



## Carolyn Bailey papers

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Small

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Deputy Sheriff  
Primarily jail & clerical*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Some classes at junior college*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Self*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*2*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*Learning experience*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*I thought this one was excellent*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes - similar to this*
11. ANY OTHER COMMENTS :

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?
  - St. Paul Police Reserve Unit
  - Traffic, Beat Patrols and coverage of special, large city events.
  - Sworn-in with full powers when only on assigned detail
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?
  - St. Paul Police Reserve Academy 1975-76
  - Various criminal procedure and sociology-University of M classes.
  - General Drug/Alcohol classes, also 1st Aid.
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?
  - At present, I funded. Probable reimbursement.
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?
  - In the Reserve Unit there are approximately 11 Women.
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?
  - Yes.
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?
  - To learn the assortment of new techniques, meet and share knowledge and keep abreast with the trends/trends of police associated work.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?
  - Yes. There is always the possibility of potential circumstances on the street. Awareness is essential. It all can be put into the memory bank for knowledge and knowing how to react to situations.
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
  - More time and speakers. Possibly more exchange among the participants
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?
  - The subjects by all speakers were interesting. The overtone of the concern for all people was something that needs to be stressed.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?
  - Another seminar of this nature would be beneficial, with perhaps other speakers/subjects and on a periodical basis.
11. ANY OTHER COMMENTS:
  - Very good. My first experience in attending this type of seminar training and an excellent opportunity to learn

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*ST. PAUL POLICE RESERVE  
SUPPLEMENT THE REGULAR POLICE FORCE IN CROWD  
CONTROL, TRAFFIC DUTY AND SPECIAL EVENTS.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*18 WEEKS CLASSROOM (6 HRS./WEEK)*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*MYSELF*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*12*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*YES*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*TO GAIN MORE KNOWLEDGE  
YES*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*YES. YES. YES. I'M MORE AWARE OF WHAT'S GOING ON.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*MORE TIME  
MORE SUBJECTS*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*NON VERBAL COMMUNICATION IN LAW  
I PERSONALLY THINK IT'S AN INTERESTING SUBJECT*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*YES  
MORE SEMINARS OR SOMETHING SIMILAR*
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Routine Police Patrol

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

17 weeks Regional Iowa Law Enforcement Academy  
2 yrs college - AA Law Enforcement

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

NO-ONE - Dept. refused to request LEAA In Service Training  
Money - No other agency to put request through that I knew of

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

3 - "Police Women"  
No other female patrol officers

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

No

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES?

Sharing of attitudes, problems, ideas - LEARN  
Meet in person the people I had been hearing about for 4 years

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

① yes - ② yes but they are ~~unreceptive~~ unreceptive - ③ yes  
④ practical application - better victim response

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Thought it was terrific - well planned & executed -  
Could not recommend improvement

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

All -

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes - This type of seminar for entire police depts - financed possibly by LEAA (instead of all the military equip) - Seminars

11. ANY OTHER COMMENTS:

with quality speakers are of more value to depts.

M. Lewis - female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
marking tires - female shop fitter & searching  
Court appearances on arrest.
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
Standard Broad Curb. The same training the  
Police officers had.
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
I had to provide my own expenses.
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
4
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN  
YOUR STATE? none
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.  
DID THE SEMINAR SATISFY THESE OBJECTIVES?  
yes.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION  
TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED  
HELP YOU IN YOUR JOB PERFORMANCE? HOW? I feel I had  
learn a lot.
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
A Police officer film on the duties she performs.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY? Speakers, they  
were very interesting.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
So cope with other officers & better communication with the  
public.
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Patrol Officers - patrol duties*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*BCA Training*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*Me*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*approx 20*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*MAWP*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*Meet police officers + discuss problems we share. Yes the seminar was terrific*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*Yes, Yes, Yes - it made me more aware of what is happening in law enforcement.*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*More time for speakers to speak*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*all of them*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*Yes - more seminars like this.*

11. ANY OTHER COMMENTS:

*It was very worthwhile + informative.*

## TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
investigator for the Mn Board of Nursing; to investigate nurses when there's evidence of incompetency, dishonesty, unethical practices, negligence & so on.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
Reserve School, BCA, training acadms at the (Hopkins) police dept., various seminars

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
The money came from my personal funds.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
Hopkins has 3 reserves, one of whom is leaving. No additional hiring <sup>of regulars</sup> anticipated in the near future.

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? Yes - the Mn Assoc. of Women Police, an excellent organization. It seems to care about its members. The organization also strives to upgrade the quality of its members & to meet the needs that they have.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? to keep current with police procedures; to make my work as a reserve officer easier & to increase my competency; to improve my ability as an investigator; to make new friends & to increase my contacts. This seminar satisfied my objectives.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? The most practical help

subject for me was on body language but all the speakers provided me with valuable knowledge & insight that will help me in a general way & perhaps specifically in the future. I hope to tell ~~those~~ the dept. & →

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

none except for larger name tags - the printing was too small to be easily read

9. WHAT SUBJECT INTERESTED YOU MOST? WHY? Lou Mahigel's talk on non-verbal communication because it had the widest application - in my work as an interviewer & as a human being who deals with other people

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Definitely! Techniques in investigations, interviews, interrogation, evidence; part II of Mahigel's talk

11. ANY OTHER COMMENTS:

This is the finest seminar I've ever attended & I've been to a number

7. contd

the Attorney General's Office what I learned. I'm very excited.

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Patrol - Mainly traffic*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*Reserve academy for St. Paul 81 hrs.  
plus -*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*Self*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*12 with our Reserve unit - 1 officer  
with the regular patrol*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *Yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

*DID THE SEMINAR SATISFY THESE OBJECTIVES? Information,  
as to what other women are doing in  
this field. To take information to others in  
our unit -*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? *Yes, yes, yes.*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*Non Verbal Communication. very interesting  
talk*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*Yes<sup>^</sup> Yes<sup>+</sup> Any thing  
dealing with law enforcement involving youth*

11. ANY OTHER COMMENTS:

*Enjoyed the speakers, gained a good deal of  
information, would like to see more seminars  
such as this.*

MALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
PATROL SGT. MPLS POLICE
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
CERTIFIED POLICE INSTRUCTOR - RIOT & SPECIAL WEAPONS  
+
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
MYSELF
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
5
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
YES
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
LEARN. YES
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
YES YES YES ~~RE~~ SUPPLEMENTS PRIOR TRAINING & EXPERIANCE
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
LEAVE OFF THE Juv. Judge!
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
ALL. BECAUSE OF THE INSTRUCTORS
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
YES. ALL. (smaller groups, obtain more details)
11. ANY OTHER COMMENTS:  
NICE JOB GIRLS!

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
PATROL OFFICER IN DISTRICT RADIO PATROL CAR FOR 14 YEARS
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
4 WKS ORIGINAL TRAINING 1962 AND MANY TRAINING SESSIONS SINCE.  
AFT SCHOOL  
EMERGENCY MEDICAL TECH. TRAINING  
ASSOCIATE ARTS DEGREE LAW ENFORCEMENT AND WORKING ON B.A.
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
SELF
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
6
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
YES
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
TO BE INFORMED.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
WITHOUT GOING INTO DETAIL, A SIMPLE YES, TO ALL QUESTIONS
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
ALL OF THEM WERE INTERESTING, I WOULD NOT CARE TO SINGLE ANY OUT
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
ALWAYS MORE TRAINING. GOOD TRAINING SESSIONS ARE SOUGHT
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

PW. Records, Matron, Sect. to chief.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Practical on the job

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

self.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

one

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

new insight into "grey areas" of sex crime, Investigate & Hostage situations. Meeting & exchanging ideas with new members

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Definitely - one has helped to classify 2 cases.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Not very much more - very complete & packed with informative material.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

As above - also the Non-verbal communication session

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

any up-to-date or new phases in law enforcement

11. ANY OTHER COMMENTS:

This was one of the best attended in last seven years.

*female*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Serve as a deputy sheriff in which ever division a female deputy is needed: Bailiff, Warrant, Probate, Transportation, Detention, Juvenile*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*On the job + some college (on my own)*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*me*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*about 20*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES? *yes*  
*morale booster*  
*learn from others*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*1. Some for now + some for the future.*  
*2. Definitely yes.*  
*3. Some of it, yes..*  
*4. I deal with juveniles + the body language was excellent*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*more mixers to meet other girls*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*body language*  
*sex crime investigation*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes all phases of police work.*
11. ANY OTHER COMMENTS:  
*I appreciate that the speakers mixed with the girls and were not aloof as speakers often are at seminars.*

*Female*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Deputy Sheriff - Jail + records*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Records school - other than that basically none*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*myself.*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*2*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES? *to gain knowledge.*  
*yes*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? *yes - yes. yes -*  
*Dealing with people.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*All subjects were very interesting - learned alot about ~~all~~ all the subjects covered.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes -*
11. ANY OTHER COMMENTS:  
*Sheriffic - enjoyed thoroughly*

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
St. Paul Police Reserve  
Assist Regular Police in crowd control, traffic  
and special events.
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
18 Hour Training Program
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
myself
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
12
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
yes
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
to gain more knowledge and information
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
yes Gained confidence
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
more time & subjects
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
Crisis Intervention - lack of any of this type of training  
non-verbal com. in these fields.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
yes! more seminars
11. ANY OTHER COMMENTS:  
most of the speakers were fantastic and a real  
inspiration.

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
 Technician - booking & searching female prisoners  
 dispatching, arrests reports, incident reporting
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
 AA degree, Seminars in Crisis Intervention, 3 Rape/  
 Sexual assault seminars
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
 me
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
 none
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN  
 YOUR STATE?  
 yes - Minnesota
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.  
 DID THE SEMINAR SATISFY THESE OBJECTIVES?  
 yes - to gain more information, especially  
 in the areas of Rape & non-verbal communication
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION  
 TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED  
 HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
 to me yes - my department doesn't really care  
 about the practical applications made by women
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
 That it be 3 or 4 days instead of two.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
 Rape/sexual assault; non verbal communication
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
 yes - women need more information about  
 uniforms & especially shoes & equipment
11. ANY OTHER COMMENTS:

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Conservation Warden - Enforcement of Wisconsin  
Fish & Game Laws

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Law Enforcement Standards 240 hrs (includes just  
about everything) Instructors Training Course (40 hours)

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

myself

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

one

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN  
YOUR STATE?

I don't know

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.  
DID THE SEMINAR SATISFY THESE OBJECTIVES?

Objectives: learn more  
about becoming a better officer - satisfied?  not quite yet.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION  
TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED  
HELP YOU IN YOUR JOB PERFORMANCE? HOW?

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

one sex ~~lect~~ investigation talk could have given  
us more "how-to's" than definitions

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

As a conservation  
warden - much work is done "undercover". Therefore I was interested in the  
non-verbal ~~communication~~ <sup>communication</sup> both for techniques and uses of it.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Assertion training

11. ANY OTHER COMMENTS:

Very good seminar

TRAINING EVALUATION Female

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
on Patrol - solo - to handle all calls designated to me  
and any violations I observe
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
College Degree in Criminal Justice plus 3wks of  
Police Academy
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
myself
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
3
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN  
YOUR STATE?  
no
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.  
DID THE SEMINAR SATISFY THESE OBJECTIVES?  
To learn from the speakers and exchange  
ideas with others attending the seminar YES
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION  
TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED  
HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
Yes - furthered my
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
more speakers - longer seminar  
But Fantastic!!!
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
those related to Patrol - because that is my area and  
the discussion and feedback is minimal in my town
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
yes - women police; juveniles, drugs.
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Presently am not employed by a dept.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Very little yet. Am to start next month at own station ~~AAAD~~. Possible attend Alexander and BCA

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

My parents

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

None

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? Not that I am aware of

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? Yes.

- 1. to do research for a college paper
- 2. to <sup>help</sup> decide ~~about~~ which school where I may go for more training and to find out about

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? In a way, it may help me to expect the unexpected.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR? make the speakers more comfortable before speaking in front of people of a large group

9. WHAT SUBJECT INTERESTED YOU MOST? WHY? Juveniles, and (arrest), Hostage situations. I am involved at school, and home (sometimes downtown)

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes. On the above mention areas. I shall write to you soon if I may.

11. ANY OTHER COMMENTS:

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Detective Bureau - juveniles, printing photography, felony investigations

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

40 hr week "retraining schools" every year initially 10 weeks that ALL officers attend plus various schools & seminars during my 5 yrs on job -

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

None - I'm on my own

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

one - me!

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Wisc - ? never heard of one!

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? exchange of information between departments, self-confidence + unity of other police women + of course the topics & speakers

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

There were several areas of discussion that I could identify ie duties, problems. All or most seminars teach me patience & give me added knowledge

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

There should be time for questions after each speaker or maybe just one hour of "general" discussion of pending cases

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

A speaker MAKES his/her topic and those speakers who "lived" their fields were best Dr Kitcham, Det Kathleen Burke, Louis Mahigel

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Dealing, working with people; understanding of yourself & situations; More along the lines w/ Louis Mahigel TRANSACTIONAL ANALYSIS

11. ANY OTHER COMMENTS:

It would be nice to have a list of those attending, where from & maybe position - what positions are represented?

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Reserve Officer - traffic + crowd control

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Reserve Academy - On the job training  
65 hours

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Personal

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

12

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

To broaden my outlook on interesting subjects  
Yes

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Yes - We may be first on the scene and can use these techniques + facts

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

—

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Crisis Intervention - This is more likely to be used than the other subjects

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes

11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
Crime Lab Analyst, Accept evidence from state law enforcement agencies, Analyze that evidence, Report the results of the Analysis, Retain control of the evidence until returned to the department, Be available for court appearance when requested
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
Laboratory Training Only - BIA, DEA, FBI
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
Minnesota Bureau of Criminal Apprehension (1/2)  
Myself (1/2)
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
7
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? yes, MAWP
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
Investigation information  
MAWP Meeting  
Public Relations yes
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
yes, yes, yes, Any information and discussion with people from other departments is of value
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
Smoking + No Smoking sections when a larger group is involved  
More + better use of audio-visual materials
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
Non-Verbal Communication - Pertains to all people in law enforcement
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
Corrections + Parole
11. ANY OTHER COMMENTS:  
Very good and interesting Speakers  
Very worthwhile seminar

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
 St. Paul Police Reserve. We help the Police department on Special duties and over loads so regulars do not have to be pulled off the Street. Traffic, Security, Restricting
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
 Patrol, Crime Scenes Reserve Academy. This is a Shortened version of training the regulars go through, basically the exact same thing, the same instructors are used for reserves as for regular
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
~~XXXXXXXXXXXXXX~~ Myself.
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
 12.
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
 yes.
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
 made things alot more clear and certainly gave me alot more Confidence and incentive. I was wondering if i should take the next test and after the seminar i'm going to try my damndest to make it.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
 Yes, yes. yes. It has thrown light on subject and completely laid things out. I know now what i would like to do.
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
 Everything was rushed, some speakers would have talked longer and would have been very interesting to find alot more
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
 Narcodicts & Rape. I am interested in narcodicts and maybe even undercover when i am able to join the regular I never thought about Rape, but after Ms. Ellison was done she had made a great impression.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
 yes. I don't think in my position we were taught enough. Self defense, like hand to hand defense.
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
COMMUNITY SERVICE OFFICER - ANY POLICE DUTIES THAT CAN BE PERFORMED BY AN UNSWORN PERSON ON THE DEPT.
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
COLLEGE COURSES IN CRIMINAL JUSTICE  
& WEEKS CSD ROOKIE SCHOOL
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
MYSELF
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
6
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
YES
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES? YES  
TO LEARN MORE ABOUT ~~THE~~ LAW ENFORCEMENT TO HEAR THE EXPERIENCES & PROBLEMS OF OTHER WOMEN IN LAW ENFORCEMENT
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
YES, GIVES ME A WIDER PERSPECTIVE ~~OF~~ OF THE FIELD OF LAW ENFORCEMENT
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
A BETTER PLACE TO HAVE IT
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
NON-VERBAL COMMUNICATION } LEARNED  
NEW TRENDS IN JUVN. JUSTICE } THE MOST
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
YES - ANYTHING.
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
Police Reserve Officer - patrol duties & on call in Detective Division for sexual offenses cases.
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
A.A. Degree - Law Enforcement - Ongoing monthly training within Dept. - 4 months twice weekly on entry.
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
Personal.
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
0
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
yes
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
Additional education - satisfied. moral support from other women - super.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
yes.
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
More opportunity for inter-action between speaker & participants & between participants.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
1) Body language 2) Bondage - Both speakers extremely informative. I was less familiar with the body language.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
Yes - all areas - self-defense particularly
11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

I am a student at Alec Tech LE Program

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

In Nov, ~~1970~~ 1970 - I will have <sup>had</sup> 18 mos. of thorough training at Alexandria Tech Law Enforcement Program.

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Personal funding

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

-

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

-

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES?

The reason, or at least the main one, was to get some positive reinforcement for myself that law enforcement is a place for women - and this objective was satisfied.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

This info. has helped in the furtherance in my education. Having no practical experience in LE except as a dispatcher, the information received is an aid, and will be useful in the future.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

It would be wise to rearrange your subjects - so that sex crimes investigation doesn't end up before lunch!

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Hostage sit. / negotiating Tech.  
Non-verbal communication

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

As ~~the~~ a student at present, I don't feel that more training from your organization wouldn't be beneficial at this time.

11. ANY OTHER COMMENTS:

This seminar was very interesting, and was exciting to see so many wonderful women who are thrilled to be in LE. I got a chance to talk to a lot of

women who were encouraging to me and gave helpful ideas on where and when to look for a job. I feel that the organization was wonderful, and the exuberance and the ~~exuberance~~ friendliness of LUANN and Carolyn was an added treat. I hope that there will be another Training Seminar next year, and I hope to be, at that time, to be included and also employed. This was wonderful - Thanks!!

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
MINNEAPOLIS METER MONITORS
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
30 CREDITS CRIMINAL JUSTICE STUDIES  
MPLS. POLICE RESERVE
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
ME
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
6
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? YES. MINNESOTA ASSOC. WOMEN POLICE
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
LEARN MORE ABOUT WOMEN IN LAW ENFORCEMENT & LAW ENFORCEMENT ITSELF
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
YES, YES, YES. HELP ME TO IMPROVE MY JOB PERFORMANCE
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
FOOD AT BUFFET WAS VERY BAD. DEFINATELY NOT WORTH \$4.50. WOULD LIKE TO KNOW WHICH DEPARTMENTS REPRESENTED WITH WOMEN ON PATROL ARE HIRING. OTHERWISE VERY GOOD!
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
TECHNIQUES IN SEX CRIME INVESTIGATION - VERY INTERESTING  
NON-VERBAL COMMUNICATION - LEARNED VERY MUCH
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
YES. WOULD LIKE MORE TRAINING ON HOW TO HANDLE DOMESTIC SITUATIONS & BARROOM TYPE FIGHT SITUATIONS
11. ANY OTHER COMMENTS:  
LEARNED A LOT. VERY INTERESTING SUBJECTS & LECTURES

April 24, 1976.

Dear Carolen,

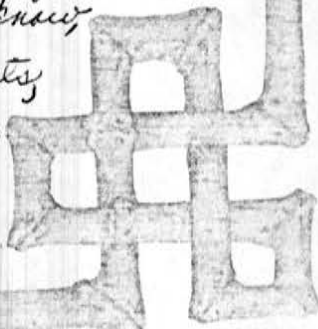
I did not fill out the evaluation sheet on the conference as seeing I am going to retire Aug. 1<sup>st</sup>, I don't think my professional opinions are relevant or helpful.

However, on a personal basis I want you to know I enjoyed the conference very much. I was sincerely impressed with the selection of speakers, the physical arrangements and the precision of execution. I can truthfully say in all my professional life I have never attended a more interesting or well run affair.

You have my sincere admiration, "as the condition of the works — so runs the clock" and I know your remarkable ability, innovative ideas and untiring attention to detail is what made the conference so tremendous.

I wish you every success in future events of your career, which I know, with your combination of talents, will reach unlimited heights.

Sincerely,  
Nucki Flores



*Final*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Juvenile Police Officer I - I deal with <sup>all</sup> Juveniles & Women's Division } over 18 - also work with the ride-along program in the Police Youth Bureau.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*5 wk Basic training & on the job training - Over the department for 8 yrs.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*LEAA*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*Six - 1 Gun Officer, 1 det division, 1 Traffic Division } 3 on Patrol*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*No*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes to all three, I learned a great deal in this seminar. all was very interesting & made me understand that all women go through the same thing in all dept's*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Role of female officer in Narcotics Enforcement  
 Non Verbal Communication in L.E.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*more seminars like this*
11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Reserve officer, patrol and school liaison*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*First aid, fire arms, search & seizure, and much more.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Our Dept.*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*2*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To learn more information about this subject. yes it did.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes especially the non verbal communication*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*cannot think of a thing at this time.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*non verbal communication  
because our dept. is not as large and some of the things cannot be applied at this time*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes. any kind*
11. ANY OTHER COMMENTS:  
*Have really been excited about the seminar and would like to see more of them.*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Correctional Officer II - South Dakota State Penitentiary - Mainly Visit Room Guard & Searching Women Visitors. Transporting any Federal or State Women arrest to and from the Womens Penn at Yankton, S.D.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Five years Minnehaha County Sheriff's Office - Dispatcher, Matron, Woman Guard on and driving "cops" - Transporting & picking up any arrest or mental patients (Women) - Legal paper work - Report typists etc. Empath

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

South Dakota State Penn

Training - Defense - Drug etc.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

Myself.

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Womens Police Auxiliary

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Hearing the different speakers & learning more. The program was great. The speakers were outstanding and all was very educational.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Very much so. I really couldn't give you an honest answer yet until I sort my own information out & put it to work.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

To have one day that would give you time to at least see the town you arrive. Also better identification for each girl. I read a lot of names and met many girls but would like to know names & I'd

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Hostage Situations & Neg Tech. Speaker St. Francis Bob Jr. - why? - With 438 Male inmates in prison I think I need the info. - 2. Bonquet speaker - why? - We have a few in our institutions. 3. Drug Traffic - K. Burke - why? This is why you need to be searching

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

More training on dealing with & locating drugs - Any program Speakers such as this one should get even a bigger turnout next time.

11. ANY OTHER COMMENTS:

"It was great" Thank you!

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Police Reserve  
duties: Patrol, (assisting regular officers) some administrative duties.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*firearms training, first aid (811/EMT course), law classes, patrol procedures, crime investigation, etc.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Reserve Unit Funds.*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*4 Reserves, 1 Community Service Officer*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *yes.*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES? *Yes.*  
*To learn more about law enforcement areas I have not had a lot of experience in.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? *Yes.*  
*I can share with other people of my department what I have learned at the seminar. In my application the community will benefit.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*Give the speakers longer time periods to talk.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY? - *It was all extremely interesting.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*Yes - more seminars - small group discussions - longer seminar periods -*
11. ANY OTHER COMMENTS:

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Police Officer - street patrol / rescue, traffic

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

PCA Training sem

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

The St. Louis Park P.D. or the City of St. Louis Park

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

1 (me)

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

yes MAWP

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES?

share experiences & find support in those of who have been successful in the field and to learn everything I could and to be involved  
- yes

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

yes - confidence is a necessary factor which many of need to learn communication & a better understanding of self and other

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

longer / discussion groups - SMOKERS SECTION 1 day

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Narcotics - a popular subject I guess it has sensational appeal I liked learning more techniques for communication & interview

10. ANY OTHER COMMENTS

↓ into vital to get it from a I point of view

*Female*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Records Division - Preparing Data for Investigative Computerized Modules. Act in supervisory capacity over Civilian Personnel - Quality Control of all reporting.\**

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*Local Law Enforcement Academy - Bozeman, MT. Computer Programming & Systems.*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*City of Billings, MT. Billings Police Dept.*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*3*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*No*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*Gather information to benefit the Dept. Solicit the effectiveness of women in patrol - discuss & review with others, problem and solutions in all enforcement areas. Yes*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*Yes. I believe it will enable me to more easily handle victims in crisis & understand.*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*All - exceptional speakers*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS: *Well done*

*\* Also used in Alt. Div. & Juv. Div. when needed (sex offenses - Adult & Juvenile)*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Deputy Sheriff I - assigned to Airport Security. Duties: Patrol accident, theft, vandalism reports, response to first aid situations or disturbances, arrest or confiscations of illegal items.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Two weeks of required training school  
Homicide investigation school held by FBI.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*The department educational funds - probably federal funds*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*9 out of 350 officers on our department*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *Unknown*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To meet with other women in law enforcement - exchange problems and ideas and through the discussions better myself in law enforcement. Objectives were satisfied*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*Any training or new information gotten can be applied on our job. yes, I do think my job performance will improve*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*Excellent seminar*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Non-verbal communication and Narcotic undercover  
Very dynamic and interesting speakers*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*Yes. Similar to this seminar.*
11. ANY OTHER COMMENTS:

*Female*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*ASSISTANCE to the OFFICERS. WITH THE TRANSPORTATION OF FEMALE PRISONERS TO LAW ENFORCEMENT CENTER, SEARCH - PATROLLING, PARKING CARS*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*HAND GUN, SELF-DEFENCE, FIRST AID, TRAFFIC CONTROL, DRUG TRAINING, SUICIDE, DOMESTIC ABUSE, CLONESTIA, CHILD ABUSE,*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*City of LAKE CRYSTAL  
LAKE CRYSTAL, MINN.*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*2*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*GREATER KNOWLEDGE OF WOMEN IN LAW ENFORCEMENT, PREPARATION FOR FARMFEST '76, PROPER HANDLING OF RAPE CASES*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*yes, yes, to be more of assistance in my job, helping my fellow officers*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*I felt it was very good.*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*child abuse, juveniles, It is an area that I have been most interested in for along time.*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*both, children, - victims*

11. ANY OTHER COMMENTS:

*Outstanding you should be very proud.*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Lieutenant of Patrol - 3 to 11 pm shift - Some patrol, some administrative duties -

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

BS - Correctional Admin. - Sociology - U. of Wis.  
Various seminars - Physical (Marate) training

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Madison P.I.C.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

16 - 10 on Patrol  
5 Detective & juvenile work  
1 Lt.

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

no - we have Wis Prof Police officers Assoc.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Expose the female officers and Sgt's who also attended to encouragement from other female officers / Sgt's. to knowledge that Madison is not alone in experiencing difficulties / trauma over holding of women.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Yes, for the most part. Encouragement for women officers on my shift, hopefully increased awareness / understanding on the part of male Sgt's who supervise them -

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Mr. Higgins should update her speech - remove many of the big wordy portions & not read it -

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Dr. Kirkham's talk Ellison } practical - interesting  
Judge Lindsay  
Lou Mahigel }

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

I believe this seminar should be repeated annually w/ announcements "inviting" male officers also - women officers should not continue

11. ANY OTHER COMMENTS:

to separate themselves by inviting their "own" - add to the brochure all officers invited!

over

The entire seminar was excellent  
in quality - I suggest that more  
effort could be made to acquaint  
those of us who are not members  
of the IAWP, but who came only  
because of the subject matter  
covered, with other people present.  
One of the Co-directors might consider  
being present at Registration to greet  
people? - make them feel comfortable? - give  
basic directions? - deliberately mix the  
seating at dinner & lunch?

Three of the speakers have been over-  
extended in this type of seminar -  
material is more historical than updated,  
as should be happening now; i.e.  
Dr Higgins - Mary Ellen Albrecht - Marcella Brown

Special topic areas - not related to  
women especially - were of excellent  
quality - speakers extremely well-chosen.  
DO IT AGAIN!

TRAINING EVALUATION

This has been one of the best Seminars I have attended.

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Detective II youth and Bureau. Investigation of Sep offenses, lectures - instructing at In-Service. Juvenile apprehension & investigation. Child Abuse & Neglect. absence - answering phone calls. Family trouble.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Narcotics School - U.S. Criminal Justice - Workshop Women's Policing. Illinois School - Crisis Intervention. 1-week In-Service - annually. Det Seminar - Walter McLaughlin 2-week - Juvenile Delinquency Seminar 3-day - Women's Seminar

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Madison Police Dept.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

16 - 10 - In patrol  
5 - Detective II  
1 - Lt.

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

No - Not to my knowledge

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

To learn how women are progressing in other areas in Police work - To learn new - recent procedures in Police Investigations

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Yes. Will be able to talk about the progress or lack of progress around the other departments. <sup>Learn from this</sup> The techniques in Det Crime Investigation & the Non-Verbal Communication in Law Enforcement very helpful

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR? WHAT KIND?

It would be great to make special notation that these Seminars are important for Males & females

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

These subjects were all excellent. Frank Sans - Delinquency in Det Crime Investigation. Louis Mahayel - Non-Verbal Communication in Law Enforcement. Det Kathleen Burke - Victim Services Abuse - Narcotics Enforcement. ~~Kathleen Elson - Crisis Intervention - Learning with the Victim - July Lindsay article~~

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

All Det Crimes - (possibly more time given to such - Possibly (Child abuse, Neglect)

11. ANY OTHER COMMENTS:

All Seminars should indicate clearly they are for Males & female - Very excellent Seminar, lots of excellent information that can be used in daily job performance

TRAINING EVALUATION

Female

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
Patrol officer - Any & all duties & situations
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
2 months at Aiken Hills, Mn.  
BA in Sociology - concentration on Corrections
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
the Department
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
3
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
yes
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
sharing experiences & problems common to women on patrol & general information passed on & reinforcement - Yes
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
yes - yes - more confidence - & perceptiveness in self evaluation
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
more opportunity to interact amongst participants
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
Hostage Negotiation  
non verbal communication  
Crisis Intervention  
narcotic enforcement
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
more training on self defense handling crisis situations
11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Deputy Sheriff - Communications Operator - Station  
Dispatcher, Answer all incoming phone calls to dept, jailor for females  
assist with receiving female inmates & commitments see back

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

1 day APCO seminar

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Washington Co Sheriff's Dept.

4. HOW MANY WOMEN "OFFICERS" ARE ON YOUR DEPARTMENT?

11

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Some training to help me function more professionally  
Yes, but I think I need more basic training.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Yes, Yes. Yes. Recognize situations which have been described. Use body language effectively

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Non-verbal Communication in Law Enforcement.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Self defense - interview techniques

11. ANY OTHER COMMENTS:

Speakers were excellent - could of used more visuals + list of sources to take back with us.

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Deputy Sheriff - Civil section - executions  
prisoners - investigating & transporting  
anything to do with female offenders & victims

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

none - on the job

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

LEAA - Secog

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

2

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? no.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Learning new techniques - finding what women can + are doing in law enforcement. Yes - it could have been longer

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Yes, yes, yes, Any training or encouragement will give an officer more confidence in her job

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

~~time~~ not enough time - would have liked a 3 day seminar

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Hostage situations - never heard anyone talk on it before - it is a real responsibility

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

yes -

11. ANY OTHER COMMENTS:

Very well done - exceptional speakers  
Good organization - kudos to  
Lynn & Carolyn!

*Female.*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Police woman - yard  
foot patrol, writing tickets, going when female arrests  
are made - search, etc.*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*At records - 1 week  
secretary school  
1st Aid*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*City*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*Two*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*Louis E. Mahigel - non-verbal comm.  
most practical applicable*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Police Patrol

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Bureau of Criminal Apprehension training program

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

City of Bloomington

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

3

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? to learn more about law enforcement techniques.  
yes.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

yes. The speaker was most interesting & presented material well. Also, I think it is important to know ways of controlling people & situations  
& understanding

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Find out what topics are appropriate or needful in community where it is presented.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

non-verbal communication

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

1. use of Baton
2. self-defense
3. fire-arms

11. ANY OTHER COMMENTS:

The topics were good.  
This was an unusually excellent & interesting seminar. The speakers were of superior quality.

*Small*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*(juvenile) dept., investigation of juvenile crimes  
(officer) & all crimes involving women*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*5 week Basic Police School, 3 yrs. experience  
& various short seminars*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*City of Fargo*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*3*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*Nat women's*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To gain information that would be helpful  
to me in my work — yes*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*Yes, Yes, Yes*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Every subject interested me I learned  
something of value from all speakers*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?
11. ANY OTHER COMMENTS: *I enjoyed the whole  
seminar program & the meeting of new  
people & exchanging ideas.*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
 PARK RANGER      very numerous: patrol County Park  
    collect fees, enforce park ordinances  
    talk with groups
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
 BCA - Arden Hills (Mpls)
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
 HENN. CTY PARK RESERVE DISTRICT
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
 one
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
 yes.
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
 insight into women in police work from other women police officers
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
 very interesting - some applies some doesn't
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
 Small group sessions - more interaction among all.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
 Personal views, experiences of woman police officer
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
 The books look very interesting  
 possibly more training in problems specific to women (ie. aggressiveness)
11. ANY OTHER COMMENTS:  
 very good seminar  
 hope to see more.

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
Crime Laboratory Analyst - Examination of Microscopic evidence and serological studies of evidence and testimony as an expert witness on these examinations when required
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
Laboratory training only
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
Bureau of Criminal Apprehension State of Minnesota (1/2)  
Myself 1/2
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
2 Lab Analysts - 7
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
Yes - the MAWP
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
To learn about the problems of women in law enforcement and the approaches and objectives and problems of the Police officers to better facilitate cooperation in dealing with these problems.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
Yes Yes Yes - It gives me a better appreciation of the conditions all officers are working under in dealing with investigation of crime and handling situations so that I can make more realistic recommendations for crime reduction - not just for the police but for the community.
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
Just - now.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
All were interesting investigation situations - and those concerning interpersonal interactions and problems of women. Most related to me job and problems.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
Yes - Especially those mentioned in #9 but also other areas for better PR between the Lab and the Officer.
11. ANY OTHER COMMENTS:  
A fine program interesting, enjoyable & informative

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Patrol Officer

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

B.A. - social wk - soc, criminology background  
6 month academy

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Madison Police

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

22 uniformed women

6 det.

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? Unknown - don't believe so.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? meet other women in law enforcement - hear others discuss women on patrol

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? many speakers said things that apply to patrol work - on the whole it was more informative for general knowledge of the job rather than specifically to patrol work

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Sex Criminal  
narcotic enforcement

} Both subjects I had very little knowledge about - particularly narcotics

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

It would have been interesting to hear someone discuss the general public's reaction to patrol women. Specifically way people respond to women authority and how we can best use their response to help us

11. ANY OTHER COMMENTS: do our jobs more effectively.

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*patrol officer*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Madison Police Academy*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*part the dept. part*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*10 uniformed officers  
6 detectives*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *U don't believe so*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*meet women from other cities.  
discuss common problems, experiences  
yes, in part*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes, all three. Gave me broader perspectives on women and policing and some very helpful knowledge.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*don't allow smoking in lectures*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Dr. Kirkham's speech about professor technique officers very down-to-earth and still knowledgeable and made me want to keep learning both about police work and in general*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes, additional technique-type training  
I think any non-repetitious training would be helpful, as long as it's current and applicable.*
11. ANY OTHER COMMENTS: *Very enjoyable*

FEMALE

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Deputy Sheriff - Communication Officer - Matron.  
Dispatches, answer phones - dispatch fire & ambulance calls. Send  
teletypes out. Book females. No on pick ups & transport.  
Monitor gas pumps. Ops. security doors for building, and much more.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*None but one day at APCO seminar*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Washington County Sheriff's Office*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*Eleven*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To act more professional in different function of my job.  
yes*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes, yes, yes How to cope with stress, time, How to get more personal contact with people. Also learned we do need training to do our job more professionally.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Techniques in Sex Crime Inv. Don't take everything for granted look further into the investigation what to watch for.  
Hostage Situation & Negotiating, etc. How to handle stress better.  
Current Trends in Drugs*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*Non-Verbal Comm. for Law Enforcement  
Techniques in Crime Investigation.  
Current Trends in Drug Traffic*
11. ANY OTHER COMMENTS:  
*More visual aids*

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
Police Dispatcher w. St. Paul  
RESERVE OFFICER Cottage Grove
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
First Aid, Firearms, Criminal Law etc.  
Patrol, MINNIS & NCIC, uoc  
L.F. STUDENT INVER HILLS CC
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
Cottage Grove PD
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
0
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
yes
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
Communication! - yes
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
yes but not at the present time
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
make it 5 days -
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
Patrol  
We all need more of a push
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
MORE info on recent & pending court cases  
involving women on patrol
11. ANY OTHER COMMENTS:

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Secretary, Clerk, & Matron for Juvenile Probation, Filing, Clerking, transporting & searching female juveniles.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Montana juvenile Statistical Recording

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Montana Board of Crime Control & Hill County Mt.

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

1

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *No.*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

DID THE SEMINAR SATISFY THESE OBJECTIVES? *The seminar has certainly given me a better knowledge of how important the women are in law enforcement.*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*Some of it will. ~~The rest of the information~~ was interesting, even a lot of the information was interesting, even though they will not have the opportunity to use it, they will relay it on to my superiors.*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*Coming from a small community, it would be interesting to have speakers compare the smaller areas with the large.*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*Juvenile - Because this is the dept I work in. All of them were very informative & interesting.*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS: *an experience I will never forget! Excellent speakers.*

*Toskala*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Secretary to the Sheriff - Answer phones, payroll, reports  
computer, open mail, act as  
mother if needed  
during day.*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*Onward BCA second school.*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

~~County funds~~ *County funds*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*Fourteen - all office workers - Not Deputies*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*Learn more about law enforcement.  
yes*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*yes*

*Increased my interest & enthusiasm for law enforcement work*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Assist the Officer at his direction while on patrol or any other time when our assistance is needed.*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Hennepin County Reserve Training School  
12 weeks*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Smith Lake Menominee Public Safety Dept.*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*3 Reserves (sworn)  
1 Non Sworn (Juvenile Officer)*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To learn and better understand my job as a Reserve. yes, I was very impressed.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes I hope to add ideas that could help do a particular job better. I plan to share ideas learned from the seminar & others at seminars.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*I thought the whole seminar was very good.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Non verbal Communication in Law Enforcement  
I didn't realize so much could be accomplished in this manner.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?
11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Reserve Officer

Traffic and crowd control

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Reserve Academy & on the job training  
(65 hours condensed regular academy)

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Personal

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

12

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

M. A. W. P.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Education.

Yes, ~~\_\_\_\_\_~~

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Some of it will, especially non-verbal communication.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Could have a speaker on

Forensic Science. (i.e. fingerprints, processing, etc)

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

non-verbal communication and concepts presented on patrol techniques

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes. Anything is helpful and useful.

11. ANY OTHER COMMENTS:

Very good seminar! I'm looking forward to one again next year!

TRAINING EVALUATION

## 1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Sergeant -assigned to the Homicide/Sex Unit

## 2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Two months basic training -one month supervisory school, in service training

## 3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

St. Paul Police Dept.

## 4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

four  
Three Sergeants and one patrol officer

## 5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Yes

## 6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

To hear a females viewpoint in law enforcement, and to get new ideas in dealing with people that we come in contact with.

## 7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

By all means - Very informational, terrific speakers, some ideas I hope to employ in interviewing people that we deal with

## 8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

All in all the only improvement I could suggest would be to make it longer in order to have time to talk to other people and hear their views.

## 9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

They were all great, I thought the Hostage negotiator was tremendous as were the others especially Kathy Allison and Kathy Burke, very interesting people

## 10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

All in all I feel this is one of the best put together seminars I have ever attended, to me information was of the greatest importance

## 11. ANY OTHER COMMENTS:

A special thanks to the people that worked so hard to put this program together. It was well planned and executed, the best I've attended. Have another one soon.

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Policewoman. Plainclothes patrol - Crime scene investigation, arrests + interogation of juveniles and adults - just about everything !!*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*BCA Kookie school - (2) Child Abuse Training schools, JOI Training session, Police school liason Training.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*City of Duluth*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*3*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*Yes - MAWP*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*Learning new things to bring back to my dept. Meeting new people + sharing experiences  
 YES !!*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*Very much so - also to the department! - Yes - much more aware of my skills + how to use them.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*At least one film scheduled for everyone to see.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Sex Crimes investigation and Non-verbal communication*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*love to meet more people -*
11. ANY OTHER COMMENTS:  
*You did a great job !!*

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Police Reserve - assisting regular officers on patrol & some administration duties*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Advanced First Aid - Firearms - Evidence Investigation  
Patrol Procedures - Crime Scene - Report Writing*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Police Reserve Training*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*4 Reserves 1 Community Service Officer*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To further my education in law enforcement. yes*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes - yes - yes - It has given me other ideas and view points*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*It could be a little longer*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*All did interest me.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*always - any kind I could get*
11. ANY OTHER COMMENTS:  
*I think this seminar was terrific*

1 email

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Patrol Officer*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*B.C.A. , Breathalyzer Operator, E.M.T.*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*my department*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*myself*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*yes*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*—*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*experiences of other women officers*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*yes - self defense,*

11. ANY OTHER COMMENTS:

Felmale

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

General Patrol duties as aid.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Associate Degree, Police Science

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Police Science Club - North Central Technical Inst.  
Wausau, WI

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

4

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

NO

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

I came here to learn program. I learned & retained from each speaker I heard.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

1. yes, 2. yes, 3. yes, 4. a better understanding of self & police duties.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

It could be longer - all speakers were excellent.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Personal experiences related to us by speakers - the Professor from Florida was superb

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes, in two areas, self defense & weapon handling.

11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Juvenile officer (non-sworn) juvenile delinquency prevention program division

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

none BA degree in social work  
BA degree in psychology

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

police department

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

none - I'm non-sworn

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

gain better understanding of women in law enforcement  
yes - somewhat

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

- a. no
- b. no
- c.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

subject matter should be more applicable to this area + more specifically to jobs  
women in this area are engaged in

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Crisis intervention - most practical + applicable

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

yes - interviewing techniques

11. ANY OTHER COMMENTS:

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
 Juvenile Officer - Juvenile investigations, delinquency counseling, youth programs, juvenile patrol.
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
 A 400 Hour RECRUIT SCHOOL, 40 HRS. OF SEX CRIMES & JUST MURDER  
 40 HRS. OF UNDERCOVER NARCOTICS, I.J.O.A. & W.J.O.A. Conference  
 40 HR. IN-SERVICE ANNUALLY.
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
 My department covered ALL EXPENSES EXCEPT TRANSPORTATION
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
 Just myself.
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
 Not to my knowledge (Wisconsin)
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
 TO MEET & CONVERSE WITH OTHER Police women  
 TO EXCHANGE IDEAS, TO SEE THE EXCELLENT SPEAKERS  
 Yes, I WAS VERY PLEASED.
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
 YES; IT IS APPLICABLE TO ME AND THEREFORE TO MY DEPARTMENT  
 I THINK THE MAIN THING I HAVE LEARNED IS THAT MY PROBLEMS ARE NOT UNIQUE AND EVEN LITTLE PROBLEMS LIKE A "CREPE PAPER UNIFORM" HAVE BEEN EXPERIENCED BEFORE
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
 I THOUGHT IT WAS EXCELLENT JUST THE WAY IT WAS.
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
 "PERSONAL VIEWS OF A WOMAN ON PATROL"  
 ~ VIDEO TAPE.
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
 ANY INFORMATION CONCERNING Police women.
11. ANY OTHER COMMENTS:  
 THANK-YOU FOR A WONDERFUL LEARNING EXPERIENCE.

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Basic: Patrolman

Spec. Assignments: ie Narcotics, vice, juvenile + sex offenses

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

1. ~~Police~~ Law Enforcement Academe
2. San Police Institute - Sex Investigation (Louisville Ky)
3. Fed. Funded. Inservice Training - 180 hrs a year.
4. Working on BA in Criminal Justice

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Metro Narcotics

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

Two

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Not that I'm aware of.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Obj: I was curious to see what IAPW was all about and attend the speeches.

Ans. Yes I was satisfied.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

1. Yes, practical information is always useful.
2. Yes, by sharing information with others
3. It all serves to add to the professional performance

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

longer speeches + more breaks, increase to 3 days.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

I would like to cut the wishy washy reminiscence and get to hard core training - ie Sex investigation, patrol problems, psychology problem + family, public + other officers. These interested me.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Yes, to increase the understanding of male opinions + logic concerning women in law enforcement (to understand + conquire)

11. ANY OTHER COMMENTS:

You must include more items (ie uniforms, literature) for

DEPUTY SHERIFFS We are all cops - but different types P.D. or S.

I felt very bad that deputies seemed to be second rate at this seminar

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Investigative - plain clothes, dealing with juveniles, female and assisting detectives.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

5 weeks basic police school, 2 weeks Narcotics school and various workshops and seminars.

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

City of Fargo

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

Three

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Not specifically - available for all police officers - N.D. Peace Officers Assn.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

To learn the working arrangements etc of other women in police. Yes it did.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

The seminar was excellent and every speaker definitely added much for anyone in police work.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

The seminar was conducted and presented with professionalism.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Entire Seminar.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Training is very essential for police work due to changing of times.

11. ANY OTHER COMMENTS:

All presenters and workers should be given a real sincere appreciation of thanks for all well done.

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Detective in Criminal Investigation Division and Juvenile Section, Duties are to investigate complaints, ~~do~~ do initial follow-up investigations & general patrol.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

- 1. B.A. - Degree - Univ. of Wis - Milwaukee → History & Criminology
- 2. 240 Hrs. Recruit Training
- 3. Juvenile Delinquency Control Institute - Madison, Wis.
- 4. Various Seminars on Drug Abuse, Child Abuse, Confessions & Interrogation

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Training & Standards Board - Dept. of Justice  
State of Wisconsin

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

One

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

No

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

Increase knowledge in specific areas of law enforcement where women are working. Yes.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

The info is applicable to my job & to my dept. The info will be used to train other officers & also make me a more aware officer

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

Allow more men to attend, because they need the info too. We also need more seminars for officers.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Hostage Situations  
We have no policy for it on our Dept.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

Training can only benefit an individual. More info. on women in patrol is needed & also more info. on federal laws.

11. ANY OTHER COMMENTS:

Terrific Seminar!! - Well organized & excellent speakers -

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Patrol Officer - all patrol functions*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*College - 4 yrs Law School 1 yr  
BCA Rookie school Var. law enforcement training  
sessions & seminars*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*Our Police Association*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*2 - both on patrol*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*yes MAWP*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.

*DID THE SEMINAR SATISFY THESE OBJECTIVES? Meeting other  
Police officers exchanging ideas & discussing  
mutual problems. This seminar did satisfy a  
large portion of my expectations*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*yes - very practical  
for both our female patrol officers particularly.  
This seminar has been very stimulating, encourage  
ing and has hopefully broken a few more →*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*Not much - it was excellent! I wish  
it was longer!*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*Learning about what women are doing  
in large depts - their job descriptions & experiences*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*yes - something on this order is excellent  
but obviously cannot become a regular*

11. ANY OTHER COMMENTS:

*type session, possibly a  
smaller scale one day  
seminar several times a  
year discussing a particular*

barriers for women in law enforcement. It has made me realize the real potential of police work for women and I ~~find~~ <sup>found</sup> that it has given my future a more definite and positive aspect.

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problem, ect. and using local authorities/ experts.

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

*Police officer assigned to admin., assist all divisions*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

*Quite a bit*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

*City*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

*1*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

*Yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

*To learn — absolutely*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

*Yes — yes — yes — many ways*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

*None — it was perfect.*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

*Law Making — Communications  
Frank Luss — Lt. Polyz*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

*More of the same.*

11. ANY OTHER COMMENTS:

*Great to have the men around.*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*POLICE OFFICER - To do routine street patrol, to serve warrants, the courts, to provide traffic control and also enforce the traffic and Criminal laws of the State of Minnesota*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD? *19 Weeks at the St Paul Police Academy*  
~~St Paul Police Academy~~, ~~St Paul Police Academy~~, ~~St Paul Police Academy~~, ~~St Paul Police Academy~~
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*St Paul Police Department*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*1 on Patrol*  
*3 Female Sergeants*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? *Yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES? *To hear other female officers and personnel in the field of law enforcement and share their experiences and their knowledge.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? *yes* TO YOUR DEPARTMENT? *yes* WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? *yes* HOW? *After speaking with other female officers about their experiences and techniques of handling different situations has helped me to better understand other possible alternative that I may be able to use at a later date.*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*New Concepts in Patrol - needed to better my job performance*  
*Non-Verbal Communication in Law Enforcement - see above*  
*Crisis Intervention and Dealing with the Victim - " "*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*Transactional Analysis*
11. ANY OTHER COMMENTS:

*Kumala*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Assist Officer at his discretion, patrol in squad car -  
motor mail in the Electrical Commens area*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Have participated from Thompson County 1971-1972-1974-  
for 12 weeks each time.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*South Lake Minnesota Public Safety Department*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*3 sworn reserve  
1 unsworn female officer*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To exchange ideas and learn from other departments  
as well as speakers how best to improve our department. I was  
very impressed by speakers and the members, and well as the schedules  
of other police departments.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*Yes! Very definitely -  
the department I am affiliated with functions very well and is always  
open to new and different ideas - I plan to take back to the department  
Some of these ideas that I find them to consider*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*This is my first time at this particular seminar I feel  
what was offered was really great.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Non Verbal Communication in Law Enforcement.  
This can certainly improve public relations*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*Crime Prevention*
11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Agent - Investigator - Investigative duties*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*A great deal.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*my department*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*2*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*Additional training + meeting with other women in law enforcement. yes, objectives satisfied*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW? *yes*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*I thought it was great.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Hostage situation. It has happened + will happen again.*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes: human relations*
11. ANY OTHER COMMENTS:  
*Great job*

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Reserve officer, patrol and school liaison*
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*First aid, fire arms, search & seizure, and much more.*
3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*Our Dept.*
4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*2*
5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*yes*
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*To learn more information about this subject. yes it did.*
7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*yes especially the non verbal communication*
8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*Cannot think of a thing at this time.*
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*non verbal communication*  
*Because our Dept. is not as large and some of the things cannot be applied at this time*
10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*yes. any kind*
11. ANY OTHER COMMENTS:  
*Have really been excited about the seminar and would like to see more of them.*

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Deputy Sheriff I - prisoner conveyance, mental pickups, serving legal papers, bailiff

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

8 wks. in the Department training school

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Sheriff's Department, educational funds

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

9 out of 350 officers

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE? I don't know.

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

Some of the information can be applied to my job, & department particularly the non-verbal communications - when entering a person's home to take them out by Court Order to a mental hospital.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

I thought the seminar was very well supervised. Everything started on time and our accommodations were excellent. Nothing to be desired.

9. WHAT SUBJECT INTERESTED YOU MOST? WHY? Women on patrol.

because our dept. doesn't have any women on patrol. However they are talking about a pilot program to have that women can do it.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS:

female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Policewoman working out of the Juvenile Bureau & Detective Division.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

Same as males - 8 wks.

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

City Administration - Entire Cost -  
& Special Duty assignment

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

Three

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

very much so. Very informative & was able to exchange ideas with other women who had similar problems.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

It was refreshing and aided in changing my sometimes "negative attitude" to a more positive one!

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

None. It was very well planned. Perhaps cut down on sequence of speakers - Break into film, or even more "stretch" time

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

Sass - F.B.I. Agent - very informative - Curis' Intervention  
also Hostage training - Frank Boly - Best

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

More training on "Assertiveness"!

11. ANY OTHER COMMENTS:

very professional seminar.

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?

Senior Deputy Sheriff - I work in the jail booking female prisoners taking them to court. I also transport mental alcoholics to other state institutions.

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?

B C A School - refresher course for one week every 2 years  
One week training for matrons in Indianapolis

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?

Hennepin County Sheriff

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?

20

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?

Yes

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?

To learn more about positions that are available to female police officers, also to hear the speakers on topics that appealed to me.

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?

I feel that any information one can get is useful. It doesn't pertain to your specific job - it is helpful.

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?

None. This seminar was in one word "Perfection"

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?

I wouldn't want to pick any one subject. I think all the subjects & speakers were great.

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?

11. ANY OTHER COMMENTS:

Female

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?  
*Policewoman working out of the Juvenile Bureau & Detective Division.*

2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?  
*Same as males - 8 wks.*

3. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?  
*City Administration - Entire Cost - & Special Duty assignment*

4. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT?  
*Three*

5. DO YOU HAVE A WOMEN'S LAW ENFORCEMENT ORGANIZATION IN YOUR STATE?  
*Yes*

6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR. DID THE SEMINAR SATISFY THESE OBJECTIVES?  
*very much so. Very informative & was able to exchange ideas with other women who had similar problems.*

7. DO YOU THINK THE INFORMATION GIVEN HAS A PRACTICAL APPLICATION TO YOU? TO YOUR DEPARTMENT? WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB PERFORMANCE? HOW?  
*It was refreshing and aided in changing my sometimes "negative attitude to a more positive one!"*

8. WHAT IMPROVEMENTS COULD BE MADE IN THE TRAINING SEMINAR?  
*None. It was very well planned. Perhaps cut down on sequence of speakers - Break into film, or even more "airtech" time*

9. WHAT SUBJECT INTERESTED YOU MOST? WHY?  
*Sans - F.B.I Agent - very informative - Crisis Intervention also Hostage training - Frank Boly - Best*

10. WOULD YOU LIKE MORE INFORMATION AND/OR TRAINING? WHAT KIND?  
*More training on "Assertiveness"!*

11. ANY OTHER COMMENTS:  
*very professional seminar.*