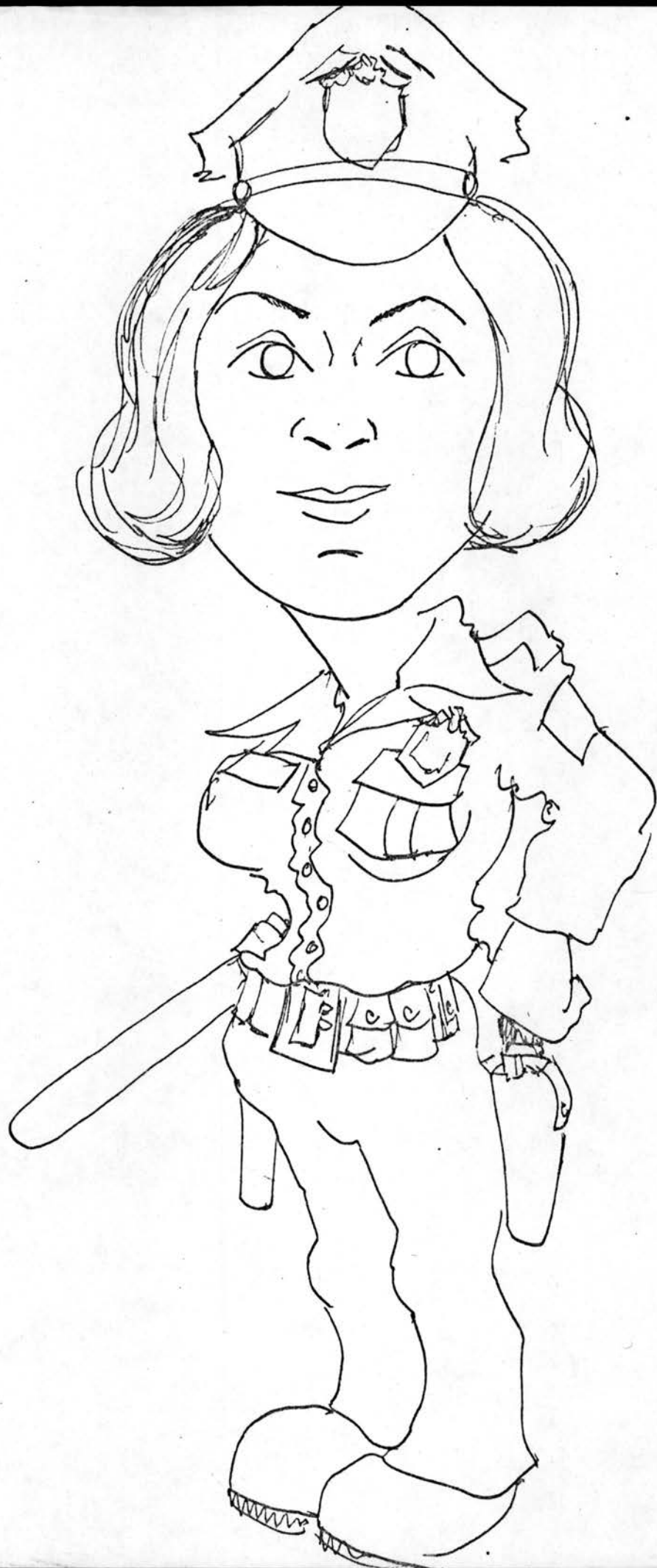
- Purdue counselor reports:
- Women students who get a C grade seem to take it personally/seriously. Men students get Cs and go merrily on their way.
- Internal doubts about grades (as well as societal messages that science is a man's field) lead women to decide more quickly than men that science is not for them.
- 1975 study at Cornell found that women in engineering were smarter, more academically motivated than men. But dropout rate for women was 35%; for men 27%.
- Cornell, Maryland, Johns Hopkins have 2 women physicists each; most have 0.
- Of 4,600 professorships, 100 are women.





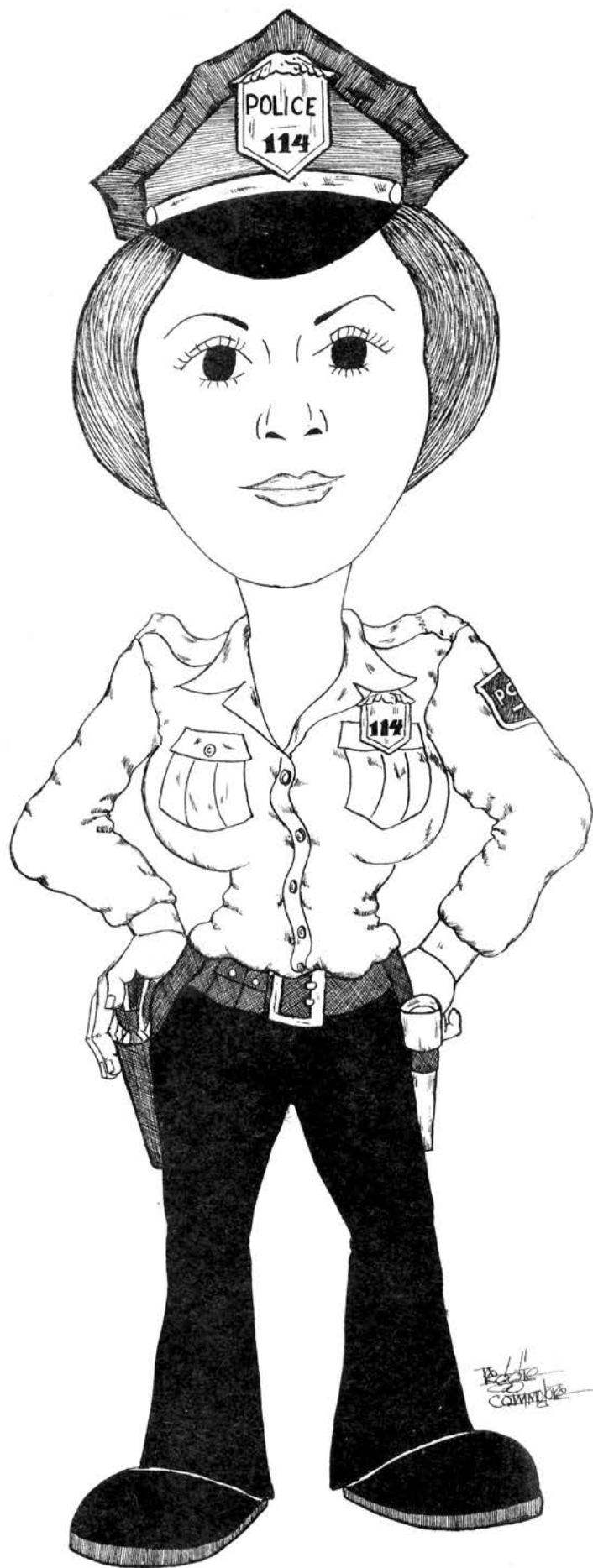














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