

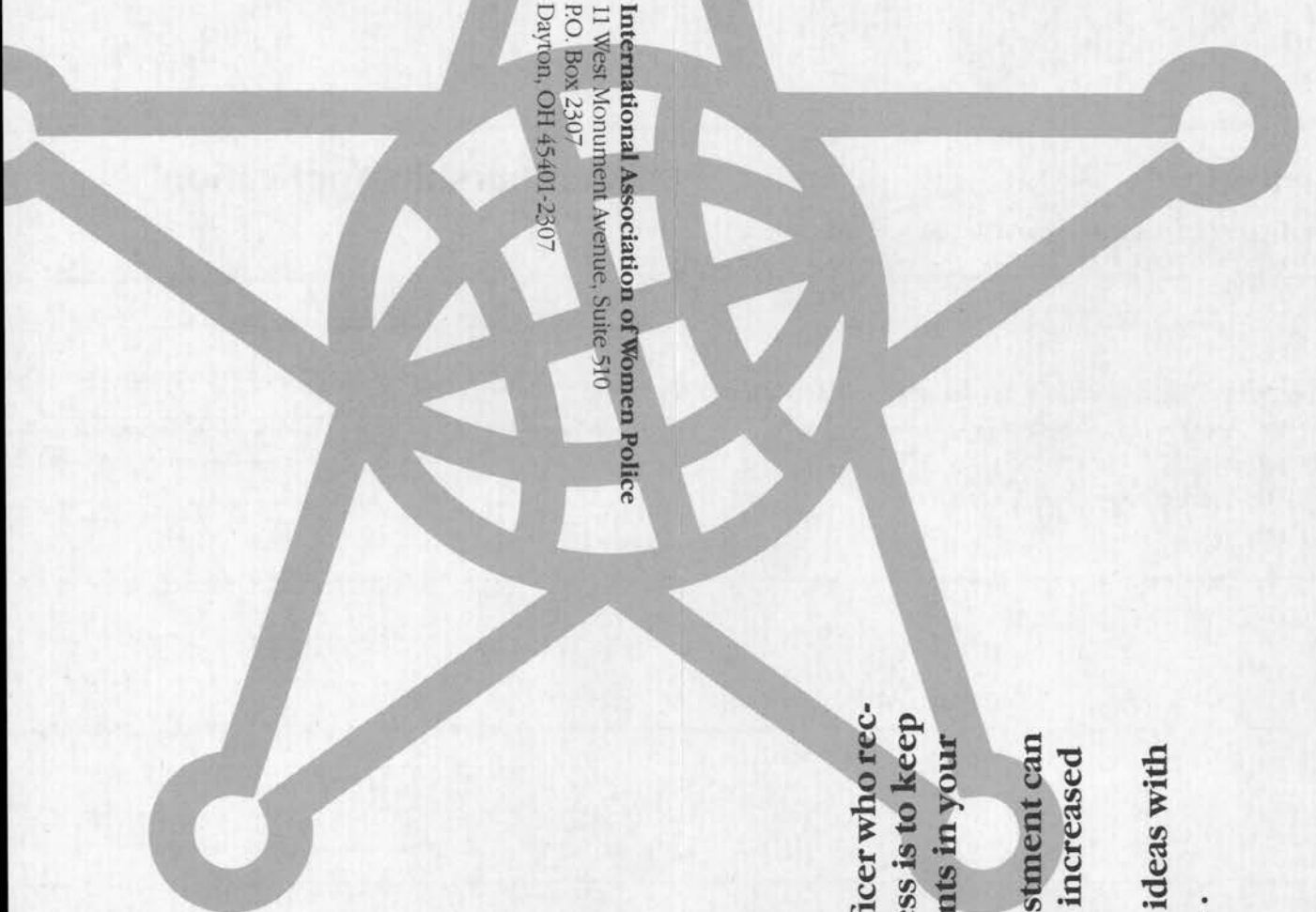


## Carolyn Bailey papers

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[www.mnhs.org/copyright](http://www.mnhs.org/copyright).



**IF you're a law enforcement officer who recognizes that part of your success is to keep on top of the latest developments in your profession . . .**  
**IF you realize that a small investment can provide an excellent return in increased professional growth . . .**  
**IF you want to meet and share ideas with peers throughout the world . . .**  
**THEN READ ON . . .**

**International Association of Women Police**  
11 West Monument Avenue, Suite 510  
P.O. Box 2307  
Dayton, OH 45401-2307

## **We invite you . . .**

to participate in the International Association of Women Police, a fast growing, dynamic organization.

IAWP welcomes all women and men in the criminal justice field, regardless of rank, assignment or department affiliation. There are two membership classifications:

### **Active**

- Full-time enforcement officers with the power to arrest
- Members in good standing, after retirement from active duty, may continue as active members by payment of annual dues.

### **Associate**

- Retired law enforcement officers
- Part-time law enforcement officers
- Individuals with training, experience or other professional attainments in law enforcement work, including those who are:
  - Publicly employed in other areas of police work
  - Privately employed as security officers

Associate members have all the privileges of active membership except that they may not vote or hold IAWP office.

## Why should you take advantage of this opportunity?

The International Association of Women Police is gaining strength and momentum each month. By investing in IAWP membership, you will receive a return on your investment, which will include:

- Regular issues of *PoliceWoman*, our publication which includes information on law enforcement issues from around the world
- Reduced registration at the annual conference, where hundreds of your peers meet to learn from experts and from each other
- Timely information on IAWP activities, projects and programs

AND, you'll be joining a growing group of law enforcement officers who strive to:

- Increase professionalism in police work
- Further the utilization of women in law enforcement
- Provide a forum for sharing developments in police administration

### Annual Conferences

The highlight of the IAWP program year is the annual conference. Our next annual conference will be:

September 26-30, 1988  
Atlanta, Georgia  
Marriott Marquis Hotel

### For More Information

on the annual conference or any other IAWP program, please contact:

International Association of Women Police  
11 West Monument Avenue, Suite 510  
P.O. Box 2307  
Dayton, Ohio 45401-2307  
513/223-2526

### Membership Investment Schedule

U.S. and Canadian Members		All other countries	
Active	\$35	Active	\$10
Associate	\$35	Associate	\$10

*President*  
Carol-Ann Halliday  
Vancouver Police Department

*Recording Secretary*  
Myra Harmon  
Port of Seattle Police Department

*Chaplain*  
Burdena Pasenelli  
Federal Bureau of Investigation

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Francine W. Rickenbach, CAE

*Third Vice President*  
Cheryl Rabin  
Kansas City, MO, Police Department

*Historian*  
Lorrie Dorrance  
St. Paul Police Department

## Membership Application

Please type or print clearly

Name \_\_\_\_\_

Title/Rank \_\_\_\_\_

Employing Agency \_\_\_\_\_

Work Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

Chief's Name \_\_\_\_\_

Date of Appointment \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

Preferred mailing address:  Work  Home

Preferred billing address:  Work  Home

I am applying for:  Active  Associate Membership

Payment information:

Check enclosed (payable in U.S. funds, please)

Please charge my membership:

Mastercard  Visa

Account number \_\_\_\_\_ Expiration date \_\_\_\_\_

Signature \_\_\_\_\_

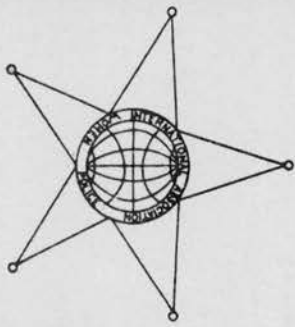
Mail, with payment, to: IAWP  
P.O. Box 2516  
Dayton, Ohio 45401-2516

### For office use only

Deposit Date \_\_\_\_\_ Member Type \_\_\_\_\_ Region \_\_\_\_\_

Amount \_\_\_\_\_ Anniversary Date \_\_\_\_\_

Check Number \_\_\_\_\_ ID Number \_\_\_\_\_

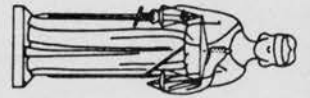


*Attend!*

*To*

*Now*

*Plan*



Tania Ostapenko  
Minneapolis Police Dept.  
City Hall, Room 136  
Minneapolis, Minnesota 55415

**RETURN TO:**

International Assoc. of Women Police  
and  
Minnesota Assoc. of Women Police

*Announce*

One of the most  
**OUTSTANDING**  
Law Enforcement  
Training Seminars  
ever held in this region!

**APRIL 23 and 24, 1976**

Place  
Postage  
Here

The International Association of Women Police,  
5th Region  
and  
the Minnesota Association of Women Police  
present

**A TRAINING SEMINAR FOR WOMEN POLICE  
AND OTHERS IN LAW ENFORCEMENT**

Dates: April 23 and 24, 1976

Place: Sheraton Motor Inn  
2525 East 78th Street  
Bloomington, Minnesota  
(near Airport; H.W. 494 & 24th Ave. Exit)

Fee: \$25.00 (includes banquet, poolside lunch,  
& written materials)

**PROGRAM**

7:00 Thursday evening, April 22  
Welcome Reception & Early Registration  
Hospitality Room

**FRIDAY, APRIL 23**

8:00 A.M. Registration  
Coffee

9:00 **Welcome**  
Local Officials and Dignitaries

9:30 **Opening Address**  
Dr. Lois Higgins  
Executive Director, I.A.W.P.  
Chicago, Illinois

10:00 **Techniques in Sex Crime Investigation**  
to Frank Sass

12:00 Special Agent  
F.B.I. Academy  
Quantico, Virginia

**LUNCH**

1:30 **Hostage Situations & Negotiating Techniques**  
to Lt. Francis A. Bolz, Jr.  
3:15 Coordinator, Detective Bureau,  
Hostage Negotiating Bureau,  
New York City Police Dept.  
Coffee

3:30 **New Concepts in Patrol**  
to Mary Ellen Albrecht  
5:00 U.S. Attorney's Office  
Formerly Washington, D.C. Patrol Unit  
Author of "The Making of a Woman Cop"

6:00 Cocktails

7:00 Banquet Dinner  
Speaker: Dr. George L. Kirkham  
Florida State University  
School of Criminology  
Tallahassee, Florida  
Author of "From Professor to Police Officer"

Reception, Hospitality Room

**SATURDAY, APRIL 24**

8:00 A.M. M.A.W.P. Business Meeting  
to  
9:30 Video Tape: "Personal Views of a Woman  
on Patrol"  
Officer Lucille Burrascano  
New York City Police Department

9:30 **Non-Verbal Communication in Law  
Enforcement**  
to  
10:30 Louis E. Mahigel  
Executive Director, Legal Advocacy Project  
University of Minnesota Law School  
Minneapolis, Minnesota

10:30 **New Trends in Juvenile Justice**  
to Judge Lindsay Arthur  
11:30 Hennepin County Juvenile Court,  
Minneapolis, Minnesota  
Past President, National Council of  
Juvenile Court Judges

**POOLSIDE LUNCH**

1:00 **Current Trends in Drug Traffic**  
to **Role of Female Officer in Narcotic  
Enforcement**

Detective Kathleen M. Burke  
Organized Crime Control Bureau  
New York City Police Dept.

2:00 **Crisis Intervention and Dealing With the  
Victim**

3:30 Katherine Ellison  
City University of New York  
New York N.Y.  
Author of numerous publications on this  
subject

Coffee

3:45 **"Where the Action Is"**  
to Marcella Daniels  
5:00 Peoria Police Department  
Peoria Illinois

All sessions will begin PROMPTLY to allow the fullest  
amount of time to the outstanding speakers.

•••

There will be various displays, including equipment,  
programs for victims of sexual assault, Minnesota  
Crime Watch, Victims Reparation Bd., etc.

•••

We extend acknowledgement and grateful appreciation  
to the Minnesota Governor's Commission on Crime  
Prevention and Control for their assistance and the  
LEAA funding, and to the St. Paul and Minneapolis  
Police Federations for donations.

•••

For further questions, contact Co-Directors;

Sgt. Carolen Bailey  
St. Paul Police Dept.  
101 E. 10th Street  
St. Paul Minn. 55101  
601-291-1111

LuAn Zuhlsdorf  
Minneapolis Police Dept.  
City Hall  
Minneapolis Minn. 55415  
602-348-2941

PROGRAM

Chaplains message (LuAn)  
Dinner  
Welcome (Carolyn)  
(LuAn)

Presentation of Guests ("Please stand")

Head Table: ~~Dr. Lois Higgins~~  
Chief Carl Johnson William McCutcheon?  
~~Warren Spanus~~  
*LuAn* LuAn Zuhlsdorf  
Carolyn Bailey  
Dr. George Kirkham  
Chief Richard Rowan  
Pat Rowan (Chief's wife)  
Felicia Shpritzer

From audience:

(speakers)

Frank Sass, F.B.I. Academy

~~Frank Bolz, Jr. Coordinator, N.Y.C. Hostage Negotiating Bu~~

Mary Ellen Abrecht, U.S. Attorney's Office and author of  
"The Making of a Woman Cop"

~~Lois Matigal~~, Executive Director, Legal Advocacy Project,  
U. of M. Law School

~~Judge Lindsey Arthur~~, Hennepin County Juvenile Court and  
past president of National Council of Juvenile court  
judges

Detective Kathleen M. Burke, Organized Crime Control Bur.,  
N.Y.C. and Second Regional Chairperson of I.A.W.P.

Dr. Katherine Ellison, City Univ. of New York and author on  
crisis intervention

~~Marilyn Daniels Broom~~, Peoria Police Department

Officers of M.A.W.P. (see back of program) & Committee

Officers of I.A.W.P.:

*Carolyn* ~~Ann Strauble~~, rec. sec., Kalamazoo

Catherine Riggle, Lincoln P.D. and 6th Regional Chairman

Janet Crumley, Elizabethton, Tenn. and 3rd Regional Chair

Felicia Shpritzer, President of I.A.W.P. 7 lt. in NYCPD

*Maurine* ~~Babe Burkhead~~, 2nd VP, Ill.

We want to especially acknowledge and thank: (who donated money)

Minneapolis Police Federation

St. Paul Police Federation ~~St. Paul Police Federation~~ *Ray Petchel*

St. Paul Police Ranking Officers Association, *& wife*

Past President Lt. Russell Bovee

Governor's Commission on Crime Prevention & Control

Bob Crew and Sandy Larson (not present)

*Intro. Felicia*

*Carolyn* We want to introduce Samuel Scheiner, Executive Director of Minn.  
Crime Victims Reparations Board, who will make a few comments about  
his program at this time.

## Poll of Participants:

(States) Montana  
~~Wyoming~~  
 Iowa  
 North Dakota  
 South Dakota  
 Wisconsin  
 Minnesota  
 Other states

*Lu Ann*

Officers working patrol  
 Those sent officially by their departments or employers?

Door Prizes (not including the speakers)  
 Furtherest distance  
 Most years in police service

*Caroleen*

Speaker: Dr. George Kirkham

Closing. Announce hospitality room open.

## WELCOME

We want to extend an enthusiastic welcome to all of you here this evening, most of whom are attending the entire training seminar. It has really been exciting to meet and talk with so many outstanding officers and others representing many areas of law enforcement. We are very pleased that we have excellent representation from all of the ~~some~~ target states as well as many other areas throughout our country.

The seminar has been a joint venture of the I.A.W.P. and the M.A.W.P., with the Minnesota women police assuming the primary job responsibilities because of the close locality. The planning has especially represented a joint effort between the St. Paul and the Minneapolis Police Departments, where efforts toward coordination should be encouraged not only for training but throughout the year in all areas of joint concern.

It has been said that there is a competitive spirit between Minneapolis and St. Paul. A few times Minneapolis has been accused of stealing business from St. Paul. In all fairness, we must admit that Minneapolis has reciprocated. Many prostitutes from Minneapolis have been sent to St. Paul to conduct their business. The only problem is that it isn't taxable income!

Very sincerely, it has been a great pleasure coordinating with LuAn Zuhlsdorf, from the Minneapolis Police Department, who not only is charming and very capable but is thoroughly efficient and operates with the precision of a finely tuned watch!

In between coordinating for the seminar, we managed to exchange a little crime information, which resulted in Minneapolis identifying a dangerous rapist that we wanted in St. Paul for attempted murder.

For those of you who are not familiar with the Twin Cities, Minneapolis and St. Paul are divided in a major portion only by the Mississippi River. There are times when some of us suspect that there is someone over on the Minneapolis side directing all the dead bodies to come over to our river bank!

We hope that those of you from out of town will have the opportunity to see some of our cities. There are many interesting sites in the large metropolitan area to see. It is true that in the shadow of the Minneapolis IDS Tower, St. Paul offers such landmarks as the state capitol building, the cattle stockyards and our share of the crime.

At this time, I will turn over the "Welcome" to my Minneapolis counter-part, LuAn Zuhlsdorf.

PROJECT TITLE

Two Day Training Seminar for Women in Law Enforcement

GRANT NUMBER

2305719574

THIS REPORT COVERS THE PERIOD:

- ( ) January 1 - March 31 (Due April 25)
- (X) April 1 - June 30 (Due July 25)
- ( ) July 1 - September 30 (Due October 25)
- ( ) October 1 - December 31 (Due January 25)

SPONSORING UNIT OF GOVERNMENT

City of Minneapolis

EXPENDITURES TO DATE (Current Grant) \$ 2,511.48

EXPENDITURES THIS PERIOD \$ 2,511.48

Grantees are required to submit quarterly reports on project activities and accomplishments. Progress reports are designed to document project activities and performance and to provide ongoing information to concerned agencies. Progress reports should address the areas outlined below.

Due Date: Progress reports are due on the 25th of the month following the reporting period, e.g., report for January-March is due April 25. Reports should be submitted on these dates even if the project has not been in operation the full quarter.

Distribution: The project director is responsible for submitting two copies of the progress report to the Grants Administrator of the Governor's Commission on Crime Prevention and Control. If applicable, send one copy of the report to the Regional Advisory Council and Criminal Justice Coordinating Council. The project director should check to determine whether the sponsoring unit of government wishes to receive a copy of the progress report, and if so, should send a copy to the sponsoring unit.

Content:

- a. Describe project activities and progress toward each goal and objective specified in the grant application. Also describe progress toward achieving compliance with "Special Conditions for this Project" specified in the grant agreement.
- b. Describe other administrative or program activities undertaken during the reporting period which are not specifically related to goals or objectives, but which are necessary to fully describe project activities and progress (e.g., board meetings, efforts to secure permanent funding, other meetings attended or conducted).
- c. Describe problems encountered in achieving goals and objectives, and other problems encountered in the conduct of this project. Is assistance needed? If so, in what areas?
- d. Specify positions filled during the quarter, name of persons hired, qualifications of new staff, and current vacancies.

Begin your narrative here. Add as many pages as necessary to describe progress during the reporting period.

On April 23rd and 24th, 1976, the Minnesota Association of Women Police, in conjunction with the International Association of Women Police, conducted a two day training seminar for women police officers and others in law enforcement at the Sheraton Motor Inn, 2525 East 78th St., Bloomington, Mn. This seminar was the first of it's kind in this area of the U.S. Only through the financial assistance received primarily from the Governor's Commission on Crime Prevention and Control, but also from the St. Paul Police Federation and the Minneapolis Police Federation, was this seminar made possible. Through the cooperation and support of the Minneapolis city officials, acting as the sponsoring agency for the grant received, did this seminar become a reality.

As the seminar evaluation instruments bear out, this seminar was an overwhelming success. Questionnaire after questionnaire reflected the value of this seminar to it's participants. Quotes from these were: "very worthwhile," "very professional seminar," "topics were interesting and informative," "well planned and well executed," "best seminar I ever attended," "packed with informative material," "best attended seminar in last seven years," "should be repeated every year," "an experience I will never forget," "increased my interest and enthusiasm for law enforcement work," "wonderful learning experience," "lots of excellent information that can be used in daily job performance," "I learned something of value from every speaker," "have periodical seminars such as this one," "have another one soon," "it made me realize the real potential of police work for women," "it has given my future a more definite and positive aspect," "opportunity to share experiences and find support in those women who have been successful in the field," "Do it again," "this seminar was perfection."

SIGNATURE OF PROJECT DIRECTOR

DATE SIGNED

Grant #2305719574

A great deal of research was necessary long before the date of the seminar, to search out and identify those cities within the seven state region which had women officers in their employ. Much correspondence was conducted to acquire up to date lists of departments, both police and sheriff's, and current lists of names of officers when available, so that the mailing list which we used to advertise this seminar was as complete and thorough as possible. It was our goal to reach every woman officer with the news about this seminar. The printed programs, accompanied by a personal letter of information and invitation was sent to the Chief of Police or the Sheriff of every county in Minnesota, and in other states where our research indicated there were women officers. In this accompanying letter each chief and sheriff was urged to send their female sworn employees specifically, but advised that male officers were welcome as well. Articles were written and appeared in the Minnesota Police and Peace Officers Magazine as well as the police publications in Wisconsin, North & South Dakota and other states.

Seminar registration responsibilities were carried out by Ms Tania Ostapenko, an associate member of MAWP and a Minneapolis Police Department Program Assistant. Seminar registrants sent to Ms. Ostapenko their applications, seminar fees, and requests for particular accommodations. Individual name badges were prepared for each registrant.

Several meetings were held with the catering office of the Sheraton Motor Inn to arrange for a smoothly run seminar, specifying a large block of all the pool side rooms set aside for seminar participants, coffee to be served during the morning break, adequate seminar facilities including black boards, microphones, screens, stands, water, ashtrays, etc. be set up at the proper time, reservations to be checked, decorations and menus to be decided.

Two adjoining rooms were designated as seminar mini-headquarters and hospitality rooms. On April 22nd, as the participants began to arrive, Ms. Ostapenko assisted in getting as many people pre-registered as possible. Other members of MAWP acted as hostesses to introduce people from out of town to everyone.

Seminar headquarters was set up in the lower lobby of the Sheraton Motor Inn on the morning of 4-23-76. Registration was carried out until 0900 hours when the seminar commenced with the introduction of Attorney General of the state of Minnesota, Mr. Warren Spanus, followed by Senator and Dep. Chief of St. Paul P.D., Mr. McCutcheon, and Minneapolis Police Chief, Carl Johnson. Following the welcoming remarks made by these gentlemen, Dr. Lois Higgin's gave the opening address and the seminar was officially in session.

Every guest instructor who agreed either verbally or in writing to speak on a particular subject at this seminar was present and on time. No substitutions had to be made. No program time changes had to be made. The program was followed to the letter, with two additions. Lt. Felicia Schpritzer, New York City Police Department, and President of the International Association of Women Police accepted our invitation to speak at the Banquet Dinner on the evening of the 23rd. Her message was very brief due to the news of the death of her father during the dinner. Mr. Samuel L. Scheiner, Executive Director of the Crime Victims Reparations Board gave a brief message to the banquet guests regarding this organization's

Grant #2305719574

efforts and growth. Many local police officers in the Twin Cities area, who did not attend the entire day time seminar activities, purchased tickets for the banquet to hear Dr. George Kirkham and the others.

Arrangements were made for the Audio-Visual personnel of the Minneapolis Police Department to be present with the necessary equipment to tape the lectures given by those instructors who permitted. Four video tapes were purchased for this purpose. MAWP's plan is to use these tapes for future training sessions for their membership as well as to rent or lend them to requesting departments for their training purposes. Not all of the speakers were taped, due to lack of tapes, requests by instructors not to tape, and difficulty with the machines.

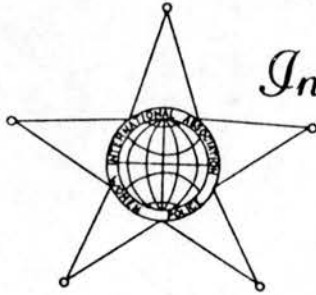
The St. Paul Police Department provided a Crime Prevention Display in the back of the seminar lecture hall. Ms. Barbara Ego, Golden Valley Police Officer and MAWP member, arranged for a uniform and equipment display as well. "The Making of a Woman Cop," written by one of the seminar speaker, was purchased through the publishing company and made available for purchase to the seminar participants. A large display of Police and Sheriff's' shoulder patch emblems was made available for display through a private collector in Minneapolis, Mr. Gordon Wiltse. Character prints of a lady cop, suitable for framing, were placed on sale to the attendees.

Viola Swenson, a Minneapolis Police stenographer, was hired to transcribe the lectures from the taped reproduction to written form. With the length of the presentations, and the east coast dialects, this became a very time consuming job. Written materials were obtained from the lectures given by Lt. Frank Bolz, Jr., Det. Kathleen Burke, Louis Mahigel, Katherine Ellison and distributed to each participant along with lists of all those attending the seminar as well as those instructors present, and other law enforcement pass outs on various subjects.

Seminar information and records are available in a large notebook prepared and kept by LuAn Zuhlsdorf, Rm #25 City Hall, Minneapolis Police Department, and are available for examination at any time. These records show that 155 persons, not counting the speakers, attended this seminar. Fourteen states were represented.

Records also show the following financial breakdown: Three staff persons were paid: Tania Ostapenko, \$50.00; Viola Swenson, \$50.00, and the A-V persons, \$10.00. Seminar supplies, which included postage, printing, badges, folders, tickets, books, video tapes, flowers, totalled \$679.78. Hotel accommodations totalled \$2,583.70. The guest speaker's fees, airfare, per diem, and lodging expenses totalled \$2,560.37. The total cost of putting on this seminar came to a grand total of \$5,933.85.

The seven goals of this project, as stipulate in the grant application, were met. Monies made available to the project from the Governor's Commission on Crime Prevention and Control were used properly and within the specifications of the grant.



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

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2234 WEST IRVING PARK ROAD  
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ONTARIO

EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

June 10, 1976

Katherine W. Ellison  
51 Oak Grove Avenue  
Hasbrouck Heights, New Jersey 07604

Dear Katherine:

Please excuse my delay in writing, but it took much longer than we anticipated to determine our expenditures and financial status following the seminar.

Katherine, you were even more fantastic than we expected, and we expected you to be great! We really appreciated your coming here and speaking at our women police training seminar. The response we received regarding your talk was outstanding, and your information will be of great direct assistance to those officers attending as well as a service to those victims whom we see.

We cannot begin to express our deep appreciation to you. We are enclosing a check which is small in comparison to your contribution and is an inadequate measure of our heartfelt thanks.

It was wonderful seeing you again, and I hope to again have the opportunity in the near future.

Sincerely,

*Carolyn*

Carolyn Bailey

KATHERINE W. ELLISON  
51 OAK GROVE AVENUE  
HASBROUCK HEIGHTS, N. J. 07604

—  
201-288-6076

March 20, 1976

Sgt. Carolen Bailey  
11 Eagle Ridge Road  
St. Paul, Minnesota 55110

Dear Carolen:

I have reservations into Minneapolis/St. Paul on Northwest Orient Flight 201, arriving at 10 AM Friday, April 23, and return reservations on Flight 234 leaving Sunday at noon. I hope these are satisfactory: I wanted to get there in time to hear Frank Bolz.

I am looking forward to seeing you, and to participating in the conference. I have been hearing such good things about Minneapolis/St. Paul lately.

I shall take your suggestions about the content of my talk and give my general crisis lecture. It has been well received when I give it at the various academies at which I work.

I would appreciate having the airfare prepaid, if possible.

See you soon.

Sincerely,

*Katherine*



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

April 30, 1976

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Mr. Lou Mogel  
Gold Medal Beverage Company  
553 North Fairview Avenue  
St. Paul, Minnesota

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Dear Mr. Mogel:

**Treasurer**

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

The Minnesota Association of Women Police would like to express our sincere appreciation to you and Gold Medal Beverage Company for your generous beverage donation for our training seminar conducted in the Twin Cities on April 23 and 24, 1976. Your assistance contributed to a highly successful reception, where officers from many states had the opportunity to meet and exchange information. Your company was publicly recognized, and the more than 200 officers attending thank you immensely.

Sincerely,

Carolyn Bailey  
President, M.A.W.P.



# International Association of Women Police



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**MARY R. OSTRANDER**  
MADISON, WISCONSIN

**LOIS BECKETT**  
SAULT STE. MARIE,  
ONTARIO

EDITOR, I. A. W. P. BULLETIN

**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 29, 1976

Commissioner Michael J. Codd  
New York City Police Department  
# 1 Police Plaza  
New York, New York 10038

Dear Commissioner Codd:

We want to express our sincere thanks and appreciation to you and the New York City Police Department for allowing Detective Kathleen M. Burke and Lieutenant Felicia Shpritzer to speak at the Fifth Regional Training Seminar for the International Association of Women Police.

The presentations of both officers were very informative, extremely interesting, and contributed considerable to our seminar. Officers attending from throughout the country were highly impressed with the qualifications and capabilities of these outstanding examples and representatives from the New York City Police Department.

Detective Burke provided drug related data and experiences which draw on expertise that can only be available in a large city such as yours, and she fascinated the crowd. Lieutenant Shpritzer courageously addressed the banquet immediately after learning of the death of her father. It was an immense pleasure to have both of them present at the seminar and to benefit greatly from them.

Sincerely,

*Carolyn Bailey*

Carolyn F. Bailey  
Chairman, Region 5



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
2234 WEST IRVING PARK ROAD  
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HISTORIAN

**JESSIE STONEMAN**  
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**LUAN ZUHLSDORF**  
MINNEAPOLIS, MINNESOTA

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SAULT STE. MARIE,  
ONTARIO

EDITOR, I.A.W.P. BULLETIN

**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 30, 1976

Felicia Shpritzer  
446 East 20 Street  
New York, New York 10009

Dear Felicia:

We want to officially thank you very much for speaking at the banquet for the Fifth Regional Training Seminar in the Twin Cities on April 23, 1976. It was far beyond the "call of duty" under the circumstances and demonstrates the highest quality of police response to crisis, which is obviously characteristic of your performance in your precinct. Your message was very meaningful, and we received highly positive response from those attending the banquet.

It is with deep regret that the seminar was marred by your loss. Please accept our condolences.

If you have incurred any other expenses for which we have not compensated, please let me know.

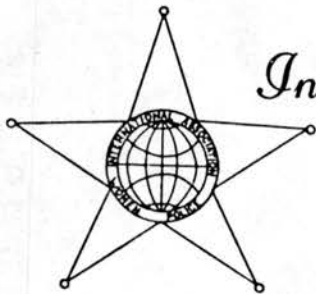
I will be forwarding to you a final report on the seminar with attached recommendations to those who may be conducting seminars in the future. It seems advisable that a step-by-step procedural manual be available to those responsible for organizing such sessions in the future. Our attendance reached over 200 with many joining and still joining I.A.W.P. It seems that the most effective means to increase participation is to encourage and build on state associations which are directly affiliated with the international association. I will be bringing such written guidelines for review and consideration at the Seattle seminar.

All of us wish you the very best.

Sincerely,

*Carolyn*

Carolyn Bailey



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

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ONTARIO

EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 5, 1976

Commissioner Michael J. Codd  
New York City Police Department  
# 1 Police Plaza  
New York, New York 10038

Attention: Public Information

Dear Commissioner Codd:

The International Association of Women Police, Region 5, is presenting a training seminar in Minneapolis, Minnesota on April 23 and 24, 1976. The seminar will offer generalized training as well as specialized training focusing on fields where women have contributed skills to their departments.

We would be very pleased and honored if Lieutenant Felicia Shpritzer, 9th Precinct, could speak at our seminar on the role of the female police supervisor. Lt. Shpritzer's experience and outstanding capabilities in this field would provide a great contribution to our seminar.

We appreciate your consideration of this request. If she is available, we can make final arrangements through her or in whatever manner you advise. We will of course assume her expenses.

Sincerely yours,

*Carolyn F. Bailey*

(Sergeant) Carolyn F. Bailey  
Chairman, Region 5  
C/O St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

February 6, 1976

Commissioner Michael J. Codd  
New York City Police Department  
# 1 Police Plaza  
New York, New York

Attention: Simon Eisdorfer  
Chief, Organized Crime Control Bureau

Dear Commissioner Codd:

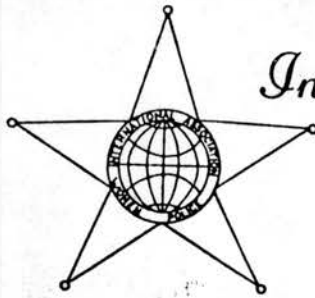
The International Association of Women Police, Region 5, is presenting a training seminar in Minneapolis, Minnesota on April 23 and 24, 1976. The seminar will offer generalized training as well as specialized training focusing on fields where women have contributed skills to their departments.

We would be very pleased if Detective Kathleen M. Burke, Shield # 341 could speak at our seminar on the current trends in drug abuse and the role of the female officer in narcotic enforcement. We will of course assume all expenses involved. We have been very impressed with Detective Burke's capabilities and feel she would make a great contribution to our seminar.

We appreciate your consideration of this request. If she is available, we can make final arrangements through her or in whatever manner you advise.

Sincerely yours,

(Sergeant) Carolen F. Bailey  
Chairman, Region 5  
C/O St. Paul Police Dept.  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
2234 WEST IRVING PARK ROAD  
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LINCOLN, NEBRASKA

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CHAPLIN  
**LUAN ZUHLSDORF**  
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**LOIS BECKETT**  
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ONTARIO

EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

Elizabeth Schmidt  
P.O. Box 5  
Islip Terrace, New York 11752

Dear Betty:

I just wanted to drop you a quick note to give you some information for the Bulletin on the Fifth Regional Seminar. We are really excited about the program subjects and the speakers, whom we have selected not only because they are outstanding in their fields but are excellent and stimulating speakers. Subjects to be included are: Investigation and preservation of Evidence, Narcotics investigation, sex crime investigation, enforcement of prostitution, body language, women on patrol, etc. We expect a representative from the police Foundation, F.B.I. Academy, and our key-note speaker will be George Kirkham (U. of Florida professor and author of "From Professor to Police Officer"). We will have a detailed program printed within one month, which will provide other specifics.

The seminar will be held on Friday and Saturday, April 23 and 24 in the Twin Cities. The registration fee of \$25.00 includes lunches and the banquet. We have received foundation and police federation donations to maintain the lower fee while providing expertise from around the country. Reservations should be made early through LuAn Zuhlsdorf (Minneapolis Police Dept., City Hall, Minneapolis, Minn. 55415) or me (St. Paul P.D., 101 E. 10th St., St. Paul 55101). Letters will be sent to the Chiefs of the departments in the region which have women as well as to the women officers whose names we have accumulated (we may have missed names so are interested in suggestions).

Wishing you a good 1976.

Sincerely,

*Carolyn Bailey*

STATE OF MINNESOTA  
CRIME VICTIMS REPARATIONS BOARD  
504 North Rice Street, St. Paul, Minnesota 55103  
Telephone (612) 296-7080

February 5, 1976

Sergeant Carolen F. Bailey  
St. Paul Police Department  
101 East 10th Street  
St. Paul, Minnesota 55101

Dear Sergeant Bailey:

I have just read in the Minnesota Law Journal the fact that there is going to be a training seminar for women in law enforcement on April 23 and 24, 1976, at the Sheraton Airport Motor Inn in Bloomington, Minnesota.

In view of the fact that Crime Victims Reparations Laws are in effect in North Dakota and Minnesota at the present time and I notice that you are having some representatives from North Dakota, I thought it might prove to be interesting for your seminar to hear about the workings of the Minnesota Crime Victims Reparations Law.

If you are interested in having me address one of your sessions for a period of about 20 minutes and answer questions, I will be pleased to do so.

It is my feeling that we cannot say enough of the law in order to get it known and made available to the victims of crime.

In any event, I felt that I should offer my services as a speaker to you for your seminar if you are interested.

Very sincerely yours,



Samuel L. Scheiner  
Executive Director

SLS/md

AN EQUAL OPPORTUNITY EMPLOYER



February 8, 1976

Mr. Samuel L. Scheiner  
Executive Director  
Crime Victims Reparations Board  
504 North Rice Street  
St. Paul, Minnesota 55103

Dear Mr. Scheiner:

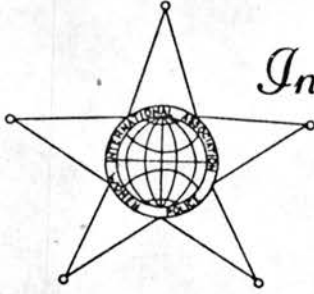
We were very pleased to receive your letter expressing an interest in participating in our seminar, which is to be held at the Sheraton Motor Inn on April 23 and 24, 1976. We would very much like to include a display of brochures on your services available to victims.

It is an area of considerable interest, and our organization is a strong supporter of this law. The scheduled program of speakers, which has necessarily been limited due to the short time span, has already been finalized, and the brochures are being printed. We could however delay one of the speakers to allow a brief amount of time to draw attention to the program and brochures, if you or a representative would like to make such an announcement. It is unfortunate that further time is not available.

We appreciate your interest and will continue to do whatever we can to encourage participation (or application) for your much-needed benefits.

Very sincerely,

Carolyn Bailey  
Regional Chairman  
C/O St. Paul Police Dept.  
101 E. 10th Street  
St. Paul, Minnesota 55101  
291-1111, Extension 338



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
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**CATHERINE RIGGLE**  
LINCOLN, NEBRASKA

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CHAPLIN  
**LUAN ZUHLSDORF**  
MINNEAPOLIS, MINNESOTA

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CHICAGO, ILLINOIS  
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PORTLAND, OREGON

**MARY R. OSTRANDER**  
MADISON, WISCONSIN

**LOIS BECKETT**  
SAULT STE. MARIE,  
ONTARIO

EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 26, 1976

Dr. Lois Higgins  
8444 West Wilson Avenue  
Chicago, Illinois

Dear Lois:

We want to express our sincere thanks and appreciation to you for speaking and attending the Fifth Regional Training Seminar for the International Association of Women Police.

As always, your presentation was elegant, informative, and a most appropriate beginning to the two-day seminar. It would not have been the same if you were unable to provide the opening address. I realize that this was a very difficult time for you to travel, and we recognize your devotion to attend under such circumstances. It was also very thoughtful, as you always are, to present me with the trophy, and I extend my personal thanks for this generosity.

The seminar appears to be an outstanding success. Attendance was over 200, with many joining the I.A.W.P. The evaluations forms returned from those attending were extremely positive.

Our prayers are with you and Frank for his speedy recovery. Please extend our best wishes to him.

Sincerely,

*Carolyn*

Carolyn Bailey  
Fifth Regional Chairman



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

**Treasurer**

Evelyn Piegras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

April 27, 1976

Mr. William Meincke  
Federal Bureau of Investigation  
110 South 4th Street  
Minneapolis, Minnesota

Dear Mr. Meincke:

We want to express our sincere thanks and appreciation to you and to the Federal Bureau of Investigation for allowing and arranging for Frank Sass from your National Academy to speak at the Fifth Regional Training seminar for the International Association of Women Police and the Minnesota Association of Women Police on April 23, 1976.

Mr. Sass' presentation was excellent, very informative, and of great interest to all officers present. As is characteristic of the Bureau's instructors, his expertise and public speaking ability were outstanding.

I would also like to add my own personal gratitude to Becky Smith of your office, who has always been very pleasant, knowledgeable, and of great assistance, not only in many matters such as the above but earlier providing me with the information and assistance far above what I might have expected when I attended your academy.

The F.B.I. has once again been of great service to the local police! Many, many thanks.

Sincerely,

(Sgt.) Carolyn Bailey

**Minnesota Association of Women Police**



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
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Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

**Treasurer**

Evelyn Piegras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

April 27, 1976

Mr. Frank Sass  
F.B.I. National Academy  
Federal Bureau of Investigation  
Quantico, Virginia

Dear Frank:

We want to express our sincere thanks and great appreciation to you for speaking at the Fifth Regional Training seminar for the International Association of Women Police and the Minnesota Association of Women Police on April 23, 1976.

As expected, your presentation was excellent and was very interesting to all officers present. Your case histories provided me, as well as many others, with new insight in to our own present cases. In addition, your outstanding ability in public speaking further captivates (probably an inappropriate word considering your subject on bondage!) your audience.

It was really fun to see and talk with you again. I only wish the circumstances were less hectic and hurried. Our Sex-Homicide Unit also wants to thank you for taking the time to review one of our homicide files and lending us your expertise.

It was an immense pleasure to have you at our seminar. I hope to have the opportunity to see you again before you consider retiring.

Sincerely,

*Carolyn*  
Carolyn Bailey

**Minnesota Association of Women Police**

March 1, 1976

Dr. Lois Higgins  
8444 West Wilson Avenue  
Chicago, Illinois 60656

Dear Lois:

Please excuse the stationery, but I have used up all of the I.A.W.P. stationery which I hadn't distributed in Baltimore. My husband is printing just enough for us to use in the fifth regional seminar, since there will be new officers elected this year anyway.

We are very pleased that you will be able to be with us at the seminar on April 23 and 24 and especially that you will present the opening address. We will be glad to prepay your airfare here if you like. Would you let us know what time and what flight you will arrive so that we can meet you. We will arrange the hotel accommodations. Will your charming husband be accompanying you? Do you have any specific requests regarding the room arrangements (beds, etc.)? We want to make your visit here as comfortable as we possibly can for you. Would you let me know what color dress you plan to wear to the banquet if you decide in advance? I hope that we will have a few minutes so that I can take you to also meet my family.

The plans for the seminar have progressed beautifully. We have received donations from the St. Paul Police Federation (\$200.00) and the Minneapolis Federation (\$100.00) for the seminar, and our departments have been very cooperative in providing unlimited secretarial assistance, etc. We have received L.E.A.A. funding through the Governor's Crime Commission for \$2,600.00, and they have informed us they will cover any amount that we go over this!

We initially had articles on the seminar in the law enforcement magazines for all six states (I have enclosed a copy of one). After these appeared, we were informed by several authorities that we could not discriminate against the male officer who might want to attend the training sessions (not the meeting) and was willing to pay the fees. We consequently advised the Chiefs in all departments which have women in all the states that they were permitted to attend. I have enclosed a copy of this letter. We also sent the program to ALL women officers in all the states. We have been overwhelmed with reservations from everywhere and expect to have the maximum hotel capacity.  
(next page)

We have received a couple allegations that we are discriminating against the the male officers because we have refused to allow a couple men to join the organizations! Perhaps you have some suggestions as to how to deal with them, and this might be a topic for discussion in Seattle. I am certain there are many sound arguments to present, of which I am aware of a few, but this may become an increasing problem with the emphasis against discrimination on the basis of sex. We do expect to have several police chiefs attending the training seminar, which, in the long run, should be to the advantage of the women officers in those departments since our primary emphasis and enthusiasm is directed toward the use of women in law enforcement.

We are very excited about our speakers and consider the agenda one of the best that has ever been available in our region. If you have any suggestions, etc., please do not hesitate to contact or advise us. Your experience and expertise is something which we welcome.

We are very much looking forward to seeing you.

Sincerely,

Carolyn Bailey



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

April 26, 1976

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Dr. George L. Kirkham  
School of Criminology  
Florida State University  
Tallahassee, Florida 32306

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Dear George:

We want to express our sincere thanks and appreciation to you for speaking at the Fifth Regional Training seminar for the International Association of Women Police and the Minnesota Association of Women Police, on April 23, 1976.

**Treasurer**

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

Your presentation was excellent and was received extremely well by all officers present as well as guests. It is of course always of interest to hear the views relating to police work by those outside the field of law enforcement, and your position from both the teaching profession as well as within the law enforcement field provides a unique and fascinating viewpoint. In addition, your outstanding ability in public speaking further captures your audience. Many indicated an interest in purchasing your soon to be published book, "Project Zero".

Enclosed please find a check in the amount of \$587.94, which should cover your expenses and fee. If you have determined any error in the bill which you presented to us, please let me know.

It was a pleasure to have you present at our seminar. I look forward to seeing you again in Des Moines, Iowa next week.

Sincerely,

Carolyn Bailey  
Regional Chairman, I.A.W.P.  
President, M.A.W.P.

**Minnesota Association of Women Police**

February 6, 1976

Dr. George L. Kirkham  
School of Criminology  
The Florida State University  
Tallahassee, Florida 32306

Dear Dr. Kirkham:

We are very pleased that you will be able to speak at our seminar on Friday evening, April 23, 1976. The seminar will be held at the Sheraton Motor Inn, 2525 East 78th Street, Bloomington, Minnesota, which is near the Minneapolis-St. Paul Wold Chamberlin Airport.

We are very excited about the scheduled agenda and are already overwhelmed with reservations.

We will be glad to pre-pay your airfare here if you prefer and to make whatever other arrangements you advise regarding your expenses and honorarium. Would you also advise us as to when you expect to arrive and depart so that we can meet you, arrange accommodations, etc.?

I am sorry that I missed you when I was vacationing in Tallahassee last month. We can assure you that it will get a little warmer here by the time you arrive!

Very sincerely,

Carolyn F. Bailey  
St. Paul Police Dept.  
101 E. 10th Street  
St. Paul, Minnesota 55101

**Cascade County**

*State of Montana*

TELEPHONE: (406) 761-6700



**Great Falls, Montana 59401**

February 27, 1976

Sgt. Carolen F. Bailey  
St. Paul Police Department  
101 E. 10th Street  
St. Paul, Minn.

Dear Sgt. Bailey,

I sent in a registration sheet to LuAn Zuhlsdorf at the address given. As I have not heard from her, and have no information on the seminar, and because another Deputy here is interested in coming also, could I please get some information from you.

Thank you in advance.

Sincerely yours,

A handwritten signature in cursive script that reads "Shirley J. Peterson".

Shirley J. Peterson  
Deputy  
Cascade County  
Great Falls, Montana



BANQUET GUESTS

Ticket number:

- ✓ 1. Chief Richard Rowan, St. Paul Police Dept.
- ✓ 2. Senator William McCutcheon
- ✓ 3. Carl Falkowski, President, St. Paul Police Federation
- ✓ 4. Gerald Hanggi, President, Ranking Officers Association
- ✓ 5. Samuel Scheiner, Crime Victims Reparations Board
6. Chief Carl Johnson, Minneapolis Police Department
7. Attorney General Warren Spannus
8. Sandra Larson, Governor's Crime Commission - 473-6277
9. Bob Crew " " " - 296-3052
10. Minneapolis Police Federation



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

April 14, 1976

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Gerald Hanggi  
President  
Ranking Officers Association

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Dear Jerry:

The Minnesota Association of Women Police would like to thank the Ranking Officers Association for contributing liquor to be used in the hospitality room at our training seminar on April 23 and 24, 1976 at the Sheraton Inn.

**Treasurer**

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

We want to invite you or your representative to be our guest at the banquet to be held on Friday evening, April 23 at 7:00 P.M., at which time Dr. George Kirkham, University of Florida will speak on "From Professor to Police Officer". At that time, we will publicly express our appreciation to the association. Enclosed you will find a ticket for the event.

If you have any further questions, please do not hesitate to contact me.

Again many thanks.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn".

Carolyn Bailey  
President



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

**Secretary**

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Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

**Treasurer**

Evelyn Piegras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

April 14, 1976

Carl Falkowski  
President  
St. Paul Police Federation

Dear Carl:

The Minnesota Association of Women Police would like to thank the St. Paul Police Federation for contributing \$200.00 for our training seminar to be held on April 23 and 24, 1976.

We want to invite you or your representative to be our guest at the banquet to be held on Friday evening, April 23 at 7:00 P.M., at which time Dr. George Kirkham, University of Florida, will speak on "From Professor to Police Officer". At that time, we will publicly express our appreciation to the Federation. Enclosed you will find a ticket for the event.

If you have any further questions, please do not hesitate to contact me.

Again, many thanks.

Sincerely,

Carolyn Bailey  
President

**Minnesota Association of Women Police**



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

April 14, 1976

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Mr. Samuel L. Scheiner  
Crime Victims Reparations Board  
702 American Center Building  
160 East Kellogg Blvd.  
St. Paul, Minnesota 55101

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Dear Mr. Scheiner:

**Treasurer**

Evelyn Piegras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

We are very pleased that you will be our guest at the banquet for the training seminar given by the Minnesota Association of Women Police on April 23 at the Sheraton Inn.

Enclosed you will find a banquet ticket.

If you are willing, we will ask you to make a few comments about your program at that time.

If you have any further questions, please do not hesitate to contact me.

We are looking forward to seeing you.

Sincerely,

Carolyn Bailey  
President



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
2234 WEST IRVING PARK ROAD  
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**LOIS BECKETT**  
SAULT STE. MARIE,  
ONTARIO

EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 8, 1976

Marcia Fleur  
K.S.T.P. Television  
3415 University Avenue  
St. Paul, Minnesota

Dear Marcia:

I thought I would drop you a quick note to let you know about these exciting, nationally known (some international) speakers who will be coming to the Twin Cities on April 22 through April 24, in case you might want to interview any one of them.

Enclosed is our seminar agenda with the speakers listed. We selected a variety of subjects, then determined if there were any outstanding experts available from throughout the country. We invited only those speakers who are so stimulating that they could describe how to thread a needle and be fascinating! The speakers are also colorful personalities (for example, Kathy Burke is a tiny, cute woman, who at 29 yrs. braided her hair and worked undercover in narcotics in the N.Y.C. junior high schools and whose experiences are described in the book, "Target Blue").

If you decide that you would like to talk to any of them, just call me at 221-1111.

Sincerely,

*Carolyn*

Carolyn Bailey

*Letters were also sent to:  
Warren Martin, Nancy Nelson - WTCN T.V.  
Bill Stewart - WCCO T.V.  
Linda Kohl - St. Paul Dispatch  
Paul Presby - Mpls. Star & Tribune*

DEPARTMENT OF POLICE  
CITY OF SAINT PAUL  
INTER-OFFICE COMMUNICATION

---

Tania -

Please add these names to the mailing list:

Chief Angela Blasnitz, Scranton Police Dept., Scranton, Iowa

Cheryl Wagner, Minnehaha County Sheriff's Office, 6th & Dakota, Sioux Falls,  
South Dakota 57102 (Sheriff Lester Hawkey)

Carol Woolley, 940 Oak Ridge Trail, Blaine, Minn. 55434

Judy Minning, 2077 Scheffer Avenue, St. Paul, Minn. 55116

Evangeline Boyd, 580 8 London Road, Duluth, Minn. 55804

Mary Potter, Debbie Pearthree, Anne Peterson, U. of M. P.D., Duluth, Minn.

Chief Ronald Wagner, Oakdale Police Dept., 1584 Hadley Ave. N., Oakdale, Minn.

*Carolyn*

DEPARTMENT OF POLICE  
CITY OF SAINT PAUL  
INTER-OFFICE COMMUNICATION

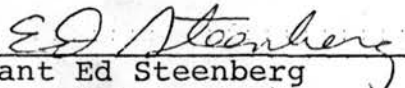
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TO: Lieutenant Larry McDonald  
FROM: Sergeant Ed Steenberg  
DATE: April 9, 1976  
SUBJ: TRAINING SEMINAR FOR WOMEN POLICE AND OTHER  
LAW ENFORCEMENT OFFICERS  
DATES: April 23 and 24, 1976  
PLACE: Sheraton Motor Inn, 2525-East 78th Street,  
Bloomington, Minnesota  
FEE: \$25.00 (includes banquet, poolside lunch and  
written materials)

Lieutenant R. Pavlak, Public Relations Unit, St. Paul Police Department, has informed me that he has received funding through private sources for the following police officers to attend the training seminar sponsored by the International Association of Women Police and the Minnesota Association of Women Police:

Captain G. Kissling  
Lieutenant L. McDonald  
Lieutenant R. Pavlak  
Sergeant C. Bailey  
Sergeant J. Charmoli  
Sergeant G. Flores  
Sergeant D. Freischel  
Sergeant R. Nagel  
Sergeant T. Opheim  
Sergeant E. Steenberg  
Detective G. Bodin  
Officer D. Montgomery

Lieutenant Pavlak has informed said persons that he has taken care of the funding but it is up to them to contact their immediate supervisor to ascertain the possibility of getting the time off to attend.

  
Sergeant Ed Steenberg  
Training Unit

ES/go

## FLIGHT ARRIVALS

APRIL 22, 1976

1. NORMA LENO  
Bismark P.D. *517 East Thayer Ave, 58501*  
N.W. Airlines flight #730 ARRIVING 9:35 A.M.
2. CAROL CHAGNON  
Hill County Probation (Montana) - *P.O. Box 744, Haure, Mont. 595*  
N.W. Airlines flight #428 ARRIVING 11:28 A.M.
3. MAREE JONES  
Hill County Sheriff's (Montana)  
N.W. Airlines flight # 428 ARRIVING 11:28 A.M.
4. DELORES M. McCLURE  
Billings P.D. *Montana*  
N.W. Airlines flight #62 ARRIVING 4:15 P.M.
5. MARY JANE LEWIS  
Wauwatosa P.D. (Wisconsin)  
Flight #995 ARRIVING 4:18 P.M.
6. KRISTEN M. SMITH  
Appleton P.D. (Wisconsin)  
North Central Airlines flight #453 ARRIVING 4:45 P.M.
- ✓ 7. CATHERINE RIGGLE  
Air Wisconsin flight #906 ARRIVING 5:30 P.M.
8. GAIL KUENZI  
New Berlin P.D. (Wisconsin)  
N.W. Airlines flight #703 ARRIVING 7:21 P.M.

March 31, 1976

**BRECKENRIDGE HOTELS CORPORATION**

Dear Sgt. Bailey,

I am a senior at UMD majoring in Sociology-Criminology. There are four females, including myself, in this department that would like to attend the Seminar for Women in Law Enforcement.

If this would be permissible please send me four application blanks, a brochure, and some information on making reservations.

Thank you very much,

Evangeline Boyd

Mary Potter  
Debbie Pearthree  
Anne Peterson

✓  
Evangeline Boyd  
5808 London Rd.  
Duluth, Mn 55804

Ms. Phylliss Henry  
1312 Boyd  
Des Moines, Iowa 50316

March 26, 1976

Sgt. Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th Street  
St. Paul Minnesota 55101

Dear Carolyn,

I have mailed my check to Tania Ostapenko for the seminar. I requested, and was refused by the department, an LEAA in service training grant. I would like to take you up on the offer lodging. I plan to drive and should arrive around 7:00 PM on the 22nd. See you then.

Thanks for all the help, I'm looking forward to the seminar.

Sincerely,

*Phylliss*

✓ P.S. An article appeared in tonight's paper about a female Chief of Police in one of Iowa's small towns. Her name is Angela Blasnitz--Chief of Police--Scranton, Iowa.

Dear Tania:

Could you add the following names to the mailing list? They have contacted me indicating an interest in attending, and I have already sent them the material. You should probably have the names to make the list complete.

Susan Osman, 829 Old Settler Trail, Apt. 6, Hopkins 55343

Laura Daniel, The Midwest Parent-Child Welfare Resource Center,  
U. of Wisc., P.O. Box 413, Milwaukee, Wisconsin 53201

Debbie Knoke, Hibbing Police Dept., City Hall, Hibbing 55746

Joyce Holte, Eden Prairie Police Dept., 7905 Mitchell Rd., Eden Prairie 55343

Darla Hormann, 3050 Metro Drive, Suite 312, Bloomington 55420

Janet Tomnitz, 2557 Oak Drive, St. Paul 55110

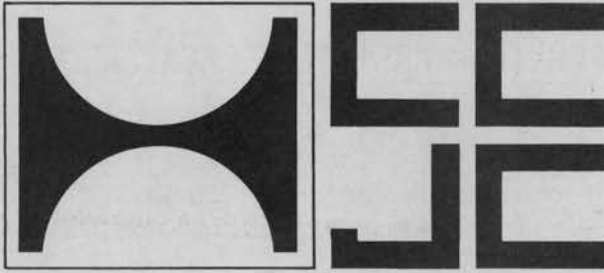
Barbara Buhl, 1639 E. Sextant, St. Paul 55109

Carol Chagnon, Juvenile Probation, Hill County Courthouse, Havre, Mont. 59501

You may have already received some of these reservations.

*Carolyn Bailey*

# NEWSLETTER



HENNEPIN COUNTY CRIMINAL JUSTICE COUNCIL

312 Fourth Avenue South  
Minneapolis, Minnesota 55415  
Phone 348-6497

CO-CHAIRMEN  
THOMAS L. JOHNSON  
THOMAS L. OLSON

VICE CHAIRMAN  
JAMES E. SHAW

MARCH 1976 VOL. 4 NO. 8

## APCO PROJECT 13 COMPLETED

The Associated Public-Safety Communications Officers, Inc., (APCO) has recently completed a nationwide Law Enforcement Telecommunications Study--Project 13. The purposes of the project, sponsored by an LEAA grant, were to review and assess the telecommunications planning of the 50 state planning agencies and to develop planning guidelines for law enforcement telecommunications.

A national survey was conducted with all state planning agencies and state divisions of communications. Survey results indicated that over 11 percent of the LEAA funds awarded have been for telecommunications. It also indicated a need for guidance and assistance to state planning agencies in law enforcement telecommunications planning. Many state comprehensive law enforcement plans are not sufficiently comprehensive or adequately detailed in the area of telecommunications and fail to provide the basis for full utilization of existing resources; priorities for the allocation of telecommunication funds; or have little or no provisions for interstate or intrastate coordination of frequencies or systems. APCO felt that the lack of telecommunication skills can severely handicap state planning agencies by inhibiting their ability to provide detailed analysis of grant applications' technical content, feasibility or compatibility with state-wide objectives.

The Project 13 recommendations are designed to improve the effectiveness of the LEAA telecommunications grant program and contribute to the development of a systematic approach to the preparation and implementation of telecommunication plans that contribute to the orderly development of the national telecommunications capability. Law Enforcement Telecommunication Guidelines were also developed to provide a standardized approach to local telecommunication planning.

APCO has recently received another one-year grant from LEAA to develop a plan-  
(Continued on page 3; column 2)

## FOUNDATION APPOINTS DIRECTOR

The Police Foundation has recently announced the appointment of John M. Greacen as its Program Director. Greacen was acting director of the National Institute for Juvenile Justice and Delinquency Prevention prior to his appointment and also served as deputy director of the National Institute of Law Enforcement and Criminal Justice.

As Program Director, Greacen will be responsible for the development and supervision of Police Foundation programs.

## N E W S   N O T E S

### THE BRIDGE MOVES

The Bridge for Runaway Youth, Inc., has moved to a new facility at 2200 Emerson Avenue South in Minneapolis. The new house was purchased with the aid of grants from the Office of Youth Development (HEW) and the Minneapolis Foundation. Services were transferred to the new location in January.

### McQUADE & WORMELI NOMINATED TO LEAA

President Ford has nominated Henry M. McQuade to serve as the LEAA Deputy Administrator for Policy Development, a position formerly held by LEAA Administrator Richard Velde. McQuade is Chief Justice of the Idaho Supreme Court and was a member of the LEAA National Advisory Commission on Criminal Justice Standards and Goals.

Paul K. Wormeli was nominated by the President to serve as Deputy Administrator for Administration. Wormeli is currently Vice President of Public Systems, Inc., of California and previously was national coordinator for Project SEARCH. He recently worked with the Minneapolis Police Department on its computer technology transfer program.

### MSSA CONFERENCE SCHEDULED

The 83rd Annual Minnesota Social Service Association conference is scheduled to be held March 28-31, at the Radisson Central, Minneapolis. Featured speakers at the conference are: Representative Shirley Chisholm, New York Congresswoman; Michael Harrington, author of The Other America and Chairman of the Socialist Organizing Committee; James Dumpson, Human Resources Administrator and Commissioner of Social Services in New York City; and Marian Wright Edelman, Director of the Children's Defense Fund of the Washington Research Project.

For registration information, contact MSSA, 614 Portland Avenue, St. Paul.

## TECHNICAL ASSISTANCE AVAILABLE

On-site technical assistance is available to state, local and regional law enforcement agencies in Minnesota without charge from the Public Administration Service (PAS).

To apply for technical assistance, an agency must submit a written request to its state planning agency (Governor's Crime Commission) which forwards the request to LEAA. LEAA then contacts PAS which appoints a consultant with expertise in the problem area. The consultant work generally begins within seven days following assignment.

Upon completion of the on-site assignment, the consultant will submit a written report which includes an analysis of the problem and possible remedies and a recommended course of action to solve the problem.

For further information on how to apply for technical assistance, contact the HCCJC or the Governor's Crime Commission.

## COURT TO AUTOMATE CALENDAR

Hennepin County District Court Administrator Jack Provo has announced that the District Court judges have authorized Hennepin County Data Processing and a consultant team from Booz, Allen and Hamilton, Inc., to proceed with automation of a criminal division information system. Access to defendant status (NBR, RPR, Bail, Bond, etc.), trial status, continuance, disposition and sentencing information, as well as appearance dates and times will be a significant calendar management tool for the District Court. This felony and gross misdemeanor data base will also allow for improved management practices for the County Attorney and the Public Defender offices.

Recommendations for automation in the criminal division grew out of a court management and information system study conducted by the firm of Booz, Allen and Hamilton, Inc. and funded by LEAA.

## AUTHORS DISAGREE WITH LEAA

Senator Birch Bayh and Representative Augustus Hawkins, authors of the Juvenile Justice and Delinquency Prevention Act of 1974, have advised LEAA that its recent guidelines on match requirements for JJDP grants to public and private agencies are a violation of congressional intent. LEAA had determined that ten percent matching funds were to be in cash, rather than in-kind.

The Congressmen informed LEAA that the legislative intent was clear that in-kind match would be the general rule. LEAA's public information officer has indicated the guidelines will probably be revised to allow state and local government agencies to substitute in-kind match for cash under appropriate circumstances.

As reported in the February issue of this Newsletter, the Minnesota Governor's Juvenile Justice Advisory Committee has also recommended that LEAA reverse its cash match requirement. That recommendation has been forwarded to the Governor's Crime Commission but no action has been taken as of this date.

## JJDPA FUNDING DEFERRAL REQUESTED

President Ford has asked Congress to defer spending \$15 million of the \$40 million it appropriated for the Juvenile Justice and Delinquency Prevention Act until FY77. He also asked Congress to appropriate an additional \$10 million for the Act in FY77; thus, funding the Act at \$25 million for each of its three years.

JJDPa co-author Representative Augustus Hawkins has stated "the deferral would severely jeopardize the juvenile delinquency prevention program at a time when states are committing substantial resources to comply with the requirements of the law, particularly the development of diversionary programs and community-based alternatives to traditional forms of institutionalization of youth."

The immediate effect of the deferral is on the LEAA planning function. State planning agencies, having been granted a 60-day delay in submission of their Juvenile Justice Plans, are now forced to make plans and set priorities without an accurate picture of funding resources.

The President's deferral request becomes effective immediately; however, either the Senate or House Appropriations Committee could initiate action to stop the deferral. Congress will vote on the issue during March.

## PROJECT 13

(Continued from page 1; column 1)

ning manual for use by state planning agencies which will require a separate telecommunication section for all future statewide comprehensive law enforcement plans. The manual should be available for distribution in early 1977.

Copies of the Project 13 Final Report are available from APCO at P. O. Box 669, New Smyrna Beach, Florida 32069.

## SEMINAR FOR WOMEN POLICE SCHEDULED

The Minnesota Association of Women Police and the International Association of Women Police will present a two-day training seminar for women in law enforcement April 23 and 24, 1976, at the Sheraton Motor Inn, Bloomington.

Speakers scheduled to participate at the seminar include Dr. Lois Higgins, Executive Director of the International Association of Women Police; Frank Sass, Special Agent, F.B.I. Academy, Quantico, Virginia; Dr. George L. Kirkham, Florida State University School of Criminology; Louis E. Mahigel, Executive Director, Legal Advocacy Project, University of Minnesota Law School and Judge Lindsay Arthur, Hennepin County Juvenile Court.

For additional seminar and registration information contact, Sgt. Carolen Bailey, St. Paul Police Department (291-1111) or LuAn Zuhlsdorf, Minneapolis Police Department (348-2941).

## CALENDAR OF EVENTS

March 28-31 - Minnesota Social Service Association Annual Conference; Radisson Central, Minneapolis

March 31 - Governor's Commission on Crime Prevention and Control Grants Meeting; Veterans Service Building, St. Paul; 9:00 a.m.

April 1 - Hennepin County Chiefs of Police Association Monthly Meeting; Boulevard Cafe; 11:00 a.m.

April 2 - Governor's Commission on Crime Prevention and Control Grants Meeting; 444 Lafayette Road; St. Paul; 9:00 a.m.

April 7 - Hennepin County Criminal Justice Council monthly meeting; Room 321 City Hall; 10:00 a.m.

April 23-24 - Seminar for Women in Law Enforcement; Sheraton Motor Inn; Bloomington

HENNEPIN COUNTY CRIMINAL JUSTICE COUNCIL  
312 Fourth Avenue South  
Minneapolis, Minnesota 55415

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Sgt. Carolen Bailey  
St. Paul Police Department  
101 East 10th Street  
St. Paul, MN 55101

B. W. THOMAS  
JUDGE

PROBATION OFFICE  
TWELFTH JUDICIAL DISTRICT  
P. O. BOX 744  
HAVRE, MONTANA 59501

B. E. JOHNSON  
CHIEF PROBATION OFFICER  
PHONE 265-7813  
EXT. 40

March 16, 1976

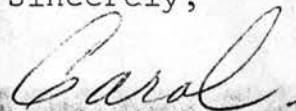
Sge. Carolen F. Bailey,  
St. Paul Police Department  
101 East 10th Street  
St. Paul, MN 55101

Dear Sgt. Bailey,

In February I wrote to you asking for more information on the Seminar to be held the end of April. You answered saying the final program and reservations were being printed the week of February 23, and you would send us copies as soon as they were ready. Both of our grants have been approved by the Crime Control, and we are getting very anxious. Please send the necessary information we will need, along with the reservation forms.

We are looking forward to meeting all of you, as it sounds like a great program.

Sincerely,



Carol Chagnon  
Juvenile Probation

Joy Fogarty  
1012 No. Heights Drive  
Rochester, Minn. 55901  
March 18, 1976

Sgt. Carolen F. Bailey  
St. Paul Police Department  
101 East 10th St.  
St. Paul, Minnesota 55101

Dear Sgt. Bailey

Enclosed you will find a check for reservations for two for the training seminar sponsored by the Minnesota Association of Women Police and the International Association of Women Police. The reservations are to be made in the names of:

Joy Fogarty  
1012 No. Heights Dr.  
Rochester, Minn. 55901

Mary Klukow  
2508 5th Ave. N. W.  
Rochester, Minn. 55901

In addition, I would like to thank you for returning so promptly the questionnaire which you received from Officer Bob Roberts, Training Division, Rochester Police Dept. Bob and I are working on this report together and appreciate your offer to forward further information. We would welcome any material which you would care to make available to us.

Mary and I will be looking forward to meeting you in April.

Sincerely,

*Joy Fogarty*

Joy Fogarty  
Reserve Officer  
Rochester Police Dept.



**OFFICERS**

January 7, 1976

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

Carl Falkowski  
President  
St. Paul Police Federation

**Vice President**

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Dear President Falkowski and the Executive Board:

**Secretary**

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

The Minnesota Association of Women Police, in association with the International Association of Women Police (of which I am Regional Chairman), is presenting a two-day training seminar on April 23 and 24, 1976 in the Twin Cities. The seminar will offer generalized training as well as specialized training focusing on fields where women in particular have contributed skills to their departments. Subjects include investigation and preservation of evidence, sex crime investigation, Narcotics investigation, enforcement of prostitution, body language, women on patrol, etc.

**Treasurer**

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

Many women officers in the state and administrators of their departments have expressed concern about limited training offered for women. This seminar is a response to such recognized and wide-spread need and demand. All other officers who may be interested are certainly also invited and encouraged to attend (in fact some chiefs have indicated they plan to attend).

A \$25.00 registration fee will include the meals and provide some money for additional expenses. However, since many women will be attending at their own expense, which in addition will include travel and lodging, it was not felt an increased registration fee is advisable.

Excellent speakers, such as those from the F.B.I. Academy and the Police Foundation, will be participating at their own departments expense. However, some private individuals do not have such sponsorship, and it will be necessary to assume their expenses.

Professor George L. Kirkham, Florida State University, the well recognized author of "From Professor to Police Officer" (appearing in the F.B.I. Bulletin) and considered one of the most stimulating speakers in the country, has graciously agreed to be the key-note speaker at the evening banquet. His

(next page)

**Minnesota Association of Women Police**



**OFFICERS**

**President**

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

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Ramsey County Sheriff Dept.  
3401 Rice St.  
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Lu An Zuhlsdorf  
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Minneapolis, Minn. 55415

**Treasurer**

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

expenses include: air travel \$201.48, fee \$250.00, room \$22.00, and meals approximately \$15.00, for a total of \$488.48. It will be necessary for us to solicit donations in order to have this capable speaker come to our city.

Can the Federation provide some of this expense? All officers are welcome to attend not only to hear Professor Kirkham but to host the expected 100 women and others who will be attending. Reservations for the banquet only should be made in advance.

Would you let me know as soon as it is possible whether an amount is available because we are delaying final printing of the programs?

Thank you very much for your consideration.

A handwritten signature in cursive script that reads "Carolyn Bailey".

Carolyn Bailey  
President  
Minnesota Association of Women  
Police

March 12, 1976

Russell Bovee  
President  
Ranking Officers Association

Dear President Bovee:

The Minnesota Association of Women Police, in association with the International Association of Women Police, is presenting a two-day training seminar on April 23 and 24, 1976 in the Twin Cities. Enclosed is a copy of the program. Outstanding speakers as well as a wide variety of useful subjects will be presented. It is expected that attendance, from early reservations, will be high.

The St. Paul Police Federation has donated \$200.00 to the seminar. If it appears appropriate to you and the members of the association, could the R.O.A. donate a small amount of liquor for the hospitality room as well as any members who might be interested in serving as hosts and bartenders for the many women officers who will be coming from six states?

Since I am now a member of the board, I would certainly want the full approval of the membership attending a meeting before any amount might be considered. The request is made only because a precedent has been set and because any membership representative would make a very capable welcome from our organization.

Thank you for your consideration.

Yours truly,

Carolyn F. Bailey  
Regional Chairman  
International Assoc. Women Police

March 1, 1976

Katherine Ellison  
City University of New York  
Graduate Center  
New York, N. Y. 10036

Dear Kathy:

We are really pleased that you will be able to speak at our seminar. I have enclosed the program and other material to inform you of the agenda and the time that you are scheduled to speak.

Would you let us know when you plan to arrive and how long you plan to stay so that we can arrange hotel accommodations for you and will meet you at the airport. Would you like us to prepay your airfare? We will gladly arrange this here if you advise us on the flight you will take.

As you can see, we have titled your talk, "Crisis intervention and Dealing with the Victim. If you can provide specific suggestions on dealing with the victim of sexual assault (or any person in crisis intervention) as well as any research findings, etc. which you might have, I am sure this will be of great interest to those attending. Any discussion similar to your article, "Dealing with the Victim During Investigation", would be excellent.

There has been a great deal of interest in the seminar, and we are already overwhelmed with reservations. Many male officers have also expressed an interest in attending, so you will have a "mixed" audience.

If there are any more questions, etc. or anything else that we can arrange for you, please let me know.

I am very much looking forward to seeing you.

Sincerely,

*Carolyn Bailey*

March 2, 1976

Lt. Mary Stowe  
Seattle Police Department  
Juvenile Division  
Seattle, Washington

Dear Mary:

I am writing to see if there is any material or information that you would like us to disseminate at our regional seminar. It seems like a good opportunity to do a little selling. It would really be great if you could attend personally to promote it!

I am also enclosing some of the materials we are using in the event it may provide some suggestions. We now have a very extensive mailing list of officers in Region Five (I think we have a list of all women in law enforcement). Would you like any of this information for your mailing?

The plans for our seminar have progressed beautifully. We have received donations from the St. Paul and Minneapolis Police Federations for the seminar, and our departments have been very cooperative in providing unlimited secretarial assistance, etc. We have received L.E.A.A. funding through our Governor's Crime Commission for \$2,600.00, and they have informed us they will cover any amount that we go over this! If you are interested, we could provide you a copy of our grant application.

We initially had articles on the seminar in the law enforcement magazines for all six states. After these appeared we were informed by several authorities that we could not discriminate against the male officer who might want to attend the training sessions (not the meeting) and was willing to pay the fees. We consequently advised the chiefs in all departments which have women in all the states that they were permitted to attend. I have enclosed a copy of this letter. We also sent the program to ALL women officers in all the states. We have been overwhelmed with reservations from everywhere and expect to have the maximum hotel capacity.

(next page)

We have received a couple allegations that we are discriminating against the male officers because we have refused to allow a couple men to join the organizations! I am aware of several arguments to present, but this may become an increasing problem with the emphasis against discrimination on the basis of sex. We do expect to have several police chiefs attending the training seminar, which, in the long run, should be to the advantage of the women officers in those departments since our primary emphasis and enthusiasm is directed toward the use of women in law enforcement.

We are very excited about our speakers and subjects. If you have any suggestions, or if there is anything we can assist you with, please do not hesitate to contact us.

I am very much looking forward to your seminar in Seattle.

With best wishes,



# International Association of Women Police



PRESIDENT  
FELICIA SHPRITZER  
446 EAST 20 STREET  
NEW YORK, N. Y. 10009

EXECUTIVE DIRECTOR  
LOIS L. HIGGINS  
6655 NO. AVONDALE AVENUE  
CHICAGO, ILLINOIS 60631

February 12, 1976

1ST VICE PRESIDENT  
DONNA CUMMINGS  
PEORIA, ILLINOIS

2ND VICE PRESIDENT  
ROSIE L. MASON  
KANSAS CITY, MISSOURI

3RD VICE PRESIDENT  
MAURINE BARKDOLL  
BROADVIEW, ILLINOIS

RECORDING SECRETARY  
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MARY R. OSTRANDER  
MADISON, WISCONSIN

LOIS BECKETT  
SAULT STE. MARIE,  
ONTARIO

Dear Carolen:

Somewhere, either in my locker at the precinct or under the never-ending pile of reading material on my dinette table lies your letter, Carolyn (Miller) Johanson's letter and Bessie's, all nicely clipped together awaiting my reply. The reason for their not being found this moment is that I've been in my home on sick leave since tripping behind the desk the night of January 15, falling on my side and causing numerous injuries - but no breaks - which created some other complications. All seemed to be going well when I got "the bug" and so, maybe, after visiting the police surgeon this afternoon, I may be checked back to work this weekend. (I think my lack of coordination is showing up in the typing!)

Let me, first, congratulate you on your progress with your conference. Of course, I should love to be there, but, after this long sick report, I'd not dare ask for time, but would arrange vacation, if it were feasible. (I've not even spoken with Cathy in months.)

Second, because of my father's stroke and hospitalization and his inability to continue housekeeping, I spent my weeks immediately after the Baltimore "thing" arranging for his admission to a senior citizen's home and infirmary, and spent every waking moment not at work preparing his clothing with labels, and disposing of junk, giving things away, selling a few items, and ultimately, vacating his well lived-in ample apartment with years and years of memories and memorabilia of his life with my mother, and taking a "few" things home with me. The cartons have been slowly eliminated, but one would hardly believe it to see how many are still decorating my living room. I took several pieces of furniture from my father's house and disposed of some of mine, thinking I gained more drawers. I did - but also a collection of linens and the bedding from three beds, while I disposed of one of mine. (A real mathematical puzzle!) I just never had a moment to dig under everything to look at the IAWP material - and learned from Lois I had failed to fulfill an obligation I undertook. So she did it - and more! Anyhow, during my first week housebound, I got around to listening to the cassettes that Cathy Riggle left with me. In fact, I'd already bought a cassette recorder/player in November, but had not used it until the end of January. My blood boiled as I relived that experience. And I also re-experienced the threats to resign from near and far as a result of that "overwhelming" 16-6 vote to withdraw from the ACLU suit! (Were you aware that the Baltimore women had caucused and were directed to vote? One of them abstained. I heard her say that she wondered if it would cost her job!)

Before I go further, please send a package of our brochures to Jerri Pearce. I owe her a letter, too. She asked me for brochures, because she was down to 14. She still has no regular job. What a shame!

# Regional Chairmen

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WORCESTER, MASS. 01603

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VERMONT

MASSACHUSETTS  
CONNECTICUT  
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11 EAGLE RIDGE ROAD  
ST. PAUL, MINN. 55101

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MONTANA  
WYOMING

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SO. DAKOTA  
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8860 W. 101 STREET  
PALOS HILLS, ILL. 60465

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35 ST. ALBANS ROAD  
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## NINTH REGION (CANADIAN)

**PHYLLIS MORTIMORE**  
7080 GIBSON STREET  
BURNABY 2, BRITISH COLUMBIA, CANADA

The address on her mail is: 8860 W. 101st Street  
Palos Hills, Illinois 60465

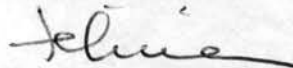
Along with other unanswered mail is that from the Membership Committee. Rosie sent me a copy of the proposed bill. All that happened with my father and his apartment also resulted in my mislaying the material, and when I came across it, finding that I had already considered it and was ready to make suggestions for amendment. It seems as if I am the dragging tailpipe this year. It is just not my year! (And, if the current fiscal situation doesn't change, that long looked-for promotion to captain will be only a memory when I submit my application for retirement this summer - or sooner!).

And, as if I hadn't enough with the winter, myself, etc. I was called last week to be notified that my father had pneumonia! As of now, he has pulled through; but it gave us a turn! And, sick report and all - breaking rules as to where I could go during "pass" time, I traveled the hour-and-a-half by public transportation to see for myself and make sure he was well cared-for. At 91 years of age, pneumonia is no minor matter.

Well, I'm sure there's much I wanted to discuss, to tell you that ACLU has been in touch with me to report that, even though the case has not gone through total process (our withdrawal required a hearing and is duly recorded) there have been some positive results; also to report that I broached the matter of a "professional" organization's right to become involved in a lawsuit with an attorney, a member of the American Academy for Professional Law Enforcement, and he saw no reason why not (but then, progressive people think progressively, don't we?) Anyhow, I have several things to do before going to the doctor, so this long, rambling letter will have to do.

Give my best to LuAn. Success for the Conference. And, by the way, how did the Minnesota Women react to the IAWP withdrawal? Do you plan to bring the matter up at the Region Conference? I had hoped we'd have something here - but a day's work in N.Y. doesn't leave time even for thinking clearly about oneself, let alone a region/

Cordially,



Felicia Shpritzer

# Training Seminar Set For Women In Law Enforcement

Women in law enforcement are invited to attend a two-day training seminar sponsored by the Minnesota Association of Women Police and The International Association of Women Police. The seminar is set for April 23 and 24, 1976 in the Minneapolis south suburb of Bloomington.

Women Law Enforcement Officers from six states—Minnesota, Wisconsin, North and South Dakota, Montana and Wyoming—will participate.

The seminar will offer general as well as specialized training in areas where women officers, in particular, have contributed skills to their departments.

A variety of practical topics are on the agenda, including rape and sex crimes investigation, non-verbal commu-

nication, women on patrol, and undercover narcotics investigation. Speakers from around the country are scheduled on the program. Spokesmen for the event said they hope the seminar will provide knowledge, skills and insight which will enable the officer to further contribute to her department.

Headquarters for the seminar is the Sheraton Airport Motor Inn, 2525 East 78th Street, Bloomington, Minnesota 55420. The Inn is located five minutes from Minneapolis-St. Paul International Airport, just off Highway 494.

Registration will begin at 8 a.m. Friday, April 23 at the Inn. The \$25 registration fee includes a banquet Friday evening and a poolside luncheon Saturday.

Indication of your intention to participate in the seminar must be made by April 17, 1976.

For brochure, further information, reservations assistance and application blanks, call or write: Sgt. Carolen F. Bailey, St. Paul Police Department, 101 East 10th St., St. Paul, Minn. 55101, Telephone 612/291-1111; or LuAn Zuhlsdorf, Minneapolis Police Department, City Hall, Minneapolis, Minn. 55415, Telephone 612/348-2941.

The Minnesota Association of Women Police consists of approximately 150 Minnesota Women Law Enforcement Officers.

A standard-sized car will cost \$15,892.36 over its 10 year or 100,000 mile life, according to Department of Transportation calculations. Every time the odometer turns on the mile, the owner has just spent 15.89 cents, which includes initial cost, depreciation, maintenance, gas and oil, garaging, parking, tools, insurance and taxes. A compact costs almost 13 cents per mile, a subcompact, 11.5 cents.

\* \* \*

During his 100th birthday interview, the salty centenarian told a reporter, "If I'd known I was going to have to live this long, I'd have taken better care of myself."

## Officers - Executive Board Minnesota Police and Peace Officers Association

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MICHAEL R. HOFFMAN  
MINNESOTA POLICE JOURNAL  
2468 Louisiana Ave. No.  
Minneapolis, Minnesota 55427  
Telephone 546-1800





**CAPT. JERRY LUTZ** of the Minneapolis Police Department met recently with Minnesota March of Dimes poster child Michael Anderson, of Crystal, to kick off the MOD coin cannister campaign. The cannisters, which were distributed by the Police Department, were displayed in area businesses until the end of January. Proceeds from the drive will be used for research into the prevention of birth defects—mental or physical conditions which affect more than 200,000 newborn each year.

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# The **MINNESOTA** **POLICE JOURNAL**

The official publication of THE MINNESOTA POLICE and PEACE OFFICERS ASSOCIATION

Volume 48, Number 1

February 1976



M. Lee Stokes, Pilot Officer and 20-year veteran of the Minnesota Highway Patrol, has been named the new Executive Director of the Minnesota Police and Peace Officers Association.



DEAN RUSINKO  
DEPARTMENT MANAGER

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December 15, 1975

Sergeant Carolen Bailey  
101 East Tenth Street  
St. Paul, Minnesota 55101

Dear Sergeant Bailey:

Please forgive the delay in my response to your letter of November 19th. I have been traveling a good bit and my Graduate Assistant (the only person keeping me from being overwhelmed by office paperwork) has been off for three weeks now with a broken leg. All of this has made for a hectic end of quarter here at the university.

I would be very pleased to speak at your training seminar in the St. Paul area on Friday, April 23rd. I really enjoyed the South Bend conference—particularly because I'm very concerned with the subject of women in police work, and because up until then I'd never really had much chance to sit down and rap informally with female officers. It was really great.

As to my fees for such a presentation, I normally request a \$250.00 honorarium in addition to first-class air travel and per diem expenses (meals, lodging). However, in the case of law enforcement functions, it has always been my personal policy never to refuse to speak simply because an agency or organization couldn't afford an honorarium. I am honored that you have asked me to speak, and I would make every effort to attend in any case.

May I suggest that you either drop me a line or phone to confirm arrangements if the above date still seems firm. May I also suggest that you call or write me over the holiday season (F.S.U. will be closed from the 19th until January 5th) at my home: Rt. 2, Box 197C, Tallahassee, Florida 32301 (904) 878-1729.

Once again, thanks for your letter and invitation.

Cordially,

George L. Kirkham  
Assistant Professor

Sat morn -  
0900-1030 business meeting  
1100 - Kathy Conlin  
1200 Narcotics

Fri. morn -  
0830 Welcome -  
Mayor?

0900 - Lois Higgins  
930 - coffee  
1000 - Body Language  
1100 - Sex Panel  
1200 - Lunch  
1330 - 1530 - Sass Panel  
1530 - 1700 - ~~Panel~~

Address - Lois Higgins

Investigation & Preservation of Evidence  
Sat. aft. 1500

Reece Mitchell, legal advisor, Mpls. P.D.  
Jack Tierney, private attorney

1830 - Fri. Bang.  
U. of Florida

Body Language - Mahigel

Incest -  
Lina  
fill-in

Sass - FBI - Sex Crimes - 2 hrs.  
Fri. aft.

Panel - Prostitution  
Nancy Olson  
Pro. Attny.

Catherine Milton  
1330 - Sat aft.  
1500

Panel - Sex Programs - ~~1600 Sat.~~

Women on Patrol - Kathy Milton (Write!)  
1330-1500  
Sat.



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101 E. 10th St.  
St. Paul, Minn. 55101

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Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Treasurer

Evelyn Piepgras  
Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

January 13, 1976

Mr. Patrick Murphy, President  
Police Foundation  
1909 K St. N.W., Suite 400  
Washington, D.C. 20006

Dear President Murphy:

The Minnesota Association of Women Police, in association with the International Association of Women Police, is presenting a two-day training seminar on April 23 and 24, 1976 in the Twin City area. The seminar will offer generalized training as well as specialized training focusing on fields where women in particular have contributed skills to their departments. Subjects include investigation and preservation of evidence, sex crime investigation, narcotics investigation, enforcement of prostitution, body language, women on patrol, etc.

This seminar will be the first of its kind in this region. Many women officers in this state, as well as administrators, have expressed concern about limited training offered to women. This seminar is a response to this need.

It is my understanding that Catherine Milton is no longer with you but still carries on some speaking engagements in a consultant capacity. We, of course, would be most pleased to have the Foundation send Catherine to speak to us. Her name is very big in the women in policing field and would help to create great interest in the seminar throughout this region.

If this cannot be arranged, we would like very much to have someone from the Police Foundation as a guest speaker. The subjects we would be interested in are "Women on Patrol" or "Selection and Equality for Women Officers" etc.

Is this possible? If so, please advise me as to any expenses we may incur.

Thank you for your consideration.

Sincerely,

LuAn Zuhlsdorf, Secretary  
Minnesota Association of Women Police

**Minnesota Association of Women Police**

# North Dakota Combined Law Enforcement Council

Box B  
Bismarck, North Dakota 58505  
Area Code (701) 224-2594

ARTHUR A. LINK  
*Governor*

ALLEN I. OLSON  
*Attorney General  
Chairman*

ROBERT W. HOLTE  
*Executive Director*

January 5, 1976

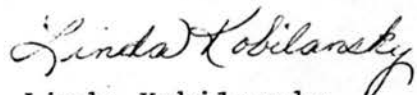
Ms. Lou Ann Luhlsdorf  
Administrative Assistant  
Room 119  
City Hall  
Minneapolis, MN 55415

Dear Ms. Luhlsdorf:

Your request for a list of all women employed in law enforcement agencies in the State of North Dakota has been referred to my office.

Although we do not maintain such a list, I have been able to compile a list of those law enforcement "agencies" in North Dakota who, according to our records, currently have women employed by their agencies to perform law enforcement functions. I hope this list will be of some assistance to you. For your convenience, I have typed the list (with addresses) on an adhesive-backed form so all you need to do is peel off each individual label and affix it to your outgoing correspondence.

Sincerely,



Linda Kobilansky  
Police Services Clerk

Enclosure

Barnes County Sheriff's  
Department  
Barnes County Courthouse  
Valley City, ND 58072

Northwood Police Department  
Northwood, ND 58267

Wahpeton Police Department  
Wahpeton, ND 58075

Benson County Sheriff's  
Department  
Benson County Courthouse  
Minnewaukan, ND 58351

Grand Forks Police Dept.  
Grand Forks, ND 58201

Dunseith Police Department  
Dunseith, ND 58329

Fort Totten Police Dept.  
Fort Totten, ND 58335

Logan County Sheriff's  
Department  
Logan County Courthouse  
Napoleon, ND 58561

Sargent County Sheriff's  
Department  
Sargent County Courthouse  
Forman, ND 58032

Bottineau County Sheriff's  
Department  
Bottineau County Courthouse  
Bottineau, ND 58318

McIntosh County Sheriff's  
Department  
McIntosh County Courthouse  
Ashley, ND 58413

Stark County Sheriff's  
Department  
Stark County Courthouse  
Dickinson, ND 58601

Burleigh County Sheriff's  
Department  
Burleigh County Courthouse  
Bismarck, ND 58501

McKenzie County Sheriff's  
Department  
McKenzie County Courthouse  
Watford City, ND 58854

Dickinson Police Department  
Dickinson, ND 58601

Bismarck Police Department  
517 East Thayer Avenue  
Bismarck, ND 58501

Morton County Sheriff's  
Department  
Morton County Courthouse  
Mandan, ND 58554

Stutsman County Sheriff's  
Department  
Stutsman County Courthouse  
Jamestown, ND 58401

West Fargo Police Department  
West Fargo, ND 58078

Nelson County Sheriff's  
Department  
Nelson County Courthouse  
Lakota, ND 58344

Jamestown Police Department  
Jamestown, ND 58401

Fargo Police Department  
Fargo, ND 58102

Oliver County Sheriff's  
Department  
Oliver County Courthouse  
Center, ND 58530

Ward County Sheriff's  
Department  
Ward County Courthouse  
Minot, ND 58701

Cavalier County Sheriff's  
Department  
Cavalier County Courthouse  
Langdon, ND 58249

Pembina County Sheriff's  
Department  
Law Enforcement Center  
Cavalier, ND 58220

Minot Police Department  
Minot, ND 58701

Eddy County Sheriff's  
Department  
Eddy County Courthouse  
New Rockford, ND 58356

Cavalier Police Department  
Pembina County Law  
Enforcement Center  
Cavalier, ND 58220

Williams County Sheriff's  
Department  
Law Enforcement Center  
Williston, ND 58801

Grand Forks County Sheriff's  
Department  
Grand Forks County Courthouse  
Grand Forks, ND 58201

Ransom County Sheriff's  
Department  
Ransom County Courthouse  
Lisbon, ND 58054

Williston Police Department  
Williston, ND 58801

January 13, 1976

Mr. John B. Rogers, Administrator  
Governor's Planning Committee on Criminal Adm.  
State Office Building, 4th floor  
Cheyenne, Wyoming 82002

Dear Mr. Rogers:

As secretary of the Minnesota Association of Women Police and a member of the Board of Directors of the International Association of Women Police, I am sending to you the enclosed information on an upcoming seminar for women in law enforcement, in hopes that you may be able to assist us in some way. Your name and address was given to me today by Sandra Larson, a member of the Minnesota Governor's Crime Commission, to whom we are making application for LEAA funds to help with seminar expenses.

It was suggested that through you there may be an additional avenue for reaching the greatest number of law enforcement agencies in your state who have female sworn personnel. Perhaps you have a monthly newsletter in which news of the seminar could be published.

I have written to your state law enforcement training agency and have received a list of those women who have completed this basic course. However, there are many others whose names were unavailable due to the fact that some women recently hired had not yet been sent through training.

We feel that this seminar, a first of its kind for this region, will be most worthwhile. We realize the constraints on department budgets but are hoping to get a large representation of women from your state to participate. If there is any way you could assist in making this possible, it would be greatly appreciated.

May I take this opportunity to thank you in advance for your consideration to this request and for whatever assistance you may find possible to provide.

Sincerely,

LuAn Zuhlsdorf  
Administrative Assistant to the Chief

LZ:vs  
Encl.

January 13, 1976

Mr. Michael Lavin, Acting Executive Director  
Board of Crime Control  
1336 Helena Avenue  
Helena, Montana 59601

Dear Mr. Lavin:

As secretary of the Minnesota Association of Women Police and a member of the Board of Directors of the International Association of Women Police, I am sending to you the enclosed information on an upcoming seminar for women in law enforcement, in hopes that you may be able to assist us in some way. Your name and address was given to me today by Sandra Larson, a member of the Minnesota Governor's Crime Commission, to whom we are making application for LEAA funds to help with seminar expenses.

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Sincerely,

LuAn Zuhlsdorf  
Administrative Assistant to the Chief

LZ:vs  
Encl.

January 13, 1976

Mr. Robert Holte, Executive Director  
No. Dak. Combined Law Enforcement Council  
Box B  
Bismarck, North Dakota 58501

Dear Mr. Holte:

As secretary of the Minnesota Association of Women Police and a member of the Board of Directors of the International Association of Women Police, I am sending to you the enclosed information on an upcoming seminar for women in law enforcement, in hopes that you may be able to assist us in some way. Your name and address was given to me today by Sandra Larson, a member of the Minnesota Governor's Crime Commission, to whom we are making application for LEAA funds to help with seminar expenses.

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Sincerely,

LuAn Zuhlsdorf  
Administrative Assistant to the Chief

LZ:vs  
Encl.

January 13, 1976

Mr. Randolph J. Seiler, Acting Director  
So. Dak. State Crime Justice Commission  
118 W. Capitol  
Pierre, South Dakota 57501

Dear Mr. Seiler:

As secretary of the Minnesota Association of Women Police and a member of the Board of Directors of the International Association of Women Police, I am sending to you the enclosed information on an upcoming seminar for women in law enforcement, in hopes that you may be able to assist us in some way. Your name and address was given to me today by Sandra Larson, a member of the Minnesota Governor's Crime Commission, to whom we are making application for LEAA funds to help with seminar expenses.

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Sincerely,

LuAn Zuhlsdorf  
Administrative Assistant to the Chief

LZ:vs  
Encl.

B. W. THOMAS  
JUDGE

PROBATION OFFICE  
TWELFTH JUDICIAL DISTRICT  
P. O. BOX 744  
HAVRE, MONTANA 59501

B. E. JOHNSON  
CHIEF PROBATION OFFICER  
PHONE 265-7813  
EXT. 40

February 20, 1976

Sgt. Carolen F. Bailey  
St. Paul Police Department  
101 East 10th St.  
St. Paul, Minn. 55101

Dear Sgt. Bailey,

Would you please send me some further information concerning your seminar to be held on April 23 & 24th. Myself and another woman from the Sheriff's office would be interested in obtaining this to determine if it would be of interest to us. If so, we would be interested in attending.

Thank you.

Sincerely,



Carol Chagnon  
Juvenile Probation  
Hill County Courthouse  
Havre, MT 59501

**BOARD OF CRIME CONTROL**

1336 HELENA AVENUE

HELENA, MONTANA 59601

TELEPHONE NO. 449-3604

January 6, 1976

IN REPLY REFER TO:

Luan Zuhlsdorf  
Administrative Assistant to Chief  
Room 119 - City Hall  
Police Department  
Minneapolis, Minnesota 55415

Dear Luan:

The following list of female officers have been certified by Montana P.O.S.T.

Verna Clark Police Officer - Billings Police  
Department  
Dolores McClure - Detective - Billings Police  
Department  
Midge Servoss - Police Officer - Great Falls  
Police Department  
Shirley Peterson - Deputy Sheriff - Cascade  
County  
Jean Sullivan - Deputy Sheriff - Cascade  
County  
Ethel Ugrin - Sergeant - Cascade County  
Elizabeth Sullivan - Deputy Sheriff - Silver  
Bow County  
Barbara Bellandi - Deputy Sheriff - Silver  
Bow County  
Roberta Reichenberg - Sergeant - Yellowstone  
County

There are other agencies who have female officers but who have not been certified as of this date. It would require searching the rosters of 149 law enforcement agencies to determine their names. For the most part, they are officers with less than one year of service.

I wish you much success in your training seminar.

Sincerely,

BOARD OF CRIME CONTROL

*Clayton*  
Clayton Bain, Executive Director  
Peace Officers Standards & Training

CB:sac



STATE OF SOUTH DAKOTA  
DIVISION OF CRIMINAL INVESTIGATION  
CRIMINAL JUSTICE TRAINING CENTER  
POST OFFICE BOX 1237  
PIERRE, SOUTH DAKOTA 57501  
PHONE 605-224-3331

WILLIAM J. JANKLOW  
ATTORNEY GENERAL

DONALD G. LIGHT  
DIRECTOR

ROL KEBACH  
ASST. DIRECTOR

December 31, 1975

LuAnne Zuhlsdors  
Administrative Assistant to the Chief  
Minneapolis Police Department  
Room 119 City Hall  
Minneapolis, MN 55415

Dear Ms. Zuhlsdors:

The enclosed is a list of the female law enforcement officers who have completed the standards course, to date, in the State of South Dakota.

We will carry the item we discussed, in our weekly Crime Bulletin, when we receive it from you.

Assuring you of our cooperation whenever possible, I remain

Sincerely,

*Rol Kebach*

Rol Kebach  
Asst. Director

Enclosed: 1

RK/plg

POLICEWOMEN

Marion Warren - Police Department, Rapid City, SD 57701

\*Jennifer Wells - Police Department, Rapid City, SD 57701

Cynthia Schwietert - Police Department, Rapid City, SD 57701

Gloria Benham - Pennington County Sheriff's Office, Rapid City, SD 57701

Gloria Unley - Pennington County Sheriff's Office, Rapid City, SD 57701

Alberta Pond - B.I.A., Law Enforcement Serv., Pine Ridge, SD 57778

Ann Schreiner - B.I.A., Law Enforcement Serv., Pine Ridge, SD 57778

\*Ora Janis - B.I.A., Law Enforcement Serv., Pine Ridge, SD 57778

Mrs. Maynard Bloom - Sully County Sheriff's Office, Onida, SD 57564

Eileen S. Harbin - Police Department, Sioux Falls, SD 57102

Lula McMillan - Jones County Sheriff's Office, Murdo, SD 57559

Donna J. (Hanson) Olson - Perkins County Sheriff's Office, Bison, SD 57620

*Cheryl Wagner, Minnehaha Co. Sheriff, Sioux Falls, SD 57102*

\*Will be attending March 1 - April 2, 1976 Training Course

WYOMING LAW ENFORCEMENT ACADEMY

CAROLYN J. HOWELL  
235 S. SPOKANE AVE. (DEPUTY SHERIFF & SECRETARY DISPATCHER)  
NEWCASTLE,  
WYOMING 82701

D. DEBRA MEYER  
406 WEST 12TH (DETECTIVE)  
GILLETTE,  
WYOMING 82716

MARY K. RICKETTS  
222 MILLER LANE (POLICE OFFICER)  
CHEYENNE,  
WYOMING 82001

COLLEEN A. GREEN  
134 7TH AVENUE (POLICE OFFICER)  
NEWCASTLE,  
WYOMING 82701

EDNA M. OAKS  
ROUTE 1 - BOX 412 (POLICE OFFICER)  
TORRINGTON,  
WYOMING 82240

ALONA BOGGESS  
702½ OAKCREST (POLICE OFFICER)  
CASPER,  
WYOMING 82601

JULIE I. MATHESON  
404 S. 25TH STREET (POLICE OFFICER)  
LARAMIE,  
WYOMING 82070

THE ABOVE IS A LIST OF THOSE WOMEN WHO HAVE ATTENDED THE WYOMING  
LAW ENFORCEMENT ACADEMY WITHIN THE LAST YEAR OR SO AND WE KNOW  
ARE STILL IN LAW ENFORCEMENT IN THE STATE OF WYOMING.

The International Association of Women Police, Fifth Region  
and  
the Minnesota Association of Women Police

present

A TRAINING SEMINAR FOR WOMEN POLICE  
AND OTHERS IN LAW ENFORCEMENT

Dates: April 23 and 24, 1976  
Place: Sheraton Motor Inn  
2525 East 78th Street  
Bloomington, Minnesota  
(near Airport; H.W. 494 & 24th Ave. Exit)  
Fee: \$25.00 (includes banquet, poolside lunch & written materials)

P R O G R A M

7:00 Thursday evening, April 22  
Welcome Reception & Early Registration  
Hospitality Room

FRIDAY, APRIL 23

8:00 A.M. Registration  
Coffee

9:00 Welcome  
Local Officials and Dignitaries

9:30 Opening Address  
Dr. Lois Higgins  
Executive Director, I.A.W.P.  
Chicago, Illinois

10:00 Techniques in Sex Crime Investigation  
to Frank Sass  
12:00 Special Agent  
F.B.I. Academy  
Quantico, Virginia

LUNCH

1:30 Hostage Situations & Negotiating Techniques  
to Lt. Francis A. Bolz, Jr.  
3:15 Coordinator, Detective Bureau,  
Hostage Negotiating Team,  
New York City Police Dept.

(next Page)

(Program continued:)

Coffee

- 3:30 New Concepts in Patrol  
to Mary Ellen Abrecht
- 5:00 U.S. Attorney's Office  
Formerly Washington, D.C. Patrol Unit  
Author of "The Making of a Woman Cop"
- 6:00 Cocktails
- 7:00 Banquet Dinner  
Speaker: Dr. George L. Kirkham  
Florida State University  
School of Criminology  
Tallahassee, Florida  
Author of "From Professor to Police Officer"
- Reception, Hospitality Room

**SATURDAY, APRIL 24**

- 8:00 A.M. M.A.W.P. Business Meeting  
to  
9:30 Video Tape: "Personal Views of a Woman on Patrol"  
Officer Lucille Buriscano  
New York City Police Department
- 9:30 Non-Verbal Communication in Law Enforcement  
to Louis E. Mahigel
- 10:30 Executive Director, Legal Advocacy Project  
University of Minnesota Law School  
Minneapolis, Minnesota
- 10:30 New Trends in Juvenile Justice  
to Judge Lindsay Arthur
- 11:30 Hennepin County Juvenile Court, Minneapolis, Minnesota  
Past President, National Council of Juvenile Court Judges

**POOLSIDE LUNCH**

- 1:00 Current Trends in Drug Traffic  
to Role of Female Officer in Narcotic Enforcement
- 2:00 Detective Kathleen M. Burke  
Organized Crime Control Bureau  
New York City Police Dept.
- 2:00 Crisis Intervention and Dealing with the Victim  
to Katherine Ellison
- 3:30 City University of New York  
New York, N. Y.  
Author of various publications on this subject

(Program continued:)

6 Coffee

3:45 "Where the Action Is"

to Marcella Daniels

5:00 Peoria Police Department

Peoria, Illinois

All sessions will begin PROMPTLY to allow the fullest amount of time to outstanding speakers.

There will be various displays, including equipment, programs for victims of sexual assault, Minnesota Crime Watch, Victims Reparations Bd., etc.

We extend acknowledgement and grateful appreciation to the Minnesota Governor's Commission on Crime Prevention and Control for their assistance and LEAA funding.

For further questions, contact Co-Directors:

Sgt. Carolen Bailey  
St. Paul Police Dept.  
101 E. 10th Street  
St. Paul, Minn. 55101  
602-291-1111

LuAn Zuhlsdorf  
Minneapolis Police Dept.  
City Hall  
Minneapolis, Minn. 55415  
602-348-2941

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(next Page)

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602-291-1111

LuAn Zuhlsdorf  
Minneapolis Police Dept.  
City Hall  
Minneapolis, Minn. 55415  
602- 348-2941

Phylliss Henry  
1312 Boyd  
Des Moines, Iowa 50316

March 15, 1976

Sgt. Carolen Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul Minn. 55101

Dear Carolen,

Below is the list you requested, I believe it is fairly current.

- ✓ Myself, of course (the above is my home address. PBX 515-262-9217)  
*Chief Wendell C. Nichols, Des Moines P.D., 50309*
- ✓ Carol A. Merry--Council Bluffs P.D.--Council Bluffs, Iowa  
*Chief Frank Sulentic, 51501*
- ✓ Carol C. Allare--Linn County Sheriffs Office--Cedar Rapids, Iowa 52407  
*Walter H. Grant*
- ✓ Kathy Schoephoerster--University of Iowa Security--University of Iowa--Iowa City, Iowa
- ✓ Margaret E. Scholl--University of Iowa Security
- ✓ Carol A. Hanfelt--Dubuque P.D.--Dubuque, Iowa 52001  
*Chief Robert G. O'Brien*
- ✓ Evelyn McClurg--Jones County Sheriffs Office Anamosa, Ia 52205  
*Ralph Albaugh*
- ✓ Joyce A. Stein--Cedar County Sheriffs Office Tipton, Iowa 52772  
*Eugene R. Hancock*
- ✓ Leola M. Brady--Clayton County Sheriffs Office Elkader, Iowa 52043  
*Paul L. Citz*
- ✓ Jeanne C. Christensen--Davenport Police Department--Davenport, Iowa 52801  
*Chief Charles Wright*
- ✓ Trula Tanner--Davenport P.D.

Agencies:

- ✓ Iowa Crime Commission--Director: Allan Way--3125 Douglas Des Moines, Iowa
- ✓ Maxine Roby--Iowa Public Safety Dept.--Personnel & Training--Lucas State Office Bldg.--E. 12th and Walnut--Des Moines, Ia.
- ✓ Iowa Law Enforcement Academy--Camp Dodge, Iowa
- ✓ (Also one to Norm Johnson--Iowa Law Enforcement Academy--Norm provided many of the names for this list and possibly could make sure things make it through the proper channels)

Forgotten name, but a very important one:

✓ Kris Heemstra--Polk County Sheriffs Office--Polk County  
Court House--Des Moines, Iowa 50309  
*Sam Wise*

✓ Iowa State University Security--Iowa State University--Ames, Iowa  
(Don't know any names but I understand they have a woman  
or two on the staff)

A city very receptive to women police is Davenport--also the  
two university security staffs. Possibly Iowa City P.D. has  
a woman officer (the one they had left to go back to school but  
I believe they hired another female officer).

✓ The University of Northern Iowa--Cedar Falls, Iowa--had two  
female officers at one time but both have since quit, unknown  
if there are now any females on the staff.

Hope this will be of some value--and hope to see you on  
the 23rd.

Sincerely,

*Phyllis*  
Phyllis

Dear Tania:

Could you add the following names to the mailing list?

Susan Osman, 829 Old Settler Trail, Apt. 6, Hopkins 55343

Laura Daniel, The Midwest Parent-Child Welfare Resource Center, U. of Wisc.,  
P.O. Box 413, Milwaukee, Wisconsin 53201

Debbie Knoke, Hibbing Police Dept., City Hall, Hibbing 55746.

Ms. Phylliss Henry  
1312 Boyd  
Des Moines, Iowa 50316

March 26, 1976

Sgt. Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th Street  
St. Paul Minnesota 55101

Dear Carolyn,

I have mailed my check to Tania Ostapenko for the seminar. I requested, and was refused by the department, an LEAA in service training grant. I would like to take you up on the offer lodging. I plan to drive and should arrive around 7:00 PM on the 22nd. See you then.

Thanks for all the help, I'm looking forward wo  
the seminar.

Sincerely,

*Phylliss*

✓ P.S. An article appeared in tonights paper about a female Chief of Police in one of Iowa's small towns. Her name is Angela Blasnitz--Chief of Police--Scranton, Iowa.

March 12, 1976

Russell Bovee  
President  
Ranking Officers Association

Dear President Bovee:

The Minnesota Association of Women Police, in association with the International Association of Women Police, is presenting a two-day training seminar on April 23 and 24, 1976 in the Twin Cities. Enclosed is a copy of the program. Outstanding speakers as well as a wide variety of useful subjects will be presented. It is expected that attendance, from early reservations, will be high.

The St. Paul Police Federation has donated \$200.00 to the seminar. If it appears appropriate to you and the members of the association, could the R.O.A. donate a small amount of liquor for the hospitality room as well as any members who might be interested in serving as hosts and bartenders for the many women officers who will be coming from six states?

Since I am now a member of the board, I would certainly want the full approval of the membership attending a meeting before any amount might be considered. The request is made only because a precedent has been set and because any membership representative would make a very capable welcome from our organization.

Thank you for your consideration.

Yours truly,

Carolyn F. Bailey  
Regional Chairman  
International Assoc. Women Police



OFFICERS

President

Carolyn Bailey  
St. Paul Police Dept.  
101 E. 10th St.  
St. Paul, Minn. 55101

Vice President

Sheila Gillson  
Ramsey County Sheriff Dept.  
3401 Rice St.  
St. Paul, Minn. 55112

Secretary

Lu An Zuhlsdorf  
Minneapolis Police Dept.  
City Hall, Room 119  
Minneapolis, Minn. 55415

Treasurer

Evelyn Piepgras  
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Yours truly,

*Carolyn F. Bailey*

Carolyn F. Bailey  
Regional Chairman  
International Assoc. Women Police

*OK Keller  
3/12/76*

**Minnesota Association of Women Police**

KATHERINE W. ELLISON  
51 OAK GROVE AVENUE  
HASBROUCK HEIGHTS, N. J. 07604

201-288-6076

March 20, 1976

Sgt. Carolen Bailey  
11 Eagle Ridge Road  
St. Paul, Minnesota 55110

Dear Carolen:

I have reservations into Minneapolis/St. Paul on Northwest Orient Flight 201, arriving at 10 AM Friday, April 23, and return reservations on Flight 234 leaving Sunday at noon. I hope these are satisfactory: I wanted to get there in time to hear Frank Bolz.

I am looking forward to seeing you, and to participating in the conference. I have been hearing such good things about Minneapolis/St. Paul lately.

I shall take your suggestions about the content of my talk and give my general crisis lecture. It has been well received when I give it at the various academies at which I work.

I would appreciate having the airfare prepaid, if possible.

See you soon.

Sincerely,

*Katherine*

March 25, 1976

Dear Carolen:

I've been planning to drop a line for the last month - even before I received notice of your Training Seminar. It really sounds exciting--I think Seattle will have to go some to match you! I just checked with my "boss" who said I can take April 22, 23 & 24 - on vacation, of course. I didn't even ask for the time off. At any rate, I want very much to be there- and see you, too. I know it will be a very busy time for you and you for you will doubtless have to entertain out-of-town speakers etc. Furthermore, I suspect you will just stay at the Motel during the Seminar to eliminate driving back and forth. Consequently, I plan to reserve a room there - unless you say otherwise. I stayed with you last time and had a lovely, lovely time. BUT, I know how busy you will be. So....why don't you let me know "for positive" which I should do. I don't want to impose--and on the other hand I will be doing this on my own.

I talked to your Dad last night; he called to wish me Happy Birthday(today!) He also sent a cute card and brief note. I have nearly called a dozen times but believed he had gone to Phoenix--and was probably staying with Ruth! (don't tell him I said that!) However, he said he didn't go this year but probably would next year. Said he's had a little asthma but otherwise is doing real well. He sounded good; hope he really is well; he's quite an actor & an optimist! Said something about coming through here - but not stopping - the last week in April. I said nothing about the possibility of my coming to St. Paul as I did not know until just now. I'll write him or call when I know for certain.

He said something about - "Isn't that something - Carolen going to the FBI Academy". Tell me all about it. Maybe you're there now & not even at home-- in which case my letter will just have to wait. If I don't hear in sufficient time, I'll call--or you call me COLLECT, please.

Did you go to Dallas to the AMA?? Isn't that in March? You've probably been all over the country since I saw you last. You - and your name - really get around!

Hope all the family members are well; give them my best.

I'll probably fly in and WILL hope someone can meet me--but will let you know that later.

Thanks so much for sending me the Announcement!

Love,

P. S. I just booked Air Wisconsin Flight  
leaves Line. 4:05pm on Thurs. 4-22-76;  
Arrives Minn-St. Paul 5:3 pm. I'll depart Sunday 4-25-76 at 6:20pm--or earlier  
if not convenient for me to stay part of Sunday. Have to be back at work Tues. 4-27  
*Let me hear please*



**OFFICERS**

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Minneapolis, Minn. 55415

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Minneapolis Police Dept.  
City Hall, Room 33  
Minneapolis, Minn. 55415

WHEN YOU ARRIVE AT ST. PAUL - MINNEAPOLIS AIRPORT,  
MAY WE SUGGEST THAT YOU GO DIRECTLY TO THE AIRPORT  
SECURITY OFFICE, WHICH IS LOCATED ON THE BASEMENT  
LEVEL, WEST CORNER, NEAR THE BAGGAGE PICK-UP.  
WE WILL MEET YOU THERE TO AVOID CONFUSION, THEN  
PICK UP YOUR LUGGAGE AND PROVIDE TRANSPORTATION  
TO THE SHERATON INN.

WE ARE LOOKING FORWARD TO MEETING YOU.

Saturday  
4-10-76

Dear Carolen:

Thanks your your letter. So you were at the Academy! Congratulations!

I am sending my check and room reservation slip to you - mainly so you'll know for sure when I'll arrive etc. Flight#906, Air Wisconsin, 5:30pm, Thurs. 4-22-76. HOPED I'd get in in plenty of time NOT to break into the reception. Feel free to have someone else meet me--I'll not be offended! You previously mentioned that Lois Higgins would be there--or the program said so. Is she coming? YES, she is; I skipped her name in your letter! Can you beat that!! I'm sure Felicia, Baby, will be DEE-lighted to see me there. So glad Kathy is coming - and Mary Rita!

Unless something unexpected comes up, I'll stay over Saturday night with you. BUT, IF THIS IS GOING TO PUT YOU IN A BIND, TELL ME SO! It would be fun to have a day after--but realize you'll need to recuperate!

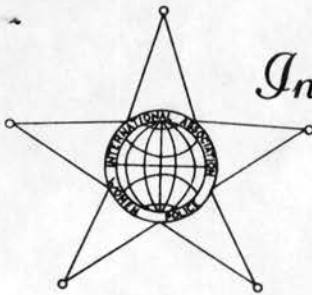
I saw my doctor yesterday; took the Lupus test again (L. E. Cell test) anti- but did not run the nuclear anti-body test again; don't know why. I have it--there's no doubt--but it's up and down so that he claims he's not sure yet positively if drug-induced or regular Systemic Lupus. It may be getting to my lungs--he seemed to avoid that--saying it had not affected my kidneys, etc. Medicine(4 per day!) controls the blood pressure nicely--as long as I don't forget to take even one! I have some other kind of Syndrome-Lupus connected--causing eyes, mouth and all mucous membranes to dry out, Carolen, I'm 55--going on 90! So much for the state of my health!

Kids are at Vail & Copper Mtn. this weekend skiing. They wanted to go earlier and take me with - to Steamboat--but I couldn't go then--and friends going with them insisted on this location soo.....  
See you 4-22-76, 5:30pm!

Love, Cathie

*Cathie*

*Don't plan to double - refer this!!*



# International Association of Women Police



PRESIDENT  
**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
2234 WEST IRVING PARK ROAD  
CHICAGO, ILLINOIS 60613

April 11, 1976

1ST VICE PRESIDENT

**ROSIE L. MASON**  
KANSAS CITY, MISSOURI

2ND VICE PRESIDENT

**MAURINE BARKDOLL**  
BROADVIEW, ILLINOIS

3RD VICE PRESIDENT

**MARIS P. WESSON**  
PORTLAND, OREGON

RECORDING SECRETARY

**ANN STRAUBEL**  
KALAMAZOO, MICHIGAN

FINANCIAL SECRETARY

**JERRI PEARCE**  
PALOS HILLS, ILLINOIS

SERGEANT-AT-ARMS

**CATHERINE RIGGLE**  
LINCOLN, NEBRASKA

HISTORIAN

**JESSIE STONEMAN**  
HAMILTON, ONTARIO

CHAPLIN

**LUAN ZUHLSDORF**  
MINNEAPOLIS, MINNESOTA

PAST PRESIDENTS

**LOIS L. HIGGINS**  
CHICAGO, ILLINOIS

**ELIZABETH MUMFORD**  
PORTLAND, OREGON

**MARY R. OSTRANDER**  
MADISON, WISCONSIN

**LOIS BECKETT**  
SAULT STE. MARIE,  
ONTARIO

EDITOR, I.A.W.P. BULLETIN

**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

Dear Carolen:

First, apologies for misspelling your name in the "From the President" column(s) - didn't realize my error until I saw it in print.

Received copy of letter to Commissioner Codd. Of course, I'll be hearing from headquarters the last minute! but at this time, it really doesn't matter. My plans are for coming, even on my own time. The only stopper can be my father's condition. Since my return from Virginia I've spent hours riding to and from the Home where he has been living - and now, the hospital to which he was taken late Thursday night. When I visited him on Saturday, the day following my return home, his face was distorted with an allergy reaction to some unknown substance. That developed into a full-fledged swelling and blotching of the body, and, by Thursday night, was complicated with pneumonia. Yesterday, before reporting for work I traveled to the hospital. Although he is getting oxygen and intravenous feeding, he seems to be improving. I can only hope that the improvement continues so that I feel free to be gone from the city for four days. Expect me - unless . . .

Except for the manifest typographical errors, how did my Bulletin contribution go over? I tried to be restrained, but what ~~what~~ was there needed to be said. I wonder how effective it will be with the "anti's" as well as the "pro's" - we'll see in Bloomington! In the meantime, I get mail asking for the help of IAWP for other department actions discriminating against women. Answering them is not easy.

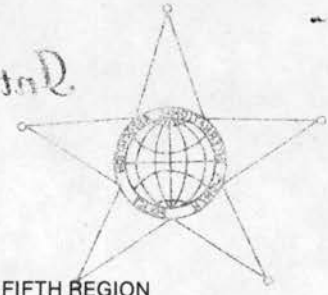
I've yet to do my income tax. See me in jail? Nothing more for now.

Affectionately,

Felicia



# International Women's Club Regional Chairmen



**FIRST REGION**  
EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
3234 WEST IRVING PARK ROAD  
CHICAGO, ILLINOIS 60617

**FIFTH REGION**  
PRESIDENT  
**FELICIA SHRITZER**  
448 EAST 30 STREET  
NEW YORK, N.Y. 10003

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1238 MANCHESTER DRIVE  
SOUTH BEND, IN. 46615

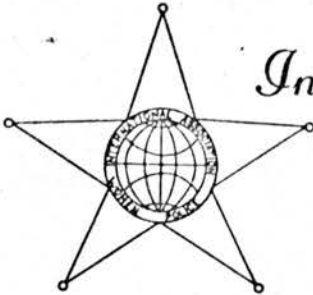
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## EIGHTH REGION (INTERNATIONAL)

**IRENE F. ALLEN**  
63 AROSE DRIVE  
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## NINTH REGION (CANADIAN)

**RUTH DONALD**  
6522 CHEBUCTO RD.  
APT.#4  
HALIFAX, N.S., CANADA



# International Association of Women Police



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**FELICIA SHPRITZER**  
446 EAST 20 STREET  
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR  
**LOIS L. HIGGINS**  
2234 WEST IRVING PARK ROAD  
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April 9, 1976

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SAULT STE. MARIE,  
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EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

Dear Fellow I.A.W.P. Officers:

We are fortunate that the Fifth Region Training Seminar provides a convenient opportunity for the Board of Directors to hold a meeting. Several of us are expected to attend, either as speakers or general participants.

A number of matters require the Board's attention. Two regional chairmen and the Financial Secretary are no longer employed police officers. Because of Ruth Donald's resignation from her department due to ill health, Halifax will not be the site of our 1977 conference. We must explore another location. We also have other pending business.

The Board will meet for dinner at 1900 hours

Saturday, April 24, 1976

at the

Sheraton Motor Inn  
2525 East 78 Street  
Bloomington, Minnesota

(near the Airport: HW 474 and 24th Ave. Exit)

I hope you will be with us. If you can't attend, however, please return the enclosed proxy to me, including any suggestions you would like us to consider and the names of suitable candidates for election to office in October.

Cordially,

**FELICIA SHPRITZER**  
President

## FLIGHT ARRIVALS

APRIL 22, 1976

- ✓ 1. NORMA LENO  
Bismark P.D.  
N.W. Airlines flight #730 ARRIVING 9:35 A.M.
- ✓ 2. CAROL CHAGNON  
Hill County Probation (Montana)  
N.W. Airlines flight #428 ARRIVING 11:28 A.M.
- ✓ 3. MAREE JONES  
Hill County Sheriff's (Montana)  
N.W. Airlines flight # 428 ARRIVING 11:28 A.M.
- ✓ 4. DELORES M. McCLURE  
Billings P.D.  
N.W. Airlines flight #62 ARRIVING 4:15 P.M.
- ✓ 5. MARY JANE LEWIS  
Wauwatosa P.D. (Wisconsin)  
Flight #995 ARRIVING 4:18 P.M.
- ✓ 6. KRISTEN M. SMITH  
Appleton P.D. (Wisconsin)  
North Central Airlines flight #453 ARRIVING 4:45 P.M.
- ✓ 7. CATHERINE RIGGLE  
Air Wisconsin flight #906 ARRIVING 5:30 P.M.
8. GAIL KUENZI  
New Berlin P.D. (Wisconsin)  
N.W. Airlines flight #703 ARRIVING 7:21 P.M.
- ✓ 9. Linda Aaker  
Grand Forks P.D.  
N. Central Airlines flight #78 arriving 4:25 pm.
- ✓ 10. Sharon Bucholtz  
Fargo P.D.  
N.W. flight #62 arriving 4:15 pm.
- ✓ 11. Shirley Peterson,  
Ethel Ugrin  
Cascade Cty (Montana)  
N.W. flight #40 arriving 12:20 a.m.  
(4-23-76)

March 17 '76

Hi Carolen!

Happy St. Patrick's Day!

How are you doing? Okay I hope. I received your schedule and have been assured by the Commissioner's office that I will have no trouble going. So you have a Narco speaker. I have only a few questions to ask you: What level of Narco trafficking are you interested in, what types of drugs are you primarily concerned with Heroin, Cocaine, pills, amphetamine or marijuana? I don't want to spend time on something that doesn't pertain to your

area. I do know that you have a transient drug problem at the pound & ounce heroin level. (Just a little homework I've done)

I'll be able to register for the entire seminar and am looking forward to it. Presently I'm attending a course on Drugs being given by the U.S. Dept of Justice National Training Institute. It's a two week course & a good preparation for your seminar.

I had hoped Bob would come with me - but he's in a new unit now - in a precinct in uniform - and his new work schedule conflicts so I'll be alone.

I tried to call you a week or so back - but your son said you

2  
were at a meeting. I'll try  
again before April. Did you  
know that the area code on  
the brochure is incorrect?  
I got Arizona + Mississippi!!

How is the weather in  
Minn. in April? Do I need  
my long John's? Snow skis?  
Or Bathing suit???

I thought you were going to  
go to The FBI Academy? What  
happened?

Wee Carolyn, I'll close  
for now - homework to do +  
supper to prepare.

Take care - Regards  
to all. Bob sends his love.  
Love  
Kathy  
over -

P.S.

Haven't made any travel  
arrangements yet - or reservation.

April 12, 1976

Dr. George L. Kirkham  
Florida State University  
School of Criminology  
Tallahassee, Florida 32306

Dear Dr. Kirkham:

I just received your letter and am very much looking forward to your arrival.

Since we may have difficulty recognizing you as you depart from the plane, it might avoid confusion if we meet you at the Airport Security Office, which is located on the basement level near the baggage pick-up area in the west corner. By the time we meet you, your luggage should arrive, we can pick it up and take you directly to the Sheraton Hotel.

The response to the seminar has been overwhelming. Reservations continue to pour in, and have already surpassed those of any previous international seminar. Many police officials are anxious to hear you, and we have sold additional banquet tickets to Chiefs, etc. who are unable to attend the entire seminar. I am sure that everyone will also be interested in hearing about your new book.

The weather here has been superb (sunny and 72°). I hope that it remains this way so that I don't feel guilt feelings about luring you away from beautiful Florida!

Sincerely,

Carolyn Bailey

DR. GEORGE L. KIRKHAM

OFFICE

School of Criminology  
Florida State University  
Tallahassee, Florida 32306  
(904) 644-4050

HOME

Rt. 2 Box 197 C  
Tallahassee, Florida 32301  
(904) 878-1729

April 7, 1976

Ms. Carolen F. Bailey  
St. Paul Police Department  
101 East 10th Street  
St. Paul, Minnesota 55101

Dear Carolen:

Please forgive the long delay in my reply to your letter. I am sorry to have missed you during your visit to Tallahassee, but I note that you will also be in Des Moines in May for the rape conference. I hope between St. Paul and Des Moines we will get a chance to visit some.

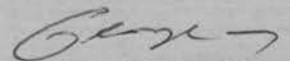
I am very much looking forward to my upcoming trip to St. Paul and wish to thank both you and your organization for inviting me. I have never been to St. Paul before, and I hope to get a chance to visit with some of your department's officers before I leave.

I have already made my travel reservations as follows and will let them stand unless I hear otherwise from you:

Arrive at St. Paul Airport on Friday, April 23rd, at 4:30 p.m. (your time) on Eastern Flight #278

A great deal has been happening lately as my book gets close to its release date. Book-of-the-Month Club has selected it as one of its September Alternates, and I am very excited about that. I look forward to seeing you soon.

Cordially,

  
George Kirkham

April 15<sup>th</sup>

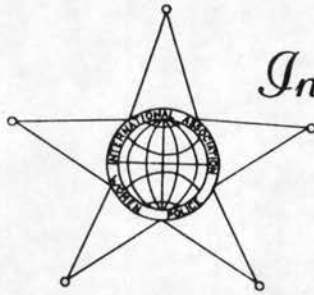
Dear Carolen,

Thank you again for talking with me and showing me around the department. I liked meeting you, and I learned a lot too.

And thanks also for your invitation to me to attend some of the sessions of the training seminar. I would like to attend Saturday afternoon from 1:00 - 3:30.

I haven't talked with any of the staff members at Women's Advocates, but I would suspect that some of them might be interested in those sessions also. Could others come also? If so, please let us know (227-8284) and I'll post your brochure. I hope the seminar is shaping up the way you want it. Good luck!

Jean Hendrickson



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EDITOR, I.A.W.P. BULLETIN  
**ELIZABETH SCHMIDT**  
P.O. BOX 5  
ISLIP TERRACE, N.Y. 11752

April 13<sup>th</sup>

Dear Carolan,

I passed your letter on to Lt. Hinz, who said reservations had been sent.

I have to work that weekend, so I can't come. When the brochure arrived I gave it to the Lt. - who was quite impressed with the program. A few days later he said we would send five women.

I think a Board meeting is needed, and it would be a good opportunity, but I question how it could be called without notifying the entire Board.

Best wishes for a successful conference.

As ever,  
Mary Rita

# Regional Chairmen

## FIRST REGION

**YVETTE M. WEYMANS**  
40 SOUTH RIVER ROAD  
MANCHESTER, N.H. 03102

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OHIO  
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63 AROSE DRIVE  
BIRMINGHAM, UNITED KINGDOM

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6522 CHEBUCTO RD.  
APT. #4  
HALIFAX, N.S., CANADA

COLORADO SPRINGS, COLORADO

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WILDFLOWER NOTES



16 June 76

Dearest Carolen,

Just a note thanking you so very much for the check from the Association. The Seminar was one of the most enjoyable and exciting experiences I have had. The monetary compensation was unexpected, unnecessary but greatly appreciated. You are a wonderful lady!

Friend Always,  
Janis

## Policewoman's admission to training school denied

The Minnesota Bureau of Criminal Apprehension (BCA) has denied Lino Lakes Policewoman Joanne Pankratz admission to the peace officer training school required for fulltime certified police officers.

Mrs. Pankratz had sought state certification as a police officer because she is employed fulltime in the Lino Lakes Police Department as a policewoman-clerk-typist.

The city authorized her attendance at the school after she filed a sex discrimination complaint with the Minnesota Human Rights Department.

But in a letter to the city, Donald S. Peterson, director of the BCA's police training section,

said that, if Mrs. Pankratz "is not performing those duties which include prevention and detection of crime and enforcement of the general criminal laws of the state," she is not eligible to attend the school.

Peterson noted that a letter to him from Police Chief Marvin Myhre stated that the city intends to continue to employ only three fulltime officers and a fulltime clerk-typist, Mrs. Pankratz.

Peterson indicated in an earlier letter that if Mrs. Pankratz' police department duties change so that she is serving as a police officer, she would then be considered for the police training school.