



Carolen Bailey papers

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Parade Salutes The Policeman Of the Year



Dale Wittner

'My detective work involves cars' behavior, not people's'

by John G. Rogers

In a car accident on a Minnesota highway, a motorist was killed when she drove through a stop sign into the path of an oncoming automobile. Although the driver of the second car had the right of way, prosecutors won a criminal negligence conviction against him. This was done through the testimony of an expert who had devised complex mathematical formulas to recon-

struct traffic accidents. In this case, he convinced the court that the second car's driver had been speeding at about 90 miles an hour.

The expert is Sgt. Myron J. Lofgren, a Minnesota State Trooper who has earned national recognition in his special field—not only by developing the formulas but also by spreading his expertise among law officers from 16 other states, as well as members of the U.S. Department of Transportation. For his work as an innovative lawman, Lofgren has been selected to receive the 14th annual Police Service Award conferred by PARADE and the International Association of Chiefs of Police.

This honor—and the designation of 10 other police officers for special honorable mention—is symbolic; intended to salute all of the 450,000 U.S. law officers who supply indispensable services to the public, often in the face of tough odds and sometimes in the face of sharp criticism.

As in previous years, the judges faced difficult decisions in narrowing the choices to Sergeant Lofgren and the 10 others because the nominations that poured in from all over the country reflected an outstanding variety of valuable police work. Plaques honoring Sergeant Lofgren, the other police and their departments will be presented this week in Dallas, Tex., at the 1979 convention of the International Association of Chiefs of Police.

How did Lofgren develop his specialty, aimed at determining who is at fault in automobile accidents?

He explains: "My first assignment as a state trooper 18 years ago included patrol on a very bad stretch of road. There were a lot of accidents, some of them fatal. Sometimes there were no witnesses except the participants, and they weren't admitting any guilt. Sometimes they couldn't remember exactly what happened. It fell to me to try to figure out just what had occurred. On my own time, I began to develop my formulas involving all sorts of elements—skid marks, weight of cars, damage to cars, braking ability, distance a car is thrown after impact, slipperiness of road. With these and other information, you can usually reconstruct the accident quite accurately. I've been called in

continued

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POLICEMAN

on criminal negligence cases as long as a year after the accident. But if the original police investigators preserved the evidence, including photographs, you can still come up with a finding."

Until Lofgren developed his methods and began teaching them to others, it was almost necessary to be a graduate engineer to be accepted in court as an accident reconstructionist. Now scores of lawmen across the country are accepted, and Lofgren tells them, "If you do everything correctly, no attorney in the world can discredit you." Not only does he conduct classes, he has compiled a 102-page textbook that resembles a college algebra manual.

Says Col. James C. Crawford, chief of the Minnesota State Patrol: "We like to help anyone who wants to learn from Sergeant Lofgren, a natural-born teacher. And how do they respond? Always with thanks, but sometimes by trying to hire him away from us."

Lofgren's reaction: "I'm a Minnesota cop, and in Minnesota I stay."

Although many accidents have variations which Lofgren finds challenging, some patterns recur. In most criminal negligence cases, he is supporting the prosecution. This means that defense lawyers work hard to break him down. For example, in a case involving a head-on crash with one car in the wrong lane, the defense insisted that the offender had suffered a sudden, unexplainable swerve. After examining the cars, Lofgren could prove that the offender had caused the crash in a long straight run in the wrong lane.

Sometimes Lofgren's expertise comes out against a conviction. In

Michigan, authorities were preparing a criminal negligence case against a woman who, driving a car full of children, made a left turn in front of an oncoming vehicle. The car struck her. One of the youngsters was killed, and so was the man driving the oncoming auto. A witness said that the woman had turned only about 20 feet before the approaching car. From an examination of skid marks and the fact that the woman's car, the heavier of the two, was thrown 50 feet after impact, Lofgren told the Michigan authorities that the distance was 500 feet—not 20—and that the approaching car was going nearly 90 miles an hour. The Michigan people dropped the case.

"Things like that add to our standing and make our findings more trustworthy in courts," says Lofgren. "This is especially important to a science that is relatively new among police."

The 47-year-old trooper, who spent two years as a demolition expert in the U.S. Army, adds: "My work is like detective work, only it basically involves cars' behavior, not people's."

Off-duty he is a consultant to insurance companies and law firms involved in civil suits resulting from auto crashes. There is never a time when he is not preparing a teaching seminar for police or civilians in Minnesota or other states.

Demands merely sharpen Lofgren's enthusiasm for his work and his satisfaction in spreading it. Recently, an Iowa State Trooper who had been delegated to attend a two-week course given by the Minnesota sergeant wrote Lofgren: "It was great. You have really got it together. Be sure to put Iowa down for 410 copies of your textbook." Lofgren says: "That's what you call rewarding." **P**



Dale Wittner

Sgt. Myron J. Lofgren and his wife Bonnie measure skid marks.

The 10 Honorable Mentions



Patrol Officer Vernon Usher, Ypsilanti, Mich., Police Dept. Usher was called to a home where a deranged man was holding a knife to his wife. Small children were present. Usher talked the man into temporary calmness until the wife and children ran to safety. Instead of shooting, as he had the legal authority to do, Usher finally wrestled the man down and subdued him.



Patrolman Larry Schroeder, Overland, Mo., Police Dept. Off-duty, Schroeder went into a store to buy a magazine and found two men had just robbed it. One of them fired, hitting him near the heart. He fired back, fatally wounding one robber and immobilizing the other. He required a three-month recovery period for his severe injuries and then returned to duty.



New Jersey State Trooper John P. Yanchyshyn. Soon after a man abducted a girl, Trooper Yanchyshyn established that they were on the second floor of a building. He found the abductor holding a five-inch knife to the girl's throat. Yanchyshyn kept his cool, engaged the assailant in quiet conversation until he suddenly was able to push the girl free, grab the knife and make the arrest.



Officer Edward W. Meyer, St. Louis, Mo., Metropolitan Police Dept. Meyer came across a purse-snatching with four youths kicking an elderly woman on the ground. Alone, he captured all four. This versatile officer also nabbed two armed suspects from a restaurant robbery while off-duty and helped crack a case involving a plot to steal a submarine armed with nuclear warheads.



Sgt. Terry Temple, Laguna Beach, Cal., Police Dept. This officer earned his department's Medal of Valor for his performance in a massive nighttime landslide that wiped out occupied homes, severed gas mains, snapped power poles and created major danger of explosion and fire. At great danger to himself, Temple drove his police car through the disrupted area shouting the alarm.



Officer Lucille A. Franckowiak, San Antonio, Tex., Police Dept. This 25-year-old officer has put her life on the line many times during undercover work in narcotics and vice investigations. Franckowiak's work resulted in felony cases against 175 defendants while on narcotics duty. Some were indicted as habitual criminals and received life sentences.



Sgt. Dwain H. Mason, Norfolk, Va., Police Dept. Mason began his career in street duty. But he had an ambition—to bring more professionalism to police work in the field of identification. Today he is an expert in fingerprint and photography and has shared his knowledge with police throughout the U.S. In one month alone, his methods accounted for 197 arrests.



Officer Larry Rosson, Portland, Ore., Police Bureau. Rosson is recognized as one of the best crime prevention policemen in the nation. His innovations resulted in a 36 percent reduction in burglaries in one year and 41 percent in another. TV publicity, lectures on burglar alarms—these are only a few aspects of the Rosson program now adopted by other cities.



Sgt. John Ohlson, Stow, Ohio, Police Dept. Stow, a small city in northeastern Ohio, has an 8-10 percent rate of juvenile offender repeaters as against a national average of 30 percent. Ohlson, head of the police youth division, has made it known that the department is willing to offer useful advice on any matter that troubles a young person. Come in and talk things over. It works.



Deputy Thomas A. Budds, Los Angeles County, Cal., Sheriff's Dept. Budds smelled a rat in a home improvement fraud and investigated. To help himself, he took a series of self-education law courses. The result: 300 possible victims were found who'd been duped into putting their houses up as security for phony improvements. Budds identified the suspects.

International Association Of Women Police



17TH TRAINING SCHOOL

C.O.P.S.

SOUTH BEND, INDIANA

OCTOBER 8-12, 1979



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PRESIDENT, I.A.W.P.



ANN TYLER
ALLEN COUNTY
FORT WAYNE, IN.

PRESIDENT
W.P.I.



FOR THE IAWP

From all around the world you came,
Each bearing a different face, a different
name. . .
But each of you brought a common goal,
To study, to learn, to touch each others
soul.

What drew each to travel 'cross the miles?
To entice and enlighten our city with
your smiles,
What goals, what purpose challenges your
lives,
That of being a COP, to battle all the
strifes.

But soon the time together will be gone,
Let's hope we leave with a smile and a
song,
As COPS we handle the sad and bad'tis
true,
But let's not ever forget, good things
happen, too!

The ones we help, the life you'll save,
The little kids you pass that smile and
wave,
And training we have had at this seminar
Helps all of us better know who we are.

My thanks to you, for being so very grand,
As you've gathered, as friends, from across
the land.
Go your way, in peace, and love, near and
far.
And I salute you tonight, super COPS you
really are.

Tom Guthrey

INFORMATION

Each session will start promptly at the designated times. These sessions will take place in the Banquet Rooms, first floor.

Note that breakfast is provided each day, except Monday. Luncheons on Wednesday and Friday are also included in your registration fee.

Limited evening activities have been planned; however, the hospitality room will be open each evening from 7PM to 12PM, except Thursday. It will open on Wednesday after the business meeting.

On Thursday, 5PM to 7PM, Lt. Michael Devine will be showing films on Body Language.

NO TAPE RECORDERS OR recording devices will be allowed in the meeting rooms during the KEYNOTE ADDRESS.

If you have questions or need more information, contact any member of the committee listed below.

CO-DIRECTORS: A. Vance Stickley, South Bend
Barbara Fitzsimmons, Anderson

Program: Ann Tyler, Fort Wayne

Registration: Sherrill DeCleene, South Bend

Hospitality: Bonnie Brogan, South Bend

Transportation: Civil Defense

Trouble Shooter: Bruce R. Stickley, South Bend

We hope you learn; we hope you enjoy the program and the facilities. We welcome you to South Bend and to Indiana.

C.O.P.S.

(Career Officers Prefer Schooling)

MONDAY, OCTOBER 8

8AM-8:45AM REGISTRATION -- Main Lobby

9AM-9:45AM OPENING CEREMONIES

GREETINGS

Maurine Barkdoll, Executive
Director

Rosie Mason, President

WELCOME TO MICHIANA

Michael D. Carrington,
Administrative Assistant
to the Mayor

Michael Borkowski, Chief,
South Bend Police Dept.
Ralph DeMeyer, Sheriff,
St. Joseph County

Lawrence Stabrowski, Chief,
Mishawaka Police Dept.
Charles Meeks, Sheriff,
Allen County

10AM

KEYNOTE ADDRESS

Dr. Herb True, Team Inter-
national, South Bend, IN

11:15AM

WOMEN IN ADMINISTRATION

Sheriff Charles Meeks,
Allen County, IN.

1PM

Lunch Break

2PM

VOCATIONAL DEVELOPMENT

Dr. Carol Ann Martin, Ass't.
Professor, Corrections &
Law Enforcement, U. of
Southern Illinois at Carbondale

3PM WOMEN AT THE TOP (panel)
Paula Auburn, Consulting
Resources, South Bend, IN
Audrey Conley, former
director, Conventions &
Visitors Bureau, South Bend-
Mishawaka Chamber of Commerce
Jane DuComb, Dean, Michiana
College of Commerce, South
Bend, IN.

TUESDAY, OCTOBER 9

7AM Breakfast Buffet

8:15AM WOMEN IN FEDERAL LAW ENFORCE-
MENT TASK FORCE
Pat O'Shea, DEA, Washington D.C.
Patricia Hurley, Deputy *Dea.*
Marshall, Indianapolis, IN.

9AM MOTIVATION
Officer Tom Guthrey,
Bloomington, MN. Police Dept.

10AM ORGANIZING A CRIME PREVENTION
UNIT
Officer Dorothy Jorgensen
San Francisco Police Dept

12N REGIONAL MEETINGS

1PM Lunch Break

2PM Assemble in front of Quality
Inn for transportation to
Notre Dame for a walking tour
of the University of Notre Dame

6PM Travel by double decker bus
from Quality Inn to 100 Center
for an evening of shopping,
dining, disco or movies.

WEDNESDAY, OCTOBER 10

7AM Continental Breakfast

8:15AM WOMEN IN FEDERAL LAW ENFORCE-
MENT TASK FORCE
Dea
Dep. US Marshall
Cynthia Shaughnessy, Justice
Dept. Washington, D.C.
Patricia Fisher, PTC,
Washington, D.C.

9AM HANDLING MENTALS: SUICIDE
IN PROGRESS
Inspector Isiah McKinnon,
Youth Section, Detroit MI
Police Dept.

11AM ROLE OF POLICE CHAPLAIN
Rev. Don Neely, Police
Chaplain, South Bend, IN.

12N LAW AND THE POLICEMAN
Lt. Bob Alderman, Fort Wayne,
IN Police Dept.

1PM Luncheon
SPEAKER: Virginia Dill McCarty
U.S. Attorney for Southern
District of Indiana,
Indianapolis, IN.

2PM BUSINESS MEETING
In meeting rooms
8 PM - Swat Team in Hospitality Room

THURSDAY, OCTOBER 11

7AM Breakfast Buffet

8:15AM WOMEN IN FEDERAL LAW ENFORCE-
MENT TASK FORCE
natl
Park Service
F.B.I.
Nancy Bowman, U.S. Customs
Service, Washington, D.C.

Burdena Pasenelli, Special Agent, Kenosha, WI.

9AM ~~X~~ INVESTIGATING RAPE AND ASSISTING THE VICTIM
Officer Mickey White,
Elkhart, IN Police Dept.

11AM BODY LANGUAGE
Dr. Carol Martin with
Lt. Michael D. Devine,
Ass't. Dean, Criminal Justice
& Public Safety, Lake Michigan
College, Benton Harbor, MI.

12N LABORATORY ASSISTANCE IN INVESTIGATIONS
(chemist) - Barker Davies, Police Dept.
Laboratory, Fort Wayne, IN 46802
#1 Main Street

1PM Lunch Break

2PM JUVENILES AND INVESTIGATIONS
"Scared Straight" Kenneth E. Watson, Director
of Court Services, Juvenile
Court Probation, Fort Wayne, IN
Dr. Walter Risler, SPEA, Indiana U. at South Bend
Professor Eric Smithburn,
Juvenile Law, Notre Dame
Law School, Notre Dame, IN.

3:30PM CONTROL IN THE COURTROOM
Judge Louis L. Bloom, Family
Relations Division, Allen
Superior Court, Fort Wayne, IN.

6:30PM Cocktail Hour

7:30PM BANQUET

8:30PM

BANQUET PROGRAM

Outstanding Woman Police
Officer of the Year Award
Presentation

* BANQUET SPEAKER
Dr. Kenneth McFarland,
Topeka, KN
(Courtesy of General Motors
Corporation)

THE SINGING SHERIFF
John Gunter, Madison County
Police Dept., Anderson, IN

AWARDS AND CERTIFICATES

Door Prize Drawings

FRIDAY, OCTOBER 12

7AM Continental Breakfast

Board meeting

8:15AM WOMEN IN FEDERAL LAW ENFORCE-
MENT TASK FORCE
*Alcohol, Tobacco
& Firearms*
- Immigration Joan Kocher, ATF, Washington
D.C.

9AM UNDERCOVER INVESTIGATIONS
Lt. Charles Hampshire,
Indiana State Police

10AM BREAKING DOWN FENCES
Chief Michael Borkowski,
South Bend, IN Police Dept.

11AM WOMEN AND STRESS: IMPACT
ON MARRIAGE
Dr. William Kroes, Psychologist,
Los Angeles, CA

1PM Luncheon
SPEAKER: William Ruckleshaus,
Attorney for National Fraternal
Order of Police

2PM CURRENT STATUS OF WOMEN IN
POLICING
Cynthia Sulton, Police Foun-
dation, Washington, D.C.

3PM RECAP AND CRITIQUE
Ramona Bivians, 5th Region
Coordinator; Director:
1980 IAWP Training School

4PM HOW DO WE KEEP FROM LOSING
GROUND?
Dr. Carol Ann Martin
Lt. Michael Devine

CONTRIBUTIONS

POLICE LEAGUE OF INDIANA

INDIANA CHIEFS OF POLICE

BRUNER, CASSADY, NEESER INSURANCE
AGENCY

WILLIAM J. STARK INSURANCE AGENCY

LOCKES LIQUOR WORLD, Belleville
Shopping Center

MINT JULEP RESTUARANT

VITA FAIR DRUGS

Printing Courtesy

BENDIX CORPORATION

“UPDATE: ‘78”

International Association of

Women Police

Training Seminar

October 8 through 13, 1978

St. Paul, Minnesota

Welcome

Welcome to Minnesota in the fall of '78, to the Twin Cities, and to the Capitol City of St. Paul. Every effort is being made to assure that your visit is enjoyable and beneficial. We hope you have an opportunity to visit the many interesting, cultural and varied attractions of our area, which are highlighted this time of year by the beautiful array of fall colors.

The International Association of Women Police was organized to promote professionalism in police work and further the utilization and training of women police. Each year I.A.W.P. conducts a training conference to bring their members and others in the criminal justice field together for worthwhile exchange of ideas and information on current topics of interest. A quarterly newsletter is published and sent to all members.

During the next week, you will receive training on diverse subjects that have been of intense interest to law enforcement. The subjects will be presented by people who are not only experts in their fields but are stimulating speakers. We believe and hope that you will find every session productive and worthwhile. To allow ample time to the speakers, every session will begin PROMPTLY. Be on time so you won't miss any of the challenging material being presented.

We are anxious to meet all of you! We recognize that the value of an outstanding seminar is more than excellent training but includes the informal exchange of information and the support generated between those who share common interests. We invite you to join us in the McKnight Hospitality Room, Room 2022, St. Paul Radisson Hotel, which will be open at the conclusion of each days training and activities.

The Minnesota Association of Women Police



LuAn Lorensen
Co-Director
1978 Seminar



Carolen Bailey
Co-Director
1978 Seminar

agenda

Sunday, October 8

4:00 pm Pre-registration

Reception
McKnight Hospitality Room, Room 2022

Monday, October 9

8:00 am Registration
Coffee

9:00 am Opening Ceremonies

Color Guard
257th Military Police Company

Introductions and Official Greetings

10:00 am Keynote Address

Justice Rosalie Wahl
Minnesota Supreme Court

Sara Wahl
Assistant Hennepin County Attorney

12:00 noon Luncheon
Update: Search and Seizure
John Tierney
Chief, Criminal Division,
Hennepin County Attorney

1:30 pm Use of Hypnosis in Criminal Investigations
Major Gustave Trejbal
to Summit County Sheriff's Dept.
Akron, Ohio

4:00 pm

5:00 pm Hospitality Room

Tuesday, October 10

8:00 am

Coffee
McKnight Hospitality Room

9:00 am

Women in Policing: A Federal and Local Perspective Panel

Peggy Triplett
Law Enforcement Assistance Administration
Washington, D.C.

Captain Joyce Leland
Metropolitan Police Department
Washington, D.C.

Agent Anne Grimm
U.S. Office of Drug Enforcement
Washington, D.C.

Officer Deborah Montgomery
St. Paul Police Department

Agent Ginny Bachor
F.B.I.
Philadelphia, Pa.

10:30 am

**Workshops (Choice of one)
Violence in the Family**

1. Incest

Dr. Lorna Anderson
Ramsey County Mental Health Center
St. Paul, Minnesota

Marilyn Michales
Attorney, Minneapolis, Minn.

Sergeant Tom Opheim
St. Paul Police Dept.

Deborah Anderson
Hennepin County Sexual Assault Services
Minneapolis, Minnesota

2. Child Abuse

Dr. Winifred Scott
Ramsey County Mental Health Center

Donald Holmquist
Ramsey County Child Abuse Team and Welfare Dept.

Detective Ted Prisler
Washington County Sheriff's Dept.
Stillwater, Minnesota

Sergeant Leonard Fox
Dakota County Sheriff's Dept.
Hastings, Minnesota

3. Battered Women: Handling Domestic Calls

Captain Robert Burke
New York City Police Dept.

Maggie Arzdorf
Research Analyst
Dept. of Corrections
Battered Women's Program

Sergeant David Hubenett
St. Paul Police Department

4. Sexual Assault

Lt. Dale Dowson
Minneapolis Police Dept.

Eileen Keller
Ramsey County Sexual Offense Services

Officer Joyce Holte
Eden Prairie Police Dept.

Kathleen Gearin
Assistant Ramsey County Attorney

12:00 noon
to
1:30 pm

Free Lunch Period

Minnesota Association of Women Police
Luncheon and Business Meeting
McKnight Hospitality Room

1:30 pm

Motivation

Larry Wilson
Wilson Learning Corporation
Eden Prairie, Minnesota

Evening

**Mississippi River boat ride on Jonathan Paddleford Stern
Wheeler**

Wednesday, October 11

8:00 am

**Coffee
McKnight Hospitality Room**

9:00 am

**Workshops (Choice of one)
Specialized Assignments in Law Enforcement**

1. Narcotics Investigation

Detective Kathleen Burke
New York City Police Department

Officer Susann Belkair
Minneapolis Police Dept.
Narcotics Division

Mary Turner
Criminal Investigation
Drug Enforcement Administration,
Los Angeles, Calif.

2. Prostitution

Officer Kathy Ascherman
Minneapolis Police Department
Vice Division

Rosalie Sundeen
Juvenile Prostitution Specialist
Hennepin County Youth Diversion Program

3. Organized Crime

Agent Joy Rikala
Minn. Bureau of Criminal Apprehension

Agent Dennis Owens
Minn. Bureau of Criminal Apprehension

Sergeant Jerry F. Torrey
Minneapolis Police Department
OCIU

4. Terrorism

Lt. Edward Steenberg
St. Paul Police Department

Lt. William Swartz
Mpls./St. Paul Airport
EOD Technician

Special Agent John D. Hofherr
Federal Bureau of Investigation
Minneapolis, Minnesota

Sergeant Dennis Downey
Mpls./St. Paul Airport
Dog Handler

11:00 am

Photographs

12:00 noon

I.A.W.P. Parade

Free Lunch Period

2:00 pm

Stress is the Killer

Dr. Robert Flint
Psychologist, Minneapolis, Minn.

3:00 pm

I.A.W.P. Business Meeting

Film Presentations

Evening

**Police Ride-alongs (optional)
Ramsey County Jail Tour**

Thursday, October 12

- 9:00 am **Psychological Approach to Criminal Investigation**
- Howard Teten
Supervisory Special Agent
F.B.I. Academy
Quantico, Virginia
Special Operations & Research Section
- 10:00 am **Interrogation Techniques**
- Harry C. Reed
Dean Reid College
Chicago, Illinois
- 12:00 noon **Free Lunch Period**
- 1:30 pm to
4:30 pm **Interrogation Techniques
continued**
- 6:00 pm **Reception**
Second Floor
Cash Bar
- 7:00 pm **Banquet**
Strolling Violinists
Awards and Introductions
- Special Award, Outstanding Woman Officer of the Year
Officer Dorothy Jorgensen, San Francisco Police Dept.
- St. Paul Police Men's Chorus
- Speaker: Arvonne Fraser**
Coordinator, Office of Women in Development
U.S. Agency for International Development
State Department, Washington, D.C.

Friday, October 13

- 8:00 am **Coffee**
McKnight Hospitality Room
- 9:00 am **Minority Conflict**
- Captain Erskine Moore
Chicago Police Department
- 10:30 am **A Probe in Child Pornography**
- Judy Reisman
Case Western University
Cleveland, Ohio
- 12:00 noon **Luncheon**
- Dealing with Alcoholism Among Police**
- Officer Jerry Smith
Minneapolis Police Department
- 1:30 pm **Trends in Juvenile Justice**
- Patricia Belois, Referee
Hennepin County District Court
Juvenile Division
- 2:30 pm **Finale**
- Women Police in the Year 2000**
- Peter Horne
Assistant Professor, St. Louis Community College/
Meramec, St. Louis, Missouri
Consultant, U.S. Dept. of Justice
Author, Women in Law Enforcement

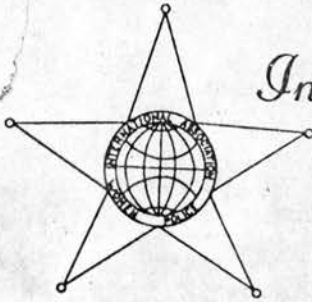
committee

This seminar is being hosted by the Minnesota Association of Women Police, an active, enthusiastic, continually expanding organization involving the majority of women officers in this state. It is through the efforts of these members and others with the support of their law enforcement agencies, in cooperation with the I.A.W.P., that this seminar, "Update '78", is presented.

The committee is as follows:

KATHY ASCHERMAN, Minneapolis Police Dept. (hostess, hospitality)*
CAROLEN BAILEY, St. Paul Police (Co-Director, printing)
RAEANN BARTHELEMY, Richfield P.D. (hospitality, hostess)
SUSANNE BELKAIR, Minneapolis Police Dept. (speaker)
JULIANN BRUNZELL, U. of Minn. P.D. (M.A.W.P. treasurer, hostess)
DEBRA CHRISTMANN, Brooklyn Center P.D. (Registration)
GAIL CRONQUIST, Airport Police (hostess, welcome station, excursion trip)
PATRICIA DOWNEY, Bloomington P.D. (hostess)
BARBARA EGO (parade)
LUCILLE ENGER, Hennepin County Sheriff (Ways & Means)
KAREN FORSLUND, Plymouth P.D. (mailing)
SHEILA GILLSON, Ramsey County Sheriff (hostess)
STEPHANIE GOOD, St. Louis Park P.D. (Displays, hostess)
JUDITH HANSON, Edina P.D. (hostess, Banquet)
MARY ANN HAZELTON, Hennepin County Sheriff (hostess)
CATHERINE HENNESSY, Brooklyn Center P.D. (Registration, hostess)
JOYCE HOLTE, Eden Prairie Public Safety (Finances, hostess, speaker)
JOYCE JABLONSKI, Hennepin County Sheriff (Ways & Means)
TERESA JOHNSON, Richfield P.D. (mailing)
PATRICIA KELLEY, Richfield P.D. (banquet)
SHIRLEEN KNAPP, Minneapolis P.D. (hostess, banquet)
LINDA LAVENDER, Bloomington P.D. (hostess)
ROSE LINDEN, Richfield P.D. (banquet)
LUAN LORENSON, Minneapolis P.D. (Co-Director, publicity)
DELORES MCKINNIES, Minneapolis P.D. (mailing)
LISA MILLAR, St. Paul P.D. (mailing)
DEBRA MONTGOMERY, St. Paul P.D. (Fund-raising, hostess)
JEANNETTE MORGAN, F.B.I., Minneapolis (hostess)
KATHY NOLAN, St. Cloud P.D. (hostess)
JOY RIKALA, Minn. Bur. of Criminal Apprehension (hostess, speaker)
NANCY SJOBERG, Airport Police (welcome station, excursion trip, funds)
JUDITH TANDE, Crystal P.D. (mailing)
JANET TOMNITZ, Capital Security & Cottage Grove Reserves (Folders, hostess)
MARGARET VACARRO, Airport Police (Excursion trip, welcome station)
DONETTA WICKSTROM, Duluth P.C. fund-raising)
BEVERLY YOUNG, Duluth P.D. (hostess, fund-raising)

* Categories listed are not all-encompassing. Many have contributed much more.



International Association of Women Police



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EDITOR, I.A.W.P. BULLETIN
ELIZABETH SCHMIDT
P.O. BOX 5
ISLIP TERRACE, N.Y. 11752

January 10, 1978

To: Committee Chairmen and others

From: Carolen Bailey
St. Paul Police Department

Subject: I.A.W.P. Training Seminar

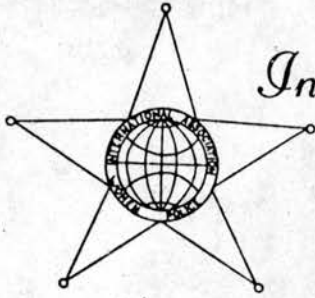
Enclosed please find a list of suggested speakers to date. Please consider these as possibilities for further discussion and any others which you might feel would be effective. You might note that there is a lack of women listed, so any outstanding women speakers should be pursued.

Another question to consider is a theme for the conference. Previous themes have included: "Policework, The Challenging Profession", "Sixty Years of Progress", "Progress through Professionalism", "Lady of the Law", etc.

A meeting of the seminar committee will be held one hour prior to the mini-seminar scheduled on Wednesday, Jan. 18, 1978 at the Brooklyn Center Auditorium. The time of the meeting will be 6:30 P.M. At that time, another date for a more detailed meeting will be arranged.

We hope to see you all and encourage any suggestions.

Carolyn



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February 17, 1978

Mr. Harry Reed
Dean-Reid College
215 N. Dearborn
Chicago, Illinois 60601

Dear Mr. Reed:

We are very pleased that you will be able to speak at the annual training seminar for the I.A.W.P. to be held in St. Paul, Minnesota. We have scheduled you to speak from 10:30 A.M. until 4:00 P.M. (with appropriate breaks) on Wednesday, October 11, 1978.

As you specified, we will be able to pay you a fee of \$500.00 plus expenses. We shall make hotel accommodations as you feel are appropriate and can pre-pay air-fare if you prefer.

We will be forwarding to you printed material on the seminar as it is available. Since we do not have a contact person in Chicago, if you have any names available of women officers or others in your area who might be interested in attending, we would be glad to forward material to them also.

We look forward with anticipation to meeting you. Thank you very much for your willingness to appear. If we do not hear further from you, we will proceed with final printing, arrangements, etc.

Sincerely,

Carolyn

(Sgt.) Carolyn Bailey
St. Paul Police Department
101 E. Tenth Street
St. Paul, Minnesota 55101
Co-Director, 1978 Seminar
Secretary, I.A.W.P.



International Association of Women Police



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ELIZABETH SCHMIDT
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ISLIP TERRACE, N.Y. 11752

November 29, 1977

Mr. Harry Reed
Dean-Reid College
215 N. Dearborn
Chicago, Illinois 60601

Dear Mr. Reed:

The International Association of Women Police is planning our annual training seminar in St. Paul, Minnesota from October 8 through October 14, 1978. We would very much like you to speak at our seminar on the subject of "Interrogation".

We expect approximately 500 people to attend from all over the United States and other countries. The seminar also offers excellent opportunities for exchange of information and developing professional contacts. We are attempting to schedule new and stimulating subjects as well as outstanding speakers, and we would be very pleased if you can attend. We can arrange for you to speak for a period of three hours (or whatever you recommend) any time during this week that it is most convenient for you. We are trying to be more flexible in scheduling for the out-of-state speakers.

Would you let us know if you would be able and willing to speak? What are your fees? We will of course assume all your additional expenses. We have heard excellent comments about your presentations.

I look forward to hearing from you.

Sincerely,

Carolyn

(Sgt.) Carolyn Bailey
St. Paul Police Dept.
101 E. Tenth Street
St. Paul, Minn. 55101
(612) 291-1111

SUGGESTIONS FOR TRAINING SEMINAR

1. Allow more free time.
2. Obtain college credit for attendance.
3. Contact military police posts for participation (Col. Ed. Hoeller) and Army CID.
Also U.S. Immigration
4. Emphasize accuracy on spellings of names.
5. Include reduction in registration fee for members? Collect membership at registration.
6. Present certificates at banquet? Also MAWP.
7. Get author as speaker and sell books.
8. Introduction of board and regional directors.
9. Distribute booklet on how to organize a state association.
10. Pay expenses for Executive Director and President?
11. Utilize panels and workshops.
12. Discuss "job hazards" (interference with family life, dealing with propositions, stress)
13. Distribute constitution and I.A.W.P. brochures in folders.
14. Questionnaire including training evaluation, how did you find out about this seminar, did department pay expenses, etc.
15. Point out that cost is tax deductible.
16. Arrange accommodations in members' homes for those in need.
17. Emphasize that sessions begin promptly.
18. Have Sexual Assault and other state training manuals, brochures available and on display
19. Print agenda for business meeting (or arrange with Rosie Mason to do this).
20. After receipt of pre-registration, send letter with registration receipt expressing pleasure in their planned attendance and provide information on clothing (including banquet), airport transportation, social events, optional tours, patches, etc.
21. Print minutes so they don't have to be read.
22. Use index cards on registrants to facilitate alphabetizing lists to be distributed.
Arrange for secretary to type list of registrants to distribute to those attending.
23. Have film room for those interested. Contact Bob Flint and others on this.
24. Ask when register if they have guests and have extra tickets (for banquet, etc.) for sale.
25. Involve Sheriff's offices (and Bill Sass) in planning.
26. Arrange for group photos (divide into smaller groups for better photos?).
27. Use teletype in advertising (especially for Montana).
28. "Donation" for door prizes?
29. Acknowledgements in folder and announcements.

30. Program chairman should have "hostess" for each speaker, who is responsible for introduction, accommodations, tickets, meeting at plane, etc.
31. Arrange for color guard, including flag of Canada, etc. Invite dignitaries, etc.
32. Arrange for platform.
33. Have photographer during entire session. Sell photos.
34. Use drink coupons at official receptions? Avoid possible large bill or gate-crashers.
35. Assign "guides" or "hostesses" who are identified by announcement and name tags for questions, locations of restaurants, etc.
36. Sign up for ride-alongs (Mpls. and St. Paul, etc.?).
37. Schedule parade. Send flyer on this to all registrants and local police, etc. Get permit and request bands, marching units, cars (Long Cadillac).
38. Sell items for profit.
39. Sell tickets for dance prior to and at seminar.
40. Urge registrants to share information with own departments.
41. Have printed material distributed on speakers or articles of relevance.
42. Hold news conferences before and during seminar, including national media.
43. Display photos of past conferences and historian records.
44. Have yearbook of conference for sale to also use in recruiting members, which includes photos, summaries of sessions, resolutions, etc.
45. Assign chairman for:
 - Registration (including name tags, attendance sheets,)
 - Folders and contents
 - Hospitality
 - Guides, hostesses.
 - Each event (banquet, dance, etc.)
 - Door prizes.
 - Fund-raising
 - Budget and finance
 - Program
 - Parade
 - Letters of appreciation
 - Certificates
 - Publicity
 - Mailings
 - Printing
 - Police Award
 - "Trouble Shooter" (guides?)
 - Opening Ceremony (color guard, dignitaries, etc.)

Carolyn Bailey



Minnesota Association of Women Police

September 22, 1978

Mr. Harold Feder, President
Fisher Nut Co.
2327 Wycliff
St. Paul, MN 55114

Dear Mr. Feder,

The International Association of Women Police (IAWP) will hold their 16th Training Conference from October 8-13, 1978 at the St. Paul Radisson Hotel, St. Paul, MN. Approximately 500 law enforcement officers from around the world will be in attendance. Television and news media coverage is assured.

I am writing you with this request for assistance on behalf of the Minnesota Association of Women Police who are acting as hosts to this conference. This is the first time that IAWP has chosen Minnesota for it's conference site. Other locations have included New York, Seattle, Hawaii, Baltimore, Madison, Sault St. Marie, Tucson, Kansas City, etc.

Both IAWP and MAWP are non-profit, tax exempt organizations. To make this conference possible we find it necessary to solicit the help of the business community to help defray some of the expenses of putting on a conference of this size. Many businesses, corporations, private persons, and organizations in Minnesota have already given financial support.

We would appreciate very much if Fisher Nut Company would help us with either a monetary donation or with Fisher Nut products which we could serve as snacks in the Hospitality Room which will be open each night of the conference for all participants. Whatever donation you choose to make will be given written acknowledgement in all conference materials.

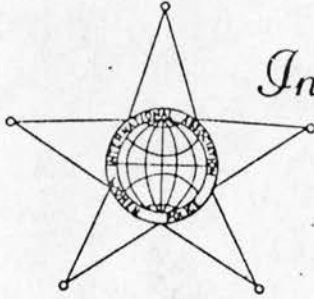
Since 1915 IAWP has been bringing it's members and other in law enforcement together for worthwhile training and exchange of information and ideas. Speakers from around the U.S. are being flown in for this Minnesota conference to give instruction on current subjects of interest to law enforcement officers and the people they serve.

Enclosed please find a brochure describing the conference agenda. If you have any questions before making your decision please call me at 348-4902. I will be happy to discuss them with you or to meet you.

With your assistance we can better make this conference in Minnesota a huge success. Thank you for your kind consideration to this request.

Sincerely,
LuAn Lorenson

Officer LuAn Lorenson
1978 IAWP Training Conference Co-Director
MAWP President
Minneapolis Police Department, Rm #107A City Hall, Mpls, MN 55415.



International Association of Women Police



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SAULT STE. MARIE,
ONTARIO

EDITOR, I.A.W.P. BULLETIN
ELIZABETH SCHMIDT
P.O. BOX 5
ISLIP TERRACE, N.Y. 11752

July 23, 1978

Lieutenant Edward Steenberg
St. Paul Police Department
St. Paul, Minnesota 55101

Dear Lieutenant Steenberg:

As you are aware, the International Association of Women Police will be having their annual training conference at the St. Paul Radisson Hotel from October 8 through 13, 1978. It is expected that approximately 500 officers from around the world will be attending. Publicity is likely to be extensive and should be beneficial to the host city police as well as to law enforcement.

We are requesting that the I.A.W.P., seminar participants, and other law enforcement officials be allowed to participate in a parade at noon on Wednesday, October 11, 1978. Sgt. Jack Voita, who has had previous experience in this area, has agreed to assist and suggests that the parade route proceed from the hotel north on Wabasha street to Seventh Street to Robert Street south, then west on Fourth Street to terminate in the hotel vicinity. Many area police departments have indicated a desire to participate if such a parade can be approved. Would you please let me know if this is possible and if there is anything else that I should do to accomplish this?

We are very much looking forward to your participation in the workshop on "Terrorism" to be held at 9:00 A.M. on Wednesday, October 11. You will certainly be an outstanding asset in the program. Enclosed is a program. You are most welcome to attend, and I am sure that many will be very pleased to meet you.

Thank you for your consideration.

Sincerely,

Carolyn

(Sgt.) Carolyn Bailey
Co-Director, 1978 Seminar
Secretary, I.A.W.P.

CONTRIBUTORS TO 1978 I.A.W.P. CONFERENCE

The members of the International Association of Women Police and Minnesota Association of Women Police extend our thanks and deep appreciation to those who provided donations for this 16th I.A.W.P. Conference. It is with this support of these businesses, organizations and individuals that this conference is possible.

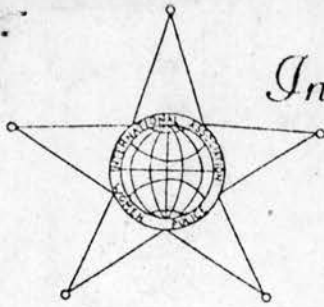
1. North Memorial Medical Center (Bob Palmer)	\$ 200.00
2. Eden Prairie Police Dept. (Jack Hacking)	200.00
3. Plymouth Police Dept. (Calvin Hawkinson)	30.00
4. Mayor Hofstede, City of Minneapolis	72.82
5. Chief of Minneapolis Police Dept.	124.00
6. Zalk-Josephs Company, Duluth, Minn.	25.00
7. Arrowhead Builders Assoc., Duluth, Minn.	60.00
8. Duluth Police Local	200.00
9. Superwood Co., Duluth, Minn.	100.00
10. Minneapolis Police Federation	100.00
11. St. Paul Police Federation	100.00
12. Brooklyn Center Police Dept. (James Lindsay)	100.00
13. Crystal Police Dept. (James Mossey)	100.00
14. Laura Jane Musser, Little Falls, Minn.	1,250.00
15. First National Bank, Minneapolis	100.00
16. Gimbles T.V. and Radio Shop	100.00
17. St. Louis Park Police Dept. (Richard Setter)	160.00
18. Bloomington Police Dept. (Federation)	100.00
19. Glenwood Ingelwood Spring Water	100.00
20. Northwest Orient Airlines	100.00
21. Page Airways of Minneapolis	75.00
22. Creamette Company	100.00

23. Old Dutch Foods, Inc. Products	100.00
24. Mr. Robert Kost	25.00
25. Richfield Police Federation	100.00
26. General Mills Foundation	750.00
27. Bart's Restaurant, Annandale, Minn.	50.00
28. Honeywell, Inc. (Security Div.) Al Lykens	500.00
29. West Publishing Company	250.00
30. Minneapolis Police Auxillary	Hors'deouvres
31. 916 Voctional Technical Schools	cakes
32. Airport Police Federation	100.00
33. American Fruit and Produce Company	6 hams
34. Twin City Meat Company	hams
35. American Bakeries	doughnuts-bread
36. The Canteen	hospitality room supplies
37. McGarvey Coffee Company	
38. Long Cadillac	Parade Car
39. Richfield Bus Company	
40. Olympia Brewing Company	
41. Minnesota Fabrics and Knox Lumber Co.	
42. Bloomington Police Department (Chief Jerry Putnam)	labels
43. St. Paul Radisson Hotel	McKnight Room
44. Schmidt Brewing Company	
45. Land O'Lakes	50.00
46. The Cellar South (Tom Opheim)	Wine & Champagne
47. Park Gift Center (Tony Policano)	50.00
48. O'Hearns Liquors	
49. MaMa D., Sammy D's Italian Cruisine	IAWP Bd. of Directors Luncheon
50. Hillcrest Sportsman's Club	1 case liquor
51. Eden Prairie Public Safety	coffee Equipment
52. Eugene J. Czyz, Kline Olds, Ind.	door prizes

PAGE III

53. Behrens Liquors	door prize
54. Desnick Brothers Drug Store	door prize
55. BCA Agents Association	liquor & mix
56. Bob Plaster	glasses
57. Uniforms Unlimited	25.00

Special appreciation is given to the St. Paul Foundation for their donation of \$2500.00 in matching grant funds to help cover speakers expenses for this conference.



International Association of Women Police



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NEW YORK, N. Y., U.S.A.

EDITOR, BULLETIN

MARY R. OSTRANDER
MADISON, WISCONSIN, U.S.A.

Sept. 19, 1978

EXECUTIVE DIRECTOR

Maurine Barkdoll
Sun City, Arizona

NEWS RELEASE

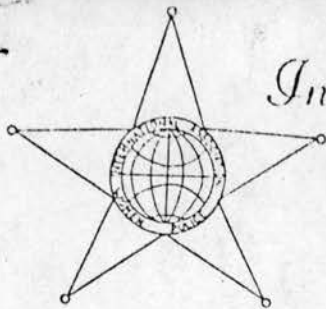
During the second week in October, Oct. 8-13th, the INTERNATIONAL ASSOCIATION OF WOMEN POLICE will conduct their 16th Training Conference at the St. Paul Radisson Hotel, St. Paul, MN. This is IAWP's first conference in Minnesota. Both female and male law enforcement officers will be coming to the Twin Cities from around the United States, Canada and foreign countries for this outstanding training opportunity. Speakers are being flown in to instruct on current subjects of interest and concern to law enforcement officers.

For the first time, the IAWP will present a "Policewoman of the Year Award." This award for meritorious service to law enforcement will be presented to a San Francisco officer during the banquet ceremonies on Oct. 12, 1978.

For the first time, the IAWP will have their own "parade" and will march during the noon hour on Wednesday, Oct. 11, 1978 through downtown St. Paul.

A scenic riverboat excursion on the Josiah Snelling is planned for participants, as well as Ride-Along programs with Twin Cities Police Departments.

Since 1915 IAWP members have been meeting for the purpose of worthwhile exchange of information and ideas. It's active membership is made up primarily of women law enforcement officers, however there are male members as well. It's purpose is to develop and recommend standards for the service of women police, to secure proper training, to inspire the appointment of qualified women police, to encourage the increased use of women officers in law enforcement, to work for the general improvement of police service and to promote such services internationally.



International Association of Women Police



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MARY R. OSTRANDER
MADISON, WISCONSIN, U.S.A.

EXECUTIVE DIRECTOR

NEWS RELEASE CONTINUED

page 2

Within the nine regions into which IAWP is divided, many of its members enjoy and participate actively in their own state police organizations for women officers. Regional and state training seminars are also conducted throughout the country during the year.

The 1978 IAWP conference in Minnesota is designed to give all law enforcement officers the opportunity to increase their knowledge and efficiency through learning new methods and techniques used in law enforcement, to develop new ideas and skills and to meet with sister and brother officers from around the world.

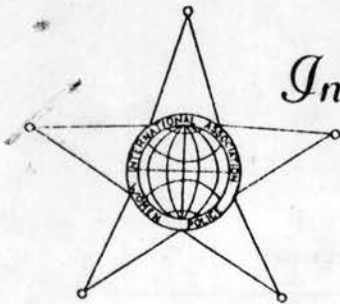
A brochure on the conference agenda is attached for review.

For further information please contact :

Officer LuAn Lorenson
IAWP 5th Regional Director
1978 IAWP Training Conference Co-Director
Rm #107A City Hall
Minneapolis Police Dept.
612-348-4902

or

Sgt. Carolen F. Bailey
IAWP Recording Secretary
1978 IAWP Training Conference Co-Director
St. Paul Police Dept.
101 E. 10th St.
612-291-1111



International Association of Women Police

BOX 1978
SUN CITY, ARIZONA U.S.A. 85351



May 11, 1978

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MADISON, WISCONSIN, U.S.A.

LOIS BECKETT

SAULT STE. MARIE, ONT., CANADA

FELICIA SHPRITZER
NEW YORK, N. Y., U.S.A.

EDITOR, BULLETIN

MARY R. OSTRANDER
MADISON, WISCONSIN, U.S.A.

EXECUTIVE DIRECTOR

MAURINE E. BARKDOLL
SUN CITY, ARIZONA

ATTENTION: Law Enforcement Administrator

We would like to inform you of two outstanding events this year - the First Annual Awards Contest for the Woman Police Officer of the Year and the Annual Training Seminar for the International Association of Women Police, which should be one of the best training opportunities ever available to law enforcement.

The 1978 Annual Training Seminar for the I.A.W.P. will be held from October 8 through 13, 1978, at the St. Paul Radisson Hotel, downtown St. Paul, Minnesota. The seminar offers generalized training, as well as instruction in specialized fields. The enclosed program not only includes a wide variety of useful subjects, but presents interesting, stimulating and well-informed speakers from throughout the country.

We hope that your Department will participate and encourage you to make it possible for your Women Officers to attend. All Officers who may be interested are cordially invited. Due to the already overwhelming response we have received, early reservations are advised, particularly to assure workshop choices.

The I.A.W.P. has established a Scholarship Award for Meritorious Police Service by a Woman Law Enforcement Officer. We seek the cooperation of every Police Chief in selecting a worthy candidate.

The woman selected to receive the Certificate of Merit will be invited to receive her award at the Annual Training Seminar, and will be honored at the banquet on October 12, 1978.

Regional Chairmen

1ST REGION

YVETTE M. WEYMANS
MANCHESTER, N. H., U.S.A.

Maine	Massachusetts
New Hampshire	Connecticut
Vermont	Rhode Island

2ND REGION

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LONG ISLAND CITY, N.Y., U.S.A.

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Pennsylvania	New York

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CHATTANOOGA, TENN., U.S.A.

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Florida	Virginia
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	South Carolina

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Indiana	Ohio
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5TH REGION

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Minnesota	South Dakota
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	Wyoming

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Arkansas	Missouri
Colorado	New Mexico
Kansas	Oklahoma
Nebraska	Texas

7TH REGION

DEE FRANKE
SEATTLE, WASHINGTON

Alaska	Oregon
California	Washington
Arizona	Utah
Hawaii	Idaho
	Nevada

8TH REGION

IRENE F. ALLEN
BIRMINGHAM, ENGLAND
United Kingdom

9TH REGION

RUTH DONALD
HALIFAX, NOVA SCOTIA, CANADA
EDMONTON, ALBERTA, CANADA
CANADA

Law Enforcement Administrator
May 11, 1978
Page 2

The scholarship includes her registration fee covering all sessions of the Seminar and one year's membership in the I.A.W.P. Consideration should be given to a woman who has, at imminent risk of life, performed deeds of valor, or has rendered invaluable Police service, and who is dedicated to her daily tasks.

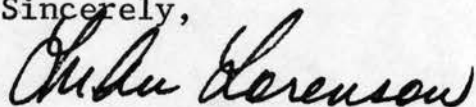
Publicity will be extensive and should contribute to a positive public image of all Police Officers. Nominations should be signed by the Administrator of the Department which employs the Officer and must be received by July 15, 1978. The Board of the I.A.W.P. will select the winner from the nominations.

Enclosed, please find the application for nomination.

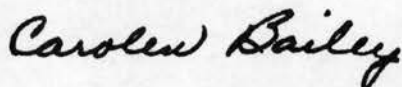
The I.A.W.P., organized to prompt professionalism in Police work, accepts all sworn law enforcement Officers as members. It is a non-profit organization devoted to furthering the education and training of women Police and encouraging the general improvement of Police service.

Thank you for your consideration. We look forward to hearing from you.

Sincerely,



LuAn Lorensen, 1978 Seminar Co-Director
Minneapolis Police Department
Minneapolis, Minnesota 55415



Carolen Bailey, 1978 Seminar Co-Director
St. Paul Police Department
St. Paul, Minnesota 55101

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD

Name of Nominated Officer _____

Employing Department _____

Date of Appointment _____

Present Rank or Title _____

Present Assignment _____

Past Assignments _____

Does the Candidate Have Powers of Arrest? _____

List Commendations/Citations and Specify _____

List Details of any Notable Acts or Service _____

List Areas of Exceptional Performance and Contributions Which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to the Public, etc.) _____

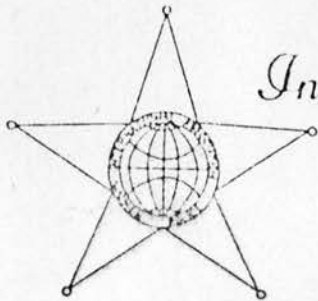
Other Pertinent Information _____

NOTE: Please Attach any Available Documentation and Supplementary Pages As Desired.

Please Send Your Nomination on or Before July 15, 1978 to:
Kathleen Burke, Award Committee Chairman
20-25 45th Street
Long Island City, New York 11105

(Signature) _____

Department Administrator



International Association of Women Police



PRESIDENT
FELICIA SHPRITZER
448 EAST 20 STREET
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR
LOIS L. HIGGINS
2234 WEST IRVING PARK ROAD
CHICAGO, ILLINOIS 60613

1ST VICE PRESIDENT

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HAMILTON, ONTARIO

CHAPLIN

LUAN ZUHLSDORF
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MARY R. OSTRANDER
MADISON, WISCONSIN

LOIS BECKETT
SAULT STE MARIE,
ONTARIO

EDITOR, I.A.W.P. BULLETIN

ELIZABETH SCHMIDT
P.O. BOX 5
ISLIP TERRACE, N.Y. 11752

NEWS ARTICLE

The INTERNATIONAL ASSOCIATION OF WOMEN POLICE will conduct their 16th Annual Training Conference October 9-13-1978 at the Radisson Hotel, St. Paul, Minnesota. All law enforcement officers are welcome. Topics will include: Use of Hypnosis in Police Investigations, Interrogation Techniques, Accident Investigation and Reconstruction, Women in Policing - A Federal and Local Perspective, Psychology of Violence, Occupational Profile of the Terrorist, Minority Conflict, Motivation, Search & Seizure, Stress and Chemical Dependency in Law Enforcement, Trends in Juvenile Justice and Child Pornography. Family Violence workshops will cover sessions on Child Abuse, Sexual Assault, Spouse Battering, and Incest. Specialized Assignments in Law Enforcement workshops will cover sessions on Terrorism, Organized Crime, Narcotics Investigation and Prostitution.

Registration \$60, includes two lunches, banquet and course materials. Pre-registration is advised. For information write: Sgt. Carolen Bailey, St. Paul Police Department, 101 E. 10th St., St. Paul, MN 55101 or call 612-291-1111 ext. 300.

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

SIXTEENTH TRAINING CONFERENCE
ST. PAUL, MINNESOTA, U.S.A.



This certificate is awarded to

*for successful completion of the Training Conference
October 8-13, 1978*

MAURINE BARKDOLL
Executive Director

ROSIE L. MASON
President

LUAN LORENSON
Seminar Co-Director

CAROLEN BAILEY
Seminar Co-Director

For the speaker



Minnesota Association of Women Police

PRESENTS THE

1978 I.A.W.P. Training Seminar

October 8 - 13, 1978

St. Paul, Minnesota

We want to welcome all of you who will be attending the 1978 Training Seminar of the International Association of Women Police. We look forward to meeting you and to your participation. If there is anything that we can do to make your visit more profitable and comfortable, we will try to accomodate you. We feel certain that this will be one of the most outstanding law enforcement seminars ever attended. The receipt for your registration fee is enclosed. We hope the following information will be helpful to you.

Arrival

There will be a welcome booth at the Minneapolis-St. Paul International Airport directly across from the baggage pick-up area. It will be clearly identified. Officers there will be able to assist you with arrival details and securing transportation to the hotel. In addition, the Radisson Hotel has a courtesy limousine from and to the airport which transports every half hour from 5:00 A.M. until 11:00 P.M..

If your arrive other than at the registration and reception times and would like to meet us and others, ask the hotel desk for the locations of our hospitality rooms. There is sure to be plenty of activity there, and we would be pleased to see you.

Hotel Accomodations

Enclosed you will find a reservation card for the downtown St. Paul Radisson Hotel where the seminar will be held. This is one of the finest hotels in the Twin Cities, and we have received a substantial rate discount. Accomodations at this hotel will likely be the most convenient as well as provide the fullest involvement at the conference. If you would like us to arrange for you to share a room with another seminar participant to reduce costs, please notify the registration chairwoman if you have not already done so. Otherwise you may send this registration card directly to the hotel. If you plan a late arrival(after 6:00 P.M.), notify the hotel so your room is retained (see card).

A modern Y.W.C.A. building located one block from the hotel at 65 E. Kellogg Blvd. (612-222-3741) also has over-night accomodations for a limited number, from \$11.50 to \$14.00 per night (single rooms only).

Clothing

Early October is one of the most beautiful times of the year in

Minnesota, and vivid fall colors will be prevalent along the Mississippi River directly across from the hotel headquarters. The average temperature range is 40 to 65 degrees fahrenheit. Fall clothing, including jackets and coats for evenings and the riverboat ride, is appropriate. We do not plan to have rain during the seminar, but those of you who do not have confidence in our ability to control the weather may want to include an umbrella or raincoat.

The elegant banquet is the seminar highlight, and many enjoy wearing party dresses and suit-ties. However, any style of clothing is welcome (the hotel probably won't allow bare feet!). You may also want to include a bathing suit for the beautiful indoor pool.

We encourage you to bring official uniforms, if you have them, for the group photographs and the parade. The hotel will have a special security room for weapons, as an additional protection assurance. St. Paul Police will be providing on-going service, in addition to the hotel's excellent security system. Check with airline regulations regarding transportation of firearms if not already familiar.

Meals

The registration fee includes lunches on Monday Oct. 9, and Friday Oct.13, and the banquet dinner on Thursday evening, Oct.12. The Radisson Hotel has several fine restaurants. Since the hotel is located in the immediate downtown area, there are numerous and varied restaurants and shops within walking distance. A map and description will be included in the registration folder. Prices range according to your own finances. There will be no charge for the hospitality rooms, and everyone is welcome.

Parade

The I.A.W.P. Parade will begin at noon on Wed. Oct.11, and will march from the hotel through the downtown area. We encourage everyone to participate. If you or your department also plan to have vehicles, equipment or bands in the parade, please notify Sgt. Carolen Bailey, St. Paul Police Dept., 101 E.10th Street, St. Paul, Mn. 55101, (612-291-1111), so the line up can be pre-scheduled. We expect the parade to be alot of fun!

Extra-Curricular Activities

In addition to those listed on the program, the Twin Cities has a great deal of entertainment, fine arts, exhibits, scenic sites, ect. which you may want to see. Check in at the hospitality rooms for information on tours.

A marvelous river boat tour on the renowned Mississippi River Sternwheelers is being planned for everyone on Tuesday evening!

Need More Information?

Contact; Co-Directors

LuAn Lorenson
Minneapolis Police

Carolen Bailey
St. Paul Police

Registration Chairwoman

Cathy Hennessy (see program)

4. TERRORISM

Sgt. Dennis Downing, Mpls/St. Paul Int'l Airport (dog handler)
Lt. William Swartz, Mpls/St. Paul Int'l Airport (EOD Technician)
Lt. Edward Steenberg, St. Paul Police Department

- 11:00 am Photographs
I. A. W. P Parade
Free Lunch period
- 2:00 pm **STRESS IS THE KILLER**
Dr. Robert T. Flint, Psychologist, Mpls.
Film presentations follow.
- Evening Police Ride-alongs (optional)

THURSDAY, OCTOBER 12

- 9:00 am **PSYCHOLOGICAL APPROACH TO CRIMINAL INVESTIGATION**
Howard Teten, Supervisory Special Agent
F. B. I. Academy, Quantico, Virginia, Special Operations & Research Section
- 10:30 am **INTERROGATION TECHNIQUES**
Harry C. Reed, Dean, Reid College, Chicago, Ill.
- 12:00 noon Free Lunch period.
- 1:30 pm to 4:30 pm **INTERROGATION TECHNIQUES**
continued.
- 6:00 pm Banquet
Awards and Introductions
Special Award, Outstanding Woman
Officer of the Year
St. Paul Police Chorus
Strolling Violinists
- Speaker: Arvonne Fraser, Coordinator,
Office of Women in Development,
U. S. Agency for Int'l
Development, State Department,
Washington, D. C.

FRIDAY, OCTOBER 13

- 9:00 am **MINORITY CONFLICT**
Captain Erskine, Moore, Chicago Police
Department
- 10:30 am **A PROBE IN CHILD PORNOGRAPHY**
Judy Reisman, Case Western University,
Cleveland Ohio
- 12:00 noon Luncheon
- Speaker: **DEALING WITH ALCOHOLISM AMONG POLICE**
Officer Jerry Smith, Minneapolis
Police Department
- 1:30 pm **TRENDS IN JUVENILE JUSTICE**
Patricia Belois, Referee, Hennepin
County District Court, Juvenile
Division
- 2:30 pm **Finale**
- WOMEN POLICE IN THE YEAR 2000**
Peter Horne, Assistant Professor, St.
Louis Community College/
Meramec, St. Louis, Missouri
Consultant, U. S. Dept. of Justice
concerning women police
Author, **WOMEN IN LAW ENFORCEMENT**

Various displays and printed materials will be available.

For further information, contact Co-Directors:

Sgt. Carolen Bailey St. Paul Police Dept. 101 East Tenth Street St. Paul, MN 55101 612-291-1111	Officer LuAn Lorenson Minneapolis Police Dept. City Hall Minneapolis, MN 55415 612-348-4902
---	---

Send in registration form early to assure choice of workshops!

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

OFFICER CATHERINE HENNESSY
10750 County 9, No. 312
Plymouth, MN 55429

INTERNATIONAL ASSOCIATION OF
WOMEN POLICE

ANNOUNCE

the training opportunity of a police career!

October 8 through 13, 1978

The International Association of Women Police
present

**THE SIXTEENTH ANNUAL TRAINING
SEMINAR FOR WOMEN POLICE AND
OTHERS IN LAW ENFORCEMENT**

Dates: October 8 through 13, 1978
Place: Radisson Hotel
11 East Kellogg Blvd.
St. Paul, Minnesota 55101
Fee: \$60.00 (includes banquet, two lunches and
published materials)

PROGRAM

SUNDAY, OCTOBER 8

4:00 pm Pre-registration.
Reception

MONDAY, OCTOBER 9

8:00 am Registration
Coffee

9:00 am Opening Ceremonies
Color Guard
Introductions & Official Greetings

10:00 am Keynote Address
Justice Rosalie Wahl, Minnesota Supreme
Court
Sara Wahl, Assistant Hennepin County
Attorney, Minnesota

12:00 noon Luncheon
Speaker: John Tierney, Chief, Criminal
Division, Hennepin County
Attorney

NEWS IN SEARCH AND SEIZURE

1:30 pm **USE OF HYPNOSIS IN
to CRIMINAL INVESTIGATIONS**
4:00 pm Major Gustave Trejbal, Summit County
Sheriff's Dept. Akron, Ohio
Hospitality Room

TUESDAY, OCTOBER 10

9:00 am Panel
**WOMEN IN POLICING: A
FEDERAL & LOCAL PERSPEC-
TIVE**
Moderator: Peggy Triplett, Law Enforce-
ment Assistance, Administration,
Washington, D. C.
Lt. Joyce Leland, Washington, D. C.
Police Department
Officer Deborah Montgomery, St. Paul
Police Dept. Patrol Division &
others.

10:30 am Workshops: **VIOLENCE IN THE
FAMILY** (Choice of 1)

1. **INCEST**
Dr. Lorna Anderson, Ramsey County
Mental Health Center
Marilyn Michales, Ass't. Dakota County
Attorney
Sgt. Tom Opheim, St. Paul Police Dept.,
Crimes Against Persons Unit
Deborah Anderson, Hennepin County
Sexual Assault Services

2. **CHILD ABUSE**
Gretchen Shafer, Coordinator, Ramsey
County Child Abuse Team
Dr. Winifred Scott, Ramsey County
Mental Health Center
Detective Ted Prisler, Washington County
Sheriff's Dept.

3. **BATTERED WOMEN:
HANDLING DOMESTIC CALLS**
Captain Robert Burke, New York City
Police Dept.
Ellen Pence, Director, Minnesota Program
for Battered Women
Sgt. David Hubenett, St. Paul Police
Department

4. **SEXUAL ASSAULT**
Lt. Dale Dowson, Minneapolis Police
Dept., Violence in the Family
Unit
Officer Joyce Holte, Eden Prairie Police
Department
Eileen Keller, Ramsey County Sexual
Offense Services
Kathleen Gearin, Assistant Ramsey
County Attorney, St. Paul

12:00 noon Free Lunch period.
to
1:30 pm

1:30 pm **ACCIDENT INVESTIGATION
AND RECONSTRUCTION**
Lt. Myron Lofgren, Minnesota State
Highway Patrol

3:00 pm **MOTIVATION**
Larry Wilson, Wilson Learning Corp.,
Eden Prairie, Minnesota

Evening Mississippi River boat ride on Jonathan
Paddleford Stern wheeler

WEDNESDAY, OCTOBER 11

9:00 am Workshops: **SPECIALIZED
ASSIGNMENTS IN LAW
ENFORCEMENT** (Choice of 1)

1. **NARCOTICS INVESTIGA-
TION**
Detective Kathleen Burke, New York
City Police Dept.
Officer Susann Belkair, Minneapolis
Police Dept., Narcotics Division

2. **PROSTITUTION**
Officer Kathy Ascherman, Minneapolis
Police Dept. Vice Division
Rosalie Sundeen, Juvenile Prostitution
Specialist, Hennepin County
Youth Diversion Program

3. **ORGANIZED CRIME**
Chief John Erskine, Roseville Police
Dept., formerly U.S. Treasury
Strike Force, Kansas City, MO
Agent Joy Rikala, Minn. Bureau of
Criminal Apprehension
Agent Dennis Owens, Minn. Bureau of
Criminal Apprehension, Organized
Crime Unit
Sgt. Jerry F. Torrey, Minneapolis Police
Dept., OCIU

REGISTRATION

NAME

ADDRESS

DEPARTMENT/EMPLOYER AND ADDRESS

Check if you would like hotel reservations made with another seminar participant to reduce room expenses.
My workshop choices are:

VIOLENCE IN THE FAMILY No. _____

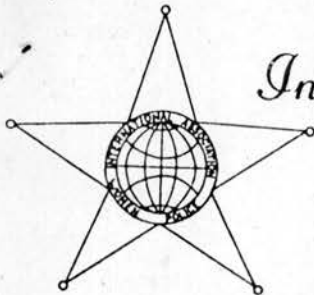
SPECIALIZED ASSIGNMENTS No. _____

TITLE

PHONE NUMBER

Enclosed is my check for \$60.00. Please make checks payable to: INTERNATIONAL ASSOCIATION OF WOMEN POLICE and mail registration form to:

OFFICER CATHERINE HENNESSY
10750 County 9, No. 312
Plymouth MN 55429



International Association of Women Police



PRESIDENT
FELICIA SHPRITZER
446 EAST 20 STREET
NEW YORK, N.Y. 10009

EXECUTIVE DIRECTOR
LOIS L. HIGGINS
2234 WEST IRVING PARK ROAD
CHICAGO, ILLINOIS 60613

1ST VICE PRESIDENT
ROSIE L. MASON
KANSAS CITY, MISSOURI

2ND VICE PRESIDENT
MAURINE BARKDOLL
BROADVIEW, ILLINOIS

3RD VICE PRESIDENT
MARIS P. WESSON
PORTLAND, OREGON

RECORDING SECRETARY
ANN STRAUBEL
KALAMAZOO, MICHIGAN

FINANCIAL SECRETARY
JERRI PEARCE
PALOS HILLS, ILLINOIS

SERGEANT-AT-ARMS
CATHERINE RIGGLE
LINCOLN, NEBRASKA

HISTORIAN
JESSIE STONEMAN
HAMILTON, ONTARIO

CHAPLIN
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MARY R. OSTRANDER
MADISON, WISCONSIN

LOIS BECKETT
SAULT STE. MARIE,
ONTARIO

EDITOR, I.A.W.P. BULLETIN
ELIZABETH SCHMIDT
P.O. BOX 5
ISLIP TERRACE, N.Y. 11752

March 20, 1978

Mr. Paul A. Verret
Executive Director
The Saint Paul Foundation
1120 Northwestern National Bank Building
St. Paul, Minnesota 55101

Dear Mr. Verret:

Thank you very much for your letter of acknowledgement regarding our request for funding for the 1978 training seminar of the International Association of Women Police to be held from October 8 through 13, 1978 at the St. Paul Radisson Hotel. The following is information as requested in your Application Requirements:

1. Depending on your requirements re. the applicant, the International Association of Women Police or the St. Paul Police Department or I as a member of both and Co-Director of the seminar might be considered as the applicant. The general purpose and objectives of the I.A.W.P. are described in the enclosed brochure.

The objectives of the 1978 I.A.W.P. training seminar are:

- A. To increase knowledge and skills of law enforcement officers to more capably perform specific duties of present and future assignments.
- B. To provide written training materials and subject matter which will enable officers to compete more successfully for career advancement.
- C. To increase the exchange of information between peers.
- D. To increase the active involvement of women in law enforcement.
- E. To expand individual concepts of the unlimited role of women in law enforcement.
- F. To narrow the gap created by unequal training opportunities between male and female law enforcement officers which persists.
- G. To stimulate individual commitment to career development.
- H. To demonstrate to all professionals and citizens that the St. Paul community, as the host, is interested and concerned about above goals.

It is anticipated that over 500 officers will attend this seminar. Since the seminar is more accessible to local officers, a larger percentage of local officers are likely to attend. Local publicity will particularly benefit our community, although some national coverage is expected.

2. The tax exempt number of the I.A.W.P. is 51-0200042. A copy of the IRS letter of exemption is being forwarded.
3. Since the majority of the officers who attend these seminars do so at their own expense (and often own vacation time), registration fees are kept at a minimum to enable as many as possible to attend. The \$60.00 registration fee is expected to cover only the expense of certain meals, coffee, and miscellaneous hotel expenses. The receipts from registration and meal expenses are therefore not included in the attached budget (since they are expected to balance). It is then necessary to cover other expenses through donations. Please see attached budget. The amount still needed is this total budget estimate less the \$750.00 already received (see #7).
4. See # 1, attached brochure. Improved police service should benefit all citizens and has been a specified concern of many citizens. Increased support and involvement of women in law enforcement should also benefit all citizens and is of particular interest to many women's organizations.
5. I am presently the Secretary of the I.A.W.P. and the M.A.W.P. (also past president). I have been employed at the St. Paul Police Department for sixteen years and am presently a sergeant assigned to the Crimes Against Persons Unit.
6. See attached budget.
7. Efforts are being made to obtain funds from various businesses. We have received positive verbal support, but to date the actual amount received is \$500.00 from Honeywell, Inc. and \$250.00 from West Publishing Company.
8. All funds received will be used solely for this training seminar. A detailed financial statement will be available immediately after the seminar.
9. Financial aid is needed only for the period of the seminar, October 8 - 17, 1978, and the majority of bills will not have to be paid until that time (with the exception of postage).
10. The Co-Directors of the seminar are: LuAn Lorenson, Minneapolis Police Dept., and Carolen Bailey, St. Paul Police Dept.

The Board officers for the Minnesota Association of Women Police include the above, Juliann Brunzell, University of Minnesota Police Department, and Barbara Ego, Golden Valley Police Department.

The Board officers for the International Association of Women Police are listed on the stationery with some recent changes in specific positions.
11. We guarantee the full and enthusiastic cooperation and assistance without any personal financial remuneration of all those mentioned above (# 10). My personal qualifications and relevant experience are listed in attached resume.
12. Money used for the seminar is independent of any other treasury, and there is an separate bank account for the seminar, which is in the name of the M.A.W.P. in the amount of \$750.00.

- 13. We realize that any payment of funds granted would be at the convenience of the Foundation, including modification of previously agreed upon payment schedules should such modification be deemed necessary by the Foundation.
- 14. A formal I.A.W.P. and M.A.W.P. board resolution has placed full endorsement of the 1978 seminar with the Co-Directors, who have prepared this application and budget.

Thank you very much for your consideration. We would be very happy to meet with you at your convenience at any time.

Sincerely,

Carolyn Bailey

(Sgt.) Carolyn Bailey
 St. Paul Police Department
 101 East Tenth Street
 St. Paul, Minnesota 55101
 291-1111

<u>CHECK</u>	<u>DATE</u>	<u>ACTIVITY</u>	<u>DEPOSIT</u>	<u>AMOUNT OF CHECK</u>	<u>BALANCE</u>
	3-22-78	Open Account	565.00		565.00
	3-22-78	Cost of Checks		6.12	558.88
1	4-5-78	Byerly's Foods (MAWP Mtg)		51.18	507.70
	4-7-78		600.00		1107.70
2	4-7-78	Eden Prairie Liquor (MAWP Meeting)		40.22	1067.48
	4-11-78		347.00		1414.48
	5-5-78		50.00		1464.48
	5-18-78		50.00		1514.48
3	6-12-78	Bob Plaster Type Setting		40.00	1474.48
	6-12-78		1350.00		2824.48
4	6-16-78	Roger Bailey Newsletter		51.60	2772.88
5	6-26-78	City of Minneapolis Printing		103.80	2669.08
6	6-26-78	National Police Chiefs Address Labels		223.14	2446.94
7	6-30-78	Postage (Mailing IAWP)		101.06	2344.88
	7-12-78		252.82		2597.70
8	7-12-78	Postage (Mailing IAWP)		10.00	2587.70
	7-17-78		385.00		2972.70
	8-1-78		540.00		3512.70
	8-24-78		420.00		3932.70
	9-1-78		840.00		4772.70
	9-5-78		460.00		5232.70
9	9-5-78	Postage (Mailing IAWP)		9.90	5222.80
		September 6, 1978		TOTAL	5222.80

By Joyce Holte

<u>CHECK</u>	<u>DATE</u>	<u>ACTIVITY</u>	<u>DEPOSIT</u>	<u>AMOUNT OF CHECK</u>	<u>BALANCE</u>
110	9-11-78	Printing (Stephany Good)		23.97	5,198.83
111	9-11-78	Material Dolls (LuAn Lorenson)		63.47	5,135.36
	9-12-78		940.00		6,075.36
	9-18-78		1,020.00		7,095.36
112	9-19-78	Riverboat Excursion		100.00	6,995.36
	9-21-78		900.00		7,895.36
	9-27-78		1,145.00		9,040.36
113	9-27-78	Pat Downey (Refund)		60.00	8,980.36
114	9-27-78	Lt. H. Haarla (Refund)		60.00	8,920.36
115	9-28-78	Riverboat Excursion		300.00	8,620.36
116	9-29-78	Bruce Stanton (Winona County)		60.00	8,560.36
	9-29-78		935.00		9,495.36
	10-4-78		1,960.00		11,455.36

<u>CHECK</u>	<u>DATE</u>	<u>ACTIVITY</u>	<u>DEPOSIT</u>	<u>AMOUNT OF CHECK</u>	<u>BALANCE</u>
117		Cash-small change		25.00	11430.36
118		Vo-Tech (flowers)		31.50	11398.86
119		Riverboat Excursion		196.00	11202.86
120		Major Trejbal-Speaker		400.00	10802.86
121		Robert Flint- Speaker		100.00	10702.86
122		Joe Jung -Musicians		360.00	10342.86
123		Peter Horne- Speaker		237.00	10105.86
124		Peter Horne- Books		241.50	9864.36
125		VOID			
126		Erskene Moore-Speaker		373.45	9490.91
127		Radison-Hotel Mason & Maurene		82.81	9408.10
128		Larry Wilson- Speaker		500.00	8908.10
129		Judy Reesman- Speaker		383.50	8524.60
130		Linda Miller- Refund		60.00	8464.60
131		Arvonne Frazer- Speaker		226.00	8238.60
132		Blewett Printing Co. (bumper stickers)		32.55	8206.05
133		Communications Plus (folders)		218.40	7987.65
134		St. Paul Chamber of Commerce (badges)		38.10	7949.55
135		Jane Tomnitz- Art		32.55	7917.00
136		Ben Mur Screen Co.(T shirts)		1143.40	6773.60
137		Carolyn Bailey-misc expense		30.21	6743.39
138	10-25-78	Tom Guthrie(Book)		350.00	6393.39
139	10-26-78	Tom Opheim (flag rental)		9.85	6383.54
140	10-31-78	Cathy Hennessy (printing)		70.80	6312.74
141	10-31-78	Mr. Reed -Speaker		644.00	5668.74
142	10-31-78	Stamp Mailing- Pictures		8.06	5660.68
143	11-7-78	City of St. Paul (photos)		468.00	5192.68
144	11-7-78	Hammond Quality Sales plaque-policewoman of the yr.		50.00	5142.68
145	11-14-78	Liemandts Tour		192.00	4950.68
146	11-14-78	Myra Harman- refund		60.00	4890.68
	11-14-78		3,315.60		8206.28
	11-16-78		4,148.53		12354.81
	11-20-78		3,255.00		15609.81
	11-31-78		405.00		16014.81
	11-14-78		100.00	66.00 (redeposited)	16114.81

<u>CHECK</u>	<u>DATE</u>	<u>ACTIVITY</u>	<u>DEPOSIT</u>	<u>AMOUNT OF CHECK</u>	<u>BALANCE</u>
147	11-22-78	Radisson Hotel Bill		\$6,713.24	9401.57
148	11-22-78	Camam Signs		61.25	9340.32
149	12-18-78	Jane Tomnitz		12.60	9327.72
150	12-18-78	Vo-Tech (cake)		40.00	9287.72
151	12-18-78	Peter Horne (speaker)		100.00	9187.72
	01-03-79		65.00	(redeposit) NSF check	
152	VOID				
153	2-9-79	Vo-Tech Graphics (printing)		131.40	9056.32
	2-9-79		10.00		9066.72

CONTRIBUTORS TO 1978 I.A.W.P. CONFERENCE

The members of the International Association of Women Police and Minnesota Association of Women Police extend our thanks and deep appreciation to those who provided donations for this 16th I.A.W.P. Conference. It is with this support of these businesses, organizations and individuals that this conference is possible.

1. North Memorial Medical Center (Bob Palmer)	\$ 200.00
2. Eden Prairie Police Dept. (Jack Hacking)	200.00
3. Plymouth Police Dept. (Calvin Hawkinson)	30.00
4. Mayor Hofstede, City of Minneapolis	72.82
5. Chief of Minneapolis Police Dept.	124.00
6. Zalk-Josephs Company, Duluth, Minn.	25.00
7. Arrowhead Builders Assoc., Duluth, Minn.	60.00
8. Duluth Police Local	200.00
9. Superwood Co., Duluth, Minn.	100.00
10. Minneapolis Police Federation	100.00
11. St. Paul Police Federation	100.00
12. Brooklyn Center Police Dept. (James Lindsay)	100.00
13. Crystal Police Dept. (James Mossey)	100.00
14. Laura Jane Musser, Little Falls, Minn.	1,250.00
15. First National Bank, Minneapolis	100.00
16. Gimbles T.V. and Radio Shop	100.00
17. St. Louis Park Police Dept. (Richard Setter)	160.00
18. Bloomington Police Dept. (Federation)	100.00
19. Glenwood Ingelwood Spring Water	100.00
20. Northwest Orient Airlines	100.00
21. Page Airways of Minneapolis	75.00
22. Creamette Company	100.00

23. Old Dutch Foods, Inc. Products	100.00
24. Mr. Robert Kost	25.00
25. Richfield Police Federation	100.00
26. General Mills Foundation	750.00
27. Bart's Restaurant, Annandale, Minn.	50.00
28. Honeywell, Inc. (Security Div.) Al Lykens	500.00
29. West Publishing Company	250.00
30. Minneapolis Police Auxillary	Hors'deouvres
31. 916 Voctional Technical Schools	cakes
32. Airport Police Federation	100.00
33. American Fruit and Produce Company	6 hams
34. Twin City Meat Company	hams
35. American Bakeries	doughnuts-bread
36. The Canteen	hospitality room supplies
37. McGarvey Coffee Company	
38. Long Cadillac	Parade Car
39. Richfield Bus Company	
40. Olympia Brewing Company	
41. Minnesota Fabrics and Knox Lumber Co.	
42. Bloomington Police Department (Chief Jerry Putnam)	labels
43. St. Paul Radisson Hotel	McKnight Room
44. Schmidt Brewing Company	
45. Land O'Lakes	50.00
46. The Cellar South (Tom Opheim)	Wine & Champagne
47. Park Gift Center (Tony Policano)	50.00
48. O'Hearns Liquors	
49. MaMa D., Sammy D's Italian Cruisine	IAWP Bd. of Directors Luncheon
50. Hillcrest Sportsman's Club	1 case liquor
51. Eden Prairie Public Safety	coffee Equipment
52. Eugene J. Czyz, Kline Olds, Ind.	door prizes

53. Behrens Liquors	door prize
54. Desnick Brothers Drug Store	door prize
55. BCA Agents Association	liquor & mix
56. Bob Plaster	glasses
57. Uniforms Unlimited	25.00

Special appreciation is given to the St. Paul Foundation for their donation of \$2500.00 in matching grant funds to help cover speakers expenses for this conference.

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

SIXTEENTH TRAINING SEMINAR

BANQUET

OCTOBER 12, 1978

PROGRAM

Invocation

Strolling Violinists

Dinner

Welcome and Introductions

Speaker: Arvonne Fraser
Coordinator
Office of Women in Development
U.S. Agency for International Development
State Department, Washington, D.C.

Woman Officer of the Year Award and Honorable Mentions
Presented by Maurine Barkdoll, Executive Director

Other Awards and Certificates of Attendance
Presented by Rosie Mason, President

Door Prizes

St. Paul Police Men's Chorus

4. TERRORISM

Sgt. Dennis Downing, Mpls/St. Paul Int'l Airport (dog handler)
Lt. William Swartz, Mpls/St. Paul Int'l Airport (EOD Technician)
Lt. Edward Steenberg, St. Paul Police Department

11:00 am

Photographs
I. A. W. P Parade
Free Lunch period

2:00 pm

STRESS IS THE KILLER
Dr. Robert T. Flint, Psychologist, Mpls.
Film presentations follow.

Evening

Police Ride-alongs (optional)

THURSDAY, OCTOBER 12

9:00 am

PSYCHOLOGICAL APPROACH TO CRIMINAL INVESTIGATION
Howard Teten, Supervisory Special Agent
F. B. I. Academy, Quantico, Virginia, Special Operations & Research Section

10:30 am

INTERROGATION TECHNIQUES
Harry C. Reed, Dean, Reid College, Chicago, Ill.

12:00 noon

Free Lunch period.

1:30 pm

to

4:30 pm

INTERROGATION TECHNIQUES
continued.

6:00 pm

Banquet
Awards and Introductions
Special Award, Outstanding Woman
Officer of the Year
St. Paul Police Chorus
Strolling Violinists

Speaker: Arvonne Fraser, Coordinator,
Office of Women in Development,
U. S. Agency for Int'l
Development, State Department,
Washington, D. C.

FRIDAY, OCTOBER 13

9:00 am

MINORITY CONFLICT
Captain Erskine, Moore, Chicago Police
Department

10:30 am

A PROBE IN CHILD PORNOGRAPHY
Judy Reisman, Case Western University,
Cleveland Ohio

12:00 noon

Luncheon

Speaker: **DEALING WITH ALCOHOLISM AMONG POLICE**
Officer Jerry Smith, Minneapolis
Police Department

1:30 pm

TRENDS IN JUVENILE JUSTICE
Patricia Belois, Referee, Hennepin
County District Court, Juvenile
Division

2:30 pm

Finale

WOMEN POLICE IN THE YEAR 2000

Peter Horne, Assistant Professor, St.
Louis Community College/
Meramec, St. Louis, Missouri Con-
sultant, U. S. Dept. of Justice
concerning women police
Author, **WOMEN IN LAW ENFORCEMENT**

Various displays and printed materials will be available.

For further information, contact Co-Directors:

Sgt. Carolen Bailey
St. Paul Police Dept.
101 East Tenth Street
St. Paul, MN 55101
612-291-1111

Officer LuAn Lorenson
Minneapolis Police
City Hall
Minneapolis, MN 55415
612-348-4902

Send in registration form early to assure choice of workshops!

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

OFFICER CATHERINE HENNESSY
10750 County 9, No. 312
Plymouth, MN 55429

INTERNATIONAL ASSOCIATION OF
WOMEN POLICE

ANNOUNCE

the training opportunity of a police career!

October 8 through 13, 1978

The International Association of Women Police
present

**THE SIXTEENTH ANNUAL TRAINING
SEMINAR FOR WOMEN POLICE AND
OTHERS IN LAW ENFORCEMENT**

Dates: October 8 through 13, 1978

Place: Radisson Hotel
11 East Kellogg Blvd.
St. Paul, Minnesota 55101

Fee: \$60.00 (includes banquet, two lunches and
published materials)

PROGRAM

SUNDAY, OCTOBER 8

4:00 pm Pre-registration,
Reception

MONDAY, OCTOBER 9

8:00 am Registration
Coffee

9:00 am Opening Ceremonies
Color Guard
Introductions & Official Greetings

10:00 am Keynote Address
Justice Rosalie Wahl, Minnesota Supreme
Court
Sara Wahl, Assistant Hennepin County
Attorney, Minnesota

12:00 noon Luncheon
Speaker: John Tierney, Chief, Criminal
Division, Hennepin County
Attorney

NEWS IN SEARCH AND SEIZURE

1:30 pm **USE OF HYPNOSIS IN
to CRIMINAL INVESTIGATIONS**
4:00 pm Major Gustave Trejbal, Summit County
Sheriff's Dept. Akron, Ohio
Hospitality Room

TUESDAY, OCTOBER 10

9:00 am Panel
**WOMEN IN POLICING: A
FEDERAL & LOCAL PERSPEC-
TIVE**
Moderator: Peggy Triplett, Law Enforce-
ment Assistance, Administration,
Washington, D. C.
Lt. Joyce Leland, Washington, D. C.
Police Department
Officer Deborah Montgomery, St. Paul
Police Dept. Patrol Division &
others.

10:30 am Workshops: **VIOLENCE IN THE
FAMILY** (Choice of 1)

1. INCEST

Dr. Lorna Anderson, Ramsey County
Mental Health Center
Marilyn Michales, Ass't. Dakota County
Attorney

Sgt. Tom Opheim, St. Paul Police Dept.,
Crimes Against Persons Unit
Deborah Anderson, Hennepin County
Sexual Assault Services

2. CHILD ABUSE

Gretchen Shater, Coordinator, Ramsey
County Child Abuse Team
Dr. Winifred Scott, Ramsey County
Mental Health Center
Detective Ted Prisdler, Washington County
Sheriff's Dept.

**3. BATTERED WOMEN:
HANDLING DOMESTIC CALLS**

Captain Robert Burke, New York City
Police Dept.
Ellen Pence, Director, Minnesota Program
for Battered Women
Sgt. David Hubenett, St. Paul Police
Department

4. SEXUAL ASSAULT

Lt. Dale Dowson, Minneapolis Police
Dept., Violence in the Family
Unit
Officer Joyce Holte, Eden Prairie Police
Department
Eileen Keller, Ramsey County Sexual
Offense Services
Kathleen Gearin, Assistant Ramsey
County Attorney, St. Paul

12:00 noon Free Lunch period.
to
1:30 pm

1:30 pm **ACCIDENT INVESTIGATION
AND RECONSTRUCTION**
Lt. Myron Lofgren, Minnesota State
Highway Patrol

3:00 pm **MOTIVATION**
Larry Wilson, Wilson Learning Corp.,
Eden Prairie, Minnesota

Evening Mississippi River boat ride on Jonathan
Paddleford Stern wheeler

WEDNESDAY, OCTOBER 11

9:00 am Workshops: **SPECIALIZED
ASSIGNMENTS IN LAW
ENFORCEMENT** (Choice of 1)

**1. NARCOTICS INVESTIGA-
TION**

Detective Kathleen Burke, New York
City Police Dept.
Officer Susann Belkair, Minneapolis
Police Dept., Narcotics Division

2. PROSTITUTION

Officer Kathy Ascherman, Minneapolis
Police Dept. Vice Division
Rosalie Sundeen, Juvenile Prostitution
Specialist, Hennepin County
Youth Diversion Program

3. ORGANIZED CRIME

Chief John Erskine, Roseville Police
Dept., formerly U.S. Treasury
Strike Force, Kansas City, MO
Agent Joy Rikala, Minn. Bureau of
Criminal Apprehension
Agent Dennis Owens, Minn. Bureau of
Criminal Apprehension, Organized
Crime Unit
Sgt. Jerry F. Torrey, Minneapolis Police
Dept., OCIU

NAME

ADDRESS

DEPARTMENT/EMPLOYER AND ADDRESS

Check if you would like hotel reservations made with another seminar participant to reduce room expenses.
My workshop choices are:

VIOLENCE IN THE FAMILY No. _____

SPECIALIZED ASSIGNMENTS No. _____

Enclosed is my check for \$60.00. Please make checks payable to: INTERNATIONAL ASSOCIATION OF WOMEN POLICE and mail registration form to:

OFFICER CATHERINE HENNESSY
10760 County 9, No. 312
Plymouth MN 55479

TITLE

PHONE NUMBER

REGISTRATION

Please Reserve Accommodations for _____ Persons

Please Print

Name(s) _____
Last First

Address _____

City _____ State _____ Zip _____

Arrival Date _____ at _____ A.M. _____ P.M. Departure Date _____

Reservations Are Cancelled at 6:00 P.M. Unless Payment Guaranteed.

I Wish To Guarantee Payment on This Reservation Yes No

CHECK OUT TIME 1:00 P.M.

The nearest rate will apply if the rate requested is not available.

The rates as shown do not include Minnesota 4% Sales Tax and St. Paul 3% Hotel Tax.

Singles: \$28.00

Quads: \$52.00

Doubles: \$35.00

Cabanas: \$50.00

Triples: \$42.00

Parlors and Suites: \$65.00 and up

There is an \$8.00 charge for the third or fourth occupant in each room. Extra bed \$8.00. No charge for children under 18 years occupying the same room. All rooms are Air Conditioned and have Color TV.

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

October 8 - 13, 1978

I/WE ARE ATTENDING The _____ CONVENTION/MEETING

ALL REQUESTS FOR THE ABOVE GROUP MUST BE RECEIVED BY THE HOTEL TWO WEEKS PRIOR TO THE ARRIVAL DATE.

PLACE
STAMP
HERE

radisson st. paul

11 EAST KELLOGG BLVD.

ST. PAUL, MINNESOTA 55101



Minnesota Association of Women Police

PRESENTS THE

1978 I.A.W.P. Training Seminar
October 8 - 13, 1978
St. Paul, Minnesota

We want to welcome all of you who will be attending the 1978 Training Seminar of the International Association of Women Police. We look forward to meeting you and to your participation. If there is anything that we can do to make your visit more profitable and comfortable, we will try to accomodate you. We feel certain that this will be one of the most outstanding law enforcement seminars ever attended. The receipt for your registration fee is enclosed. We hope the following information will be helpful to you.

Arrival

There will be a welcome booth at the Minneapolis-St. Paul International Airport directly across from the baggage pick-up area. It will be clearly identified. Officers there will be able to assist you with arrival details and securing transportation to the hotel. In addition, the Radisson Hotel has a courtesy limousine from and to the airport which transports every half hour from 5:00 A.M. until 11:00 P.M..

If you arrive other than at the registration and reception times and would like to meet us and others, ask the hotel desk for the locations of our hospitality rooms. There is sure to be plenty of activity there, and we would be pleased to see you.

Hotel Accomodations

Enclosed you will find a reservation card for the downtown St. Paul Radisson Hotel where the seminar will be held. This is one of the finest hotels in the Twin Cities, and we have received a substantial rate discount. Accomodations at this hotel will likely be the most convenient as well as provide the fullest involvement at the conference. If you would like us to arrange for you to share a room with another seminar participant to reduce costs, please notify the registration chairwoman if you have not already done so. Otherwise you may send this registration card directly to the hotel. If you plan a late arrival(after 6:00 P.M.), notify the hotel so your room is retained (see card).

A modern Y.W.C.A. building located one block from the hotel at 65 E. Kellogg Blvd. (612-222-3741) also has over-night accomodations for a limited number, from \$11.50 to \$14.00 per night (single rooms only).

Clothing

Early October is one of the most beautiful times of the year in

Minnesota, and vivid fall colors will be prevalent along the Mississippi River directly across from the hotel headquarters. The average temperature range is 40 to 65 degrees fahrenheit. Fall clothing, including jackets and coats for evenings and the riverboat ride, is appropriate. We do not plan to have rain during the seminar, but those of you who do not have confidence in our ability to control the weather may want to include an umbrella or raincoat.

The elegant banquet is the seminar highlight, and many enjoy wearing party dresses and suit-ties. However, any style of clothing is welcome (the hotel probably won't allow bare feet!). You may also want to include a bathing suit for the beautiful indoor pool.

We encourage you to bring official uniforms, if you have them, for the group photographs and the parade. The hotel will have a special security room for weapons, as an additional protection assurance. St. Paul Police will be providing on-going service, in addition to the hotel's excellent security system. Check with airline regulations regarding transportation of firearms if not already familiar.

Meals

The registration fee includes lunches on Monday Oct. 9, and Friday Oct.13, and the banquet dinner on Thursday evening, Oct.12. The Radisson Hotel has several fine restaurants. Since the hotel is located in the immediate downtown area, there are numerous and varied restaurants and shops within walking distance. A map and description will be included in the registration folder. Prices range according to your own finances. There will be no charge for the hospitality rooms, and everyone is welcome.

Parade

The I.A.W.P. Parade will begin at noon on Wed. Oct.11, and will march from the hotel through the downtown area. We encourage everyone to participate. If you or your department also plan to have vehicles, equipment or bands in the parade, please notify Sgt. Carolen Bailey, St. Paul Police Dept., 101 E.10th Street, St. Paul, Mn. 55101, (612-291-1111), so the line up can be pre-scheduled. We expect the parade to be alot of fun!

Extra-Curricular Activities

In addition to those listed on the program, the Twin Cities has a great deal of entertainment, fine arts, exhibits, scenic sites, ect. which you may want to see. Check in at the hospitality rooms for information on tours.

A marvelous river boat tour on the renowned Mississippi River Sternwheelers is being planned for everyone on Tuesday evening!

Need More Information?

Contact; Co-Directors

LuAn Lorenson
Minneapolis Police

Carolen Bailey
St. Paul Police

Registration Chairwoman

Cathy Hennessy (see program)

INTERNATIONAL ASSOCIATION OF WOMEN POLICE
ANNUAL TRAINING SEMINAR - 10/9/78 - ST. PAUL, MINNESOTA

Address by Rosalie E. Wahl, Associate Justice, Minnesota Supreme Court

Thank you, Sgt. Carolen Bailey, distinguished guests, friends, and fellow workers in the criminal justice system.

I am delighted and honored to attend and address this annual training seminar of the International Association of Women Police. I bring you greetings from the Minnesota Supreme Court, where I sit as the 72nd justice and first woman. Even though my status as one-ninth of the Court's membership may be higher than your percentage in the departments in which you serve, I am excited and impressed to see you gathered here in such numbers and to know that there are at the very least this many women in the field of law enforcement. I congratulate you. You could have chosen no field of service with more promising prospects of serious contribution to social welfare than police service. And yet there is no field where it is more difficult and dangerous to make that contribution.

We in our society have given you in this country a moralistic criminal law which is enforceable only in a sporadic, uneven, and discriminatory fashion. Yet we expect you to enforce it, as far as other people are concerned anyway. We also expect you to handle our drunks, our incredible traffic, our domestic conflicts, our vagrants, our treed cats, our parading dignitaries, our gamblers, our riots--and in any free time you might have, you must protect us from serious crime and apprehend criminals. We expect you to do this, in most instances, without adequate pay, without adequate status, or without adequate training. As August Volmer, the former police chief who in 1929 became America's first full professor of police administration at the University of Chicago, said 40 years ago, you are "supposed to possess the qualifications of a soldier, doctor, lawyer, diplomat and educator, with remuneration less than that of a daily laborer."

Within the criminal justice system you do prosecutorial work, defense work, judicial work, and correctional work. In fact, as a police officer you exercise a larger judicial discretion than a judge. Do you doubt it? Norval Morris of the University of Chicago Law School tells of participating in a study of a service called "Legal Services to Youth," which provided legal assistance to children and youths arrested in a ghetto area which had the highest or second highest delinquency rate in the City of Chicago. The researchers have accurate figures that of every 100 youths arrested, only 40 reached the court intake process. Of those 40, only 20 actually reached the court. With the police in the area, they made the reasonably informed guess that the 100 arrested represented 500 "probable cause" arrest situations. So, 500 arrest situations on the streets were reduced to 40 court intakes, reduced to 20 in court, and then, of those 20, a very few found themselves in the correctional system. Thus, says Morris, the police decided more often than the judges whether the criminal justice system should be invoked. Of the 500 arrest situations, police and the court intake personnel exercised judicial discretions and prosecutorial discretions with regard to 480 youths, and the court exercised those discretions with regard to 20. We must have the best possible people making those decisions--with the best possible training.

How do we get those people into police service? In the first place, we must pay salaries adequate to attract men and women of the caliber required to perform one of the most sensitive and important functions in our society. Beyond that, we must relax the rigid and pointless standards regarding weight, height, visual acuity. Criminals are subjected to no physical requirements for recruitment--yet, in Britain, criminals are often able to recognize British detectives by their height. Tact, emotional stability, balanced social attitudes, and intelligence--qualities which women possess in abundance--are more essential to the successful performance of modern police work than pounds of flesh.

Once good people have been recruited as police officers we must be sure they have adequate training and continuing training. We have asked you in law enforcement and corrections to assume peculiar risks and hazards --not alone physical. You recall the Stanford Prison Experiment where 20 "normal" young, middleclass undergraduate men were hired and on the toss of a coin divided into two groups--prisoners and guards--in an experimental prison which rapidly became a maximum security prison without rehabilitative goals. Within six days, four prisoners had to be released because of extreme depression or acute anxiety attacks, and one prisoner because of a psychosomatic rash covering his entire body. The rest of the "prisoners" fell into a subserviant prisoner mentality, while some of the guards became sadistic in possession of such total power over other people's lives; and those guards who were just good, tough guards did not interfere with the guards who were abusing their authority. This experiment, stopped after six days because the researchers were horrified at what they saw happening--taught us--not only that there is a prisoner and a guard in each of us who puts us to a special test when we play the role--but that humane behavior in organizations like prisons, jails, and mental hospitals, which are necessarily coercive and alienative, must be consciously supported.

Humane behavior and the learning of skills which make that behavior possible must also be consciously supported in our police departments. Some interesting experiments have been conducted by police departments and psychologists in New York City and Norwalk, Connecticut concerning human conflict and ways of handling it. About 25% of all police officers killed in the line of duty are intervening in a dispute. Conflict-management techniques have been found to be measurably effective in reducing some forms of crime, in helping people who would have no other resources, and in reducing police injuries and deaths. In one program after another, officers have been trained in basic psychology and sociology, in the nature of aggression, in social relations, and in methods of keeping people calm. They have also learned that other systems can often serve the needs of people in conflict in more constructive ways than can the criminal justice system. Women are natural conflict managers. We've had ages of experience!

How do women get into police work? How do women get into the criminal justice system generally, other than as victims or defendants? And, once in, how do they rise in the ranks--to positions of greater influence--and remuneration?

The first and, of course, the elementary threshold is just getting the door open and walking through, getting the sign down that says "For

Men Only," getting into law school, getting into the police academy, getting hired as probation and parole officers, getting hired as correctional workers on many levels, getting onto the force, getting into the squad car, onto the beat, into the cell blocks, into the jails.

The Joint Commission on Correctional Manpower in 1970 reported to us that: "While females make up 40% of the adult labor force, they account for only 12% of the correctional working force." The Commission suggested further that "correctional tasks need to be reassessed so that females are not needlessly excluded from meaningful work roles." Females should not be excluded from meaningful work roles anywhere in the system. Corrections departments, probation and parole agencies, law enforcement agencies are constantly needing qualified officers with special training skills. Here we are! LuAn Lorenson, of the Minneapolis Police Department, commented in a seminar on "The Lady is a Cop" this spring, on the tendency of police departments to hire a woman and then say, "She's unique, she's special, most of the rest couldn't do it." "Well," said LuAn, "Maybe it does take a special kind of woman--but we have a lot of that special kind of woman out here." Lady, you said it!

And we've got to move forward together. The condition of women as a class, the general female experience directly affects the ambition of women professionals. The inclusion of women on an equal basis with men in the courts, on the bench, on the police force is indirectly linked to the women's movement. The opinion of the public toward public roles for women describes the attitudinal environment in which we perform. In four polls over 15 years, Gallup asked whether people would vote for a woman candidate of their own party for president. In 34 states, over one-half of the respondents expressed a willingness to vote for a woman. There was a direct correlation between diffuse support for a hypothetical female presidential candidate and the actual achievement of judicial office by women in the same state.

When I graduated from law school in 1967, one of two women in my class, and began working in the criminal justice system, I met a few other women here and there--lawyers defending and prosecuting in court, (I have never appeared before a woman judge; now there are three district court judges and five county court judges in Minnesota) women deputies in the jails in Ramsey and Hennepin Counties who impressed me with the care and concern shown for those in their charge-- "Could you help this woman?," they would ask-- a few women probation officers, drug counselors, pre-court screeners, the staff at the State Institution for Women. The number has gradually increased. Now look--148 women among the new lawyers admitted to the Minnesota bar two weeks ago, 100-150 women in corrections, including an Assistant Commissioner, and this great company of policewomen. It's not enough, and it's not easy. You may have to climb some 12-foot fences. My friend Linda Miller of the Bloomington Police Department had such a fence built just for her.

We must continue to be ready to do the job, continue to get the training, and continue to push against the barriers. They will not yield of themselves. Men will help--our brothers who until now have for the most part borne the burden of law enforcement and corrections by themselves, have set the policies, have done the hiring, have made the appointments, have opened the doors and have been supportive of women, Governor Rudy Perpich, St. Paul Mayor George Latimer, Commissioner Kenneth Schoen--each of you

know others--superiors, fellow officers--without whose help you would not be able to do the job you are capable of doing.

As Jean Johnson, a corrections officer, has said, "If you're not being effective, people are getting hurt." The law has also helped. In 10 years Title VII of the 1964 Civil Rights Act has opened many fields, including law enforcement and corrections, dramatically to women. As recently as 1970, most state agencies did not allow officers to supervise clients of the opposite sex. Now, most probation and parole officers throughout the United States routinely mix caseloads without regard to sex. This caseload integration has greatly increased the number of women who may be hired for probation and parole work.

What of the quality of work we do once we have achieved the opportunity to do that work? Success at this level involves being a successful human being, not just a successful woman or a successful police officer. We must be who we are, not who someone else is or who someone else thinks we should be. Our greatest contributions can only come when we are expressing to the fullest our own abilities and our own values--not showing that we have to be tougher than the tough guys in our department. Again --not easy. There are many obstacles to performance and advancement. In some police departments around the country, women can never make more than sergeant because they are never put out on patrol--a necessary step in the ladder. And even when there is advancement, it is not without the rumbling of a macho mutiny. Take the case of Ms. Barbara Beaty, as set out by Jim Klobuchar in the February 1, 1978 issue of the MINNEAPOLIS STAR:

"Barbara Beaty is the patrol person who has been supervising the department's commando unit that looks into complaints against the police. At the time of her appointment there were complaints from other officers that the job ought to carry more rank, and it was an affront to both logic and the merit system to name a private to command the platoon.

"We now hear that the real source of the discontent may be Ms. Beaty's gender. At least one of the officers is quoted as saying he is congenitally unable to take orders from a woman.

"Similar symptoms are ascribed to several others.

"One of my most trusted informants in the department spoke solemnly to me about it yesterday. 'I happen to know a couple of these guys well. See, its a real trauma. They have nothing personal against Ms. Beaty, you understand, but they just don't know how to come to grips with it. When Ms. Beaty issues an order like 'run that off in tripligate, Joe,' you can see this tremendous internal conflict. It shows up in several ways. You get eyebrow, lip twitch and hardening of the knuckles, which is really one of the telltale symptoms in this fierce struggle of contending forces in the officer's psyche. I'm really concerned about potential permanent damage to the officer's id. The situation is especially serious because there aren't any guidelines in the Police Federation's operating manual on how to avoid avert creeping demasculization in the Internal Affairs Unit.'

"I told my buddy it sounded like a serious omission, but I didn't find the situation especially alarming.

"Once the Legislature changes the law to make it possible for Ms. Beaty to serve in her command position without disputes over her appointment,' I said, 'she is just going to have to understand the reality of giving orders to men under her authority. Ms. Beaty will first have to inaugurate a series of sensitivity courses in which her men are gradually conditioned to taking orders from a woman. Right now her men are suffering from a case of the psychological bends-- a condition comparable to a diver coming to the surface too quickly. This done, Ms. Beaty will then have to learn there is a right and a wrong way to give orders to the men of her command. She will, in short, probably have to learn the techniques of stroking.'

"It sounds,' my friend said, 'illegal.'

"No, it simply recognizes some of her men face the threat of shock in first taking orders from a woman. So Ms. Beaty won't be able to say, 'Joe, run that off in triplicate.' She's going to have to say, 'Joe, I think that was a great idea you had at the policeman's stag last month, about the duplicating machine. Somebody said we ought to run off another copy of this paper and what did you say, Joe.'

"I said we ought to do it in triplicate.'

"Fabulous, Joe. I wish everybody in the department had that kind of foresight.'

"On the other hand, Ms. Beaty, you might try the system in use by the city editor of this publication, a woman. When she encounters male resistance, Ms. Howell shuts off her visual terminal and says, 'go to hell--please.' In that way, all sensitivities are preserved."

There is a great need for personal support and renewal for those of us who are working in the criminal justice system--perhaps particularly for those of us who are women, but I think for us all. We can give that support to each other. One of my greatest sources of strength and support is my daughter Sara--a lawyer in the Hennepin County Attorney's Office in the area of child abuse.

She will share with you a little of her second generation experience as a woman in the criminal justice system.



March 3,

Caroleen -

Don't have my research
properly - so I really don't know
how many I'll need - (Nomination forms)
Does 500 sound reasonable?

Are we planning for each
Regional Co-Ordinator to make
the meetings? It would sure
take a load off the Director
of the School!

I'm having a very difficult
time getting things together. I
won't be able to make Board
Meeting or the Training Seminar
in Minnesota!

Hope some discussion is generated
at the Board about these nominations
though.

Best Wishes
Patette

Want we also need the
explanatory letter if we do
the mailings? I sent all my
extras to New Mexico!

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

*Please let
me know
quantities you
want for
distribution.
Also Constitutions*

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer _____

Employing Department _____

Date of Appointment _____

Present Rank or Title _____

Present Assignment _____

Past Assignments _____

Does the Candidate Have Powers of Arrest? _____

List Commendations/Citations and Specify _____

List Details of any Notable Acts or Service _____

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)

Other Pertinent Information _____

NOTE: Please Attach any Available Documentation and Supplementary Pages as desired.

Please Send Your Nomination on or Before July 15, 1980 to:
Sgt. Carolen Bailey
St. Paul Police Department
101 East Tenth Street
St. Paul, Minnesota 55101

(Signature) _____

Department Administrator

9. Consider providing training seminars. These can be evenings, one full day or more. Good available training is a strong motivation for participation. Gain access to training materials (example: IACP Training Keys, various brochures from local organizations, etc.) of particular interest to the group and distribute at the meetings.
10. Consider affiliating with the International Association of Women Police for assistance. See I.A.W.P. by-laws.

Meet and discuss organizational techniques, incentives, etc. with other existing state women police organizations. Consider having combined meetings with other nearby state groups. Exchange expertise as speakers and trainers.

We wish you well!

INTERNATIONAL ASSOCIATION OF WOMEN POLICE
Maurine Barkdoll, Executive Director
P.O. Box 1978, Sun City, Arizona 85351

STARTING YOUR OWN STATE WOMEN POLICE ASSOCIATION

Tips on Organizing

INTERNATIONAL ASSOCIATION OF WOMEN POLICE
Maurine Barkdoll, Executive Director
P.O. Box 1978, Sun City, Arizona 85351

STARTING YOUR OWN STATE WOMEN POLICE ASSOCIATION

There has been considerable interest and many requests for information as to how to organize a state association for women police. The following are some basic suggestions as to how to proceed:

1. Informally meet with a small group of women officers who have at least expressed curiosity in organizing in to a group that will share interests common among women officers. A "group" may be only two women who are willing to devote a little time to gather more together. One enthusiastic officer can be a catalyst to getting started. An association can (and has) grown from 10 to 200 in one year. Determine what women are to be included (example: all those who are interested in law enforcement vs. sworn officers only).
2. Do some homework before calling a formal meeting. Obtain copies of bi-laws of other organizations, preferably those similar to what you propose. The constitution of the International Association of Women Police can provide a foundation. Develop suggestions as to the purposes of the organization and what you hope to accomplish.
3. Call a first official meeting. A luncheon, either at a restaurant or a home, may be an attraction. A good speaker can also increase attendance. Incentives for organizing especially include the association as a resource for training and to provide mutual enthusiasm and support through socializing with others who share mutual interests.
4. Be very specific about when and where the next meeting will be, if there is sufficient interest to proceed further (and we believe there is lots of interest out there). Too often interest is prevalent but further

action is put off. Get volunteers and/or elect individuals for certain responsibilities, including the hostess for the next meeting. Some officers have substantial support from the administrations of their departments, who might also provide assistance. Don't overlook possible help from "bosses", who might be able to provide meeting places, mailings, printed materials, good suggestions, etc.

5. Name the organization. If undecided, the name can always be changed, but it's important you have a name to which to refer in recruiting. Develop a constitution and elect officers. Determine dues for operating expenses.
6. After becoming formally organized, use publicity in state publications, especially law enforcement magazines and newsletters, and city newspapers to increase membership and develop interest. Get the word out through whatever resources are available to you.
7. Check your state law enforcement training school and whatever resources might have state-wide listings of women officers or training academies of their own. If you have access to a wats phone line, call as many police departments as possible and find out if they have women employees and in what capacity. Write these potential members or send a flier about the next meeting. An eye-catching sketch and friendly greeting on the flier encourages participation.
8. Materials: If possible, design a logo or emblem and use on stationery. Personalized stationery also demonstrates organization. An attractive brochure explaining the association, its purposes, and including a membership application also increases membership. Newsletters, however, brief, maintain interest.

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

SIXTEENTH TRAINING CONFERENCE
ST. PAUL, MINNESOTA, U.S.A.



This certificate is awarded to

*for successful completion of the Training Conference
October 8-13, 1978*

MAURINE BARKDOLL
Executive Director

ROSIE L. MASON
President

LUAN LORENSON
Seminar Co-Director

CAROLEN BAILEY
Seminar Co-Director



Minnesota Association of Women Police

PRESENTS THE

1978 I.A.W.P. Training Seminar
October 8 - 13, 1978
St. Paul, Minnesota

We want to welcome all of you who will be attending the 1978 Training Seminar of the International Association of Women Police. We look forward to meeting you and to your participation. If there is anything that we can do to make your visit more profitable and comfortable, we will try to accomodate you. We feel certain that this will be one of the most outstanding law enforcement seminars ever attended. The receipt for your registration fee is enclosed. We hope the following information will be helpful to you.

Arrival

There will be a welcome booth at the Minneapolis-St. Paul International Airport directly across from the baggage pick-up area. It will be clearly identified. Officers there will be able to assist you with arrival details and securing transportation to the hotel. In addition, the Radisson Hotel has a courtesy limousine from and to the airport which transports every half hour from 5:00 A.M. until 11:00 P.M..

If your arrive other than at the registration and reception times and would like to meet us and others, ask the hotel desk for the locations of our hospitality rooms. There is sure to be plenty of activity there, and we would be pleased to see you.

Hotel Accomodations

Enclosed you will find a reservation card for the downtown St. Paul Radisson Hotel where the seminar will be held. This is one of the finest hotels in the Twin Cities, and we have received a substantial rate discount. Accomodations at this hotel will likely be the most convenient as well as provide the fullest involvement at the conference. If you would like us to arrange for you to share a room with another seminar participant to reduce costs, please notify the registration chairwoman if you have not already done so. Otherwise you may send this registration card directly to the hotel. If you plan a late arrival(after 6:00 P.M.), notify the hotel so your room is retained (see card).

A modern Y.W.C.A. building located one block from the hotel at 65 E. Kellogg Blvd. (612-222-3741) also has over-night accomodations for a limited number, from \$11.50 to \$14.00 per night (single rooms only).

Clothing

Early October is one of the most beautiful times of the year in

Minnesota, and vivid fall colors will be prevalent along the Mississippi River directly across from the hotel headquarters. The average temperature range is 40 to 65 degrees fahrenheit. Fall clothing, including jackets and coats for evenings and the riverboat ride, is appropriate. We do not plan to have rain during the seminar, but those of you who do not have confidence in our ability to control the weather may want to include an umbrella or raincoat.

The elegant banquet is the seminar highlight, and many enjoy wearing party dresses and suit-ties. However, any style of clothing is welcome (the hotel probably won't allow bare feet!). You may also want to include a bathing suit for the beautiful indoor pool.

We encourage you to bring official uniforms, if you have them, for the group photographs and the parade. The hotel will have a special security room for weapons, as an additional protection assurance. St. Paul Police will be providing on-going service, in addition to the hotel's excellent security system. Check with airline regulations regarding transportation of firearms if not already familiar.

Meals

The registration fee includes lunches on Monday Oct. 9, and Friday Oct. 13, and the banquet dinner on Thursday evening, Oct. 12. The Radisson Hotel has several fine restaurants. Since the hotel is located in the immediate downtown area, there are numerous and varied restaurants and shops within walking distance. A map and description will be included in the registration folder. Prices range according to your own finances. There will be no charge for the hospitality rooms, and everyone is welcome.

Parade

The I.A.W.P. Parade will begin at noon on Wed. Oct. 11, and will march from the hotel through the downtown area. We encourage everyone to participate. If you or your department also plan to have vehicles, equipment or bands in the parade, please notify Sgt. Carolen Bailey, St. Paul Police Dept., 101 E. 10th Street, St. Paul, Mn. 55101, (612-291-1111), so the line up can be pre-scheduled. We expect the parade to be a lot of fun!

Extra-Curricular Activities

In addition to those listed on the program, the Twin Cities has a great deal of entertainment, fine arts, exhibits, scenic sites, ect. which you may want to see. Check in at the hospitality rooms for information on tours.

A marvelous river boat tour on the renowned Mississippi River Sternwheelers is being planned for everyone on Tuesday evening!

Need More Information?

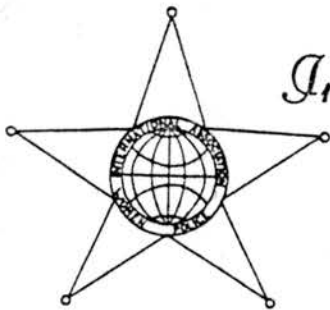
Contact; Co-Directors

LuAn Lorenson
Minneapolis Police

Carolen Bailey
St. Paul Police

Registration Chairwoman

Cathy Hennessy (see program)



International Association of Women Police



October 17, 1978

Dear *Carolyn*

The following proposed changes in regional breakdown is being submitted for your comments.

Please forward all comments to me no later than January 31, 1979. Two new regions are included in the proposal and temporarily appointed regional coordinators can be designated by the board.

*Love
Bob, Kutley + Kid!*

REGION 1 MARY DUMAS

New Brunswick, Canada) formerly Region 9
Nova Scotia, Canada)
Connecticut
Maine
New Hampshire
Vermont
Rhode Island

REGION 2 NEW REGION

New York
New Jersey
Pennsylvania

REGION 3 LEE HAJEK (Formerly Region 2)

Delaware
Washington, D.C.
Maryland
Virginia (formerly Region 3)

REGION 4 JANET CRUMLEY (Formerly Region 3)

Louisiana
Alabama
Florida
Georgia
Mississippi
Tennessee
North Carolina
South Carolina
Arkansas (formerly Region 6)
Virgin Islands
Puerto Rico

REGION 5 A. VANCE STICKLEY (Formerly Region 4)

Illinois

REGION 5 A. VANCE STICKLEY (Formerly Region 4) CONTINUED

Indiana
Kentucky
Michigan
Ohio
West Virginia

REGION 6 LUAN LORENSON (Formerly Region 5)

Iowa
Minnesota
Montana
North Dakota
South Dakota
Wisconsin
Wyoming
Nebraska (formerly Region 6)

REGION 7 RAMONA BIVLIANS (Formerly Region 6)

Colorado
New Mexico
Texas
Kansas
Oklahoma

REGION 8 MYRA HARMON (Formerly Region 7)

Idaho
Alaska
Oregon
Washington
British Columbia, Canada) formerly Region 9
Alberta, Canada)

REGION 9 NEW REGION

Arizona
Nevada
Utah
California
Hawaii

REGION 10 HILARY POWNALL (Formerly Region 8)

International representation to handle all membership outside
of the United States and Canada

REGION 11 SUSAN ARCHIBALD (Formerly Region 9)

Saskatchewan
Manitoba
Ontario
Quebec

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Region 2.

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Minneapolis, Mn. 55422
(612) 521-5985

Region 6.

Ramona Bivians
8905 James NE
Albuquerque, N.M. 87111
(505) 292-2826

Region 7.

Myra Harmon
2225 S. 212
Seattle, Wa. 98188
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Region 8.

Hilary Pownall
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Tele: Brighton 778922 ext. 237

Region 9.

Susan Archibald
47 Kingshead Close
Winnipeg, Canada
R3R2E2
(204) 837-1688

Committees

Ways & Means: Janet Crumley (Burke,
Stoneman, Barkdoll, Lorensen)
Constitution: A. Vance Stickley

Awards: Kathy Burke

Nominations: Linda Burkett/Mary Rita
Ostrander

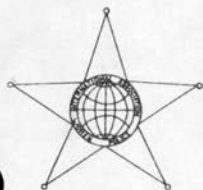
Editor: Mary Rita Ostrander

Resolutions: Myra Harmon

Membership: Anne Garcia

Auditing: Mary Stowe/Carol-Ann
Halliday

*Catherine Riggle
3340 Hillside
Lincoln, Neb 68504*



International Association
of
Women Police

Dear Carolan,

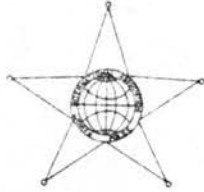
Hope you're feeling better. We only wish there was something we could have done for you. You really must take care of yourself. A back injury just doesn't go away.

The seminar was really terrific. We all enjoyed it.

A great deal of our enjoyment was due to the Minnesota hospitality. Our thanks to you & Helen for making it possible.

Will be in touch with you soon.

Kathy



*International Association
of
Women Police*

ATTENTION !

PLEASE FORWARD TO THE UNDERSIGNED BY NOV. 30th

YOUR IDEAS FOR GUIDELINES FOR OFFICERS.

.....
Send post card to :

THE BADGE

746 Chapel St.

New Haven, Conn 06510

Mr. James Cimmino, Director

Re: Looking forward to their article on the
IAWP Seminar. (P.O. Tom Guthery's article)

.....
Editor: Mary Rita .

Perhaps a listing of the suggested Regions , in
the bulletin would be of interest to members as
a whole.

How about putting out the call for an invitation
for the 81 and 1982 Seminars!

The International Association of Women Police
presents

The 17th Annual Training School for Law Enforcement Officers:

ATTENTION: C.O.P.S.
(Career Officers Prefer Schooling)

DATES: October 7 through 12, 1979

PLACE: Quality Inn
316 S. St. Joseph St.
South Bend, IN 46601

FEE: \$75.00 (includes banquet, 2 luncheons,
4 breakfasts and materials)

SUNDAY, OCTOBER 7

4-6 PM Pre-registration
Reception

MONDAY, OCTOBER 8

8 AM Registration

9 AM Opening Ceremonies
Introductions and Official Greetings

10 AM Keynote Address
Dr. Herb True,
Team International, Inc.
South Bend, IN

11:15 AM Women in Administration
Sheriff Charles Meeks, Allen County, IN

1 PM Lunch Break

2 PM Vocational Development
Dr. Carol Ann Martin, Asst. Professor
Corrections and Law Enforcement
University of Southern Illinois

3 PM Women at the Top (panel)
Paula Auburn, Consulting Resources,
South Bend, IN
Marge Bolstrom, Manufacturing,
Fort Wayne, IN
Marilyn O'Reagan, Asst. Chief,
Traffic Division, Chicago, IL

TUESDAY, OCTOBER 9

7 AM Breakfast

8:15 AM Drug Enforcement Agency
Pat O'Shea, Washington, D.C.

9 AM Motivation
Officer Tom Guthrey,
Bloomington, MN

10 AM Organizing a Crime Prevention Unit
Officer Dorothy Jorgenson,
San Francisco, CA

1 PM Lunch Break

WEDNESDAY, OCTOBER 10

7 AM Breakfast

8:15 AM Women In Law Enforcement Task Force
Washington, DC

9 AM Handling Mentals: Suicide in Progress
Inspector Isiah McKenna, Special Operations
Section, Detroit, MI

11 AM Role of Police Chaplain
Rev. Don Neely, Police Chaplain
South Bend, IN

12 NOON Law and The Policeman
Lt. Bob Alderman
Fort Wayne, IN
(policeman and representative in
state legislature)

1 PM Luncheon
Speaker to be announced.

THURSDAY, OCTOBER 11

7 AM Breakfast

8:15 AM Women In Law Enforcement Task Force
Washington, DC

9 AM Investigating Rape and Assisting
The Victim
Officer Mickey White,
Elkhart, IN

11 AM Body Language
Dr. Carol Ann Martin

12 NOON Laboratory Assistance In Investigations
Barker Davies, Police Dept. Laboratory,
Fort Wayne, IN

1 PM Lunch Break

2 PM Juvenile and Investigations (panel)
Dr. Walter Risler, Indiana University
at South Bend
Kenneth E. Watson, Director of Court
Services, Juvenile Court Probation
Fort Wayne, IN
Prof. Eric Smithburn, Juvenile Law
Notre Dame Law School
Notre Dame, IN

3:30 PM Control in the Courtroom
Judge Philip R. Thieme, Allen County Court
Fort Wayne, IN

FRIDAY, OCTOBER 12

7 AM Breakfast

8:15 AM Women In Law Enforcement Task Force
Washington, D.C.

9 AM Undercover Investigations
Lt. Charles Hampshire,
Indiana State Police

10 AM Breaking Down Fences
Chief Michael Borkowski,
South Bend, IN

11 AM Women and Stress: Impact on Marriage
Dr. William Kroes,
Los Angeles, CA

1 PM Luncheon
Speaker to be announced

2 PM Current Status of Women in Policing
Cynthia Sulton, Police Foundation
Washington, DC

3 PM Recap and Critique
Ramona Bivians, 5th Region Coordinator
Director, 1980 IAWP Training School

4 PM How Do We Keep From Losing Ground?
Dr. Carol Ann Martin

OTHER ACTIVITIES

SUNDAY, OCTOBER 7

6 PM Reception in Hospitality Room

TUESDAY, OCTOBER 9

12 NOON Regional Meetings

2 PM Tour of the University of Notre Dame

6 PM Ride the River Queen Paddlewheeler to
100 Center for an evening of shopping, dining,
disco or movies.

WEDNESDAY, OCTOBER 10

Ride Alongs

THURSDAY, OCTOBER 11

6 PM Cocktail Hour

7 PM Banquet

8:30 PM Speaker - Dr. Kenneth McFarland
Topeka, Kansas (Courtesy of General
Motors Corporation)
The Singing Sheriff, John Gunther
Police Woman of the Year Award

Various displays and printed materials available.
Register early (by August 15) and save \$10.00.

For further information, contact Co-Directors:

Cpl. A. Vance Stickley
South Bend Police Dept.
701 W. Sample St.
South Bend, IN 46618

Capt. Barbara Fitzsimmons
Anderson Police Dept.
700 Meridian
Anderson, IN

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

SEVENTEENTH TRAINING CONFERENCE
South Bend, Indiana, U. S. A.

This certificate is awarded to

Carolyn Bailey

for successful completion of the Training Conference
October 8 - 12, 1979

Maureen E. Barkdoll

MAUREEN BARKDOLL
Executive Director

Rosie L. Mason

ROSIE L. MASON
President

A. Vance Stickley

A. VANCE STICKLEY
Seminar Co-Director

Barbara Fitzsimmons

BARBARA FITZSIMMONS
-Seminar Co-Director

ROSTER OF 1979 CONVENTION ATTENDEES

Adams, Claire C.
U.S. Marshals Service
One Tysons Corner Center
Affirmative Action Branch
McLean, VA 22102

Adams, Reeta
6510 Firethorn Avenue
Reynoldsburg, OH 43068

Baker, Barbara
126 W. Vinyard
Anderson, IN

Baker, Veronica
1400 Randolph Road
Plainfield, NJ 07060

Bailey, Carolen
11 Eagle Ridge Road
St. Paul, MN 55110

Barkdoll, Maurine & Nathan
11017 Jacaranda Drive
Sun City, AZ

Barnes, Susanne
Box 193
Belfield, ND 58622

Bavry, Mary
512 M P Co.
Fort Huachuca, AZ

Beerbower, Vickie
4542 Jason Drive
Fort Wayne, IN 46815

Biggs, Susan
425 Springfield Road
Winnepeg, Manitoba CANADA

Bivians
8905 James NE
Albuquerque, NM 87111

Bojinoff, Patricia
4325 N.E. 125 Place, #76
Portland, OR

Bonar, Bonnie
402 Fulton Street
Wheeling, WV 26003

Braden, Janet
4205 So. Wayne Avenue
Fort Wayne, IN

Brais, Dolores
209 N. Indiana Avenue
Kankakee, IL 60901

Brauninger, Marylyn
601 E. 64th Terrace
Kansas City, MO 64131

Brundage, James
3425 Bloomington Avenue S.
Minneapolis, MN

Brogan, Bonnie
701 W. Sample Street
South Bend, IN 46621

Burke, Robert & Kathy
20-25 45th Street
Long Island, NY

Carrington, Hattie
1909 K. Street N.W., #400
Washington, DC

Christensen, Donna
512th M P Co.
Fort Huachuca, AZ

Cronquist, Gail
940-22 N.D. Avenue N.E.
Minneapolis, MN 55418

Crumley, Janet
El Contijo, Apt. B-2
Oak Hill Road
Chattanooga, TN 47416

Dargan Ellis, Ruth
555 Elizabeth Avenue
Newark, NY

DeCleene, Sherrill
126 N. Le Blvd. de la Paix
#2424
South Bend, IN 46615

Dorrance, Lorrie B.
101 E. 10th Street
St. Paul, MN 55101

Dumas, Mary
12 Marshall
Turners Falls, MA

Dussault, Anne
189 Signay, C.P. 1524
Nicolet, Quebec, CANADA
JOG 1E0

Eckstein, Judy Anne
28010 Hoover, Apt. 5
Warren, MI

Felieichia, Joan
1717 S. Lafayette
Fort Wayne, IN 46803

Fitzgibbon, Catherine
3159 N. Hudson
Chicago, IL 60657

Fitzsimmons, Barbara
319 Hawthorne Avenue
Anderson, IN

Freudiger, Doralia M.
U.S. Dept. of Justice
Immigration & Naturalization Serv.
425 I Street N.W., Room 6237
Washington, DC

Garcia, Anne
P.O. Box 2495
Greensboro, NC 27402

Gill, Jane
24 Sunset Terrace
Mt. Arlington, NJ

Grazesiow, Mary Janet
44 Union Blvd.
Lakewood, CO 80228

Gustafson, Joan
5435 N. Artesian, Apt. 3N
Chicago, IL 60625

Guthery, Tom
P.O. Box 20333
Bloomington, MN

Hajek, Leila
4906 Rollintop Road
Ellicott City, MD

Hari, Karla S.
7744 Lucerne Drive, #P-31
Cleveland, OH 44130

Halliday, Carol Ann
4-1355 Marine Drive
West Vancouver, B.D. CANADA

Harmon, Myra
2225 S. 212
Seattle, WA

Huettl, Joan
P.O. Box 103
Minot, MD 58701

Jorgensen, Dorothy M.
1537 Drake Avenue
Burlingame, CA 94010

Kramer, Joan
9272 Adelphi Terrace, #103
Adelphi, MD

Lee, Karen
Washington, DC

Lillie, Deborah
7848 S.E. King Road
Milwaukie, OR 97222

Lynch, Deborah
4815 Wainwright Avenue
Lansing, MI 48910

Mason, Rosie
4015 Agnes
Kansas City, MO 64130

Maxey, Doris
3807 St. Rd. 9N
Anderson, IN

Mayfield, Sandra
4109 Forsythe
Lexington, KY

Meckling, Marge
62½ Heiskell Avenue
Wheeling, WV

Metcalf, Regan
3553 25th Avenue S.
Minneapolis, MN 55406

Miklauz, Elizabeth
512th M P Co
Fort Huachuca, AZ

Moreland, Susan
1955 Brookmepe Drive
South Bend, IN 46614

Mosley, Rosemary
3212 Lillie Street
Fort Wayne, IN

Newberger, Patricia
1011 Maplewood, #304
Cedar Falls, IA

Newsom, Ka
311 E. Main
Richardson, TX 75081

Ortiz, Vic
293 Harrison Street
Franklin Square, NY 11010

O'Shea, Pat
Drug Enforcement Admin.
1405 I Street N.W., Room 831
Washington, DC 20537

Ostrander, Mary
4918 Ascot Lane
Madison, WI 53711

Pasenelli, Burdena
P.O. Box 516
Kenosh, WI 53140

Phipps, Phyllis J.
18787 Darden Road
South Bend, IN 46637

Pickering, Virginia
3735 Globe Avenue
Los Angeles, CA 90066

Rabin, Cheryl
8042 Campbell
Kansas City, MO 64131

Raford, Joan
925 N. Pershing Avenue
Indianapolis, IN

Rich, Jayne
55 Madison Avenue
Montclair, NJ 07042

Rich, Lynn
1416 Espejo N.E.
Albuquerque, NM 87112

Rich, Virginia
Michigan State Police
Capitol Post #16
Lansing, MI 48933

Richardson, Aileen
8 Foxwood Terrace, #34
Halifax, Nova Scotia, CANADA

Richardson, Jessie E.
1029 N. Burns
South Bend, IN

Richardson, Lucy
512th M P Co
Fort Huachuca, AR

Robbins, Jackie
223 Highwood
Westfield, IN 46074

Roemer, Nelda
709 Pinchot Avenue
Madison, WI

Serman, Cheryl
3414 St. Croix
Fort Wayne, IN

Shallcross, Jackie
600-D Tracy Drive
Burlington, NC 27215

Schork, Jane
3501 Pimlico Parkway, #46
Lexington, KY

Sobieralski, Marsha
105 So. State Road
North Liberty, IN

Spellman, Eleanor
49 Oneida Avenue
Lake Hiawatha, NJ

Starkey, Donna
2128 Tradewind, #40
Mesquite, TX 75150

Stanley, Pamela
P.O. Box 15432
West Palm Beach, FL 33402

Stickley, Arletta Vance & Bruce
1001 Mayflower Road
South Bend, IN 46619

Stonebraker, Vickie
3836 Stafford Drive
Fort Wayne, IN

Stoneman, Archie & Jessie
12 Grenadeer Drive
Hamilton, Ontario, CANADA
L8T 4C8

Stowe, Mary
13434 Greenwood Avenue N.
Seattle, WA

Sullivan, Janice
1345 E. River Street
Kankakee, IL

Tassart, Judy
28 Wilikoki Place
Kailua, HI

Thomas, Linda
2420 Falcon Drive
Charleston Heights, SC

Thoreson, June
2636 N. Mason, #12
Appleton, WI 54911

Tyler, Ann L.
3804 Burbank Drive
Fort Wayne, IN 46804

Underwood, Carol
10765 S. Pulaski, #12
Chicago, IL 60655

Wallace, Clydene
5324 Ashby Street
Norfolk, VA 23502

White, Christine
177 S. LaSalle
Bradley, IL

Wobbenhorst, Janice
M R Box 481-A
Chesterton, IN

Wright, Linda J.
421 Marlin Drive
Hiawatha, IL



National Association of Chiefs

President
W.W. (BILL) MOORE
Director of Public Safety
Atlantic Beach, N.C.

1st Vice President
CHIEF DAN BINKLEY
Belle Meade Police, Tenn.

2nd Vice President
CAPT. WILLIAM
Philadelphia P.



MINNEOLA, Fla. — SHE'S THE TOP COP — Mayor Lucie Blake, right administers the oath of office to Sue Wegner, the new chief of police in this Central Florida town. Mrs. Wegner the mother of two teenagers, is believed to be Florida's first female police chief. She has three years experience and was a sergeant with seniority on the force.

Police Congress' Arrested—Reveals of Offenses

a married woman's room (and fined \$100.00) when her husband came home early. In 1952, in St. Petersburg, Fla., he was convicted of breaking and entering with intent to rape. Sentenced to 5 years that conviction was reversed on appeal and he was acquitted in 1954 in a new trial.

In Corpus Christi, Texas, in 1967 he was charged with practicing medicine without a license and plead guilty to a lesser charge and fined \$100. In most cases Gerds has claimed "frame-ups." The present charges were set for a hearing and Gerds has denied any wrong doing.

The International Police Congress is run from a post office box in Miami, Fla., and it is estimated, from the latest issue of his directory hundreds of private investigators have paid close to \$100,000 in fees to him for benefits such as the Special Agents ID card, certificate and an annual listing of investigators.

In Washington, investigators could find no office for the International Police Congress nor is it licensed in the District of Columbia. The last known address in that city, many years ago, showed he moved from an answering service. However, it is

INTERNATIONAL POLICE

Washington, D. C.

SPECIAL AGENT

In accordance to the Rules and Regulations as set forth by the System.

Melvin W. Gerds
Executive Director
Chief of Police, Ret.

Renew

IDENTIFICATION

Special No. _____
City _____
State _____
Sex _____ Date of Birth _____
Height _____ Weight _____ Hair _____
Eyes _____ Complexion _____

Photo

Regional Records Division

Miami, Florida 33157

Sample of Special Agent Card issued to members that resembles official police card.

Gerds advertised in a magazine that "he could cure smoking, bed wetting, and insomnia through hypnosis." It is believed that

charges, that a minor has complained of sexual advances. At the time of this story, the case

FOR THE IAWP

FROM ALL AROUND THE WORLD YOU CAME,
EACH BEARING A DIFFERENT FACE, A DIFFERENT NAME...
BUT EACH OF YOU BROUGHT A COMMON GOAL,
TO STUDY, TO LEARN, TO TOUCH EACH OTHERS SOUL.

WHAT DREW EACH TO TRAVEL 'CROSS THE MILES?
TO ENTICE AND ENLIGHTEN OUR CITY WITH YOUR SMILES,
WHAT GOALS, WHAT PURPOSE CHALLENGES YOUR LIVES,
THAT OF BEING A COP, TO BATTLE ALL THE STRIFES.

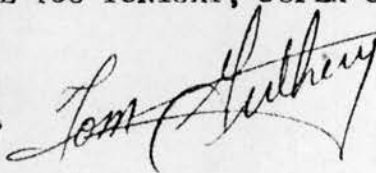
BUT SOON THE TIME TOGETHER WILL BE GONE,
LET'S HOPE WE LEAVE WITH A SMILE AND A SONG.
AS COPS WE HANDLE THE SAD AND BAD, 'TIS TRUE,
BUT LET'S NOT EVER FORGET, GOOD THINGS HAPPEN, TOO!

THE ONES WE HELP, THE LIFE YOU'LL SAVE,
THE LITTLE KIDS YOU PASS THAT SMILE AND WAVE,
AND TRAINING WE HAVE HAD AT THIS SEMINAR
HELPS ALL OF US BETTER KNOW WHO WE ARE.

MY THANKS TO YOU, FOR BEING SO VERY GRAND,
AS YOU'VE GATHERED, AS FRIENDS, FROM ACROSS THE LAND.
GO YOUR WAY, IN PEACE, AND LOVE, NEAR AND FAR,
AND I SALUTE YOU TONIGHT, SUPER COPS YOU REALLY ARE!

TOM GUTHERY

10-12-78



WOMEN'S POLICE GROUP MEETS

Co-authored by TOM GEORGE, Oakdale PD, and TOM GUTHERY, Bloomington PD.
Officer Guthery is also the author of the book "Come Walk Awhile With Me."

The week of Oct. 8-13 in St. Paul, Minn. at the Radisson nearly 300 law enforcement officers gathered for a training seminar. Officers representing nearly 40 of the United States, plus groups from Canada and England attended the 16th annual training conference sponsored by the International Association of Women Police. This year's conference was co-directed by Carolyn Bailey, St. Paul PD, and LuAn Lorenson, Mpls. PD. A job well done, we might add!

The conference began with the presentation of the Colors by the 257th Military Police Company followed by official greetings from Attorney Warren Spannaus, St. Paul Mayor George Latimer, Police Chief Richard Rowan, Mpls. Police Chief Elmer Nordlund, and by the President of the International Association of Women Police Rosy Mason of Kansas City, Mo.

Inspiring, surprising, impressive—these words describe how these reporters felt about the seminar. Pride in our profession, too. Several hours were spent interviewing many of the lady "cops," the overall impression given is that these women are very sincere, dedicated police professionals. They are eager to be accepted on equal terms with male officers, and deserve to be. Many of those interviewed are uniformed cops who take their lumps as do their male counterparts.

One of these officers has taken more than her share of lumps. She is Officer DOROTHY JORGENSON of the



LuAn Lorenson, seminar coordinator.

San Francisco Police Department, A three year veteran of that department, she works street crimes and has been mugged over 206 times in the one and a half years she has been assigned to that unit. Officer Jorgenson was selected as "Woman Police Officer of the Year" by the IAWP. While at the conference she learned she was also selected as Police Officer of the Year for the City



Dorothy Jorgensen, selected as "Woman Police Officer of the Year" by the IAWP and "Police Officer of the Year" for San Francisco.

**"I Saw It In
The MINNESOTA
POLICE JOURNAL"**

It's the advertisers in the MINNESOTA POLICE JOURNAL who make possible the creation and maintenance of your Association's many benefits for members and its Public Service programs. These funds are absolutely essential to the continuing growth and welfare of your organization. Let advertisers know their support is appreciated. Please go out of your way to buy from them . . . and when you do . . . be sure to say, "I SAW YOUR AD IN THE MINNESOTA POLICE JOURNAL."

of San Francisco. Congratulations to Officer Dorothy Jorgenson!

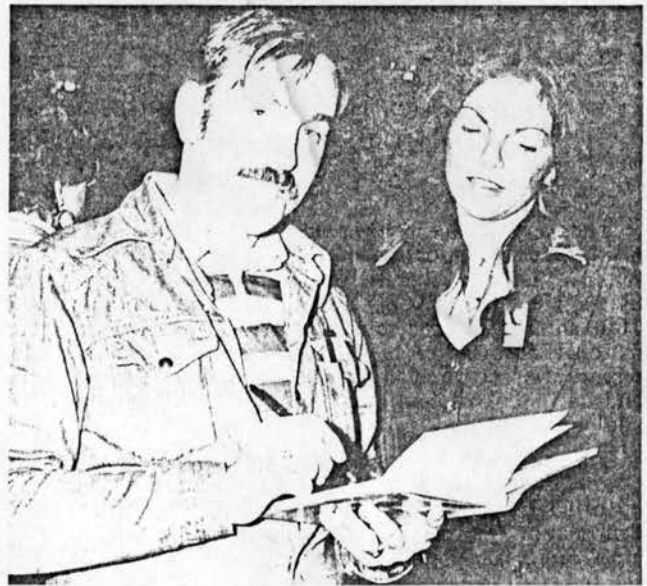
This 16th Training Seminar was the first to host a parade which stretched for several blocks as it traveled through downtown St. Paul. The Officers were greeted by applause from bystanders. Several of the bystanders had favorable comments such as "neat," "about time," "Didn't know there were that many women police."

The keynote speaker of the first morning session was Justice Rosalie Wahl, the first woman to ever sit as a Judge on the Minnesota Supreme Court. Justice Wahl emphasized that there is no more promising a field than Law Enforcement for a person to choose, but also pointed out that there is no more difficult or dangerous profession. She stated that society expects its policemen and women to handle every conceivable type of call and in most cases you to do it without adequate pay, training, or status.

Other speakers covered topics ranging from "Search and Seizure" by John Tierney, Chief of the criminal division of the Hennepin County Attorney's office, to "Dealing With Alcoholism Among Police" by Mpls. Police Officer Jerry Smith. One of the favorite speakers of the conference was Major Gustave Trejbal of the Summit County Sheriffs Department from Akron, Ohio. Major Trejbal gave new insight and new ideas into the possibilities of more departments using hypnosis in investigations. For those readers who are skeptical, we can only say you really do have to see it to believe it.

In addition to these speakers there were workshops covering: A. VIOLENCE IN THE FAMILY B. CHILD ABUSE C. BATTERED WOMEN/DOMESTIC CALLS D. SEXUAL ASSAULT. All were well attended and most informative.

It was not all work and study. Tuesday evening was spent on a hospitality cruise on the Jonathan Paddle-



Tom Guthery autographs his book for Pamela Stanley of Florida.

ford, a sternwheel Mississippi river excursion boat. Wednesday was ride along or tour the new Ramsey County Sheriff facility. Thursday was banquet night with entertainment by the St. Paul Police men's chorus (a very talented group) followed by a hospitality room sponsored by the host cities of St. Paul and Minneapolis.

This training conference was a most valuable experience. Future training conferences sponsored by the International Association of Women Police are definitely recommended to police administrators—especially when the cost of only \$60 for five days of comprehensive training is considered.

The co-directors, Lu An Lorensen and Carolyn Bailey, are to be congratulated for their efforts in making this event the success it was. A special thanks and a prayer for Carolyn Bailey who was hospitalized during the conference as a result of a reinjury to her back.

Law Enforcement Code of Ethics

AS A MINNESOTA LAW ENFORCEMENT OFFICER... my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

REMINDER!


The Public Safety Officers' Benefits Act authorizes the Law Enforcement Assistance Administration to pay a \$50,000 death benefit to the eligible survivors of public safety officers and firefighters who die as a direct and proximate result of a personal injury sustained in the line of duty, on or after September 29, 1976.

WHO IT COVERS:

- Persons serving in a local or state public safety agency in an official capacity with or without compensation as law enforcement officers or firefighters.
- Persons engaged in reducing and controlling crime and juvenile delinquency or enforcing the criminal laws. This includes but is not limited to police, corrections, probation, parole, and judicial officers.

FOR INFORMATION OR TO FILE A CLAIM, WRITE OR CALL:

Public Safety Officers' Benefit Program
Law Enforcement Assistance Administration
633 Indiana Avenue N.W.
Washington, D.C. 20531
202/376-2691

 St. Louis Community
College
at Meramec

11333 Big Bend Boulevard
St. Louis, Missouri 63122
Telephone 314/966-7500

1/9/79

Dear Joyce,

Thank you and the MAWP for the very fine honorarium. It came just in time to pay some of the Christmas bills.

Aside from thanking you I want to ask you and your chapter to do something for me and for yourselves and for all policewomen. I mentioned both of these points in my speech in Oct. but I fear that unless there is active support of them, both of them will come to naught. The first is that the IAWP should pass a resolution supporting the ratification of the ERA and the second is that the IAWP should not hold their annual meeting in a non-ERA state until after 1983 when the ERA will be resolved one way or the other.

I was very much impressed by the many fine members of your chapter who I met at the convention (which by the way was very professionally done). I got the feeling that most of these policewomen accept the rightness of both of these proposals and realize the need for the IAWP to take such a stand on these issues. Would you and your chapter take the necessary parliamentary steps to at least see that such resolutions would get voted on by all the IAWP members by next year?

Please feel free to share this letter with your chapter members. Let me know your thoughts on these points, also. Again, thanks for the honorarium and the good time at the convention.

Sincerely,

Peter Horne

Asst. Prof., Crim. Just.

CONTRIBUTORS TO 1978 I.A.W.P. CONFERENCE

The members of the International Association of Women Police and Minnesota Association of Women Police extend our thanks and deep appreciation to those who provided donations for this 16th I.A.W.P. Conference. It is with this support of these businesses, organizations and individuals that this conference is possible.

1. North Memorial Medical Center (Bob Palmer)	\$ 200.00
2. Eden Prairie Police Dept. (Jack Hacking)	200.00
3. Plymouth Police Dept. (Calvin Hawkinson)	30.00
4. Mayor Hofstede, City of Minneapolis	72.82
5. Chief of Minneapolis Police Dept.	124.00
6. Zalk-Josephs Company, Duluth, Minn.	25.00
7. Arrowhead Builders Assoc., Duluth, Minn.	60.00
8. Duluth Police Local	200.00
9. Superwood Co., Duluth, Minn.	100.00
10. Minneapolis Police Federation	100.00
11. St. Paul Police Federation	100.00
12. Brooklyn Center Police Dept. (James Lindsay)	100.00
13. Crystal Police Dept. (James Mossey)	100.00
14. Laura Jane Musser, Little Falls, Minn.	1,250.00
15. First National Bank, Minneapolis	100.00
16. Gimbles T.V. and Radio Shop	100.00
17. St. Louis Park Police Dept. (Richard Setter)	160.00
18. Bloomington Police Dept. (Federation)	100.00
19. Glenwood Ingelwood Spring Water	100.00
20. Northwest Orient Airlines	100.00
21. Page Airways of Minneapolis	75.00
22. Creamette Company	100.00

23. Old Dutch Foods, Inc. Products	100.00
24. Mr. Robert Kost	25.00
25. Richfield Police Federation	100.00
26. General Mills Foundation	750.00
27. Bart's Restaurant, Annandale, Minn.	50.00
28. Honeywell, Inc. (Security Div.) Al Lykens	500.00
29. West Publishing Company	250.00
30. Minneapolis Police Auxillary	Hors'deouvres
31. 916 Voctional Technical Schools	cakes
32. Airport Police Federation	100.00
33. American Fruit and Produce Company	6 hams
34. Twin City Meat Company	hams
35. American Bakeries	doughnuts-bread
36. The Canteen	hospitality room supplies
37. McGarvey Coffee Company	
38. Long Cadillac	Parade Car
39. Richfield Bus Company	
40. Olympia Brewing Company	
41. Minnesota Fabrics and Knox Lumber Co.	
42. Bloomington Police Department (Chief Jerry Putnam)	labels
43. St. Paul Radisson Hotel	McKnight Room
44. Schmidt Brewing Company	
45. Land O'Lakes	50.00
46. The Cellar South (Tom Opheim)	Wine & Champagne
47. Park Gift Center (Tony Policano)	50.00
48. O'Hearns Liquors	
49. MaMa D., Sammy D's Italian Cruisine	IAWP Bd. of Directors Luncheon
50. Hillcrest Sportsman's Club	1 case liquor
51. Eden Prairie Public Safety	coffee Equipment
52. Eugene J. Czyz, Kline Olds, Ind.	door prizes

53. Behrens Liquors	door prize
54. Desnick Brothers Drug Store	door prize
55. BCA Agents Association	liquor & mix
56. Bob Plaster	glasses
57. Uniforms Unlimited	25.00

Special appreciation is given to the St. Paul Foundation for their donation of \$2500.00 in matching grant funds to help cover speakers expenses for this conference.



GEORGE LATIMER
MAYOR

CITY OF SAINT PAUL
DEPARTMENT OF POLICE

R. H. Rowan, Chief of Police
101 East Tenth Street
Saint Paul, Minnesota 55101
612-291-1111

March 2, 1979

Mr. Paul A. Verret
Executive Director
The Saint Paul Foundation
1120 Northwestern National Bank Building
St. Paul, Minnesota 55101

Attention: Mr. Jim Brusseau

Re.: Grant # 32-78

Dear Mr. Verret:

The International Association of Women Police and the St. Paul Police Department want to again thank you, Mr. Brusseau, and the Saint Paul Foundation for your grant of \$2,500.00 from the Mary Lou Diether Trust, which helped finance expenses for the Sixteenth Annual Training Conference of the I.A.W.P. held in St. Paul from October 8 through 13, 1978.

The training seminar was considered by all who attended an outstanding success. Approximately 50 law enforcement officers from St. Paul attended and benefited from the training, and many more met and exchanged information with hundreds of officers from throughout the United States, Canada, and England. The speakers were considered the best available in their fields. Enclosed is a copy of the final program. The Law Enforcement Assistance Administration (L.E.A.A.), Washington, D.C., recorded and is publishing the speeches which promoted the utilization and advancement of women in law enforcement. The book will be distributed to interested agencies and individuals. It is their feeling, as well as ours, that presentors at the seminar made a significant contribution toward the promotion of women in the service of law enforcement.

A public announcement was made of your kind contribution at the seminar banquet, which is considered the high-light of the conference. In addition, a printed notice, which is enclosed, was distributed to all who attended.

The final expenditures of the grant money was as follows:

Major Gustave Trejbal	\$750.00
Harry Reed	644.00
Judy Reisman	383.50
Captain Erskine Moore	373.45
Larry Wilson	250.00 (of total \$500 bill)
Dr. Robert Flint	100.00

Our report to you seems woefully inadequate in conveying our deep appreciation to the Saint Paul Foundation for your support. Our gratitude far surpasses what words can express. The International Association of Women Police and those who attended the seminar shall always remember your generous contribution.

If there is further information that you desire or anything that I can do, please contact me.

Sincerely,

Carolyn F. Bailey

Carolyn F. Bailey
1978 Seminar Co-Director

THE SAINT PAUL FOUNDATION

1120 NORTHWESTERN NATIONAL BANK BUILDING

(612) 224-5463

SAINT PAUL, MINNESOTA 55101

Distribution Committee

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Executive Director

PAUL A. VERRET
SECRETARY AND TREASURER

September 27, 1978

Sgt. Carolen Bailey
Saint Paul Police Department
101 East Tenth Street
Saint Paul, Minnesota 55101

Dear Sgt. Bailey:

Re: Grant #32-78

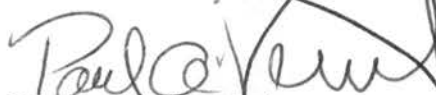
On May 8, 1978, the Distribution Committee under the Plan for The Saint Paul Foundation and the Members of The Saint Paul Foundation, Inc., authorized a grant of \$2,500 to your organization to help finance expenses related to the sixteenth Annual Training Conference of the International Association of Women Police to be held in St. Paul in October, 1978.

Grants authorized by the Distribution Committee are paid from the income available for distribution from the various trusts and funds of the Foundation. These trusts and funds, which were established through donations from citizens of the Saint Paul community, are listed on the back of this letter.

Enclosed please find a check in the amount of \$2,500 from the Mary Lou Diether Trust which represents payment in full of the grant authorized.

The Distribution Committee is looking forward to receiving a report from your organization regarding use of the funds granted and progress made by your organization on this project as stated in the Terms of Grant form previously sent to you.

Sincerely yours,



Paul A. Verret
Executive Director

PAV:dk
Encl.

UNRESTRICTED FUNDS

Christopher C. Andrews Memorial Fund
Glen & Harold P. Bend Foundation
Mahlon C. Bundy Trust
Bertha C. M. Culver Fund
Donald S. Culver Fund
Grace H. Flandrau Trust
General Fund
Hattie P. Harris Trust
George H. Hess, Jr. Fund
Ralph R. Kriesel Foundation
Annie F. Paper Fund

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Children's Preventorium Fund
Rae B. Druck Trust
Joseph C. & Lillian Duke Fund
Laura & Anna E. R. Furness Fund
The Hundred Club of Saint Paul
Florence and Harold Hullsiek &
Alice and Edward Allen Memorial Share
Bertha F. Kuehne Fund
Elizabeth W. Miller Trust
William H. Miller Trust
Society for Relief of the Poor Fund
The Thomas Foundation, Inc. Trust

DESIGNATED FUNDS

Glen & Harold Bend Foundation*
Eleanor Koehler Ellerbe Fund
Schubert Club Scholarship Fund

*The trust instrument calls for payment of certain designated grants with disbursement of the remaining income left to the discretion of the Distribution Committee.

TO THE GRANTEE:

Starting in January 1978 the Distribution Committee adopted a new "Terms of Grant" form. This form reflects development of the Foundation's grantmaking program in a number of areas, including the following:

1. Public Announcement of Grant - The Distribution Committee would like your organization to make a public announcement of this grant. The Foundation further requests that you make mention, when appropriate, of the Foundation's support of specific programs affected by this grant in all subsequent announcements. An information sheet on the Foundation is enclosed. Copies of all public announcements are requested.
2. Grant Period - Unless otherwise stated, the period of time during which this grant is to be used is twelve (12) months, starting with the date of the announcement of the grant.
3. Interim and Final Reports - Based on the intended length of the grant period, provision is made in this new form for receipt of a final report and, where appropriate, interim reports on the grant.

If you have any questions regarding this form, please let us know.

Paul A. Verret
Executive Director

5/18/78

THE SAINT PAUL FOUNDATION: INFORMATION SHEET

The following is information regarding The Saint Paul Foundation which might be used, should a grantee so desire, in preparing a news release or announcement of a grant from the Foundation. It is not necessary to use any or all of the following material. Should the grantee desire additional material, it is available from The Saint Paul Foundation office. Please feel free to call 224-5463.

The Saint Paul Foundation is Saint Paul's community foundation. As such, it accepts, administers and disburses funds for the citizens of the Greater Saint Paul Area, by means of grants to qualified charitable organizations. The Foundation derives its grantmaking income from its various trusts and funds. These trusts and funds have been created and augmented through gifts from individuals and organizations interested in the current and future charitable needs of Saint Paul.

The Saint Paul Foundation makes grants to a broad spectrum of charitable organizations within its area of operation. Recent funding has assisted many and varied charitable organizations through support for programs in the fields of education, arts and humanities, health and human services. In 1977, for example, the Foundation was able to grant \$2,338,000 in 98 different grants from its 27 trusts and funds. Grants are made to support innovative new programs and new organizations as well as the programs of established organizations which need assistance from time to time.

The Foundation is governed by a Distribution Committee. This Committee, which is responsible for all aspects of the Foundation's operations, authorizes all grants and establishes policy. Currently, the members of the Distribution Committee are:

Richard A. Moore, President
Sam Singer, Vice President

Benjamin G. Griggs, Jr.
Reuel D. Harmon
Ronald M. Hubbs
Norman M. Lorentzsen
Dwight L. Martin, M.D.
Charles R. Murnane

Timothy P. Quinn
Charles L. Rafferty
James W. Reagan
J. Thomas Simonet
G. Richard Slade
Mrs. William L. West

The Foundation's day-to-day operations are provided by a professional administrative, research and support staff. The Foundation's funds are managed by Trustee Banks which currently include the American National Bank and Trust Company, Northwestern National Bank of Saint Paul and First Trust Company of St. Paul.

THE SAINT PAUL FOUNDATION

1120 NORTHWESTERN NATIONAL BANK BUILDING

(612) 224-5463

SAINT PAUL, MINNESOTA 55101

Distribution Committee

RICHARD A. MOORE
PRESIDENT

SAM SINGER
VICE PRESIDENT

BENJAMIN G. GRIGGS, JR.

REUEL D. HARMON

RONALD M. HUBBS

NORMAN M. LORENTZSEN

DR. DWIGHT L. MARTIN

CHARLES R. MURNANE

TIMOTHY P. QUINN

CHARLES L. RAFFERTY

JAMES W. REAGAN

J. THOMAS SIMONET

G. RICHARD SLADE

MRS. WILLIAM L. WEST

Executive Director

PAUL A. VERRET
SECRETARY AND TREASURER

May 18, 1978

Ms. Carolen Bailey
Saint Paul Police Department
101 East Tenth Street
Saint Paul, Minnesota 55101

Dear Ms. Bailey:

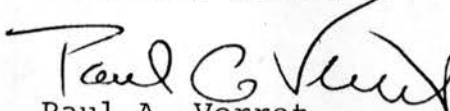
Re: Grant #32-78

On May 8, 1978, the Distribution Committee under the Plan for The Saint Paul Foundation and the Members of The Saint Paul Foundation, Inc., authorized a grant of \$2,500 to the Saint Paul Police Department to help finance expenses related to the sixteenth Annual Training Conference of the International Association of Women Police to be held in St. Paul in October 1978. This grant was approved with the understanding that it is a matching grant meaning that the Foundation will pay out, on a 1:1 matching basis, one dollar for every dollar raised by the Police Department above and beyond contributions raised to date for this purpose (\$800) up to a maximum of \$2,500 in Foundation funds.

Enclosed please find two copies of the Terms of Grant form related to this grant. Please complete these forms and return the original copy to my office. As soon as the form is returned, steps will be taken to authorize payment in accordance with the terms of the grant.

If you have previously received grants from The Saint Paul Foundation, you will notice that the Foundation is now using a "Terms of Grant" form that is significantly different from the Foundation's former "Agreement of Grantee" form. This new form reflects certain changes in the Foundation's policy and procedure. A number of these changes are called to your attention in the attached sheet.

Sincerely yours,


Paul A. Verret
Executive Director

PAV:mp
Encl.

THE SAINT PAUL FOUNDATION

1120 NORTHWESTERN NATIONAL BANK BUILDING

(612) 224-5463

SAINT PAUL, MINNESOTA 55101

TERMS OF GRANT

Please Read Carefully!

Acceptance of Grant

The grant to your organization from the Foundation is for the explicit purpose(s) described in the Grant Resolution and is subject to your acceptance of the terms described therein.

To acknowledge this agreement, to accept the grant and receive the funds, return a signed copy of this "Terms of Grant" to the Foundation. Keep the other copy for your files. Please refer to the grant number and title in all communications concerning the grant.

Grantee:

St. Paul Police Dept.

Date Authorized:

May 18, 1978

Grant Number:

32-78

Amount Granted:

\$2,500

Grant Resolution:

RESOLVED that a grant of \$2,500 to the St. Paul Police Department to help finance expenses related to the 16th Annual Training Conference of the International Association of Women Police to be held in St. Paul in October 1978, be and the same hereby is approved with the understanding that this grant is a matching grant meaning that the Foundation will pay out, on a 1:1 matching basis, one dollar for every dollar raised by the Police Department above and beyond contributions raised to date for this purpose (\$800) up to a maximum of \$2,500 in Foundation funds.

Grant Period:

Begins - May 18, 1978

Foundation Officer for this Grant:

Jim Brusseau

Terminates - May 18, 1979

Final Report Due: August 18, 1979

Special Provisions

All grants are made in accordance with current and applicable laws and pursuant to the Internal Revenue Service Code, as amended, and the regulations issued thereunder. Please read the following carefully:

1. Public Announcements: Announcements of the grant award are to be made by the grantee unless otherwise indicated by the Foundation. Grantees are expected to review the text of any announcements and plans for publicity with the Foundation officer for this grant within two (2) weeks of the signing of the terms of the grant. All subsequent public announcements, news features, publications or information concerning the grant program will indicate the Foundation's participation in the program funding. Please send a copy of any published accounts mentioning the project or the Foundation to the Foundation Officer.
2. Expenditure of Grant Funds: This grant is for purposes stated in the grant resolution. The funds provided hereunder may be spent only in accordance with the provisions of your funding request and budget as approved. The program is subject to modification only with the Foundation's prior written approval. Funds will be disbursed to the grantee upon receipt of the properly completed "Terms of Grant" and the satisfactory compliance with special conditions.
 - (a) Any special conditions which apply to this grant, as listed, should be complied with as rapidly as feasible. These conditions may make the release of funds contingent on special requirements and future payments contingent upon demonstrated performance. In such cases, you must submit adequate evidence of compliance with the conditions before the Foundation may release funds. If you have questions about the special conditions, contact the Foundation officer responsible for the grant.
 - (b) No funds provided by the Foundation may be used for any political campaign, or to support attempts to influence legislation of any governmental body other than through making available the results of nonpartisan analysis, study and research.
 - (c) Expenses charged against this grant may not be incurred prior to the date at which the grant period begins or subsequent to its termination date, and may be incurred only as necessary to carry out the purposes and activities of the approved program.
 - (d) The grantee organization is responsible for the expenditure of funds and for maintaining adequate supporting records consistent with generally accepted accounting practices.

(e) Equipment or property purchased with grant funds shall be the property of the grantee organization so long as it is not diverted from the purposes for which the grant was made. If the purpose of the organization or the use of grant funds is changed, or if the grantee organizations should go out of existence, the equipment or property reverts to the Foundation.

3. Reversion of Grant Funds: The grantee will return to the Foundation any unexpended funds at the close of the grant period.

Funds also will be promptly returned:

- (a) If the Foundation determines that the grantee has not performed in accordance with the "Terms of Grant" or met the specific grant conditions of the approved program and its supporting budget.
- (b) If the grantee loses its exemption from Federal income taxation as provided for under Section 501(c)(3), formerly 101(6), of the Internal Revenue Code.

4. Copyrights and Patents: Reports, materials, books, and articles resulting from this grant may be copyrighted by the organization receiving the grant or by the author, in accordance with the policies of the grantee organization, toward the goal of obtaining the widest dissemination of such reports, materials, books and articles. The Foundation reserves the royalty-free license to use such publications. For projects involving the possibility of patents, the grantee should request further information from the Foundation.

5. Review of Grant Activity: The Grantee will furnish the Foundation with written reports according to the following schedule:

Final Report

August 18, 1979

Interim reports should be two to three pages in length and provide a summary of activity to date or, as appropriate, since the last such report. These reports should include a financial summary, showing in detail how Foundation funds have been expended during the period. From time to time, Foundation staff will contact the grantee to arrange site visits to review current grant activities. Final reports should include a review of performance and activities over the course of the entire grant period and must be accompanied by a certified financial statement. Two copies of each of the required reports should be sent to the Director of The Saint Paul Foundation. Please be sure to include the Grant Number and date upon which the grant was approved.

6. Limit of Commitment: Unless otherwise stipulated in writing, this grant is made with the understanding that the Foundation has no obligation to provide other or additional support to the grantee.

For the Grantee:

Carolyn F. Bailey
Signature of Authorized Representative

Carolyn F. Bailey
Signature of Project Director
(If different)

Print Name, Title, Date

Print Name, Title, Date

18th Annual Training
Conference
October 6-10, 1980

International Association of
Women Police



Ramona Bivians
8905 James, N.E.
Albuquerque, New Mexico 87111

International Association of Women Police 18th Training Conference
Registration Form

Name _____ Title _____
Address _____ Zip _____ Phone # _____
Dept. Employer & Address _____

Enclosed is my check for \$75.00 _____ \$85.00 _____ (After 9/21/80)
Please make checks payable to: International Association of Women Police

Mail Registration to: I.A.W.P.
Ramona Bivians
8905 James, N.E.
Albuquerque, New Mexico 87111

SHERATON OLD TOWN
800 Rio Grande Boulevard, NW
Albuquerque, New Mexico 87104

Reservations to be held in the name of: (please print)

Name _____ Address _____
City _____ State _____ Telephone _____ Zip _____
No. of Persons _____ Arrival Date _____ Departure Date _____

One night's rent should accompany all requests in order to guarantee reservations
No Hotel Reservations will be accepted after Sept. 21

Single Occupancy _____ 33.50 _____
Double Occupancy _____ 37.50 _____

Hosted by Albuquerque Police Department

Chairperson: Ramona Bivians
8905 James N.E.
Albuquerque, New Mexico
87111
(505) 292-2826

Co-Chairperson: Patt Martinez
9001 Las Camas N.E.
Albuquerque, New Mexico
87111
(505) 296-3667

Place: Sheraton Old Town
800 Rio Grande Boulevard N.E.
Albuquerque, New Mexico
87107
(505) 843-6300

Sunday, October 5, 1980

5:00 - 7:00 p.m. Pre-registration
5:00 Hospitality Room

Monday, October 6, 1980

8:00 - 12 noon Registration
9:00 a.m. Opening Ceremonies:
Introduction and Opening Remarks
10:30 a.m. Keynote Address: "Just the Beginning"
Robert Wirth, Ph.D., University of
Albuquerque
12 noon IAWP Lunch - Poolside
Speaker - IAWP President, Rosie Mason
Executive Director, Babe Birkdall
1:00 p.m. "Constitutional Law: Recent Changes and Their
Effects"
Mr. Ernest Harrison, retired FBI, Vice President,
Western Bank, Albuquerque, N.M.
2:30 p.m. "Preparation for Trial and Testifying as a Witness"
Judge William Riordan, Second Judicial District,
Bernalillo County, N.M.
4:00 p.m. "Crime Stoppers: Organization and Utilization"
Greg MacAleese, Director, Crime Stoppers, U.S.A.,
State of New Mexico
Evening Ride-A-Long: Albuquerque Police and Sheriff's
Departments

Jazzercise

Tuesday, October 7, 1980

8:00 a.m. "Explosives: Officer Survival"
Officer John Kynor, Albuquerque Police
Department
9:30 a.m. "Rape Homicides: Psychological Profiling and
Analyzing Crime Scenes"
Special Agent Robert Ressler, FBI Academy,
Quantico, Virginia
12:30 p.m. Lunch Break
1:45 p.m. "Games Mother Never Taught You: Assertiveness"
Rosalie A. Campos, R.N., M.A., Program Manager,
Consultant and Education, Bernalillo County
Mental Health/Mental Retardation Center
2:00 p.m. Assertiveness Panel: Moderator Rosalie A.
Campos, R.N., M.A.
3:30 p.m. "Stress: Spouse, Family and Job"
Rev. John Price, Chaplain, Albuquerque Police
Department
Evening Ride-A-Long: Albuquerque Police and Sheriff's
Departments
6:00 p.m. Buses leave for IAWP Dinner at the Barn
Dinner Theatre in the Sandia Mountains,
located approximately 20 minutes from
Albuquerque

Wednesday, October 8, 1980

7:30 a.m. Buses leave Hotel for Pueblo of Laguna
8:30 a.m. Indian Criminal Justice: Mini-Seminar conducted at
and by the Pueblo of Laguna, Laguna, New
Mexico
Sponsored by: Harry Early, Governor, and Clyde V.
Giroux, Chief of Police, Pueblo of Laguna,
Laguna, New Mexico
Instructor: Bill Perry - Tribal prosecutor for the
Navajo Nation
Lunch: Courtesy, Pueblo of Laguna
3:00 p.m. Buses leave Pueblo of Laguna
4:00 p.m. General session, Sheraton Hotel
Evening Ride-A-Long: Albuquerque Police and Sheriff's
Department

Thursday, October 9, 1980

8:00 a.m. "Police Management and Supervisory Skills"
Mr. Patrick Murphy, President, Police Foundation
10:00 a.m. WORKSHOPS: One hour length
1. Stress Reduction: Chaplain John Price
2. Women in Government: Task Force, U.S.
Government
3. Going to the Dogs: Officer Jeremy Fields,
Vancouver, Canada
WORKSHOPS: Two hour length
1. Rape Crisis/Police Relations: Ms. Lynn Rosner,
Director, Rape Crisis Center, Albuquerque, New
Mexico
2. Labor Relations within a Police Department: Lt.
M. Larry Ward, M.P.A. Albuquerque Police
Department
3. T.B.A.

12 noon
1:00 p.m.

Lunch break
WORKSHOPS: One hour length
1. Stress Reduction: Chaplain John Price
2. Women in Government: Task Force
WORKSHOPS: Two hour length
1. Incest: Sgt. Carolyn Bailey, St. Paul Police
Department, St. Paul, Minnesota
2. Assessment Center Process: Ms. Carolyn
Wayman, M.A., Albuquerque Police
Department,
3. Crisis Intervention: Officer John Humphreys, M.A.,
Albuquerque Police Department,
4. Dr. Jeckel and Mr. Hyde: Art of Undercover
Make-up and Disguises,
Drama Department,
University of Albuquerque
6:00 p.m. No host bar
Manachis - Pete Sepulveda
7:00 p.m. IAWP Banquet
Banquet keynote speaker: Kenneth McFarland,
Ph.D., courtesy of General Motors.

Friday, October 10, 1980

6:30 a.m. Buses leave from Simms Field, Hot Air Balloon
launching area
8:45 a.m. Buses return to Old Town Sheraton
9:30 a.m. Buses leave for Albuquerque Convention Center
for joint sessions with Crime Stoppers, U.S.A.
10:30 a.m. "Crime Stoppers and the Law"
Rights of informants
Arrest and search warrants
Entrapment
Moderated by R.E. Thompson, U.S. Attorney for
New Mexico
12:30 p.m. Luncheon
Speaker: The Honorable William A. Webster,
Director, FBI
2:30 p.m. "Ethics and Morality of Crime Stoppers"
Moderator: Marvin Bressler, Chairman,
Department of Sociology, Princeton
University; panelists: David Poling, Rector,
First Presbyterian Church and author of
book, "Why Billy Graham."; Charles W.
Daniels, former professor of law,
University of New Mexico Law School,
ACLU; Milton G. Rector, President of
National Council on Crime and
Delinquency, et al
4:15 p.m. Group Discussion - Law Enforcement
6:00 p.m. No host bar
7:00 p.m. Crime Stoppers banquet - (optional - \$15)
Buses will commute to hotel hourly

International Association of Women Police



**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**
500 METRO SQUARE BUILDING
ST. PAUL, MINNESOTA 55101
Course Approval Notice

Executive Director
(612) 296-2620

March 25, 1980

Sergeant Carolen Bailey
Minnesota Association of Women Police
101 East 10th Street
St. Paul, Minnesota 55101

Dear Carolen:

Your request for approval of the following course(s) was received by our office and submitted for evaluation on February 11, 1980.

M.A.W.P. SPRING TRAINING SEMINAR - April 17 and 18, 1980

After careful evaluation we find that the course as proposed meets the guidelines for course approval; therefore, a total of 13 hours of continuing education credit has been granted.

As a condition of course approval, we REQUIRE that you read the following notice to your students at the opening of this course.

THIS COURSE, M.A.W.P. SPRING TRAINING SEMINAR,
HAS BEEN APPROVED BY THE POST BOARD FOR 13 C.E. CREDIT HOURS.
AT THE CLOSE OF THE COURSE, A ROSTER OF THOSE IN ATTENDANCE
WILL BE SUBMITTED TO POST. THIS WILL ENSURE THAT YOU WILL
BE CREDITED WITH THE APPROPRIATE NUMBER OF HOURS.

If you have any questions regarding the course approval process, please feel free to contact the Continuing Education staff at 612/297-2356.

Sincerely,

Mark K. Shields
Executive Director

A handwritten signature in cursive script that reads "Denise M. Thene".

By: Denise M. Thene
Continuing Education Unit

DMT:pm

PB-07048-02

AN EQUAL OPPORTUNITY EMPLOYER



Minnesota Association of Women Police

SPRING

TRAINING SEMINAR

THURSDAY and FRIDAY – APRIL 17 and 18, 1980

Registry Hotel, Bloomington, Minnesota

Minnesota P.O.S.T. Board Approved

SPEAKERS

ORGANIZED CRIME – Sgt. Freddrick R. Elfein – N.Y.P.D.

Sgt. Elfein has worked with the Organized Crime Control Bureau for 10 years. He spent 18 years with the New York City Police Department and is a notable expert on mafia family, organized crime and intelligence units.

WHITE COLLAR CRIME – Ann Leslie Alton – Assistant Hennepin County Attorney

Ann Alton is presently an Assistant Hennepin County Attorney. She is also a Professor of Law at the University of Minnesota and William Mitchell College of Law. The courses she has taught have included Criminal Law and Procedure, Criminal Moot Court, Advanced Substantive Criminal Law, and Consumer Law and Civil Procedure.

DEATH INVESTIGATIONS – M.B. McGee, M.D. – Assistant Medical Examiner, Ramsey County, MN

Dr. McGee received his training in pathology at Hennepin County Medical Center, where he served as a Deputy Medical Examiner for Hennepin County. Currently, Dr. McGee is a pathologist at St. Paul/Ramsey Medical Center as well as the Assistant Medical Examiner for the Ramsey County Medical Examiner's office.

STREET CRIMES – UNDERCOVER OFFICER – Officer Dorothy Jorgensen – San Francisco, Calif. P.D.

Dorothy Jorgensen was named Police Woman of the Year in 1978 by the I.A.W.P. Officer Jorgensen is presently a police officer for the City and County of San Francisco, California. Officer Jorgensen was the first officer chosen for decoy assignment based on her exceptional performance in the Uniform Patrol Division.

SEMINAR PROGRAM

THURSDAY

7:30 - 8:30 Registration — Coffee/Rolls
8:45 - 10:00 Speaker
10:00 - 10:15 Break
10:15 - 11:30 Speaker
11:30 - 1:30 M.A.W.P. Board Meeting/Open Lunch
1:30 - 2:45 Speaker
2:45 - 3:00 Break
3:00 - 4:30 Speaker
6:00 - 7:00 Hospitality Room
7:00 - 9:00 Banquet
9:00 - ---- Hospitality Room

2 1/2
2 3/4
2
1 hr

FRIDAY

8:00 - 8:30 Coffee/Rolls
8:45 - 10:00 Speaker
10:00 - 10:15 Break
10:15 - 11:30 Speaker
11:30 - 1:30 Luncheon Speaker
1:30 - 2:45 Speaker
2:45 - 3:00 Break
3:00 - 4:30 Speaker

2 1/2
2 3/4

The cost of the seminar is \$40.00 which includes coffee breaks, luncheon, banquet and hospitality room. THE SEMINAR COST WILL BE \$45.00 AFTER MARCH 15, 1980.

For those arriving Wednesday evening, there will be entertainment at the hotel and a M.A.W.P. Hospitality Room.

PLEASE REGISTER BEFORE MARCH 15, 1980 TO INSURE RESERVATIONS.

For further information, write:

Joyce Holte, M.A.W.P. President
Eden Prairie Department of Public Safety
7905 Mitchell Road
Eden Prairie, MN 55344
612/937-2700

Carolyn,

Attached is information on
the speakers & the daily
schedule.

I really don't know what you
need so let me know if
I didn't include it.

I have more of the yellow
cards & return envelopes. If
you want them I can have
them delivered to you.

Joyce

**International Association
of Women Police**

Banquet

Thursday, April 17, 1980

Registry Hotel

\$13.00

TICKET

Speakers

M.G. McGee, M.D. - Assistant Medical Examiner, Ramsey County

Dr. McGee received his training in pathology at Hennepin County Medical Center. Currently, Dr. McGee is a pathologist at St. Paul / Ramsey Medical Center as well as the Assistant Medical Examiner for the Ramsey County Medical Examiners Office.

Officer Dorothy Jorgensen San Francisco, CA P.D.

Dorothy Jorgensen was named Police Women of the Year in 1978 by the I.A.W.P. Officer Jorgensen is presently a police officer for the City and County of San Francisco, California. Officer Jorgensen was the first officer chosen for decoy assignment based on her exceptional performance in the Uniform Patrol Division. She has been victimized over 200 times in crimes including kidnapping, attempted rape, felony assault, and felony theft.

Sgt. Fredrick R. Elfein N.Y.P.D.

Sgt. Elfein has worked with the organized Crime Control Bureau for 10 years. He has been with the the New York City Police Department for 18 years, and is a notable expert on mafia family, organized crime and intelligence .

Lt. Richard O'Brien Minneapolis, MN P.D.

Lt. O'Brien has served on the Minneapolis Police Department for 22 years in the Patrol, Vice, Burglary, and the Homocide Division. He is a graduate of the F.B.I. National Academy and an instructor at Metropolitan Community College and the Police Recruit Academy.

Ann Leslie Alton - Assistant Hennepin County Attorney

Ann Alton is presently an Assistant Hennepin County Attorney. She is also a Professor of Law at the University of Minnesota and William Mitchell College of Law. The courses she has taught have included Criminal Law Procedure, Criminal Moot Court, Advanced Substantive Criminal Law, and Consumer Law and Civil Procedure.

Plan

Now

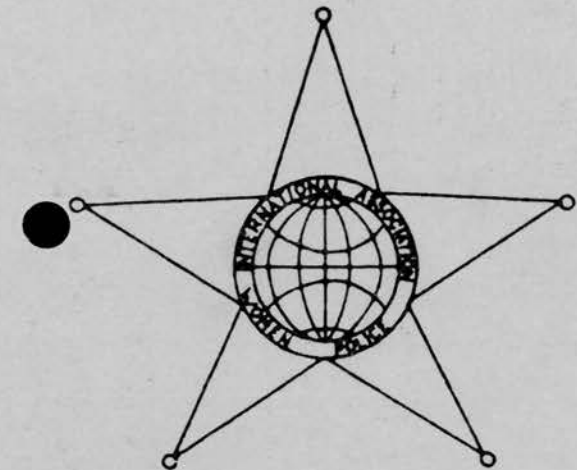
To

Attend!

The International Association of Women Police and The Minnesota Association of Women Police

Announce

An outstanding training seminar
for
law enforcement officers



**APRIL 17 and 18, 1980
Bloomington, Minnesota**

MINNESOTA P.O.S.T. BOARD APPROVED

MINNESOTA ASSOCIATION OF WOMEN POLICE
APRIL 17-18, 1980
REGISTRATION FORM / HOTEL REGISTRATION

NAME _____ TITLE _____

ADDRESS _____ PHONE _____

DEPARTMENT/EMPLOYER & ADDRESS _____

ALL ROOMS \$52.00/DAY (Double Beds) Approximate arrival time – Date: _____ Time: _____

_____ I would like to reserve a hotel room for: _____ Wednesday – 4/16 _____ Thursday – 4/17 _____

_____ I will be sharing a room with _____

_____ Check if you would like US to make hotel reservations with another seminar participant to reduce room expense.

_____ I would like a room by myself.

Please make checks payable to:

MINNESOTA ASSOCIATION OF WOMEN POLICE

Enclose check for \$40.00 (\$45.00 after March 15, 1980) for the cost of the seminar.

NOTE: You will pay for hotel rooms upon arrival.

MINNESOTA APPLICANTS: Write in P.O.S.T. License Number _____



January 25, 1980

Det. Frederick R. Elflein
Org. Crime Control Bureau - Intell. Sec.
New York City Police Dept.
#1 Police Plaza
New York, NY 10038

Dear Fred,

I am delighted that you have accepted our invitation and request to speak at our seminar in April. I'm sure that all the necessary arrangements can be worked out satisfactorily. I wanted to send you a little more information than is included in the copy of the letter sent to the Commissioner and your Captain. This extra information is that we will be glad to pay you the honorarium fee (\$200) to make your preparation time worthwhile.

The Registry Hotel is lovely and is only 5 minutes from the Mpls/St. Paul Airport by van. However, I will meet your flight and have a few minutes I hope to get acquainted before introducing you to all the others. We anticipate that there will be about 300 or more attending. Your audience will be both female and male law enforcement officers. The printed brochures will be mailed to both Police, Sheriff, DEA, Customs, FBI, Secret Service, Marshals, Governors and Attorney Generals, State Bureaus of Investigation and State Highway Patrols from each of the states listed in the Commissioner's letter. These eight states, by the way, make up the 7th Region of the International Association of Women Police, of which I am the Coordinator. When we planned this seminar we decided to include the entire region.

Although it is not required, it would be so nice if your arrangements to come could include getting here in time to attend the entire seminar. However, as mentioned on the phone, we may not be able to pick up that extra day's expenses for you. I know there are flights which will bring you in on Thursday night, however, in time for the "party" banquet. Cocktails start at 1730 hours. We invite you to be our guest for this event.

I am looking forward to receiving your resume and photo so that the printers can get busy with the brochures which must be mailed soon. Also, I need a title for your presentation . . . something catchy. I believe that the speakers to follow you (Ann Alton - head of the Economic Crime Div. of the Hennepin County Attorney's Office) will call theirs something like "Lying, Cheatin, Stealin."



page 2

We will structure your time period which ever way you prefer. If you need anything other than a walk-around microphone, or stationary "mic", such as audio-visual equipment, just let me know and I will see that you have it. If you have printed information which you would like to supplement your talk, just bundle it up and send it to me COB and I will see that it is there at the proper time.

When you have your outline of the material or content of your talk, please send it to me. The reason for this is that we are applying to the Minnesota Peace Officers Standards and Training Board for certification of our seminar so that officers will receive credit training hours for attending.

We look forward to making this trip an enjoyable one for you and not one that is all WORK.

What more can I say? We all look forward to having you with us.

If you have any questions call me collect.

Sincerely,

LuAn Lorenson
Minneapolis Police Dept.
Rm #15 City Hall
Minneapolis, MN 55415

work 612-348-4902
home 612-333-4737

Det. Lt. Richard O'Brien, Minneapolis Police Department
Served on department for 22 years, Uniform Patrolman, Vice Officer,
Patrol Sergeant, Burglary Detective and the past 10 years assigned
to the Homicide Division.
Graduate of the FBI National Academy.
Instructor at Metropolitan Community College and Police Recruit Academy.

Candidate: Police Officer Dorothy Jorgensen Appointed: July 28, 1975
Department: City and County of San Francisco, California
Chief: Charles R. Gain

ASSIGNMENTS

Street Crime - Crime Specific Task Force, Vice and Uniform Patrol.

First officer chosen for decoy assignment based on her exceptional performance in Uniform Patrol and in Plainclothes - Bureau of Special Services.

She assumes many disguises to blend in and to provide would-be criminals with a victim. She has compiled over 100 self initiated arrests in surveillance and back up duty. She has been victimized 195 times since February, 1977, in crimes including kidnapping, attempted rape, felony assault, felony theft. Her attitude toward her assignment is "...better me than some poor defenseless citizen." She is a capable back up officer and has made arrests even when resisted or assaulted.

Materials enclosed with the original application (retained by the Committee):
Newspaper articles

Letters from Board of Supervisors; Mayor Moscone; Task Force Commander;
Rochester, N.Y. Tactical Section.

Certificate of Appreciation from Women Police Officer Assoc. of Calif.

Certificate of Honor for Public Recognition and Distinction

Written about in the Journal of Calif. Law Enforcement-Jan.1978, Vol 12 #3

All information above taken from materials provided.

She's the real star of Frisco's streets

By WAYNE WANGSTAD
Staff Writer

There's a granny out in San Francisco who has been kicked and punched, subjected to indecent exposure and even kidnapped by a dude who wanted to rape her.

One time, granny was sitting on her suitcase in this doorway and a guy walks up and urinates. Some of it splashes on granny.

Then the guy touches granny, and granny, who is about to be robbed, or worse, thinks to herself, "My God, he didn't even wash his hands!"

Now before you begin to wonder what kind of withered old crone you're reading about, meet Patrol Officer Dorothy Jorgensen, one of the San Francisco Police Department's finest.

There are some misconceptions that should be corrected about Officer Jorgensen.

First, she 32 years old and certainly not a granny. Second (excuse the sexist observation), she is a mighty good looking.

And you also should know that Officer Jorgensen is the Outstanding Woman Officer of the Year, so named by the International Association of Women Police, an organization that traces its origins to 1915, when Women's Suffrage was still a talked-about thing.

Jorgensen is one of 220 women and 70-some men gathered at the Radisson St. Paul for the association's annual conference, which continues through Friday. The participants are from 30 states, England and Canada.

Duck hunters will know that decoys are used to attract their feathered quarry, and that, in essence, is what Jorgensen does. Only Jorgensen's prey is not feathered.

What won Jorgensen the award was "consistently outstanding police work," said Carolen Bailey, a St. Paul police sergeant, and LuAn Lorenson, a Minneapolis officer who is the association's regional director.

Jorgensen has been a cop for three years, most of it with the San Francisco PD's Street Crimes Unit, created to collar criminals in high crime areas.

But Jorgensen, originally from North Platte, Neb., also works crowd control, transports prison-



Officer Jorgensen
1,000' disguises

lected for hostage negotiation details.

While in college, Jorgensen studied drama, then broadcasting, which may account for her success as a decoy.

She uses disguises similar to those seen on television cop shows, and while she is a passive victim, she still has been robbed 206 times. One and sometimes more persons were arrested in each incident.

Her best disguise is the "battered housewife." She sits on a suitcase with her head down and eyes closed. There are bandages with fake blood, and even a simulated shiner.

Jorgensen may think she resembles a battered housewife, but really she looks like a granny.

Fortunately, Jorgensen has not been injured in any decoy arrests, a fact which she attributes to the teamwork and safety procedures worked out by the 28 other officers on the Street Crimes Unit. Why did she decide to become a police officer?

"I stopped in Omaha and saw an old college friend, and he thought I had an aptitude for dealing with people in stressful situations. He encouraged me to go into law enforcement," Jorgensen recalled.

Much of the reluctance to having women patrol officers, she said, has "gone by the board."

"Men know you can be counted on," Jorgensen maintained. "You're their lifeline, and all they're asking is that you be there in a stressful situation."

Law enforcement is a career that women will find rewarding and filled with personal satisfac-

TRAINING EVALUATION

1. WHAT IS YOUR JOB ASSIGNMENT, AND WHAT ARE YOUR DUTIES?
2. WHAT LAW ENFORCEMENT TRAINING HAVE YOU HAD?
3. HOW DID YOU FIND OUT ABOUT THIS CONFERENCE?
4. WHO PROVIDED FUNDING FOR YOU TO ATTEND THIS SEMINAR?
5. HOW MANY WOMEN OFFICERS ARE ON YOUR DEPARTMENT? TOTAL OFFICERS?
6. PLEASE INDICATE YOUR OBJECTIVES IN ATTENDING THIS SEMINAR.
DID THE SEMINAR SATISFY THESE OBJECTIVES?
7. WILL THE INFORMATION YOU RECEIVED HELP YOU IN YOUR JOB? HOW?
8. WHAT IMPROVEMENTS COULD BE MADE IN THIS SEMINAR?
9. WHAT SUBJECT INTERESTED YOU MOST? WHY?
10. WHAT SUBJECT WAS LEAST HELPFUL? WHY?
11. ANY OTHER COMMENTS?

LAW ENFORCEMENT MEMORIAL PRAYER

Dear Lord, law enforcement is not an easy task to do,
Yet there are many who choose to wear the shield.
They serve each day, to the oaths they swore are true,
Protecting and serving, a safer, better world to build.

Lord now we gather to pay our deepest honor,
To one of ours, an officer, killed in the line of duty.
It matters not the style of shield they wore,
Only that they served with pride, and honorably.

Lord all that matters is that they were one of us,
Serving wherever needed, rich mansion to dirtiest alleys.
Confident and proud, highly honored by the peoples trust,
So they carried a shield, mindful of all their sacred duties.

Lord you have called one of us home to glory,
The race with life for this one is now done.
Peace, blessed peace, in safety, forever now with Thee,
Welcome rest, now in heaven for all of eternity.

May time never erase the sacrifice that was made,
May no officer ever fall alone, to lie cold in their grave.
May those of us still serving remember well the price they paid,
May their memory stand forever as one who went down brave.

Lord give us courage to carry on, to still live and care,
To not be vengeful or bitter, to simply trust your word is true.
May we always cover with pride the shield we wear,
To honor all fallen officers, whom we now commend to you.

Thomas Guthery
Officer Thomas Guthery
Bloomington, Mn.

Officer Thomas Guthery

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

1980

18th ANNUAL TRAINING CONFERENCE
October 6 - 10, 1980

Hosted by Albuquerque Police Department

Chairperson: Romona Bivians
8905 James N.E.
Albuquerque, New Mexico 87111
(505) 292-2826

Co-Chairperson: Patt Martinez
9001 Las Camas N.E.
Albuquerque, New Mexico 87111
(505) 296-3667

Place: Sheraton Old Town
800 Rio Grande Boulevard, N.E.
Albuquerque, New Mexico 87107
(505) 843-6300

Sunday, October 5, 1980

5:00 - 7:00 p.m. Pre-registration

5:00 Hospitality Room

Monday, October 6, 1980

8:00 - 12 noon Registration

9:00 a.m. Opening Ceremonies (Introduction and Official Greeting)

10:30 a.m. Keynote Address: "Just the Beginning"
Robert Wirth, PH.D, University of Albuquerque

12 noon IAWP Lunch - Poolside
Speaker - IAWP President, Rosie Mason
Executive Director, Babe Barkdoll

1:00 p.m. "Constitutional Law: Recent changes and their Effects."
Mr. Ernest Harrison, retired FBI, Vice President, Western Bank, Albuquerque,
N.M.

2:30 p.m. "Preparation for Trial and Testifying as a Witness."
Judge William Riordon, Second Judicial District, Bernalillo County, N.M.

4:00 p.m. "Crimestoppers: Organization and Utilization,"
Greg MacAleese, Director, Crimestoppers, U.S.A., State of New Mexico

Evening Ride-A-Long: Albuquerque Police and Sheriff's Departments

Jazzercise

Tuesday, October 7, 1980

- 8:00 a.m. "Explosives: Officer Survival."
Officer John Kynor, Albuquerque Police Department
- 9:30 a.m. "Rape Homicides: Psychological Profiling and Analyzing Crime Scenes."
Special Agent Robert Ressler, FBI Academy, Quantico, Virginia
- 12:30 p.m. Lunch break
- 1:45 p.m. "Games Mother Never Taught You: Assertiveness."
Rosalie A. Campos, R.N., M.A., Program Manager, Consultant and Education,
Bernalillo County Mental Health/Mental Retardation Center
- 2:00 p.m. Assertiveness Panel: Moderator Rosalie A. Campos, R.N.,M.A.
- 3:30 p.m. "Stress: Spouse, Family and Job."
Rev. John Price, Chaplain, Albuquerque Police Department
- Evening Ride-A-Long: Albuquerque Police and Sheriff's Departments
- 6:00 p.m. Buses leave for IAWP Dinner at the Barn Dinner Theater in the Sandia
Mountains, located approximately 20 minutes from Albuquerque

Wednesday, October 8, 1980

- 7:30 a.m. Buses leave Hotel for Pueblo of Laguna
- 8:30 a.m. Indian Criminal Justice: Mini-Seminar conducted at and by the Pueblo of
Laguna, Laguna, New Mexico
- Sponsored by: Harry Early, Governor, and Clyde V. Giroux, Chief of Police,
Pueblo of Laguna, Laguna, New Mexico
- Instructors: Bill Perry - Tribal prosecutor for the Navajo Nation
- Lunch: Courtesy, Pueblo of Laguna
- 3:00 Buses leave Laguna Pueblo
- 4:00 General session, Sheraton Hotel
- Evening Ride-A-Long: Albuquerque Police and Sheriff's Department

Thursday, October 9, 1980

- 8:00 a.m. "Police Management and Supervisory Skills." Mr. Patrick Murphy, President,
Police Foundation
- 10:00 a.m. Workshops: One hour length
- to 1. Stress Reduction: Chaplain John Price
- 11:00 a.m. 2. Women in Government: Task Force, U. S. Government
3. Going to the Dogs: Officer Jeremy Fields, Vancouver, Canada

- 10:00 Workshops: Two hour length
- to
- 12:00 1. Rape Crisis/Police Relations: Ms. Lynn Rossner, Director, Rape Crisis Center, Albuquerque, New Mexico
2. Labor Relations within a Police Department: Lt. M. Larry Ward, M.P.A. Albuquerque Police Department
3. T. B. A.
- 12 noon Lunch break
- 1:00 p.m. Workshops: One hour length
1. Stress Reduction: Chaplain John Price
2. Women in Government: Task Force
- Workshops: Two hour length
1. Incest: Sgt. Carolyn Bailey, St. Paul Police Department, St. Paul, Minnesota
2. Assessment Center Process: Ms. Karolyn Wayman, M.A., Albuquerque Police Department, Albuquerque, New Mexico
3. Crisis Intervention: Officer John Humphreys, M.A., Albuquerque Police Department, Albuquerque, New Mexico
4. Dr. Jeckel and Mr. Hyde: Art of undercover make-up and disguises. University of New Mexico Drama Department, Albuquerque, New Mexico
- 6:00 p.m. No-Host cocktail party
Mariachis - Pete Sepulveda
- 7:00 p.m. IAWP Banquet
Banquet keynote speaker: Kenneth McFarland, Ph.D., courtesy of General Motors

Friday, October 10, 1980

- 6:30 a.m. Buses leave for Simms Field, Hot Air Balloon launching area
- 8:45 a.m. Buses return to Old Town Sheraton
- 9:30 a.m. Buses leave for Albuquerque Convention Center for joint sessions with Crime-stoppers, U.S.A.
- 10:30 a.m. Crime Stoppers and the Law
- Rights of informants
Arrest and search warrants
Entrapment. Moderated by R. E. Thompson, U. S. Attorney for New Mexico

12:30 p.m. Luncheon

Speaker: The Honorable William A. Webster, Director, FBI

2:30 p.m. Ethics and Morality of Crime Stoppers

Moderator: Marvin Bressier, Chairman, Department of Sociology, Princeton University; panelists: David Poling, Rector, First Presbyterian Church and author of book, "Why Billy Graham."; Charles W. Daniels, former professor of law, University of New Mexico Law School, ACLU; Milton G. Rector, President of National Council on Crime and Delinquency, et al

4:15 p.m. Group Discussion - Law Enforcement

6:00 p.m. No host bar

7:00 p.m. Banquet - Special guest \$15

Buses will commute to hotel hourly

CITY OF ALBUQUERQUE

CHIEF OF POLICE

BOB V. STOVER



POLICE DEPARTMENT

401 MARQUETTE NW
ALBUQUERQUE, NEW MEXICO 87102

July, 1980

18TH TRAINING SEMINAR INTERNATIONAL ASSOCIATION OF WOMEN POLICE

WELCOME!

We know you will enjoy New Mexico, the Land of Enchantment, for five days of fun in the 18th Training Seminar sponsored by the International Association of Women Police this October. We are looking forward to showing you colorful Albuquerque with its Indian and Mexican influences in architecture, food and entertainment, and with its wonderfully warm autumn.

Thank you for your prompt registration.

Please note:

* When you arrive at the Albuquerque International Airport, use the courtesy phones in the baggage areas to call the Sheraton Old Town Hotel. The hotel will send the "Bandwagon" for you upon receiving your call.

* Pre-registration is set for Sunday, October 5, 1980, from 5:00 to 7:00 p.m. in the hotel lobby. By pre-registering, you won't need to register the next morning. However, registration can also be done Monday from 8:00 to 12:00 noon.

* Join us in the Hospitality Room Sunday, after you register to get acquainted. It will be open from 5:00 p.m. on.

* If you haven't yet made a hotel reservation, please do so as soon as possible. No reservations will be accepted after September 21.

* A message center will be set up at the registration table throughout the conference. The switchboard phone number is 843-6300.

* Bring your uniform. We will take a group photograph.

18th Training Seminar
International Association of Women Police
Page Two

* For a 30% discount on rental cars, contact Hertz at their toll-free number, 1-800-654-3001. Give them this conference identification number: 09908.

* Agency Rent-A-Car has a deal with us for \$17.50 a day with unlimited mileage, or \$110 for a week with 1,000 free miles. Call them at 1-800-321-1972; 3600 Menaul NE, #108, Albuquerque, New Mexico, 87110.

* Be sure to bring some casual clothing and comfortable shoes for our trip to the Laguna Indian Pueblo. You'll need a jacket for cool evenings.

* Bring lots of ideas and material for exchange with your fellow officers.

We'll be waiting for you!

Sincerely,

Ramona E. Bivians

OFFICER RAMONA E. BIVIAN
Region 8 Coordinator, I.A.W.P.
Director, 1980 Seminar
8905 James Avenue NE
Albuquerque, New Mexico 87111

REB/cc:009



SUN TOURS

2420 Broadway NE / Albuquerque, New Mexico 87102 / (505) 242-4335

International Ass'n of Women Police 1980 Post-Convention Tour
New Mexican Mosaic. Saturday, October 11, 1980 \$49.00

We leave the Sheraton at 8:00 and head up the "Turquoise Trail." First stop is Madrid, a ghost town slowly coming back to life. But the decaying row houses remember the past. Cerrillos, where men have been mining turquoise for over 1000 years, gold and silver for 100 years, is now just a sleepy village. The Rancho de Las Golondrinas is a complete restoration of eighteenth century village life in New Mexico. After a guided tour of the village, we enjoy a catered picnic lunch (INCLUDED in tour price) by the old mill. Santa Fe was founded in 1610 by Spanish conquistadores. Now it blends the richness of the Indian, Spanish, and Anglo cultures. Attractions include: the Palace of Governors, the Plaza, St. Francis Cathedral, the Loretto Chapel, the state capitol building, the oldest mission and house in America, and many more. Our tour director brings four centuries of history to life for us as we tour Santa Fe. We also explore Santa Fe on our own: the Indians selling their crafts from sidewalk blankets, the exclusive shops and art galleries, and everywhere the exotic ambiance. We drive to the Spanish village of Chimayo to see the Santuario, a healing shrine, and then savor dinner (INCLUDED in tour price) in the charming Spanish atmosphere of the Rancho de Chimayo. We arrive in Albuquerque at the Sheraton at 9:15 PM.

The \$49.00 price of this new Mexican Mosaic includes: transportation in the most modern motorcoach, the catered picnic lunch, dinner at the Rancho de Chimayo, admission and the guided tour of the Rancho de Las Golondrinas, sales tax, and the total services of a knowledgeable and considerate SUN TOURS tour director.

Name _____ Phone # () _____

Address _____

I would like to take (either or both):

___ New Mexico Mosaic @ \$49.00

___ Southwest Express

___ I want a single room @ \$194.00

___ I want a double room @ \$164.00 My roommate(s) _____

___ I want a triple room @ \$156.00 _____

___ I want a double room and need a roommate:

___ smoker ___ non-smoker ___ no preference

Single price must be paid. If a roommate is found, the difference will be refunded.

Enclosed is my full payment of \$ _____
Deadline is August 29, 1980.

Mail to: SUN TOURS, 2420 Broadway NE,
Albuquerque, NM 87102



International Ass'n of Women Police 1980 Pre-Convention Tour
"Southwest Express" 3-days, 2-nights.

It's all 'board for the tour that has a little of everything and a lot of spectacular scenery: Mesa Verde National Park with its splendid cliff-dwellings, the Durango-Silverton Narrow Gauge Steam Train that climbs to 9,300 feet in Colorado's Rocky Mountains, the aspen trees at their golden best, and the Atomic Museum of Los Alamos in the Jemez Mountains.

Friday, October 3. We leave the Sheraton at 8:00 AM driving through the red rock country and the stark mesa land of northwestern New Mexico to reach Mesa Verde National Park in Colorado. This park preserves the ruins of the greatest Indian civilization north of the Aztecs, the Anasazi. A park guide boards our coach, leads us through the ruins of the various periods, and tells us the story of the builders. After perusing the archaeological museum, we hike the short trail to Spruce Tree House, a cliff-dwelling with 114 rooms built in 1250 AD. The restored and lively Durango downtown area offers us evening entertainment. Lodging in Durango at the Holiday Inn or equivalent.

Saturday, October 4. A blast from the whistle, a hiss of steam... suddenly, aboard the last of the legendary steam trains, we are in another century, reliving the frontier days of railroading in the Rocky Mountains. From the windows of our coach car, a wonderland of towering peaks and pines, steep canyons and gorges, plunging waterfalls and rushing streams, manifests nature in its pristine magnificence. At noon we pull into Silverton, the old and still active mining town, with two hours of free time to enjoy the 9,300 feet high city in a snug valley rimmed by lofty summits. The train brings us back to Durango to join the wranglers at the Bar D Ranch for barbeque beef dinner--chuckwagon style--while they entertain us with songs and stories of the West. Lodging in Durango at the Holiday Inn or equivalent.

Sunday, October 5. Our coach winds its way through high mountain valleys splotted with aspen gold in southern Colorado and northern New Mexico. We stop in Los Alamos, the birthplace of the atomic bomb. At the Museum of the Scientific Laboratories a guide demonstrates models to show us how the bomb works and gives us historical and current information about the work of the Los Alamos Scientific Laboratories. Then we take the scenic route back to Albuquerque. We drive through the giant caldera of an ancient volcano, follow the Jemez River through its gorgeous red rock canyon, and pass through four Indian Pueblos before arriving at the Sheraton Old Town Inn at 5:30.

This custom International Ass'n of Women Police pre-convention "Southwest Express" includes: transportation with the most modern motorcoach, 2 nights' lodging in Durango, admission and guided tour at Mesa Verde National Park, ticket on the Durango-Silverton Steam Train, baggage handling, barbeque dinner and entertainment at the Bar D Ranch, and the total services of a knowledgeable and considerate SUN TOURS tour director.

	<u>Double</u>	<u>Single</u>	<u>Triple</u>
Per person prices:	\$164.00	\$194.00	\$156.00