



Carolyn Bailey papers

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ROLE OF WOMEN POLICE

The role of women police has changed considerably in the past decade and is continuing to change. This is most notably apparent in the increased hiring of women in law enforcement positions and in the expansion of their job responsibilities. This may be attributed to a need for qualified police officers, modified attitudes of police administrators, legislation, and court orders against discrimination on the basis of sex, and to the many women in the field who have proven that they are capable of effectively performing work which has traditionally been assigned solely or primarily to men. Women in law enforcement are increasingly accepted and recognized.

Initially, women were employed to perform police duties considered unsuitable for men, such as the search and custody of female suspects and prisoners. Today, many women are still assigned to juvenile divisions and "women's bureaus", where their work generally involves questioning, processing, and the disposition of women and children. Here women perform important and essential police functions. Even if women were confined to "women-oriented" jobs, the rising female crime rate would necessitate more women police.

Many progressive departments, striving to use police personnel innovatively and to greatest advantage, are hiring more women and integrating them in to all areas of service. The modern police department makes few distinctions in assigning men and women officers, utilizing them interchangeably in most areas of service. Men and women with special talents or training may be selected for specific assignments. In some cases, a woman may be preferred over a man, where a female would be an asset, a necessity or a convenience because of the nature or location of the duty. Where the victim of a crime is reluctant to discuss a violent personal crime with a male officer, a female

officer should be available to handle the victim's complaint. Frequently, a women investigator acting as a decoy can obtain the direct evidence required to prosecute certain criminals, such as in a confidence game where women have won the victims. Police departments can function more effectively and are more responsive to the needs of the people if they are more representative of the community which they serve.

Police work includes a multitude of responsibilities and activities, which carry out the basic goals to:

- Protect life and property
- Prevent crime
- Detect and apprehend offenders
- Recovery and return property
- Facilitate the movement of traffic
- Maintain the public peace
- Enforce all laws with the jurisdiction of the force.

Each department is organized so that direct services, support services, and staff functions coordinate to achieve these goals. Although more and more civilians perform non-enforcement duties, both men and women officers are assigned to most areas of service. Assignments include:

PATROL: Foot or auto, in uniform.

INVESTIGATION: Crimes against property and persons, criminal intelligence, juvenile, narcotics, vice, and others.

TRAFFIC SUPERVISION: Education, enforcement, accident investigation.

COMMUNITY RELATIONS: Public speaking, recruitment, liaison with schools, agencies, etc.

PERSONNEL: Investigation, appointment, training evaluation.

COMMUNICATIONS: Intra- and extra-department.

SCIENTIFIC SERVICES: Laboratory, forensic research, crime scene processing.

RECORDS: Criminal, juvenile, accident.

ADMINISTRATION: Management, supervision, planning and research.

JOIN THE

Minnesota Association of Women Police



- Certified Training
- Mutual Support
- Meet Other Officers
- Promote M.A.W.P. Goals
- Enjoy Social Activities

The logo for the Minnesota Association of Women Police (M.A.W.P.). It consists of the letters 'M', 'A', 'W', and 'P' in a stylized, overlapping, blocky font. The 'M' and 'A' are on the top row, and the 'W' and 'P' are on the bottom row. The letters are interconnected, with the 'A' and 'W' sharing a vertical stroke.

APPLICATION FOR MEMBERSHIP

NAME:

HOME ADDRESS:

PHONE:

EMPLOYING AGENCY:

ADDRESS:

PHONE:

DATE OF APPOINTMENT:

PRESENT JOB TITLE:

Mail with \$6.00 annual dues to:

Joyce Holte
Eden Prairie Dept. of Public Safety
7905 Mitchell Road
Eden Prairie, Minnesota 55344

Minnesota Association
of Women Police

The Minnesota Association of Women Police is a non-profit, incorporated organization devoted to furthering the education, training, and utilization of women police and encouraging the general improvement of police service. All full-time law enforcement officers with the power of arrest who paid by public funds are eligible for active membership. All retired law enforcement officers, all part-time law enforcement officers, and any person who by training, experience or other professional attainments in law enforcement, privately or publicly employed, are eligible for associate membership.

M.A.W.P. conducts certified training workshops and holds Spring and Fall membership meetings, which serve as the forum for reporting on developments in police administration, current undertakings in law enforcement and other areas of the criminal justice field.

M.A.W.P. is an affiliate of the International Association of Women Police and part of the South Region of I.A.W.P. M.A.W.P. hosted the 1978 I.A.W.P. Sixteenth Annual Training seminar and Convention. Women Police from around the world were in attendance. M.A.W.P. members receive information on the I.A.W.P., and many members attend their annual seminars.

OBJECTIVES

- To promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota and elsewhere.
- To emphasize the need, increase the opportunity, and expand the duties of women in all aspects of law enforcement.
- To uphold high standards of professionalism and job performance in law enforcement.
- To encourage continual exchange of contemporary police information and techniques.
- To support efforts to eliminate discrimination, in law enforcement on the basis of sex at recruitment, selection, and promotional levels.
- To increase community awareness of the role of women in law enforcement.

In Minnesota, all peace officer must be licensed through the Peace Officers Standards and Training Board. Specific requirements, such as psychological testing and academic skills training must be met. In addition, licensed officers must receive 48 hours of accredited in-service training every three years to maintain their license. M.A.W.P. offers such Post certified training.

ROLE OF WOMEN POLICE

The role of women police has changed considerably in the past decade and is continuing to change. This is most notably apparent in the increased hiring of women in law enforcement positions and in the expansion of their job responsibilities. This may be attributed to a need for qualified police officers, modified attitudes of police administrators, legislation and court orders against discrimination on the basis of sex, and to the many women in the field who have proven that they are capable of effectively performing work which has traditionally been assigned solely or primarily to men. Women in law enforcement are increasingly accepted and recognized.

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PATROL: Foot, auto, helicopter, horse patrol.

INVESTIGATION: Crimes against property and persons, criminal intelligence, juvenile, narcotics, vice, family violence and others.

TRAFFIC SUPERVISION: Education, enforcement, accident investigation.

COMMUNITY RELATIONS: Public speaking, recruitment, liaison with schools, agencies, etc.

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NAME: _____
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ADDRESS: _____ PHONE: _____
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Joyce Holte
Eden Prairie Dept. of Public Safety
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Minnesota Association of Women Police

October 17, 1979

Dear Carolen,

Enclosed is the copy of the letter I received from IRS. Would you look it over and let me know what you think.

I will be setting a meeting date sometime during the first week of November for the training session. I will let you know of the exact date shortly. I am also excited to hear about the IAWP meeting.

Joyce

Internal Revenue Service

Department of the Treasury

District
Director

316 N. Robert St., St. Paul, Minn. 55101

Minnesota Association of Women
Police
7905 Mitchell Road
Eden Prairie, Minnesota 55343

Person to Contact:
M. Gaiovnik

Telephone Number:
(612) 725-5811

Refer Reply to:
EO:7204 StP:EO:79-904

Date:
September 6, 1979

Dear Applicant:

We have considered your application for recognition of exemption from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954.

The Information submitted discloses that you were incorporated on April 19, 1979. Your purposes are:

1. Promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota.
2. Emphasize the need, increase the opportunity and expand the duties of women in all aspects of law enforcement.
3. Uphold high standards of professionalism and job performance.
4. Encourage continual exchange of contemporary police information and techniques.
5. Support efforts to eliminate discrimination in law enforcement on the basis of sex at recruitment, selection and promotional levels.
6. Increase community awareness to the role of women in law enforcement.

Membership in your organization consists of two classes, active and associate members. Active membership is open to full time women law enforcement officers of the State of Minnesota with the power to arrest who are paid by public funds. Associate membership is open to part time women law enforcement officers and retired women law enforcement officers. Associate members do not have voting rights.

Your activities consist of providing yearly training seminars designed to improve the professional competency of law enforcement officers. Legislative updates and information of concern to law enforcement professionals are provided to members in a newsletter published twice a year. Scholarships are awarded annually to a woman or women's group to allow her or them to pursue areas of special interest.

Minnesota Association of Women Police

No direct supervision is maintained although recipients must establish the purpose for the grant.

Section 501(c)(3) of the Code provides for the exemption from Federal income tax of organizations organized and operated exclusively for charitable or educational purposes.

Section 1.501(c)(3)-1(d)(1)(ii) of the Income Tax Regulations provides that an organization is not organized or operated exclusively for charitable purposes unless it serves a public rather than a private interest.

In construing the meaning of the phrase "exclusively for educational purposes" in *Better Business Bureau v. U.S.* 326 U.S. 279 (1945), the Supreme Court of the United States said, "This plainly means that the presence of a single non-educational purpose, if substantial in nature, will destroy the exemption regardless of the number or importance of truly educational purposes." This statement applies equally to any category of charitable purpose under Section 501(c)(3) of the Code.

X We have concluded, based upon the facts and evidence on file, that you will not be operated exclusively in furtherance of the purposes described in Section 501(c)(3) of the Code, since a substantial amount of your activities and operations are directed towards the improvement and advancement of the professional interest of the professional woman law enforcement officer. While promoting a profession is an exempt purpose under Section 501(c)(6) of the Code, it is not charitable within the meaning of Section 501(c)(3).

Accordingly, it is held that you are not entitled to recognition of exemption from Federal income tax under Section 501(c)(3) of the Code. You are required to file Form 1120, U.S. Corporation Income tax returns.

If you do not agree with these conclusions, you may request Appeals Office consideration. To do this, you must submit to the District Director, within 30 days from the date of this letter, a statement of facts, law, and arguments, in duplicate, which will clearly set forth your position. You also must state whether you wish an Appeals Office conference. Any submission must be signed by one of your principal officers. If the matter is to be handled by a representative, the Conference and Practice Requirements regarding the filing of a power of attorney and evidence of enrollment to practice must be met.

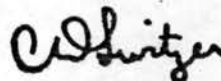
Minnesota Association of Women Police

If you do not protest this proposed determination in a timely manner, it will be considered by the Internal Revenue Service as a failure to exhaust available administrative remedies. Section 7428(b)(2) of the Internal Revenue Code provides in part that, "A declaratory judgment or decree under this section shall not be issued in any proceeding unless the Tax Court, the Court of Claims, or the District Court of the United States for the District of Columbia determines that the organization involved has exhausted administrative remedies available to it within the Internal Revenue Service."

On final determination copies of this letter will be forwarded to appropriate State officials in accordance with Section 6104(c) of the Internal Revenue Code.

If we do not hear from you within the time specified, this communication will become our determination in the matter.

Very truly yours,



C. D. Switzer
District Director

Enclosure:
Publication 898

Exempt Organization Appeal Procedures for Unagreed Issues

If the Organization Agrees

Exempt-Status Issues

If an organization decides to agree with the determination of its status as proposed in the determination letter, it may notify the office at the address shown on the letter by phone or mail. If the organization takes no action, the decision will become final in 30 days. If both tax and exempt-status issues are involved, that is, if a specific amount of tax has been proposed and an adverse determination of the organization's status has also been proposed, the organization should respond immediately indicating what action it intends to take. Any questions should be directed to the person whose name and telephone number are shown on the letter enclosing these procedures.

Taxable Issues

If an organization decides to agree with the tax findings in the examination report, the agreement form enclosed with the transmittal letter should be signed and returned. By signing, the organization agrees to pay the amount of tax shown on that form. Interest charges on that tax will stop 30 days after the form is filed. No further interest (or penalties) will be charged if the organization pays the amount owed within 10 days from the date of the notice it receives showing such amount. If the tax is paid when the agreement form is signed, interest stops immediately.

If the organization wishes to pay the tax, make the check or money order payable to the Internal Revenue Service. Include interest on the additional tax (but not on penalties) from the due date of the return to the date of payment. The annual rate of interest is established under section 6621(a) of the Internal Revenue Code (subject to adjustments as provided by section 6621(b)). Please do not send cash through the mail. If the examination results in a refund, the Internal Revenue Service can have a refund issued more promptly if the agreement form is signed. The organization will receive interest on the amount of the refund.

If the Organization Does Not Agree

Because people sometimes disagree on issues, the Service maintains a system of appeals.

An organization's appeal rights may vary depending on whether or not additional tax has been proposed. Certain appeal procedures are available for issues resulting in additional tax. These appeal rights also extend to persons subject to tax under Chapter 42 of the Code, such as foundation managers. Other procedures are available for issues involving determination, revocation, or modification of an organization's exempt or private foundation status. Eventually, a tax may be charged even on an exempt-status issue. Issues involving determination, revocation, or modification of an organization's exempt status may not be appealed to the courts until a tax has been proposed or paid unless the adverse determination, revocation, or modification concerns exempt status or certain related questions under section 501(c)(3) of the Code and related provisions. (See the section on Declaratory Judgment, in these procedures.)

If an organization decides not to agree with the proposed findings, it may appeal the decision as explained in Part I, Adverse Determination, Revocation, or Modification Letter, or Part II, Proposed Additional Tax. If both tax and determination issues are involved, the determination issue will usually be resolved before the tax issue. In these cases, the organization's appeal should cover the requirements of both Parts I and II.

Representation

A principal officer or trustee may represent an organization at any level of appeal. Or, the organization may be represented by an attorney, certified public accountant, or individual enrolled to practice before the Internal Revenue Service, provided the representative is qualified to practice before the Service.

If the organization's representative attends a hearing without a principal officer or trustee, the representative must file a power of attorney or a tax information authorization before receiving or inspecting confidential information. Form 2848, Power of Attorney, or Form 2848-D, Authorization and Declaration, as appropriate, (or any other properly written power of attorney or authorization) may be used for this purpose. Copies of these forms may be obtained from any Internal Revenue Service office.

Part I—Adverse Determination, Revocation, or Modification Letter

The sections below explain the appeal procedures if an organization receives a proposed adverse determination letter, or a letter proposing revocation or modification of exempt status. If the organization does not exercise its appeal rights within the time provided, it will be considered by the Internal Revenue Service as a failure to exhaust available administrative remedies. A declaratory judgment under section 7428 of the Code will not be issued in a case subject to that provision unless a court with jurisdiction determines that the organization involved has exhausted its administrative remedies available within the Internal Revenue Service.

Key District Action

If an organization receives from a key district office of the Internal Revenue Service a proposed adverse determination letter or a determination letter proposing revocation or modification of exempt status, the organization may, within 30 days from the date of the letter, appeal through the key district office to the Office of the Regional Director of Appeals.

If no appeal is filed within the 30-day period, the proposed adverse determination, revocation, or modification letter will become final.

Key district offices must request technical advice from the National Office on any exempt organization status issue for which there is no published precedent or for which there is reason to believe that nonuniformity exists. If an organization believes that its case falls within this category, it should ask the District Director to request technical advice. If a determination letter is issued based on technical advice from the National Office, no further administrative appeal is available on the issue that was the subject of technical advice.

Regional Office Appeal

The appeal to the Office of Regional Director of Appeals should be filed with the key district office and contain the following information:

1. The organization's name, address, and employer identification number;
2. A statement that the organization wants to appeal the determination;
3. The date and symbols on the determination letter;
4. A statement of facts supporting the organization's position in any contested factual issue;
5. A statement outlining the law or other authority the organization is relying on; and

6. A statement as to whether a hearing is desired.

The statement of facts (item 4) must be declared true under penalties of perjury. This may be done by adding to the appeal the following signed declaration:

"Under penalties of perjury, I declare that I have examined the statement of facts presented in this appeal and in any accompanying schedules and statements and, to the best of my knowledge and belief, they are true, correct, and complete."

If the organization's representative submits the appeal, a substitute declaration must be included stating:

1. That the representative prepared the appeal and accompanying documents; and
2. Whether the representative knows personally that the statements of facts contained in the appeal and accompanying documents are true and correct.

Please be sure the appeal contains all of the information asked for in this section. Incomplete appeals will be returned for completion.

If a hearing is requested, it will be held at the regional office, unless the organization requests that the meeting be held at a district office convenient to both parties.

If the regional office, after considering the organization's appeal as well as information presented in any hearing held, agrees with the key district office's position in whole or in part, it will notify the organization of its decision in writing, presenting a statement of the key facts, law, rationale, and conclusions for each issue contested.

The Office of Regional Director of Appeals must request technical advice from the National Office on any exempt organization status issue for which there is no published precedent or for which there is reason to believe that nonuniformity exists. If an organization believes that its case falls within this category, it should ask the Director of Appeals to request technical advice. If a determination letter is issued based on technical advice from the National Office, no further administrative appeal is available on the issue that was the subject of technical advice.

Declaratory Judgment

Final adverse determination, revocation, and modification letters concerning exemption qualification or private foundation classification are subject to court review. The letter must contain an adverse ruling on one or more of the following issues:

1. Initial or continuing qualification as an organization described in section 501(c)(3) of the Code;
2. Initial or continuing qualification as an organization described in section 170(c)(2) of the Code;
3. Initial or continuing classification of an organization as a private foundation described in section 509(a) of the Code; or
4. Initial or continuing classification of an organization as an operating foundation described in section 4942(j)(3) of the Code.

An organization that has received a final adverse letter by registered or certified mail concerning any such issue may file a petition for declaratory judgment with respect to the Service decision on that issue. Within 90 days of the date the final adverse letter was mailed, the petition must be filed with the United States Tax Court, the United States Court of Claims, or the United States District Court for the District of Columbia. These courts will hear declaratory judgment petitions before any amount of tax in controversy has been paid. However, processing of assessments of such taxes by the Service may continue during declaratory judgment proceedings.

For information about filing suit in these courts, contact the Clerk of the Tax Court, 400 Second St., N.W., Washington, D.C. 20217, Clerk of the Court of Claims, 717 Madison Place, N.W., Washington, D.C. 20005, or Clerk of the United States District Court for the District of Columbia, Third and Constitution Avenues, N.W., Washington, D.C. 20001.

If the declaratory judgment is adverse to the organization and the matter is referred to the Examination Division for determination of any taxes due as a result of the court decision, additional appeal rights within the Service concerning the tax computation will be available.

Part II—Proposed Additional Tax

If, after an examination is completed, the key district office determines that the organization owes additional tax, an examination report will be issued explaining the reasons for the proposed adjustments.

If the organization disagrees with the proposed adjustments, it has the right to appeal within the Service, take the case to court, or both.

The following general rules explain how to appeal a case involving proposed additional tax.

Appeal Within The Service

An organization may appeal the decision of the key district office to the Office of Regional Director of Appeals. This is done by filing an appeal with the key district office within 30 days from the date of the letter transmitting the examination report.

The appeal should contain:

1. The organization's name, address, and employer identification number;
2. A statement that the organization wants to appeal the findings of the key district office to the Office of Regional Director of Appeals;
3. The date and symbols on the letter transmitting the examination report and findings that the organization is appealing;
4. The tax periods involved;
5. An itemized list of the adjustments with which the organization does not agree;
6. A statement of facts supporting the organization's position in any contested factual issue;
7. A statement outlining the law or other authority the organization is relying on; and
8. A statement as to whether a hearing is desired.

The statement of facts (item 6) must be declared true under penalties of perjury. This may be done by adding to the appeal the following signed declaration:

"Under penalties of perjury, I declare that I have examined the statement of facts presented in this appeal and in any accompanying schedules and statements and, to the best of my knowledge and belief, they are true, correct, and complete."

If the organization's representative submits the appeal, a substitute declaration must be included stating:

1. That the representative prepared the appeal and accompanying documents; and
2. Whether the representative knows personally that the statements of fact contained in the appeal and accompanying documents are true and correct.

Please be sure that the appeal contains all of the information asked for in this section. Incomplete appeals will be returned for completion.

If a hearing is requested, it will be held at the regional office, unless the organization requests that the meeting be held at a district office convenient to both parties.

If the Office of Regional Director of Appeals, after considering the organization's appeal as well as information presented in any hearing held, agrees with the key district office's position in whole or in part, it will notify the organization of its decision in writing, presenting a statement of the key facts, law, rationale, and conclusions for each issue contested.

A notice of deficiency will be issued at this point and to appeal further, the organization must turn to the courts.

In situations involving both a proposed revocation or modification of a previous ruling or determination letter and additional tax, issuing the notice of deficiency may be delayed pending the outcome of any request for technical advice made to the National Office on the determination, revocation, or modification issue.

Appeals of the Courts

If the organization and the Service disagree after appeal to the regional office, or if the organization wants to bypass the regional office appeal, it may take the case to the United States Tax Court, the United States Court of Claims, or the District Court. These courts are independent judicial bodies and have no connection with the Internal Revenue Service.

Tax Court

If the case involves a disagreement over whether the organization owes additional income tax (or excise tax if a private foundation), the organization may go to the United States Tax Court. To do this, ask the Service to issue a notice of deficiency. The organization has 90 days from the date this notice is mailed to file a petition with the Tax Court (150 days if addressed to an organization outside the United States). If a petition is not filed within

the 90-day period (or 150 days, as the case may be) the law requires that the Service assess the tax and bill the organization for the deficiency.

The Court will schedule the case for trial at a location convenient to the organization. The organization may be represented by a principal officer or trustee before the Tax Court, or it may be represented by anyone admitted to practice before that Court.

In cases involving tax disputes of \$1,500 or less for any year (except for Chapter 42 taxes), there are simplified procedures. Information regarding these procedures and other matters relating to the Court may be obtained from the Clerk of the Tax Court, 400 Second St., N.W., Washington, D.C. 20217.

District Court and Court of Claims

An organization may take its case to its United States District Court or to the United States Court of Claims. Generally, the District Court and the Court of Claims hear tax cases only after the tax has been paid and a claim for refund has been filed. Information about procedures for filing suit in these courts can be obtained by contacting either the Clerk of the District Court, or the Clerk of the Court of Claims.



Minnesota Association of Women Police

APPLICATION FOR MEMBERSHIP

NAME:

HOME ADDRESS: PHONE:

EMPLOYING AGENCY:

ADDRESS: PHONE:

DATE OF APPOINTMENT:

PRESENT JOB TITLE:

I am a peace officer authorized to make statutory arrests in the State of Minnesota: Yes _____ No _____

APPLICANTS PLEASE NOTE:

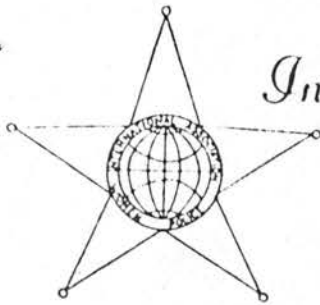
Membership applications will be cleared and the proper classification of membership will be recommended.

Annual dues of \$6.00 are included with this application.

It is understood that the provisions of the Constitutions and by-laws, requisite to membership apply to me, and that the provisions of the by-laws of the Association modified, amended or enacted, shall be binding upon me.

DATE: SIGNATURE:

STATUS.....



International Association of Women Police

BOX 1978
SUN CITY, ARIZONA U.S.A. 85372



Executive Director
MAURINE E. BARKDOLL
Sun City, Arizona

OFFICERS

President
ROSIE K. MASON
Kansas City, Mo., U.S.A.

1st Vice President
MARY F. STOWE
Seattle, Washington

2nd Vice President
CAROLEN BAILEY
St. Paul, Minn.

3rd Vice President
KATHLEEN BURKE
Long Island City, N.Y.

Recording Secretary
LINDA BURKETT
Tucson, Arizona

Financial Secretary
ANNE GARCIA
Greensboro, N.C., U.S.A.

Sergeant-at-Arms
CAROL ANN HALLIDAY
Vancouver, B.C., Canada

Historian
JOAN D. KRAMER
Adelphi, Maryland

Chaplain
JESSIE STONEMAN
Hamilton, Ontario, Canada

Past Presidents
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North Miami, Florida, U.S.A.

MARY R. OSTRANDER
Madison, Wisconsin, U.S.A.

LOIS BECKETT
Sault Ste. Marie, Ont., Canada

FELICIA SHPRITZER
New York, N.Y., U.S.A.

Editor, Bulletin
MARY R. OSTRANDER
Madison, Wisconsin, U.S.A.

February 18, 1980

Dr. M. B. McGee
St. Paul-Ramsey Hospital
Pathology Department
670 Jackson Street
St. Paul, Minnesota 55101

Dear Dr. McGee:

We are very pleased that you will be able to speak at the Seventh Regional Training Seminar for the International Association of Women Police hosted by the Minnesota Association of Women Police. The seminar will be held at the Registry Hotel, 7901 - 24th Avenue South (at Highway 494), Bloomington. If you would like transportation, I will be glad to arrange this. You are scheduled to speak on Thursday, April 17, 1980 from 8:45 A.M. until 11:30 A.M. with a coffee break at approximately 10:00 until 10:15 A.M. We have entitled your talk, "We Know They're Dead, But How?"

Enclosed you will find a preliminary mailing on the seminar. If you have any questions, please do not hesitate to call me at the St. Paul Police Dept., 292-3650.

We are looking forward to your presentation.

Sincerely,

Carolyn Bailey

Carolyn F. Bailey
Vice-President, I.A.W.P.

COUNTY OF RAMSEY

STATE OF MINNESOTA

OFFICE OF THE CORONER

155 Hill Street

Saint Paul

Minnesota 55102

224-7627



January 25, 1980

Ms. Joyce Holte
13601 W. 78th St.
Eden Prairie, Mn. 55344

Dear Ms. Holte:

Enclosed you will find a brief resume on myself along with the proposed titles for the upcoming talk in April 1980. I anticipate that each of the talks will run from approximately 35-45 minutes in length, thereby allowing some time at the end of the talk for discussion and questions from the floor. If you have any questions regarding these titles or the content of these talks please do not hesitate to contact me.

Sincerely yours,

M. B. McGee
M. B. McGee, M.D.
Assistant Medical Examiner

MBM:ck

Enc.

Thursday, April 17

8:45-10:00

10:15-11:30

*Dr. M. B. McGee
Pathology Dept.
SPRN*

Attn: Mrs. Koop

COUNTY OF RAMSEY

STATE OF MINNESOTA

JOHN J. STERNER, M.D.
CORONER

OFFICE OF THE CORONER

155 Hill Street
Saint Paul
Minnesota 55102

224-7627

Dr. McGee received his bachelor of arts from Concordia College, Moorhead Mn. and his medical degree from the University of Minnesota, Mpls.. His training in pathology was performed at Hennepin County Medical Center where he also served a Forensic Medicine Fellowship as well as being a Deputy Medical Examiner for Hennepin County. Currently, Dr. McGee is a pathologist at St. Paul-Ramsey Medical Center in St. Paul as well as the Assistant Medical Examiner for the Ramsey County Medical Examiner's office.

Proposed Titles for upcoming talk in April 1980

1. Determining the postmortem interval.
2. Drugs at the scene - a common sense approach.
3. The interpretation of wounds - an overview.
4. The Forensic autopsy.

"We know they're dead, but How?"



Minnesota Association of Women Police

SPRING

TRAINING SEMINAR

THURSDAY and FRIDAY – APRIL 17 and 18, 1980

Registry Hotel, Bloomington, Minnesota

Minnesota P.O.S.T. Board Approved

SPEAKERS

ORGANIZED CRIME – Sgt. Freddrick R. Elfein – N.Y.P.D.

Sgt. Elfein has worked with the Organized Crime Control Bureau for 10 years. He spent 18 years with the New York City Police Department and is a notable expert on mafia family, organized crime and intelligence units.

WHITE COLLAR CRIME – Ann Leslie Alton – Assistant Hennepin County Attorney

Ann Alton is presently an Assistant Hennepin County Attorney. She is also a Professor of Law at the University of Minnesota and William Mitchell College of Law. The courses she has taught have included Criminal Law and Procedure, Criminal Moot Court, Advanced Substantive Criminal Law, and Consumer Law and Civil Procedure.

DEATH INVESTIGATIONS – M.B. McGee, M.D. – Assistant Medical Examiner, Ramsey County, MN

Dr. McGee received his training in pathology at Hennepin County Medical Center, where he served as a Deputy Medical Examiner for Hennepin County. Currently, Dr. McGee is a pathologist at St. Paul/Ramsey Medical Center as well as the Assistant Medical Examiner for the Ramsey County Medical Examiner's office.

STREET CRIMES – UNDERCOVER OFFICER – Officer Dorothy Jorgensen – San Francisco, Calif. P.D.

Dorothy Jorgensen was named Police Woman of the Year in 1978 by the I.A.W.P. Officer Jorgensen is presently a police officer for the City and County of San Francisco, California. Officer Jorgensen was the first officer chosen for decoy assignment based on her exceptional performance in the Uniform Patrol Division.

SEMINAR PROGRAM

THURSDAY

7:30 - 8:30	Registration — Coffee/Rolls
8:45 - 10:00	Speaker
10:00 - 10:15	Break
10:15 - 11:30	Speaker
11:30 - 1:30	M.A.W.P. Board Meeting/Open Lunch
1:30 - 2:45	Speaker
2:45 - 3:00	Break
3:00 - 4:30	Speaker
6:00 - 7:00	Hospitality Room
7:00 - 9:00	Banquet
9:00 - - - -	Hospitality Room

FRIDAY

8:00 - 8:30	Coffee/Rolls
8:45 - 10:00	Speaker
10:00 - 10:15	Break
10:15 - 11:30	Speaker
11:30 - 1:30	Luncheon Speaker
1:30 - 2:45	Speaker
2:45 - 3:00	Break
3:00 - 4:30	Speaker

The cost of the seminar is \$40.00 which includes coffee breaks, luncheon, banquet and hospitality room. THE SEMINAR COST WILL BE \$45.00 AFTER MARCH 15, 1980.

For those arriving Wednesday evening, there will be entertainment at the hotel and a M.A.W.P. Hospitality Room.

PLEASE REGISTER BEFORE MARCH 15, 1980 TO INSURE RESERVATIONS.

For further information, write:

Joyce Holte, M.A.W.P. President
Eden Prairie Department of Public Safety
7905 Mitchell Road
Eden Prairie, MN 55344
612/937-2700



Minnesota Association of Women Police

DATE: December 18, 1979
TO: MAWP Board and Planning Committee
FROM: Joyce Holte, President
SUBJECT: Spring Seminar

I have set a meeting date for ~~Saturday, January 5, 1980~~ to discuss and plan our regional meeting.

Since our last meeting in November, a date has been set for ~~April 17th and 18th~~ at the Registry Hotel in Bloomington.

This will be a major meeting to finalize our speakers, arrange for accommodations, publicity, and several other items.

It is most imperative that everyone attend this meeting to insure that our seminar will be a success.

LOCATION AND DATE: ~~1:00 PM, SATURDAY, JANUARY 5, 1980~~
Old Minneapolis Court House, Room 15. Enter on 4th Street side. Minneapolis Police Department, Family Violence Unit.

If you have any problems, please feel free to call me at home, 941-7050, or work, 937-2700.

THANK YOU



Minnesota Association of Women Police

November 12, 1979

TO: MAWP BOARD & PLANNING COMMITTEE
FROM: JOYCE HOLTE *JH*
SUBJECT: SPRING SEMINAR

The meeting to plan the Spring Seminar will be held at RaeAnn's home on Monday November 26th at 1730 hours.

At the meeting we have to reserve a time and location for the seminar and to gather information on possible speakers.

Please make every possible arrangement to attend because our time is getting short.

ADDRESS OF RAEANN:
734 E 58th Str.
Mpls.
822-4486

PROGRAM

- 9:00 - 9:30 Arrival and registration (Coffee will be served)
- 9:30 - 10:45 An overview of circumstances in which Police come in contact with death
e.g. traffic fatalities
suicide
natural causes
death of significant other
- Identification of problems in dealing with death in these circumstances
- Death as a crisis circumstance - Lindemann and the Coconut Grove Fire
- Characteristics of a Crisis
Onset, duration, signs and symptoms, etc.
- 10:45 - 11:00 Break
- 11:00 - 12:00 Reactions of Persons to Their Own Imminent Death from Elisabeth Kubler-Ross' On Death and Dying (paperback about \$2.50) New York: Macmillan Publishing Company, 1969.
- **It is strongly recommended that seminar participants read Chapters 1-8 of this short paperback before coming to the seminar.
- 12:00 - 1:00 No host lunch - The Residence Hall Dining Center at UMD has excellent cafeteria lunches available.
- 1:00 - 3:30 Death Creates Stress and Strain
- Holmes and Holmes study
- Crash Trauma
- Film "Dealing With Death"
- How can Stress and Strain Caused by Death be Constructively Released?
-
-
-
-
-
- An example: Some Considerations for Delivering Tragic News
On A Brighter Note: Life After Life?
- 4:00 Fall Business Meeting, Minnesota Association of Women Police

To increase knowledge of principles of crisis intervention and use of crisis intervention skills in law enforcement duties involving death.

OBJECTIVES

The workshop is designed to assist the participant to...

- ... identify key components of crisis theory and crisis intervention strategy in dealing with death.
- ... describe behaviors indicative of a person in crisis dealing with death
- ... apply crisis theory and crisis intervention skills to law enforcement duties dealing with death.
- ... recognize the stress and strain caused by dealing with death, and constructive ways of releasing that stress and strain.

FACULTY AND PLANNING COMMITTEE

F. BARRY SCHREIBER, Ph.D., St. Cloud State University, St. Cloud, MN; JOYCE HOLTE, President, Minnesota Association of Women Police, Eden Prairie Department of Public Safety; DONETTA C. WICKSTROM, Duluth Police Department.

"One of the MAWP goals for 1979 is to provide meaningful and interesting training sessions that will provide you with approved hours toward your POST Board requirements."-- Joyce Holte, MAWP Pres.

This one-day workshop is designed for licensed law enforcement officers, who in the course of their duties, come in contact with death. It focuses on intervention in crises experienced by persons immediately affected by a death, including the responding officer. Certified by the Police Officers Standards and Training Board for six hours toward relicensing requirements.

Date - Saturday, September 29, 1979

Place - University of Minnesota, Duluth
Marshall W. Alworth Hall 195
Duluth, MN 55812

Tuition - \$6.00

DONETTA C. WICKSTROM, Policewoman
Duluth Police Department, WORKSHOP COORDINATOR.

F. BARRY SCHREIBER, Ph.D., Center for Studies in Criminal Justice, St. Cloud State University, St. Cloud, MN, WORKSHOP DIRECTOR.



Sponsored by

MINNESOTA ASSOCIATION OF WOMEN POLICE

* 1979 MEMBERSHIP LIST FOR MAWP*

1. Bailey, Carolen - St. Paul Police Dept.; Sgt.
2. Barthelemy, RaeAnn - Richfield Public Safety Dept.; Patrol
3. Brundage, James L. - University of Mn. Police Dept.; Sgt.
4. Brustad, Kris - Edina Police Dept.; Patrol
5. Cronquist, Gail - Airport Police Dept.; Patrol
6. Forslund, Karen - Plymouth Police Dept.; Patrol
7. Hacking, Jack - Eden Prairie Public Safety Dept.; Director
8. Hall, Beverly - Brooklyn Park Police Dept.; C.S.O.
9. Hamren, Chris - Edina Police Dept.; Patrol
10. Harwood, Juline - Burnsville Public Safety Dept.; Patrol
11. Hazelton, Mary Ann - Hennepin County S.O.; Deputy
12. Holte, Joyce - Eden Prairie Public Safety Dept.; Patrol
13. Johnson, Laura G. - Brooklyn Park Police Dept.; Patrol
14. Klarich, Gail - Hibbing Police Dept.; Patrol
15. Kurtz, Julie - University of Mn. Police Dept.; Patrol
16. LaVarve, Pam - Hennepin County S.O.; Deputy
17. Livingston, Linda - New Hope Police Dept.; Patrol
18. Lorenson, LuAn - Minneapolis Police Dept.; Officer
19. Montgomery, Deborah - St. Paul Police Dept.; Patrol
20. Metcalf, Regan - University of Mn. Police Dept.; Patrol
21. McCandless, Anne - University of Mn. Police Dept.; Patrol
22. McVey, Carla - Brooklyn Park Police Dept.; Clerk
23. McKinnies, Deoloris - Minneapolis Police Dept.; Officer
24. Nelson, Carol - Maplewood Police Dept.; Patrol
25. Olson, Pauline - Eden Prairie Public Safety Dept.; C.S.O.
26. Pemble, Kathryn - Dakota County S.O.; Deputy
27. Quinn, Laura - Hennepin County S.O.; Deputy
28. Rue, Rosemary - Anoka Police Dept.; Clerk
29. Rodgers, Dannielle - Hennepin County S.O.; Deputy
30. Sjoberg, Nancy - Stearns County S.O.; Deputy
31. Tellers, Lynne - Hennepin County S.O.; Deputy
32. Tomnitz, Janet - Cottage Grove Police Dept.; Reserve
33. Young, Beverly - Duluth Police Dept.; Sgt.-Patrol

• • • M. A. W. P., INC. • • •

The Minnesota Association of Women Police became a legally organized coporation on April 19, 1979 under the provisions of the Minnesota Non-profit Corporation Act, Minnesota Statutes Chapter 317.

Our board has also filed for tax exempt status, however this is still pending. A tax exempt status would enable people who donate money or services to our organization to deduct the costs from their income taxes.

SECRETARY

Deoloris McKinnies
 Minneapolis Police Dept.
 Family Violence Unit
 Rm 16 City Hall 348-4902
 Home
 4921 3rd Av. S.
 Minneapolis, 55409 822-5804

* M. A. W. P. BOARD *

PRESIDENT

Joyce Holte
 Eden Prairie Public Safety Dept.
 7905 Mitchell Road
 Eden Prairie, 55344 937-2700
 Home
 13601 W. 78th Street
 Eden Prairie, 55344 941-7050

VICE PRESIDENT

Cathy Hennessy
 Brooklyn Center Police Dept.
 6301 Shingle Creek Parkway
 Brooklyn Center, 55430 561-5720
 Home
 17620 Dayton River Road
 Anoka, 55303 427-5574

TREASURER

RaeAnn Barthelemy
 Richfield Public Safety Dept.
 6700 Portland Av. S.
 Richfield, 55423 866-5061

WASHINGTON COUNTY FEMALE DEPUTIES FILE SUIT.....

A class action suit filed in District court in April by 13 female deputies from the Washington County Sheriff's Office is asking for back pay for alleged sex discrimination by the county in hiring, assignments, and promotions under the 14th Amendment relating to equal protection.

The women, who are sworn deputies, and assigned in the areas of Civil Process, warrants, and communications, contend that the county is hiring females at less pay for the same job, are not allowed the same educational and promotional opportunities as the men and have had some of their duties removed (ie. transporting female prisoners). The case is being heard before Judge Miles Lord.

DISCRIMINATION REACHS NEW "HEIGHTS"

The Associated Press reports that Burton Gutterman, who has passed all of the usual tests for the Boston PD, is being denied employment. The problem at issue is that Mr. Gutterman stands 4 feet, 3 inches tall.

The police commission maintains that achondroplasia (dwarfism) could hinder Gutterman's performance as a police officer. The department wants him to see an orthopedist and a specialist. But Gutterman feels that they are just trying to give him the run around and that if he passes those tests, that they will just set up more roadblocks.

Currently they are at a standstill since Gutterman refuses to take more tests unless the police department pays and the department won't agree to that.

TAKING EFFECT ON AUGUST 1st

Hear are a few of the 135 bills that were signed into law and took effect on August 1st.

*Police Officers now will have more leverage with a new law dealing with drivers who pass a school bus that has it's stop signals activated. The officer can make an arrest within two hours for a violation, *even though it was'nt committed in his/her presence* and the vehicle's owner can be fined \$100 *even if he was'nt the driver*.

*The death of a striker at a picket line in Coon Rapids earlier this year has prompted a law mandating vehicles to stop at picket lines where there is a labor dispute. Failure to do so is a misdemeanor.

.. .. .

CONGRATULATIONS !!

Vice President Cathy Hennessey of the Brooklyn Center PD will be marrying her "childhood sweetheart" on October 13, 1979. Her fiancée' is John Kenney of Minneapolis. John works as a sales representative for his family's electronics and security systems firm. The couple will reside on a farm overlooking the Mississippi River near Champlin.

A more complete list is forthcoming at the fall meeting in Duluth.

*It is now illegal to show obscene movies at a drive-in theatre.

*Insurance companies are now required to report suspected cases of arson.

*There will no longer be year around shooting of Badgers. They have become a protected animal and may be hunted only in season.

*Another law regulating hunters makes hunting on agricultural land of any kind without permission trespassing, except to retrieve dead or wounded game.

DUES AND APPLICATIONS FOR MEMBERSHIP AND RENEWALS FOR 1979 MAY BE SENT TO:

RAE ANN BARTHELEMY
c/o RICHFIELD PUBLIC SAFETY DEPT.
6700 PORTLAND AV. S.
RICHFIELD, MN. 55423

DEOLORIS MCKINNIES AND HER LEG CAST ARE BACK TO WORK AT MINNEAPOLIS PD. SHE BROKE HER LEG WHILE ON A SKIING TRIP IN BRITISH COLUMBIA.



Minnesota Association of Women Police

S P R I N G M E E T I N G

Saturday, April 14
10:00 A.M. - 4:00 P.M.

Holiday Inn
1501 Freeway Boulevard
Brooklyn Center

- | | |
|---------------|---|
| 9:30 - 10:00 | Registration and coffee |
| 10:00 - 10:05 | Welcome by President Joyce Holte |
| 10:05 - 11:45 | Speaker - Mark Shields, Executive Director - Police Officers Standards and Training Board |
| 12:00 - 1:00 | LUNCH |
| 1:00 - 2:45 | Business Meeting |
| 2:45 - 3:00 | Coffee Break |
| 3:00 - 4:00 | Continuation of Business Meeting |

LOCATION: HIGHWAYS 100 and 694 in BROOKLYN CENTER

Ramifications of part-time officers - "Civilian Review Bd."

HF 866, SF 996

Compromise

→ To conference committee

MAWP should have a legislative body.

ex. - Houston

EEO guidelines



Your officers want to encourage all women in law enforcement to attend our meetings. We look forward to meeting you and hope you will consider joining our organization.

One of our goals for 1979 is to provide meaningful and interesting training sessions that will provide you with approved hours toward your POST Board requirements.

The role of the woman police officer has changed considerably in the past 10 years and is continuing to change. The Minnesota Association of Women Police wants to encourage you to become involved in our organization to help:

1. Promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota.
2. Emphasize the need, increase the opportunity and expand the duties of women in all aspects of law enforcement.
3. Uphold high standards of professionalism and job performance.
4. Encourage continual exchange of contemporary police information and techniques.
5. Support efforts to eliminate discrimination in law enforcement on the basis of sex at recruitment, selection and promotional levels.
6. Increase community awareness to the role of women in law enforcement.

We can only achieve our goals through total cooperation by all our members. We want to encourage each and every member to become active and do your part to improve the Minnesota Association of Women Police.

We would welcome your suggestions and ideas. Please feel free to write or call me at any time, c/o Eden Prairie Department of Public Safety, 7905 Mitchell Road, Eden Prairie, MN. 55344 - 612/944-2700.

Joyce Holte, President
Minnesota Association of Women Police

Cathy Hennessy, Vice President

RaeAnn Barthelemy, Treasurer

Deoloris McKinnies, Secretary

Minnesota Association of Women Police



Minnesota Association of Women Police

APPLICATION FOR MEMBERSHIP

NAME:

HOME ADDRESS: PHONE:

EMPLOYING AGENCY:

ADDRESS: PHONE:

DATE OF APPOINTMENT:

PRESENT JOB TITLE:

I am a peace officer authorized to make statutory arrests in
the State of Minnesota: Yes _____ No _____

APPLICANTS PLEASE NOTE:

Membership applications will be cleared and the proper classification of membership will be recommended.

Annual dues of \$6.00 are included with this application.

It is understood that the provisions of the Constitutions and by-laws, requisite to membership apply to me, and that the provisions of the by-laws of the Association modified, amended or enacted, shall be binding upon me.

DATE: SIGNATURE:

STATUS:



OFFICERS

President

Carolyn Bailey
St. Paul Police Dept.
101 E. 10th St.
St. Paul, Minn. 55101

Vice President

Sheila Gillson
Ramsey County Sheriff Dept.
3401 Rice St.
St. Paul, Minn. 55112

Secretary

Lu An Zuhlsdorf
Minneapolis Police Dept.
City Hall, Room 119
Minneapolis, Minn. 55415

Treasurer

Evelyn Piepgras
Minneapolis Police Dept.
City Hall, Room 33
Minneapolis, Minn. 55415

February 26, 1977

George Olivet
28 Cypress Street
Floral Park, New York 11001

Dear Mr. Olivet:

The Minnesota Women Police would very much like to have you speak at a training seminar in the Twin Cities on Saturday, April 23, 1977.

Last year, I attended the F.B.I. Academy and was privileged to hear you speak on Transactional Analysis. I, as well as the entire class, was very impressed and learned a great deal from your presentation. Your information would be an excellent contribution to our police departments.

Would you be available and willing to participate? We will, of course, assume all of your expenses. Would you please let me know what your fees are for this service?

If you are able to come, I will notify you of further details. We can schedule you for the afternoon program so that you could fly in on the morning if this is convenient for you.

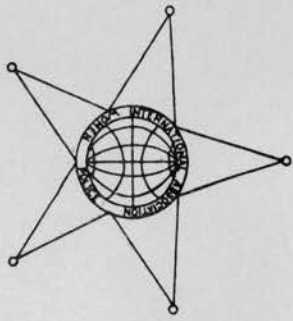
I am looking forward to hearing from you.

Sincerely,

Carolyn

Carolyn Bailey
101 E. Tenth Street
St. Paul, Minnesota 55101

Minnesota Association of Women Police

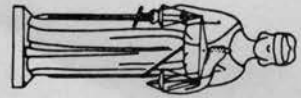


Attendi

To

Now

Plan



Tania Ostapenko
Minneapolis Police Dept.
City Hall, Room 136
Minneapolis, Minnesota 55415

RETURN TO

International Assoc. of Women Police
and
Minnesota Assoc. of Women Police

Announce

One of the most
OUTSTANDING
Law Enforcement
Training Seminars
ever held in this region!

Place
Postage
Here

APRIL 23 and 24, 1976

The International Association of Women Police,
5th Region
and
the Minnesota Association of Women Police
present

**A TRAINING SEMINAR FOR WOMEN POLICE
AND OTHERS IN LAW ENFORCEMENT**

Dates: April 23 and 24, 1976

Place: Sheraton Motor Inn
2525 East 78th Street
Bloomington, Minnesota
(near Airport; H.W. 494 & 24th Ave. Exit)

Fee: \$25.00 (includes banquet, poolside lunch,
& written materials)

PROGRAM

7:00 Thursday evening, April 22
Welcome Reception & Early Registration
Hospitality Room

FRIDAY, APRIL 23

8:00 A.M. Registration
Coffee

9:00 **Welcome**
Local Officials and Dignitaries

9:30 **Opening Address**
Dr. Lois Higgins
Executive Director, I.A.W.P.
Chicago, Illinois

10:00 **Techniques in Sex Crime Investigation**
to Frank Sass

12:00 Special Agent
F.B.I. Academy
Quantico, Virginia

LUNCH

1:30 **Hostage Situations & Negotiating Techniques**
to Lt. Francis A. Bolz, Jr.
3:15 Coordinator, Detective Bureau,
Hostage Negotiating Bureau,
New York City Police Dept.

Coffee

3:30 **New Concepts in Patrol**
to Mary Ellen Albrecht
5:00 U.S. Attorney's Office
Formerly Washington, D.C. Patrol Unit
Author of "The Making of a Woman Cop"

6:00 Cocktails

7:00 Banquet Dinner
Speaker: Dr. George L. Kirkham
Florida State University
School of Criminology
Tallahassee, Florida
Author of "From Professor to Police Officer"

Reception, Hospitality Room

SATURDAY, APRIL 24

8:00 A.M. M.A.W.P. Business Meeting
to

9:00 Video Tape: "Personal Views of a Woman
on Patrol"
Officer Lucille Burrascano
New York City Police Department

9:30 **Non-Verbal Communication in Law
Enforcement**
to Louis E. Mahigel
10:30 Executive Director, Legal Advocacy Project
University of Minnesota Law School
Minneapolis, Minnesota

10:30 **New Trends in Juvenile Justice**
to Judge Lindsay Arthur
11:30 Hennepin County Juvenile Court,
Minneapolis, Minnesota
Past President, National Council of
Juvenile Court Judges

POOLSIDE LUNCH

1:00 **Current Trends in Drug Traffic**
to **Role of Female Officer in Narcotic
Enforcement**

Detective Kathleen M. Burke
Organized Crime Control Bureau
New York City Police Dept.

2:00 **Crisis Intervention and Dealing With the
Victim**

3:30 Katherine Ellison
City University of New York
New York N.Y.
Author of numerous publications on this
subject

Coffee

3:45 **"Where the Action Is"**
to Marcella Daniels
5:00 Peoria Police Department
Peoria Illinois

All sessions will begin PROMPTLY to allow the fullest
amount of time to the outstanding speakers.

•••

There will be various displays, including equipment,
programs for victims of sexual assault, Minnesota
Crime Watch, Victims Reparation Bd., etc.

•••

We extend acknowledgement and grateful appreciation
to the Minnesota Governor's Commission on Crime
Prevention and Control for their assistance and the
LEAA funding, and to the St. Paul and Minneapolis
Police Federations for donations.

•••

For further questions, contact Co-Directors;

Sgt. Carolen Bailey
St. Paul Police Dept.
101 E. 10th Street
St. Paul Minn. 55101
601-291-1111

LuAn Zuhlsdorf
Minneapolis Police Dept.
City Hall
Minneapolis Minn. 55415
602-348-2941

Check if desired:

_____ Please meet me at the Airport. I will arrive _____ on _____ •
(time and date) (airline and flight #)

_____ Please arrange for me to share room accommodations with another registrant to reduce cost. (A double room is \$22.50; a single room is \$20.50.)

_____ I have made room reservations directly with the hotel.

Other questions or comments:

REGISTRATION

Name _____ Title _____

Address _____ Phone Number _____

Department/Employer and Address _____

Enclosed is my check for \$25.00.

Please make checks payable to: Minnesota Association of Women Police
and

Mail Registration to: Tania Ostapenko, Minneapolis Police Dept., City Hall,
Room 136,
Minneapolis, Minnesota 55415

TO ASSURE RESERVATIONS, MAIL EARLY! DEADLINE IS APRIL 17, 1976

AN EXCERPT FROM THE LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

W E L C O M E !

**TO THE FINEST
LAW ENFORCEMENT ASSOCIATION
FOR WOMEN
IN THE STATE**

Extensive information concerning women in law enforcement is available to you by writing:

*Women in Policing Information Center
IACP, Inc.
Eleven Firstfield Road
Gaithersburg, Maryland 20760*

(301) 948-0922, Ext. 295

**MINNESOTA
ASSOCIATION
OF
WOMEN POLICE**



MINNESOTA ASSOCIATION
of WOMEN POLICE

Officers: 1975 - 1976

President

Carolyn F. Bailey
11 Eagle Ridge Road
North Oaks, Mn. 55110
St. Paul Police Department

Vice President

Sheila Gillson
325 Banbers Drive
St. Paul, Mn. 55110
→ Ramsey County Sheriff Department

Secretary

LuAn Zuhlsdorf
4101 Mildred Place
Minneapolis, Mn. 55422
Minneapolis Police Department

Treasurer

Evelyn Piepgras
5512 Knox Avenue South
Minneapolis, Mn. 55419
Minneapolis Police Department

1975 SPRING MEETING

You are invited to attend the 1975 Spring Meeting of MAWP on May 10, 1975, 11:00 a.m., at 11 Eagle Ridge Road, North Oaks, St. Paul, Minnesota. For further information and directions, please contact President Bailey, 612-291-1111, or LuAn Zuhlsdorf, 612-348-2853.

OBJECTIVES of MAWP

Promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota.

Emphasize the need, increase the opportunity and expand the duties of women in all aspects of law enforcement.

Uphold high standards of professionalism and job performance.

Encourage continual exchange of contemporary police information and techniques.

Support efforts to eliminate discrimination in law enforcement on the basis of sex at recruitment, selection and promotional levels.

Increase community awareness to the role of women in law enforcement.

THE ROLE OF WOMEN POLICE

The role of women in policing has changed considerably throughout the country in the past five years and is continuing to change. Many progressive departments, striving to use their police personnel innovatively and to greatest advantage, are hiring greater numbers of women and utilizing them in all areas of service by expanding their job responsibilities. This change may be attributed to the need for qualified police officers; modified attitudes of police administrators, legislation and court orders against discrimination on the basis of sex, as well as the proven performance of many women police officers in assignments traditionally performed by men.

THE 1979 SPRING MEETING
of the
MINNESOTA ASSOCIATION of WOMEN POLICE
Brooklyn Center, Minnesota
April 14, 1979

* * * * *

A LEGISLATIVE UPDATE

Bills introduced through week ending April 13th, 1979.

H.F. 658 BATTERED WOMEN

Providing for rehabilitation services for battered women and the development of model treatment and therapy programs for their violent partners.

Amending Mn. Statute 1978, Sections 241.62 and 241.64

Introduced by Rothenberg and referred to the Committee on Criminal Justice.

H.F. 694 OBSCENITY

Prohibiting the promotion and dissemination of obscene materials; providing penalties .

Amending Mn. Statutes 1978, Section 617

Introduced by Waldorf and referred to the Committee on Criminal Justice.

H.F. 711 BLOOD TESTS

(S.F. 714)

Authorizing physician's trained mobile intensive care paramedics to withdraw blood for the purpose of determining the presence of alcohol or controlled substance under the implied consent law.

Amending Mn. Statute 1978, Section 169.123

Introduced by Sieben and referred to the Comm. on Rules and Legislative Administration.

H.F. 786 CHILD ABUSE

Specifying the crime of assault on a child; providing penalties.

Amending Mn. Statutes 1978, Chapter 609

Introduced by Prah and referred to the Comm. on Criminal Justice.

H.F. 876 PEACE OFFICER BENEFITS

(S.F. 1116)

Making certain deaths by heart attack compensable.

Amending Mn. Statutes 1978, Section 352E.04.

Introduced By Prah and referred to the Comm. on Governmental Operations.

H.F. 949 PROSTITUTION

Providing mandatory minimum sentences for persons engaging in prostitution or hiring a prostitute; requiring diagnostic assessment reports for juveniles adjudicated delinquent for engaging in prostitution and for persons convicted of engaging in prostitution; requiring the commissioner of public welfare to establish residential treatment programs for prostitutes and outpatient treatment programs for persons hiring prostitutes; affording immunity from prosecution to prostitutes who testify against another person being prosecuted for violating the law relating to prostitution.

Amending Mn. Statutes 1978, Sections 260.185 and 609.32.

Introduced by McDonald and referred to Comm. on Criminal Justice.

H.F. 1003 COMPUTER CRIME

(S.F. 1033)

Specifying offenses relating to computers; providing penalties. Introduced by Kahn and referred to the Comm. on Criminal Justice.

H.F. 1022 COMMERCIAL EXPLOITATION OF A CRIME

Limiting a convicted person's right to commercially exploit the crime for which he was convicted. (Any profits realized would go to the Crime Victims Reparation Board).

Amending Mn. Statutes 1978, Chapter 299B.

Introduced by Byrne and referred to the Comm. on Criminal Justice.

H.F. 1046 CONSUMPTION

Prohibiting consumption or possession of an alcoholic beverage within a highway rest area, wayside, tourist information center or weigh station; providing penalties.

Amending Mn. Statutes 1978, Section 160.27.

Introduced by Hokanson and referred to the Comm. on Rules and Legislative Administration.

H.F. 1114 JUVENILES

Providing for certain parents and guardians to pay damages and costs of delinquent acts of juveniles.

Introduced by Jaros and referred to the Comm. on Judiciary.

H.F. 1134

(S.F. 739)

Limiting the issuance of vehicle registration plates or tabs under certain circumstances; (failure to appear or pay fines after being charged and/or convicted of a violation of laws pertaining to operation or parking of a motor vehicle. This action would be in lieu of warrants).

Amending Mn. Statutes 1978, Sections 169.99 and 171.16.

Introduced by Novak and referred to the Comm. on Rules and Legislative Administration.

H.F. 1156 CHILD ABUSE

Creating new crimes relating to assaults on children; providing penalties
Amending Mn. Statutes 1978, Section 609.225.
Introduced by Nysether and referred to the Comm. on Criminal Justice.

H.F. 1238 "CHILD STEALING"

Prohibiting the obtaining or retaining of a child in violation of a court order; prescribing penalties.
Amending Mn. Statutes 1978, Section 609.26
Introduced by Byrne and referred to the Comm. on Judiciary.

H.F. 1292 ADMINISTRATION OF CRIMINAL JUSTICE

Establishing a criminal justice records code; establishing procedures for information maintained by criminal justice agencies.
Amending Mn. Statutes 1978, Section 15.162.
Introduced by Laidig and referred to the Comm. on Judiciary.

H.F. 1308 CHILDREN

Requiring reports of neglect and sexual abuse of children.
Amending Mn. Statutes 1978, Section 626.556
Introduced by Greenfield and referred to the Comm. on Criminal Justice.

H.F. 1324 ARSON

Authorizing certain agencies to request and receive from insurance companies information relating to fire losses; providing for immunity to insurance companies providing fire loss information; providing for confidentiality of released information; providing for testimony in matters under litigation; providing for penalties.
Introduced by Drew and referred to the Comm. on Criminal Justice.

H.F. 1334

Prescribing a gross misdemeanor penalty for a person who hurls objects upon motor vehicles on highways.
Amending Mn. Statutes 1978, Section 169.42.
Introduced by Luknic and referred to the Comm. on Criminal Justice.

H.F. 1362 CRIMINAL SEXUAL CONDUCT

Providing that the status of marriage or an ongoing voluntary sexual relationship of cohabiting adults shall not be a defense to prosecution for criminal sexual conduct.
Amending Mn. Statutes 1978, Section 609.349
Introduced by Rees and referred to the Comm. on Criminal Justice.

SENATE

S.F. 1111 SEARCH WARRANTS

(H.F. 1340)

Requiring a finding of reasonable possibility that evidence will be concealed or destroyed before the issuance of a search warrant for the premises of persons not suspects of criminal activity; providing for civil penalties and injunctive relief. Amending Mn. Statutes 1978, Section 626.07. Introduced by Sikorski and referred to the Comm. on Judiciary.

S.F. 1131 VICTIM SUPPORT

Authorizing counties to establish victim support funds and to provide services to victims of crime; providing for an assessment on convicted persons. Introduced by Lewis and referred to the Comm. on Health, Welfare and Corrections.

S.F. 1146 DANGEROUS WEAPONS

Prohibiting certain persons from owning, possessing or operating a machine gun or short barreled shotgun; authorizing the commissioner of public safety to promulgate rules to implement the short-barreled shotgun law. Amending Mn. Statutes 1978, Section 609.67. Introduced by Davis and referred to the Comm. on Judiciary.

S.F. 1223 CHILD ABUSE

(H.F. 1301)

Providing for limited retention of report records relating to maltreatment of minors. Amending Mn. Statutes 1978, Section 626.556. Introduced by Staples and referred to the Comm. on Judiciary.

S.F. 1237 CHILD PROTECTION SERVICES

Establishing a comprehensive child protective services program; prescribing duties of the commissioner of public welfare and county welfare boards; authorizing grants for experimental programs to encourage interagency cooperation. Introduced by Hughes and referred to the Comm. on Health, Welfare and Corrections.

S.F. 1241 CHILDREN

Defining and specifying the disposition of endangered children: changing procedures relative to termination of parental rights. Amending Mn. Statutes 1978 Sections in Chapter 260. Introduced by Knutson and referred to the Comm. on Judiciary.



Minnesota Association of Women Police

"ROLLCALL"

VOLUME 2 NUMBER 1

MARCH 1979

Official Publication of the Minnesota Association of Women Police

MEMORIES FOR THE FUTURE

IAWP PARADE

*On October eleventh, in the capitol city;
A sun dappled day in autumn so pretty.
Centurians assembled from every shore,
Dressed as for battle, their daily war.
To protect and defend the tall and the small;
Tempering the sword with compassion for all.
Here stands a new breed, the rand and the file;
Endowed with knowledge and insight, the gift of coming those miles.
In great numbers they will march for the world to see;
A small victory won for a minority.
These soldiers are "ladies", with banners and brass;
Employing their duties with relish and class.
At the side of our brothers in peril of joy;
Our goals are as one, our presence no ploy.
Police officers, all!--in stalwart determination;
In service to claim the good reputation.
Of those who stand not above all the rest;
But in unity and effort to achieve the quest.
That peace on earth may be the end;
And all God's children will call "the cop", friend.*

DEDICATED TO THE IAWP

Carole Woolley
St. Paul, Minnesota
October, 1978

ATTENTION: C.O.P.S.

(Career Officers Prefer Schooling)

The International Association of Women Police will hold their annual Training conference in South Bend, Indiana October 8-12, 1979 at the Quality Inn, 216 So. St. Joseph St.

Co-Chairmen, A. Vance Stickley and Barbara Fitzsimmons are putting together a diversified program of great interest to all law enforcement officers. Some of the topics to be covered in the five-day seminar are: Women in Administration; Officer Survival and Physical Fitness; Hostage Situations; Death Investigations; Laboratory Assistance in Investigations; Sex Offenses and their Investigations; Working with Public Agencies in dealing with Juveniles and Mentals; and the Current Status of Women in Policing.

Also, Dr. Carol Ann Martin, assistant professor in Law Enforcement at the Southern Illinois University in Carbondale, will be featured throughout the week, speaking on Vocational Development, Understanding Body Language, and how do we 'Keep from Losing Ground'?

Dorothy Jorgenson, San Francisco Police Department, will present information on How to Organize an Undercover Crime Prevention Unit (street crimes) and Chief Michael Borkowski, South Bend Police Department will speak on 'Breaking Down the Fences'. Chief Borkowski successfully engineered, with State and County officers, three such operations: Sting, Instant Replay, and Deals on Wheels.

We are anticipating at least one evening of learning sessions in order to allow time in the afternoon for a tour of the University of Notre Dame.

Fun times as well as learning experiences are being anticipated and arrangements are being made for a riverboat ride to the old Hamms Brewery, now 100 Center, for an evening of shopping, dining and pleasure.

Every effort is being made to keep the registration fee as low as possible, hopefully not more than \$75.00.

Special room rates of \$25.00 (single) and \$31.00 (double) plus tax have been agreed upon for pre-registrations received by October 1, 1979. Get your registrations in as early as possible in order to take advantage of these rates.

#####

ATTENDING TRAINING?? Drop us a line and let us know how you liked it, if it was useful, whether you would recommend it. Others who are interested can then utilize the information in requesting the time and funding to attend.

#####



Minnesota Association of Women Police

Your officers want to encourage all women in law enforcement to attend our meetings. We look forward to meeting you and hope you will consider joining our organization.

One of our goals for 1979 is to provide meaningful and interesting training sessions that will provide you with approved hours toward your POST Board requirements.

The role of the woman police officer has changed considerably in the past 10 years and is continuing to change. The Minnesota Association of Women Police wants to encourage you to become involved in our organization to help:

1. Promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota.
2. Emphasize the need, increase the opportunity and expand the duties of women in all aspects of law enforcement.
3. Uphold high standards of professionalism and job performance.
4. Encourage continual exchange of contemporary police information and techniques.
5. Support efforts to eliminate discrimination in law enforcement on the basis of sex at recruitment, selection and promotional levels.
6. Increase community awareness to the role of women in law enforcement.

We can only achieve our goals through total cooperation by all our members. We want to encourage each and every member to become active and do your part to improve the Minnesota Association of Women Police.

We would welcome your suggestions and ideas. Please feel free to write or call me at any time, c/o Eden Prairie Department of Public Safety, 7905 Mitchell Road, Eden Prairie, MN. 55344 - 612/944-2700.

Joyce Holte, President
Minnesota Association of Women Police

Cathy Hennessy, Vice President
RaeAnn Barthelemy, Treasurer
Deoloris McKinnies, Secretary



Minnesota Association of Women Police

SPRING MEETING

Saturday, April 14
10:00 A.M. - 4:00 P.M.

Holiday Inn
1501 Freeway Boulevard
Brooklyn Center

- 9:30 - 10:00 Registration and coffee
10:00 - 10:05 Welcome by President Joyce Holte
10:05 - 11:45 Speaker - Mark Shields, Executive Director - Police Officers Standards and Training Board
12:00 - 1:00 LUNCH
1:00 - 2:45 Business Meeting
2:45 - 3:00 Coffee Break
3:00 - 4:00 Continuation of Business Meeting

LOCATION: HIGHWAYS 100 and 694 in BROOKLYN CENTER

REGISTRATION FORM

COST = \$6.00

NAME
ADDRESS
CITY STATE ZIP
PHONE EMPLOYER
POSITION
MAWP MEMBER NON-MEMBER DESIRE MEMBERSHIP

Mail completed form and \$6.00 check to:

Officer Cathy Hennessey, Brooklyn Center Police Department, 6301 Shingle Creek Parkway, Brooklyn Center, MN. 55430

PLEASE RETURN BY APRIL 6, 1979

IN THE LEGISLATURE

PEACE OFFICERS

House files-

- 99-relating to criminal procedure; providing immunity from liability for peace officers who make good faith domestic assault arrests.
- 301-relating to police officers in cities of the first class; prohibiting employment of police officers for the purpose of maintaining law and order in bottle clubs or certain establishments licensed for the sale of liquor; providing penalties. Senate companion file #75.
- 366-relating to peace officers; providing for certification of part time peace officers; providing for a change in the composition of the peace officer standards and training board; establishing minimum standards of conduct for peace officers; authorizing only licensed or certified peace officers to carry deadly weapons; authorizing the peace officer standards and training board to prepare and distribute a model code of peace officer standards of conduct for adoption by employers of peace officers. Senate companion file #551

Senate files-

- 82-allowing the arrest without a warrant of certain persons who have violated retaining orders.
- 318-providing that no federal funds or state matching funds shall be made available for law enforcement and criminal justice purposes unless specifically appropriated by an act of the legislature.
- 364-requiring uniform colors for law enforcement motor vehicles and uniforms of peace officers and private security officers.

TRAFFIC LAWS

House files-

- 136-setting speed limits; reducing the speed limits in urban districts.
Senate companion file #181
- 176-regulating speed limits within school zones; prescribing penalties.
Senate companion file #361
- 300-specifying the acts constituting the offense of hit and run; prescribing penalties.
- 458-relating to actions involving negligence; providing that contributory fault be measured against the total fault of persons from whom recovery is sought.
- 501-prescribing penalties for causing the death of another person when driving while intoxicated.

TRAFFIC LAWS-cont.

Senate files-

- 200-prescribing a penalty for a driver or operator of a vehicle that forces a motorcycle from a traffic lane or from the roadway of a street or highway.
- 485-repealing the dramshop law, and laws requiring notice of injury and claim reporting.

OBSCENITY/ PROSTITUTION

House files-

- 105-increasing penalties for certain acts relating to prostitution; increasing penalties for certain acts relating to juveniles and prostitution; prohibiting solicitation on public streets; decreasing penalties for engaging in prostitution or hiring a prostitute; repealing laws relating to consensual sodomy, fornication, adultery and vagrancy. Senate companion file #458.
- 123-prohibiting solicitation or inducement concerning prostitution, promoting the prostitution of a person, receiving profit derived from prostitution, engaging in prostitution, and patronizing a prostitute; limiting defenses to prosecution; establishing rules of evidence; establishing immunity from prosecution for certain testimony.

Senate files-

- 162 or 417-prohibiting the showing of obscene motion pictures at drive-in theatres; providing for a hearing in the courts to determine if a motion picture is obscene; prescribing penalties.
- 359-prohibiting the promotion or dissemination of obscene materials; providing penalties.
- 456-providing mandatory sentences for persons profiting from prostitution and for persons using the services of prostitutes; providing a state directed program of enforcement with respect to prostitution; providing penalties.

UNDERCOVER

House files-

- 229-establishing a program for undercover investigation of cross jurisdictional criminal activity through the purchase of narcotics, stolen property and information; providing for the restoration or disposal of stolen property. Senate companion file #317.
- 230-appropriating money to be used by law enforcement agencies for the purchase of drugs and contraband.

UNDERCOVER-cont.

Senate files-

118-defining the crime of receiving stolen property.

119-providing increased penalties for the receipt of stolen goods from a minor.

414-establishing a program for undercover arson investigation; appropriating money.

CHILD WELFARE / JUVENILES

House files-

102-changing liability of parents for damage done by their minor children.

122-providing a hearing to determine detrimental relationships involving children; providing for a penalty for those engaging children in detrimental relationships.

131-setting the minimum age for the use of tobacco; providing penalties.

132-defining criminal trespass; prohibiting smoking in posted schools.

210-concerning foster care; extending county cost of care payment provisions.

263-relating to juvenile court referees; authorizing referees to hear contested trials or motions unless objection is made.

459-relating to intoxicating liquor; persons to whom furnishing prohibited.
Senate companion file #331

514-disposition of delinquent children; requiring the court to order certain delinquents and their parents to submit to counseling programs and certain other delinquents to make restitution.

BATTERED WOMEN

House files-

149-appropriating money to continue certain emergency shelters and support services programs for battered women.

521-relating to domestic abuse; authorizing judicial intervention to provide protection from domestic abuse; prescribing penalties. Senate companion #214.

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DUES AND APPLICATIONS FOR MEMBERSHIP RENEWAL FOR 1979 MAY BE SENT TO:
RaeAnn BARTHELEMY c/o RICHFIELD POLICE DEPARTMENT 6700 PORTLAND AVE. S.
RICHFIELD, MINNESOTA 55423

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WOMEN'S POLICE GROUP MEETS

Co-Authored by TOM GEORGE, Oakdale PD, and TOM GUTHERY, Bloomington PD
Officer Guthery is also the author of the book "Come Walk Awhile With Me".
(reprinted with permission from the Dec. 1978 issue of the Mn. Police Journal)

The week of Oct. 8-13 in St. Paul, Mn. at the Radisson nearly 300 law enforcement officers gathered for a training seminar. Officers representing nearly 40 of the United States, plus groups from Canada and England attended the 16th Annual training conference sponsored by the International Association of Women Police. This year's conference was co-directed by Carolen Bailey, St. Paul PD, and LuAn Lorenson, Mpls. PD. A job well done, we might add!

The conference began with the presentation of the Colors by the 257th Military Police Company followed by official greetings from Attorney General Warren Spannaus, St. Paul Mayor George Latimer, Police Chief Richard Rowan, Mpls. Police Chief Elmer Nordlund, and by the president of the International Association of Women Police Rosy Mason of Kansas City, Mo.

Inspiring, surprising, impressive--these words describe how these reporters felt about the seminar. Pride in our profession, too. Several hours were spent interviewing many of the lady "cops", the overall impression given is that these women are very sincere, dedicated police professionals. They are eager to be accepted on equal terms with male officers, and deserve to be. Many of those interviewed are uniformed cops who take their lumps as do their male counterparts.

One of these officers has taken more than her share of lumps. She is Officer DOROTHY JORGENSON of the San Francisco Police Department. A three year veteran of that department, she works street crimes and has been mugged over 206 times in the one and a half years she has been assigned to that unit. Officer Jorgenson was selected as "Women Police Officer of the Year" by the IAWP. While at the conference she learned that she was also selected as Police Officer of the Year for the City of San Francisco. Congratulations to Officer Dorothy Jorgenson!

This 16th Training Seminar was the first to host a parade which stretched for several blocks as it traveled through downtown St. Paul. The Officers were greeted by applause from bystanders. Several of the bystanders had favorable comments such as "neat", "about time", "Did'nt know there were that many women police".

The keynote speaker of the first morning session was Justice Rosalie Wahl, the first woman to ever sit as a Judge on the Minnesota Supreme Court. Justice Wahl emphasized that

there is no more promising a field than Law Enforcement for a person to choose, but also pointed out that there is no more difficult or dangerous profession. She stated that society expects it's policemen and women to handle every conceivable type of call and in most cases you do it without adequate pay, training, or status.

Other speakers covered topics ranging from "Search and Seizure" by John Tierney, Chief of the criminal division of the Hennepin County Attorney's office, to "Dealing With Alcoholism Among Police" by Mpls. Police Officer Jerry Smith. One of the favorite speakers of the conference was Major Gustave Trejbal of the Summit County Sheriffs Department from Akron, Ohio. Major Trejbal gave new insight and new ideas into the possibilities of more departments using hypnosis in investigations. For those readers who are skeptical, we can only say you really have to see it to believe it.

In addition to these speakers there were workshops covering: A. Violence in the Family B. Child Abuse C. Battered Women/Domestic Calls D. Sexual Assault. All were well attended and most informative.

It was not all work and study. Tuesday evening was spent on a hospitality cruise on the Jonathan Paddleford, a sternwheel Mississippi river excursion boat. Wednesday was ride along or tour the new Ramsey County Sheriff facility. Thursday was banquet night with entertainment by the St. Paul Police men's chorus (a very talented group) followed by a hospitality room sponsored by the host cities of St. Paul and Minneapolis.

This training conference was a most valuable experience. Future training conferences sponsored by the International Association of Women Police are definitely recommended to police administrators--especially when the cost of only \$60 for five days of comprehensive training is considered.

The co-directors, LuAn Lorenson and Carolen Bailey are to be congratulated for their efforts in making this event the success it was. A special thanks and a prayer for Carolen Bailey who was hospitalized during the conference as a result of a reinjury to her back.

SEARCH & SEIZURE
A SUPREME COURT OPINION

On October 4, 1977 at 11:39 p.m., Deputy Anton Wayne of the Freeborn County Sheriff's Department was on routine patrol on a township road near the Albert Lea Airport. He passed a gravel pit adjacent to the road and noticed a vehicle with its interior light on in the gravel pit. Deputy Wayne parked his squad car behind the vehicle in the gravel pit, at right angles to it. The headlights of the police car partially illuminated the open trunk of the other vehicle. Prior to exiting his car, Deputy Wayne notified the police dispatcher of his location and told the dispatcher that he could not read the license number on the rear of the other vehicle.

Deputy Wayne left his patrol car and proceeded to the front of the vehicle where he found two men. He noticed that the vehicle was stuck in the gravel pit. He determined that the two men were defendant, Paul Irwin Johnson, the owner and driver of the vehicle, and Doyle Almquist. The two men told Deputy Wayne that they became stuck while chasing a jack rabbit with the vehicle. The two men asked Deputy Wayne to help them pull the car out of the gravel pit. He refused, but offered to call a wrecker if the men desired. The two refused the offer and Deputy Wayne started back to his car.

Prior to his departure, Deputy Wayne walked to the rear of the Johnson vehicle to check for the license plate number. He did not find a rear license plate; but through the illumination of the patrol car's headlights Deputy Wayne observed three fresh green plants which he believed to be marijuana. Deputy Wayne then summoned defendant to the rear of the car and informed him that he had found marijuana. Defendant responded, "No, that's zinnias." Deputy Wayne countered, "No, it's marijuana." When defendant then asked if he just couldn't have a break, Deputy Wayne responded, "No, that's marijuana you got in your trunk."

At this point Deputy Wayne placed defendant under arrest and seized a brown paper bag from the trunk. He immediately opened the bag and observed a large plastic bag containing smaller plastic bags within. The smaller bags contained a green vegetable substance, later found to be marijuana. Doyle Almquist was called to the rear of the vehicle; both men were searched and defendant was handcuffed.

Defendant asked to speak to Deputy Wayne, who placed him in the rear of the squad car. Almquist remained illuminated by the headlights of the police patrol car. After a Miranda card was read to the defendant, he asked Deputy

Wayne for a break because he feared loss of his new job. Deputy Wayne reiterated that defendant was under arrest.

After this conversation, Almquist was placed in the patrol car. Deputy Wayne then radioed for Deputy Sheriff Nelson and for a tow truck. Following Deputy Nelson's arrival, Almquist was placed in Nelson's squad car. Deputy Wayne took possession of the three plants and the brown bag. He then searched the interior of the vehicle and obtained keys to the locked glove compartment from the defendant. In the glove compartment he found two baggies containing a green leafy substance and a pill bottle containing two small marijuana roaches.

Doyle Almquist was transported to his residence; defendant was taken to the county jail and the car was towed away. At the jail, defendant was once again advised of his rights and declined further comment.

The trial court ruled that the seizure of the three fresh plants was valid as a plain view seizure; it ordered suppression of the brown bag and contents of the glove compartment on the ground that a warrant should have been obtained. The statements made before and after the Miranda warnings were ruled admissible.

The issues raised by this appeal are:
(1) Was the warrantless search of the automobile and the seizure of the brown bag and contents of the glove compartment illegal when the automobile was immobilized in a gravel pit?
(2) Were the statements by the defendant prior to receiving Miranda warnings admissible when they were made following statements by a deputy sheriff who suspected that defendant had committed a crime?
(3) Were the statements made by defendant after receiving Miranda warnings inadmissible?

In *Chimel v. California*, the Supreme Court held that a warrantless search of the person and the area within his immediate control is valid incident to a lawful arrest. The search is limited, however, to a search for weapons and destructible evidence. The facts of the present case clearly justified the seizure of the bag as part of a search incident to defendant's arrest. In addition, there are other reasons for not suppressing this evidence.

Probable cause to search exists when there are facts and circumstances sufficient

SEARCH & SEIZURE
A SUPREME COURT OPINION

FOR YOUR INFO....

continued--

to warrant a reasonably prudent man to believe that the vehicle contains contraband. In the case before us after Deputy Wayne observed the marijuana plants in the trunk of defendant's car, the facts were sufficient for him to reasonably believe that there might be additional marijuana located in other areas of defendant's car.

Probable cause in this case being established, the next question is whether the deputy's actions, being conducted without the benefit of a warrant, were for that reason unlawful.

Respondent contends that because the defendant's automobile was "stuck" and because the officer was in complete control of the situation, there were no exigent circumstances to justify dispensing with the warrant requirement. The court disagrees.

The facts show that defendant's automobile was being used at the time of the confrontation for an illegal purpose. In addition, the automobile was only temporarily immobilized--anyone who might come along could free it. The passenger had the potential to return and destroy the evidence while the deputy was obtaining a warrant. Posting a guard would have been impractical.

In addition, the arrest and seizure occurred late at night in a gravel pit. It would be unlikely that a magistrate would have been immediately available to issue a warrant.

The trial court is affirmed as to his rulings that the statements in question and the three fresh plants were admissible, and reversed as to the suppression of the brown bag of marijuana and contents of the glove compartment.

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*****THE M.A.W.P. ANNUAL DANCE*****

The date? The place? The time? We would like to hear from you, the membership at the spring meeting! A dance sponsored for ways and means? Or for fun? Why not?! Let's think about it and make a decision on April 14th.

#####

The April issue of the "Police Chief" magazine of the International Association of Chiefs of Police will be publishing an article written by Sgt. Carolen Bailey of St. Paul PD entitled "Surge and Reported Incest" discussing the investigation of incest cases.

Carolen is also in the process of helping to compose a training manual on incest investigation which will be published and distributed free by the Mn. Programs for Victims of Sexual Assault, 430 Metro Square Bldg. St. Paul, Mn. 55101 612-296-7084

Anyone who would like to contribute an article of interest to law enforcement, please feel free to send it to Joyce Holte, president or to Janet Tomnitz, 429 W. Idaho Ave. #26, St. Paul, Mn. 55117

CAROLEN BAILEY IS RECOVERED AND HAPPILY BACK TO WORK AT HER USUAL NON-STOP PACE

SOCIAL ACTIVITES???

It seems like whenever the members of the MAWP get together, it is usually under the valid pretense of training...job related! So lets dump training once or twice this summer and have a picnic or hayride or.....

THE NEWSLETTER NEEDS WAR STORIES!
WE WILL ACCEPT G H O S T WRITERS.

//////////

DID YOU KNOW THAT---

The first recorded case of child abuse was of a female child in the year 1874. No one knew what to do so the case was referred to the Society for the Prevention of Cruelty to Animals. (It seems that we were more concerned about animals before we th ought about humans!)



Minnesota Association of Women Police

APPLICATION FOR MEMBERSHIP

NAME:

HOME ADDRESS: PHONE:

EMPLOYING AGENCY:

ADDRESS: PHONE:

DATE OF APPOINTMENT:

PRESENT JOB TITLE:

I am a peace officer authorized to make statutory arrests in
the State of Minnesota: Yes _____ No _____

APPLICANTS PLEASE NOTE:

Membership applications will be cleared and the proper classification of membership will be recommended.

Annual dues of \$6.00 are included with this application.

It is understood that the provisions of the Constitutions and by-laws, requisite to membership apply to me, and that the provisions of the by-laws of the Association modified, amended or enacted, shall be binding upon me.

DATE: SIGNATURE:

STATUS:

Carolyn Bailey
St. Paul Police Dept.
101 E. 10th Street
St. Paul, Mn. 55101

MINNESOTA ASSOCIATION OF WOMEN POLICE

Minutes of 4-24, 1976 meeting
Sheraton Airport Motor Inn
Bloomington, Mn.

The MAWP business meeting was called to order at 0820 hours by President Bailey. This meeting was conducted during the two day training seminar put on by MAWP in conjunction with IAWP at the Sheraton Airport Motor Inn.

The minutes of the Sept. 27th, 1975 meeting were read. Bev Young corrected the figure that attended from 25 to 40. With this correction Pat Downy moved to accept. Julie Brunzell 2nd.

The Treasurer's report was given by Evelyn Piepgras. Due to monies coming in during this period for the seminar, an immediate balance was unavailable.

President Bailey reported that one of MAWP long standing members, Sybil Hollern from St. Cloud has just been elected to the office of City Council.

Old Business

Bev Young reported that she had taken care of the payment for the Duluth Seminar by those who did not show.

It was suggested that MAWP have more than two meetings a year. The travel and expense for members was discussed and the suggestion was made that a newsletter or an informative mailing could be sent out to all paid members in between meetings.

Joy Fogarty volunteered to be the hostess for the fall meeting in Rochester. She appealed to the members to suggest topics and speakers which would interest them. Pat Kelley suggested the very competent people we have available to us in the corrections field.

Carolyn indicated that in the past the By-Laws have dictated that the President appoint the Secretary to serve with her instead of being elected. After some discussion Bev Young made the motion that this procedure continue. Vote was unanimous. Passed.

New Business

Debbie Kohout agreed to be a committee of one to bring a report back to the next meeting with some suggestions about MAWP jewelry.

Bev Young agreed to investigate and report back at the next meeting on an individual arm patch for MAWP.

There was discussion on the possibility and the need for special training in the area of physical come-alongs, defense and fitness, which is not provided by the departments. Perhaps a group of those members in close proximity could organize regular work out periods with instructors. Barbara Ego agreed to coordinate efforts along this line, aided by Kathy Stephens and any other members interested. This would be especially helpful to those women on patrol.

There was discussion regarding how our Association could assist in preparing women to find jobs in law enforcement, to help them find

out which departments are in the process of hiring, and what to expect of the job and to help buffer the adjustment period for those who are new recruits.

President Bailey and Secretary Zuhlsdorf gave a brief account of the procedure used in preparing this two-day training seminar for women in the 7 state region. Thank you notes will be sent to all those persons who assisted in making it a success and to the Governor's Crime Commission for their financial support.

The election of Officers was held. Nominations were opened up for President. Carolen Bailey nominated LuAn Zuhlsdorf. Julie Brunzell seconded. There were no other nominations. The vote was unanimous. A nomination was made by Evelyn Piegras for Julie Brunzell to be Treasurer. Bev Young nominated Debbie Kohout. Debbie declined and the vote was unanimous for Julie Brunzell as the new Treasurer. The nomination was made for Barbara Ego made by Shirley. The vote was unanimous. President Zuhlsdorf appointed Carolen Bailey as the Secretary.

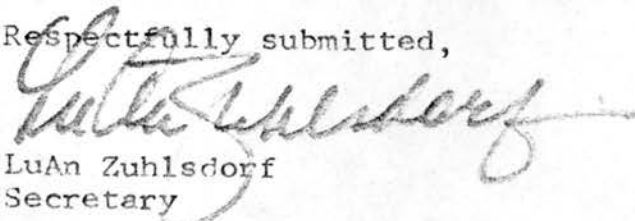
The problem of dues and of membership in general was discussed. A written reminder to pay the dues for the year will be sent out with the Secretary's minutes to save postage expense. A membership card has been printed up and is available upon payment of dues.

Carolen Bailey reported on her trip to Quantico, Va., where she attended a 5 day seminar on Women in Policing. A scrapbook is available with information that she received while at the seminar. This conference was focused on setting up guidelines for police departments throughout the U.S. who have women in the ranks, especially patrol.

Pat Ferrazo reported about the progress of her law suit for equal pay. Joy Fogarty from Rochester reported on her suit regarding the discriminatory age limit practiced by Rochester P.D. Bev Young brought us up to date with the very slow progress being made by the women officers in Duluth for equal pay and promotional opportunities.

You may be interested in knowing that the MAWP training seminar held 4-23 and 24-76 attracted both men and women from 14 states, approximately 190 people in all, and some very dynamic and informative speakers from around the country.

Respectfully submitted,


LuAn Zuhlsdorf
Secretary

ANNOUNCING!

A Training Session for Women Police

August 9, 6:00 - 9:00 (or 1800 - 2100 hrs. if you please)

At the U of M Police Department 2030 University Ave. SE
(across the street from Univ. Football Stadium)

Aug. 9 Program = UNDERCOVER NARCOTICS

This may be the beginning of a series of training sessions, the purpose being to further train and specialize Women Police.

This may also be the beginning of a new program where trained Women Police would be in a Lending-Borrowing Pool to Departments which have need to utilize a woman cop. This may include Rape Bait, Prostitution, Undercover Work, Stake Outs, etc.

We would appreciate a reply if you are interested and are available to attend the Aug. 9 training session by filling out the questions below and returning the slip by July 31st to:

Julie Brunzell
3415 Minnehaha Ave. So.
Mpls., Mn. 55406

NAME : _____
PHONE # : _____
DEPARTMENT : _____
TITLE : _____
ARE YOU A SWORN OFFICER? _____
ARE YOU CERTIFIED BY THE STATE OR
LOCAL MUNICIPALITY TO CARRY A WEAPON? _____
WHAT HOURS DO YOU WORK? _____
ARE YOUR HOURS PERMANENT OR ROTATING? _____
ARE YOU ABLE TO ATTEND THE AUG. 9 TRAINING SESSION? _____
ARE YOU INTERESTED IN THE POSSIBLE NEW
PROGRAM AS SKETCHILY OUTLINED? _____

FURTHER QUESTIONS OR COMMENTS :

A REMINDER

You are invited to attend the MINNESOTA ASSOCIATION OF WOMEN POLICE spring meeting on May 10, 1975, 11:00 am to 5:00 pm. The guest speaker will be Officer Lucille Burrascano of the New York City Police Department.

*1482 York Ave
Apt 3F
NY, NY 10021*

The business meeting will convene at the home of President Carolen Bailey, 11 Eagle Ridge Road, North Oaks, St. Paul, Mn. (Map enclosed)

Everyone will then go to nearby McGuire's Ramada Inn, 1201 West County Road E, Arden Hills at 1:00 pm for lunch. (Pamphlets enclosed)

Please make your luncheon selection from the items listed below and RSVP by May 2nd.

- Roast Sirloin French Dip Sandwich. \$3.50
served with french fried potatoes
- Breast of Chicken Cordon Bleu. 3.65
breast of chicken with ham, turkey,
cheese served on a bed of rice
pilaff with a vegetable
- Chef's Salad Bowl. 3.50

The program with Officer Burrascano will follow with time for discussion and getting acquainted afterward.

It is necessary for us to make luncheon reservations in advance for the number of people who will attend and their menu choice.

Please respond at the earliest possible date.

WE ARE LOOKING FORWARD TO SEEING YOU ON MAY 10th

PLAN TO COME !

RSVP to: Carolen Bailey
11 Eagle Ridge Rd.
North Oaks, Mn. 55110
612-483-1444

Luan Zuhlsdorf
4101 Mildred Pl.
Minneapolis, Mn. 55422
612-835-6089

welcome
to Duluth

and the Fall meeting of the

Minnesota

Assn.



Women



Police

September 27, 1975

Minnesota Association of Women Police

OFFICERS

President

Carolyn Bailey
St. Paul Police Department

Vice President

Sheila Gillson
Ramsey County Sheriff Department

Secretary

Lu An Zuhlsdorf
Minneapolis Police Department

Treasurer

Evelyn Piegras
Minneapolis Police Department



You are all invited to attend the 1975 Fall meeting of MAWP on September 27, 1975, which will be held at the Holiday Inn in Duluth, Minnesota. The Holiday Inn is located at 250 S. 1st Ave. E. The easiest way to find the location is to turn "down the hill" on 1st Ave. E. from Superior St. The Duluth Police Department will have a hospitality room available which can be used for those of you who would like to "freshen up", relax, etc.

We are looking forward to seeing you and ask you to join us after the program for cocktails.

W E L C O M E !

to the finest law enforcement association for women in the state!


1975 Fall Meeting of MAWP
Banquet Room, Holiday Inn, Duluth

Program

10:00-11:00, guest registration, meet new friends,
and talk with old acquaintances.

11:00, business meeting will convene.

1:00, luncheon, see enclosed menu



2:00, Program featuring Shirley Pierce,
Coordinator of the Ramsey County
Child Abuse Team, who will discuss
"The Vital Role of Police in Child
Abuse". Shirley is an exciting,
vibrant, and informative speaker
with lots of experience.

There will be ample time to discuss this
important topic with the guest speaker as well
as other members of our organization.

OBJECTIVES OF MAWP

Promote a closer official and personal relationship
among women in law enforcement throughout the
State of Minnesota.

Emphasize the need, increase the opportunity and
expand the duties of women in all aspects of law
enforcement.

Uphold high standards of professionalism and job
performance.

Encourage continual exchange of contemporary police
information and techniques.

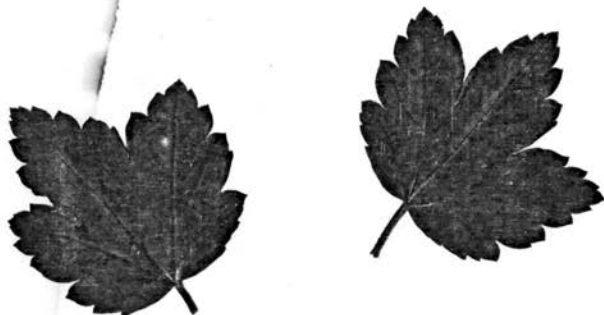
Support efforts to eliminate discrimination in law
enforcement on the basis of sex at recruitment,
selection and promotional levels.

Increase community awareness to the role of women
in law enforcement.

Those of you from the Twin Cities area who are in need of transportation to Duluth for this meeting, please contact Lu An Zuhlsdorf of the Minneapolis Police Department (348-2821) or at her home (533-6089). Plans to drive in a caravan or make arrangements for a bus from the Twin Cities to Duluth are being made.

For further information, more registration forms, or directions, please contact Beverly Young of the Duluth Police Department (1-218-722-4484) or at her home (1-218-626-3207). Please send your registration to Beverly Young, C/O Duluth Police Department 55802, by September 22, 1975. If you are unable to attend this meeting, please forward your registration form to a person who may not have received one. If you know of women who are not on our current mailing list, please send them to Beverly Young.

WE HOPE YOU CAN MAKE IT!



MINNESOTA ASSOCIATION OF WOMEN POLICE

June 16, 1975

Dear *LuAn*,

On May 10th at the meeting of the Minnesota Association of Women Police, a presentation was given by Officer Lucille Burrascano of the New York Police Department regarding the role of women in law enforcement.

Unfortunately, many interested individuals were unable to attend. For this reason a video tape recording of the presentation was made and is scheduled for viewing Thursday, June 19th, at 12:00 noon in Room 109, City Hall, for all those who have not seen it or for anyone wishing to see it again.

You are also invited to bring a bag lunch, if you so desire.

Hope to see you there,



LuAn Zuhlsdorf
Secretary

LZ:vs

I sent one of these to all MPD gals (Officers, CSO's, Interns etc) and to all Henn. County Deputy Sheriffs, and to Pat Creighton, Pat Downey, Pat Kelly, Rose Linden, Barb Ego, 3 gals from U of M T.D, and Roxanne Erickson. If you want to use the taper sometime and

Show them for Ramsey
County gals and
surrounding villages
just let me know.

Didn't have my
package of MAWP stationery
with me and wanted to
get this out immediately
so just did it this way.

MINNESOTA ASSOCIATION
OF
WOMEN POLICE

Minutes of 1975 Spring Meeting of MAWP

Approximately 36 women arrived at the home of President Bailey on Saturday, May 10, 1975 at 11:00 am and signed in, paid dues, filled out membership applications, met the guest speaker, Lucille Burrascano, and visiting officer from Lincoln, Nebraska, Kathy Riggle, and enjoyed champagne punch.

The business meeting was opened by President Bailey at 11:30 am. Officers present were: Carolen Bailey, Shiela Gillson, LuAn Zuhlsdorf and Evelyn Piepgras. A list of all women attending the meeting, luncheon and program is attached.

The minutes of the last meeting, September 14, 1974, were read. Shiela Gillson moved to accept and Evelyn Piepgras 2nd. Approved.

Treasurer's report indicated that there was \$169 in MAWP treasury.

President Bailey led a discussion the discussion about the membership status of women in MAWP. For our purposes it was agreed that two classifications of membership be established; that of Active and Associate. A motion was made by Beverly Young that Active members be sworn officers and Associate members be persons who are involved in law enforcement in other capacities other than sworn and who are accepted by a Membership Committee of MAWP active members. The motion was 2nd by Shiela Gillson. Passed. The possibility of obtaining affiliation with the International Association of Women Police (IAWP) was agreed upon as being helpful to MAWP. Therefore, Beverly Young made a second motion that the description of our Active and Associate member should reflect the requirements as set down in the IAWP constitution. Karen McDonald 2nd the motion. Passed. A copy of the MAWP constitution is enclosed.

The feasibility of having a two day seminar next spring was introduced by President Bailey. A majority of the members present were in favor of such a seminar. Due to the fact that the largest number of women who could assist in putting on a seminar of this sort lived in the twin city area, it seemed advisable to plan the seminar in the metropolitan area. A motion to that effect was made, 2nd and passed.

The MAWP fall meeting was discussed. Dorothy LiaBraaten suggested that it is difficult for some members who live long distances from the twin cities to come to the meetings. Therefore another location should be considered. After some discussion Beverly Young from Duluth stated that she would talk with the other two policewomen in Duluth and contact the MAWP president if Duluth could sponsor this meeting.

(continuation of MAWP minutes of May 10, 1975 meeting)

President Bailey announced that the IAWP 1975 Conference will be held in Baltimore, Md in October. All members were encouraged to talk with their commanders about the possibility of receiving time off, with pay, and expenses paid by your department for this conference. It is a training seminar. Carolen Bailey and LuAn Zuhlsdorf will be attending. If there are members determined to go even though they cannot get expenses reimbursed by their department, please contact Carolen or LuAn. Perhaps arrangements can be made to share accommodations in order to cut expenses.

President Bailey reported that IAWP has been contacted by the American Civil Liberties Union to act as plaintiff in a complaint against LEAA in cases dealing with the sex discriminationary employment practices of law enforcement agencies. Although some of the IAWP officers have voiced varying opinions regarding IAWP's involvement in such a case, the vote will come at the Annual Meeting in Oct. in Baltimore. LuAn Zuhlsdorf stated that she had been contacted by Mr. E. Richard Larson of the American Civil Liberties Union in New York to discuss this issue. Although his main interest is in getting the International Association to be the plaintiff, he did indicate that support from our state association may be somewhat helpful. He stated that he seriously believes that the sex discrimination claims in this case (included in the LEAA complaint) will fail if the ACLU is limited to individual rather than organizational plaintiffs. He is quite convinced that the individual plaintiffs (women who have filed cases) may be mooted by LEAA and they may also be held to lack standing to bring a nation-wide lawsuit. LuAn Zuhlsdorf made a motion that MAWP respond to Mr. Larson with the necessary information needed to act as a plaintiff in this LEAA complaint. Motion 2nd by Dorothy Freischel. Passed.

Pat Ferrazzo told the membership of her struggle to get equal pay. Although she was sworn in as a policewoman in June of 1962, and again received state certification in Nov. of '72 as a police officer, she receives only \$858.00 per month as compared to \$1300.00 per month received by the male officers. She has numerous duties which include such things as: working the duty desk (Item #6 in the patrolman's job description), investigating rape and sex cases, acting as matron, and juvenile officer, managing administrative duties and other tasks which are those done by Lt.'s and Sgt.'s. However, because she is not in a patrol radio car it is the opinion of the city manager that she does not do equal work and therefore should not receive equal pay. The city manager has even gone to the Attorney General's office for an opinion on whether the Civil Service has the right to reclassify her job description as "police officer." President Bailey suggested that a letter of support be sent to the city manager from MAWP indicating that the Association is interested in Pat's struggle and intends to lend her whatever support is possible.

continuation of MAWP minutes of May 10, 1975 meeting)

Patricia Ferrazzo told the membership of the law suit brought against the city of Cottage Grove Police Department for \$40,000 by Patricia Creighton. Pat has had her job title changed several times and is currently working as a "community service officer on the 3-11 shift. She is not under Civil Service but is doing police type duties.

A motion was made, 2nd and passed that MAWP establish a grievance screening committee to review individual cases involving discrimination against a member of the association or any other woman attempting a career in law enforcement who meets with discrimination at the entrance level and comes to us for advice and help. The committee would then make recommendations to the membership as to what action the association might take to lend support. Those persons agreeing to be on this grievance screening committee were: Dorothy Freischel, Pat Ferrazzo, Sheila Gillson, Carolen Bailey and LuAn Zuhlsdorf.

LuAn Zuhlsdorf stated she will write an article about the Minnesota Association of Women Police meeting for the Minnesota Police and Peace Officers Magazine. Mickey Florres suggested that this magazine could be used as a vehicle to receive needed information about the women throughout the state who are in law enforcement careers. She suggested a survey.

A motion was made by LuAn Zuhlsdorf that \$100 be given to our very notable guest speaker, Officer Lucille Burrascano, New York City Police Department. The motion was 2nd by Carmen Lee. Passed. Treasurer, Evelyn Piepgras, wrote out the check and President Bailey presented Lucille with it prior to her presentation.

There was discussion on the subject of pensions brought up by Dorothy Freishcel. It is impossible at this point for a policewoman upon retirement to collect her husband's pension if he also was a policeman with the same department.

Dorothy LiaBraaten is in the process of compiling information about the policewomen who have served the city of Minneapolis for the last 50 yrs or more. It is a good idea for a woman in each department to do a study of this kind for informational purposes.

The business meeting was adjourned at 12:45. The members reconvened at McGuire's Ramada Inn, Arden Hills, Mn where lunch was served. Lucille Burrascano's presentation was video taped by Sgt. Mack, Minneapolis Police Department. Lucille was informative, entertaining, supportive, and enthusiastic about the role of women in policework today. A special guest and friend of President Bailey's was introduced, (Kathy Riggle, from Lincoln, Nebraska) and said a few words to encourage the members of the association to become active.

Respectfully yours,

LuAn Zuhlsdorf
secretary

MINNESOTA ASSOCIATION of POLICEWOMEN
MINUTES of SEPTEMBER 14, 1974 MEETING

The Minnesota Association of Policewomen met on Sept. 14, 1974 at the Germain Hotel in St. Cloud, Minnesota. The meeting was called to order about noon by President Agnes Callahan, Alexandria, Minnesota. Those in attendance were Lovanell Kraemer, Thief River Falls; Sybil M. Hollern, St. Cloud; Pat Kelley, Richfield; Sheila Gillson, St. Paul; Kathryn Steffens, White Bear Lake; Carolen Bailey, St. Paul; LuAn Zuhlsdorf, Minneapolis; and Dorothy Liabraaten, Minneapolis.

Lovanell Kraemer read the minutes of the last meeting held in Alexandria this spring. They were approved as read.

Dorothy Liabraaten gave a treasurer's report indicating there was a balance of \$204.85 in our treasury.

Recommended changes in the ^{CONSTITUTION} ~~13-1333~~ were discussed as follows:

Article I

1. The name be changed to Minnesota Association of Women Police

Article II

1. Promote a closer official and personal relationship among women in law enforcement throughout the State of Minnesota.
2. Emphasize the need, increase the opportunity and expand the duties of women in all aspects of law enforcement.
3. Uphold high standards of professionalism and job performance.
4. Encourage continual exchange of contemporary police information and techniques (skills).
5. Support efforts to eliminate discrimination in law enforcement on the basis of sex at recruitment, selection and promotional levels.
6. Increase community awareness to the role of women in law enforcement.

Article III

Section 1 - Active members and Associate members

Article IV

1. Annual dues, \$3.00

Article V - Omit

Article VI

Section 2 - Officers will hold positions for two years.

Article VII

- Section 4 - Treasurer shall render a financial statement at each meeting and upon request by President.
- Section 5 - Omit

Article VIII

Section 3 - The Resolutions Committee shall include the first vice president

President Callahan suggested the president select a budget committee to determine the yearly expenses. An amendment to the By-Laws should be forthcoming at the next meeting if the membership agrees.

Carolyn Bailey suggested that one of the goals of our organization should be to review the problems confronting some women on levels of selection and recruitment in their respective departments and the legal issues related to those problems.

Recruitment was discussed. Please send the names of departments who have women officers to the Secretary. She will send to them information about our organization.

Election of officers was held and the following persons were elected:

- President - Carolyn Bailey
- Vice President - Sheila Gillson
- Secretary - LuAnn Zuhlsdorf
- Treasurer - Evelyn Piepgras

A motion was made and seconded that the Vice President also assume the duties of a membership chairperson.

A motion was made that two meetings should be held each year, one in the spring and one in the fall. Carried. The spring meeting for 1975 will be on May 10th in St. Paul. Members will meet at the home of Carolyn Bailey and go from there to lunch at a nearby restaurant.

President Callahan informed the members present of the illness of member Edith Evans and urged that cards be sent. Pat Kelly suggested the Association consider sending flowers to members who are hospitalized rather than at funerals.

President Callahan would appreciate if the members would suggest names of speakers for another club she attends, The Business & Professional Women's Club of Alexandria, who can speak on "Women Prisoners." Please contact her by mail if you think of anyone qualified.

A motion was made, seconded and passed that the secretary send out a copy of the membership with their mailing addresses and assignments with their respective departments, as well as a copy of the By-Laws as amended at this meeting.

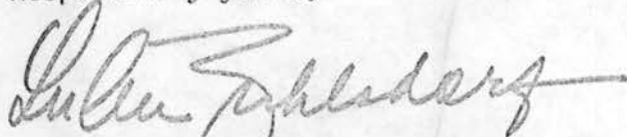
Carolyn Bailey, Regional Chairman of the International Association of Women Police, will be giving a one hour presentation on Homicide Investigation at the 1975 IAWP Conference during the week of October 14th in Kalamazoo, Michigan. Carolyn and LuAn Zuhlsdorf discussed the 1973 IAWP Conference in New York, which they attended. It was suggested by Carolyn that the Minnesota Association of Women Police could benefit by affiliation with IAWP. It was mentioned that there will be a "Women in Policing" seminar, co-sponsored by the Northwestern University Traffic Institute, Evanston, Illinois, and the University of Chicago Industrial Relations Center, on October 14-17. It was also suggested that our association might possibly conduct a statewide, maybe even regional, training seminar for women police officers in the future, bringing in notable speakers and experts in their field from this area. This would be a large undertaking but would benefit our membership and stimulate interest on the part of other eligible women to become active members.

It was agreed that recruiting new members is vital to our organization. Therefore, it is our effort to find out how many women police there are in the state, where and who they are, and to contact them with information about our organization. All members should assist in this task in whatever way they can.

The meeting was interrupted for a short time to allow members to enjoy a delicious lunch and conversation.

The meeting was adjourned at approximately 4:00 p.m.

Respectfully yours,



LuAn Zuhlsdorf
Secretary Protem



STATE OF MINNESOTA
Governor's Commission on Crime Prevention & Control
6th Floor, 444 Lafayette Road
ST. PAUL 55101

TO THE APPLICANT

The attached application form is to be completed by all agencies seeking action grant funding from the Governor's Commission on Crime Prevention and Control as provided by the Omnibus Crime Control and Safe Streets Act (PL 90-351) as amended (PL 93-83).

BEFORE you begin to complete this form, however, you should carefully review the current Grant Program Information booklet prepared by the Crime Commission. This booklet contains Commission policies and priorities, describes programs for which funds are currently available, and defines eligibility criteria to be met by applicants for these funds. The booklet also defines allowable costs, and lists minimum conditions that will be imposed on all recipients of LEAA funds.

Instructions for completing this form are printed on the reverse of the appropriate page (e.g., page one instructions appear on the reverse of page one).

Technical assistance in interpreting the instructions or preparing the application is available as follows:

State agencies should contact the Crime Commission staff.

Persons residing in Hennepin or Ramsey counties should contact the Criminal Justice Coordinating Council in their county.

All others should contact their Regional Advisory Council.

Addresses for Regions and Coordinating Councils are provided on the reverse of this page and in the Grant Program Information booklet.

Application submission procedures and deadlines vary for state and local agencies, and from region to region. You should contact the appropriate technical assistance unit (defined above) to determine the procedures for submission of you application and local and regional deadline dates.

The signed original and twelve copies of the application must be submitted to the state office of the Governor's Commission on Crime Prevention and Control by no later than January 5, 1976.

REGIONAL ADVISORY COUNCILS AND CRIMINAL JUSTICE COORDINATING COUNCILS
OF THE GOVERNOR'S COMMISSION ON CRIME PREVENTION AND CONTROL

<u>Region</u>	<u>Location of Regional Office</u>	<u>Counties Within Region</u>
A	Region A Crime Commission Birch Hall Bemidji State University Bemidji, Minnesota 56601 (218) 755-2593	Beltrami, Clearwater, Hubbard, Kittson Lake of the Woods, Mahnommen, Marshall, Norman, Pennington, Polk, Red Lake, Roseau
B	Arrowhead Regional Develop- ment Commission 200 Arrowhead Place Duluth, Minnesota 55802 (218) 722-5545	Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, St. Louis
C	Region C Crime Commission 115 Third Avenue West Alexandria, Minnesota 56308 (612) 763-6487	Becker, Clay, Douglas, Grant, Otter Tail, Pope, Stevens, Traverse, Wilkin
D	Region D Crime Commission St. John's Mall Center 22 - 5th Avenue South St. Cloud, Minnesota 56301 (612) 253-7110	Benton, Cass, Chisago, Crow Wing, Isanti, Kanabec, Mille Lacs, Morrison, Pine, Sherburne, Stearns, Todd, Wadena, Wright
E	Region E Advisory Council P.O. Box 217 Marshall, Minnesota 56258 (507) 537-7352	Big Stone, Chippewa, Cottonwood, Jackson, Kandiyohi, Lac Qui Parle, Lincoln, Lyon, McLeod, Meeker, Murray, Nobles, Pipestone, Redwood, Renville, Rock, Swift, Yellow Medicine
F	Planning Region F 9/10 P.O. Box 007 Mankato State University Mankato, Minnesota 56001 (507) 389-6425	Blue Earth, Brown, Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Le Sueur, Martin, Mower, Nicollet, Olmsted, Rice, Sibley, Steele, Wabasha, Waseca, Watonwan, Winona
G	Metropolitan Council Third Floor, Metro Square St. Paul, Minnesota 55101 (612) 227-9421	Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, Washington
	Hennepin County Criminal Justice Coordinating Council 312 4th Avenue South Minneapolis, Minnesota 55415 (612) 348-6497	Hennepin
	St. Paul-Ramsey County Crim- inal Justice Advisory Council 830 Minnesota Building St. Paul, Minnesota 55101 (612) 298-5652	Ramsey

1. PROJECT TITLE Two Day Training Seminar for Women in Law Enforcement	DO NOT WRITE IN THIS SPACE Appl. Number Date Received Year 1 2 3 4
2. PROGRAM UNDER WHICH APPLICATION IS MADE Number: 9 Title: Peace Officer Recruitment, Training & Career Development	

3. BEGINNING DATE April 23 and 24, 1976	4. DURATION 2 days months	5. SPONSORING UNIT OF GOVERNMENT City of Minneapolis
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6. IMPLEMENTING AGENCY Minnesota Association of Women Police	7. COUNTY OF SPONSORING UNIT Hennepin
--	---

8. CONTACT PERSON/PROJECT DIRECTOR Name LuAn Zuhlsdorf Title MAWP Secretary Street Rm 25 City Hall City Minneapolis State/Zip Minnesota 55415 Phone 348-2941	9. AUTHORIZED OFFICIAL Name Thomas A. Thompson Title City Coordinator Street Rm 301 M City Hall City Minneapolis State/Zip Minnesota 55415 Phone 348-2032
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10. FINANCIAL OFFICER Name Lyall Schwarzkopf Title City Clerk Street Rm 311 City Hall City Minneapolis State/Zip Minnesota 55415 Phone	11. EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR Name Otis Smith Title Affirmative Action Director Street Rm 317 M City Hall City Minneapolis State/Zip Minnesota 55415 Phone
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12. Have you received support for this project from the Governor's Crime Commission in the past? () Yes (X) No If yes, please indicate grant number(s) assigned to previous grant(s) awarded for this project:	13. Does the sponsoring unit of government maintain a written Equal Employment Opportunity Program? (X) Yes () No Has this program been certified by the state Department of Human Rights? (X) Yes () No Date of Certification: _____
--	--

14. All appropriate A-95 Clearinghouses were notified **Minnesota State Planning Agency** of the intent to submit this application as of (date): **page 172**

15. Application is made for a grant under the Omnibus Crime Control and Safe Streets Act of 1968 (PL 90-351) as amended (PL 93-83) in the amount and for the purposes stated herein. Funds awarded pursuant to this application will not be used to supplant or replace funds or other resources that would otherwise have been made available for law enforcement and criminal justice purposes.

Thomas A. Thompson
SIGNATURE OF AUTHORIZED OFFICIAL

Feb 11, 1976
DATE SIGNED

1. Project Title. Enter a descriptive title, not to exceed 50 spaces. Continuation projects must retain the same title used in previous years.
2. Program Under Which Application is Made. Specify the number and title of the program under which you are seeking support. Consult the current Grant Program Information booklet for program descriptions and eligibility criteria.
3. Beginning Date. Enter the approximate project beginning date for the grant period covered by THIS application. Allow for an approximately 60-day processing period from the date the GCCP&C meets to determine grant awards until the project beginning date.
4. Duration. Specify the anticipated project duration in months for the grant period covered by THIS application. This application may cover up to a total of 12 months.
5. Sponsoring Unit. Enter the name of the state agency or local governmental unit that will administer the project as direct subgrantee of the GCCP&C.
6. Implementing Agency. Enter the name of the agency, unit, or organization that will be responsible for the day-to-day operation of this project.
7. County of Sponsoring Unit. Enter the name of the county in which the Sponsoring Unit is located. State agencies and Indian Reservations need not complete this item.
8. Contact Person/Project Director. This should be someone who is knowledgeable about the project and may be contacted for further information. It may be the Project Director or acting Project Director if one has been selected.
9. Authorized Official. This is the person authorized by the sponsoring unit of government to enter into binding commitments on behalf of the sponsoring unit of government. For units of local government, this person must be designated in the Resolution of Sponsorship, page 14.
10. Financial Officer. This is the person designated by the sponsoring unit of government to be responsible for fiscal matters relating to the project, including accounting, fund management, verification of expenditures, and financial reports.
11. EEO Coordinator. Each sponsoring unit of government must designate a person to coordinate its affirmative action efforts and monitor its compliance with federal, state, and local affirmative action requirements.
12. Grant numbers are located in the Grant Agreement for previous grants.
13. All recipients of LEAA assistance must comply with Federal guidelines and Commission policy concerning Affirmative Action and Equal Employment Opportunity. These requirements are printed in the Grant Program Information booklet, and all applicants should become familiar with them. In the space provided, please indicate whether the sponsoring unit of government (Item 5) has a written EEO program. Also indicate whether the sponsoring unit's EEO program has been certified by the state Department of Human Rights, and, if certified, the date certification was granted.
14. Applicants must notify all appropriate A-95 Clearinghouses of intent to apply for federal aid. Clearinghouses are listed in the Grant Program Information booklet.
15. The person designated in Item 9 as Authorized Official must sign and date the application

PROJECT TITLE **Two Day Training Seminar for Women in Law Enforcement**

SPONSORING UNIT **City of Minneapolis**

IMPLEMENTING AGENCY **Minnesota Association of Women Police**

16. PROJECT SUMMARY (See Instructions) Note: For a 2nd or 3rd year application, provide a summary of progress toward accomplishment of project goals.

This two day training seminar for women in law enforcement will be presented by the Minnesota Association of Women Police, in conjunction with the International Association of Women Police. It is designed for women law enforcement officers in Minnesota, Wisconsin, North and South Dakota, Montana and Wyoming. It will be held April 23 and 24, 1976 at the Sheraton Airport Motor Inn, 2525 East 78th St., Bloomington, Minnesota. Approximately 150 to 200 participants are anticipated for the seminar.

The objectives of the seminar are as follows: to provide as many women law enforcement officers as possible in the six state region with materials and instruction on policing subjects which will increase the efficiency with which they carry out their present duties as well as future responsibilities; to encourage and stimulate individual interest toward unlimited law enforcement careers and self development; to provide the opportunity for exchange of information and ideas between peers; to inform women law enforcement officers in this region of professional police organizations as well as current programs in operation throughout the area on specialized police problems such as crime prevention and rape sensativity.

Notable speakers from around the United States will instruct on subjects in which they have special expertise. Frank Sass, FBI agent with the FBI Academy, Quantico, Virginia will present up to date information regarding sex crimes investigation. Mary Ellen Abrecht, previously with the Police Department in Washington D.C. and currently with the United State Attorney's office, will discuss current issues on police personnel selection and equality. Detective Cathy Burke, New York City Police Department, will instruct on new trends in narcotics traffic and undercover and surveillance techniques. Dr. Louis E. Mahigel, Executive Director of the Legal Advocacy Project, University of Minnesota Law School, will give a presentation on non-verbal communication and it's significance to the police officer. Officer Marcella Daniels, a patrol officer with the Peoria, Illinois Police Department, will discuss (cont.)

17. BUDGET SUMMARY AND SOURCES OF PROJECT SUPPORT

a. Personnel	\$ NA
b. Fringe Benefits	\$ NA
c. Travel	\$ NA
d. Equipment	\$ NA
e. Supplies	\$ 603.85
f. Contracted Services	\$ 2241.29
g. Construction	\$ NA
h. Other Direct Costs	\$ NA
i. Indirect Costs	\$ NA
Total Project Cost	\$

LEAA Funds Requested . . .	\$ 2,560.62
LAC Funds Requested . . .	\$ -
Other Sources (List):	
Mpls. Police Federation	\$ 100.00
St. Paul Police Fed.	\$ 250.00
	\$

PROJECT TITLE Two Day Training Seminar for Women in Law Enforcement

SPONSORING UNIT City of Minneapolis

IMPLEMENTING AGENCY Minnesota Association of Women Police

16. PROJECT SUMMARY (See Instructions) Note: For a 2nd or 3rd year application, provide a summary of progress toward accomplishment of project goals.

(continued from Page 2 - Project Summary)

the patrol function. Lt. Frank Bolz Jr., New York City Police Department will instruct on his specialty, Hostage Situations and Negotiating Techniques. Dr. Lois Higgins, Executive Director of the International Association of Women Police will discuss the role of the woman in law enforcement, past, present and future. Dr. George Kirkham, Florida State University Criminologist will appear as guest speaker at the evening session to give insight on police work from two points of view, "From Professor to Police Officer." Judge Lindsay Arthur, District Court Judge of Hennepin County Juvenile Court, and past President of the National Council of Juvenile Court Judges, will discuss new trends in the Juvenile Justice System.

The presentation given by each instructor will be recorded and transcribed into written form. Each seminar participant will receive a copy of this material and any other written materials available on the topics covered in the seminar.

A Crime Prevention display and a Police Uniform and Equipment display will be made available at the seminar site for those participants who are interested.

17. BUDGET SUMMARY AND SOURCES OF PROJECT SUPPORT

a. Personnel	\$ na	LEAA Funds Requested . . .	\$2,560.62
b. Fringe Benefits	\$ na	LAC Funds Requested . . .	\$
c. Travel	\$ na	Other Sources (List):	
d. Equipment	\$ na	Mpls. Police Federation	\$ 100.00
e. Supplies	\$ 603.85	St. Paul Police Fed.	\$ 200.00
f. Contracted Services	\$ 2241.29		\$
g. Construction	\$ na		
h. Other Direct Costs	\$ na		
i. Indirect Costs	\$ na		
Total Project Cost	\$		

18. PROBLEM STATEMENT (See Instructions)

Among women law enforcement officers in the state of Minnesota, there is a substantial need for generalized training as well as specialized training focusing on fields where women in particular have contributed skills to their departments. This need is felt just as keenly in other states throughout the country.

According to the National Advisory Commission on Criminal Justice Standards and Goals, page 344, "Some agencies have neglected training of female personnel." Many women officers in the state of Minnesota, as an example, have received little or no training whatsoever. Statistics received from the Minnesota Bureau of Criminal Apprehension on 2-24-75 indicated that twenty five police departments and thirty three sheriff's departments reported 130 sworn female law enforcement officers within the state. Since 1959 when the Bureau of Criminal Apprehension developed a state training academy and took over the responsibility of training all officers in Minnesota (with the exception of St. Paul and Minneapolis who conduct their own academies), there have been 4900 officers trained. From that date to the present time there have been only 44 women officers trained through the BCA academy. To further illustrate the point, St. Paul and Maplewood Police Departments can be used as examples. The three female officers in St. Paul and the one female officer in Maplewood, who have collectively contributed more than 75 years of police service, have never received basic recruit training. The eleven Washington County women deputy sheriffs have received no formalized training whatsoever. Research in this area would reveal similar cases throughout the state and others. Women working in smaller departments indicate the lack of training is even greater than in the metropolitan areas.

Women are a minority in all departments throughout Minnesota as well as throughout the United States. "Approximately 2% of the sworn police population are women police," according to the National Advisory Commission on Criminal Justice Standards and Goals, page 343. Women have consequently been limited in their contacts and exchange of information among other women who share the law enforcement career.

If women are to assume a role in the mainstream of police service, it is imperative that career development opportunities be made available to them.

18. Problem Statement. Clearly describe the problem this project is expected to address. Provide supporting facts and figures to document the problem. Indicate the source of data cited, e.g., a specific published report, agency records, another agency's data.

Note: The problem statement should be related to the target population this project will serve. In documenting the problem, please provide facts regarding the target population that are related to the problem.

19. GOALS: List and number the goals of this project. (See Instructions)

- To increase skills to more capably perform specific duties of present and future assignments within their department.
- To provide the learning experience and written handout materials which will enable women to compete more successfully for career advancement.
- To increase the exchange of information between peers.
- To increase the active involvement of women in law enforcement.
- To expand individual concepts of the total role of women in law enforcement.
- To narrow the gap created by unequal training opportunities between male and female law enforcement officers which persists.
- To stimulate individual commitment to career development and advancement.

19. Goals should be expressed as the effects, results, or accomplishments the project is intended to produce. Goals should be specific and measurable, and indicate the expected impact of the project on the problem stated in item 18.

In writing goals, the following guidelines should be observed:

- a. Goals should be expressed in terms of measurable quantities
- b. Each goal should express a single idea. Brief, clear statements are helpful, and if key terms are likely to be misunderstood, explain your definition of them.
- c. Define the desired improvement or proposed activity as specifically as possible. A helpful question to ask in writing a goal may be, "How will the target population's problems have changed as a result of this project?"
- d. Indicate the target area to be affected, or target group to be served, by the project. Specify the time frame in which anticipated results or proposed activities are expected to occur.

21. WORK PROGRAM (See Instructions)

The purpose of this two day training seminar is to provide women in law enforcement in the six state area (Minnesota, Wisconsin, Wyoming, Montana, North Dakota, and South Dakota) the opportunity to increase their knowledge of the total and unlimited role of women in policing, to transmit information and written materials on investigative techniques which will improve individual capabilities to more effectively carry out their present and future duties, to provide an atmosphere for exchange of ideas and information between peers, and to develop and stimulate interest on the part of women in law enforcement toward career development and advancement.

The above listed states comprise Region #5 of the United States as defined by the International Association of Women Police. Sgt. Carolen F. Bailey, one of the seminar directors, is the IAWP Region #5 Chairman. One of the goals of IAWP is to assist the regional chairman in promoting the efforts of women in law enforcement through training seminars and state organizations within their specific regions. This goal is also stipulated in the constitution of the Minnesota Association of Women Police. Therefore, this seminar is being conducted to accomplish the goals of both organizations as well as to meet the individual needs of individuals in law enforcement careers.

It is anticipated that approximately 200 participants throughout Region #5 will attend the seminar.

To accomplish the above goals of the seminar, some of the most knowledgeable, provocative, stimulating speakers from around the United States will appear to speak on subjects which are most relevant to areas of policing where women are most frequently utilized. Subjects for discussion have been selected to meet the immediate needs of the greatest numbers of sworn female officers. Due to the fact that most law enforcement agencies are utilizing their sworn female complement in the juvenile and sex division assignments, these two topics are included on the seminar agenda. In an attempt to broaden the sights of women officers toward unlimited job assignments within their departments, however, other subjects, not so traditional in nature, such as hostage negotiation, the patrol function, surveillance, body language, and personnel selection and equality will be introduced.

GOAL #1

To increase knowledge and skills to more capably perform specific duties of present and future assignments.

Task:

To provide a 1 hr. presentation on new trends in narcotic traffic, undercover and surveillance techniques.

All instructors

April
23-24

Detective Cathy
Burke, New York
City Police
Department

23

20. Work Program

- a. Provide a narrative summary of the general approach or strategy you have selected for attaining each of the goals stated in item 19.
- b. Provide a detailed work program for the time period covered by THIS application. The work program may be in chart form. At a minimum the work program should:
 - 1) Identify the tasks necessary to achieve each of the goals stated in item-19. Each project goal may have one or more major activities with sub-tasks, or may have one or more tasks. (See examples)
 - 2) Provide a timetable for completion of each task.
 - 3) Identify the staff positions or consultants to be assigned to each task. (Specific staff are discussed in the next section.)

EXAMPLE WORK PROGRAMS

Example 1

Person(s) or
Position(s)
Responsible

Calendar Months to be
Spent Working on Each
Task or Activity

Goal

To attain 80% employment of all clients at termination from residence.

Major Activity 1:

To assign one counselor to employment services for 25 hours per week.

Tasks:

- 1a) To provide 5 hours of job seeking skills training to all clients unemployed at intake.
- 1b) To provide 10 hours of individual employment counseling to all clients currently holding jobs.

Counselor

July - June

Counselor

July - June

Counselor

July - June

Example 2

Goal

To provide centralized record-keeping and data processing services to all police agencies within the county.

Task 1: To combine the criminal history files of the sheriff's office and the five police agencies in the counties.

Project Director
Staff Assistant

July - September

Task 2: To identify a filing system appropriate to the proposed merged record system.

Consultant

July - October

Task 3: To retype all criminal suspect files, eliminating duplicative information.

Staff Assistant

July - June

21. WORK PROGRAM (See Instructions)

Task:

To provide a 1 hr. presentation on non-verbal communication and it's significance to the police officer.

Dr. Louis E. Mahigel
Executive Director,
Legal Advocacy Project
U. of M. Law School

April
24

Task:

To provide a 1 hr. presentation on hostage situations and negotiating techniques.

Lt. Frank Bolz, Jr.
New York City Police
Department

23

Task:

To provide a 2 hr. presentation on sex crimes investigation.

Mr. Frank Sass
FBI Training
Academy

23

Task:

To provide a 1 hr. presentation on police personnel selection and equality.

Mary Ellen Abrecht
U. S. Attorney's Office
Washington D.C.

24

Task:

To provide a 1 hr. presentation on the patrol function.

Officer Marcella
Daniels, Peoria, Ill.
Police Department

23

Task:

To provide a 1 hr. presentation on new trends in the juvenile justice system.

Judge Lindsay Arthur,
Hennepin County
Juvenile Court Judge

24

GOAL #2

To provide the learning experience and written hand out materials which will enable officers to compete more successfully for career advancement.

All instructors
(See GOAL #1 for
names of instructors)

23 & 24

Task:

To provide a written copy or outline of subject matter covered by each speaker as well as other written materials available on the seminar subjects to be covered.

Program Directors
(Carolyn Bailey and
LuAn Zuhlsdorf)

23 & 24

21. WORK PROGRAM (See Instructions)

GOAL #3

To increase the exchange of information between peers.

All instructors 23 & 24
All attendees

Task:

To provide space and time during the seminar for attendees to get acquainted and exchange information on law enforcement related subjects.

Program Directors 23 & 24

GOAL #4

To increase the active involvement of women in law enforcement.

Program Directors 23 & 24

Task:

To provide information and applications to attendees regarding professional organizations for police officers as well as the IAWP and MAWP.

Program Directors 23 & 24

Task:

To provide information and displays on police uniform equipment as well as crime prevention equipment displays and program materials.

Program Directors 23 & 24

GOAL #5

To expand individual concepts of the unlimited role of women in law enforcement.

Dr. Lois Higgins, 23 & 24
Executive Director
of IAWP

Task:

To provide a one hour presentation on the past, present and future role of women as law enforcement officers.

Task:

To provide a 1 hr. presentation on the patrol function for women on patrol.

Officer Marcella 23
Daniels, Peoria, Ill.
Police Department

Task:

To provide a 2 hr. presentation on the role of the police officer today.

Dr. George Kirkham, 23
Florida State University
Criminologist

21. WORK PROGRAM (See Instructions)

Task:

To provide a 1 hr. video-taped presentation on women on Patrol by Officer Lucille Burrascano, New York City Police Department.

Program Directors

24

GOAL #6

To narrow the gap created by unequal training opportunities between male and female law enforcement officers which persists.

All instructors
Program Directors

Task:

To provide instructional information on both general and specific policing skills and techniques presented by instructors with expertise.

All instructors
(See names under
GOAL #1)

23 & 24

GOAL #7

To stimulate individual commitment to career development.

All instructors

23 & 24

Task:

To provide verbal instruction and written material on law enforcement topics to be covered at the seminar which will assist the trainee to more successfully compete for promotional advancement.

Program Directors

23 & 24

21. STAFF AND OTHER RESOURCES:

a. STAFF:

1) List all staff positions to be utilized in the project, including persons who will not be paid out of grant funds. For each position, specify:

I. Title

II. Duties

III. Qualifications

IV. Full or Part-Time

V. Whether or not the person in the position will be paid out of grant funds.

VI. Whether the position will require the hiring of a new employee or will merely require reassignment of an existing employee.

2) If consultants are to be utilized in this project, clearly state the responsibilities of each individual consultant or consulting organization.

3) Where individuals have already been selected to fill staff or consultant positions, attach resume's.

b. OTHER RESOURCES:

Describe the role of advisory bodies and agencies other than the sponsoring unit of government that are involved in this project. Where the cooperation of such agencies is essential to the success of this project, furnish written evidence of their support, e.g., specific referral agreement.

Provide an organization chart summarizing lines of responsibility for conduct of this project. Include advisory bodies and consultants, if any, in this chart.

22. STAFF AND OTHER RESOURCES (See Instructions)

a. STAFF

NA

b. OTHER RESOURCES

NA

22. DATA COLLECTION (See Instructions)

An evaluation instrument (see attached) will be given to each attendee at the conclusion of the seminar to fill out. This instrument will be used to evaluate the overall contents of the subjects covered by the various instructors at the seminar and determine which of these subject matters was the most useful to the attendees.

President of the Minnesota Association of Women Police will be responsible for collecting this data.

23. COMPREHENSIVE EVALUATION (See Instructions)

Is a comprehensive evaluation component included as part of this grant application?
(X) YES () NO

If NO, proceed to Item 24. Generally, a decision to exclude an evaluation component will not jeopardize funding of your project; however, all first-year residential community corrections projects must have an evaluation component in order to be considered for funding.

If YES, evaluation materials must be submitted with the evaluation. Contact the Project Evaluation Unit of the Governor's Commission on Crime Prevention and Control for the forms and instructions to be used in developing an evaluation component.

23. Data Collection. Each application must contain a data collection component that will enable project staff, monitors, and evaluators to measure whether stated goals were achieved. The data collection design must specify the kinds of data to be collected, and how and by whom the data will be collected.

At a minimum, the following questions must be addressed for each project goal. Applicants for continuation funding should update previous years' data collection designs as necessary to provide the requested information.

- a. What specific data will be collected to determine whether the goal has been attained? Applicants for continuation funding who have developed forms for recording the data should attach copies to this application.
- b. What is the specific source of the data to be collected? E.g., your own records, police records, another agency's records. If the source is other than your own records, describe arrangements that have been made to gain access to the data.
- c. What procedures have been established for collection and retention of the data? E.g., who will be responsible for collecting the data, with what frequency will the data be collected, how long will the data be stored, who will have access to records.

Note: Minimum data collection requirements for certain projects may be established by the Governor's Crime Commission. You will be notified if any of these requirements apply to your project.

24. Evaluation. Comprehensive evaluation goes beyond data collection. It includes development of a complete evaluation design, with concern for sampling problems, appropriate control groups, detail of measurement, and methods of statistical analysis.

Applicants are not required to include a comprehensive evaluation component with their grant application. Applicants who do not wish to include a comprehensive evaluation component with their grant application should so indicate on page 7 and disregard this section.

All applicants should be aware that priorities for evaluating specific projects or groups of similar projects are established by the Governor's Crime Commission. Even though you do not include an evaluation component your project may be selected for evaluation. If so, you will be notified, and assistance in developing an evaluation component will be provided.

Applicants who desire to build an evaluation component into their projects are not necessarily precluded from doing so. These applicants should so indicate on page 7 and consult the Project Evaluation staff of the Governor's Crime Commission for appropriate forms and instructions. These materials must be submitted with this application.

25. DETAILED BUDGET

a. PERSONNEL (Wages and Salaries)

Position Title	Annual Salary	% of Time	Hours Per Week	Cost to Project
NA				\$
Personnel Category Total				\$

b. FRINGE BENEFITS

Type of Benefit	Rate	Base	Cost to Project
NA			\$
Fringe Benefit Category Total			\$

25. DETAILED BUDGET — GENERAL INSTRUCTIONS. The budget should cover the period for which grant funds are requested in THIS application. Refer to specific line item instructions before attempting to complete this section. Budget figures should be shown rounded to the nearest whole dollar (no cents).

Proposed expenditures must be consistent with cost allowability principles and procurement standards and procedures printed in the Grant Program Information booklet.

a. PERSONNEL (Salaries and Wages). Do not include consultant positions in this section. The personnel budget should take into account changing demands for staff during the course of the project. For first year projects in particular, budgets should reflect time required to hire new staff. Applicants are reminded of the Commission's policy that it will not fund projects which are designed merely to add personnel or otherwise expand programs which are clearly the responsibility of state or local government.

- 1) For each position listed in Item 21 (Work Program), provide the following information:
 - a) Position title.
 - b) Annual salary rate (Should be based on both present salary and reasonable anticipated salary increases during the grant period, if any).
 - c) Percent of time person is expected to devote to the project, e.g., 100%, 75%.
 - d) Number of hours per week "percent of time" represents, e.g., 40 hours, 30 hours.
 - e) Project cost, i.e., total wages or salary to be paid to the person during the period covered by THIS grant application.
- 2) Sum personnel costs and enter the category total in the block provided.

b. FRINGE BENEFITS

- 1) Itemize each type of benefit separately, e.g., Social Security, retirement, health insurance.

Consult the project's sponsoring unit of government for information concerning appropriate fringe benefit items and costs. Also consult the Minnesota Department of Manpower Services to find out what provisions you must make for unemployment compensation benefits.

- 2) Indicate the rate for each type of benefit, e.g., Social Security, 5.85% of salary; Retirement, \$16 per month per employee.
- 3) Indicate the base to which the rate for each type of benefit is applied, e.g., Social Security, 4 employees @ \$10,000 per year; Retirement, 12 months x 6 employees.
- 4) Supply the cost of each type of benefit for the period covered by this application.
- 5) Sum fringe benefit costs and enter the category total in the block provided.

25. DETAILED BUDGET (Continued)

c. TRAVEL NA

Type of Cost	Rate	Base	Cost to Project
Mileage			\$
Air Fare	(See Budget Information Sheets (3) attached)		
Lodging			
Meals			
Other (Specify)			
Travel Category Total			\$

d. EQUIPMENT (See Instructions) NA

Item	Quantity	Unit Cost	Cost to Project
NA			
Equipment Category Total			\$

e. SUPPLIES (See Instructions)

Item	Quantity	Unit Cost	Cost to Project
Printed Programs of Seminar Agenda	800	\$150.00	\$ 150.00
Letterhead Stationery (cover letter)	800	25.00	25.00
Envelopes with return address	800	25.00	25.00
Printed Certificates (Graduation & Appreciation)	250	40.00	40.00
Postage	800	104.00	104.00
Folders & tablets & pencils	250	50.00	50.00
Xerox copying of materials and evaluation instruments	5,000	150.00	150.00
Long distance phone calls		30.00	30.00
Name tags & place cards for head table		10.00	10.00
Recording tapes (\$3.97 @ cassette)	5	19.85	19.85
Supplies Category Total			\$603.85

25. DETAILED BUDGET (Continued)

- c. TRAVEL. Travel costs should be based on the best estimates of the applicant. State agencies must use state travel regulations. Local units of government must adhere to local travel regulations. In cases where no formal travel regulations exist, state travel regulations apply.
- 1) Indicate the rate on which each cost item is based, e.g., 10¢ per mile, \$12 per day, \$150 per round trip.
 - 2) For each cost item, indicate the base to which the rate is applied, e.g., 300 miles, 5 days, 3 trips.
 - 3) Sum travel costs and enter the category total in the block provided.
- d. EQUIPMENT. Include in this category all purchased tangible personal property having a useful life of more than one year and an acquisition cost of \$300 or more per unit. Refer to cost allowability principles and procurement procedures and standards printed in the Grant Program Information booklet.
- 1) List each equipment item, quantity needed, unit price, and cost to project.
 - 2) Sum equipment costs and enter the category total in the block provided.
- e. SUPPLIES. Include in this category all tangible items that will be consumed during the life of this project. Also include tangible items having a useful life of one year or more and an acquisition cost of less than \$300.
- 1) List each type of supply, quantity needed, unit price, and cost to project.
 - 2) Sum supplies costs and enter the category total in the block provided.

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BUDGET INFORMATION

Detective Kathleen Burke, New York City Police Department

Air Fare (coach)	\$186.75
Per Diem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hours) \$135 8	141.40

Air travel time 2½ hrs. one way
Get luggage ½ hr.
Presentation 1 hr.
Preparation time 2 hrs.

total \$373.65

Lt. Frank Bolz, Jr., New York City Police Department

Air Fare (coach)	\$186.75
PerDiem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hour) \$135 8	141.40

Air travel time 2½ hrs. one way
Get luggage ½ hr.
Presentation 1 hr.
Preparation time 2 hrs.

total \$373.65

Mary Ellen Abrecht, U.S. Attorney's Office

Air Fare (coach)	\$174.00
Per Diem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hour) \$135 8	126.53

Air travel time 2 hrs. one way
Get luggage ½ hr.
Presentation 1 hr.
Preparation time 2 hrs.

total \$345.53

BUDGET INFORMATION (continued)

Dr. George Kirkham, Criminologist, Florida State University

Air Fare (coach)	\$202.48
Per Diem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hour) \$135 8	201.87

Air travel time	3 hrs. one way
Get luggage	1/2 hr.
Presentation	2 hrs.
Preparation time	4 hrs.

total	\$448.85
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Dr. Louis Mahigel, Communications

Air Fare (coach)	NA
PerDiem (1 lunch)	4.00
Lodging	NA
Consultant Fee (based on \$16.87 per hour) \$135 8	50.61

Presentation	1 hr.
Preparation time	2 hrs.

total	54.61
-------	-------

Dr. Lois Higgins, International Association of Women Police

Air Fare (coach)	\$ 90.75
Per Diem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hour) \$135 8	101.22

Air travel time	1 1/2 hrs. one way
Get luggage	1/2 hr.
Presentation	1 hr.
Preparation time	2 hrs.

total	\$236.97
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BUDGET INFORMATION (continued)

Viola Swenson, clerical

Fee for transcribing taped presentations
of all instructors at the seminar

(Based on \$5.00 per hour) 40 hours \$200.00

total \$200.00

Marcella Daniels, Peoria, Illinois Police Department

Air Fare (coach)	\$108.00
PerDiem (1 day)	25.00
Lodging (1 night)	20.50
Consultant Fee (based on \$16.87 per hour) \$135 8	126.53

Air travel time	2 hrs. one way
Get luggage	½ hr.
Presentation	1 hr.
Preparation time	2 hrs.

total \$280.03

25. DETAILED BUDGET (Continued)

f. CONTRACTED SERVICES See Budget Information sheets (3) attached for details

Type of Contracted Service	Rate	Base	Cost to Project
Kathleen Burke			\$ 373.65
Lt. Frank Bolz, Jr.			373.65
Mary Ellen Abrecht			345.53
Dr. George Kirkham			448.85
Dr. Louis Mahigel			54.61
Dr. Louis Higgins			236.97
Viola Swenson			200.00
Marcella Daniels			208.03
Contracted Services Category Total			\$ 2,241.29

g. CONSTRUCTION (See Instructions) NA

Type of Cost	Cost to Project
Remodeling	\$
New Construction	
Construction Category Total	\$

h. OTHER DIRECT COSTS NA

Item	--Where Applicable--		Cost to Project
	Quantity	Unit Cost or Rate	
			\$
Other Direct Costs Category Total NA			\$

i. INDIRECT COSTS (See Instructions) NA

Type of Direct Cost Base	Amount of Base	Rate	Cost to Project
	\$	%	\$

25. DETAILED BUDGET (Continued)

f. CONTRACTED SERVICES.

- 1) List each type of service to be provided by consultants utilized by this project, e.g., survey research, curriculum development, systems design.
- 2) Estimate the rate to be paid for each type of service, e.g., cost per hour or per date. Rates must be consistent with cost allowability principles contained in the Grant Program Information booklet.
- 3) Indicate the base to which the rate will be applied, e.g., number of people, number of days or hours.
- 4) Using the rate and base figures, estimate the project cost of each type of consultant service.
- 5) Sum contracted services costs and enter the category total in the block provided.

g. CONSTRUCTION.

"Construction" includes the erection, acquisition, expansion, and major repair of new or existing buildings or other physical facilities. Special matching requirements are imposed on construction projects.

- 1) Applicants who are eligible to request construction funds should enter the costs of remodeling or new construction separately on the lines provided. Further breakdowns of construction costs must be provided in the budget justification section.
- 2) Sum construction costs and enter the category total in the block provided.

h. OTHER DIRECT COSTS.

- 1) Itemize all direct costs not previously listed, e.g., space rental, telephone service, minor remodeling, leasing of equipment.
- 2) Provide a cost estimate for each item.
- 3) Sum the other direct costs category and enter the total in the block provided.

i. INDIRECT COSTS.

Indirect costs may be charged to a grant project at a flat rate not in excess of ten percent (10%) of direct labor (salaries and fringe benefits) or five percent (5%) of total project cost, whichever is larger. Indicate the type and amount of Direct Cost base, the rate to be used to charge indirect costs to the project, and the estimate of indirect costs which will result from using the indicated rate and base.



Minnesota Association
of Women Police
2427 - 12th Av. So.
Minneapolis, MN 55404

Minnesota Association of Women Police

Spring Regional Conference

Sponsored by
University of Minnesota
Women Police

May 18 & 19, 1984

at Coffman Memorial Union
(University of Minnesota, Mpls. Campus)

12 Post Credits

Coffman Memorial Union
300 Washington Ave. SE
(East End of Washington Avenue Bridge)

Thursday Evening, May 17

7:00 Hospitality Room, Room 215
Cricket Inn
2407 University Ave. SE, Minneapolis
623-3999

Friday Morning, May 18

Coffman Union Theatre (1st Floor, East End)

7:30-8:00 Registration and Coffee
8:00-8:30 Opening Address
Dr. C. Peter McGrath, President
University of Minnesota
8:30-9:30 "Psychological Profile of
Bizarre Crime Scenes"
Lt. Kent Christianson,
Hennepin County Sheriff's Dept.
9:30-9:40 Break
9:40-11:00 "Crime Scenes" continued
11:00-11:10 Break
11:10-12:30 "Crime Scenes" continued
12:30-2:00 Lunch and Membership Meeting
Room 306-309

Friday Afternoon

President's Room (Room 320)

2:00-3:00 "On-Duty vs. Off-Duty: Are You A
Peace Officer 24 Hours A Day?"
Mark Shields, P.O.S.T. Board
3:00-3:10 Break
3:10-4:30 "On-Duty vs. Off-Duty" continued
8:00 . . . Hospitality Room, Room 215
Cricket Inn

Saturday Morning, May 19

President's Room (Room 320)

7:30-8:00 Coffee
8:00-9:00 "Prosecuting the Cermak Case
and Related Issues"
Kathleen Morris,
Scott County Prosecuting Attorney
9:00-9:10 Break
9:10-10:20 "Prosecuting" continued
10:20-10:30 Break
10:30-11:30 "Stress and Women Police"
Robin King Cooper, Psychologist

Saturday Morning (continued)

11:30-11:40 Break
11:40-12:30 "Stress" continued
12:30-1:30 Lunch and Scholarship Presentation
to Jana Kent
Mississippi Room (3rd Floor)

Saturday Afternoon

President's Room (Room 320)

1:30-2:20 "Decoy Cop"
Officer Gail Plewacki,
Minneapolis Police Dept.
2:20-2:30 Break
2:30-3:20 "Decoy Cop" continued
3:20-3:30 Break
3:30-4:30 "Affirmative Action Recruitment Team"
Deputy Becky Wade, P.O.S.T. Board

12 P.O.S.T. CREDITS

Coffman Memorial Union is located at the University of Minnesota (east end of the Washington Avenue Bridge). Any questions regarding room locations in Coffman Union, contact the Information Desk (1st Floor) or call 373-2403.

Those wishing to stay at the Cricket Inn, fill out and mail the enclosed registration card (free parking and shuttle bus service to Coffman Union).

Due to overcrowded parking at the University, we need to know how many will be using "Ramp B" (next to Coffman, map enclosed). Please check the appropriate box on the conference registration form. For *guaranteed parking* on Friday, May 18, be there by 7:30. Parking fee is \$1.05 all day. Enter off East River Road and use Levels 4 and 5.

Those who wish to dine as a group at a restaurant the evening of May 18, please check the appropriate box on the registration form.

The M.A.W.P. will be hosting a Hospitality Room at the Cricket Inn, Room 215. Hope to see all of you there.

**M.A.W.P. SPRING REGIONAL CONFERENCE • MAY 18 & 19, 1984
at the University of Minnesota, Coffman Memorial Union**

Name _____
Home Address _____
Department _____
Work Address _____
Home Phone _____ Work Phone _____
Sworn Officer? Yes No P.O.S.T. License # _____

\$35.00 per person 12 P.O.S.T. Credits

Please if you plan on attending a group dinner at a local restaurant: _____
Please if you require a parking slot at "Ramp B": _____

Registrations Must Be In No Later Than May 4 • Make checks Payable To Mn. Assoc. of Women Police

MAIL TO: Grace Test 897 St. Clair Av., St. Paul, MN 55105

WORKSHOPS for Law Enforcement Officers

"Update on new laws, recent court decisions, and legislation."

"Writing, reporting and testifying...a refresher."

"Non-verbal communication...picking up on body language."

"Sexual exploitation of children."




**THURSDAY AND FRIDAY
OCTOBER 4 & 5
1984**

University of Minnesota, Duluth campus,
Duluth, Minnesota



Sponsored by the Minnesota Association of Women Police and the Center for Criminal Justice Studies, University of Minnesota, Duluth in cooperation with Continuing Education and Extension -- Duluth center.

 Continuing Education & Extension, Duluth Center
403 Administration Building
University of Minnesota
2400 Oakland Avenue
Duluth, Minnesota 55812

Ms. Carolen Bailey
St. Paul Police Department
101 East Tenth Street
St. Paul, MN 55101

**REGISTER
EARLY**



Workshop participants will receive 1 credit, Soc 3912 Special Topics: Law Enforcement Communications and/or 12 Continuing Education Credit Hour Units from P.O.S.T.

Wednesday, October 3
7:00 p.m.

Hospitality Room,
Parlour Suite, Radisson
Duluth Hotel
(Just for fun!)

PROGRAM

Thursday, October 4

8:00 - 8:45 a.m.

Registration &
Refreshments

8:45 - 9:00

Welcoming Remarks,
Beverly Hall, President,
Minnesota Association of
Women Police
Eli Miletich, Chief of
Police, Duluth Police
Department

9:00 a.m. - Noon

Paul N. Gerber,
Special Agent, Minn.
Bureau of Criminal
Apprehension
*- The Sexual Exploitation
of Children*

Noon - 1:00 p.m.

Lunch (Kirby Ballroom)

1:00 - 2:00 p.m.

Presented by the
members of the St.
Louis County Attorney
Office
- Update on New Laws
- Questions and Answers

2:00 - 2:15 p.m.

Break

2:15-4:15 p.m.

Greg Repenski
- Nonverbal communication

4:15-5:15 p.m.

MAWP Fall Meeting
(West side of Kirby
Ballroom)

6:00 p.m.

(optional) Glensheen
Tour, wine & hors
d'oeuvres Social
following in the Billiard Room

Friday, October 5

8:30-10:00 a.m.

Larry Fortner, Managing
Editor of the Duluth News
Tribune & Herald
Dale Wolf, Judge of County
Court of Carlton
Fred Friedmen, Attorney
at Law
Representative from St.
Louis County Attorneys
Office
*-Critiquing law enforcement
testimony & reports
...points of view from
within and without the
judicial system.*

10:00-10:15 a.m.

Break

10:15-11:30 a.m.

Ken Risdon, Assistant
Professor of English
Pat Merrier, Associate
Professor of Business
Administration
Thomas Duff, Associate
Professor of Business
Administration
*-Introduction to writing
& reporting...a refresher*

11:30-1:00 p.m.

Lunch (Kirby Ballroom)

1:00-4:00 p.m.

Continuation of
writing & reporting

4:00-4:30 p.m.

Wrap-up & evaluation

Workshop fee of \$38 includes workshop, 2 luncheons,
and 12 P.O.S.T. CEUs

Workshop fee of \$53 includes the above, plus 1 credit, Soc
3912

Tour/Social at Glensheen (optional), \$10/person, includes
tour plus wine & hors d'oeuvres Social in the Billiard Room

Location: Kirby Ballroom, third floor of the UMD Kirby Student
Center & Glensheen Mansion, 3300 London Road

Parking Permits - enabling participants to park free of charge
in UMD general parking lots for those who register in advance.
Parking will be available in Lot G for 50c a day.

How to Register: Fill out registration form and mail with your
check made payable to the University of Minnesota

Questions? Contact Donetta Wickstrom, Workshop Coordi-
nator, Minnesota Association of Women Police,
218/723-3232, or Terry Anderson, CEE, Program Coordi-
nator, 218/726-8833.

Law Enforcement Workshop
October 4-5, 1984

Registration Form

0100-2729-47

Name _____

Phone _____

Address _____

street _____

city _____

state _____

zip _____

Social Security # _____

Birthdate _____

_____ Credit Tuition \$53

_____ Non-credit Tuition \$38

_____ Glensheen/Tour&Social \$10 (optional)

Make check payable to the University of Minnesota
Return to:

Continuing Education & Extension, Duluth
403 Administration Building
University of Minnesota, Duluth
Duluth Minnesota 55812

PLEASE PRINT

TOTAL PAID _____

FOR CREDIT CARD PAYMENT

VISA

MASTERCARD

BANK NO. _____

CARD NUMBER _____

EXPIRATION DATE _____

NAME ON CARD - PRINT _____

SIGNATURE OF CARDHOLDER _____

The director reserves the right to cancel any
program which is not economically feasible.

The University of Minnesota is an equal
opportunity educator and employer.

Registration Form
(Please Print)

Name (Last, First)

Home Address

City, State, County, Zip

Rank - Title

Employing Agency

Agency Address

City, State, County, Zip

Work Telephone

____ I am interested in touring the Minnetonka Police facility.
____ I am interested in participating in the Health Fair.

MAWP Status:
Member _____
Non-Member _____

Registration Fee Enclosed \$ _____

Extra Banquet Tickets \$ _____

Wellness Walk Registration (\$5) \$ _____

Total Enclosed \$ _____

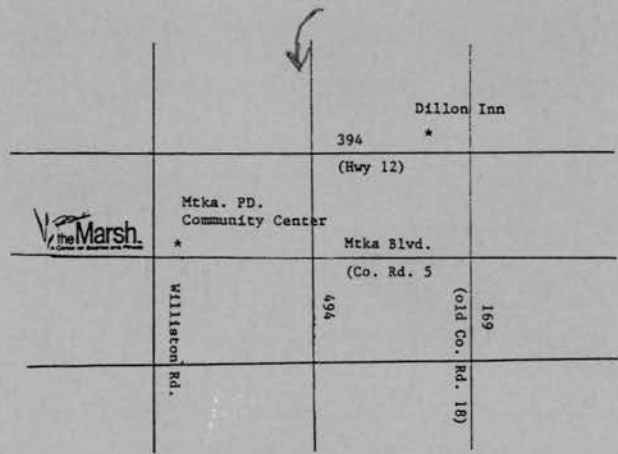
Bea Hall - 633-9412

*Included in your Registration:
Educational training, hospitality refreshments, Awards Banquet, MAWP Luncheon, The Marsh facility, and Mini-Health Fair.*

(Eight POST credits being applied for.)
Send to: Corporal Joyce Conley
Eden Prairie Police Department
7900 Mitchell Road
Eden Prairie, MN 55344

Hotel Accommodations
Conference fees do not include hotel accommodations. The Dillon Inn-Minnetonka is offering special rates for conference registrants: \$45 plus tax for up to four persons per room. Call the Dillon Inn-Minnetonka, 1-800-253-7503 or 612/541-1094. Ask for Group 195. Complimentary Continental Breakfast.

Registration Fees
Members \$ 90.00
Non-Members \$110.00
Extra Banquet Tickets - \$15



694 West to 494 So to Mtnka Blvd. it.



Minnesota
Association
of
Women
Police

Spring Training Conference

"Meeting the Challenge"

April 21 - 23, 1991

Hosted By
The Minnetonka Police Department
14600 Minnetonka Boulevard
and
The Marsh
A Center for Balance and Fitness
15000 Minnetonka Boulevard

Meeting the Challenge

As police professionals, we continually serve to protect and serve the citizens in our communities. But how are we at taking care of ourselves? This conference will present methods to recognize and develop ways to "meet the challenges" intrinsic to police work as they relate to our family relationships, work relationships, and personal health.

Sunday, April 21, 1991

- **7:00 p.m. - 10:00 p.m.**
Social/Networking
Minnetonka Community Center

Monday, April 22, 1991

- **5:30 a.m. - 8:30 a.m.**
Early morning fitness at The Marsh
- **8:30 a.m. - 9:00 a.m.**
Registration/Coffee, Juice, Muffins
- **9:00 a.m. - 10:00 a.m.**
Welcome
Minnetonka Police Chief Richard Setter
MAWP President Jill McRae
- **10:00 a.m. - 1:00 p.m.**
"Stress Within Police Families"
Dr. William Lewinski
Mankato State University
- **1:00 p.m. - 3:00 p.m.**
MAWP Woman Officer of the Year Awards Banquet

Awards Luncheon to be held at The Marsh (one block from Minnetonka Community Center)



Guest Luncheon Speaker
"Life Balance"
Ruth Stricker, Owner of The Marsh

- **3:00 p.m. - 4:30 p.m.**
"Women & Men Working Together"
Dr. Bill Lewinski
- **4:30 p.m. - 5:30 p.m.**
Tour the new Minnetonka Police facility completed November 1989

and/or

Mini-Health Fair sponsored by The Marsh
Cholesterol, Blood Pressure, and Body Fat Checks

- **5:30 p.m. - 9:30 p.m.**
Stay and work out at The Marsh. Your time may include studio classes, use of the pool, running track, training center, sauna, whirlpool, steam room, and locker rooms.

Tuesday, April 23, 1991

- **5:30 a.m. - 8:00 a.m.**
Early morning fitness at The Marsh
- **8:00 a.m. - 8:30 a.m.**
Coffee, Juice, Muffins

Choose one of these:

- **8:30 a.m. - 10:30 a.m.**
Self-Defense - Rick Faye

or

- **8:30 a.m. - 10:30 a.m.**
Taking Care of Your Back
- **10:30 a.m. - 12:30 p.m.**
Wellness/Relaxation
Rosemary Wiederholt, RN, MS
- **12:30 p.m. - 1:45 p.m.**
MAWP Luncheon Meeting
Everyone welcome and invited
Minnetonka Community Center
- **1:45 p.m. - 3:00 p.m.**
Wellness Walk
2.5 mile walk along nature trail
(across the street from the
Minnetonka Community Center)
- **3:00 p.m. - 4:00 p.m.**
"Speaking from the Heart"
Rosemary Wiederholt, RN, MS
(Interpersonal Skills)

*Monday, April 22
Please wear your uniform or business attire. (Bring comfortable clothes.)

*Tuesday, April 23
Please wear comfortable clothing, appropriate for exercise.



**Minnesota Association
of
Women Police**

*Radna Barthelmy
Richfield Police Dept.*

FALL MEETING

~~Saturday September 20th~~
~~8:30 am to 3:30 pm~~

American Legion Post 435 (south entrance)
6501 Portland Avenue South
Richfield

COST \$6.00 (includes lunch)

This will be a very important meeting as elections will be held for new officers. This is your organization and your chance to choose the officers to represent you and your concerns. I urge all members to attend and vote for the officers of their choice.

8:30 - 9:00	Registration and Coffee
9:00 - 12:00	Business meeting (election of new officers)
12:00 - 1:30	Lunch
1:30 - 3:30	Speaker - Mary J. Bjorklund, City Prosecutor for Richfield. She will discuss officers liabilities in civil suits, discrimination of officers and testifying in court.

[1985]



Minnesota Association of Women Police

Celebrating Our

30th ANNIVERSARY

**ANNOUNCES
The 1985
SPRING
TRAINING
CONFERENCE**

MAY 16th & 17th

at the

EMBASSYTM SUITES

St. Paul

Hosted By The

RAMSEY COUNTY SHERIFF'S DEPARTMENT

13 P.O.S.T. Credits



1897 St. Clair
St. Paul, MN 55105

1985 MAWP SPRING CONFERENCE

May 16th

4:00 PM Close

Evening Social Event - Dinner and Dancing aboard the Jonathan Padleford. Cost: \$20.00

Wed., May 15th

7:00 PM Hospitality Room at Embassy Suites

5:30 - 6:00 PM Boarding at Harriet Island

Thur, May 16th

8:00 AM Registration
Coffee and rolls

6:00 - 9:00 PM Dinner and dancing to the music of the Rockin' Hollywoods

8:15 AM Welcome from Sheriff Chuck Zacharias and Chief William McCutcheon

9:00 - 1:00 AM Hospitality Room at Embassy Suites

8:30 AM The Relationship between the News Media and Police Agencies. Speaker: Don Shelby, WCCO TV

Fri., May 17th

10:00 AM Coffee Break

8:00 AM Coffee and Rolls

10:15 AM News Media Continued

8:30 AM Hostage Negotiations for the First Responder. Speaker: Lt. Robert Lester, Sgt. Richard Dornbusch and Deputy Jack Perron of the Ramsey County Hostage Negotiation Team.

11:30 AM Lunch Provided
Presentation of the Karen Rice Scholarships.
Presentation of Woman Officer of the Year Award.
Business Meeting.

10:00 AM Coffee Break

1:30 PM Recent Updates in the Law
Speaker: Hubert H. Humphrey III
Attorney General of Minnesota

10:15 AM Hostage Negotiations continued

3:00 PM Coffee Break

NOON Lunch Provided

3:15 PM Psychic Investigators in Police Work. Speaker: Pamla Ashlay, Psychic Investigator.

1:00 PM Posse Comitatus, a history and overview of this tax protest group. Speakers: Larry Bergsgaard and Pat Henry, IRS Criminal Investigators.

4:45 PM Close

2:30 PM Coffee Break

2:45 PM Posse Comitatus continued

Sat., May 18th

10:00 AM Softball game between MAWP and Ramsey County Deputys at Wakefield Park on Frost and Prosperity in Maplewood.

Hospitality Room after the game at Embassy Suites.

NOON Luncheon for IAWP Board

1:00 PM IAWP Board Meeting
Embassy Suites