



## Carolyn Bailey papers

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8-30-80  
Acknowledged.  
C. Bailey

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer Ruthann Wilcox

Employing Department Columbus, Ohio Division of Police

Date of Appointment February 21, 1968

Present Rank or Title Police Officer

Present Assignment Juvenile Bureau

Past Assignments Special assignments to Homicide and Assault

Does the Candidate Have Powers of Arrest? Yes

List Commendations/Citations and Specify Eight letters of commendation from citizen groups on file.

List Details of any Notable Acts or Service \_\_\_\_\_

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)  
First and only female member of the Police Underwater Recovery Team (since 1977). Expert on Police Pistol Range; member Franklin County Rape Prevention Council; member of Crime Prevention Speakers Team. Organized Division Child Abuse Unit in 1974. Guest speaker in Child Abuse and recognized as an expert on the subject in the State of Ohio. Active member of the American Society for Industrial Security. Internationally, she is one of the few Police Officer members and the only female police officer member.

Other Pertinent Information Besides her talent as a homemaker and mother, she excels in horseback riding, bowling and motorcycling. Her hobbies include scuba diving, swimming, fishing, boating and gardening.

NOTE: Please attach any Available Documentation and Supplementary Pages as desired.

COLUMBUS AREA COMMUNITY  
MENTAL HEALTH CENTER  
1515 EAST BROAD STREET  
COLUMBUS, OHIO 43205  
TELEPHONE 252-0711

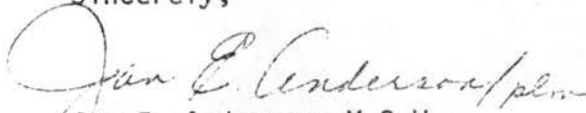
December 12, 1978

Officer Ruth Wilcox  
Juvenile Bureau  
Columbus Police Department  
120 West Gay Street  
Columbus, Ohio 43215

Dear Officer Wilcox:

I want to thank you for taking my social work student out with you on your investigations. She was absolutely enthralled with the experience. She felt that she received an excellent education in the processes and focus of your particular type of police work. I really appreciate the time you took to teach Colleen. If I can be of any assistance in the future, please don't hesitate to contact me. Thank you.

Sincerely,

  
Jan E. Anderson, M.S.W.  
Coordinator, Emergency Services

JEA/plm

cc: Personnel - Columbus Police Department



LOGISTICS  
DEFENSE SUPPLY AGENCY

DEFENSE INDUSTRIAL SECURITY CLEARANCE OFFICE  
P. O. BOX 2499  
COLUMBUS, OHIO 43216

*Reply Mammis  
also 5-10-77*

5 MAY 1977

IN REPLY  
REFER TO DISCO-A

Chief Earl Burden  
Columbus Police Department  
120 West Gay St.  
Columbus, OH 43215

Dear Chief Burden:

I wish to express my deep appreciation for the outstanding presentation made today to the personnel of this office by Mrs. Ruth Wilcox of your Juvenile Bureau.

Her well organized presentation, which included slides, statistics and resumes of child abuse cases, graphically portrayed the efforts of your department in trying to stem the tide of child abuse in the city of Columbus.

I have received numerous favorable comments from the members of my staff concerning her lecture. The program resulted in DISCO people becoming much more aware of the extent of child abuse and some of the causes of child abuse.

Please convey my thanks to Mrs. Wilcox for her very informative presentation. Her professionalism and expertise can only reflect credit upon you and the members of your department.

Sincerely,

*Walter A. Cottrell*  
WALTER A. COTTRELL  
Colonel, USA  
Chief

cc:  
Mrs. Ruth Wilcox

*Reply sent  
5-16-77  
Bd.*

*AR*



# Planned Parenthood

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Serving: Delaware, Franklin, Madison, Marion, Pickaway and Union Counties

MARY E. HARRIS, EXECUTIVE DIRECTOR

February 7, 1980

*RUTH*

Officer Wilcox  
Columbus Police Department  
Juvenile Bureau  
120 West Gay Street  
Columbus, Ohio 43215

Dear Officer Wilcox,

Thank you for a very informative presentation at our staff inservice. Some of the examples you presented helped to really bring the problem into focus. It's so easy to think of sexual abuse as something that happens somewhere else. . . but not here.

I'm sorry that your presentation time was cut short. I think we could have easily spent several hours with each of you if time permitted.

Thanks again.

Sincerely,

*Cicily R. Sweet*

Cicily R. Sweet  
Family Life Educator

CRS/rag

*2/29*

affiliated with the planned parenthood federation of america, inc.

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**CITY OF COLUMBUS**  
**OHIO**

TOM MOODY  
MAYOR

BERNARD T. CHUPKA  
SAFETY DIRECTOR

EARL BURDEN  
CHIEF OF POLICE

DIVISION OF POLICE  
P.O. BOX 15009  
COLUMBUS, OHIO 43215

June 27, 1980

Sergeant Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

Subject: Woman Police Officer of the Year

Dear Sergeant Bailey:

Police Officer Ruth Ann Wilcox has been under my supervision for the past two years and during this time I have observed her perform assignments in a most dedicated manner. She is a professional who reflects pride and ability in the way she fulfills her duties.

Officer Wilcox displays self-confidence, patience and tact as she carries out her assignments. She enjoys an excellent working relationship with the general public, Juvenile Court and with school personnel on her district.

I feel that Officer Ruth Ann Wilcox deserves consideration of this award for her overall devotion to her profession and community.

Respectfully submitted,

CAPTAIN ALEX INCZE #2027  
Commander  
Juvenile Bureau  
Columbus Division of Police

AI:jel



January 16, 1975

Ms. Linda Dixon, Chairwoman  
Columbus Jaycees Wives Club

Dear Ms. Dixon: Our Police Department takes deep pride in this special  
Award Unit and its example is being followed on a national basis.

May I extend my sincere appreciation to you, your committee, and all  
the membership of the Columbus Jaycees Auxiliary for again this third  
year, honoring all women in law enforcement throughout Franklin County.

Being married to 1974's recipient and having worked with and supervised  
many of these fine ladies during the past twenty-three years, I know how  
much your efforts mean to them. For all women in police, your recognition  
has greatly upgraded their position and through your news releases  
greatly improved the caliber of applicants we are receiving who desire  
employment with the Division of Police.

Sincerely,

My particular choice for 1975 Outstanding Female Police Officer of  
Franklin County is Officer Ruth Ann Wilcox. I have been her supervisor  
since 1968 and have been in a position to personally follow-up her  
efforts in this field.

Sergeant John A. Phillips

As a day to day district Juvenile Officer I found her motivation  
generating far beyond the normal and the results of her efforts  
producing an outstanding level of accomplishment.

Recently we have all been made more aware of the plight of the abused and  
battered child, which presents to law enforcement an almost impossible  
workable solution. Only one other police department in the continental  
United States has successfully been able to combine the efforts of the  
three widely diversified disciplines in order to work with this problem.

Mrs. Wilcox was given the task to weld together the efforts of law  
enforcement, the medical profession and the broad field of social work  
into an operating and functional unit. Everyone for years has seen this  
need but it was not until she applied her special talents to this  
organizational structure that any of us could visualize any part of  
her dream.

January 16, 1975

Page Two of Two . Chairwoman  
Columbus Jaycees Wives Club

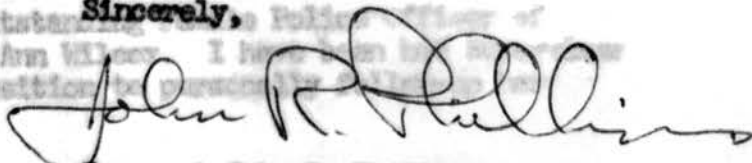
Today the Columbus Police Department takes deep pride in this special Abuse Unit and its example is being followed on a national basis. Most of all the children and parents of our community are rightfully gaining the greatest benefit through the singular efforts of this fine lady.

The conception of this program and its continued growth can be totally contributed to Officer Ruth Ann Wilcox and her unselfish devotion to all the citizens of our community.

has greatly increased the number of applicants we are receiving who desire employment with the Division of Police.

My particular choice for 1975 Outstanding Police Officer of Franklin County is Officer Ruth Ann Wilcox. I have known her since 1968 and have been in a position to witness her singular efforts in this field.

Sincerely,



As a day to day district Juvenile Officer generating far beyond the normal and producing an outstanding level of achievement.

Sergeant John R. Phillips  
Juvenile Bureau  
Division of Police  
Columbus, Ohio

Recently we have all been made more aware of the plight of the battered and helpless which presents to law enforcement an almost insurmountable workable situation. Only one other police department in the United States has successfully been able to combine the efforts of three already diversified disciplines in order to work with this

JRP/heq

Mrs. Wilcox was given the task to weld together the efforts of law enforcement, the medical profession and the broad field of social work into an operating and functional unit. It took her years to do this need but it was not until she applied her special talents to the organizational structure that any of us could visualize we could have done.

DIVISION OF POLICE

Inter-Departmental

To: E. Burden, Chief, Columbus Police Department Date: October 6, 1977  
From: George Tokar, Lieutenant, Special Operations Bureau, Marine-Park Section  
Subject: Commendation for boat recovery

Sir:

Commendations are in order for the following members of the Underwater Recovery Squad: Sgt. J. Phillips, Officers Rick Cahill and Ruth Wilcox. These Officers were instrumental in the prompt recovery of a sunken Race Boat in approximately 25' of water at Griggs Dam.

The efficiency and expertise used during the recovery of the boat, especially taking great precaution in not damaging a very expensive out-board motor is very commendable. Incidents of this nature reflect the value of the Underwater Recovery Squad. The efforts of the above officers in particular are appreciated by myself and the boat owner.

Respectfully Submitted,



George Tokar, Lt.  
Marine-Park Section



**CITY OF COLUMBUS**  
**OHIO**

TOM MOODY  
MAYOR

BERNARD T. CHUPKA  
SAFETY DIRECTOR

EARL BURDEN  
CHIEF OF POLICE

DIVISION OF POLICE  
P.O. BOX 15009  
COLUMBUS, OHIO 43215

Officer Ruth Wilcox  
Juvenile Bureau

One of our most important tasks as police officers is recruiting and selecting the best possible candidates to fill the vacancies within our Division. The caliber of our future officers will only be as good as those we present for appointment.

As a member of the Oral Review Board, you bear a heavy responsibility for thoroughly evaluating each applicant and making a recommendation as to whether they should or should not be appointed. Although the Safety Director is not duty-bound to follow the recommendations of the Oral Review Board, he has done so in the past with few exceptions.

One comment that I hear frequently from the officers involved in our recruitment and selection process is: "They don't pay any attention to our recommendations anyway." I can assure you that your opinions and recommendations are highly valued and weigh heavily in the final decisions on who is appointed.

I realize that your Oral Board duties will add considerably to your present responsibilities, so I am asking you to put forth that extra effort in support of this important task.

Sincerely,

EARL BURDEN  
Chief of Police

LR:m



8-30-80  
Acknowledged.  
C. Barley

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer PO MARY COLEEN CALLAHAN  
Employing Department COLUMBUS, OHIO, DIVISION OF POLICE  
Date of Appointment APRIL 4, 1978  
Present Rank or Title POLICE OFFICER  
Present Assignment AMBULANCE CRUISER #128  
Past Assignments TEMPORARY ASSIGNMENTS IN VICE

Does the Candidate Have Powers of Arrest? YES

List Commendations/Citations and Specify SPECIAL COMMENDATION AWARD FOR INVESTIGATION OF TWO ARMED ROBBERY INCIDENTS; WINNER OF SERTOMA "CERTIFICATE OF APPRECIATION"

List Details of any Notable Acts or Service SEE LETTER ATTACHED

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)

SEE LETTER ATTACHED

Other Pertinent Information PO Caalhan works a disadvantaged neighborhood, with all such an area has to offer. She was the first woman assigned to this precinct, with all of the concerns which go with it.

NOTE: Please attach any Available Documentation and Supplementary Pages as desired.

DIVISION OF POLICE

Inter-Departmental

To: Earl Burden, Chief of Police Date: June 17, 1980  
From: Sergeant Stephen Walter #2261, S-12-B  
Subject: Nomination for the International Association of Women "Police Officer of the Year" Award

Re: Officer Mary Colleen Callahan #848, 128-B

Sir:

It is with great pleasure that I nominate Officer Colleen Callahan for this award. It has been my pleasure to observe her emerging professionalism since she entered the Training Academy over two years ago. Initially, I served as her training sergeant. For the last 16 months, I have served as her supervisor on her assignment at the 12th precinct. I have found she personifies the diligent, compassionate, effective officer who performs in an exemplary manner each tour.

Her abilities in the area of written and oral communication are without peer. For example, last month a despondent man tied a rope to his neck, climbed 25 feet into a tree, tied the rope to a limb, and threatened to jump. I assigned Officer Callahan to negotiate with him. Combining empathy, concern and tact, Officer Callahan succeeded in calming this man to the point where a rescue was possible. But for her intervention, the consequences could have been tragic.

Officer Callahan's investigative reports are factual, thorough and accurate. She realizes the importance of preliminary investigation, and follows each incident to its conclusion. Accident reports are in a similar vein, showing initial and final resting positions of all vehicles, perspectives of witnesses and statements of involved drivers.

It was Officer Callahan's investigative effort into a pair of armed robbery cases which resulted in her achieving a Special Commendation award. After solving these cases, the firm which employed Officer Callahan in the extra duty capacity felt that with the culprit in jail, the services of Officer Callahan were no longer needed. She was so effective she lost her job. That's dedication!

Officer Callahan handles dangerous street situations with like aplomb. Last March a robbery involving a man with a knife was aired. She drove to an area frequented by such suspects. She asked a nine year old if anyone matching a certain description had come by. The youngster was not sure. A few moments later she saw a man fitting the general description. Using probable cause established by her knowledge of the area, the police broadcast, and the description, she effected the arrest. A search produced a hunting knife with a 5" blade. The robbery suspect was convicted on May 16, 1980, a tribute to Officer Callahan's processing of the case.

Staff at the Columbus Area Community Mental Health Center, 1515 E. Broad Street, are lavish in their praise of Officer Callahan's ability to assist mentally deranged clients. Jan Anderson-Talley, M.S.W., Director, and Barbara Hammer, M.S.N., have written to Chief Burden citing several incidents.

Earl Burden, Chief of Police  
June 17, 1980  
Page 2

Occasionally, demands of street policing erupt into violence. In several instances of which I have personal knowledge, Officer Callahan has performed admirably. She is not impugned by violence and will overcome the resistance of an arrestee as the situation dictates.

As a tribute to her versatility, Officer Callahan has posed as a decoy in vice operations relating to commercialized activity. The first time she so posed, effected 25 arrests on soliciting charges. She also served in a covert capacity, working after hours drinking establishments. Both assignments require, in police vernacular, guts!

Officer Callahan has frequently volunteered to visit innumerable classes of school children. She explains her job, the role of women in law enforcement, and serves as ambassador of our Police Division. On her own time she has appeared on Warner QUBE's "America Goes Bonanza" and "Columbus Alive". The former is nationally syndicated. Officer Callahan is never too busy to aid her profession via media work and personal appearances.

The highest accolade that I, as a police supervisor, could give any officer is saying the officer is welcome in my command. Officer Callahan typifies the quality officer I seek, but have difficulty finding. She is welcome in my command any time!

Officer Callahan possesses qualities of extreme self-confidence, unequalled ability to handle people, and professionalism which result in sustained, exemplary duty performance. I am adamant that she is deserving of the International Association of Women "Police Officer of the Year" award.

Respectfully submitted,

*Sgt. Stephen Walter, M.A.*  
SERGEANT STEPHEN WALTER #2261  
S-12-B

/mlf

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer PO MARY COLLEEN CALLAHAN #848

Employing Department COLUMBUS, OHIO, DIVISION OF POLICE

Date of Appointment APRIL 4, 1978

Present Rank or Title POLICE OFFICER

Present Assignment PATROL TRANSPORT VEHICLE #128

Past Assignments TEMPORARY ASSIGNMENTS IN VICE

Does the Candidate Have Powers of Arrest? YES

List Commendations/Citations and Specify SEE ATTACHMENTS

List Details of any Notable Acts or Service SEE ATTACHMENTS

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)

~~PO Callahan has unequaled ability in verbal communication. When other officers are at a loss in verbal confrontation, she feels quite at home. She works long & hard and I have never failed to be impressed with her sustained, outstanding duty performance.~~

Other Pertinent Information \_\_\_\_\_

NOTE: Please attach any Available Documentation and Supplementary Pages as desired.

DIVISION OF POLICE

Inter-Departmental

To: Earl Burden, Chief of Police Date: April 5, 1980  
From: Sergeant Stephen Walter #2261, S-12-B  
Subject: NOMINATION FOR THE AWARD OF SPECIAL COMMENDATION  
Re: Officers Mary Colleen Callahan #848, R-120-B, and Jeri Morgan #196, R-131-B

Sir:

I am pleased to nominate the above officers for the award of special commendation. They performed acts of intelligent and valuable police service which demonstrated special perseverance and faithfulness. As a result of their exemplary investigative efforts, two cases of armed robbery were cleared. The clearance of many related cases will be soon forthcoming.

On March 13th and March 29th, 1980, The Other Place ladies boutique at 2090 W. Henderson Road, was robbed at gunpoint. The owner, Mrs. Roselyn Tuller, decided that special duty officers were needed. Officers Callahan and Morgan were hired to work alternating days.

Upon learning of the need for the special duty officer, Officer Callahan inquired as to the modus operandi of the robber, possible description, accomplices, vehicle used. Julie Tuller, the owner's daughter, felt for some unexplainable reason, that a former classmate (not identified in this letter due to continuing investigation) may be involved. Officer Callahan surmised the suspect probably attended either Dublin or Arlington High School. With this bit of information, the investigation commenced.

The Dublin Police Department had nothing to offer, but did mention that Detective Reese of Upper Arlington Police Department might be of value. The officers contacted Detective Reese and were able to verify an address on the suspect. It turned out the suspect lived in an apartment complex near the boutique. This accounted for his quick disappearance and no car having been seen.

Officer Callahan then contacted the apartment manager, Karen Counts, telling her she was interested in a particular tenant. Officer Callahan gave Ms. Counts the name of a possible suspect, but to no avail. Undaunted, Officer Callahan furnished Ms. Counts with a description of the suspect and her home phone number (with instructions to call if Ms. Counts later learned anything). Ms. Counts called Officer Callahan at home later and gave her a name of a tenant matching the description of the robbery suspect. This was not, however, the suspect Julie Tuller had in mind. The suspect was identified thru the officer's investigative efforts, but they had a name and an address.

Officer Callahan called Records to obtain a description on the suspect from a traffic ticket he had been given. The description fit the suspect to a tee. The next hurdle was getting an identification of the suspect by the victims. With no ID package, this identification was a problem. At this point, Officer Jeri Morgan obtained several yearbooks from both Upper Arlington and Dublin High School. Officer Morgan reviewed each book carefully and found a picture of the suspect in one yearbook. She took the stack of yearbooks to the boutique to have Julie Tuller review them. Officer Morgan was careful not to give any hint that the suspect's picture was even in the yearbook, let alone who the suspect might be. She conducted the yearbook review with the precision of a veteran detective conducting a show-up.

Earl Burden, Chief of Police

April 5, 1980

Page 2

Julie Tuller made positive identification of the suspect Officers Callahan and Morgan had traced. There was no doubt in the mind of Julie Tuller that this was the armed robber.

The next step was to have the other employee, present at the second robbery, attempt to identify the suspect. Officer Morgan repeated her earlier process with Jill Robinson. She also made positive identification. Officers Callahan and Morgan felt they had their man.

Officer Morgan contacted Detective George Medary of second shift Robbery Squad. She let him know all she and Officer Callahan developed. Detective Medary reviewed the case folder, but realized he had no information on the case whatsoever. He ordered Officer Morgan to bring the victims to Robbery Squad immediately, which she did. As a result of the data gathered by the officers, Detective Medary was able to file two counts of Aggravated Robbery on the suspect. Officer Callahan knew where the suspect lived, worked and what time he came home in the afternoon. With this data, two S.W.A.T. officers went to the suspect's apartment and effected the arrest without incident.

Information on this incident has been given to C.P.D. Narcotics Bureau, and the Upper Arlington Police Department. It has been learned that the suspect is involved in a narcotics, robbery and theft ring of a large scale. His entangling alliance with these others will keep investigators busy for the immediate future.

To say this was a complex, multi-faceted investigation would be an understatement. Officers Callahan and Morgan parlayed shreds of information with many dead ends and much "leg work" to get the suspect identified, and ultimately, arrested. But for their investigative efforts, neither aggravated robbery case would have been solved.

Such work would speak well for veteran officers. Officers Callahan and Morgan have less than four years street experience between them. What is interesting is that because the arrest was made so quickly, the owner of the boutique no longer feels the need for special duty officers. Through their efficiency, they lost a good job. But what more can be said for their professionalism.

This investigation reflects the highest standards of dedication to duty and professional competence. It is for reasons stated that I am adamant that each officer is deserving of the award of Special Commendation.

Respectfully submitted,

*Sgt. Stephen Walter*

SERGEANT STEPHEN WALTER #2261  
S-12-B

/mlf

Attachs.

Earl Burden, Chief of Police

September 18, 1979

Sgt. Stephen Walter #2261, Zone 2 Sector A, "B" Company

~~NOMINATION~~ OF OFFICER MARY COLLEEN CALLAHAN #848 FOR THE COMMITTEE OF  
POLICE SUPPORT (COPS) "OUTSTANDING POLICE OFFICER" AWARD

Sir:

It is with great pleasure that I nominate Officer Mary Callahan for the first annual COPS' "Outstanding Police Officer" Award. It has been my pleasure to observe the emerging professionalism of Officer Callahan since she entered the Division 19 months ago. Initially, I served as her supervisor at the Training Academy. Currently, I serve as her supervisor on her assignment to the 18th and East Main Street precinct. I have found her to personify the diligent, professional officer who does exemplary work daily.

Her abilities in the area of written and oral communication stand out very strongly. Her investigative reports are thorough, factual, and legible. Officer Callahan realizes how critical a proper investigation is and takes steps to develop all leads. Her accident reports are excellent, often showing initial and final positions of all vehicles, perspectives of witnesses, and statements of drivers involved.

Yet, when it comes to dangerous street work, Officer Callahan is always ready and willing. Last March, a robbery involving a man with a knife was aired. Officer Callahan drove to an area frequented by such suspects. She asked a nine year old if anyone matching the description of the robber had come by. He said he wasn't sure. She then observed a man matching the general description. Using probable cause established by her knowledge of the area, the police broadcast, she made the arrest. A search produced a hunting knife with a 5" blade. The man was charged with Aggravated Robbery and convicted May 16, 1979.

Staff at the Columbus Area Community Mental Health Center, 1515 East Broad Street, are lavish in their praise of Officer Callahan's ability to handle mentally deranged clients. Barbara Hammer, R.N. and Jan Anderson-Talley, M.S.W., have written to Chief Burden citing this.

Occasionally, the demands of street work erupt into violence. In the several instances of which I have personal knowledge, Officer Callahan has carried herself very well. She stays in the thick of the fight and doesn't stop until resistance has been overcome.

As a tribute to her versatility, Officer Callahan has posed as a Vice decoy. The first time she participated in this operation, she made 25 arrests of men on soliciting charges. She has also worked as an undercover operator for the Vice Squad. Both assignments require, in the police vernacular, guts!

Officer Callahan has volunteered to speak to innumerable classes of school children explaining the police job, and serving as an ambassador for the Division. She has appeared, on her own time, on Warner QUBE's "America Goes Bananas" and "Columbus Alive". She is never too busy to aid the Division through media work and personal appearances.

Earl Burden, Chief of Police  
September 18, 1979  
Page 2

The highest accolade that I, as a police supervisor, could give any officer is saying the officer is welcome in my command. Officer Callahan is the type of officer I need and want. She is welcome to work for me anytime. Officer Callahan possesses qualities of extreme self-confidence, the ability to handle people which I see as unequalled, which result in sustained, exemplary duty performance.

I am adamant in my contention that Officer Mary Callahan is deserving of this award.

Respectfully submitted,

SGT. STEPHEN WALTER #2261  
Zone 2 Sector A, "B" Company

/mlf

DIVISION OF POLICE

Inter-Departmental

To: Earl Burden, Chief of Police Date: June 17, 1980  
From: Sergeant Stephen Walter #2261, S-12-B  
Subject: Nomination for the International Association of Women "Police Officer of  
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Re: Officer Mary Colleen Callahan #848, 128-B

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Her abilities in the area of written and oral communication are without peer. For example, last month a despondent man tied a rope to his neck, climbed 25 feet into a tree, tied the rope to a limb, and threatened to jump. I assigned Officer Callahan to negotiate with him. Combining empathy, concern and tact, Officer Callahan succeeded in calming this man to the point where a rescue was possible. But for her intervention, the consequences could have been tragic.

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It was Officer Callahan's investigative effort into a pair of armed robbery cases which resulted in her achieving a Special Commendation award. After solving these cases, the firm which employed Officer Callahan in the extra duty capacity felt that with the culprit in jail, the services of Officer Callahan were no longer needed. She was so effective she lost her job. That's dedication!

Officer Callahan handles dangerous street situations with like aplomb. Last March a robbery involving a man with a knife was aired. She drove to an area frequented by such suspects. She asked a nine year old if anyone matching a certain description had come by. The youngster was not sure. A few moments later she saw a man fitting the general description. Using probable cause established by her knowledge of the area, the police broadcast, and the description, she effected the arrest. A search produced a hunting knife with a 5" blade. The robbery suspect was convicted on May 16, 1980, a tribute to Officer Callahan's processing of the case.

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Earl Burden, Chief of Police  
June 17, 1980  
Page 2

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As a tribute to her versatility, Officer Callahan has posed as a decoy in vice operations relating to commercialized activity. The first time she so posed, effected 25 arrests on soliciting charges. She also served in a covert capacity, working after hours drinking establishments. Both assignments require, in police vernacular, guts!

Officer Callahan has frequently volunteered to visit innumerable classes of school children. She explains her job, the role of women in law enforcement, and serves as ambassador of our Police Division. On her own time she has appeared on Warner QUBE's "America Goes Bonanza" and "Columbus Alive". The former is nationally syndicated. Officer Callahan is never too busy to aid her profession via media work and personal appearances.

The highest accolade that I, as a police supervisor, could give any officer is saying the officer is welcome in my command. Officer Callahan typifies the quality officer I seek, but have difficulty finding. She is welcome in my command any time!

Officer Callahan possesses qualities of extreme self-confidence, unequalled ability to handle people, and professionalism which result in sustained, exemplary duty performance. I am adamant that she is deserving of the International Association of Women "Police Officer of the Year" award.

Respectfully submitted,



SERGEANT STEPHEN WALTER #2261  
S-12-B

/mlf

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

8-30-80  
Acknowledged.  
C. Bailey

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer Mary F. Otterson  
Employing Department City of Madison Police Department, 211 S. Carroll St., Madison, Wisconsin, 53709  
Date of Appointment September 2, 1969  
Present Rank or Title Detective Supervisor  
Present Assignment Investigative Services Bureau, Person Crimes Section  
Past Assignments Investigative Services Bureau as Detective II & Detective/Supervisor assigned to General Assignments, Crime Prevention Bureau (Youth Aid Section).

Does the Candidate Have Powers of Arrest? Yes

List Commendations/Citations and Specify Please see attached and note that all refer to the professional, sensitive, diligent, concerned and competent delivery of police services.

List Details of any Notable Acts or Service There is no one specific, notable act. However, demonstrated competence, concern and sensitivity constitute notable service.

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)

As stated above as listed under commendations/citations and notable service, the service performed by Detective Supervisor Mary Otterson is consistent and exceptional in terms of quality. You may attach any of the above terms to her performance; predictably, each may apply in any given circumstance.

Other Pertinent Information \_\_\_\_\_

NOTE: Please Attach any Available Documentation and Supplementary Pages as desired.

Please Send Your Nomination on or Before July 15, 1980 to:

Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

(Signature) DC Gougeon  
Department Administrator

Re: Mary F. Otterson  
Detective Supervisor  
Madison Police Department

COMMENDATIONS

- May 16, 1980 Letter of commendation resulting from a letter received from Richard T. Josephson, Captain of Field Services, Dane County Sheriff's Department, reporting that he was impressed and satisfied with the performance of Detective Supervisor Mary Otterson while assisting that agency in the apprehension of several subjects wanted by that Department.
- January 16, 1979 Letter of commendation resulting from a letter received from a citizen reflecting appreciation for the professionalism and sensitivity shown during the course of a death investigation involving a family member of the citizen.
- June 22, 1977 Letter of commendation resulting from a communication from a citizen who reported the professional, diligent handling of a specific emergency case.
- April 23, 1976 Letter of commendation resulting from correspondence from Henry K. Linden, Lieutenant of Police, Madison Police Department, who cited "concern and efforts in combating" a residential burglary trend. Apprehension and clearance of 27 burglaries resulted from Detective Supervisor Otterson's efforts.
- July 25, 1973 A letter of commendation resulting from a communication from a citizen victim of an attempted sexual assault reflecting professional competence and concern exhibited by Detective Supervisor Otterson.

## Speakers

### **M.G. McGee, M.D. - Assistant Medical Examiner, Ramsey County**

Dr. McGee received his training in pathology at Hennepin County Medical Center. Currently, Dr. McGee is a pathologist at St. Paul / Ramsey Medical Center as well as the Assistant Medical Examiner for the Ramsey County Medical Examiners Office.

### **Officer Dorothy Jorgensen San Francisco, CA P.D.**

Dorothy Jorgensen was named Police Women of the Year in 1978 by the I.A.W.P. Officer Jorgensen is presently a police officer for the City and County of San Francisco, California. Officer Jorgensen was the first officer chosen for decoy assignment based on her exceptional performance in the Uniform Patrol Division. She has been victimized over 200 times in crimes including kidnapping, attempted rape, felony assault, and felony theft.

### **Sgt. Fredrick R. Elfein N.Y.P.D.**

Sgt. Elfein has worked with the organized Crime Control Bureau for 10 years. He has been with the the New York City Police Department for 18 years, and is a notable expert on mafia family, organized crime and intelligence .

### **Lt. Richard O'Brien Minneapolis, MN P.D.**

Lt. O'Brien has served on the Minneapolis Police Department for 22 years in the Patrol, Vice, Burglary, and the Homocide Division. He is a graduate of the F.B.I. National Academy and an instructor at Metropolitan Community College and the Police Recruit Academy.

### **Ann Leslie Alton - Assistant Hennepin County Attorney**

Ann Alton is presently an Assistant Hennepin County Attorney. She is also a Professor of Law at the University of Minnesota and William Mitchell College of Law. The courses she has taught have included Criminal Law Procedure, Criminal Moot Court, Advanced Substantive Criminal Law, and Consumer Law and Civil Procedure.

*Plan*

*Now*

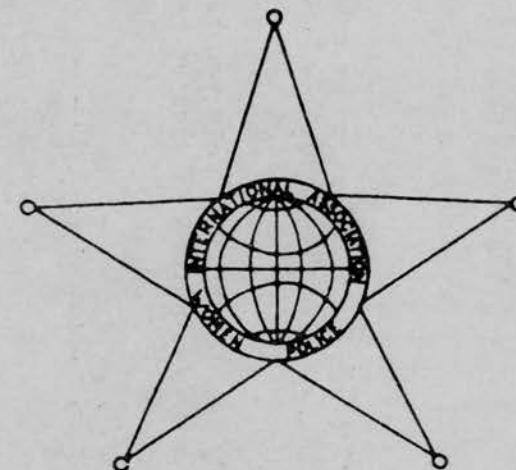
*To*

*Attend!*

## **The International Association of Women Police and The Minnesota Association of Women Police**

### **Announce**

An outstanding training seminar  
for  
law enforcement officers



**APRIL 17 and 18, 1980  
Bloomington, Minnesota**

**MINNESOTA P.O.S.T. BOARD APPROVED**

MINNESOTA ASSOCIATION OF WOMEN POLICE  
APRIL 17-18, 1980  
REGISTRATION FORM / HOTEL REGISTRATION

NAME \_\_\_\_\_ TITLE \_\_\_\_\_

ADDRESS \_\_\_\_\_ PHONE \_\_\_\_\_

DEPARTMENT/EMPLOYER & ADDRESS \_\_\_\_\_

ALL ROOMS \$52.00/DAY (Double Beds) Approximate arrival time - Date: \_\_\_\_\_ Time: \_\_\_\_\_

\_\_\_\_\_ I would like to reserve a hotel room for: \_\_\_\_\_ Wednesday - 4/16 \_\_\_\_\_ Thursday - 4/17 \_\_\_\_\_

\_\_\_\_\_ I will be sharing a room with \_\_\_\_\_

\_\_\_\_\_ Check if you would like US to make hotel reservations with another seminar participant to reduce room expense.

\_\_\_\_\_ I would like a room by myself.

Please make checks payable to:  
**MINNESOTA ASSOCIATION OF WOMEN POLICE**

Enclose check for \$40.00 (\$45.00 after March 15, 1980) for the cost of the seminar.

NOTE: You will pay for hotel rooms upon arrival.

MINNESOTA APPLICANTS: Write in P.O.S.T. License Number \_\_\_\_\_

The International  
Association  
of Women Police  
and  
The Minnesota  
Association  
of Women Police

Present

The Seventh Regional Training  
Seminar  
for all Law Enforcement Officers

**Dates:** Thursday and Friday,  
April 17 and 18, 1980

**Place:** Registry Hotel  
7901 24th Avenue South  
Bloomington, Minnesota  
24th Avenue Exit at Hwy. 494  
Near the Mpls.- St. Paul  
International Airport

**Fee:** \$45.00 (includes banquet,  
lunch and written materials)  
\$40.00 before March 15, 1980



Send registration to:

Pauline Olson  
Eden Prairie Department of Public Safety  
7905 Mitchell Road  
Eden Prairie, Minnesota 55334

PROGRAM

Wednesday, April 16, 1980

8:00-11:00 p.m Welcome - Hospitality room.

Thursday, April 17, 1980

7:30-8:30a.m. Registration, Coffee / Rolls  
8:45-10:00 "We Know They're Dead, But How?"  
Death Investigations  
Dr.M.G. McGee  
10:00-10:15 Break  
10:00-11:30 Dr. M.G. McGee  
(continued)  
11:30-1:30 M.A.W.P. Board Meeting / Open Lunch  
1:30-2:45 "GOTCHA!"  
Street Crimes and Decoy Work  
Officer Dorothy Jorgensen  
2:45-3:00 Break  
3:00-4:30 Dorothy Jorgensen (continued)  
6:00-7:00 Hospitality room  
7:00-9:00 **Banquet**, Speaker:  
Chief Anthony Bouza,  
Mpls. Police Dept.

Friday, April 18, 1980

8:00-8:30 a.m. Coffee / Rolls  
8:45-10:00 "And Who Is Your Godfather?"  
Organized Crime  
Sgt. Fredrick R. Elfein  
10:00-10:15 Break  
10:15-11:30 Sgt. Fredrick R. Elfein  
(continued)  
11:30-1:30 "How To Be A Good Detective"  
Det. Lt. Richard O'Brien"  
1:30-2:45 "Lying, Cheating, & Stealing"  
White Collar Crime  
Ann Alton  
2:45-3:00 Break  
3:00-4:30 Ann Alton (continued)

All sessions will begin PROMPTLY to allow  
the fullest amount of time the outstanding  
speakers.

8-30-80 Acknowledged.  
C. Bailey

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer Juliann M. Kurtz  
Employing Department University of Minnesota Police Department  
Date of Appointment January 16, 1974  
Present Rank or Title Police Officer  
Present Assignment Uniform Division  
Past Assignments Member of Special Unit (Chief's Optimum Patrol Squad)

Does the Candidate Have Powers of Arrest? Yes

List Commendations/Citations and Specify See enclosed letters.

List Details of any Notable Acts or Service See enclosed letters.

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.)

Member of University of Minnesota Police Department Speaker's Bureau

Other Pertinent Information Graduate, Augsburg College, Minneapolis, Minnesota

NOTE: Please Attach any Available Documentation and Supplementary Pages as desired.

Please Send Your Nomination on or Before July 15, 1980 to:

Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

(Signature) 

Department Administrator



UNIVERSITY OF MINNESOTA  
TWIN CITIES

Department of Police  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55414  
(612) 373-3550

April 11, 1980

The International Association of  
Women Police  
Box 1978  
Sun City, AZ 85372

Dear Board Members:

I wish to place the name of Patrol officer Juliann Kurtz before your association as a candidate for the Scholarship Award for Meritorious Police Service by a Woman Law Enforcement Officer.


Officer Kurtz has been a member of this department since January 16, 1974. During this time she has demonstrated a consistent dedication toward the needs of the community and has never refused to participate in areas which are not normally expected of a person within the classification of patrol officer.

Her dedication to crime prevention has been manifested in her willingness to give of her own time and efforts in order to appear before concerned groups both on and off campus. When the department was not in a position to offer compensation, she would and does appear at her own expense and on her own time. During this period Officer Kurtz has reached thousands of interested and concerned citizens ranging in ages from pre-teen to senior citizens.

Besides her crime prevention efforts, Officer Kurtz enjoys a high degree of respect from her fellow officers along with their confidence in her abilities to hold up her share of the load when force is necessary to affect an arrest. This respect and confidence comes from her past action on the street in the performance of her duties and her willingness to expose herself to bodily harm when the need arose (being a decoy in attempts to apprehend sex offenders).

As a police officer with many years of "street duty", I realize isolated situations occur which are spectacular in nature and which demonstrate an act of unusual valor on the part of the officer involved and that such acts attract the attention of the public and for a short period of time, places the officer in a position of high public esteem. I also realize, from experience, that such an act does not, in itself, clearly demonstrate an officer's overall proficiency and service to the community on a day to day basis.

Taking nothing away from any officer who may have risked her life in the line of duty, I feel the consistent and daily efforts of Officer Kurtz has saved many potential victims from bodily harm and possible loss of life. It is for this reason, I reiterate my nomination of Officer Kurtz for your award.

  
E. W. Wilson  
Chief of Police



UNIVERSITY OF MINNESOTA  
TWIN CITIES

Department of Police  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55414  
(612) 373-3550

April 10, 1980

Chief E. W. Wilson  
University of Minnesota Police  
2030 University Avenue Southeast  
Minneapolis, MN 55414

Dear Sir:

It is my understanding that you are considering Officer Julie Kurtz as a nominee from our department for the I.A.W.P. Scholarship Award for Police Service. I would like to add my personal recommendation for this officer.

I have worked with Officer Kurtz several times during the past six years that she has been a member of this department on speaking engagements. Usually these engagements have been on the subjects of rape prevention, self defense tactics for women and crime prevention. She was always superb. Her willingness to cooperate at all times, even when she knew there was nothing in it for her other than personal satisfaction, always made it a pleasure to work with her. Her ability to perform her duties and her expertise, especially on the subject of rape prevention, makes her invaluable in this respect.

During the six years that I have known Officer Kurtz I cannot recall any time that she did not give one hundred percent of her ability and expertise willingly to any assignment given her. It would be almost impossible to quote a figure indicating the number of people on campus as well as off campus, that this officer has reached through speaking engagements. I would say that a conservative estimate would place any such figure in the hundreds.

More important than this figure would be the thousands of students, faculty, staff and visitors who have gained a favorable impression of the University, our department and law enforcement in general through their having met her in the course of her normal duties as a University police officer. Her value to our department in this respect would be impossible to estimate.

As you know I am currently in the process of scheduling talks on rape prevention and crime prevention with approximately thirty departments on campus. She has given me her absolute support and cooperation in this project. If dedication to duty and to her daily tasks, her willingness to give of herself and her own time for the good of the department and the University are a criteria for consideration of this award, she has my unequivocal support and recommendation. I wholeheartedly recommend her for this award.

Sincerely,

A handwritten signature in cursive script that reads "Lt. Claude L. Jarvis".

Lt. Claude L. Jarvis  
Security Division



UNIVERSITY OF MINNESOTA  
TWIN CITIES

Department of Police  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55414  
(612) 373-3550

March 14, 1980

Chief E. W. Wilson  
University of Minnesota Police  
2030 University Avenue SE  
Minneapolis, MN 55414

Dear Chief Wilson:

The International Association of Women Police have indicated that they are establishing a scholarship award for "Women Police Officer of the Year--1980" and solicit the cooperation of police administrators in the selection of a worthy candidate.

The first thing I thought about upon reading their request was Officer Julie Kurtz. She has been a police officer since January 16, 1974 and her job performance has been superior, has adapted outstandingly to an all male peer group and in general would be a credit to any police department.

As watch commander and uniform division commander I have been Officer Kurtz's immediate supervisor for a good portion of her time in police work and can only think positive as to her competence and approach as a police officer. She volunteered to help formulate the C.O.P.S. unit (Chief's Optimum Patrol Squad) which is a team concept type of unit and again became a credit to the police field with her willingness to extend her expertise to many hundred (or thousands) of concerned people through the community, passing on this expertise through speaking engagements to small groups in an individual's home or apartment to groups in a B.C.A. school or large auditorium. Officer Kurtz's duties within the "COPS" unit included life threatening assignments such as being set up as a decoy, staking out on plants, surveillance, controlling the mentally disturbed, etc. and in all cases her ability to perform these assignments was far above job performance standards.

It appears to me that Officer Kurtz gets great personal satisfaction by helping others and she devotes 100-plus percent towards this goal.

I respectfully submit this letter and hope you share my feelings and in turn submit Officer Kurtz's name as a candidate.

Sincerely,

A handwritten signature in cursive script that reads "Arthur W. Halpin".

Arthur W. Halpin  
Captain of Patrol

AWH/jg



UNIVERSITY OF MINNESOTA  
TWIN CITIES

Department of Police  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55414  
(612) 373 3550

February 27, 1978

TO: Officer L. Anderson                      Officer D. McElyea  
      Officer J. Brunzell                     Officer J. McKay  
      Officer J. Henke                      Officer L. North  
      Officer M. Listul

FROM: E. W. Wilson, Chief of Police

On behalf of the department, I would like to thank you for your willingness to participate in activities not directly related to your regular duties. I have received letters, calls, etc. indicating appreciation and thanks for your help and assistance in appearing before a group or class and assisting that particular group or class with its problem or answering a question. The recent contacts with sororities brought a letter of appreciation from the University administration.

If we are to maintain the present high level of credibility we currently enjoy, it is imperative we continue to communicate with the campus community. Judging from the number of requests we receive for speakers it is obvious the community itself also sees the value of face to face communication.

Your efforts are greatly appreciated and you have been recommended for a commendation by Lt. Halpin who has also been contacted by appreciative students and faculty.

Some skeptics may scoff at your efforts but be sure of one thing, the positive face to face communication of today may prove to be in-valuable if we are involved in a face to face confrontation tomorrow.

cc: 1978 Commendation File  
      Lt. Halpin  
      Shift Sergeants  
      Personnel File



UNIVERSITY OF MINNESOTA

Continuing Education in the Arts  
320 Wesbrook Hall  
Minneapolis, Minnesota 55455  
(612) 373-4947

June 29, 1976

Chief Eugene Wilson  
University Police Department  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55455

Dear Chief Wilson:

I'd like to take this opportunity to personally commend one of your officers, Ms. Julie Brunzelle.

Julie was the interrogating officer following a tragic rape incident perpetrated on one of our students of the High School Musicians Project. The incident occurred Thursday evening, the 24th near the St. Paul Campus.

As Head Counselor of the Project, I was deeply involved in the situation and was witness to Julie's calm, professional approach in regard to the victim, specifically during the interrogation procedure. Julie's handling of the situation and her sensitivity were a credit to her, her profession and your department.

In a time of intense turmoil, Julie was a reassuring figure. Excellence deserves recognition and Julie deserves ours.

A thank-you from my heart,

Paul Deaner  
HSMP-76  
Head Counselor

PD/mjt

BUREAU OF CRIMINAL APPREHENSION  
1246 UNIVERSITY AVENUE  
ST. PAUL, MINNESOTA 55104  
AREA CODE 612/296-6482



STATE OF MINNESOTA  
DEPARTMENT OF PUBLIC SAFETY

May 18, 1977

Eugene Wilson, Chief  
University of Minnesota Police Department  
2030 University Avenue  
Minneapolis, MN 55455

Dear Chief <sup>Eugene</sup> Wilson:


I would like to take this opportunity to express my sincere appreciation for the assistance of Miss Julie Brunzell of your staff for her professional instruction in the eight Basic Police Science Courses just completed.

Mr. Cronin, Course Supervisor, informed me that the appearance for presentation of the subject "Stopping Procedures" on many occasions involved a personal effort on her part.

A total of over 320 officers from local law enforcement agencies throughout the State of Minnesota completed their Mandatory Basic Training in the courses conducted. It is sincere cooperation such as Miss Brunzell has demonstrated that makes meeting our objectives in Police Training much less difficult. Contributions such as yours will assure our community of professional law enforcement and improved welfare of our citizens.

I trust we can look forward to your continued cooperation in our future schools.

Sincerely,

  
Paul J. Tschida  
Superintendent  
Bureau of Criminal Apprehension

PJT/sg  
cc: J. Brunzell

**COPY**

UNIVERSITY OF *Minnesota*

DEPARTMENT OF POLICE  
2030 UNIVERSITY AVENUE S.E. • MINNEAPOLIS 14

January 11, 1977

*Officer Juliann Brunzell*  
*University of Minnesota Police Department*

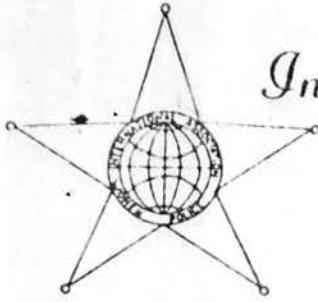
*You have been selected to receive an award of merit for  
your actions during the past six months.*

*It is requested you be present on the 1st of February at  
3:00 p.m. in the Regents Room to receive your award from  
President C. Peter Magrath.*

*E. W. Wilson*  
*Chief of Police*

**EWW:ac**





# International Association of Women Police

BOX 1978

SUN CITY, ARIZONA U.S.A. 85372



March 5, 1980

Executive Director  
MAURINE E. BARKDOLL  
Sun City, Arizona

## OFFICERS

President  
ROSIE K. MASON  
Kansas City, Mo., U.S.A.

1st Vice President  
MARY F. STOWE  
Seattle, Washington

2nd Vice President  
CAROLEN BAILEY  
St. Paul, Minn.

3rd Vice President  
KATHLEEN BURKE  
Long Island City, N.Y.

Recording Secretary  
LINDA BURKETT  
Tucson, Arizona

Financial Secretary  
ANNE GARCIA  
Greensboro, N.C., U.S.A.

Sergeant-at-Arms  
CAROL ANN HALLIDAY  
Vancouver, B.C., Canada

Historian  
JOAN D. KRAMER  
Adelphi, Maryland

Chaplain  
JESSIE STONEMAN  
Hamilton, Ontario, Canada

Past Presidents  
DR. LOIS HIGGINS  
North Miami, Florida, U.S.A.

MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

LOIS BECKETT  
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

## ATTENTION: LAW ENFORCEMENT ADMINISTRATOR

We would like to inform you of two outstanding events this year - the Third Annual Awards Contest for the Woman Police Officer of the Year and the Seventh Regional Training Seminar for the International Association of Women Police, which should be one of the most outstanding training opportunities available to law enforcement in this area.

The International Association of Women Police and the Minnesota Association of Women Police are presenting a regional seminar which offers generalized training, as well as specialized training focusing on fields where law enforcement agencies have expressed training needs. The enclosed agenda not only includes a variety of useful subjects but presents interesting, stimulating, and well-informed speakers from throughout the country.

The two-day seminar will be held at the Registry Hotel, Bloomington, Minnesota, which is located near the Minneapolis-St. Paul International Airport, on April 17 and 18, 1980. Room accommodations are available at the Registry Hotel for those who are interested. We will be glad to arrange for participants to share rooms to reduce expense. The registration fee of \$45.00 (\$40.00 before March 15, 1980) includes the banquet, lunch and written materials. For Minnesota law enforcement officers, this seminar also provides twelve hours of P.O.S.T. certified in-service training requirements.

We hope that your department will participate and encourage you to make it possible for your officers to attend. All officers who may be interested are cordially invited.

The I.A.W.P. has established a Scholarship Award for Meritorious Police Service by a Woman Law Enforcement Officer. We seek the cooperation of every police administrator in selecting a worthy candidate.

The woman selected to receive the Certificate of Merit will be invited to receive her award at the I.A.W.P. Annual Training

Seminar in Albuquerque, New Mexico from October 5 - 10, 1980 and will be honored at the banquet on October 9, 1980.

The scholarship includes her registration fee covering all sessions of the seminar and one year's membership in the I.A.W.P. Consideration should be given to a woman who has, at imminent risk of life, performed deeds of valor, or has rendered invaluable police service and who is dedicated to her daily tasks.

Publicity will be extensive and should contribute to a positive public image of all police officers. Nominations should be signed by the Administrator of the Department which employs the officer and must be received by July 15, 1980. The Board of the I.A.W.P. will select the winner from the nominations.

Enclosed please find the application for nomination.

The I.A.W.P., organized to prompt professionalism in police work, accepts all sworn law enforcement officers as members. It is a non-profit organization devoted to furthering the education and training of women police and encouraging the general improvement of police service.

Thank you for your consideration. We look forward to hearing from you.

Sincerely,

*LuAn Lorenson*

LuAn Lorenson  
Seventh Regional Coordinator, I.A.W.P.  
Minneapolis, Minnesota Police Department

*Joyce Holte*

Joyce Holte  
President, M.A.W.P.  
Eden Prairie Department of Public Safety, Minnesota

minneapolis

city of lakes

**MINNEAPOLIS POLICE DEPARTMENT**

JACK McCARTHY  
CHIEF OF POLICE  
ROOM 21, CITY HALL 348-2961  
MINNEAPOLIS, MINNESOTA 55415

May 28, 1974

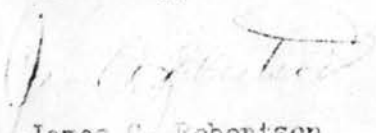
Chief Eugene W. Wilson  
University of Minnesota Police  
2030 University Avenue S.E.  
Minneapolis, MN 55455

Dear Chief Wilson:

On behalf of the committee who planned and monitored national Police Week activities, please regard this as our appreciation for the contributions made by patrolmen Darryll Stohl and Julie Brunzell of your department. Their enthusiastic participation and admirable manner in which they dealt with the public is worthy of recognition.

We would request that you apprise them of our gratitude. Thank you.

Sincerely,

  
James C. Robertson

for  
The Committee for  
National Police Week

JR:car



LAMBDA DELTA PHI  
GAMMA CHAPTER  
UNIVERSITY OF MINNESOTA  
ST. PAUL, MINNESOTA 55108

Nov 11, 1975

Julie & Larry -

On Behalf of the sisters of Lambda Delta Phi, I would like to thank you both so much for spending time talking with us last Mon. evening. We know you sacrificed being in on an arrest - sorry! I know all of the girls enjoyed the discussion, and felt that it was worth while & they did gain from it. It made us realize a lot of what is really in that world that surrounds us and gave us alternative ways to handle ourselves.

We thank you for making our minds reach a little farther and grow. I'm sure every girl benefited in some way. It's good to meet people such as you, who are really caring human beings and want to share their knowledge with others.

Thank you again.

Sincerely,  
Charlotte Wilcox

BUREAU OF CRIMINAL APPREHENSION  
1246 UNIVERSITY AVENUE  
ST. PAUL, MINNESOTA 55104  
AREA CODE 612/296-6482



STATE OF MINNESOTA  
DEPARTMENT OF PUBLIC SAFETY

November 28, 1977

Eugene Wilson, Chief  
University of MN Police Department  
2030 University Avenue SE  
Minneapolis, MN 55455

Dear Chief Wilson:

I would like to take this opportunity to thank you for allowing Julie Brunzell and Ann McCandless, members of your staff, in assisting in our Crisis Intervention Course.

My instructor, Lyle Erkenbrack, has advised me that both Julie and Ann were outstanding in the role playing portion of our program. It was very evident that they researched their roles thoroughly so as to be convincing in their portrayals.

We are most grateful that you made a special effort to insure that Julie and Ann were able to appear in our program. I sincerely hope that it did not create any hardships in your office.

Again, my sincere thanks for the splendid cooperation you gave my staff and a special thank you to both members of your staff for their willingness and support of our program.

Sincerely,

A handwritten signature in dark ink, appearing to read "D. S. Peterson", with a horizontal line extending to the right.

Donald S. Peterson  
Director  
Law Enforcement Training

dsa

cc Julie Brunzell  
Ann McCandless



de la salle

25 west island ave  
minneapolis, minn  
55401

January 30, 1978

Ms. Julie Bunzell  
University of Minnesota  
Police Department  
Minneapolis, Minnesota

Dear Julie,

Our students do not like bra-burners, so it was really good for them to see and hear you. Many have pre-conceived notions as to what people in non-traditional careers are like. Jim and you received the most favorable responses on the student evaluations. I really appreciated the time you took to come and talk to our students. I am sure your talk will help many of them make career decisions.

Sincerely,

*Ruth Stoeger*

Ruth Stoeger  
Director of Guidance

March 14, 1978

TO: Officer Julie Brunzell

SUBJECT: Commendation, letter of

Please find attached a copy of a letter I received from Chief Robertson relative to your contribution to the solving of a felony case and the arrest and subsequent charging of two suspects.

I agree with Chief Robertson's recommendation and a copy of this letter will be placed in the commendation file to be reviewed at a later date.

The original of this letter will be placed in your file.

Thank you.

E. W. Wilson  
Chief of Police

EWV/jg

cc: Lt. Halpin  
Assistant Chief Brooker



UNIVERSITY OF MINNESOTA  
TWIN CITIES

International Student Adviser's Office  
Office for Student Affairs  
717 E. River Road  
Minneapolis, Minnesota 55455

September 7, 1978

Officer Larry Anderson  
Officer Julie Brunzill  
University Police Department  
2030 University Avenue  
Minneapolis, MN 55455

Dear Larry and Julie:

I would like to thank you for giving the presentation on "American Law and the Foreign student" to our students enrolled in the Intensive English and Orientation Program. I think that you brought up some very relevant issues in regards to the law and as you could see by the students' enthusiasm at asking questions, they were eager to find out how the American law enforcement system works. Your lecture/discussion with the students helped to answer many questions and clarify many points concerning the law.

I think that it was very advantageous to have the two of you giving the presentation. Not only did it help to change the narrow stereotype of "the policeman," but it also gave the students a broader perspective and insight on what a policeman does and is.

Judging from the positive feedback from the students, this was one of the most successful orientations of the program. Thank you very much for your time and cooperation. It was very much appreciated.

Sincerely,

*Carol Engebretson*  
Carol Engebretson  
Orientation Coordinator



Julie Kurtz



Ann Truax

Photos/Ned Ahrens

## Sexual assault prevention panel reviews statistics, defenses

By Jane Vanderpoel

Half of the mostly female audience of 60 attending a panel discussion on sexual assault yesterday at Coffman Union theatre lecture hall indicated they have been sexually assaulted or they know someone who has.

Statistics show that over 65 percent of all rapes are "acquaintance" rapes—the victim knows the attacker before the attack. And between one-third and one-half of rapes occur in the victim's own residence, said panelist Deborah Rich-Silverman. Rich-Silverman is the assistant director of Minneapolis' Rape and Sexual Assault Center.

The panel, part of this week's Sexual Assault Prevention Week activities,

included, in addition to Rich-Silverman, Julie Kurtz, a University police officer; Susan Bidwell, psychology intern at the University's Student Counseling Bureau; and Ann Truax, a counselor from the University's Women's Center.

Rapes and other sexual assaults happen to men and children as well as to women, the panelists agreed, and rape occurs anytime, anywhere, not just to hitchhikers or women walking alone at night.

Rapes occur far more often than they are actually reported, the panel agreed. In fact, the FBI estimates that only 10 to 30 percent of the rapes that happen are actually reported, Rich-Silverman said. There are several reasons for this: Rape victims may think

they will be blamed for the attack, rapes are difficult to prosecute and in small communities, many rape victims may feel they could be identified, she said.

Preventing the assault is a problem because many women think that something like rape couldn't happen to them. "But don't get into the trap of believing someone won't do you any harm," Rich-Silverman said. "You should be able to acknowledge it when you don't feel safe. Take care of yourself."

Rich-Silverman recommended several anti-assault devices, including a shriek alarm, a mace-like spray and a whistle. The shriek alarm is available on campus at Williamson Hall and the University Hospitals in response

to the five rapes that have occurred on campus since last year.

Julie Kurtz, a panelist who has been a University police officer for over six years, said the biggest sexual assault problem on campus is probably not rape, but males exposing themselves. Wilson and Walter Libraries are particular hot spots for flashers, she said.

If women find themselves walking alone at night, Kurtz said, they should "constantly think ahead. Always be prepared—plan out where to run, how to defend yourself, and look around constantly to be sure you aren't being followed."

Kurtz identified five alternatives women have for action if someone attempts an attack. They can flee,

scream, fight, submit or use "psychological karate." Psychological karate involves keeping a cool head, and using common sense to talk the attacker out of attacking. That method is best, she said, "if you can get over that initial shock and confusion fast enough and use your common sense."

Kurtz does not recommend women carry weapons with them, or that they use physical self-defense techniques "unless you have practiced them several hours a week, like a violin." The problem with using such self-defense techniques, she said, is that if a woman misses, "further aggression can be used against you unless you are absolutely sure you

**Assault to 18**

## Assault from 7

can completely incapacitate him."

Bidwell said being assertive in uncomfortable social situations is something women must learn to do more often. That may prevent a harassment that could turn violent later.

"You must be very clear and firm in stating your right to say "NO," she said. She also warned against wearing certain clothing, such as slit skirts and tight sweaters in strange places where it would provoke thoughts of attacks to males.

The fourth panelist, Ann Truax of the University's Women's Center, focused on sexual harassment problems specifically at the University. She said her office gets complaints from students who are being sexually harassed by teaching assistants and by faculty members.

Truax recommended that if a student is harassed by a teaching assistant, she (or he) should notify the department chair. If harassed by a faculty member (including a professor), the college dean's office should be notified. In both cases, she said, the Women's Center can help the victim by counseling and assuring the victim's complaint is acted on.

The panel discussion was sponsored by Women Against Violence Against Women, YWCA, NOW, Coffman Union Program Council, University Women's Center, Women's Caucus, the Safety in Dorms Committee, and the Pan Hellenic Council.

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8-30-80

Acknowledgement sent.  
C. Bailey

---

Department of Police  
Detroit, Michigan 48226

Coleman A. Young, Mayor  
City of Detroit

July 29, 1980

Sergeant Carolen Bailey  
St. Paul Police Department  
101 E. 10th Street  
St. Paul, Minnesota 55101

Dear Sergeant Bailey:

The Detroit Police Department takes great pleasure in submitting one of our outstanding female officers as a nominee for the 1908 International Association of Women Police Scholarship Award.

The attached meritorious write-up submitted by the command officers of Police Officer Cynthia Thomas depicts an outstanding performance of courageous and professional police work by Officer Thomas during a time of extreme peril when her life and the life of her partner were in jeopardy.

I am forwarding the report for the review and consideration of your association.

Sincerely,

*William L. Hart*

WILLIAM L. HART  
Chief of Police

WLH:yjm

Attachments

INTER-OFFICE MEMORANDUM

Eleventh Precinct

Date

July 25, 1980

To: Chief of Police (Through Channels)

Subject: NOMINATION FOR THE INTERNATIONAL ASSOCIATION OF WOMEN POLICE  
SCHOLARSHIP AWARD

On June 1, 1979 at 11:30 P.M., Detroit Police Officer Cynthia Thomas, was on duty in a marked police vehicle. Officer Thomas and her partner responded to a "family trouble" police run dispatched to another vehicle.

Upon arrival, the officers were met by a woman involved in a dispute with her ex-husband. The officers were in the process of advising the woman of her legal options. At this time a man ran out of the house and grabbed the woman, threatening her with harm. The officers interceded by stepping between the man and woman to prevent harm.

The man vented his anger at the officers. A struggle ensued between the crazed man and the officers. Officer Thomas was kicked and bowled over backwards by the enraged man. The man and her partner were struggling on the ground with the man astride Officer Thomas's partner. Her partner yelled that the crazed man was attempting to get his gun. Officer Thomas attempted to assist her partner. She struck the man several times with her flashlight, to no avail.

A shot rang out. Officer Thomas's partner yelled, "I've been shot." At this time, Officer Thomas realized that normal force had no effect on the man. She reached for her holstered gun. She realized then that her gun had been dislodged from her holster when she had been kicked by the crazed man. Officer Thomas then observed her gun lying at her feet on the ground and retrieved it.

Officer Thomas heard a second shot. She observed the man rising from the fallen officer with the gun pointed toward the officer. She then fired one shot, striking the man in the neck area.

Officer Thomas's partner was conveyed to the hospital with a bullet wound to the arm. The assailant was also conveyed to the hospital, where he subsequently expired.

Police Officer Thomas was appointed to the Detroit Police Department on June 24, 1975 and subsequently assigned to the Eleventh Precinct, where she is currently assigned. She received a letter of commendation on April 13, 1977 for the apprehension of two persons for Breaking and Entering.

On August 6, 1979, Officer Thomas was issued a commendation for apprehending a person for Robbery Not Armed.

On August 6, 1979, Officer Thomas was awarded a departmental citation for valor and outstanding performance of duty.

REGARDING: NOMINATION FOR THE INTERNATIONAL ASSOCIATION OF WOMEN POLICE  
SCHOLARSHIP AWARD

On August 29, 1979 she was selected for the Detroit News "Police Officer of the Month" Award.

On February 29, 1980 she was selected by the Special Honor Award Board to receive the Detroit News Medal of Valor Award for her actions on June 1, 1979.

On June 9, 1980, Police Officer Cynthia Thomas was awarded the Distinguished Service Award by the Michigan Association of Chiefs of Police.

There can be no doubt that Police Officer Thomas's actions saved the life of her partner. She maintained her composure in a hectic situation. Delay or indecision on her part, to take proper action, would have resulted in the death, or further serious injury to her partner.

*John Henry*  
JOHN HENRY  
Commander  
Eleventh Precinct

bk

APPROVED  
JUL 25 1980  
*Reginald Turner*  
DEPUTY CHIEF

APPROVED  
JUL 25 1980  
*James Benham*  
EXECUTIVE DEPUTY CHIEF

8-30-80 Acknowledged.

CBailey

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer JAYNE THOMAS RICH

Employing Department MONTCLAIR STATE COLLEGE POLICE DEPT.

Date of Appointment 7-15-78

Present Rank or Title CHIEF OF POLICE

Present Assignment \_\_\_\_\_

Past Assignments CHIEF OF STAFF, U. OF PA. SECURITY DEPT; CHIEF OF POLICE, GEORGETOWN UNIV.; LT. - METROPOLITAN POLICE DEPT., WASH, DC.

Does the Candidate Have Powers of Arrest? YRS

List Commendations/Citations and Specify 1980 FROM DELTA SIGMA THETA SORORITY - BLACK PIONEER IN N.J. - FIRST BLACK WOMAN & FIRST WOMAN IN PRESENT POSITION; IOTA PHI LAMBDA - COMMUNITY SERVICE; INNUMERABLE COMMENDATIONS FOR COMMUNITY RELATIONS & CRIME PREVENTION ACTIVITIES

List Details of any Notable Acts or Service THE ACHIEVEMENT OF "FIRSTS" FOR BLACK WOMEN OR WOMEN IN ADMINISTRATIVE POSITIONS IN DC DEPT. & IN CAMPUS SECURITY HAS SET AN EXAMPLE, OPENED DOORS & EASED THE PATH

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc. FOR THOSE WHO FOLLOW

SEE RESUME

Other Pertinent Information \_\_\_\_\_

NOTE: Please Attach any Available Documentation and Supplementary Pages as desired.

Please Send Your Nomination on or Before July 15, 1980 to:  
Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

Sony Lou Kate -  
Carolene  
Looking forward to seeing you!

(Signature) Jayne J. Rich  
Department Administrator

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) \_\_\_\_\_

Home Address: \_\_\_\_\_  
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside. Yes \_\_\_\_\_ No \_\_\_\_\_ Job Title \_\_\_\_\_ Date of Appointment \_\_\_\_\_

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date \_\_\_\_\_ Signature \_\_\_\_\_

New Membership \_\_\_\_\_ Mail To: Anne Garcia, Financial Secretary  
International Association of Women Police  
Renewal \_\_\_\_\_ P.O. Box 2495  
Greensboro, North Carolina 27402

Annual Dues \$10.00

The I.A.W.P. Bulletin  
Mary Rita Ostrander  
4918 Ascot Lane #4  
Madison, Wis. 53711

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MAIL TO:

02151  
JAYNE T RICH  
MONTCLAIR STATE COLLEGE  
COMPUS POLICE  
UPPER MONTCLAIR, NJ 07043

## R E S U M E

Jayne Thomas Rich  
55 Madison Avenue  
Montclair, N.J. 07042

### Education:

M.S.W., University of Pennsylvania 1975-76 (currently on leave)  
Criminal Justice Specialization

B.S., Miner (now D.C. University) Teachers College, 1948 (English)  
History, Psychology)

### Experience:

1978 to present: Chief of Police and Director of Security and Safety,  
Montclair State College, Montclair, N.J.

Planning, organizing, directing, coordinating 32-person police and security department. Controlling parking and traffic problems, interfacing with other department heads and college administrators in planning for total fire safety, personal safety and physical security of campus and its faculty, staff and students. Developing and administering crime prevention program. Interfacing with municipal, federal and other campus police departments.

1977-78: President, Jay Rich Associates.

Preparing and presenting training programs, workshops, seminars, lectures on crime prevention and law enforcement, with emphasis on rape prevention.

1976-77: University Research Corporation - Senior Associate

Designing and delivering training for Criminal Justice Administrators on an LEAA contract, "The Executive Training Program in Advanced Criminal Justice Practices." Providing consultation on Rape and Victim/Witness issues. Proposal development and writing. Well received by workshop participants.

1975: Montgomery County Human Relations Commission - Human Rights Investigator

Investigated and conciliated complaints of discrimination in housing, public accommodations, and employment. Received commendatory letters from respondents and complainants for humane and effective handling of investigations and conciliations.

Jayne T. Rich

1974-76: The University of Pennsylvania - Chief of Staff/Security Specialist. Also Chief of the Training, Planning and Programming Division, with rank of Captain in the Security and Safety Department.

Full technical and administrative responsibility for developing and delivering training to 50 officers, for planning and conducting physical and personal security education on campus, with special emphasis on the security of women. Provided crisis intervention on a 24-hour basis for student body. Assisted in labor negotiations between university and public union. Worked effectively with mentally disturbed deaf individuals and other special problems of female students. Improved residential, office and physical security on and off campus. Provided liaison with community. Provided consultation on personal and residential security to other colleges and universities in Philadelphia and its suburbs and to private groups. TV appearances. Liaison with other law enforcement agencies, municipal, state and federal. Assisted specialist in teaching fire safety to staff and students. Reviewed blueprints of planned construction for inherent security problems and advised on changes. Member of Housing Committee to plan security in building design for new construction.

1973-74: Georgetown University - Chief of Police (Captain)

Managerial functions generic to supervising a 62 person force. Designed and supervised delivery of training to force. Guest trainer on other local campuses. Introduced concept of key-card security for dormitories (put into budget for implementation in 1976). Introduced to associated campus and university security directors and information system about unusual methods employed in the perpetration of crimes on campus. Provided security education for women on the campus and in the community. TV appearances and lectures to private groups. Monitored police offices for OSHA compliance.

1973: Washington Technical Institute - Instructor (part-time)

Taught Preliminary Investigation and Report Writing for police science candidates.

1972-73: Washington Hospital Center - Administrative Assistant to the Director of Medical Education.

Managed three budgets and the Office of Medical Education. Provided administrative support to the Director. Counseled 200 residents and interns, many of whom were foreign-born; provided liaison with heads of all departments in the hospital. Trained and supervised two secretaries (also had responsibility of personnel selection).

Jayne T. Rich

1953-72: Metropolitan Police Department, Washington, D.C. - Lieutenant Retired while on list of eligibles for promotion to Captain (first female to achieve eligibility through promotional examination).

Commanded three detached units of the Youth Division simultaneously. General work as police officer, assigned first to Woman's Bureau, then to Youth Division, with supervisory responsibilities from 1961 to retirement. Did extensive criminal investigation with many commendations from judges, prosecutors and defense attorneys for quality of testimony and investigation. Trained subordinates in investigation of crime within schools and within the community. Lectured on juvenile delinquency at Howard University, Georgetown University Law School and at numerous public schools and community organizations. Received innumerable commendations for community relations.

Achieved much success in resolving conflict between neighbors and between family members, persons in marital relationships, and in the stressful periods such as school desegregation, the 1968 riots, May Day and other civil disturbances. Served as Acting Commander of the Youth Division on the onset of the riots and other civil disturbances. Successfully resolved disputes as an alternative to prosecution in court. Served as Community Relations Lieutenant.

1953: Social Security Administration (Wheeling, W. Va. and Washington, D.C.)  
Claims Analyst.

Investigated and adjudicated social security claims. Although a trainee, progressed so rapidly that more advanced Field Representative assignments were given such as interviewing and counseling employers, and doing radio spots, other public relations activities. Worked independently, carrying full case load, not the situation of other trainees.

Other experience:

Child Welfare Division - Dictaphone operator  
Teacher - English, History, Typing - D.C. Public Schools  
Arts and crafts, dancing, drama - D.C. Recreation Department  
Typing - private business school

Government clerk  
Counseling teens  
Drama coach - Miner Teachers College, voluntary projects in church and  
Wheeling, W. Va. YWCA

Jayne T. Rich

Publications:

Take Care: Common Sense in Self Defense for Today's Woman - a booklet on rape, rapists, and common sense in self defense for today's woman.

"Background Notes on Community-Based Service for Rape Victims" - Perspectives on Crime Victims, edited by Burt Galaway and Joe Hudson, to be published by C. V. Mosby Press, Spring 1980

Committee and Panel Participation:

- 1979 - Member, Madison Avenue Civic Assn. Crime Prevention Committee
- 1979 - Member, Montclair Crime Prevention Coalition
- 1979 - Member of Board of Directors, Women of MSC
- 1977 to present - Member of Board of Directors of NOVA (National Organization of Victim Assistance)
- 1977, 1979 - Panelist - NOVA
- 1977 - Panelist - Third Annual State Conference on Volunteerism, Williamsburg, Va.
- 1977 - Member of Arlington County Police Department Promotion Board to rank of Sgt.

Panel Moderator - President's Committee on Children and Youth  
Member, D.C. Community Coordinated Child Care Program Committee  
Member, Inner City Camp Fire Girls Committee  
Member, City Council Committee on Juvenile Delinquency  
Lecturer, Howard University Juvenile Delinquency Symposia  
Workshop leader, Jobs for Jimmy Program, sponsored by Labor Dept.  
Speaker, Dunbar High Brotherhood Week  
Speaker, U.S. Capitol, Susan B. Anthony Celebration (later shown on Here's Barbara, TV program)  
Participant, Women in Policing Conference  
Lecturer on juvenile delinquency for 18 years at schools, churches, etc.  
Lecturer on physical and personal security for 26 years.  
Lecturer, Georgetown University Law School on juvenile delinquency  
Consultant on Crime Prevention, Rape Prevention, Victim/Witness Issues

Affiliations:

International Association of Women Police  
National Organization of Victim Assistance  
Police Association of D.C.  
Retired Police Association of D.C.  
International Association of Chiefs of Police  
American Society for Industrial Security  
National Honor Society  
Alpha Kappa Alpha Sorority  
American Federation of Police  
N.J. College & University Public Safety Association  
Northeast College & University Security Directors Association  
N.J. Association for Affirmative Action in Higher Education  
Association of Black Faculty & Administrative Staff (MSC)  
Women's Network (MSC)

Jayne T. Rich

Former member, American Society for Training and Development  
Former member, International Platform Association  
Former member, Conference of Minority Public Administrators  
Former member, International Association of College and University  
Security Directors

Honors:

*N.J. Pioneer (present position) - Delta Sigma Theta Sorority*  
For distinguished service to the community - from Iota Phi Lambda  
Sorority  
Valedictorian & Honor Society - Dunbar High School  
Honor Roll 1945 - Miner Teachers College

Distinguished Achievements:

First black female to achieve the ranks of Corporal, Sergeant, and  
Lieutenant and a place on the promotional list for Captain in  
the history of the Washington, D.C. police force. (First women  
were hired in 1918 and first black woman hired in 1919).

First black person to work in any branch of the government in Wheeling,  
W. Va.

First black and first woman to be named Chief of Police at Georgetown  
University, Washington, D.C.

First black to serve as Administrative Assistant to the Director of  
Medical Education at the Washington Hospital Center.

First black and first woman to serve as Chief of Staff at the University  
of Pennsylvania's Security and Safety Department.

First black female to serve as Chief of Police & Director of Security  
and Safety at Montclair State College.

References - on request.



## 'hole' could refugee cuts

Schultz said. "Well, we're going to ask for written.



Dressed for role as a battered woman, decoy Dorothy Jorgensen demonstrates how she waits for criminals to victimize her.

## *Policewoman is 'real decoy'*

Dressed for role as a battered woman, decoy Dorothy Jorgensen demonstrates how she waits for criminals to victimize her.

## Policewoman is 'real decoy'

By DOROTHY LEWIS  
Staff Writer

A grimy man in dirty jeans and worn denim jacket walking down the street took a quick second look at an old woman sitting in the doorway of an empty, boarded up store front.

The woman, bruised and beaten, possibly an assault victim, was sitting on an old suitcase, her head in her hands. Her purse, slung over her shoulder, was open and the wallet visible to passersby.

The man swiveled his neck, glanced in both directions, then poked her in the shoulder. "You OK, lady?" he asked. When she didn't reply, he reached down, scooped up her wallet and walked on. About 25 feet beyond her, a bearded man stepped from the alley and approached him. "You're under arrest!" he told the thief.

The entire scene was a set-up by the street crimes unit of the San Francisco Police Department.

The little old lady "victim" was a decoy: dynamic, attractive Dorothy Jorgensen, 34, patrol officer on the streets of San Francisco.

Since the unit began operating three years ago, Jorgensen has been mugged and robbed 240 times. She also has been the target of rape attempts and attempted aggravated assaults. Fortunately, she has never been injured.

As speaker at a training seminar of the International Association of Women Police in Bloomington Thursday, Jorgensen presented a demonstration of her decoy techniques and disguises.

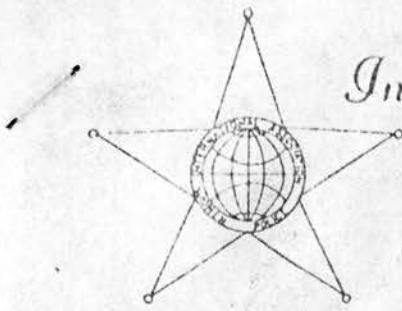
She has posed as a nurse, stewardess, jogger and prostitute, but the battered old lady is her favorite. "I feel as if I am taking the place of some old lady who would actually be victimized if she were there instead of me."

AS A PATROL officer, Jorgensen has other duties. She occasionally works on riot control as a negotiator, and sometimes transports female prisoners from other states. She pulled duty in the trouble with Iranian students there just last week.

See Decoy, Page 22



Dorothy Jorgensen



# International Association of Women Police

BOX 1978

SUN CITY, ARIZONA U.S.A. 85372



Executive Director  
MAURINE E. BARKDOLL  
Sun City, Arizona

## OFFICERS

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Kansas City, Mo., U.S.A.

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Seattle, Washington

2nd Vice President  
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St. Paul, Minn.

3rd Vice President  
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Tucson, Arizona

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Greensboro, N.C., U.S.A.

Sergeant-at-Arms  
CAROL ANN HALLIDAY  
Vancouver, B.C., Canada

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Adephi, Maryland

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JESSIE STONEMAN  
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MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

LOIS BECKETT  
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

August 26, 1980

Major James Rutter  
Acting Chief of Police  
Columbus Police Department  
P.O. Box 15009  
Columbus, Ohio 43215

Dear Major Rutter:

We are very pleased to announce that Officer Peggy Daniels has been selected by our board of twenty-five officers to receive the award for International Woman Officer of the Year. Officer Daniels was chosen from many outstanding candidates, including your officers, Mary Callahan and Ruthann Wilcox, with whom we were also very impressed.

It is interesting to note that your letter of July 24, 1980 in which you expressed a preference for Officer Daniels was not received in time for the Board to consider in their voting. Obviously they independently reached the same conclusion.

As part of her award, Officer Daniels will receive a scholarship for the registration fee to attend the I.A.W.P. Training Conference in Albuquerque, New Mexico from October 6 through 10, 1980. A banquet will be held in her honor on October 9, at which time she will be presented her award. Publicity will be extensive. We hope that she will be able to be present during the entire seminar, which will also provide outstanding training. Enclosed is a copy of the program. Reservations for hotel rooms should be made as soon as possible, particularly since the Hot Air Balloon Festival

will be held during that week and large crowds are expected in that city.

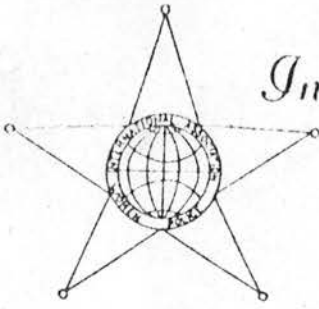
I will be sending Officer Daniels an official notification of her award but have delayed doing so to allow you the opportunity of informing her, if you so wish. We will also attempt to contact you and her by Telephone to assist in arrangements. If you have any questions, please do not hesitate to call me at 612-292-3650.

Congratulations to you, your department, and Officer Daniels. Officer Daniels reflects the finest tradition of law enforcement of which we can all be very proud.

Sincerely,

*Carolyn F. Bailey*

(Sgt.) Carolyn F. Bailey  
Awards Chairman  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police

BOX 1978

SUN CITY, ARIZONA U.S.A. 85372



Executive Director  
MAURINE E. BARKDOLL  
Sun City, Arizona

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Recording Secretary  
LINDA BURKETT  
Tucson, Arizona

Financial Secretary  
ANNE GARCIA  
Greensboro, N.C., U.S.A.

Sergeant-at-Arms  
CAROL ANN HALLIDAY  
Vancouver, B.C., Canada

Historian  
JOAN D. KRAMER  
Adelphi, Maryland

Chaplain  
JESSIE STONEMAN  
Hamilton, Ontario, Canada

Past Presidents  
DR. LOIS HIGGINS  
North Miami, Florida, U.S.A.

MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

LOIS BECKETT  
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

August 30, 1980

Officer Ruthann Wilcox  
Columbus Police Department  
P.O. Box 15009  
Columbus, Ohio 43215

Dear Officer Wilcox:

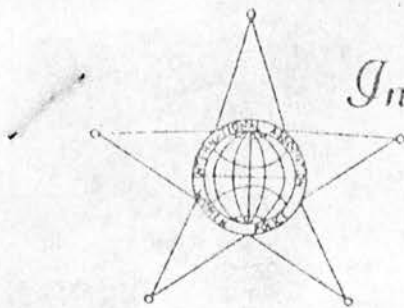
As you may be aware, you were nominated by your department for the International Woman Officer of the Year Award. We were very impressed with your nomination and highly commend you for outstanding police service. It is performance such as yours which is evidence that women can and do make significant contributions to law enforcement. For this, you have received honorable mention. The award this year will be given to Officer Peggy Daniels from your department. It is particularly notable that such excellent women officers are working within the same department.

We invite you to attend the I.A.W.P. annual training seminar, which provides outstanding and varied law enforcement training, and an excellent opportunity to meet and exchange information with other officers throughout the country. See enclosed information. At the banquet, we will acknowledge your nomination and high performance and will introduce you, if you are present.

Sincerely,

*Carolene Bailey*

(Sgt.) Carolene Bailey  
Awards Chairman  
St. Paul, Minn. Police Dept.



# International Association of Women Police

BOX 1978

SUN CITY, ARIZONA U.S.A. 85372



Executive Director  
MAURINE E. BARKDOLL  
Sun City, Arizona

## OFFICERS

President  
ROSIE K. MASON  
Kansas City, Mo., U.S.A.

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Seattle, Washington

2nd Vice President  
CAROLEN BAILEY  
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Long Island City, N.Y.

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Tucson, Arizona

Financial Secretary  
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Sergeant-at-Arms  
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Vancouver, B.C., Canada

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Madison, Wisconsin, U.S.A.

LOIS BECKETT  
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

August 26, 1980

Major James Rutter  
Acting Chief of Police  
Columbus Police Department  
P.O. Box 15009  
Columbus, Ohio 43215

Dear Major Rutter:

We are very pleased to announce that Officer Peggy Daniels has been selected by our board of twenty-five officers to receive the award for International Woman Officer of the Year. Officer Daniels was chosen from many outstanding candidates, including your officers, Mary Callahan and Ruthann Wilcox, with whom we were also very impressed.

It is interesting to note that your letter of July 24, 1980 in which you expressed a preference for Officer Daniels was not received in time for the Board to consider in their voting. Obviously they independently reached the same conclusion.

As part of her award, Officer Daniels will receive a scholarship for the registration fee to attend the I.A.W.P. Training Conference in Albuquerque, New Mexico from October 6 through 10, 1980. A banquet will be held in her honor on October 9, at which time she will be presented her award. Publicity will be extensive. We hope that she will be able to be present during the entire seminar, which will also provide outstanding training. Enclosed is a copy of the program. Reservations for hotel rooms should be made as soon as possible, particularly since the Hot Air Balloon Festival

will be held during that week and large crowds are expected in that city.

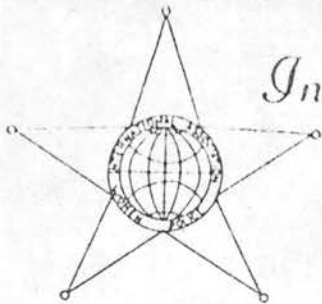
I will be sending Officer Daniels an official notification of her award but have delayed doing so to allow you the opportunity of informing her, if you so wish. We will also attempt to contact you and her by Telephone to assist in arrangements. If you have any questions, please do not hesitate to call me at 612-292-3650.

Congratulations to you, your department, and Officer Daniels. Officer Daniels reflects the finest tradition of law enforcement of which we can all be very proud.

Sincerely,

*Carolyn F. Bailey*

(Sgt.) Carolyn F. Bailey  
Awards Chairman  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police

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LOIS BECKETT  
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

July 11, 1980

Chief Donald C. Couper  
Madison Police Department  
211 S. Carroll Street  
Madison, Wisconsin 53709

Dear Chief Couper:

We are very pleased to receive your nomination of Detective Supervisor Mary F. Otterson for our Woman Officer of the Year award. Detective Otterson is certainly a worthy candidate for nomination.

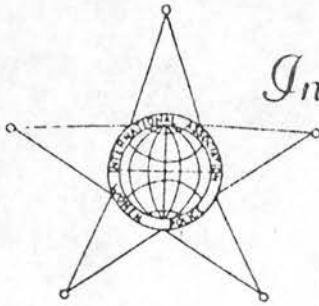
All nominations will be submitted to the board of the International Association of Women Police at the end of this month for voting. You will be immediately notified of the decision.

We appreciate your nomination and are pleased that your department has such an outstanding woman officer. Thank you very much.

Sincerely,

*Carolyn Bailey*

(Sgt.) Carolyn Bailey  
St. Paul Police Dept.  
101 E. Tenth Street  
St. Paul, Minnesota 55101  
(612) 292-3650  
Awards Chairman



# International Association of Women Police

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Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

July 15, 1980

Chief Earl Burden  
Columbus Police Department  
Columbus, Ohio

Dear Chief Burden:

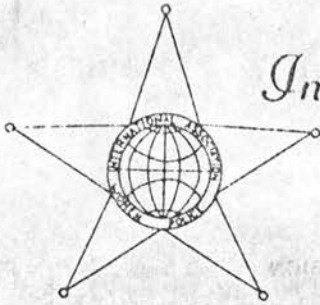
We want to acknowledge that we have received your nominations of Officers Peggy Daniels and Ruthann Wilcox, in addition to Officer Mary Callahan, for our Woman Officer of the Year award. It is very impressive that three such outstanding women officers are within your department.

We are assuming that you are recommending all of them on an equal basis to be considered on the material submitted. If you wish to express a preference for any one of them as more deserving, you are welcome to do so, since you are more familiar with their performance and the records indicate that all of them are excellent candidates.

We will notify you as soon as the voting is completed. Thank you very much for giving them their well-deserved credit.

Sincerely,

*Carolene Bailey*  
(Sgt.) Carolene Bailey  
St. Paul Police Dept.  
101 E. Tenth Street  
St. Paul, Minn. 55101  
(612) 292-3650  
Awards Chairman



# International Association of Women Police

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FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

July 5, 1980

Chief Earl Burden  
Columbus Police Department  
Columbus, Ohio

Dear Chief Burden:

We are very pleased to receive your nomination of Officer Mary Coleen Callahan for our Woman Police Officer of the Year award. Officer Callahan is certainly a worthy candidate for nomination.

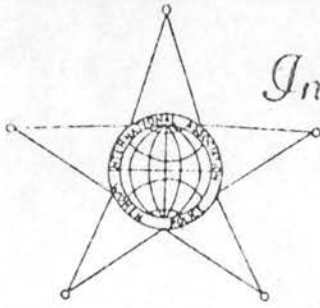
All nominations will be submitted to the board of the International Association of Women Police at the end of this month for voting. You will be immediately notified of the decision.

Thank you very much. We appreciate your nomination and are pleased that your department has such an outstanding woman officer.

Sincerely,

(Sgt.) Carolen Bailey  
St. Paul Police Dept.  
101 E. Tenth Street  
St. Paul, Minnesota 55101  
(612) 292-3650  
Awards Chairman

cc. Sgt. Stephen Walter



# International Association of Women Police

BOX 1978  
SUN CITY, ARIZONA U.S.A. 85372



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FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

July 11, 1980

Chief E. W. Wilson  
University of Minnesota Police Dept.  
2030 University Avenue S.E.  
Minneapolis, Minnesota 55414

Dear Chief Wilson:

We are very pleased to receive your nomination of Officer Juliann Kurtz for our Woman Police Officer of the Year award. Officer Kurtz is certainly a worthy candidate for nomination.

All nominations will be submitted to the board of the International Association of Women Police at the end of this month for voting. You will be immediately notified of the decision.

Thank you very much. We appreciate your nomination and are pleased that your department has such an outstanding woman officer.

Sincerely,

*Carolene Bailey*

(Sgt.) Carolene Bailey  
St. Paul Police Dept.  
101 E. Tenth Street  
St. Paul, Minnesota 55101  
292-3650  
Awards Chairman



The barolen!

I will leave my vote  
the way it was.

Detroit is my next choice  
though.

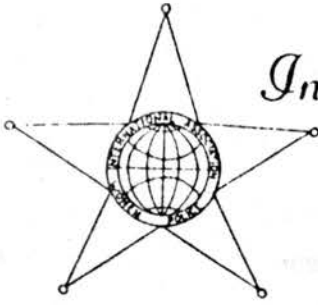
That Jayne Rich is pretty  
nervy - blowing her own  
horn. Commendable but  
not suitable in my estimation.

Jessie

Name of board member Myra Harmon

Name of your choice for award Cynthia Thomas

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police

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FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

August 1, 1980

To: Board Members

From: Carolen Bailey  
Awards Chairman

Two nominations for the Woman Officer of the Year Award were just received on this date, which are past the deadline of July 15, 1980. However, since there were so few nominations and only three votes have been received to date, I am forwarding to you those nominations for consideration. If those who have already submitted their votes wish to change, please let me know. I know this may be confusing, but I think we can make a fair decision and would like to give all women an opportunity to be considered.

*Carolyn Bailey*

*If I haven't told you  
already my vote remains  
the same. MARY CALLAHAN*

*Carol Ann Halliday*  
CAROL ANN HALLIDAY

# INTERNATIONAL ASSOCIATION of WOMEN POLICE

Monday...

Carolyn!!

So good to talk to you and LuAn the other eve... made the coming BIG event even more desirable..

On my way to Calif. for a Disaster Shelter Management course...so this will be brief..but did want to get some pics to you and the W of the V selection...

After all your hard work..you sure were right tho the selection is narrow Are the Chiefs trying to tell us something??? Maybe with the ERA item on the agenda they won't touch it this year..who knows why the apathy.

Anyway, the only choice I could make was for Peggy Daniels...but..I am leaving the name blank in case you have a tie or something, then you have my OK to fill in the one you think is the most qualified...OK by you??

Also..you will obtain the plaque for her (the winner) no?

Hope all's going well for you and LuAn..know how busy you must keep with all you do..but it's what keeps you all young!!!

Sure didn't think retirement would be so hectic but it couldn't be for the young..they'd never be able to keep up!...

But, nuff for now...

Babe

Use what pics you want or can handle, would like rest returned at the conf. is OK....

The news clips should go to Historian when you finish with them.....

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

Subject: Woman Officer of the Year award

Enclosed please find the complete files on the nominations for the Woman Officer of the Year award. It is discouraging that only five nominations were received, three from the same department, in spite of the many outstanding women officers who could be candidates and the extensive publicity.

Would you please return your vote for the award by August 15, 1980?  
Thank you.

---

Name of board member

Maurine E. Barkdoll

Name of your choice for award \_\_\_\_\_

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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---

Name of board member

CAROL-ANN HALLIDAY

Name of your choice for award

Mary Colleen CALLAHAN

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

Subject: Woman Officer of the Year award

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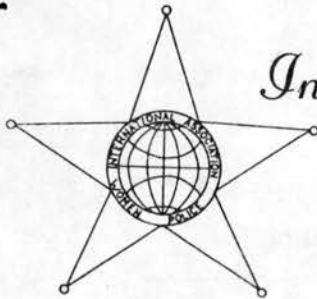
Name of board member

*Resie Mason*

Name of your choice for award

*officer Peggy Daniels*

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police



BOX 1978  
SUN CITY, ARIZONA U.S.A. 85351

*Kansas City, Mo  
Aug 5/80*

## OFFICERS

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ROSIE K. MASON  
KANSAS CITY, MO., U.S.A.

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MAURINE E. BARKDOLL  
SUN CITY, ARIZONA U.S.A.

2ND VICE PRESIDENT  
MARIS P. WESSON  
PORTLAND, OREGON, U.S.A.

3RD VICE PRESIDENT  
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SEATTLE, WASHINGTON, U.S.A.

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CAROLEN BAILEY  
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FINANCIAL SECRETARY  
ANNE GARCIA  
GREENSBORO, N.C., U.S.A.

SERGEANT-AT-ARMS  
CATHERINE RIGGLE  
LINCOLN, NEBRASKA, U.S.A.

HISTORIAN  
JESSIE STONEMAN  
HAMILTON, ONTARIO

CHAPLAIN  
MARGIE MORRIS  
DUNBAR, W. VA., U.S.A.

PAST PRESIDENTS  
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NORTH MIAMI, FLORIDA U.S.A.

MARY R. OSTRANDER  
MADISON, WISCONSIN, U.S.A.

LOIS BECKETT  
SAULT STE. MARIE, ONT., CANADA

FELICIA SHPRITZER  
NEW YORK, N. Y., U.S.A.

EDITOR, BULLETIN  
MARY R. OSTRANDER  
MADISON, WISCONSIN, U.S.A.

EXECUTIVE DIRECTOR  
MAURINE E. BARKDOLL  
SUN CITY, ARIZONA

*My dear Carolyn  
Hi.*

*This is really a hard decision considering the accomplishments & lack of these goals. However I feel that my vote will remain with my selected candidate.*

*Perhaps we can have a turnover-up. They're all truly a credit to the field of Policing.*

*Hope all is well and hope we'll have a wonderful conference.*

*Its truly shaping up well.*

*Take care honey  
much love  
Rose*

# Regional Chairmen

## 1ST REGION

---

YVETTE M. WEYMANS

MANCHESTER, N. H., U.S.A.

Maine	Massachusetts
New Hampshire	Connecticut
Vermont	Rhode Island

## 5TH REGION

---

LUAN ZUHLSDORF

MINNEAPOLIS, MINN., U.S.A.

Iowa	North Dakota
Minnesota	South Dakota
Montana	Wisconsin
Wyoming	

## 2ND REGION

---

KATHY BURKE

LONG ISLAND CITY, N.Y., U.S.A.

Delaware	Maryland
Dist. of Columbia	New Jersey
Pennsylvania	New York

## 6TH REGION

---

RAMONA BIVIANS

ALBUQUERQUE, N. M., U.S.A.

Arkansas	Missouri
Colorado	New Mexico
Kansas	Oklahoma
Nebraska	Texas

## 3RD REGION

---

JANET CRUMLEY

CHATTANOOGA, TENN., U.S.A.

Louisiana	Mississippi
Alabama	Tennessee
Florida	Virginia
Georgia	North Carolina
South Carolina	

## 7TH REGION

---

DEE FRANKE

SEATTLE, WASHINGTON

Alaska	Oregon
California	Washington
Arizona	Utah
Hawaii	Idaho
Nevada	

## 4TH REGION

---

ARLETTA V. STICKLEY

SOUTH BEND, INDIANA, U.S.A.

Illinois	Michigan
Indiana	Ohio
Kentucky	West Virginia

## 8TH REGION

---

IRENE F. ALLEN

BIRMINGHAM, ENGLAND

United Kingdom

## 9TH REGION

---

RUTH DONALD

HALIFAX, NOVA SCOTIA, CANADA

EDMONTON, ALBERTA, CANADA

CANADA

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

Subject: Woman Officer of the Year award

Enclosed please find the complete files on the nominations for the Woman Officer of the Year award. It is discouraging that only five nominations were received, three from the same department, in spite of the many outstanding women officers who could be candidates and the extensive publicity.

Would you please return your vote for the award by August 15, 1980?  
Thank you.

---

Name of board member \_\_\_\_\_

*Luis Higgins 1st President 1956-1964*  
*Executive Director 1964-1977*

Name of your choice for award Peggy L. Daniels Columbus, Ohio P.D.

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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Thank you.

---

Name of board member

*Lee Hajek*

Name of your choice for award

*Ruthann Wilcox*

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

Name of board member

Susan Archibald

Name of your choice for award

Peggy L. Daniels

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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Would you please return your vote for the award by August 15, 1980? Thank you.

hear you might miss alb for a trip  
around the world. Either plane is fun I'm  
sure. acg

Name of board member

Anne C Garcia

Name of your choice for award

Peggy L Daniels

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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Would you please return your vote for the award by August 15, 1980? Thank you.

*Since I am responsible for one of the nominations I do not feel that I should vote.*

Name of board member \_\_\_\_\_

*Mary Kate Osterden*

Name of your choice for award \_\_\_\_\_

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
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To: Board Members  
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Awards Chairman

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---

Name of board member

*Jeani Kramer*

Name of your choice for award

*Ruthann Wilcox*

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

*Thank!*

# INTERNATIONAL ASSOCIATION of WOMEN POLICE

OCTOBER (11 - 14) 1976

SEATTLE, WASHINGTON

Aug 5 1980

Carolyn -

This vote to cancel  
previous vote for P Daniels

Change vote to P.O Cynthia  
Thomas - Detroit P.D

Kathleen M Burke

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

Subject: Woman Officer of the Year award

Enclosed please find the complete files on the nominations for the Woman Officer of the Year award. It is discouraging that only five nominations were received, three from the same department, in spite of the many outstanding women officers who could be candidates and the extensive publicity.

Would you please return your vote for the award by August 15, 1980? Thank you.

---

Name of board member

Kathleen Burke

Name of your choice for award

P.O. Peggy L Daniels

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

8/1/80

Carolyn - really sad isn't it? I saw the notice in the "Police Chief" too.  
\*\*\*\*\* Perhaps when we get to IACP meetings we can stir up a lot  
more interest. If not, I think we should put a minimum on the  
number of applicants to select from or keep until next year. We will  
need to evaluate the time and effort of this activity. We will  
It was hard to select because none of the applicants really spoke out  
loud to me.

To: Board Members  
International Association of Women Police

From: Carolyn Bailey  
Awards Chairman

Date: July 20, 1980

Subject: Woman Officer of the Year award

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for the Woman Officer of the Year award. It is discouraging  
that only five nominations were received, three from the  
same department, in spite of the many outstanding women officers  
who could be candidates and the extensive publicity.

Would you please return your vote for the award by August 15, 1980?  
Thank you.

8/7/80 Carolyn - in receipt of the two additional applications. Even  
more apparent we must make some additional guidelines. However, I will  
now change my selection but will leave the original one as the second  
choice if for any reason the majority rules not to consider the last two.

Name of board member

MARY F. STOWE

1. Cynthia Thomas

Name of your choice for award

2. Julian M. Kurtz

Mail to: Sgt. Carolyn Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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Thank you.

---

Name of board member Ramona Bivians

Name of your choice for award Peggy L. Daniels

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

**CITY OF ALBUQUERQUE**

CHIEF OF POLICE

**BOB V. STOVER**



**POLICE DEPARTMENT**

401 MARQUETTE NW  
ALBUQUERQUE, NEW MEXICO 87102

August 5, 1980

Sgt. Carolen Bailey  
St. Paul Police Department  
101 E. 10th Street  
St. Paul, Minnesota 55101

Dear Sgt. Bailey:

It was a tough decision, however, I believe I will stay  
with my original vote.

Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Ramona'.

Ramona E. Bivians

Name of board member Jessie Stoneman

Name of your choice for award Ruthann WILCOX

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

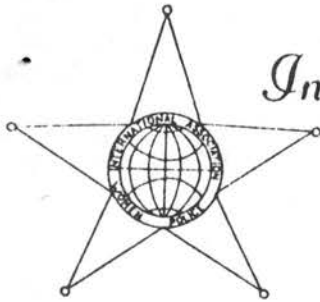
Name of board member

May E. Dumas

Name of your choice for award

Peggy Daniels  
HS

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101



# International Association of Women Police

BOX 1978

SUN CITY, ARIZONA U.S.A. 85372



Executive Director  
MAURINE E. BARKDOLL  
Sun City, Arizona

## OFFICERS

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ROSIE K. MASON  
Kansas City, Mo., U.S.A.

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Seattle, Washington

2nd Vice President  
CAROLEN BAILEY  
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FELICIA SHPRITZER  
New York, N.Y., U.S.A.

Editor, Bulletin  
MARY R. OSTRANDER  
Madison, Wisconsin, U.S.A.

*Carolyn,*

*I have mixed feelings about these nominations. I would not consider a self nomination and feel that we must address this problem as it has occurred 2 yrs in a row. The other complicates our just using the deadline as hard + fast but I feel we really should. So in the end of this long discausse I'll stick with my vote. Thanks for your efforts.*

*Mary Dumas*

# Regional Chairmen

## 1st REGION

---

MARY DUMAS  
Amherst, Mass.

Maine  
New Hampshire  
Vermont

Massachusetts  
Connecticut  
Rhode Island

## 5th REGION

---

LUAN LORENSON  
Minneapolis, Minn., U.S.A.

Iowa  
Minnesota  
Montana

North Dakota  
South Dakota  
Wisconsin

Wyoming

## 2nd REGION

---

LEE HAJEK  
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Maryland  
New Jersey  
New York

## 6th REGION

---

RAMONA BIVIANIS  
Albuquerque, N.M., U.S.A.

Arkansas  
Colorado  
Kansas  
Nebraska

Missouri  
New Mexico  
Oklahoma  
Texas

## 3rd REGION

---

JANET CRUMLEY  
Chattanooga, Tenn., U.S.A.

Louisiana  
Alabama  
Florida  
Georgia  
Mississippi

Tennessee  
Virginia  
North Carolina  
South Carolina  
V.I. & P.R.

## 7th REGION

---

MYRA HARMON  
Seattle, Wash.

Alaska  
California  
Arizona  
Hawaii

Oregon  
Washington  
Utah  
Idaho

Nevada

## 4th REGION

---

ARLETTA V. STICKLEY  
South Bend, Indiana, U.S.A.

Illinois  
Indiana  
Kentucky

Michigan  
Ohio  
West Virginia

## 8th REGION

---

HILARY POWNALL  
Sussex, England

United Kingdom

## 9th REGION

---

SUSAN ARCHIBALD  
Winnipeg, Canada

Canada

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

Date: July 20, 1980

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---

Name of board member

*Janet Crumley*

Name of your choice for award

*Jayne Rich*

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

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---

Name of board member

*A Vance Stukley*

Name of your choice for award

*Ruthann Wilcox*

Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

To: Board Members  
International Association of Women Police

From: Carolen Bailey  
Awards Chairman

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---

Name of board member

Pam Stanley

Name of your choice for award

Peggy L. Daniels

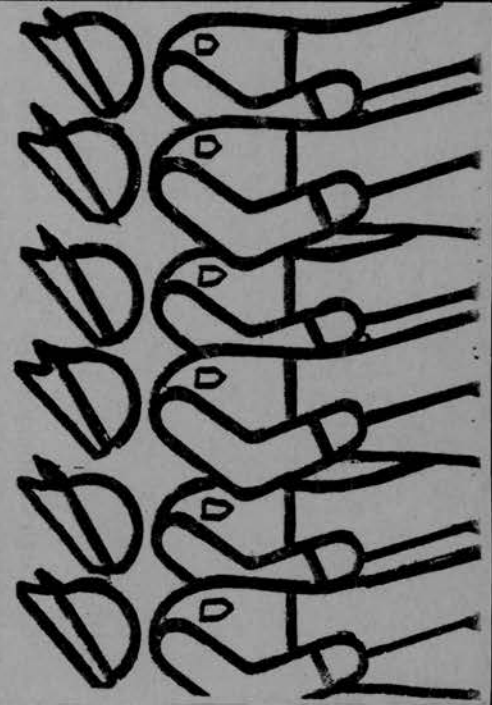
Mail to: Sgt. Carolen Bailey  
St. Paul Police Department  
101 East Tenth Street  
St. Paul, Minnesota 55101

# Leadership Skills for the Line Officer

105-589

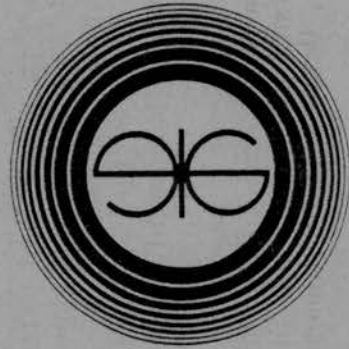
POST-APPROVED  
for Continuing Education

Sponsored by:  
Minnesota Association of Women Police  
916 Vo-Tech Institute



AREA VO-TECH INSTITUTE

3300 CENTURY AVENUE NO.  
WHITE BEAR LAKE, MINN. 55110



Carolyn F. Bailey  
St. Paul Police Department  
101 East 10th Street  
St. Paul, MN 55101

Nonprofit Org.  
U.S. POSTAGE  
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St. Paul, Minn.  
Permit No. 2695

It is the policy of School District 916 not to discriminate on the basis of sex, race, color, or national origin in its educational programs, activities or employment policies as required by Title IX of the Education Amendments and under Title VI of the Civil Rights Act of 1964. Inquiries regarding compliance with these regulations may be directed to the School District Compliance Officer.

## PURPOSE

This program will provide an exploration of major concerns of leadership: styles, effectiveness, group dynamics and decision making. It will focus on applying this knowledge to police problems. Participants will learn to think about problems in different ways, and to use their skills and the strengths of the organization to develop solutions.

## AUDIENCE

This program is designed for the experienced patrol officer who is interested in developing leadership/management skills.

## OBJECTIVES

Upon completion of this program, participants will be able to :

- Identify their predominant leadership style, style range and leadership effectiveness.
- Develop a work environment that will provide a motivating influence for department personnel.
- Improve skills in effective communication and small group leadership.
- Develop skills in individual and group problem identification, definition, evaluation, and solution.
- Apply models of decision making within the organization.
- Manage conflict and change in ways that promote group and organizational effectiveness.

## INSTRUCTOR

B.L. Ego is a certified police officer with 3½ years patrol experience in the Minneapolis suburban area. She is a candidate for a master's degree in Criminal Justice/Management, University of Minnesota. She is also a licensed vocational instructor. Barbara is certified in Management in the Human Services, Continuing Education in Social Work, University of Minnesota.

Presented at:  
The University of Minnesota  
West Bank  
115 Blegen Hall  
Wednesday Evenings, 7 - 10 p.m.  
July 23 - August 20, 1980

Tuition:  
MAWP Members - \$5  
Non-Members - \$10

## PROGRAM SCHEDULE

July 23	Leadership Styles
July 30	Group Dynamics: communication, motivation, power
Aug. 6	Problem Solving
Aug. 13	Decision making Change and conflict management
Aug. 20	Team building

## REGISTRATION FORM

**105-589**

LEADERSHIP SKILLS FOR THE LINE OFFICER

Wednesdays, 7 - 10 p.m.

July 23 through August 20

Name (First/Middle/Last)

Area Code/ Home Phone

Area Code/ Bus. Phone

Address

City/

State

Zip

Please enclose a check payable to Minnesota Association of Women Police.

Mail Registration Form & Check To:

B.L. Ego  
6919 Winsdale St.  
Mpls., MN 55427

Phone inquires to (612) 544-0897

JULY 27, 1980

The Pittsburgh Press

# parade

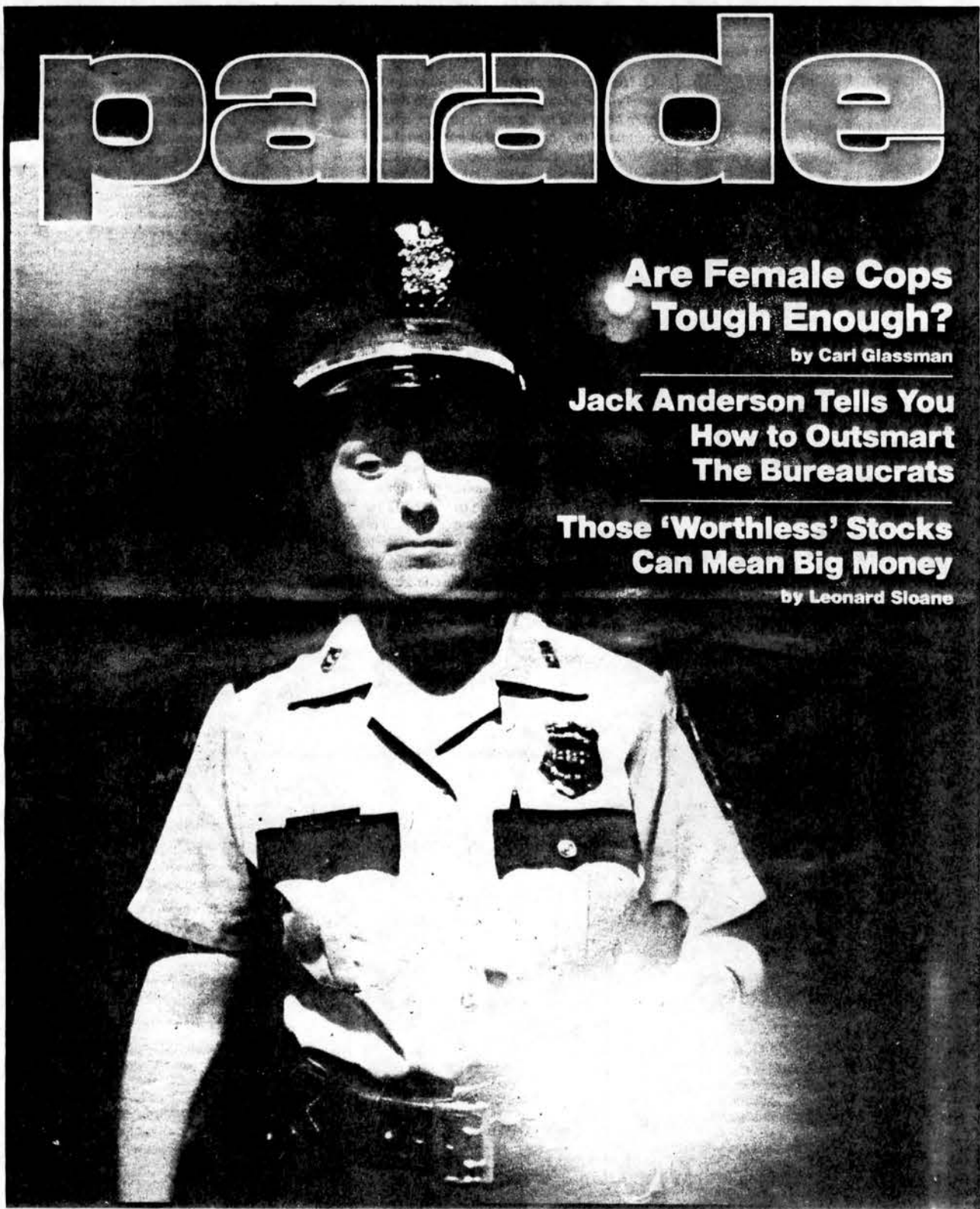
**Are Female Cops  
Tough Enough?**

by Carl Glassman

**Jack Anderson Tells You  
How to Outsmart  
The Bureaucrats**

**Those 'Worthless' Stocks  
Can Mean Big Money**

by Leonard Sloane



# How Lady Cops Are Doing

by Carl Glassman

**H**ave policewomen proven themselves in the rough-and-tumble reality of the street? Eight years after the Equal Employment Opportunity Act made it illegal to exclude women from any public job—including police patrol—the question still keeps tensions simmering inside station houses around the country.

It was in 1972, the year Congress passed the Act, that Denver policewoman Ruth Campbell gave up the safety of paperwork and public school lecturing, strapped on a gun and nightstick, and took to the streets—the first woman in the police department's patrol division.

For her, around each corner lurked not danger but mistrust and derision. Her male partners feared she'd break under pressure. Their wives said she'd break up their marriages. And some citizens even refused her help when she responded to their calls.

"There was never a minute of peace," recalls Campbell, who is now a detective. "In restaurants, people would stop eating and stare or even walk over to the table and say, 'My God, it's a woman.'"

In 1972, Officer Campbell and her counterparts in other cities had to fight for acceptance by the public and their peers. Today, although only 3 percent of the nation's police are female, patrolwomen are no longer oddities. A woman twirling a nightstick hardly gets a glance.

How are they doing?

Separate studies on the patrol performance of women in seven major police departments around the country—among them Washington, D.C., New York City, Philadelphia, and Denver—concluded that women police make fewer arrests and take more sick days than do the men. But in most aspects of patrol—restraint at using firearms, aiding the injured, calming domestic disturbances, driving, writing crime and accident reports—women were found to be equal to the male officers. In addition, citizens who were interviewed considered them more sensitive to their needs.



**No single person can symbolize the nation's policewomen, but Officer Stefanie Brown, 27, shown on our cover and in these pictures, is a good example. A member of the Houston Police Department since 1974, she is now assigned to traffic accident investigation. Her training covered all phases of law enforcement, including riot-control technique (above).**

Overall, the evaluations agreed with a New York City study by the National Institute of Law Enforcement and Criminal Justice, a division of the U.S. Department of Justice, which concluded: "By and large, patrol performance of the women was more like that of the men than it was different."

For many patrolmen—whose lives could depend on the strength, speed or skill of their partners—the studies and statistics aren't so convincing.

"Women belong on the job, but they don't belong with me on the street," says a burly New York City patrolman who works the seedy Times Square area. "I feel it's a jungle out there, and I'd prefer to have a partner of 200 pounds than one of 98 pounds. If two or three people have me down on the ground, I want to know my partner's going to be there with me, not running for help."

Such feelings run so deeply that in some police departments women routinely wind up with partners "nobody else wants" or no permanent partners at all because the men refuse to work with them. Deborah Montgomery, a five-year veteran of the St. Paul (Minn.) Police Department, has long patrolled rough neighborhoods at night alone for lack of a willing male partner. Impressed recently with the work of one

rookie she was training, Montgomery considered asking him to join her permanently on patrol. "I asked how he felt about working with a woman," she says. "His answer was, 'I don't feel they can do this job.' And here I am training him. They only pick the best officers for training, so somebody had to figure I was okay."

Police department officials in nearby Bloomington, Minn., were also convinced that females couldn't handle the job. When women wanted to take on patrol duties there, the department hastily established a new agility test—a six-foot fence climb. Linda Miller, who failed the test, got a court

injunction ordering the city to hire her anyway. Soon after, Miller recalls, she was harassed by anonymous notes in her mail box.

"Police work is something you do if you're a 'real man,'" says Miller, "and if a woman goes in and says she can do this job too, it really threatens the men's feelings about themselves."

But most policemen insist that when push comes to shove in subduing a resisting suspect, they unquestionably have the edge over their smaller female counterparts. Sgt. John E. Rock, defensive tactics and physical training instructor for the Southeast Florida Institute of Criminal Justice, has trained 6000 policemen and women in the Miami area. He estimates that half the women lack the physical strength to handle "the average violent situation."

"They can escape from a violent situation, and they can defend themselves," says Rock, "but when it comes to the ability to subdue and handcuff a resisting prisoner, the most important factors are body weight, endurance and strength."

On the job, women faced with using force have received mixed reviews. While giving the district's patrolwomen overall good marks, a decisive 1974 study sponsored by the Police Foundation in Washington,

D.C., rated females significantly poorer than policemen at handling disorderly males and several other types of violent situations. Yet New York City patrolwomen, evaluated in 1977, showed themselves to be almost as effective as men at using "rough physical contact."

A pilot study of the first California highway patrolwomen in 1976 found that three out of 10 were "below average" when trying to arrest physically combative men. Since then, says a spokesman for the force, "the whole process of training changed drastically, and the abilities of the women have improved significantly."

In Houston, where women make up a higher than average percentage of the force, Deputy Chief Ben Finch reports "pretty good experience" with patrolwomen and no serious injuries. "They'll get right in the middle of it with the men," says Finch, who commands 600 officers. "And they'll back their partners just as a man will." An important weapon aiding the women, Finch adds, is the 26-inch baton that Houston recently issued to its police along with 20 hours of instruction. "If she knows how to use it," he says, "it's a pretty good equalizer."

Because women and men usually call for assistance in a jam and because brute strength is rarely re-

quired anyway, patrolwomen argue that the issue of physical strength is blown out of proportion. "I personally feel that the greatest quality of a police officer is the ability to get along with people," says Sgt. Carolen Bailey, vice president of the International Association of Women Police (IAWP). "Unfortunately, that's a very difficult quality to measure."

"In many situations, I think women are superior to men," adds Sgt. Maurine Barkdoll, executive director of

the IAWP. "Domestic situations are automatically diffused when they see a woman come in. A hostile man, seeing a male cop, is going to bristle and flex his muscles."

Barkdoll believes that male police reject female partners primarily because of the "built-in protective feeling a man has for a woman—the feeling that 'I've got to watch her in a tight situation.'" But, she adds, "when women have to pass the same physical and have the same training, it isn't necessary."

Anne Garcia, a Greensboro, N.C., police officer, says her only injuries on the job were the result of male partners "protecting" her. She recalls the day a drunk driver she had arrested began cursing her, and a male officer grabbed the man's arm. "He said, 'Don't you talk to her like that! Don't you know she's a lady?' And they started swinging and really going at it. Of course, I had to jump in the middle and say, 'Hey, man, you can't take my prisoner away from me.' In the course of it, I got a few blows."

Even though policemen's attitudes toward women co-workers have been slow to change, their wives' fears of marital disruption are largely groundless. While no formal studies are available, officers and psychologists interviewed say that even late-night tours and squad-car closeness usually doesn't spell romance for male and female partners.

Says Dr. Martin Reiser, director of behavioral science services for the Los Angeles Police Department: "Initially, male officers may see their female partners as sex objects and somewhat inferior. But as time goes on, the realities of the relationship and the capabilities of the females they're working with change that attitude, and they come to desexualize the partner."

Policemen will begin treating women as true professionals, says Peter Horne, assistant professor of criminal justice at St. Louis Community College and author of *Women in Law Enforcement*, as more women—well-selected and well-trained—get into policing and prove themselves. Until then, men will continue to feel both hostile and protective, and one patrolwoman's failing will be held up as an indictment against all the rest. "It may take a generation before we see a turnaround in attitudes," says Horne. "At this stage, it's an uphill struggle."



Stefanie Brown relaxes from her work by playing the piano at home.

Wide World/Parade Photo



Officer Brown clowning around with some neighborhood kids in the course of her work in promoting safety.

Stephen Shames

St. Louis Globe-Democrat

# Family

Section B — Thursday, September 29, 1977 — Pages 1-4

## Policewoman calls it a day

Marie Moyer is enthusiastic  
about her career, but isn't sure  
she would do it all over again

By KIM PLUMMER  
Globe-Democrat Staff Writer

"I was sitting on a beer case in the bathtub with the shower curtain closed at a party at a South St. Louis apartment. I was working on a case where a woman's finger was cut off for a diamond ring, and we thought we could get a lead from some of the people at the party. All night men and women came in and out of the bathroom, and I sat there in the tub on the beer listening. And they call this job glamorous?"

Marie Moyer threw back her head, laughed, grabbed a breath and launched another story. Her adventures sound less glamorous than those of 'Policewoman' Pepper's, but they are true, and they happened here.

Friday marks the final episode in Mrs. Moyer's life as one of the first policewomen in the St. Louis Police Department. One of the first seven women to graduate from the St. Louis Police Academy in 1951, she is retiring after more than 26 years of service.

All of a sudden we were equal to the men, and they didn't like that," she said.

And the men?

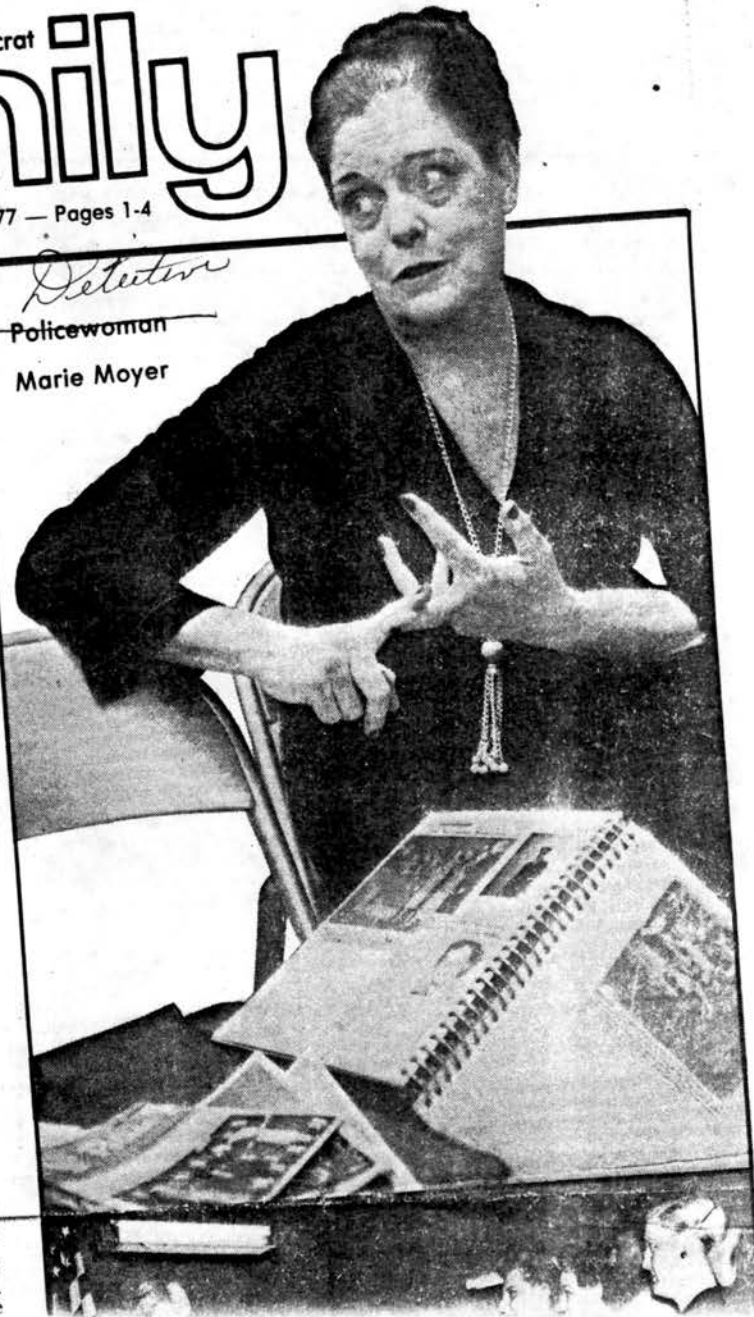
"Seventy percent was great, but that 30 percent was really bad. Some wouldn't even speak, while others made nasty comments about women who worked. Some were so reserved, but now I know they just didn't know how to talk to women who were police officers," Mrs. Moyer said.

**THE WOMAN** closed her eyes, remembering. She recalled when she was taking tests for the job, and she asked a policeman what kind of work a woman police officer would do. Looking flustered, the uniformed man stammered around until he managed to answer that she might handle cases of — rape.

"Back then that word sounded as bad to me as — does now. I was shocked. But after years of working the rape squad, nothing shocks me now," said Mrs. Moyer, who has been a detective with the Sex Crime Section for the past four years.

Although the rookie class of women police officers drew attention as a group, Mrs. Moyer was the first policewoman to make

*Detective*  
Policewoman  
Marie Moyer



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IF HER career were made into a tv series, it would get mixed ratings: High on the day she chased and arrested a robber, helped bust a bookie, comforted rape victims and exposed a baby buyer; low on the days she sat at her desk buried in paperwork and spent holidays in the hold-over.

Surrounded by newspaper clippings and pictures from the past, Mrs. Moyer, 58, talked enthusiastically about her life as a police officer. She used words like "exciting" and "rewarding." She also said, "If I knew then what I know now, I don't know if I would have done it."

1951 was the year Mrs. Moyer did it. She was a baker, preparing 100 pies a day for the Monsanto executive dining room when she read a newspaper ad for women to join the Police Department.

"I wanted an easier job, and I remembered all those policemen who stopped in my Dad's bakery all those years. Never once did pulling floaters, arresting people or murders enter my mind. I just thought policemen helped people," said Mrs. Moyer, the daughter of a South St. Louis baker, who had worked in the bakery business since she was 10.

OVER 1,000 young women answered that advertisement and filled the St. Louis Police Academy for two days of tests. Mrs. Moyer said she was so certain she had no chance for the job that she and her husband left for a Florida vacation soon after the tests.

"We had been there only four days when I got this call from the department saying I was one of the seven girls they wanted, and they wanted me now. I thought that wasn't nice to interrupt my vacation." Mrs. Moyer paused, then laughed softly. "That was the first time I found out this business is not always nice."

Although her husband, Jack R. Moyer, a supervisor with Monsanto, was initially unhappy with his young wife's career plans, he gave her his support when she was offered the position. The couple hopped into the car, headed for the Police Academy, and after three months of training, Mrs. Moyer traded her rolling pin for a gun.

How did the men react to the first women police officers?

Mrs. Moyer threw her hands into the air. "The men! First let me tell you how the women, the matrons, reacted to us," she exclaimed.

**THE MATRONS**, usually the widows of deceased policemen, worked in the department as noncommissioned personnel. Their duties included filing reports and searching women prisoners, Mrs. Moyer explained.

"When we came on as commissioned police officers, some of them were real bitchy to us.

Some, with... made me... reserved, but now I know they just didn't know how to talk to women who were police officers," Mrs. Moyer said.

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Although the rookie class of women police officers drew attention as a group, Mrs. Moyer was the first policewoman to make news as an individual. Holding a yellowed newspaper clipping dated June, 1952 with the headline, "Policewoman Off Duty Pursues, Captures Knife-Wielding Robber," Marie Moyer covered her eyes and giggled.

"I dunced into that," she said modestly. Mrs. Moyer, on the force for about nine months, was off-duty and shopping with her husband in the city. A clothing store businessman ran outside, screaming that he had been robbed, and the thief went that-a-way!

"Jack and I drove around and spotted the man the merchant had described. I think he really wanted to get caught because I didn't have much trouble catching him," continued Mrs. Moyer, completely humble.

**THAT STORY** is not one of the policewoman's favorites. She prefers to talk about the time she discovered a tab in a toilet that led to the arrest of a big bookie, or the day she posed as the sister of a woman who was selling her child and nabbed the baby dealer, or the many times she has counseled rape victims and heard them say, "Thanks, Marie, you helped me."

"There have been so many times when I have wondered how a nice South St. Louis German baker's daughter got in the middle of such messes," she said.

Throughout her 26 years with the department, Mrs. Moyer said her biggest fear was that a policeman would get killed while he was working with her.

"I didn't want anyone to say that a policeman was hurt because he was working with a woman," said Mrs. Moyer, whose worries were needless. She never lost a man.

**SINCE TWO** women police officers rarely are a team, Mrs. Moyer is an authority on working with men. She made some candid observations, and — judging from the warmth in her voice — she liked her partners.

Just as in the cop shows on tv, Marie Moyer has participated in a number of chases through the city streets. She admits she never was at the wheel. Her partners preferred to drive.

Mrs. Moyer shrugs her shoulders in her good-natured way. "At first it bothered me that I never got to drive. But then I would think that if I were a captain, I would have a driver. So I fed their (the men's) egos and mine, too," she said.

With retirement day growing closer, the policewoman has heard many of her co-workers say how much they will miss her.

"I tell them, especially the younger ones, you will miss me for two things: My good spelling and directions," said Mrs. Moyer, who earned a reputation in both letters and street numbers.



Members of the first class of women police officers to graduate from the St. Louis Police Academy get their guns from Lt. Joseph Moran, the late academy commander, on Oct. 5, 1951. The women are, from left, Marie Moyer, Viola Messerli, Patricia Murphy, Winona Schrieber, Beatrice Obermeyer, Floy Mae Jones and Phoebe Cribbin Blunk. Mrs. Blunk, communications supervisor at police headquarters, and Mrs. Schrieber, a St. Louis County Police Officer, are the only two remaining in law enforcement work.

**THROUGH THE** years Mrs. Moyer has worked as a juvenile officer, a decoy on the Liquor, Gambling and Morality Section, acting desk sergeant for the Seventh District and as a detective with the Sex Crime Section. She also was a wife and mother.

She said her two sons, Stephen and Mark, easily accepted the fact that Mom carried a gun, often worked late-night shifts and missed many holidays at home.

"My sons' friends were most impressed with my badge. My kids grew up with it, so they always took it for granted. As a family, we just had to be careful that even though Mom carried the gun, Daddy was the boss," she said.

If she had a daughter, would she want her to be a policewoman?

**WITHOUT HESITATION**, Mrs. Moyer shook her head emphatically. "I would have to say no. Think of all the beautiful things she could do and not see what I have seen," she said.

Police work is a good profession for women with the right emotional makeup, she added. "The work is usually exciting, but you have to be ready to work all night and then go to court all the next day," she said.

Mrs. Moyer's plans for retirement include traveling, taking university courses, and spending time with her family. Although she won't be there, she will keep up on the latest at the station.

"I won't be content to watch it on tv. If Jack is looking at 'Kojak', I'll run into it and stop one of my partners to find out what is really going on!" she said, laughing.

Caro

William Sumner

St. Paul Dispatch Aug 8, 1980

## Of berries, bowline knots and Green Peace T-shirts

Few things are certain, weather forecasts least of all, but there are a few verities, two of them concerning weather in general: we know that it will be cold in the winter; we know that August generally is uncomfortable. It is good to have things such as this to depend on. I can add to this: our power at home will go out at least twice a year. That is the bad news.

The good news (I am quick to take up these quirky little jocosities) is that it has made us self-reliant. It is good to live close to nature, to have one's own well, for example. Good, natural water, needing only a good going over by Culligan.

IT IS UNFORTUNATE, that drawing the water up into our housing ecosystem is dependent on electricity. I have put off installing a hand pump. That is a 15-year procrastination, which is good as those things go.

So when the Big Storm hit early yesterday, the wind roaring through our trees, lightning flashing and crashing, debris from trees flying, even as radio had us on "watch" for parts of Hennepin and Anoka counties, where I don't live, I resumed sleep



Sumner

secure in the knowledge that in the morning there would be no power.

What this means, in simple terms, is that there is enough water under pressure to enable one to brush the teeth (Navy style, water on and off) and have a drink of water. Also, you get one flush, but turn off the refill to save what water you have. I will not reprint my instructions for this Condition John, as it might be called. Those on pumps will know about it.

ANYWAY, I AM PRETTY much prepared, in my own way, to join the Anti Nukes. Not that I would want to, or that they would want me. But man can live off the land. He does not need unnatural electricity. He can live with nature, a statement which may mean something. So I was up with a bound at 6 a.m., my wrist watch being unaffected by the outage. The clock radio showed 2:34 a.m. I switched the transistor radio to battery power to see if anyone was still watching the weather, and went out to Provide.

Donning my backpack, protest-rally guitar, Green Peace T-shirt and hiking boots, then, it was out into the yard to collect nuts and berries and herbs and the bark of the dogberry tree which we find has made a nice replacement for meat in our natural all-vegetarian diet. I tiptoed about a nest full of eggs of the Lesser Twit, smiling as I do when

I know that natural things are going on. It will be good to have the little devils piping about helping the ecosystem.

THEN, MAN MUST have fire. It goes with man's ecosystem. We must face it. I have been unable to escape the craving for coffee, which requires hot water, but am willing to grow a beard if all America shuts down to denude the earth of nuts and berries.

There was enough water collected in the pots set out, and a tin to put it in, so it was time to gather wood and start a fire. Anyone who has read the Boy Scout manual knows you can start a fire with wet wood, and the first impulse was to start it with moss, little twigs and my flint and steel. As usual, someone had mislaid my flint and steel.

Things such as these can lie about the house, right where I put them, for months when you don't need them. When you do, they are gone. I never ask about such things, for the blame is always put on me. If I would only put things in one place! This means, I should put things away, and not leave them on the piano or some other handy storage area.

"What are you doing?" someone asked. "We are going to have coffee and berrynut cereal for breakfast. Then, I am going to bathe in the pond." Algae

is Natural, too, and shouldn't inhibit a person who wants to clean up.

"Well, the power is back on," I was told. "Darn!" I thought, and rushed to take a hot shower and shave.

Just as I was adjusting my tie (bowline knot), and examining my eyebrows (they seem to be darkening, somewhat, and one was out of place) the power went out again.

COFFEE HAD BEEN MADE during the brief period with power, and was still hot. That was good. But to hell with berrynut cereal, I thought. I dined in comfort at Not Exactly Charlie's just across the street from the office, reading the *Downtowner* (tabloids are handy for dining out alone), and it is my honor and duty to give this fine little place (it is tucked away in the lobby of the Minnesota Building) a five-star rating. I had my first eggs, scrambled, in eight months, a luxury I will repeat in another eight, and they were first-rate. So was the coffee. A little gem, I thought. And it all went to prove that none of us really needs power (the phone went dead, too) if berrynut cereal is available, or a restaurant like Not Exactly Charlie's. I am qualified, you see, to live off the land, and it is a comfort to me. It makes one a Secure Person. I have not yet decided what I am going to do about the tree resting against the garage. It does give the place a wilderness touch.

# Top cop rates brains before

By Sunny Schubert  
Of The State Journal

Before too much longer, there'll be some drastic remodeling in the offices of the Madison Police Department. A wall's going to be knocked down and two offices will be converted into locker room space — for women.

Inspector Morlynn Parker Frankey, top woman cop in the state and one of the nation's highest ranking female police officers, likes the symbolism of the change. She always has.

She liked it years ago when the supervisory police officers lost their exclusive locker room to the women. She liked the equalizing effect that change had. Now, she's happy that the growing number of women on the Madison Police Department — 34 — has rendered the old locker room inadequate.

And she likes that the two doomed offices, which never housed a female officer, will now become additional space for women.

"It's a tangible change, quite symbolic in nature, and good to see," she said with a grin.

Mrs. Frankey is another visible symbol of changing attitudes toward women: 18 years ago, when she joined the force, few people imagined any woman would achieve her rank in the police department, equivalent to assistant chief. Mrs. Frankey never imagined it.

Back then, there were no female street cops. "At that time, a woman knew her place — doesn't that sound awful? — and her place was with women and juveniles," Mrs. Frankey remembered.

"Women cops got the worst shifts, and they weren't allowed to carry guns, on the premise they were too scatterbrained to learn how to use them and couldn't hit the broad side of a barn if they did figure out how to shoot them," Mrs. Frankey said. "And if a woman cop got pregnant, she had to resign — there were no maternity leaves.

"And women cops had to have college degrees, but men didn't," she added. "That showed the police were beginning to be concerned about education, but they still figured a man's brawn could get him through. In lots of small towns, they still think that way today — they hire for size, still believing that brains have less to do with the job than brute strength."

But back in 1961, despite attitudes that seemed designed to discourage women from entering law enforcement, police work still held more appeal for Mrs. Frankey than a more traditional occupation.

"I went to the University of Wisconsin intending to be an English teacher," said the lifelong Madisonian, a graduate of Monona Grove High School. "I really thought I'd enjoy that sort of thing, but about halfway through, I changed my mind and my major." She switched to sociology and the summer between her junior and senior years, had her choice of four possible internships: three at women's prisons and one at the Madison Police Department.

She took the MPD job and loved it; when a permanent opening occurred later that year in the juvenile section, of course — she applied and was accepted. She met her husband, Fred, at the department, although he later resigned to work for CUNA Mutual. She quit twice to have babies — Jennifer, now 14, and Matthew, 11 — but was rehired both times.

In 1973, when David Couper was hired as police chief, she was promoted to lieutenant; a year later, Madison's



Inspector Morlynn Frankey's locker has a remnant from old days: a Packer stick

—State Journal photo by L. Rog

1977, Mrs. Frankey made captain and last month, Couper, announced her promotion to inspector.

A frank, personable woman whose tendency to "shoot from the lip" has gotten her in hot water more than once, Mrs. Frankey remains an outspoken supporter of the sometimes controversial police chief.

Department scuttlebutt frequently divides the force into "A Team" and "B Team" officers: the "A Team," also known sarcastically as David's Darlings, being supporters of Couper, the "B Team" his detractors.

"It's a juvenile designation that makes the department sound like they're choosing up softball," she said, frowning, "but I'm 'A Team,' if that agree with department policies, with Couper, city."

She chafed under former Police Chief Wilbur her boss for 12 years and a traditionalist when it women in police work.

"I'll be the first to admit there are situations where you require absolute brute strength and a man may

# o rates brains before brawn



Inspector Morlynn Frankey's locker has a remnant from old days: a Packer sticker.

—State Journal photo by L. Roger Turner

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She chafed under former Police Chief Wilbur Emery, her boss for 12 years and a traditionalist when it came to women in police work.

"I'll be the first to admit there are situations that require absolute brute strength and a man may be better

sued to handling those. But I must qualify that statement: those situations are such a tiny percentage of a police officer's job and in those cases, any officer — male or female — is going to call for assistance. Women can handle 95 percent of all police work with no trouble, and any employer who hires people for 5 percent of the time will soon be out of business."

Female officers may even be superior to male officers in some cases, she said. "Domestic fights are traditionally the most dangerous situations for police officers, but women are frequently better in domestic cases. When you've got an angry husband, he might see a male officer as a threat, while he may also feel a residual politeness toward a female officer. And a male officer may act too aggressively toward the man. Female cops don't have the need to prove they're the best, and because they lack the physical strength of a man, they rely more on their brains and their mouths."

Despite studies that have shown little difference in effectiveness between male and female officers, old attitudes die hard, Mrs. Frankey said.

"Women tend to believe that if they do the best job they can, their male co-workers will stop resenting them and accept them as equals. But that doesn't always happen and after awhile, the women start reacting. Some quit, some fight back, some try to work around the man," she explained. Working with the city's affirmative action officer, Jerry Spann, Mrs. Frankey has helped start a support group for female officers to deal with their feelings.

And while she dislikes the old attitudes, she also sympathizes with those who carry them.

"If I worked in an organization that had been all female for hundreds of years and suddenly, someone threw a man in our midst, I'd resent him," she said. "I have sympathy for some of the male officers, because women represent a drastic change in their work environment."

"That environment is the reason many of them became cops: it was all he-man, an extension of the military. And now, like West Point, like the fire department, it's being invaded by women. Some of the men are feeling a lot of frustration, anger — sometimes I look at their faces and they seem almost bewildered by the change."

As the highest ranking woman on the force — indeed, the only woman above the rank of sergeant — she's the target for much of the frustration and anger. A frequent criticism from both male and female cops is that she never had street experience, as a patrol officer.

"When I first got promoted to lieutenant," she said, "a male cop said to me 'Frankey, how many times have you been on the bottom in a bar fight?' I told him —" and she grinned — "that I didn't think the idea was to be on the bottom at all."

"But the women officers in patrol get pressured the same way. It's like you have to make your colors, get punched out in a fight, or you're not really a cop. It's the old brawn-over-brains story again — not the brawn isn't necessary, just that there's so much emphasis on it."

Her face softened suddenly and she leaned forward and sighed. "There are days when I'd really like to chuck the whole thing — just walk out and become an interior decorator or something like that. But then I think 'Why give 'em the satisfaction?' I didn't get into police work to win popularity contests."

"I think if you get into a non-traditional job, you have to view yourself in a historical perspective. You're an agent of change, even though the change may be a long time coming."

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## Embraceable hold

With the possible exception of the commander in chief for the Strategic Air Command, I see little reason for people with telephones to put me on hold.

In case of a nuclear attack, sure, I willingly will wait for the commander in chief to iron out a few things on "Line 2." But not the average phone call.

"Hello, may I speak to —," I start to say.

"ONE MOMENT, please," snaps the operator. In a trice, I suddenly find myself listening to a Mantovani recording she has started playing for me. Just when I start picking up on the lyrics of "Embraceable You," the music snaps off and the operator asks me what the dickens I want. I usually sing, "you irreplaceable you . . ." and hang up.

Now I have friends in private homes with devices to cut me off. That is the supreme insult.

"Hello, how'd everything go —"

"Could you hold for a moment? I have a call coming in on the other line."

The next click you hear is me hanging up. Or, rather, down.

THE RUDENESS of putting people on hold is that the person in control of the hold button is telling the caller that, wait a minute, there is another call coming in that just quite possibly is (a) more

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## Farmer: On hold

Continued from Page 1B

important, (b) more interesting, and (c) both of the above, than is my call. Otherwise, Alexander Graham Bell's cherished old busy signal would suffice to tell the second-place caller that someone already is talking at that number.

It is as if you were recounting an amusing incident to a friend at a cocktail party and the listener were to say, "Excuse me, I think someone more deserving of my undivided attention has come into the room but I am not quite sure. I will be back to you eventually" and vanish.

AIRLINE FLIGHT information desks are the worst, of course. They put you on hold before you even get to talk to a

human.

In fact, they let the confounded phone ring 17 times before they put on the recording telling you that they are too busy to talk to you. When that record is over they play "Embraceable You" while you miss their embraceable flight.

The way to handle this as rudely as possible is to hang up immediately upon being asked if you can be placed on hold. Dial back, placing the other caller on hold (the poor dear . . . I hope it isn't the commander in chief) and when your party answers, place them on hold while you vacuum the rug or something. I'd like to continue this discussion but the phone is ringing . . . be right back . . . honest . . .

## Policemen honored *Greater role urged for women on force*

THE BRASS at the Hamilton-Wentworth police department should one day be made up of females, says one of the first women to join the former city force.

Constable Jessie Stoneman, 55, was among 39 other policemen to be honored yesterday with long-service medals.

As a member of one of the first groups of women to be hired by the force 20 years ago, Const. Stoneman met with a certain degree of ridicule and skepticism from the public and co-workers.

"The ones who were speaking against it turned out to be the best ones to work with," she said after the ceremony. She was one of two women to be cited for 20 years' service.

"The public wasn't too bad at the beginning but it was still a little awkward. At that time we purposely kept low so they wouldn't come on too strong," she added.

Hired in 1959, Const. Stoneman said she has seen a lot of changes in the department, but the one she is holding out for is to see a woman given the rank of inspector or

superintendent.

"I don't think we have as many women as we should. We could do with a lot more. I'm looking for the day when we have the first lady superintendent or inspector," she said.

With more and more women being hired by the department and being put on patrol the same as a male recruit, Const. Stoneman thinks it is only a matter of time before one will be promoted through the ranks.

She explained that, when she was hired, there was a fair amount of tokenism, and policewomen were not given the same jobs as men. The department has a more progressive trend today, Const. Stoneman said, which means that eventually a female will be promoted.

"I'm really thrilled about the women's involvement on the foot patrols but I think there is still a lot more jobs they could be involved in," she said.

Four 30-year policemen were among those honored last night. They were: Sergeant James Robins and Constables Clyde Grove,

Robert Moses and Robert Taylor.

A dozen men were presented 25-year bars: Superintendent Bruce Sanderson, Staff Inspector Norm Thompson, Staff Sergeants Ron Bond and George Cronk, Sergeants Arthur Duerksen, Harvey Hicks, Robert Arnott, Thomas Shea and Edward Venn, and Constables Paul Beshely, James Anderson, and George Miles.

Others receiving 20-year service bars were Sergeants William Bowen, Allistair Corbett, Bayne Henderson, Fred Mueller, Robert Muir, Richard Neilsen, Robert Pope, Desmond Trainor, and Constables Louise Clair, Herb Allen, Richard Atkinson, Robert Balnaves, Michael Bidulka, Grant Butler, Robert Coleman, William Coomber, Ralph Gibson, George Glegg, William McCoy, Michael Partington, Joseph Smiley and Peter Bontje.

The mountain patrol division, headed by Superintendent Vic Zwirewich, picked up the James Elliott Safe Driving Award for the second year in a row.



JESSIE STONEMAN  
Hired 20 years ago