



Carolen Bailey papers

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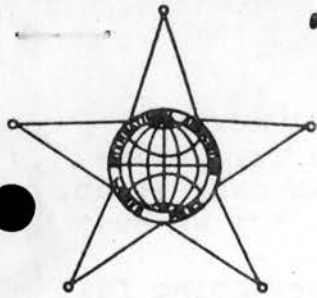
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Carolyn -

please call
a Mary Demas,
Amherst, Mass.,

(1)(413)(545-2134)

Greg



THE I. A. W. P. BULLETIN



Official Publication of the International Association of Women Police

Volume 14 Number 3 September, 1980

18th Training Conference

Some 300 sworn officers are expected for five days of training as the I.A.W.P. presents the annual Training Conference in Albuquerque, New Mexico.

Activities planned include intense workshop sessions and a variety of events that will take advantage of New Mexico's warm autumn: a view of the annual Hot Air Balloon festivities, a trip to the Pueblo of Laguna (an Indian town), a ride into scenic Sandia Mountains for dinner at the Dinner Theatre, and optional tours before and after the conference dates.

The Sheraton Old Town, where conference sessions will be held, is next door to Albuquerque's picturesque Old Town, where fine dining and small unique shops abound.

Participants are reminded to bring uniforms for group pictures, and to bring displays, photos or information to share with other officers, although the hotel and host cannot be responsible for these items.

Conference topics include changes in constitutional law, Crime Stoppers, explosives, rape, homicides, assertiveness, management and supervisory skills. Among the speakers are the Honorable William H. Webster, FBI Director, Apecial Agent Robert Ressler of the FBI Academy, and Patrick Murphy, President of the Police Foundation.

Hotel reservations will be accepted until September 21st. Hotel reservations must indicate that they are for the I.A.W.P. If they are made through a travel agent or the 800 computer number you will not receive the special rate, but will be charged the regular rate of \$55. So please send in your reservation slip received with your brochure.

There are courtesy phones in the baggage area of the airport to be used for transportation to the Sheraton Hotel.

If you plan to take any of the Sun Tours, please contact them immediately as they have to make a cash reservation 30 days in advance. If the reservations are not received in time they may have to cancel the tours.

Now is the time to start planning for Portland in 1981.

* * * * *

L.E.A.W. Seminar

The Law Enforcement Association For Women, Inc. will present a one day seminar entitled Sexual Assault: The First Responder's Investigation. This will be held on Wednesday, October 29th, from 9:00 a.m. to 4:00 p.m. at the Holiday Inn in Norwalk, Ct.

Registration fee is \$12, which includes seminar materials and coffee breaks.

Speakers include John Kelly, a Connecticut State's Attorney; Dayl Hufford, a counselor with Criminal Victimology Consultants, Inc.; and

Harry O'Reilly, ret. N.Y.P.D.
and Professor at John Jay Col-
lege of Criminal Justice in New
York.

For further information con-
tact Deborah Miller at Law En-
forcement Association For Women,
Inc., P.O. Box 723, Belden Station,
Norwalk, Ct. 06852.

* * * * *

President's Message

I'm sure that those of us who
live in the section of the world
that has been so extremely hot
this summer are weary and worn
from the weight of it.

But the pause that refreshes
is fast approaching, an oasis
is in sight. Think cool as you
get your luggage from the attic
in preparation for your trip to
the training conference in Al-
buquerque. Great things are in
store for us. Much planning has
been done to make this another
unforgettable conference. You
won't want to miss it!

I feel sure that you're a
little tired of my constant
plea for each of us to seek to
enlist the membership of every
policewoman we come in contact
with for the I.A.W.P. Even after
my Presidency (which has been a
beautiful experience) you will
occasionally hear what seems to
be a haunting voice repeating
that same plea. I'm sure you
will recognize my voice, since
I have such a deep desire in my
heart for us to share this
beautiful, educational organ-
ization with others of our vo-
cation.

Each year and each seminar
leave those of us who attend
much richer in our knowledge of
policing, and with a closer re-
lationship to each other.

We must feel a personal in-
terest in the continued growth
and in the constant betterment
of the I.A.W.P.

The organization will never be
any better than we make it. We are
the organization. We can make it up,
or we can make it down, but we must
not think down.

The I.A.W.P. must keep going full
speed ahead.

Rosie Mason

* * * * *

From the Executive Director

We, as members of the International
Association of Women Police, are
bound together by strong bonds of
mutual interest and concern not only
for our members at home and abroad,
but for all humanity. We gather as a
special interest group to grow to-
gether professionally and personally,
and Albuquerque will be our common
ground for 1980.

Problem solving in the seemingly
irreconcilable conflicts faced on
all fronts of the world will tax our
expertise and our strengths. Inno-
vations will be necessary to bring a
semblance of order and to promote a
strong and healthy growth. Yes, per-
haps idealism, reality and practi-
cality can be proportionately mixed
to achieve our goals. We must be
bold and ready to be the catalyst.
We dare not think of escapism in our
role. . .there may not be anyone else
to do it.

We must encounter the front with
definite certainty of purpose, fixing
firm disciplines in our own lives.
Only then can we achieve the ultimate,
integrating our work, our home, our
community. . .our first line prior-
ities.

We will accomplish all of it with
our own natural resource. . .YOU!
Come to Albuquerque.

Maurine Barkdoll

* * * * *

Mary Grzesiow, of Denver, Co.,
would like information about how to
organize a state policewomen's chap-
ter.

If the secretaries of the various
state chapters would send her copies

of the constitution and by-laws and any information about how to start an organization she would appreciate it.

Her address is 745 South Jersey St., Denver, Co. 80222

* * * * *

It is with great regret that I must advise you of the death of Insp. Rudolph Costa last spring in Norwalk, Ct.

Rudy was a long time friend and member of I.A.W.P., and he often attended our conferences, even if it was only for a day.

He was a public servant for over 30 years, and was the highest ranking black officer in Connecticut. He was a past President of the International Juvenile Officers Association, and a member of numerous organizations.

A former Pontiac, Michigan, Police Department requirement that police officers be at least 5 feet, 8 inches tall was ruled discriminatory and illegal by a federal appeals court in June.

The decision ordered the Pontiac Police Department to give Marilyn Horace \$5,500 in back pay. She was formerly a police Dispatcher who brought suit in 1975, claiming that she was refused a police officer's job only because she was 5 feet 7 inches.

Mrs. Horace is now a detective with the Ypsilanti Police Department, and is also the wife of Chief Jimmy Moore.

Penny Orazetti of Portland, Oregon, has been promoted to Captain, and has been placed in charge of the Personnel Division. She is now responsible for hiring, discipline, labor relations, affirmative action, EEO, promotions, transfers, and other duties. She advises that her department is hiring. She can be contacted at the Portland Police Department,

209 S.W. Oak St., Portland, Oregon, 97204.

Penny's sister, Roberta Webber, was promoted to Lieutenant, and is now an aide to the Deputy Chief of Patrol.

Susan Archibald of Winnipeg, Canada, gave birth on August 2, 1980, to a "future policewoman".

Rosie Mason is already planning to sign her up as a member of I.A.W.P.

Nan Marie Rotchford, who is stationed in West Germany, likes to get news from home. She expects to be home for good in just a few months.

Nan let me know that Deborah J. Davidson of the Union County Police Department, Union County, New Jersey, was married in May to Richard Wiegler. Mr. Wiegler is also a police officer for the Summit Police Department, Summit, New Jersey.

* * * * *

If you have any resolutions to present at the business meeting, they must be available to the Board of Directors by October 5th. Please make sure that the Resolutions Chairperson, Myra Harmon has them in time to present them to the Board. She can be contacted by writing to her at 2225 So. 212, Seattle, Wash. 98188.

* * * * *

Although the following letter was unsigned, your editor decided to publish it.

Equal? Who says we are equal? Does a few words and a new law make us equal? I'm not equal to my male counterparts and furthermore, I don't want to be! Because in many instances, I'm superior in my job.

It is my personal opinion that the IA.W.P. would lose its credibility should the members be foolish enough to entertain the idea of sponsoring the political hot-potato otherwise known as ERA as a pet project.

I am not a long time member of the

association, but I concur with the sensibly, knowledgeable written article in the Sept. 1979 issue of the I.A.W.P. Bulletin. And I quote: "When Senator Sam Ervin said that Congress had no constitutional authority to extend the ERA's ratification time..." and the equally astute response response of the ERA attorney, Ronald Rotundo, "Constitutionally is not synonymous with wisdom, nor even necessarily with fairness." Is that what we wish to be officially associated with? Do you wish to become a part of anything so grossly blatant as that, even against other than the complete membership? Heaven forbid! The end of a once glorious meaningful association would not be far behind.

Again, the writer pin points the thrust when he/she stated, "those rights have been guaranteed by the Suffrage Amendment and the Civil Rights Acts of 1964" Right on target! And even an avowed feminist would have to admit the EEO Act of 1972 is the muscle for women's rights within the framework of the labor force.

As it stands, 1980 will prove to be a challenge enough to all. Surely International Associations will be hard pressed to stick to their agendas dealing with all manner of technological and scientific matters to meet their member's needs. Innovation, idealism and professionalism: none but the strongest leadership will maintain the balance to remain an effective and worthwhile, purposeful association. Let's stand tall in the eighties and be counted among the stronger associations.

This is not to say that we as individuals, if so motivated, may not foster and labor for the ERA in their own bailiwick, more power to you, but just don't be-

smirch or demean the International portion of our Association with the strictly political hassle of a National segment as it just is not cricket.

Why have some states decided to rescind a hasty approval? Have they seen the light at the end of the tunnel? Apparently not enough groundwork or homework was done and emotional extremes pushed the apple cart too far, too fast. Let's not make the same mistake. Who wants to be a sex-neutral? Not me! I am proud to be a woman.

The possibility of relieving men of supporting their families could cast a death knell to decency, morality and to the very fiber of successful family life. We would reap the unhealthy backlash to society as we know it or envision its possibilities.

Let's all work for ERA on an individual basis in our own time and place, not in the International Association of Women Police. Let's join in a supportive role of nothing less than professionalism for all members of today and the future across the lands.

* * * * *

The Northwestern Traffic Institute, 555 Clark St., P.O. Box 1400, Evanston, Ill., 80204, has announced a partial list of its 1980-1981 schedule of Programs of Training and Continuing Education.

Use of Deadly Force--Dec. 3-5.

Administration of Field Training--Sept. 29-Oct. 3.

Police Instructor Training--Jan. 12-30, 1981.

Police Training Director Seminar--Feb. 9-20, 1981.

Advanced Hostage Negotiating Course--Sept. 22-25.

Arson Investigation Seminar for Public Safety--Sept. 22-26; Jan. 26-30; May 11-15; and Sept. 14-18.

Forensic Science Techniques Seminar--Oct. 6-9, and March 16-19.

Homicide and Major Crime Scene Investigation Seminar--Nov. 3-7; Feb. 9-13; Apr. 6-10; and Nov. 9-13.

Hostage Negotiating Course--
Nov. 17-21; Jan. 12-16; May 4-8;
and Oct. 19-23.

Police Juvenile Programs
Seminar--Oct. 6-8, and Oct. 12-
14.

Police Officer Survival
Course--Sept. 29-Oct. 3; Mar.
9-13; and Oct. 5-9.

Robbery and Burglary Con-
trol Workshop--Nov. 10-14; Feb.
23-27; and Nov. 16-20.

Sec Crimes Investigation
Seminar--Dec. 8-12; Apr. 27-
May 1; and Dec. 7-11.

Tactical Approaches to
Crimes in Progress Workshop--
Oct. 13-15, and Apr. 22-24.

* * * * *

Career Opportunities

The United States Depart-
ment of Justice in Washington,
D.C. has several job openings
which might appeal to women
in law enforcement. They are
too numerous to mention in
this publication, but you may
want to write and obtain the
information. Most of the
positions are for criminal
investigators in the Immi-
gration and Naturalization
Service. For more information
write to Anastasia Hagood,
Assistant Commissioner, Per-
sonnel, Immigration and Natur-
alization Service, 425 I St.,
N.W., Washington, D.C. 20536,
Room 6021, or call 202-633-
2510.

* * * * *

Murder City U.S.A.

In 1977 Detroit was consid-
ered to be "murder city" U.S.A.
In 1978 it was Cleveland. Last
year, according to F.B.I. re-
ports it was St. Louis.

St. Louis had the worst mur-
der statistics of any major
American city, with 57 murders

per 1000,000 population, a rate des-
cribed as 6.5 times the national
rate.

St. Louis detectives report that
if current trends continue, St.
Louis will not remain the murder for
long. They state that they may have
had the highest rate last year, but
they have also had the highest
clearest rate for murder, with an
89 percent clearance. They also stated
that the number of reported murders
was down 36 percent during the first
four months of 1980, from 102 to
65.

* * * * *

The first police bureau of crimi-
nal investigation was started by the
New York City Police Department on
December 23, 1930. The purpose was to
bring to the attention of the U.S.
Immigration authorities the under-
able aliens who are subject to de-
portation under the Immigration Law,
either because of their criminal
records or their illegal entry into
the United States.

The first fingerprint conviction
in the U.S. was obtained by the New
York P.D. which arrested Caesar Cella,
alias Charles Crispi, for burglary
on 3-8-1911. Latent fingerprints
found at the scene of the crime were
introduced as evidence. He was con-
victed and sentenced to the New
York County Pententiary by Judge
Otto A/ Fosalsky in General Sessions
Court, New York City on 5-19-1911.

The first international exchange
of fingerprints between the U.S. and
Europe was made on 7-6-1905, when the
St. Louis, Mo., Metropolitan P.D.
obtained the fingerprints of John
Walker, alias Capt. John Pearson, a
frequent offender, from New Scot-
land Yard, London, England. The prints
were later forwarded to New Orleans,
La., and introduced as part of his
criminal record.

* * * * *

Pass this Bulletin on to a friend!

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____

No. Street City State Zip Country
I am a Law Enforcement Officer authorized to make arrests under the authority
of the Penal Code of the County, State, Province, or Country in which I reside.
Yes ___ No ___ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws re-
quisite to membership apply to me, and that the provisions of the By-Laws of
the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

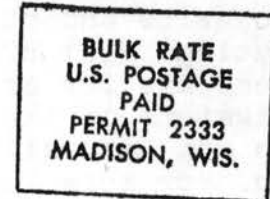
Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

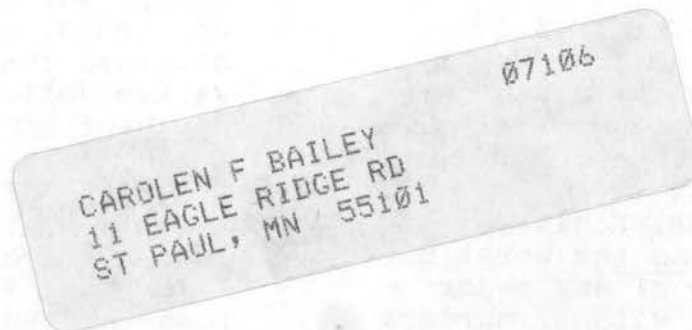
Annual Dues \$10.00

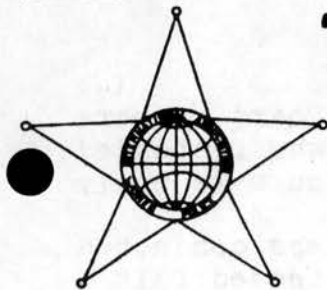
The I.A.W.P. Bulletin
Mary Rita Ostrander
4918 Ascot Lane #4
Madison, Wis. 53711

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THE

I. A. W. P.

BULLETIN



Official Publication of the International Association of Women Police

Volume 14 Number 2 June, 1980

18th Training Conference
October 5-10, 1980

Plans are really firming up for the 18th Training Conference. We anticipate a firm agenda by July 1, 1980. At this point it will be sent to the printer. All of you out there who will need a finalized copy to show your departments, please drop me a line. As soon as the ink is dry, I'll have one in the mail for you.

We are really excited here in Albuquerque as we have just received word that Judge William Webster, Director of the F.B.I. will be in Albuquerque during our conference. Judge William Webster will be a luncheon guest speaker for Crimestoppers, U.S.A. on Friday, Oct. 10, 1980. We have been asked to participate in this event. This will be an I.A.W.P. sponsored luncheon. It should be interesting to note that the original Crimestoppers was started under the direction of my co-chairman, Sgt. Patt Martinez, retired, of the Albuquerque Police Department.

Mr. Patrick V. Murphy, President of the Police Foundation, will be addressing our group on Thursday, Oct. 9. At this point I'd like to clear up some misconceptions that some departments have about this 18th Conference. This is not a "convention" or "social gathering." We have planned some

excellent training. The quality of should be one of the most outstanding ever available to law enforcement in this country.

This is the first time that the conference has been held in our area and we are proud of the people who live and reside here. And, yes, we are drawing heavily from our area for speakers for our conference. And, yes, these speakers all have a great deal to offer. For the most part these are professional people, who normally would not have the time to travel and great length to speak at a conference. They have all agreed to take time out of "much too busy schedules" to participate in our conference.

Local speakers include Mr. Robert Wirth, Phd. retired F.B.I., presently with the Criminal Justice Program at the University of Albuquerque; Judge William Riordan, Second Judicial District, State of New Mexico; Mr. Ernie Harrison, retired F.B.I., vice-president of Western Bank; Mr. Greg MacAleese, originator of Crimestoppers, and currently director of the State of New Mexico Crimestoppers, U.S.A.; Chief of Police Clyde V. Giroux, Pueblo of Laguna, host for Indian Criminal Justice Mini-Seminar. On a national scale there will be in addition to Judge Webster and Mr. Patrick Murphy, Mr. Peter B. Bensinger, Administrator of the Drug Enforcement Administration; Mr. M. Bussler, Phd., Princeton University, Chairman of the Sociology Department; and F.B.I. agent Mr. Robert Ressler, Quantico, Va. Topics

will be included in our agenda - so again if you need a finalized copy, drop me a line.

This will not be "all work and no play" as we plan on showing you as much of Albuquerque and the surrounding areas as possible. A 6:00 a.m. trip to the balloon field to watch the hot-air balloons launching. A trip into the nearby Sandia Mountains for an evening at a dinner theater. A 70 mile trip to the Pueblo of Laguna Indian Reservation for our Indian Criminal Justice, all day, Mini-seminar. There will be evening and night Ride-A-Long programs with both the Albuquerque Police and the Bernalillo County Sherrifs Department.

Bring a good pair of walking shoes, a camera and plenty of film for some of the "never to be forgotten" sights you will be seeing, a jacket for cool evenings and mornings. Day time should still be in the 70's and 80's.

Get your reservations in as early as possible as the hotel has already received many reservations. Space is limited. Please identify yourself as being with the I.A.W.P. when making hotel reservations, as that is the only way that you can secure the special price we have been granted.

We are certainly looking forward to seeing all of you in October.

Ramona Bivians
Director, 1980 Conference
* * * * *

From the President

I wish to express my appreciation to the members of the Board of Directors who were in attendance at the meeting April 27th in Amherst, Mass.

I feel that much was accomplished. I also wish to express

my appreciation to the Board members not in attendance, but who responded to the proxy notices. You were truly missed.

Aside from the business conducted by the Board, we who attended felt that we left Amherst much richer in the knowledge of the many phases of policing we heard discussed by those in the various specialized fields. The seminar was so efficiently conducted by Mary Dumas and her co-workers. I'm especially grateful to Mary for hosting the Board Meeting, and for the courtesy shown to us while still shouldering the responsibility of the beautifully planned seminar..

The I.A.W.P. is especially proud of all of our members who are performing the strenuous task of planning and conducting seminars with such grace. Our hats are off to all of you.

Now we look forward to the membership meeting in October in Albuquerque, New Mexico. Ramona Bivians gave her report of the planned meeting which caused us to become most eager for the date to arrive. It appears that the planning pieces have all fallen into their places and she is now simply marking time.

Remember we should make our reservations early because of the balloon festival.

My apologies for being repetitious, but please members do your very best to acquaint your co-workers and known policewomen with the I.A.W.P., it's purpose and what we are all about. If at all possible bring an applicant with you to the conference. My heart's desire is that we will someday enroll every policewoman in this wonderful organization.

As I solicit your continued support, I pledge mine to you.

Rosie Lee Mason
* * * * *

From the Executive Director

Fiesta time awaits us! Colorful balloons - pinatas - tacos and tostadas - all in the land of Enchant-

ment in the ever sunny Southwest Albuquerque. You have already made your plans to attend. No? My wish is that everyone of our members might partake of the beauty of the area and garner much of value from the varied and artfully planned Training program - let's aim for it! All it takes is a receptive, inquiring mind, the willingness to learn, the rest is provided.

As we come from all parts of the world, may we come with a global concept of uniting with an increasing concern for all women police officers and to promote the deeper meaning of the word "International" as it relates to our unique Association. Let the eyes that are upon us see only an Association standing ever for its intended purpose and goals - primarily that of true professionalism through education and training.

Can you read Article III, Purpose and Objectives, Item 1, and Item 2, Other Aims and Objectives of the Constitution of the I.A.W.P., and have any other than the highest ideals as your personal goal?

We covet your active participation, your in-put, your feedback, so that future training programs meet your needs, challenge your personal goals and to goad you into becoming the Outstanding Police Officer in your department.

Can't ever be done? Never say never to a woman, especially if she is an active member of the International Association of Women Police!

Maurine Barkdoll

* * * * *

Constitutional Changes

The I.A.W.P. has several male members who actively participate in the business of the Corporation, and the constitution committee feels that such mem-

bers should not be denied a voting membership due to gender alone. The committee has proposed the following changes, to voted on at the business meeting in October.

Current reading is underlined and suggested changes immediately follow in parenthesis ().

As stated in Article IV, section 6, Notice of Annual Meetings. Notice of the time, place, and purpose or purposes of the annual meetings shall be served, either personally or by mail, not less than thirty days before the meeting upon each person who appears upon the books of the corporation as a member and, if mailed, such notice shall be directed to the member at her (delete) address as it appears on the books of the corporation, unless she (substitute Member) shall have filed with the Recording Secretary of the corporation a written request that notices intended for her (substitute said member) be mailed to some other address, in which case it shall be mailed to the address designated in such request.

Further changes suggested and approved by the Board are as follows: Article IV, section 1. Membership.

ACTIVE: All full-time women (delete) law enforcement officers with the power of arrest who are paid by public funds of any municipality, county, state, or territory of any country are eligible for active membership in this corporation.

ASSOCIATE: All retired women (delete) law enforcement officers, all part-time women (delete) law enforcement officers paid by public funds, and any women (substitute person) who by training, experience or other professional attainments in law enforcement work, as determined by the Membership Committee, including women (substitute persons) publicly employed in other areas of police work and women (delete) privately employed as security officers, may become associate members of this corporation.

Section 3. Rights of Members. Except as qualified by definitions of membership above, the right of a

member to vote and all her (delete) right, title and interest in or to the corporation shall cease on the termination of her (delete) membership.

Article VI: Officers and Committees. Section 4. President. The President shall preside at all business meetings and meetings of the Board of Directors. She (She/He) shall have and exercise general charge and supervision of the affairs of the corporation and shall do and perform such other duties as may be assigned to her (delete) by the Board of Directors. She (She/He) shall be a member ex-officio of all committees except the Nominating Committee.

5. Vice-Presidents.

At the request of the President, or in the event of her (her/his) absence or disability, the First Vice-President and each succeeding Vice-President shall perform the duties and possess and exercise the powers of the President

6. Recording Secretary.

The Recording Secretary shall have charge of such books, documents, and papers as the Board of Directors may determine. She (She/He) shall attend and keep the minutes of all meetings of the Board of Directors and members of the corporation. She (She/He) shall keep a record, containing the names alphabetically arranged of all persons who are members of the corporation, showing their places of residence and such books shall be open to inspection as prescribed by law. She (She/He) may sign with the President or Vice-President, in the name and on behalf of the corporation, any contracts or agreements authorized by the Board of Directors. She (She/He) shall, in general, perform all duties incident to the office of Recording Secretary.

7. Financial Secretary.

The Financial Secretary shall have the custody of all funds, property, and securities of the corporation. . . . She (She/He) may be required to give bond She (She/He) may endorse on behalf of the corporation for collecting checks, notes and other obligations She (She/He) shall sign all receipts and vouchers she (she/he) shall sign all checks of the corporation. She (She/He) shall make such payments as may be necessary or proper on behalf of the corporation. She (She/He) shall enter regularly on the books of the corporation to be kept for that purpose She (She/He) shall render a quarterly financial statement to the Board of Directors. She (She/He) shall, in general, perform all duties incident to the office of Financial Secretary, subject to the control of the Board of Directors.

8. Sergeant-At-Arms.

The Sergeant-At-Arms shall maintain order at all business and Board of Directors meetings. She (She/He) shall verify the standing of members present and voting.

10. Executive Director.

The Executive Director shall be appointed by the Board of Directors. . . . She (She/He) shall handle all correspondence of the association not specifically directed to another officer. She (She/He) shall be a member ex-officio of all committees except the Nominating Committee.

* * * * *

Job Opportunities

Two agencies have contacted our association to actively 'new' officers. The Los Angeles Police Department is actively trying to recruit female and Black applicants as police officers. The notice had a deadline in May, but later applications will be considered for employment in the future. There are no lateral transfers, but officers with prior police experience may qualify for a higher

starting salary.

Candidates should contact a recruiting officer at Employee Opportunity and Development Division, 150 No. Los Angeles St., Room 137, Parker Center, (213) 485-4051.

We also heard from the Suburban Police Recruitment System, which is an organization of forty Twin Cities suburban municipalities established to recruit and evaluate candidates for entry-level police positions on a joint and cooperative basis. It is estimated that eighty positions will be filled during the coming year. All applicants must complete a comprehensive written examination and a test of physical agility. The deadline is June 20, 1980. To receive an application form write the SPRS at 326 So. Broadway Ave., Wayzata, Mn. 55391, or phone (612) 475-0110.

* * * * *

Christine Ziemba of the Cheektowaga Police Department in New York, is looking for assistance in finding a department that has a maternity clause in their contract. She is trying to find a suitable clause to be submitted to their negotiations committee. Send any information to Christine at 24 Creekside Dr. Cheektowaga, N.Y. 14227.

Kathy and Bob Burke of New York are the proud parents of a daughter, Veronica, born on March 19, 1980. Many of you know her older sister Cathy. We expect to see both at the conference in Albuquerque.

A complaint against the city of South Bend by Officers Sherrill DeCleene and Bonnie Brogan was filed with the Equal Opportunity Commission in Indiana in Nov. The complaints charge that the

merit system discriminates against women, and that the written plan and the method of implementation and use by the department discriminates against women on the force.

Shortly after this action was taken a study commission was established by the city in an attempt to correct current application of the merit plan ordinance. Cpl. Brogan is a member of that Commission.

There were ten briefcases left over from the last conference. If anyone wishes to obtain one just write to A. Vance Stickley at 1001 Mayflower Rd. #45, South Bend, Ind. 46619. They only cost \$5.

Wanda Lewicki, who has been a long time member of I.A.W.P., will be retiring from the Seymour, Conn. Police Department on July 8, 1980. She became the departments first policewoman in April of 1960.

Margaret Chittenden has been selected as Youngtown Police Officer of the Year for 1979 by the Youngtown Chamber of Commerce. After graduating from the Sherrif's Academy and the Police Academy in Yuma she became a patrol officer in 1978.

Patrol Captain Morlynn Frankey, of Madison, Wis., was recently promoted to the rank of Inspector.

A long time friend, and member of I.A.W.P., Rudy Costa, of Norwalk, Conn. retired on April 15, 1980. Rudy served his department for 33 years, and retired with the rank of Inspector.

* * * * *

The first U.S. state police were the Texas Rangers, who were authorized by the General Council of the Provisional Government of Texas to organize three Ranger companies in 1835. On 11-9-1835, G.W. Davis was commissioned to raise twenty more men for this new service.

* * * * *

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

18th TRAINING CONFERENCE

REGISTRATION FORM

NAME _____ Title _____

Address _____ Phone # _____

Dept./Employer & Address _____

Enclosed is my check for \$75.00 _____ \$85.00 _____ (After 9/21/80)

Please make checks payable to: International Association of Women Police
and

Mail Registration to: Ramona Bivians
8905 James, N. E.
Albuquerque, New Mexico 87111

TO ASSURE RESERVATIONS, MAIL EARLY!



Sheraton
Old Town

RESERVATIONS TO BE HELD IN
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800 RIO GRANDE BOULEVARD, NW
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ONE NIGHT'S ROOM RENT SHOULD
ACCOMPANY ALL REQUESTS IN ORDER
TO GUARANTEE RESERVATIONS

Single Occupancy	\$33.50
Double Occupancy	\$37.50
One Bedroom Suite	_____
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The Above Rates are Special for <u>Int. Assoc. Women Police</u>	

RESERVATIONS NOT RECEIVED 2 WEEKS PRIOR TO ARRIVAL
DATE WILL BE TAKEN ON A SPACE AVAILABLE BASIS

NO HOTEL RESERVATIONS WILL BE TAKEN AFTER SEPT. 21, 1980

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD, 1980

Name of Nominated Officer _____

Employing Department _____

Date of Appointment _____

Present Rank or Title _____

Present Assignment _____

Past Assignments _____

Does the Candidate Have Powers of Arrest? _____

List Commendations/Citations and Specify _____

List Details of any Notable Acts or Service _____

List Areas of Exceptional Performance and Contributions which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to Public, etc.

Other Pertinent Information _____

NOTE: Please Attach any Available Documentation and Supplementary Pages as desired.

Please Send Your Nomination on or Before July 15, 1980 to:

Sgt. Carolen Bailey
St. Paul Police Department
101 East Tenth Street
St. Paul, Minnesota 55101

(Signature) _____

Department Administrator

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____

No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside.

Yes _____ No _____ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

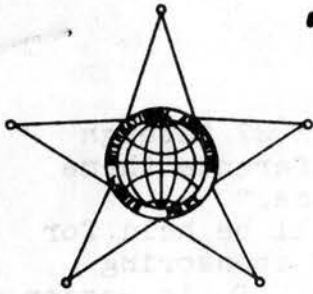
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THE I. A. W. P. BULLETIN



Official Publication of the International Association of Women Police

Volume 14 Number 1 March, 1980

18th Training Conference

The 18th Training Conference of the I.A.W.P. will take place at the Sheraton Old Town Inn, in Albuquerque, New Mexico, from October 5th through the 10th, 1980.

We are grateful to Mayor David Rusk and Chief Bob V. Stover for their support of this conference.

Our hostesses have scheduled "Ride-alongs" with both the Sheriffs Department and Albuquerque Police Department. These rides will be on Monday, Tuesday, and Wednesday evenings.

The conference will be held the week of the Annual International Hot Air Balloon Fiesta, so it is an absolute necessity that hotel reservations be made early. There is a scheduled trip to the Fiesta, so bring your cameras.

This is the tentative program:

Sunday, October 5th
5 - 7 p.m. Pre-registration
7 - ? Hospitality
Monday, October 6th
8 - 9:30 a.m. I.A.W.P. Breakfast
10 a.m. Opening Ceremonies
11 a.m. Keynote Address. "Just the Beginning" L.A. Powell, Jr., Assistant Chief of Police, Albuquerque Police Dept.
12 noon Lunch
1 - 3 p.m. Constitution Law: "Recent Changes and Their Effects." Mr. E. Harrison, retired F.B.I.

Vice President, Western Bank, Albuquerque, New Mexico.

- 3 - 4 p.m. Interrogation, Judge Wm. Riordan, Second Judicial District, Bernalillo County, New Mex.
4 - 5 p.m. Crimestoppers. Greg MacAleese, Director, State of New Mexico.

Tuesday, October 7th

- 7-9:30 a.m. Trip to Simms Field, Balloon Festival.
9:30 - 11 a.m. Explosives, Officer Survival. Off. John Kynor, Albuquerque Police Dept.
11 - 12:30 p.m. Narcotics Identification, Representative DEA.
12:30 - 1:30 p.m. I.A.W.P. Luncheon
1:30 - 3 p.m. "Games Mother Never Taught You: Assertiveness." Ms. Rose Lee, Campos, R.N. Program Director, Mental Health Center.

- 3 - 5 p.m. Stress: Spouse, Family, and Job.

Wednesday, October 8th

- 8 a.m. - 3 p.m. Indian Criminal Justice-Mini-Seminar Day at the Laguna Indian Reservation conducted by Bureau of Indian Affairs. Luncheon compliments of Pueblo.

- 3 - 5 p.m. General Session

Thursday, October 9th

- 8 - 10 a.m. Police Management and Supervisory Skills. Mr. Patrick Murphy, President, Police Foundation.

- 10 - 12 noon Workshops:
1. Stress

- 2. Women in Government
- 3. Rape Crisis/ Police Relations
- 4. T.B.A.

12 - 1 p.m. Lunch Break

1 - 3 p.m. Workshops:

- 1. Stress
- 2. Assessment Center
- 3. Incest
- 4. Crisis Intervention
- 5. T.B.A.

Friday, October 10th

7 - 8 a.m. I.A.W.P. Breakfast

8 - 9 a.m. Management Patrol Operations

9 - 10 a.m. Physical Fitness, Off. Vicki Gilbert, Mr. Phil Gilbert, Black Belt Karate Experts--Demonstration.

10 - 11 a.m. Battered Senior Citizens, Mr. Mike Carmichael, Sec. AARP.

11 - 12 noon Undercover Hazards, Det. Kathy Burke, New York City Police Dept.

12 - 1 p.m. Lunch Break

1 - 2 p.m. Police Recruitment Procedures, Sgt. Ralph Vilella, Albuquerque Police Dept.

2 - 4 p.m. General Session

The conference fee has been set at \$85. For further information contact either Ramona Bivians, 8905 James Ave. N.E. Albuquerque, New Mex. 87111, or Patricia Martinez, 9001 Las Camas N.E. Albuquerque, New Mexico, 87111.

* * * * *

"Issues of Violence"

The International Association of Women Police, the University of Massachusetts Department of Public Safety, the University's Rape Task Force, the Massachusetts Criminal Justice Training Council, the Franklin Hampshire County District Attorney's Office, the Franklin County Family Violence Project, and Amherst College Police are jointly sponsoring a

conference from April 27 through May 2, 1980. The conference theme is "Issues of Violence."

The conference will be held for the joint benefit of sponsoring agencies and the I.A.W.P. in Region 1, which includes the New England States and the Maritime Provinces of Canada. This will be the first time that Region 1 has met. It will provide opportunities for women to receive training and development that have not previously had access or opportunity. Many are in areas where they are the only women police officers, many are part time, and are not typically eligible for specialized training.

The following are topics to be considered:

- * A framework for understanding offenders--Diagnostic Assessment, Treatment Models
- * Prosecution--Placing the responsibility where it belongs
- * Relationships of Narcotics and Alcohol to violence
- * The skills in directing and developing a community response to violence
- * Skills in recognizing violent tendencies in ourselves and others
- * Define problems of violence with the positive - negative implications
- * Offender Dynamics - social history, how to identify high risk offenders sex offenders, juvenile
- * Crisis Intervention and Recovery
- * Sexual Assault - Adult, Juvenile, Incest, Rape, Prostitution
- * Higher Education in Relation to Criminal Justice, Curriculums, Program Designs, Education/Training
- * Self Protection Skills
- * Crime Prevention Programing/ Specific Target Victim i.e. Pre School, Elderly, Adolescent, Women
- * Investigative Hypnosis
- * Memory Development
- * Stress Management
- * Recruitment of Service Providers and Administrative Skills

For further information contact Sgt. Mary E. Dumas, Department of

Public Safety, Dickinson Hall,
Amherst, Mass. 01003.

The I.A.W.P. Board of Directors will hold a Board meeting at 1:00 p.m. on Sunday, April 27th, in Amherst, Mass.

* * * * *

M.A.W.P. Spring Training Seminar

The Minnesota Association of Women Police will hold their Spring Training Seminar on April 17 and 18, 1980. The sessions will be held at the Registry Hotel, 7901 24th Ave. So. in Bloomington, Minn.

The topics are "Organized Crime", Sgt. Fredrick R. Elfein, N.Y.P.D.; "White Collar Crime", Ann Leslie Alton, Assistant Hennepin County Attorney; "Death Investigations", M.B. McGee, MD, Assistant Medical Examiner, Ramsey County, Minn.; and "Street Crimes--Undercover Officer", Off. Dorothy Jorgensen, San Francisco, P.D.

The seminar fee is \$45. For further information contact Joyce Holte, Eden Prairie Dept. of Public Safety, 7905 Mitchell Rd., Eden Prairie, Minn. 55344.

* * * * *

From the President

With the many issues facing our world today there is a greater than ever need for unity in family structures, organizational structures, or whatever ties that bind, there should be a oneness.

I'm grateful that we, the members of the I.A.W.P. can boast of that kind of adhesiveness. We have always been able to meet, discuss problems and subsequently reach a happy medium. Well the issue of the ERA just keeps knocking at our door asking for our support. I suppose we can no longer stick our heads in the sand and expect it to go away.

So let each of us give special thought to whether or not we would want to support the ratification of the ERA as an organization, and let us be prepared to submit our desires at the membership meeting in Albuquerque.

I do hope that you have all circled your calendars to attend the conference, and I'm sure that Ramona and her very efficient co-workers are beginning to unroll the red carpet for us.

I would again want to express the thanks of the I.A.W.P. to Tom Guthery for the beautiful article he wrote and submitted to the Police Products News, and to the magazine for publishing the article. It has generated many inquiries as to what the I.A.W.P. is all about, and I have received requests for memberships because of the article. Thanks Tom.

The bottom line now and always is that we will all continue to reach out for the membership of every policewoman everywhere.

Together we can have a greater impact as we attempt to touch and or support the issues of the world today, especially those that effect each of us daily.

Rosie Mason

* * * * *

Our Executive Director, Maurine Barkdoll, was not able to submit a letter for this issue. "Babe" who lives in Sun City, Arizona, has just been too busy with her Posse, and also assisting the Red Cross.

"Babe" did want the members to know that Goodson-Todman Productions, which produces "Card Sharks", was so pleased with our response that they are not only presenting our organization with a typewriter but also a microwave oven.

* * * * *

The National Information and Research Center on Women in Policing has prepared an information packet of pregnancy and maternity benefits for women police officers.

If you would like a complete pregnancy information packet contact Hattie M. Carrington, Information Director, Police Foundation, 1909 K Street N.W. Suite 400, Washington, D.C. 20006.

* * * * *

The December, 1979 issue of Police Product News carried a fine article about the 17th Training Conference held in South Bend, which was written by one of our members, Thomas Guthery, of Bloomington, Minn. As our President stated, it created a great deal of interest in the organization. Most of you should have a copy available in your department library. Take a moment to read it, and then take pen in hand and let the editor know what a fine job you think that Tom did, and how much we appreciate the magazine publishing it. The address is Police Product News, P.O. Box 847, Carlsbad, Cal. 92008.

While you are in a letter writing mood, I would also like to have you write to the editor of Time Magazine. The March 10, 1980 edition has a rather negative article about women police. Obtain a copy and make your feelings known.

* * * * *

An off-duty New York City policewoman, Mary Bemby, her uncle and an attorney were shot in the attorneys office where she and her uncle had gone for help with their income tax.

Two young men walked into the law office, asked for someone who was not there and then shot all three. Her uncle died, and Mary was shot in the right cheek. They stripped her of her jewelry, took her purse and her shield. She is the first policewoman to be shot in the department's history.

On the west coast, a Seattle, Wash., newspaper featured an article in January about a Seattle police-woman who was recovering from a stabbing incident that occurred in November.

Off. Leslie Peters and her partner were alerted to watch for a woman with a gun. They spotted the suspect and Off. Peters identified herself as an officer, and the woman charged at her with her hands up and closed fists. She fought back and her partner joined her to try to subdue the woman. She didn't realize that she had been stabbed until a third officer ordered her to sit down as she badly needed medical attention. She had been stabbed in the chest, arm, and back, and later developed an inflammation of the tendons in both wrists from the fight.

A fine job Off. Peters.

In December, 1979, the City of Winston-Salem, No. Car. named it's employees of the year. Named in the category of Protective Services was Rita Hoilman. Rita has been with the police department for 16 years. In 1972, she became one of the first women in the state to be certified as a VASCAR operator.

In June, 1979, she was honored as the Outstanding North Carolina Law Enforcement Woman of the Year. She also is an executive member of the N.C.L.E.W.A.

Cpl. Kay Doppler, of the Bismarck, North Dakota, Police Department was named to "Who's Who in American Law Enforcement" for 1980.

Kay joined her department in 1966 as a juvenile officer, but is now an investigator in the Detective Division.

Sue Wegner, with three years of experience and the rank of sergeant, was appointed Chief of Police in Minneola, Fla.

The Post Office of Great Britain issued a special set of stamps on September 26, 1979, to honor the

London Metropolitan Police Force. One features a policewoman on horseback.

Jayne Rich, Chief of Police at Montclair State College in New Jersey has been rather busy lately. She just taped two "Self-Protection" shows for a TV station. One was directed at women and the other at senior citizens. The Police Commissioner of the town of Montclair appointed her a member of his Crime Prevention Coalition. In February she was honored by Delta Sigma Theta Sorority as a "black pioneer in Northern New Jersey". On March 4, she was to speak on "Rape Prevention" at the United Nations Plaza, sharing the podium with Morton Bard.

Jayne also happens to be our Regional Coordinator for Region 2.

Roberta Reddick last fall held the position of Acting Chief of Police for the Compton, Cal. Police Department. Law Enforcement observers say that she is the first woman to be placed in command of nearly 300 employees, including both sworn officers and civilians, in the history of the state.

In addition to being a veteran of more than 25 years in law enforcement Reddick also is a graduate of UCLA, with a bachelor of science degree in human services as well as graduate study in the field of public administration.

Prior to joining the Compton Police Dept. in 1977, she had been a hearing officer for the Los Angeles City Attorney's Office. Prior to that she had been a college police officer for the Los Angeles Community College Police Dept. She holds numerous awards from various community based groups and professional organizations.

Owensboro, Ky. Police Officer Mary Dickens and her husband, Charles, in January had twin sons, Chip and Chad. Mrs. Dickens became Owensboro's first female officer four years ago when her son Jeff was age three. She plans to resume her duties in mid-March, beginning with a week long training session sponsored by the Kentucky Department of Justice.

Our congratulations to all of the above women in law enforcement.
* * * * *

There will be a seminar in Sex Crimes Investigation at the Traffic Institute of Northwestern University in Evanston, Illinois, from May 5 - 9, 1980.

Sessions at the five day seminar include lectures, discussions and visual presentations developed from actual sex crime cases. The faculty of experienced police investigators and legal, psychological and forensic experts provide background information and practical knowlege in several areas.

The fee is \$275. For application and hotel information contact the Registrar, The Traffic Institute, Northwestern University, 555 Clark St., Evanston, Illinois, 60204.
* * * * *

History: The first U.S. police bureau of criminal alien investigation was started by the New York City P.D. in 1930. The purpose was to bring to the attention of the U.S. Immigration authorities the undesirable aliens who are subject to deportation under the Immigration law, either because of their criminal records or their illegal entry into the U.S.
* * * * *

When you have read your Bulletin why not pass it on to a friend. Then get that friend to fill out the back mailing page, and send \$10 to Anne Garcia.

LAW ENFORCEMENT MEMORIAL PRAYER

Dear Lord, law enforcement is not an easy task to do,
Yet there are many who choose to wear the shield,
They serve each day, to the oaths they swore are true,
Protecting and serving, a safer, better world to build.

Lord now we gather to pay our deepest honor,
To one of ours, an officer, killed in the line of duty,
It matters not the style of shield they wore,
Only that they served with pride, and honorably.

Lord all that matters is that they were one of us,
Serving wherever needed, rich mansion to dirtiest alleys,
Confident and proud, highly honored by the peoples trust,
So they carried a shield, mindful of all their sacred duties.

Lord you have called one of us home to glory,
The race with life for this one is now done,
Peace, blessed peace, in safety, forever now with Thee,
Welcome rest, now in heaven for all of eternity.

May time never erase the sacrifice that was made,
May no officer ever fall alone, to lie cold in their grave.
May those of us still serving remember well the price they paid,
May their memory stand forever as one who went down brave.

Lord give us courage to carry one, to still live and care,
To not be vengeful or bitter, to simply trust your word is true.
May we always cover with pride the shield we wear,
To honor all fallen officers, whom we now commend to you.

Officer Thomas Guthery
Bloomington, Minn.

* * * * *

Sheraton Old Town Inn
800 Rio Grande Boulevard, N.W.
Albuquerque, New Mexico 87104

Reservations to be held in the name of _____

ADDRESS _____

CITY _____ STATE _____

TELEPHONE _____ ZIP _____

No. of Persons _____ Arrival Date _____ Time _____

Departure Date _____ Single \$33.50 Double \$37.50

One Night's Room Rent Should Accompany All Requests In Order To
Guarantee Reservations. Rates Special For Int. Assoc. Women Police.



An Early Reminder

To All Present and Potential
Members of the

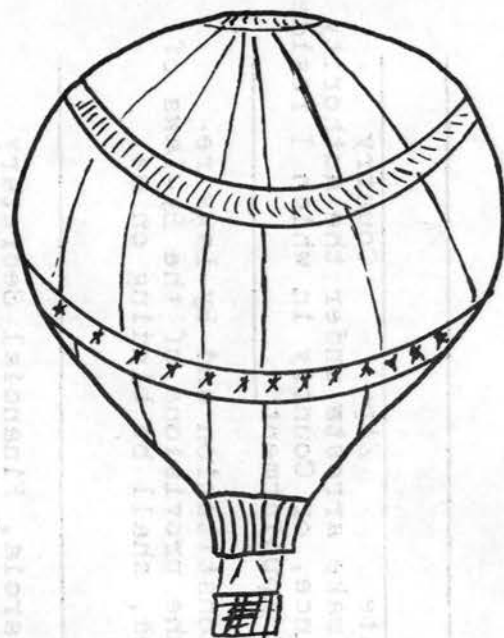
#International Association of Women Police#

Plan Now To Attend The 1980

Training Conference in

Albuquerque, New Mexico

During the week of October 5th, 1980



Arrange for your holidays NOW
so you can make new friends,
meet old ones, see the
Balloon Fiesta, visit the
friendly Natives and....

Have A Ball??

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside. Yes ___ No ___ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

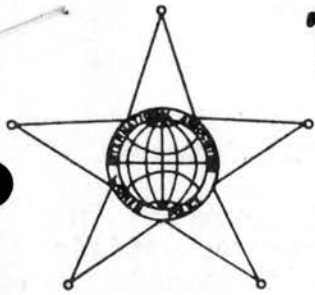
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THE

I.A.W.P.

BULLETIN



Official Publication of the International Association of Women Police

Volume 13 Number 4 December, 1979

Training Conference

The 17th Training Conference in South Bend is now history. It was a most memorable seminar in many ways, both from the standpoint of excellent training, and all of the things that happened. Murphy's law prevailed, but our hostesses kept things moving and all who were fortunate enough to attend benefited from the week long program.

New Mexico now offers us "Opportunity in the Land of Enchantment."

The City of Albuquerque will be hosting the 1980 Training Conference, and is ready to provide the best in the southwest. The Albuquerque Police Department has extended an invitation to join them for some surprises and good, take home and use, police training. A one day trip to the Laguna Indian Reservation is planned. The program is nearly complete, and should be ready for the March Bulletin.

The conference is scheduled from October 5th through the 10th, 1980, and will be held at the Sheraton Old Town Inn. Registration will begin on Sunday, October 5th.

During that week Albuquerque will also be hosting the Annual International Balloon Fiesta. Our hostess, Ramona Bivians, says why not plan on coming and viewing the spectacular and beautiful colored balloons as

they display their hues against the beautiful blue skies of New Mexico. It is guaranteed that you will enjoy the splendor of this spectacle. All that and training too!

Ramona and co-hostess Lynn Rich have booked a number of rooms but during the Balloon Fiesta all hotels are usually full. Therefore we urge you to make early reservations. Contact either the Sheraton Old Town Inn, 800 Rio Grand Blvd. N.W., Albuquerque, New Mexico, 87104, or Ramona Bivians 8905 James St. N.E., 87111. Hotel costs per day are \$33.50 for a single room and \$37.50 for a double.

The registration fee will be \$85.00.

In order for you to plan ahead, the 1981 conference will be hosted by Portland, Oregon.

* * * * *

Policewoman of the Year

Mary Jane Grzesiow, Police Agent for the Lakewood, Colorado, Department of Public Safety, was selected as the Second Annual Policewoman of the Year. She was presented the award at the conference banquet in South Bend.

Officer Grzesiow has a B.S. in Criminal Justice, and is an instructor in the Police Academy, as well as a lecturer throughout the community. She is the first woman agent to be assigned to homicide in Lakewood. She now is assigned to patrol, but previously investigated

crimes against the person. She is a police artist, and assists other police departments on major investigations.

Officer Grzesiow is a fine representative of policewomen everywhere.

* * * * *

Business Meeting

At the annual membership meeting held on October 11th, a constitutional change was made which reorganized the regions. The changes, along with the name of the coordinator, are as follows:

Region 1: (Mary Dumas) New Brunswick, Nova Scotia, Maine, Connecticut, New Hampshire, Vermont, Rhode Island, Prince Edward Island, Newfoundland, Massachusetts.

Region 2: (Jayne Rich was appointed by the President) New York, New Jersey, Pennsylvania.

Region 3: (Lee Hajek) Maryland, Washington, D.C., Delaware, Virginia.

Region 4: (Janet Crumley) Georgia, Tennessee, North Carolina, South Carolina, Arkansas.

Region 5: (Pamela Stanley appointed by the President) Louisiana, Mississippi, Alabama, Florida, Virgin Islands.

Region 6: (Arletta Stickley) Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia.

Region 7: (Luan Lorenson) Iowa, Minnesota, Wisconsin, Montana, North Dakota, South Dakota, Wyoming, Nebraska.

Region 8: (Ramona Bivians) Colorado, New Mexico, Oklahoma, Kansas, Missouri, Texas.

Region 9: (Myra Harmon) Idaho, Alaska, Oregon, Washington, Alberta, British Columbia.

Region 10: (No coordinator yet appointed) Arizona, Nevada, Utah, California, Hawaii.

Region 11: (Susan Archibald) Saskatchewan, Manitoba, Ontario, Quebec.

Region 12: (Hilary Pownall) International representation outside of the United States and Canada.

These changes created three new regions, and President Mason is searching for a coordinator for the new Region 10.

Anne Garcia has revised the entire membership list, and all members have new numbers.

* * * * *

From the President

'Tis the season to be jolly. Here's hoping for each of you the happiest holiday season ever, and a New Year filled with all of your desires and all other "good things".

I'm still basking in the thrills of that wonderful conference hosted by Arletta and Bruce Stickley and their wonderful and very efficient co-workers. They seemed to have brought forth the zenith as it related to speakers sharing of their expertise.

Also, I'm ever grateful to them for having secured that wonderful parliamentarian Mr. Gerard Fenney, who helped us so beautifully. I can never thank him enough.

I'm sure we can all agree that they really presented us a well rounded conference and our hats are off to them.

Now comes the year 1980. Let's work really hard and make it a banner year for the growth of the I.A. W.P. I would encourage each of you to do as I am doing to build membership. Make every effort to enroll each of your co-workers, then the surrounding areas, and just keep reaching. Let's not become satisfied until we make our organization what we want it to be. Remember, our effort is to enroll every single policewoman's membership in this great organization, and then you will see a truly happy policewoman in the

person of Rosie Mason.

Now my dears, let me take this opportunity to express my sincere appreciation to each of you for the very fine way you have cooperated with me and also for your tolerance of me these years I've served as your president. I could not expect, nor could I even hope for a kinder and more beautiful group of friends than I have found in every single one of you.

I feel that together we have accomplished much. The proposals I have offered, you have accepted and for that I'm grateful. I am soliciting your continued support so that we may be able to carry out the program that awaits us in the year 1980, and in the years ahead.

May God richly bless each of you.

Rosie Lee Mason

* * * * *

From the Executive Director

Snowflakes gently falling, star studded nights, gayly decorated homes, the laughter of happy children, visits with friends, warm greetings echoing around the globe - it's Christmas Time once again!

Amidst the festivities, let us pause to reflect on the close of an era and to look ahead, not just a whole New Year, but also a whole New Decade!

Welcome, 1980, with all your many possibilities and your many challenges!

Let's all resolve to do our utmost, stretch our expertise to the maximum, to be an integral part in molding a better world for all mankind that they may yet abide in peace.

Maybe...in our time span...

May the Christmas Season be all things to each of you that you dream and wish it to be.

MERRY CHRISTMAS!
HAPPY NEW YEAR!
A PEACEFUL NEW DECADE!
From Maurine Barkdoll

* * * * *

Regional Meetings

Mary Dumas is planning a regional meeting in Massachusetts the last week in April, 1980.

Janet Crumley is also planning a regional meeting for Region 4 in Tennessee in 1980.

The Minnesota Association of Women Police held a one day training seminar on "Dealing with Death" in Duluth in September. They are now planning a two day seminar in April, 1980, and will make it a conference for the 7th Region.

Members of these regions will be receiving information from the Regional Coordinators soon.

In Michigan, the Fall meeting of The Women Police of Michigan was held on October 26, 1979, on Belle Isle, Detroit, Michigan. The speaker for the meeting was David Schoer, of the Detroit Office of the Secret Service, who spoke on "Dignitary Protection." Following this presentation the group was treated to a second by the Detroit Police Department Harbor Master Section, Underwater Recovery Unit. To the delight of the organization this presentation was filmed and viewed on TV.

News of Members

We wish to correct a very serious error printed in the last Bulletin. At that time we reported that Doris Watkins, her husband, and father were all deceased. In late September your editor spoke to Doris, who would like her many friends in the I.A.W.P. to know that she is very much alive. Needless to say, we will try to be more careful in the future.

The Tri-county Lansing, Michigan, area recently received their first

female Sergeant. The women police in the area are very proud of the promotion of Patrol Officer Allyson Bertrand, of the Meridan Township Police Department. The Lansing Tri-county area covers Ingham, Clinton, and Eaton Counties.

Penny Orazetti of the Portland Oregon Police Department, and in charge of the Planning and Research Division, was recently named in the "Who's Who of American Women".

Yvette Weymans retired in November after 20 years with the Manchester, New Hampshire, Police Department. She was formerly a Regional Coordinator.

Donna Cummings has not been well recently, and would like to hear from her many friends in the I.A.W.P. She can be contacted at 8310 Balson Ave., University City, Mo. 63130

On September 8, 1979, Off. Margie L. Morris, Charleston, W. Va. Police Department, was married to Deputy Robert B. Pritt, Kanawha County Sheriff's Department.

According to the newspaper accounts this was the most spectacular and celebrated marriage of the year.

Mrs. Morris, who most of us know, reports that she now has five police officers in the family. It must be a record!

In November Captain Dorothy M. Schulz delivered a paper on "The Emergence of Women in Law Enforcement Supervisory Ranks" for the American Society of Criminology's annual meeting, which was held in Philadelphia. We hope to have a brief of this in a future newsletter.

Two of our members had an

article appear in the October issue of the Police Stress Journal. They are Dr. Carol Ann Martin, of Carbondale, Illinois, and Susan Scott, of Madison, Wisconsin.

Goodson-Todman Productions produce a TV show called CARD SHARKS. In 1978 we cooperated in a survey for this show. We have again been asked to participate for an evening format. They will underwrite the costs, and have offered our organization a nice typewriter if we are willing to cooperate with the survey. These will probably be mailed sometime in January, and we urge you to send them in. There will not be enough for every member, but they want a random sampling. We will try to include every region and state. They have not been given our mailing list, but these are sent out by the Editor.

The last page of this Bulletin has a survey that we hope you will send in. We are trying to determine where there are policewomen who can be used as speakers at our conferences. We know that we have untouched potential in our organization and would like to determine where they are located, and what their area of expertise is. Please send them to Pam Stanley.

When you have read this Bulletin why not pass it on to a friend, or to your supervisor or Chief. Try to sign up a new member, which will keep Rosie Mason smiling.

If you move please send a change of address. 39 of the September Bulletins came back for a change of address, at a cost of 25 cents each. It then costs an additional 15 cents to send another one out.

December 31st is the end of our fiscal year, which means that it is time to pay your dues.

Have a peaceful and happy new year!

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RANK _____

DEPARTMENT _____

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MAILING ADDRESS _____

TELEPHONE _____ HOME _____ BUSINESS _____

BEST TIME TO CONTACT _____

AREA OF EXPERTISE (things you feel qualified to instruct)

I WOULD LIKE INFORMATION ON THE FOLLOWING: _____

FOR FURTHER INFORMATION, CONTACT:

PAMELA STANLEY
P.O. BOX 15432
WEST PALM BEACH, FLORIDA 33406

TELEPHONE: (305) 837-2727
HOME: (305) 689-9533

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____

No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside

Yes ___ No ___ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____ Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

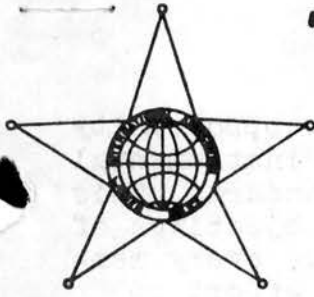
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THE

I. A. W. P.

BULLETIN



Official Publication of the International Association of Women Police

Volume 13 Number 2 September, 1979

C. O. P. S. Career Officers Prefer Schooling

The 17th Training Conference of the I.A.W.P. will be held from October 7th through the 12th, 1979. Meetings will be held at the Quality Inn, 316 S. St. Joseph St., South Bend, Ind.

Pre-registration and a reception will be held from 4:00 to 6:00 p.m. Sunday. Registration on Monday will begin at 8:00 a.m., with opening ceremonies at 9:00 a.m.

The Board of Directors will meet at 3:00 p.m. and not Sunday evening as earlier stated.

The conference fee is \$75. Checks should be made payable to the I.A.W.P. and sent to Officer Sherrill DeCleene, 126 Le Boulevard De La Paix, apt. 2424, South Bend, Ind. 46615.

The Wednesday night ride along has been cancelled. Members attending the conference will be in for a few pleasant surprises.

Be sure to bring your uniform!

* * * * *

The following letter is directed to all members from our hostess, Cpl. A. Vance Stickley, of South Bend.

We here in South Bend are getting excited. We are looking forward to an excellent training session, as well as entertainment, relaxation, and the opportunity to visit with old

friends and meet new ones.

One of our new friends is Dr. Herb True, also of South Bend. Dr. True will be our key-note speaker, opening the seminar with a presentation to inspire, motivate and encourage us to benefit from this week of learning.

Dr. True is the world's greatest Edu-tainer (he says so!). A psychologist by training, performer by preference and showman by nature, he is a rare combination of author, recording artist, radio-TV personality, consultant and educator. He holds degrees from the universities of Iowa, Oklahoma, and Northwestern.

His giant multi-color graphics, topical humor, and enthusiastic delivery make you think while making you laugh.

A WORD OF CAUTION. NO recording or transcribing devices will be allowed in the hall during Dr. True's presentation, due to contractual agreements with program and talent representatives. All recording devices must be checked outside the meeting room. However, copies of his cassettes and books will be available for sale.

John C. Ruckleshaus, attorney for the National FOP Lodge will be joining us for luncheon on October 12th. He will speak on the role of the FOP and how that organization can assist individuals. We have asked Mr. Ruckleshaus to clarify the "rights" of second class citizens (police officers).

Professor Eric Smithburn, School of Law, Notre Dame Univ. will be a member of the panel on juveniles.

Professor Smithburn has been on the faculty at both Indiana and the University of Nevada, and is a former judge of Marshall County, Indiana. He is a practicing attorney, and author of several articles dealing with criminal topics.

On wednesday the morning sessions will be followed by a luncheon, with Virginia Dill McCarty, U.S. District Attorney from Indianapolis, as the luncheon speaker. She is the first woman appointed as a U.S. District Attorney.

We would like everyone who has a uniform to bring it to the conference and wear it on wednesday. After the luncheon there will be a picture taking session. At 3:00 p.m. will be the general membership meeting.

Regional Coordinators be prepared. An hour has been set aside at noon on tuesday for regional meetings. This is an ideal time to plan for regional meetings next year. It is an opportunity to get to know others in your region, and discuss items pertinent to your region which should be brought up in the general business meeting.

Response to the request for requirements to be met by applicants for police service has been more than disappointing--there has been none! Several questions have been raised concerning physical fitness requirements for women. Should these requirements be the same as for men, or less stringent? Should physical testing be totally different for women? Is physical agility a valid criteria for performance of required duties?

Dr. Richard Metzcus, School of Public and Environmental Affairs, Indiana Univ. at South Bend, has offered to collate requirements from various departments in an effort to compile standards for female officers.

This is a tremendous opportunity for the I.A.W.P. to be instrumental in setting national standards. This is one of the primary objectives of the organization. I urge every member to cooperate in an effort to further the cause of policewomen in general, and the goals of this organization in particular.

Please forward the information to coordinator A. Vance Stickley, 1001 Mayflower Rd. #45, South Bend, Ind. 46619.

* * * * *

From the President

Somehow it seems that there is an elasticity in time and that it cycles around the months, days, and weeks, and that it has drawn us almost to another conference time. What a good time indeed, to look forward to.

For there is the gathering of beautiful friends all of a common vocation. Then comes the sharing of experiences which come with each passing year. Then the conference sessions, with the well versed speakers, the demonstrations on various subjects, other interesting activities that have been carefully planned by the conference hosts, and Oh the coffee breaks, makes one look forward with anxiety to October of each year when the I.A.W.P. conferences are held.

This year one need not wonder about the dates for Arleta and Bruce Stickley and their co-workers have well informed us that October 8th through the 13th has been selected as the conference dates and that they are in the process of completing the tying together of every loose end in the preparation of another unforgettable conference.

Let's not disappoint them. Let's fill South Bend with police peoples. And please continue to solicit new members. Our membership has been growing, but we could all do much more.

Rosie Lee Mason

From the Executive Director

Confucius Say: In three ways a person can achieve knowledge: The way of thinking--the noble way;

The way of trial and error--the hard way;

And the way of imitation--the easy way.

Me thinks he never heard of the I.A.W.P. way--attending an I.A.W.P. Training Conference!

It may be enough that we learn persons in Connecticut are the least likely to suffer injury in an auto accident and that Wyoming offers the greatest threat to the possibility of a fatality, and that Alaska has the most accidents per capita ...

Or that New Jersey has the lowest and Nevada the highest suicide rate ...

And does it send a chill to know that a recent report estimates there are 7 million Americans using/had used Angel Dust; 10 million cocaine; 43 million marijuana, and at least 100 million were on prescription drugs, tranquilizers, etc.

Be assured our work is cut out for us as it never has been before. Buthow better to deal with facts and figures than to be better prepared, to be better professionally equipped to fight the odds and to render humanitarian service, than to join the forces within the I.A.W.P. in South Bend October 8th through the 13th.

Here we promise you tools, working tools, and yes, knowledge, of how to more effectively implement the workings of law enforcement for the betterment of all, those in the here and now and those to follow.

Let's gather with a singleness of purpose: to gain knowledge, to renew and strengthen

perspective and to leave enriched in aim and purpose--perhaps to even enrich the lives and works of fellow officers back home. Let's leave at the State line anything that would hinder the process of enrichment, that would be detrimental to the complete person of any one member of the I.A.W.P.

Remember, if it isn't for the good of all, then it can't be for the good of any; this time, of all times, is a great time--come to receive knowledge--the noble way!

Maurine Barkdoll

* * * * *

ERA

The March Bulletin carried a letter from a member supporting the ERA. At that time your editor encouraged anyone with opposing viewpoints write also. This letter was received recently.

I did not follow the progress of the ERA throughout its various stages, simply because the controversy surrounding this piece of legislation left me with a vague feeling of unrest and disapproval. Kind of an "ignor it and it'll go away" philosophy. Tampering with the constitution for special interest legislation is demeaning and shortsighted.

My interest was aroused however, when the deadline for ratification neared and the required number of states had not granted approval. I was aghast that the issue was debated again on the floor of Congress: more so when Congress voted to extend the deadline.

When Senator Sam Ervin said that Congress had no constitutional authority to extend the ERA'S ratification time, Ronald Rotunda, ERA attorney, argued that "Constitutionality is not synonymous with wisdom, nor even, necessarily, with fairness."

Then what is the point of a constitutional amendment? If ERA proponents had not garnered enough support in seven years to pass this le-

gislation, it should be relegated to the scrap heap, or shelved for a more propitious time.

Most of the information I have read--both pro and con -- seems to be based not on reason, but on emotion, Most legislation passed under these circumstances seems to be more than a little faulty.

The simplicity of this proposed amendment seems quite clear. Section 1: Equality of rights under the law shall not be abridged by the United States or by any State on account of sex.

But what "rights" are being referred to? The right to vote? The right to hold office? The right to work? The right to equal pay for equal work?

Those rights have been guaranteed by the Suffrage Amendment and the Civil Rights Acts of 1964, and earned by women who have proven their desire and ability. These laws are no different nor less inclusive than the ERA and no less permanent. They are precise, dealing with specific problems.

Yes, they will change as society changes, as political balance and philosophy changes, as the make-up of the Supreme Court changes. But they are specific: subject to interpretation by the courts, just as our Constitution is subject to interpretation.

Section 2 says: Congress shall have the power to enforce by appropriate legislation, the provisions of this Article.

Congress has already exercised that power in the various laws which have guaranteed those rights. Court cases have already been decided to establish a precedent which gives a degree of permanence to laws already passed.

Interpretation of ERA will be as much subject to abuse and

change as any of the laws currently on the books. ERA does not guarantee permanence!

Michael Kilian, writing in the Chicago Tribune Aug. 10, 1978, says "The trouble with ERA isn't gender, it's judges. Perhaps the greatest menace to individual freedom and representative government is government by judicial fiat...ERA will lead to all manner of federal court decisions. It doesn't matter what they are. It matters that they will be made by judges...Our unelected, unresponsive, appointed-for-life judges have usurped enough power from legislature as it is...What sort of lunacy will reign when our already overcrowded courts are choked with suits asking judicial reviews of every conceivable point of male-female conflict in our society?"

The vagueness of the single word "rights" is sufficient to keep litigation active for the next half-century! What is perceived as a "right" for one is a "privilege" to another and "duty" for still another.

I don't see that tacking on another amendment is going to improve the status of women, or protect their rights any further, to equal treatment under the law.

What we need more than an amendment is a collation and refinement of legislative acts already in existence.

* * * * *

The U.S. Civil Service Commission is recruiting women and minorities for anticipated vacancies. Anyone interested in Federal service might want to write to the Government Printing Office for pamphlets explaining what the jobs are and how to apply. Of particular interest is a "Directory of Federal Job Information Centers" pamphlet no. BRE-9, and "Law Enforcement and Related Jobs" no. BRE-38. Copies are available at any Federal Job Information Center.

* * * * *

North Carolina Women Meet

The North Carolina Law Enforcement Women's Association 23rd retraining conference was held at Wrightville Beach, North Carolina, on May 30th through June 2nd, 1979.

The conference theme was "The Family Crisis" and dealt with stress factors.

The following officers were elected at the business meeting. President, Carolyn Summey. Vice President, Odessa Long. Secretary, Pat Dinken. Treasurer, Patricia Padgett.

The 1980 conference will be in Asheville and 1981 in Charlotte, N.C.

Rita Hoilman was named North Carolina Law Enforcement Woman of the Year. Congratulations to a fine officer.

* * * * *

Capt. Marian Bass, the Buffalo Police Department's only woman captain, assumed command in August of the juvenile bureau. She will command detectives who handle criminal cases involving juvenile offenders and she will also be in charge of the policewomen's unit and women's cellblock.

Capt. Bass formerly served on the Captain's Relief Circuit. She was also in charge of the department's Community Relations Unit.

Charlotte Mahan scored #2 in her exam for lieutenant, and was sworn in in January. She was appointed watch commander, and is the only woman in Colorado to command a shift.

Margaret S. Mullen, Baltimore Police Department, is the first woman appointed as a police instructor at the Academy. She is class advisor and teaches report writing and crisis intervention.

Ruth Gottschalk, retired after

29 years with the Sonoma Co. Sheriff's Department in California, has had surgery recently. We are sure that Ruth would appreciate hearing from her friends.

Deborah Davidson, Union Co. Police, Westfield, N.J. graduated from the Police Academy with the highest physical fitness award out of 48 officers.

We regret to inform you of the death of Doris Watkins, as well as her husband and father. Doris, of Turtle Point, Pa., had retired from the Cleveland Police Department, and was a former Chaplain of the I.A.W.P.

This was a good year for weddings. Witness the following changes:

- Patricia (Johnson) Geffken
- Ann (Strauble) Pollock
- Cheryl (Northcutt) Pethel
- Linda (Bowman) Collier
- Bonnie (Spurr) Canby
- Mary (Anderson) Mertens
- Juliann (Brunzell) Kurtz
- Michelle (Hinojosa) Perez
- Toni (Walker) Mallory
- Kathleen (Dunn) Clapper

Our best wishes to all.

* * * * *

On August 14, South Bend Police successfully concluded sting #4, "GOTCHA", the fourth such operation in South Bend in three years. Chief Michael Borkowski stated that South Bend was the first city in the nation to perform this feat four times.

The store front operation was manned by two officers from the Fort Wayne Department. They recovered over \$100,000 in stolen merchandise, mostly from home burglaries, and drugs with a street value of \$17,000 during the four months of operation.

Fort Wayne Chief Kenneth Buckmaster views the recent action as the beginning of statewide police cooperation in similar operations. He stated that for the past year there has been a regular exchange of information, assistance and advice between the two agencies.

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside.
Yes _____ No _____ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

Renewal _____

Annual Dues \$10.00

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

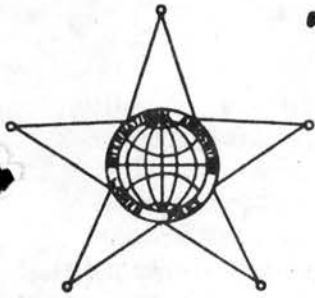
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THE

I. A. W. P.

BULLETIN



Official Publication of the International Association of Women Police

Volume 13 Number 2 June, 1979

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Pre-registration and a reception will be held from 4:00 to 6:00 p.m. Sunday. The Board of Directors will meet on Sunday evening.

On Monday registration will begin at 8:00 a.m., with opening ceremonies at 9:00 a.m. The keynote address will be given by Dr. Herb True, of Team International, Inc.

Some of the topics that will be covered are women in administration, vocational development, a panel discussion on women at the top, the drug enforcement agency, motivation, organizing a crime prevention unit, women in law enforcement task force, handling mental patients--suicide in progress, the role of the police chaplain, law and the policeman, rape investigation and assisting the victim, laboratory assistance in investigations, a panel discussion of juveniles and investigations, control in the courtroom, undercover investigations, breaking down fences, and a very important topic is women and stress and its impact on marriage. Many fine speakers

have been confirmed to discuss these topics.

The banquet speaker will be Dr. Kenneth McFarland of Topeka, Kansas. Dr. McFarland is a recipient of the Freedom Foundation's National Leadership Award and Free Enterprise Exemplar Medal. The American Academy of Achievement presented the Golden Plate Award to Dr. McFarland, saluting him as the Nation's Number One Public Speaker. His is the only award for public speaking ever made by the Academy. Dr. McFarland spent 24 years as a school executive. The McFarland Trade School, which he designed and built at Coffeyville, Kansas, is named in his honor. He will be with us through the courtesy of General Motors Corporation Speakers Bureau.

The conference fee has been set at \$75, however if sent before August 15th it will be \$65. Checks should be made payable to the I.A.W.P. and sent to Officer Sherrill DeCleene, 126 Le Boulevard De La Paix, apt. 2424, South Bend, Ind. 46615. For further information contact Co-Directors Cpl A. Vance Stickley, 701 W. Sample St. South Bend, Ind. 46618 or Capt. Barbara Fitzsimmons, 700 Meridian St., Anderson, Ind.

All who have uniforms are requested to bring the uniform to the conference. Also be certain that you have your membership card.

There will be a ride along program on Wednesday for those who are interested. Among some of the activities that have been planned are a ride on the River Queen Paddlewheeler, and a

tour of the University of Notre Dame.

We have a request of our members whether they can attend the conference or not. Dr. Richard Metzcus, Indiana University at South Bend, School of Public and Environmental Affairs, has offered to provide the means for physical fitness testing of women already in police service, and using the results to standardize tests being used by departments throughout the country. Physical participation will not be required, but voluntary. We are asking that each member send a copy of the requirements which must be met by female applicants to their department. Dr. Metzcus will compile the standards from the various departments to use as the basis for further study. Between those who participate at the conference and information submitted we should be able to set standards for women police across the country. Send the information to A. Vance Stickley.

* * * * *

Resolutions

Any member wishing to present a resolution to the membership at the business meeting must be certain that the resolutions chairperson receives it in written form by October 6th. The chairperson is Myra Harmon, 2225 So. 212 St., Seattle, Wash. 98188.

* * * * *

New Regions

A committee has been working for the past year on proposed changes in the regions in order to make them more workable for the coordinators. At the present time all of Canada is one region, and the biggest change will bring some provinces of Canada into a

region with bordering states of the United States. These are the proposed changes:

Region 1: New Brunswick, Nova Scotia, Newfoundland, Prince Edward Island, Maine, New Hampshire, Vermont, Rhode Island, Massachusetts, and Connecticut.

Region 2: New York, New Jersey, Pennsylvania.

Region 3: Delaware, Washington, D.C. Maryland, Virginia.

Region 4: Georgia, Tennessee, North Carolina, South Carolina, Arkansas.

Region 5: Louisiana, Mississippi, Alabama, Florida, Virgin Islands, Puerto Rico.

Region 6: Illinois, Indiana, Ohio, Michigan, Kentucky, West Virginia.

Region 7: Iowa, Minnesota, North Dakota, South Dakota, Montana, Wyoming, Nebraska, Wisconsin.

Region 8: Colorado, New Mexico, Texas, Kansas, Oklahoma, Missouri.

Region 9: Idaho, Alaska, Oregon, Washington, British Columbia, Alberta.

Region 10: Arizona, Nevada, Utah, California, Hawaii.

Region 11: Saskatchewan, Manitoba, Ontario, Quebec.

Region 12: International representation to handle all membership outside of the United States and Canada.

* * * * *

From the President

The midyear Board of Directors meeting was held in Kansas City, Mo. May 19th, 1979. The meeting was very fruitful. I wish to thank the Executive Director and the other attending Board members for their presence. Much input was received, which I feel will be of great benefit to our organization.

Pack your constructive ideas and bring them to South Bend. Remember the dates October 7-October 12. Circle your calendars, tie strings on your fingers, or whatever else it takes to keep you constantly reminded. Arletta Stickley and her co-workers

have done their homework in preparing another unforgettable session.

Remember, our conferences can only be what we make them. The I.A.W.P. is ours. Let's make it an organization we can all be proud of. Unless we are proud of it we cannot, in good conscience, offer it's membership to others. As the criminals say--we're in this together.

Please contact Kathy Burke early should you know of a policewoman that you feel should be considered for an award.

If envy in the eyes of the president is noticeable it is because my mind's eyes are with Dr. Lois Higgins who is enjoying a fabulous European trip via the Queen Elizabeth 2. Envy or not I'm proud for Dr. Higgins. However we missed her and a few other board members at the meeting. We look forward to meeting and greeting in South Bend.

Rosie Mason

* * * * *

Woman of the Year Award

The second annual award for Woman Police Officer of the Year will be presented at the conference. The woman selected to receive the Certificate of Merit will be invited to receive the award at the conference and will be honored at the banquet on October 11th.

The scholarship includes her registration fee for the conference, and a years membership in the I.A.W.P.

Candidates will be nominated by members of I.A.W.P. and police administrators. Consideration should be given to a woman who has, at imminent risk of life performed deeds of valor, or has rendered invaluable police service, and who is dedicated to her daily tasks.

A nomination form is on the

final page of this newsletter. The deadline for nominations is July 15, 1979.

* * * * *

Detective Penny Brace, the first woman to hold that position in the city of Philadelphia, was honored by Philadelphia NOW on Susan B. Anthony's birthday. She was awarded the first City of Sisterly Love medal for her outstanding efforts to break down the barriers that cause discrimination and deny equal rights and opportunities to women.

Penny Brace and other women officers had just ended a five year fight to end discrimination in hiring and promotion within the department.

Captain Marian Bass, Relief Circuit, Buffalo Police Dept. has written a book that will be distributed nationwide to major urban law enforcement agencies. Entitled, "Perspectives on Community Relations in the Law Enforcement Arena: Rationale and Design," and is being published by the State University of N.Y.

A part-time instructor at the S.U.N.Y. she just received her fourth degree, a Master's in Applied Public Affairs from S.U.N.Y.

Capt. Bass has also been named to a Task Force to investigate drugs and discipline in the Buffalo school system.

Two of our members recently had articles published in police journals. Sgt. Carolen Bailey of St. Paul, Minn. wrote an article on "Incest: A Practical Investigative Guide" which appeared in the April issue of "The Police Chief".

Lt. Penny Orazetti of Portland, Or. along with Donald Springer of Portland, wrote an article entitled "A Guide to Designing a Police Management Information System" which was in the May issue of "Law and Order."

Patricia Baird has been appointed

police and security sergeant for the Marin Community College District in California. She is the second woman in county police work to earn the rank of sergeant. She will head police and security activities at Indian Valley Colleges at Novato.

Carol-Ann Halliday of Vancouver, B.C. has been promoted to Corporal, and is the first woman patrol supervisor.

Robert Burke of New York City has been promoted to Deputy Inspector.

Marilyn Brauninger has become the first woman captain in the 105 year history of the Kansas City Police Department.

The University of Massachusetts Medical Center has formed a 23 officer full-time police force. Seventeen officers were sworn in in April, including three women.

The North Carolina Law Enforcement Women's Association held a meeting May 30 through June 1st in Wrightsville Beach. The theme of the conference was domestic violence.

The Minnesota Association of Women Police held their spring meeting in Brooklyn Center on April 14th. Guest speaker was Mark Shields, Executive Director of Police Officers Standards and Training Board. Mr. Shields explained the function of the Board, and the requirements for obtaining and maintaining the police officers license.

The luncheon speaker was Mr. Greg Esch, President of Goals Unlimited, who spoke on motivation.

The M.A.W.P. hope to hold a two day seminar in the fall.

The Traffic Institute of Northwestern University announces two training seminars. The first is a Sex Crimes Investigation Seminar from July 30-August 3, 1979 in Rochester, New York. The conference fee is \$275.

The second is Legal Problems in Police Administration, and is designed primarily for command staff. This will be held August 27-29, 1979 in Oklahoma City, Okla. The fee is \$250. For further information contact the Registrar, The Traffic Institute, Northwestern University, 555 Clark St., Evanston, Ill. 60204

If the Portland, Oregon, City Council approves a proposal for a horse patrol near the main business district, the city may come up with the horses, but no one to ride them. So far no one has volunteered for the experimental program. One officer stated that he would not ride them because they don't have air conditioning.

Ormus W. Davenport III left the Washington, D.C. Police Department last year to undergo surgery. When he returned in February, he was a she. The surgery was for a sex-change operation. After being given a mental and physical exam she started re-training at the academy. She is now Bonnie Nora Davenport, and when she completes her training will be assigned to regular duty. Department spokesmen stated that they do not discriminate because of sexual orientation.

Many I.A.W.P. members are not receiving their newsletters, and it is simply that we do not have a correct address. Many are returned with each issue, and in many cases the Post Office has no correction. If you know of anyone not receiving the Bulletin have them send a change of address to the editor. All of those returned are very costly to the organization.

Make your plans for South Bend now!

NOMINATION FOR WOMAN POLICE OFFICER OF THE YEAR AWARD

Name of Nominated Officer _____

Employing Department _____

Date of Appointment _____

Present Rank or Title _____

Present Assignment _____

Past Assignments _____

Does the Candidate Have Powers of Arrest? _____

List Commendations/Citations and Specify _____

List Details of any Notable Acts or Service _____

List Areas of Exceptional Performance and Contributions Which are a Credit to Law Enforcement (such as Outstanding Patrol or Investigative Work, Consistent Dedication to Duty, Community Relations Efforts, Unusual Service to the Public, etc.) _____

Other Pertinent Information _____

NOTE: Please Attach any Available Documentation and Supplementary Pages As Desired.

Please Send Your Nomination on or Before July 15, 1979 to:
Kathleen Burke, Award Committee Chairman
20-25 45th Street
Long Island City, New York 11105

(Signature) _____

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____

No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside
Yes ___ No ___ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

The I.A.W.P. Bulletin
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Madison, Wis. 53711

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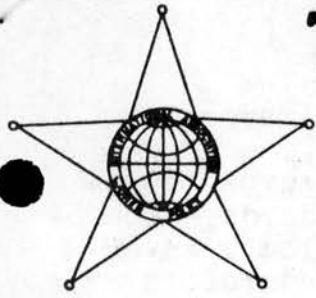
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THE

I. A. W. P.

BULLETIN

Official Publication of the International Association of Women Police



Volume 13 Number 1 March, 1979

C. O. P. S.

Career Officers Prefer Schooling

The 17th training conference of the I.A.W.P. will be held in South Bend, Indiana, on October 8 through the 12th, 1979. The Women Police of Indiana, Inc. will host the event. The meetings will be held at the Quality Inn, 216 So. St. Joseph St.

Registration will be on Sunday, Oct. 7, from 4:00 - 6:00 p.m. and on Monday, Oct. 8, from 7:30 a.m. to 8:30 a.m. The registration fee has been tentatively set at \$75.00.

Rooms will be available at a special rate of \$25.00 for a single room and \$31.00 for a double, plus tax. Reservations must be in no later than Sept. 15, 1979.

Co-Chairpersons A. Vance Stickley and Barbara Fitzsimmons are putting together a diversified program which will be of interest to all law enforcement officers. Some of the topics which will be covered are: Women in Administration; Officer Survival and Physical Fitness; Death Investigations; Hostage Situations; Laboratory Assistance in Investigations; Sex Offenses; Working with Public Agencies in dealing with Juveniles and Mental Patients; Suicide in Progress; Control in the Courtroom; the role of the Police Chaplain; and the current status of women in

policing.

Dr. Carol Ann Martin, Assistant Professor in Law Enforcement at Southern Illinois University, Carbondale, Ill. will discuss Vocational Development; Body Language; and How do we keep from losing ground? Dr. Martin will be available throughout the week for consultation. Dr. Martin is a former officer with the East Lansing, Michigan, Police Department.

Dorothy Jorgensen, San Francisco Police Department, will present information on How to Organize an Undercover Crime Prevention Unit (street crimes). Chief Michael Borkowski, South Bend Police Department, will talk about Breaking Down the Fences. Chief Borkowski has successfully worked with state and county officers with three such operations: Sting, Instant Replay, and Deals on Wheels.

The committee is planning an evening session in order to have an afternoon tour of Notre Dame University. An evening ride-along program has also been approved.

The Board of Directors will meet at 6:00 p.m. on Sunday, Oct. 7th. If any member has information that they want brought up at the business meeting they should contact their Regional Coordinator prior to the meeting so that it can be placed on the agenda.

Transportation will be provided if you note the time and place of arrival on the motel reservations.

Get your requests for funding in now. Now is also the time to be planning for next years conference in Albuquerque, New Mexico.

From the President

Swiftly the years enter, swiftly the years go by as we watch and work.

What we contribute to life in the interim is what really counts. I hope that the Christmas holidays were beautiful and that the New Year holds all good things for each of you.

We recognize that we are each responsible for the adding on for for subtracting the successes or failures of each year. Let us resolve to add much to the constructive growth of the I.A.W.P., to our love for each member, and to our full support of the planned program for 1979.

Let each of us consider the growth of the organization as our personal responsibility. We should entertain the following thought . . . "This organization must grow and glow, and I must help to make it so."

Having added 90 new members in Tucson, Arizona, in 1977 and 61 new members in St. Paul, Minnesota, in 1978 tells me that with a little hard work by each of us we can continually expand. Remember, there are many policewomen out there just waiting to be contacted. Let's not keep them waiting. Let's make this organization swell until it budes at the seams. Through our regions and our affiliated states let us do our utmost to contact every policewoman and solicit her membership.

Rosie Mason

* * * * *

Lois L. Higgins will appear in the "World Who's Who of Women" and also the "International Dictionary of Biography." She also is planing a cruise to Europe in April aboard the Queen Elizabeth 11.

* * * * *

From the Executive Director

In any field of endeavor, someone has to set the standards - to borrow a phrase from a local advertiser. Who sets the standards in your field of endeavor? Do you follow along, take the path of least resistance? Or are you setting the standards for yourself, your co-workers, for those who will follow?

Admittedly, the police officer's lot is not the easiest in the world. The eye of the public is doubly focused, the police officer represents "the law" and that uniform is highly visible. The least infraction of the public's "rules" of conduct and behavior is magnified out of proportion, you know the scene, and you are in a pressure zone.

It's enough, sometimes too much to expect of a mere human - doing the job and living up to the demands and expectations of the public. Accompanying this is the multi-facet sided job; encompassed by the hazards to life and limb - the public's and your own, hourly, daily. The frustration of dull routine; reams of paper work; the uncooperative co-worker; the tense atmosphere of the court system - to say nothing of the disruption of a normal family life by acknowledging that holidays and special events are for "them" only.

Hostility, violance, suspicion, the uncertainty of injury or death, these are part of the police officer's day. And physical and mental stress are the by-products, and they are all too real. How you cope, how you prepare yourself to act and re-act in any given situation, whether to change the odds or accept what cannot be changed, will determine how effective you are in your role. To vacillate is to lose. To struggle, to maintain your equilibrium in the face of it all, to maintain that shred of humor, to bury deeply and permanently any hurts, these traits will aid you in attaining the lofty goals envisioned as you, starry eyed and filled with idealism, entered the arena of law enforcement.

Yes, you could go back, 9 to 5, Monday through Friday, dig a comfortable rut and remain in it for 20 or more. You wouldn't be missed, nor would you miss the excitement of an intriguing, exciting, challenging profession. You wouldn't miss the lolly-pop kiss of that little lost tot, smiling through the tears. You wouldn't miss the opportunity of sharing a confidant with a troubled youth. You wouldn't miss the sharing of the bitter and the sweet with your peers, identifying with them, being supportive or supported in times of stress. Nor would you miss the many opportunities at every turn to have a part in restoring a sense of normalcy where none existed for the unfortunate victims in a could-care-less society.

Maybe you could, but it is highly unlikely and we wouldn't want you to...after all, someone has to set the standards...and it might as well be you!

Maurine Barkdoll

* * * * *

The E.R.A.

One of our members sent a letter to the editor regarding the Equal Rights Amendment. Your editor is happy to use this newsletter as a forum for discussion, and will also print any opposing viewpoint if received by May 20th.

The actual wording of the amendment is: Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex. Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this Article. Section 3. This amendment shall take effect two years after the date of ratification.

Despite the many rights that women have won over the past decade, equal opportunity and equal treatment under the law are incomplete and impermanent. Limited equality has been granted by dozens of laws, regulations and court interpretations that let too many abuses slip through the cracks. Worse, women's rights could be revoked if changes occur in the political balance of Congress, the philosophy of the Administration, or the make-up of the Supreme Court.

The Equal Rights Amendment will make women's gains permanent. Once equality of men and women is written into our fundamental law, only an overwhelming consensus of the American people can remove it. Without the ERA in the Constitution: the shift of a few legislative votes could wipe out equal employment opportunity, equal access to credit, and equal education. With the ERA in the Constitution: equal rights and opportunity for women will be fundamental law, as much a part of our system as the right to vote, freedom of the press, and the separation of church and state.

The ERA, once written into the Constitution, will put women's right to equality beyond the reach of politics and changing policy. It will extend the American ideal that all people are equal. Furthermore, the ERA will give a clear constitutional basis for overturning dozens of state laws still on the books that fail to give equal treatment to men and women. The ERA will gather all our piecemeal victories won in the legislatures and the courts, and engrave them into the Constitution with one simple, comprehensive statement that gender will not be a cause for discrimination.

Most Americans want the Equal Rights Amendment added to the Constitution. Even in states where the legislatures have rejected the Amendment, polls show that citizens favor it by a heavy margin. No impartial state-wide poll anywhere in the country shows a majority opposed to the ERA.

But the Equal Rights Amendment is

not yet law. Why? Because a few state legislators, ignoring the wishes of their constituents, have bottled it up in committees, tied it up in parliamentary technicalities, and used back-room political pressure to swing votes against it.

* * * * *

Law Suits

Dr. Carol Ann Martin, Assistant Professor in Law Enforcement at Southern Illinois University, is seeking information on women police and law suits with regard to sex discrimination, discrimination by male officers and departments, male negativism, etc. for an article and possibly a book she is planning. Dr. Martin already has considerable information from a national study that she has completed on women police, but is requesting additional information reference court cases. She would like to correspond with policewomen who have been involved in such cases. Dr. Martin can be contacted at: Southern Illinois University, 4340 Faner Building, Law Enforcement, School of Technical Careers, Carbondale, Ill. 62901

* * * * *

Dr. Juergensmeyer

Irvin Karl Juergensmeyer, a distinguished educator from Carbondale, Ill., died during December of 1978. "Juergie" as he preferred to be called, did much for the professional advancement of police officers, particularly women and juvenile officers.

* * * * *

The International Juvenile Officers' Association at its Board of Governors meeting in late 1978 voted unanimously to award three individuals Life Memberships upon their retire-

ment after many years of dedicated and devoted service within their respective departments. Our congratulations on receiving this honor go to Sgt. Mildred Dejanovich, Thornton, Illinois, Helen D. Karas, Seattle, Washington, and Lt. Col. Adolph C. Jacobsmeyer, of St. Louis, Missouri.

The Minnesota Association of Women Police will hold a one day spring meeting on April 14, 1979. Cathy Hennessey, of the Brooklyn Center Police Department, will be the hostess.

One of the speakers will be Mark Shields, who will discuss the Minnesota Standards and Training.

For further information contact Cathy at 6301 Shingle Creek Pkwy. Brooklyn Center, Minn. 55430.

New officers in the M.A.W.P. are President, Joyce Holte, of Eden Prairie, Vice President, Cathy Hennessey, of Brooklyn Center, Treasurer, Rae Ann Barthelemy, Richfield, and Secretary, Deloris McKinnies, Minneapolis.

Deloris McKinnies recently went to British Columbia to spend a skiing holiday with Carol Ann Halliday. Unfortunately Deloris had an accident, broke her leg, and is now in a cast.

Deborah Montgomery, of St. Paul, was responding in a one car patrol to a robbery in progress when she was struck by a drunk juvenile in a stolen car. Her injuries caused her to be off duty for five weeks, but she has now returned to duty.

The Minneapolis Police Federation's newsletter has decided to salute an officer in each issue. The first officer to be honored in this manner is Off. Dorothy Veldey. Dorothy has been on the department only three years, but has earned herself a commendable record. She is well respected among fellow officers, and this is in direct conflict with those who say that a woman cannot handle the job of patrol officer. While working vice she and Kathy Ascherman picked up a man who was believed to be one of the largest operating pimps in the area.

Carole Wooley of St. Paul, and Tom Guthery of Bloomington, Minn. have expressed their thoughts about the 1978 training conference through poetry. Both poems are on the last page of this newsletter.

Officer Delores M. Massey, of the Washington, D.C. Police Department was presented with a silver medal for extraordinary heroism. She was off duty last January (1978) when she interrupted and arrested two men for armed robbery. It was a particularly difficult since she had her seven year old son with her. After securing his safety she calmly and professionally took care of the situation.

The North Carolina Law Enforcement Women's Association has conferred honorary membership status in its organization to Washington, D.C. assistant chief Robert Rabe. Last May Mr. Rabe was awarded a certificate of recognition for speaking before the group on law enforcement's response to terrorism.

Janet Crumley of Chattanooga, Tenn., has been promoted to the rank of Special Patrol Officer. Among her new duties she will be a field training officer.

Our good friend Sid Davis has moved. Sid Davis Productions is now located at 2429 Ocean Park Blvd., Santa Monica, Cal. 90405

The International Association of Chiefs of Police recently announced the appointment of Deputy Chief Edward Proctor of the Nassau County Police Department and the President of the International Juvenile Officers' Association as the new chairman of the I.A.C.P. Committee on Youth and Juvenile Justice.

* * * * *

HAVE YOU PAID YOUR DUES?

In an attempt to save manpower the Idaho state police in Boise staffed a roadside radar post with a mannequin. Col. Tom Proctor, state police superintendent, said the object was to prevent accidents by slowing traffic.

The first day drivers slowed an average of 12 miles per hour, from 67 m.p.h. to 55 m.p.h. Truckers were especially quick to react to the dummy cop.

The mannequin was borrowed from a local department store, dressed in a state police jacket, driven out to the freeway, and put in an old patrol car which was scheduled to be sold. They locked the mannequin in the car so that they would not be embarrassed by having it stolen.

Also in Boise, Idaho, Federal Judge Ray McNichols has ruled that the city of Boise improperly dismissed six female police employees last year after what he called an "abysmal" investigation into alleged lesbian activity. The women have not denied being lesbians, however have sued the city for \$10 million plus legal fees, stating that their constitutional rights of due process had been violated and the city had broken its own civil service rules by denying them hearings.

The judge did not order that they be reinstated, but ordered attorneys for both sides to prepare memoranda on damages, and arguments will be held this spring regarding the women's request for a settlement.

Cheryl Petska, Virginia's first woman trooper, was dismissed from her duties Dec. 29 for "willfully disobeying commands of supervisors". Petska stated that she was fired after refusing an out-of-town assignment that was given on such short notice that she could not find a babysitter for her two daughters.

She was given 48 hours notice that she was to report for two weeks duty 400 miles away in the coal fields. Her husband, also a state trooper, was on 24 hour notice to go out of state, so he could not care for them.

After trying for two days to find a babysitter she called in to say that she was unable to take the assignment. She was dismissed the following week.

According to her letter of dismissal she was judged to have "placed normal routine concerns" above her duties.

The Virginia State Police Association's executive committee moved to support her reinstatement and object to the handling of the matter by her superiors.

Josephine Escudier, wearing new Lieutenant bars, is now serving as Administrative Assistant to Captain S.H. "Jack" Jackson, commander of the Sheriff's Posse in Sun City, Az., the largest and most widely known group in the Nation.

It's not easy being a policeman in the small town of Loegstoer, Denmark. Thieves stole a patrol car, taking with them the keys to three other patrol cars to prevent pursuit. The car was found later eight miles away, minus the four sets of keys, a portable radio, and a camera that a citizen had turned in as recovered property.

The police station is almost new, having been rebuilt after being set afire some time ago. Then there was the time that thieves took the uniforms and pistols of the entire force.

A Michigan State University study indicates that having a female partner might improve the effectiveness of the male officer in life and death situations. Criminology doctoral student Christina Johns reported recently that male officers with female partners are more likely to fire and fire more "appropriately" when confronted with dangerous situa-

tions than officers with male partners.

Eighteen male Michigan state troopers were used in the study. Half were paired with female partners and half with male. They were shown the training film "Shoot, No Shoot". They then used pistols loaded with blanks and told to shoot when and if appropriate. The troopers paired with females fired more often and more appropriately than those paired with males.

Johns could not explain why this occurred, but hopes that the study will encourage more officers to consider female partners.

In Rochester, N.Y., a police officer patrolling in the downtown area spotted a broken window in one of the city's police sub-stations. During his investigation he found a 16 year old boy going through the police lockers and desks. The young man told the officer that things were not quite what they looked like. He went on to explain that he was going through the desks looking for an application form so that he could apply for a job on the department. The officer was not impressed and arrested him for burglary.

From Las Palmas, Canary Islands, came a report of a bomb exploding outside the Las Palmas Police Department. There were no injuries, but damage was done to the building and several cars parked nearby. This was reported to be the work of "The Movement for the Self Determination and Independence of the Canary Archipelago", a separatist's group.

Police officers responded to a traffic accident scene recently in Waupaca, Wis., and got stung. It seems that a flatbed truck was carrying two dozen bee hives when it overturned. It took five hours to clean up the mess, and a number of bee keepers busy luring some of the bees back into the broken hives. The 18 year old driver was slightly hurt.

Plan now to be in South Bend!

Memories for the Future
IAWP Parade

On October eleventh, in the Capital City,
A sun dappled day in autumn so pretty,
Centurians assembled from every shore,
Dressed as for battle, their daily war,
To protect and defend the tall and the small,
Tempering the sword with compassion for all,
Here stands a new breed, the rank and the file,
Endowed with knowledge and insight,
The gift of coming those miles,
In great number they will march for the world to see,
A small victory won for a minority,
These soldiers are "ladies", with banners and brass,
Employing their duties with relish and class,
At the side of our brothers in peril or joy,
Our goals are as one, our presence no ploy,
Police officers all, in stalwart determination,
In service to claim the good reputation,
Of those who stand not above all the rest,
But in unity and effort to achieve the quest,
That Peace on Earth may be the end,
And all God's Children will call "the cop" friend.

Carole Wooley
St. Paul, Minnesota

For The IAWP

From all around the world you came,
Each bearing a different face, a different name,
But each of you brought a common goal,
To study, to learn, to touch each others soul.

What drew each to travel 'cross the miles?
To entice and enlighten our city with your smiles,
What goals, what purpose challenges your lives,
That of being a cop, to battle all the strifes.

But soon the time together will be gone,
Let's hope we leave with a smile and a song,
As cops we handle the sad and bad, 'tis true,
But let's not ever forget, good things happen, too!

The ones we help, the life you'll save,
The little kids you pass that smile and wave,
And training we have had at this seminar,
Helps all of us better know who we are.

My thanks to you, for being so very grand,
As you've gathered, as friends, from across the land.
Go your way, in peace, and love, near and far,
And I salute you tonight, super cops you really are!

Tom Guthery
Bloomington, Minnesota

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____

No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside.

Yes ___ No ___ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____

Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

The I.A.W.P. Bulletin
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THE

I. A. W. P.

BULLETIN

Official Publication of the International Association of Women Police

Volume 12 Number 3 September, 1978

16th Training Conference

Plans are now complete for the training seminar from October 8th through the 13th. Our co-hostesses, the International Association of Women Police and the Minnesota Association of Women Police, and the individual members have worked hard to put together an excellent program. It will be difficult to choose from the many interesting workshops, and you better get your registration in now in order to have your choice.

If you are a new member and have not received a copy of the program contact Officer Catherine Hennessy, 10750 County 9, No. 312, Plymouth, Minn. 55429.

This is an election year, so be thinking about any candidate that you might want to nominate. If you cannot attend the meeting and want business brought before the membership contact your Regional Coordinator. If you want a resolution presented contact Chairperson Felicia Shpritzer, 446 E. 20th St. in New York, 10009.

The I.A.W.P. is grateful to Chief Michael Borkowski, of South Bend, Ind., for his gracious invitation to host the 1979 training conference. President Rosie Mason readily accepted. Make your plans now, and don't forget Albuquerque in 1980.

Frank Higgins

We regret to inform you of the recent death of Frank J. Higgins, of Miami, Florida. Frank was the husband of our past President and Executive Director, Lois Higgins.

The Higgins family was a well known and respected family in Chicago history. Frank was employed by the City of Chicago until he retired a few years ago, and he and Lois moved to Miami.

During the many years that Lois was so actively involved in the I.A.W.P. Frank was always present to assist her or anyone else who needed help. He had been in ill health the past few years and not able to attend the seminars. He will be sadly missed by his many friends.

* * * * *

"Card Sharks"

The "Card Sharks", a daytime TV game show aired on NBC sent a warm thank you to all who participated in the recent survey. The first public mention of the Association members as being respondents was during the week of August 28th. In future use of questions from the survey, the mention of the I.A.W.P. participants will be given 50% of the time--a nice reward for your co-operation. Thank you! We are sorry the survey arrived before the information about it in the newsletter.



From the President

The I.A.W.P. joins Dr. Lois Higgins in mourning the loss of her dear husband, Frank. We hope she will find comfort in knowing that every member of the I.A.W.P. shares her sad hours with her. For a number of years Frank appeared to have been a part of the fixture of the I.A.W.P. seminars. He attended faithfully, and was so kind and was always ready to help any member of the organization in any way he could. He will always live in our memory as a kind and wonderful man. He will surely be missed.

My dear members, October 8th is fast approaching. I hope that each of you have started to pack for your trip to St. Paul. We also ask for your prayers for a successful conference, your ideas for the continued growth of the organization, and your constructive help in every way, and your sincere love for every member. We need each other, and it is together we stand, or divided we fall. We must ever stand and continue to hold high the aim and purposes of the I.A.W.P.

Let us continue to recruit members. After having added 90 new members during that unforgettable conference last year in Tucson, which was so beautifully hosted by Linda Burkett and Cindy Sweets, I feel that the I.A.W.P. has turned the corner and is now going full speed ahead. Let's keep it going.

Much love, Rosie Mason.
* * * * *

A mother to her 6 year old:
How did it go in school today?
Six year old: Not too well. I
have to go back tomorrow.

From the Executive Director

Now that summer is almost officially over, the last house guests have headed home, and a hint of fall is in the air, we pause at the transition Nother Nature provides as she completes her cycles.

But the year really begins when we look forward on the calendar and see the dates circled in red-October 8th-14th! Right! The I.A.W.P. 16th Training Conference! Tagged as the training opportunity of a police career! No truer words were ever penned as the brochure promises in the wide angle coverage of so many facets in the field of law enforcement. . .all aimed at stretching your abilities to the utmost for the benefit of the department you represent and for your own edification. Can you pass the opportunity by? You could, and be the lesser officer for the mistake. While it is later than you think, if you rush your reservation to the committee, there may yet be room for more attendees. Do it now! We want to see you there. Join the wise majority- those from the Provinces, from across the ocean wide and from those wonderful fifty.
Maurine Barkdoll

* * * * *

At their annual convention, the National Association of Counties again awarded the Sun City Sheriff's Posse the Number One Posse in the nation due to the excellent performance of its 300 members.

The I.A.W.P. Executive Director is actively engaged in Patrol, aids in manning the communications center assists in the Supply/Procurement office and is Secretary of the largest division in the Posse, holding the rank of Sergeant.

* * * * *

Mother speaking about teenage daughter on the phone: It seems like only yesterday her words were priceless, now they are endless.

Detectives Win Suit

Two Detectives, Mary F. Otterson and Mary Rita Ostlander won a sex discrimination suit against the Madison, Wis. Police Department. The Equal Rights Hearing Examiner, John Doll, found that the women were underclassified in rank since they were performing the same duties as men classified at a higher level. The ruling stated that the women did not receive pay appropriate for their position and also suffered from a discriminatory seniority system.

The department was ordered to pay the detectives 5% back pay to December of 1973.

* * * * *

Promotions in Seattle

Four women have been promoted on the Seattle, Wash. Police Department. Karen Ejde has been promoted to Lieutenant and transferred from Training to Internal Investigations. Noreen Skagen was promoted to Lieutenant and transferred from Sex Crimes to Patrol. Beryl Thompson has been promoted to Lieutenant in Patrol. Helen Hendrickson was promoted to Sergeant and moved from Inspections and Planning to Communications.

Beryl Thompson has been appointed Project Director of a new grant, which is an Evidence Collection, Processing and Management Grant. Under the grant a select group of patrol officers will be trained as "Evidence Specialists" to process crime scenes. Beryl would like information from any department that uses patrol officers to process crime scenes, or from departments that have "automated fingerprint equipment" that is operational.

Beryl can be reached by writing to P.O. Box 15207 Wedgewood Station, Seattle, Wash. 98115.

* * * * *

Kay and Andrew McEntee are the proud parents of a baby girl, Meghan Jo, who was born on August 12, 1978. Kay is with the Michigan State Police.

Jayne T. Rich, retired from the Washington D.C. Police Department, has been appointed Director of Security and Safety at Montclair State College. Jayne would like to correspond with other campus police officers. She can be contacted at Montclair State College, Campus Police Division, Upper Montclair, N.J. 07043.

If you know of any member who is not receiving their newsletter, please have them send a change of address card either to the Editor or Financial Secretary. With each mailing between 20 and 30 Bulletins are returned because of an address change, and many are marked address unknown. It also is costly since each item returned costs \$.25, and if another is sent it costs an addition \$.5 postage.

In December anyone who has not paid dues for two years will be removed from the mailing list.

The comparatively small Village of Broadview, Ill., just west of the City of Chicago, is the first community in the State of Illinois to implement a complete "Computerized Dispatching and Communication System", or more readily known as the "Digital Communication" system.

With the new system operational since last May, Broadview now enjoys the rank of 6th place out of 254 Illinois agencies using "LEADS", quite a jump from the previous 154th place.

Now that "Babe" Barkdoll has moved from Broadview to the Golden West--Silence is Golden!

Mail Troubles

Your editor has been fighting the Post Office Department, and losing. You may not have received your June newsletter until late July or even August. The problems began last May, when the address labels coming from Portland, Oregon, got lost in the mail. They had to be reordered and finally arrived late in June. The newsletters were mailed on June 27th, after an increase in the bulk rate. On July 3rd I received a call that the bulletins had been received at the main post office, but they did not have my order or payment. I went back to the post office on July 5th with a copy of the order and my receipt. I was assured that everything was okay.

On July 13th I was again called that they still did not have my payment. Rather than have the receipt lost in the mail I marched into the main post office the following day, and after an hour finally was able to prove that payment had been made although I had been given the wrong type of receipt. I was assured that day that the newsletters would go out that day.

However, on July 21st, five newsletters going out of the country were returned for an additional six cents postage since the foreign rates went up on July 6th.

It all goes to prove the Post Office motto--"the mail goes through".

The September issue will also be later than expected because the company printing the address labels sent those of some men's organization. This caused a weeks delay.

Would any of you good members out there like to take over this job next year?

Officer Honored

The Washington D.C. Citizens Traffic Board awarded a certificate of appreciation in April to Officer Maxcine Joyner of the Fifth District.

On February 2 at 2:20 a.m. Officer Joyner observed a vehicle stopped in the middle of a street. After a signal from her to move the operator did so in an erratic manner.

She then attempted to stop the vehicle, which instead increased speed and attempted to elude her. She called for assistance and soon stopped the vehicle. The driver was arrested on traffic charges and transported to the Fifth District. Investigation confirmed that the driver did not own the automobile. It was then learned from the police in Alexandria that the operator was wanted on a fugitive from justice warrant.

Officer Joyner's professional conduct converted a routine traffic stop into the removal of a felon from the streets. She is the second female officer to receive this award, and Chief Carl Profater stated that he believes that this type of recognition inspires officers to do better.

* * * * *

I.P.A. News

British police officer, Hilary Pownall, has been awarded a Winston Churchill Scholarship to visit the United States. She will be in the country for ten weeks, and will be studying "The role of the female officer in the American police system."

She would appreciate any assistance in meeting officers and heads of departments.

* * * * *

No wonder the audiences for the late-night shows are growing. Who can get to sleep after hearing the 10 o'clock news?

* * * * *

Honor for Felicia

Felicia Shpritzer, retired Lieutenant of New York City, and past President of the I.A.W.P., will be honored on October 22nd by the Shomrim Society. Shomrim is an organization of Jewish members of the N.Y.P.D.

Felicia has been selected as Person of the Year, and will be honored for her lifetime of devotion to Shomrim, the department, and to the causes of the Jewish people, as well as her tireless efforts on behalf of women everywhere.

The occasion of the presentation will be the annual spiritual breakfast, following a memorial service at the Central Synagogue. The breakfast will take place in the grand ballroom of the Americana Hotel.

If anyone will be in New York on that date and would like to attend, contact Felicia for details.

Congratulations Felicia!

* * * * *

Juvenile Crime

Gov. Carey of New York has signed a bill which would permit juveniles as young as 13 who commit murder to be tried as adults and sentenced to life in prison. The new law provides that the juvenile could be handled in Family Court if the District Attorney considers it more appropriate, but juveniles 14 or older who commit violent felonies can be tried in adult court. The new law took effect on September 1st.

* * * * *

Positions Open

The City of Boulder, Colo. is recruiting applicants for Patrol Officer positions. The city will hire 10-20 officers

during 1979 with some positions being filled in January or February. The City will attempt to establish an eligibility list to be used in filling vacancies during the year. Applicants must be at least 21 years of age.

The 1978 salary range is \$992-\$1,350 a month. The range will be modified to conform to Consumer Price Index changes. Anyone interested should contact City of Boulder, Personnel Department, P.O. Box 791, Boulder, Colo. 80306

Chief Harry Caldwell of Houston hopes to increase his department by 2,000 officers. When he learned that the Los Angeles P.D. might have to lay off more than 1,000 officers he called Chief Daryl Gates of Los Angeles and offered to hire all who were dismissed.

Fortunately funding was found so that the massive layoffs were not necessary.

* * * * *

Stress Test

Thirty-six officers of the New York P.D. are testing a new kind of electronic surveillance. They are each equipped with a telemetry device, a tape recorder and radioelectronic sensors. The sensors pick up heart rate, nerve reaction, pulse and blood pressure.

The experiment is being conducted by the New York Stress and Research Center. The volunteers wear the devices for a 28^{hour} period, both on and off duty. During on-duty hours the physiological data are beamed electronically to the stress center for analysis. Other times it is recorded on tape and submitted for tests.

Dr. Maxim Asa, who designed the device states that the data will be used to help develop a program of health and physical fitness for police throughout the nation. The program certainly has interesting possibilities.

* * * * *

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____
No. Street City State Zip Country

Employing Agency: _____

Business Address: _____
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside. Yes _____ No _____ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____ Signature _____

New Membership _____

Mail To: Anne Garcia, Financial Secretary
International Association of Women Police
P.O. Box 2495
Greensboro, North Carolina 27402

Renewal _____

Annual Dues \$10.00

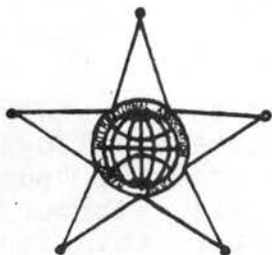
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THE I. A. W. P. BULLETIN



Official Publication of the International Association of Women Police

Volume 11 Number 4 December, 1977

Excellent Conference

The 15th Training Conference of the International Association of Women Police held in Tucson, Arizona, was a tremendous success. This success was due not only to the efforts of our co-hostesses, Linda Burkett and Cynthia Sweets, but also to Chief Wm. J. Gilkinson and all of the members of his fine department.

The program and speakers were excellent, and the hospitality fantastic.

There were 214 participants, and these women and men came from 31 states and 4 provinces of Canada.

Plans are already being made for the 16th Training Conference which will be held in St. Paul, Minnesota, from October 9-13, 1978. Co-hostesses Carolen Bailey and LuAn Lorenson are busy working on the program, along with the members of the Minnesota Association of Women Police.

We hope to meet in South Bend, Indiana in 1979, and Albuquerque, New Mexico, in 1980.

Make your plans for October now, and get your requests for funds in early.

* * * * *

Final Session

The final session of the I.A.W.P. Conference was the banquet held on October 13th. At that time Lois Higgins was

honored for her many years of service to the I.A.W.P. Lois served as President for eight years, and following that served as Executive Director for thirteen years.

President Rosie Mason was inducted into the Order of Michael the Archangel Police Legion. This award was presented by Lois Higgins.

The banquet speaker was Robert J. diGrazia, Director of Police, Montgomery County Department of Police, Rockville, Maryland. Mr. diGrazia criticized police unions, but in particular the International Association of Chiefs of Police, for failing to change traditions which have prevented reforms which would make police work a true profession. He believes that police agencies are fragmented nationwide and because it is difficult to transfer positions. He blamed the I.A.C.P. for not being a leader seeking change in these areas and for failing to encourage women and minorities to join police ranks.

He stated that a true profession operates with a code of ethics, effective disciplinary measures, emphasis on continuing education, freedom to change jobs, constant research, debate and open-mindedness.

He also feels that only agencies with at least 200 full time employees can offer a full range of police services, end duplication of effort, and form an effective, coordinated network for productive policing on a statewide and national basis. He stated that we must start to consolidate our small agencies so that by the year 2000 no department has fewer than 200 employees.

Mr. diGrazia challenged the women to become a force for change.

Messages from Linda

It was great having each of you as our guests in Tucson, Arizona, for the 15th Training Conference of the International Association of Women Police. Thank you for coming to Tucson, for without you, there would not have been a conference.

I would apologize for anything that was not properly attended to during the conference and add one comment, "Try walking a mile in the Indian's moccasins".

It is my hope that each of you returned safely to your respective homes and took with you valuable information to share with members of your department. I trust that in some way we helped to renew your enthusiasm, determination, and optimism about the future of women in policing, and most of all, our spirit of togetherness. I challenge each of you to "spread the word" of I.A.W.P. this year in your State.

I wish to thank you for the many personal notes of appreciation sent to me. They mean so much and I appreciate you taking the time to share your feelings with us.

I look forward to getting to know all of you better in St. Paul/Minneapolis. Ask your department NOW to budget for your attendance.

Peace.

"Thank You" to Yolanda Diles

There are times, especially in organizing events such as the training conference, that we make very human errors and overlook or neglect something unintentionally. This happened and I would like to take this opportunity to correct it, by giving special recognition to an officer who made a very significant contribution to the conference.

In June, when Officer Cindy Sweets, the co-chairman, went on

leave of absence, I went into a state of panic. At that time Detective Yogi Diles came to my office and said "put me to work", and that I did. Without Yogi's hard work and support this conference would not have been a success. At the conference banquet, I failed to give Yogi the recognition and thanks that she definitely deserved. Yogi, thank you, and we hope that even though this is late you will understand our heartfelt appreciation.

Officer Linda Burkett

* * * * *

Linda would also like to state that the pictures of the conference are being printed and will be mailed soon. If anyone did not pay in advance for the pictures ordered they should send a check to her made payable to the I.A.W.P. The large group pictures were \$1.50 each and the 4x5 pictures were \$.50 each.

* * * * *

Business Meeting

Financial Secretary Anne Garcia reported our present balance is \$1,261.40.

Mary Stowe, Coordinator for the Regional Chairmen, requested suggestions for redistribution of the regions. A Regional Chairman is also needed for Region 9 in Canada. Lt. Stowe can be contacted in care of the Seattle P.D.

Historian Jessie Stoneman presented her report, and again requested departmental patches for display by the organization. Jessie also requested copies of any publicity regarding women police. Her address is 12 Grenadier Dr. Hamilton, Ontario, Canada L8T 4C8.

Maurine Barkdoll reported that with the assistance of the Minnesota Association of Women Police that Ways and Means had earned \$25.175. Nate and Babe Barkdoll had numerous craft items for sale and the Minnesota women had unique "T" shirts for sale. We will have more information about the shirts later.

A donation of \$25 was again made to the National Council on Children and Youth.

It was agreed to conduct the next

conference in St. Paul, Minn. in 1978, in South Bend, Ind. in 1979 and Albuquerque, New Mex. in 1980.

It was suggested that the annual training conference be expanded to five days instead of four.

The dues will be raised from \$6 annually to \$10, which will become effective at the start of the new fiscal year, which is January 1, 1978.

Carolyn Bailey, Chairman of the Constitution Committee recommended the following changes, which were accepted.

Article I, 2. "This corporation has no seal." "No" will be changed to "a". Article IX, 1. "The fee for all membership shall be six dollars." "Six dollars" will be changed to "determined by membership vote." Article VI, 1. "Regional Chairmen" will be changed to "Regional Coordinator" wherever it appears in the bi-laws.

A copy of the bi-laws will be printed in booklet form to be available to all members.

* * * * *

A Note from Anne

Financial Secretary Anne Garcia wants to advise you to send your dues in by December 31, 1977, and save \$4. On January 1, 1978, the dues will be \$10.

If you have moved--please--send a change of address.

* * * * *

Zip Code Change

Executive Director Maurine Barkdoll was "thrown a curve" by the Postoffice Department. After all of the printing changes had been made they changed her zip codes. The address for the I.A.W.P. is P.O. Box 1978, Sun City, Ariz. 85373. The new zip for her home address is 85372.

* * * * *

All I have left after deductions is my job.

From the Office of the President

The thrill of the visual success in membership and in the attendance at the 15th Training Conference which was held in Tucson, Arizona, October 17th-20th lingers on.

Commendable echos have been and still are falling all around concerning the enormous amount of work that was put into the planning of the seminar and of how the work has paid off.

I must again express my appreciation and the appreciation of the entire I.A.W.P. membership to Linda Burkett, Cindy Sweets, their wonderful co-workers and especially to Chief Gilkinson for a well planned and beautifully conducted seminar.

Our hats off to them and to all of Tucson.

I would also express my appreciation to each of you for your attendance and for your personal contribution in making the seminar a great success. I'm still on Cloud 9 with excitement.

A Plea. Now that we have added 90 new members to our roll let us not rest on our laurel, for it will take a continued effort on all of our parts contacting other policewomen and inviting them to join the I.A.W.P. to produce the kind of organization we all hope for. So lets keep working.

Again the holiday season is upon us. It's time for love, joy, peace and tranquility. I wish for each of you the happiest holidays ever and a new year that's filled with all Good Things.
Rosie Mason

* * * * *

From the Executive Director

Looking back on the 15th Training Conference reminds me of the scientist who, from an early age on, due to his dedication to inside lab research only, was first tempted by a friend to view some of the outside world. One of the points of interest was a visit to a wild life park. There he observed and accepted the animal kingdom - until he saw his first giraffe. The more he stared at this creature of the elongated neck topped with an unbelievably small head, hind legs shorter than the

front, a most unlikely, ungainly looking creature, the more visibly shook was his scientific mind - It wasn't Possible! It didn't match his scale by which everything else in an orderly world could be measured.

So it is with the now historic and electrifying Tucson Conference. Our short-sightedness has been expanded, our goals challenged. The plain hard work of all the Tucson personnel who exhibited such insight and skill in the preparation and presentation of a memorable Training Conference, leaves us in a state of euphoric wonder - It wasn't Possible!

However, with the dedication of the I.A.W.P. and the searching minds and hearts of all our members, those of long standing as well as those newer ones, it is indeed POSSIBLE. Those who travelled from near and far were enriched by the experience and the sharing. We can exultantly proclaim that the role of the woman police officer is ever expanding and outward reaching - that new horizons await those courageous enough to stretch their professional and personal goals.

With the new year about to open before us, may we all be prepared to write only those things pertaining to Truth and Justice for all, upon those pristine pages. Which brings us to that wish, ages old, for a truly Happy and Blessed Holiday Season for one and all, filled to over-brimming with all good things.

Maurine Barkdoll
* * * * *

3rd Regional Coordinator Janet Crumley announced that there will be a training seminar on "Terrorism" in North Carolina in May, 1978.

The Minnesota Association of Women Police will meet in Eden Prairie, Minn. in April.

IACP Wants Our Help

Maurine Barkdoll received a request recently from Richard W. Kobetz, Assistant Director, Behavioral Research Division, International Association of Chiefs of Police. The I.A.C.P. conducts numerous training sessions throughout the country and would like to include women officers as lecturers at their training sessions. He is asking for resumes from our members who have accomplished expertise in specific subjects. Mr. Kobetz would like to include these resumes in their resource file of law enforcement professionals available to lecture. Participation would be on the basis of an honorarium plus expenses.

Don't be modest ladies, send those resumes. Let's let the I.A.C.P. know how much talent we have to offer. Contact Richard W. Kobetz, International Association of Chiefs of Police, Eleven Firstfield Road, Gaithersburg, Md. 20760.

* * * * *

Achievement Award

At a Board of Directors meeting in May it was recommended that the I.A.W.P. present an annual Achievement Award, which would consist of payment of the conference fee and a certificate of merit.

Nominations will be made by members of I.A.W.P. and Chiefs of Police. Nominees need not be members of I.A.W.P.

Kathy Burke presented a sample of an award citation accompanied by a sample letter to chiefs announcing this scholarship and recognition award. Kathy Burke and Felicia Shpritzer will have the responsibility of implementing and distributing these letters.

Nominations will probably have to be sent in by mid-year in order to have them screened properly. More information will be available in the next Bulletin.

This award was made possible by a donation from Dr. Margaret Finn, who was one of the speakers at the conference in Seattle last year. We are grateful to Dr. Finn for her great interest in our Association, and her encouraging comments.

News of Members

In the last Bulletin we mentioned that three members of the I.A.W.P. had been nominated for the honor of being selected as an "Outstanding Young Woman of America." Unfortunately we were not aware of a fourth member who had also been nominated for that honor, and that person is Carolyn Johanson, of Norfolk, Virginia. Carolyn was formerly Carolyn Miller, 4th Regional Coordinator of Indiana.

Congratulations Carolyn!

I.A.W.P. 2nd Vice President Maris "Pat" Wesson retired from the Portland, Oregon, Police Department on June 22, 1977. Pat joined the Portland Women's Protective Division in 1950, and retired as a Sergeant.

Pat is very active with the Girl Scouts, and is active in several professional organizations as well as I.A.W.P. Her husband, John, who also is active in I.A.W.P., and retired from the Portland Detective Bureau, will become national President of the Footprinters in 1978. They seem to have increased their activities since retiring.

Captain Beulah Hartwig of the Kenosha, Wis. Police Department, has been promoted to Deputy Chief, and is now in command of the Juvenile, Detective, and Identification Bureaus.

Martha Matthews, Cleveland, Ohio, Police Department, found army life dull, so she became a police officer. Not finding that enough of a challenge she went to college, first taking a law enforcement course at Cuyahoga Community College, then to John Carroll University for a degree in sociology. On Sept. 2, 1977 she received her masters degree in Urban Studies from Cleveland State University. She now in-

tends to work on a masters in sociology, and then a law degree.

Miss Matthews teaches report writing and court testimony at the Police Academy, but has worked in several areas of the department.

Carolyn Bailey, St. Paul, Minn. Police Department, has been appointed by her Governor to the Minnesota Peace Officers Standards and Training Board. Carolyn is the first woman to receive this appointment in her state.

Also in Minnesota, LuAn Zuhlsdorf is now Mrs. Richard Lorenson. LuAn is 5th Regional Coordinator, and I am certain that she has all of our best wishes.

While attending the I.A.W.P. conference in Tucson Lois Higgins was honored in Tampa, Florida, by the Florida Association of Private Investigators and the World Association of Detectives.

Lois Higgins also has been named a member of the Advisory Board of UNITEL, which is United Intelligence, Inc. based in New York.

In 1976 the Fraternal Order of Police Associate Lodge established a special trust fund to be used for the formal education of the children of police officers killed in the line of duty in Dade County, Florida.

On September 17, 1977, a luncheon was held in Miami at which the featured speaker was Telly Savalas. Among the presentations made to him one was from Lois Higgins, Executive Director of the order of Michael the Archangel Police and Fire Legion.

Your editor received a letter from a long time friend of I.A.W.P., Rudy Costa, of the Norwalk, Conn. Police Department. Rudy was sorry to say that he had to miss our conference this year, but he had a good reason. On August 30, 1977, he was promoted to Inspector, and now commands the Detective and Patrol Divisions, Youth Bureau, Marine Bureau, Special and Auxiliary Police, and the

Canine Patrol.

Rudy is also working toward a Masters Degree in Criminal Justice at the University of New Haven. He wishes to send his regards to all his many friends in the I.A.W.P.

In 1975 Nicole Juteau of Montreal North ended 105 years of male domination of the Quebec Police Force by becoming the departments first policewoman. Cst. Juteau was given the same physical training as the men, and completed a four month training course. Some of the men were in for a bit of a surprise as she was well trained in karate before she joined the force.

Nicole says that she would like to correspond with other policewomen. Her address is 988 9th Ave. Nue #2, Grand-Mere, Quebec, Canada.

Mrs. Carolyn W. Charity, retired Public Information Officer for the Metropolitan Police Department, has been named by the Board of Directors as the Vice President of Seaboard Service Systems, Limited. This is one of the largest private security agencies in the Washington D.C. area.

Felicia Shpritzer, retired from New York City, and past President of I.A.W.P. is now teaching a course in Juvenile Justice at John Jay College of Criminal Justice.

In Washington D.C. Officer Rosa Woody was surprised in October by a surprise birthday party thrown for her by her fellow workers. Rosa has been in the Washington Hospital Center since June when she was struck by a car while aiding a motorist.

Karren Bassford, of Fairfax, Va. was killed when her patrol car went out of control while

she was in pursuit of a fleeing vehicle.

In Baltimore, Md., Officer Eva Rosenblatt held onto her gun, and her life. She was responding to a report of a disorderly crowd when she observed approximately 100 people in the street, and signs of a fight. A woman pointed out two men she claimed had beaten her.

Off. Rosenblatt followed the two men to the rear of a house and ordered them to stop. A third man came to the door and told her that she was not going to take his sons.

At that time she saw that someone had thrown a knife out a rear kitchen window. She dodged the knife, ran into the house and grabbed one of the young men and pushed him against a wall. As she struggled with the youth the father jumped her and attacked her with an ice pick, stabbing her twice. As he tried to stab her a third time she drew her revolver and called for assistance.

Two of our members have just completed a two week seminar on the "Investigation of Sex Crimes" at the Southern Police Institute at Louisville, Ky. Mary M. Dickens of Owensboro, Ky. and Joyce Holte of Eden Prairie, Minn. were among the 13 women and 46 men who participated.

* * * * *

Hypnosis Seminars

The Law Enforcement Hypnosis Institute, Inc. will present several four day training seminars during 1978. The dates and locations are as follows:

April 6-9, 1978 Los Angeles

Sept. 21-24, 1978 Atlanta

Nov. 30-Dec. 3, 1978 Los Angeles

Designed for experienced investigators, prosecutors, and other criminal justice professionals, the course will provide training in the law enforcement uses of hypnosis, particularly as used with volunteer witnesses or victims to enhance recall about major crimes. For information contact Dr. Martin Reiser, Director, Law Enforcement Institute, Inc. 303 Gretna Green Way, Los Angeles, Ca. 90049.

The following letter was received from Lt. A.D. Francke, of Seattle, Washington. "Dee" Francke is our 7th Regional Coordinator, and has some interesting comments about uniforms for women officers. She would also like to see other viewpoints expressed in the Bulletin.

Dear Editor, Within the past year I have had several male officers ask me why women law enforcement officers want to wear a man's uniform. Just last month a man said to me, "why do women wear T shirts under their uniforms?" Even at the training conference in Tucson a woman officer mentioned this to me as being a masculine trait. These comments have put me to thinking about the whole aspect of women in uniform and I have come to these conclusions:

A woman in police work needs to be recognized as a police officer if she is assigned to uniformed duty. In many instances the uniform is the familiar thing and the citizen will react in a certain manner to that uniform. If the uniform is distinctly different from those the citizen is used to seeing, there may not be instant recognition and there may not be respect the uniform is supposed to command. I don't think it is necessary to have women in trousers all the time; that should be left to the individual preference, but it is necessary that the uniform be styled exactly the same or as nearly the same as possible as the male uniform so that there is the instant recognition.

Comfort, protection, and wearability (as well as cost) enter into selecting a uniform. It is admitted that lighter weight materials would drape to the figure better and might be more comfortable as far as temperature goes, but protection and the kind of work to be accomplished has to be taken into consideration. Lighter weight materials would also tear easier in conflict, wear out fast from

equipment rubbing, etc.

A sturdy shoe is important to the health of the feet as well as for protection from kicking, biting, weather, etc.

I learned many years ago that women give up perspiring and do honest, every-day sweating when they work in uniform. A T-shirt underneath is very effective in soaking it up and helps to eliminate the wet ring under the arm. Personal grooming is important. The T-shirt is especially necessary under the protective vests we wear these days.

Trousers are common sense when you are assigned to patrol and are warmer in the winter time.

I view the uniform not as male or female attire but as clothing that is functional. I must admit that men have an easier time when it comes to emptying the bladder. The only thing that I can see would make it easier for us would be a zipper along the inner seam from knee to knee. But, that might make it difficult to walk.

Lt. A.D. Francke

* * * * *

Policewoman Gets Kisser

Perri Burnett, Tulsa, Oklahoma, Police Department, has won an assault conviction against a man who kissed her while she was giving him a traffic ticket.

The case went to trial in district court because the city prosecutor had refused to file charges, stating that being kissed was "an occupational hazard" of police work. The man entered a plea of no-contest to a charge of assault and battery against a police officer.

Officer Burnett had stopped the man for running a red light and driving under the influence of alcohol. While in the squad car writing a ticket he grabbed her wrist and hair and began kissing her elbow.

* * * * *

Warmest wishes to you all for a happy holiday season.

MEMBERSHIP APPLICATION

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

Name (Miss-Mrs.-Mr.) _____

Home Address: _____
No. Street City State Zip Country

Employing Agency: _____

Business Address: _____
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside. Yes _____ No _____ Job Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-laws of the Association, modified, amended, or enacted, shall be binding on me.

Date _____ Signature _____

New Membership _____

Renewal _____

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International Association of Women Police
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1974 Conference Reports

ANNUAL BUSINESS MEETING 10-16-74

by Ann Straubel

The meeting was opened at 10:20 A. M. by President Felicia Shpritzer, at the Holiday Inn, Kalamazoo, Michigan. Invocation was given by Donna Cummings, flag salute given and moment of silent prayer was held in memory of Gail Cobb, first woman police officer known to be killed in line of duty.

Roll Call of Officers: Pres. Shpritzer, present; 1st V.P. Donna Cummings, present; 2nd V. P. Rosie Mason, present; 3rd V.P. Maurine Barkdoll, present; Rec. Sec. Ann Straubel, present; Fin. Sec. Maris Wesson, present; Sgt.-at-Arms Catherine Riggle, present; Historian Jessie Stoneman, present; Chaplain Doris Watkins, absent; past Presidents Lois Higgins, Mary Ostrander & Lois Beckett, present, Elizabeth Mumford, absent; 4th Reg. Chmn. Jerri Pearce, present; 5th Reg. Chmn. Carolen Bailey, present.

Minutes of the last annual meeting were read. Helen Morris moved to accept, Kathy Burke 2nd, passed. The minutes of the Board of Director's meeting of 10-13-74 were read. Maurine Barkdoll moved to accept, A. Stickley 2nd, passed.

Bills: Members voted approval to have the Board of Directors pass the bills.

Communications: Other than those read at the Board of Director's meeting, included a welcome from the local Fraternal Order of Police, Lodge #98, and a card from Dorothy Fagerstrom.

Report of Officers: Lois Higgins, Exec. Dir., reported that for the record, she did call June Morelan to explain her absence at the 1973 meeting & conference. Fin. Sec. Pat Wesson reported a balance on hand of \$1,120.11, & submitted a written report. Vance Stickley moved to accept, Jerri Pearce 2nd, passed. Members will be notified of dues. Discussed computer ser-

continued page 4

WOMAN OFFICER KILLED ON DUTY

On September 20, 1974, at about 10:35 A.M., Police Officer Gail A. Cobb of the Washington D.C. Metropolitan Police Dept. was shot & killed while investigating a "man with a gun" report. She was appointed 10-1-73 & assigned to the 2nd District 4-11-74; one of the 160 women then on patrol in that department. P.O. Cobb is the first policewoman in the nation to be killed in the line of duty since the FBI began keeping records of officer homicides in 1960, & the 87th D.C. officer killed in line of duty since 1871. She died with her gun still in its holster.

The official report of the tragedy states: "Two Metropolitan P.D. Sergeants observed a vehicle with 2 Negro males parked near a bank. While the Sgts. approached & began questioning the subjects, 1 subject pulled a shotgun & pointed it at 1 Sgt. who grabbed it. During the ensuing scuffle, subjects fled vehicle into nearby alley. One ran into underbuilding parking lot. Victim, on patrol, was advised by a witness of man with a gun. She entered garage area, confronted subject & was shot in the chest & wrist. Subject subsequently apprehended." P.O. Cobb was dead on arrival at the hospital.

Gail was born & grew up in D.C., the second eldest of 5 children of Clinton Cobb, a Senior Captain of Guards at the central corrections facility at Lorton, & Gail Cobb, a crossing guard. P.O. Cobb was a happy, fun-loving girl who never let anything worry her, & who never said anything bad about anyone. She leaves a 3 year old son, Damon Cobb.

Funeral services were held on 9-24-74 at the Church of the Holy Comforter, followed by interment at Lincoln Memorial Cemetery in Suitland, Maryland. Law en-

continued page 6

New York, N.Y.

1st Vice President - ROSIE K. MASON
Kansas City, Mo.

2nd Vice President - MAURINE BARKDOLL
Broadview, Ill.

3rd Vice President - MARIS P. WESSON
Portland, Oregon

Recording Secretary - ANN STRAUBEL
Kalamazoo, Mich.

Financial Secretary - JERRI FEARCE
Palos Hills, Ill.

Sergeant-at-Arms - CATHERINE RIGGLE
Lincoln, Nebraska

Historian - JESSIE STONEMAN
Hamilton, Ontario

Chaplain - LUAN ZUHLSDORF
Minneapolis, Minn.

Executive Director - LOIS L. HIGGINS
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Stockton, Calif.

Eighth Region - IRENE F. ALLEN
Birmingham, England

Ninth Region - RUTH DONALD
Halifax, Nova Scotia

Continued next column

only paper published by & for women law enforcement officers throughout the world. News items or photos from any member are welcome & will be returned if desired.

Many thanks to Ann Straubel, Babe Barkdoll, Cathy Riggle, Kathy Burke, & Felicia Shpritzer for furnishing the information on the 1974 Conference. And a great big thank-you to Mary Ostrander who supplied a large quantity of material & to June Morelan who sent stacks of news clippings.

The words of Rev. R.J. Dooley, Chaplain of the Catholic Police & Firemen Society at the funeral Mass for slain officer Gail Cobb, are a forceful summation of what it means to be a police officer & should be remembered by us all: "Law enforcement is not just a job. It is a whole way of life, a total commitment, a family commitment." ... "police families know that this moment (death) can come at any time". "The criminal knows no distinction between the sexes." "An attack on any of you becomes an attack against the country & all it stands for." "In police work, there is no sanctuary from a criminal's gun." "He warned that criminals throughout the country are waging "a war of color -- not black or white, no, this is a war on the color of your uniform & the silver or gold of your badge."

Continued from column 1.

COMMITTEES

Program & Awards - BESSIE NORRIS
Baltimore, Maryland

Resolutions - DONNA CUMMINGS
Peoria, Illinois

Constitution - JESSIE STONEMAN
Hamilton, Ontario

Auditing - PEGGY HENRY

Membership - ROSIE K. MASON
Kansas City, Mo.

Ways and Means - MAURINE BARKDOLL
Broadview, Ill.

Nominating - LOIS BECKETT
Sault Ste. Marie, Ont.

Profile



Gertrude D. T. Schimmel became the highest ranking woman in the New York City Police Department when she was promoted to Inspector on 11-1-74.

Insp. Schimmel began her career as a policewoman in 1940, assigned to the Bureau of Policewomen, & in 1946 was assigned to the Juvenile Aid Bureau. After lengthy court litigation that finally opened promotion examinations to women, she became the department's first woman Sergeant in 1965. This was followed by promotion to Lieutenant in 1967, & in 1971 she became the department's first female Captain.

The 5 boroughs comprising the City of New York were consolidated in 1899 & the New York City Police Dept. was created. Women have been a part of the dept. from the beginning, with the 1st woman police officer a member of the then Manhattan P.D. in 1845.

N.Y.P.D. has always had women working in special units; some of them particularly distinguished themselves as undercover agents in Communist cells, & in the narcotic field. The dept. has a total of 31,000 sworn officers policing a 320 sq. mile area containing a 7,867,760 residential population which doubles during the business day. N.Y.P.D. handles an average of 19,031 police actions per day, including 6,730 radio runs over the 6,124 miles of streets.

While in charge of the Policewomen's Section, Insp. Schimmel laid the groundwork for the first experiment with police women on patrol, a program which proved successful & has since been extended city wide with 400 females now on patrol, including 10 Sgts., 2 Lieuts., & 1 Capt. continued next column

Profile continued

Promoted to Deputy Inspector in 1972, Gertrude Schimmel became Commanding Officer of the Youth Aid Division, then headed the Editorial Review Board, & in 1974, the Public Information Division.

Gertrude, born in the Bronx in 1918, is married & has 2 sons. She graduated from Hunter College in 1939, Phi Beta Kappa with a Bachelor of Arts Degree. She is the author of "Joan Palmer, Policewoman", a career novel for young adults, published in 1960. She is a member of the International Association of Chiefs of Police, the Academy of Police Science, and the I.A.W.P. ♦♦

Very Dangerous Drug

Testimony, supported by medical research projects, medical reports, & doctor's analyses, was given before the Senate Subcommittee on Internal Security looking into the effects of marijuana & hashish. It revealed that marijuana use is dangerous & can result in long-range disabilities. The toxic component, THC, is highly soluble in fat which gives it the ability to move to every part of the body. Accumulation, especially in the brain, occurs with repeated use. Regular use for a year or more may reduce the level of mental competence & cause irreversible brain damage. Previously chronic marijuana users, even after abstinence for several years, were unable to recapture the mental abilities they had before use. THC reduces the body's capability to reproduce cells, reduces the number of chromosomes, & greatly reduces the body's immunity system. Men who used marijuana at least 4 times a week for 6 months had a 44% reduction in male sex hormones, & some of them became sterile. In females, cannabis caused fetal death or abnormalities. In another experiment, the effects carried over into another 2 generations without further exposure to marijuana. Evidence shows that even single exposure to large dosages can lead to psychotic episodes, while chronic use leads to paranoid symptoms & serious & persistent deterioration of mental functioning. ♦♦

It's History

by Jessie Stoneman

~ CURRENT ~

In the past year, 45 women have become guards (correctional officers) in the California prison system, including San Quentin.

Two Boston researchers have developed a way to use a laser beam to put numbers that cannot be erased on a firearms part that cannot be removed. The laser would drill a set of holes as small as the edge of a razor blade in a preset pattern so small that the entire number would occupy the space of one present digit.

~ PAST ~

First Policewoman to be appointed in the U.S. was Marie Owen, a patrolman's widow. In 1893 she was appointed to the Detroit Bureau of Police.

The first U.S. police dept. to adopt the fingerprinting system was the St. Louis (Mo.) Metropolitan Police, which on October 28, 1904, adopted the Henry method to fingerprint persons arrested on serious charges. John M. Shea of that dept. was the first to qualify as a fingerprint expert with any police service.

~ ANCIENT ~

First U.S. prison was constructed in 1676 in Nantucket, Mass. The Court hired William Bunker on 11-16-1676 to keep the prison for 1 year, and agreed to pay him "foeur pounds, halfe in wheat, the other in other graine.

The first blue law regulating gambling was passed in 1624 by the Virginia Assembly.

First law instruction in a college was offered by King's College (now Columbia University), New York City, in 1755.

The first woman District Attorney of the U.S. was Annette A. Adams, who served in the Northern California District from July 25, 1918, to June 26, 1920. ♦♦

Conference continued

vice. 124 paid members now. 1972 rosters are available. As soon as the 1973 seminar report is available it will be presented to the membership. Historian Jesse Stoneman presented the resume of the 1973 conference. 4th Reg. Chmn. Jerri Pearce reported on their seminar. 5th Reg. Chmn. Carolen Bailey reported on progress in Minnesota of organizing the policewomen. Lois Beckett reported for all Canadian regions. She talked about the progress of women officers in Canada. Women are now in the Royal Canadian Mounted Police.

Committee Report: Elections - nominations were read by Ann Straubel for Mary Ostrander, Chairman. Resolutions - Anne Garcia, for Ann Straubel, read the following resolutions: #1-FBI, #2-NBC, ABC, #3-Holiday Inn, #4-Stamp (copies attached). Pat Wesson moved to accept and Rosie Mason 2nd, all passed. Constitution - Jesse Stoneman reported that there was to be a revision to the constitution to be published, Art. 6, Sec. 14. Ways & Means - Maurine Barkdoll thanked Kathy Burke for the sale items, & presented a check for \$200.00 for the treasury. Auditing will be taken care of by Pat Wesson. Program - Felicia Shpritzer reported on the conference in Nassau. Helen Morris suggested that 2 members be appointed to contact June Morelan by the president. Pat Wesson stated that it should be executive committee action.

Publications: Newsletter - there is a new editor, Betty Schmidt. Carolen Bailey moved to change the title of the newsletter to IAWP Bulletin, 2nd by M. Barkdoll, passed. Brochure - Carolen Bailey stated that there were 500 of the new revision printed. She needed suggestions or any other revisions.

Old Business: none.

New Business: Program - Bessie Norris invited the IAWP to come to Baltimore, Maryland for the next conference. Mary Stowe invited the IAWP to come to Seattle. Invitations received from both Chiefs. The vote was taken by ballot & the group will be going to Baltimore in 1975. A tentative invitation for 1977 for Nova Scotia was made by Ruth Donald. M. Stowe invited the IAWP to come to Seattle in 1976.

Elections: The following persons
continued page 5

Conference continued

were voted into office; President Felicia Shpritzer; 1st V.P. Rosie Mason; 2nd V.P. Maurine Barkdoll; 3rd V. P. Maris Wesson; Rec. Sec. Ann Straubel; Fin. Sec. Jerri Pearce; Sgt.-at-Arms Cathy Riggle; Historian Jessie Stoneman; Chaplain LuAnn Zuhlsdorf; 1st Reg. Yvette Weymans; 2nd Reg. Kathy Burke; 3rd Reg. Janet Crumley; 4th Reg. Carolen Miller; 5th Reg. Carolen Bailey; 6th Reg. Ramona Bivians; 7th Reg. Pat Noble; 8th Reg. Irene Allen; 9th Reg. Ruth Donald.

Meeting adjourned at 2:30 P.M.

At the Board of Director's Meeting on 10-17-74, the following committee appointments were made; Program & Awards - Bessie Norris. Resolutions - Donna Cummings. Constitution - Jessie Stoneman. Auditing - Peggy Henry. Membership - Rosie Mason. Ways & Means - Maurine Barkdoll. Nominating - Lois Beckett.

Notice

Anyone wishing to have a photograph of the group at the 1974 Conference in Kalamazoo, please send \$1.00 to:

Ann Straubel
130 East Candlewyck, Apt. 512
Kalamazoo, Michigan 49001

Don't forget to include your name and address, also.

CONFERENCE SESSIONS

by Kathy Burke

The 12th Annual Training Conference of the IAWP began on October 14, 1974, in Kalamazoo, Michigan. Chairman was Ann Straubel, assisted by Jackie Moss, both of the Kalamazoo P. D. The group was welcomed by Sheriff Ronald A. Kind & Chief of Police Dean Fox.

Judge Marjorie Luna of the 9th District Court in Kalamazoo, spoke on equal rights for all arrested persons. D/Sgt. Carolen Bailey of the St. Paul, Minnesota, Police gave a presentation on Homicide Investigation followed by a question and answer session on good investigative techniques. Asst. Prosecutor James Gregart of Kalamazoo

continued page 8

Wedding



Kathy Conlon & Bob Burke, both of the New York City Police Department, were married in October, 1974, & spent their honeymoon in Pennsylvania. They then attended the IAWP Training Conference in Kalamazoo where Kathy was elected to the post of Chairman of the Second Region.

At present Kathy is working on an official flag or banner for the IAWP and hopes to have it ready for this year's conference.

Welcome

NEW MEMBERS

by Jerri Pearce

Cheryl R. Rabin	Kansas City, Missouri
Noreen Earhard	East Lansing, Mich.
Nina Vereb	Yakima, Washington
Barbara Johnson	Secaucus, New Jersey
Nancy Howells	Elmhurst, New York
Phyllis Jones	Brooklyn, New York
Margaret Hopkins	Brooklyn, New York

The President Reports

by Felicia Shpritzer

While in Washington, D.C. attending a symposium on "Corruption & Its Management", conducted by the newly organized American Academy for Professional Law Enforcement, I learned that IAWP 5th Region Chairman Carolen Bailey was also there at a conference relative to issuing a guide on handling victims of sex crimes. After missing each other several times, we finally got together.

After the symposium, Frances McCall & Connie Tilley - both retired from Washington D.C. Metropolitan P.D., drove me to Baltimore where we met Bessie Norris & Marian Crawford & visited two possible sites for the October IAWP Conference.

Catherine Milton also attended the symposium, and we discussed the Conference.

The American Civil Liberties Union has contacted me requesting the use of IAWP as one of the litigants in a suit against the federal government to withhold LEAA funds from departments who practice willful discrimination, especially against women, but also against other minorities. However, the IAWP has not undertaken any kind of legal action before.

(Editor's Note: As stated above, the IAWP has never before been involved in any litigation, wisely steering clear of such entanglements. It should not change now. The IAWP cannot benefit; & it should not be used by others.)

UPDATE

The Women Peace Officers Assoc. of Calif. had a very successful fall training institute with the theme "Women in Law Enforcement Today - What Are They Doing". And in January, 1975, they held a training session in Sacramento on "Family Crisis Intervention".

Congratulations & best wishes to Eileen Finlayson who retired on 1-7-75. Sorry to hear that she may have to have a fourth operation on her left arm as a result of an on the job injury in November, 1973. Eileen was our 9th Regional Chairman from 1970 to 1972.

Continued next column

Officer continued

forcement officers from more than 70 police & sheriffs forces all over the country attended. There were hundreds inside the church, nearly 4,000 outside, & more than 1,000 cars in the motorcade to the cemetery.

IAWP President Shpritzer wrote to the Cobb family expressing the sorrow & shock of us all at Gail's death.

Update continued

Best wishes to Plwm. Betty Jane Dahlen who recently retired from the Portland, Oregon Bureau of Police.

Sorry to hear that Rec. Sec. of the IAWP Ann Straubel became ill shortly after the 1974 Conference with which she did such a good job. After several months on the sick list, Ann is back at work again.

P.O. Pollyanne Duncan of the NYPD on maternity leave.

Eileen Finlayson of the Edmonton, Alberta, (Canada) P.D. was promoted to Staff Sgt. in April, 1974, retroactive to 9-10-73.

Happy birthday to Felicia Shpritzer.

Cathy Riggle (Sgt.-at-Arms) attended the TWA Breech Training Academy in Overland Park, Kansas for 4 days. She found the facilities great, the program interesting and met some fine, conscientious people.

P.O. Marquita Largo of the Navajo P.D. was transferred to headquarters in Window Rock, Arizona.

Sorry to hear that Felicia Shpritzer has been suffering severe arthritic inflammation of the hip and back, but she's still out there in the radio car as a road Lieut. in the New York City P.D.

Bonnie Rodgers, age 23, was recently appointed Chief of Police of Echo, Oregon. Bonnie is a former Deputy Sheriff and a graduate of the Oregon Police Academy.

The Atlanta, Georgia P. D. mounted unit has a woman officer, Marilyn Stone.

Continued page 9

Police Olympics

by June Morelan

The First International Police Olympics were held in San Francisco, Calif. in August, 1974. The event was hosted by the San Francisco Police Athletic Club & the California Police Athletic Federation.

The Police Olympics originated in San Diego in 1967, & in 1970, the first National Police Olympics was held with 300 competitors. The Second National Police Olympics in 1972 had entrants from 13 states. In 1974, the event became international, and officers from New Zealand, Australia, Great Britain, & Italy competed in San Francisco, along with agencies from 27 U.S. states.

Events were held in archery, badminton, basketball, bowling, crew, cycling, judo decathlon, golf, handball, marathon, pentathlon, pistol & rifle shooting, sailing, weight lifting, trap & skeet shooting, swimming & diving, table tennis, volleyball, wrestling. Women were permitted to compete in pistol, track, & volleyball.

In the combat pistol event, winners were: first, June Morelan, 1107x30; second, Claudia Clavin, 1100x21; third Joan Hanna, 1082x24, all of Nassau County P.D.

In the bullseye pistol event, winners were again all from Nassau County P.D. : first, Joan Yale, 511x11; June Morelan, second with 493x4; and Claudia Clavin, third, 489x1.

There was a tie for first place in the 100 yard dash between Henrietta Lange of the New York City P.D. and P.O. Anderson of Los Angeles Sheriff's Office, with a score of 13.3. Shiela Ryan, N.Y.P.D. , came in third with 14.3.

In the 440 yard dash it was P.O. Anderson first, with 1.11.0; and P.O. Allen second, with 1.19.5, both of Los Angeles Sheriff's Office. P.O. Friebel of the Miami, Fla. P.D. came in 3rd with 1.22.1.

In the mile run, it was the L.A. Sheriff's Office again, P.O. Hoeger first with 6.22.9, & P.O. Allen second with 7.45.9.

First place winners in the volleyball event were P.O. Garcia, and P.O. La Birge from Arizona. Second place was won by Sheila Ryan & Carol Conry of N.Y.P.D. ; & third were P.O. Bowman & P.O. McKenzie

continued next column

of the L.A. Sheriff's Office.

In addition to the above women's events, several women entered other events as part of the men's teams. In bowling, Kathy Fraher, N.Y.P.D., Wendy Goodness, Honolulu, Hawaii P. D., and Lois Newman, Nassau County P. D., scored high in that order. Bernice Shaffer, Shiela Ryan, & Carol Conry, all of N.Y.P.D., also did well. In the big bore rifle competition, June Morelan, Nassau County P. D., did quite well with an aggregate of 410-3.

The next International Police Olympics will be in 1976, but State competitions are held yearly, generally in early summer, with the departmental competitions in late spring. If your department does not already have women's competition in their police olympics, start it this year.

Legal Briefs

WIRETAP EXPANDED

In a Chicago case, the Supreme Court expanded the authority of law enforcement officers to tap telephones. A wiretap order had been obtained by police naming gambling suspect Irving Kahn & "others yet unknown". The Court ruled that police were free to use the resulting telephone statements of Kahn's wife to try them both on federal gambling charges. Justice Stewart's majority opinion said because the agents did not suspect at the outset that Mrs. Kahn was involved in her husband's operations, their failure to name her in the wiretap order did not violate the law.

LOITERING LAW UNCONSTITUTIONAL

New York's Loitering Statute (P.L. Sec. 240.35, sub.6) defines loitering in part as conduct whereby a person "remains or wanders in or about a place without apparent reason & under circumstances which justify suspicion that he may be engaged or about to engage in crime, and, upon inquiry by a peace officer, refuses to identify himself or fails to give a reasonably credible account of his conduct and purposes." This latter condition is a "procedural condition" rather than a substantive element of the crime. The statute has now been declared unconstitutional by the Second Circuit Court of Appeals because it permitted arrests on less than

continued page 10

Conference continued

zoo discussed several new court decisions in depth with a question & answer session on each. William Smith of the Police Foundation addressed the group on the subject of Women on Patrol. Then various committee meetings took place, & in the evening, everyone enjoyed a pool party at the hotel.



Judge
M. Luna

Photo by
Kathy Burke

On Tuesday, 10-15-74, the first speaker was D/Sgt. Malcolm Hall of the Michigan State Police on the subject of Voice Print Identification. Child Abuse was then discussed by a panel of 3 speakers: Dr. Daniel Glaser, Pathologist, who showed slides of evidence of child abuse; Mr. Densmore, an attorney, who discussed the legal aspects & responsibilities under Michigan law; & Dr. Margolis, a pediatrician, spoke on some of the many causes & possible answers to this problem. Several police training films were viewed. Michael De Notter, Director of Children's Services, Kalamazoo County Probate Court, gave a presentation on Juvenile Delinquency.

William
Smith

Photo by
Cathy Riggle



continued next column

Wednesday, 10-16-74, opened with a presentation on Narcotics Investigation by Det. Kathleen Conlon of the New York City P.D., which included handouts, displays, & question & answer session. Following an IAWP business meeting, Kalamazoo County Sheriff's Deputy Douglas Wills gave a very complete talk on Jail Management. Dr. Lloyd Braithwaite, Professor at Western Michigan University, spoke on the Sociological Viewpoint of Sex Offenders; then Sgt. Darrell Pope of the Michigan State Police covered the Criminal Aspect of Sex Offenders; after which the workings of a Rape Crisis Center were discussed.



Lois Higgins photo by Cathy Riggle

Thursday, 10-17-74, opened with a participation session on Police Problems led by Pat Haber, Psychologist, in which all present gained insight into the area of women in policing across the nation & Canada. Several police training films were shown, including "Shoot or Not to Shoot" with added commentary by P. O. Barry Cushman, of the Kalamazoo P.D. Dr. Clarence Schrier, Psychiatrist & former Superintendent of Kalamazoo State Hospital, spoke on Handling the Mentally Ill. A presentation on Crime Prevention covered the various techniques for educating the public.

The Conference ended with a banquet & presentation of certificates. Guest Speak-
continued page 9

Conference continued

er was former Michigan Senator Lorraine Beebe.

Fifty-four members attended the Conference.

Jessie
Stoneman



Photo by
Cathy Riggle

CONFERENCE NOTES

Jerri Pearce, Millie DeJanovich & Fitz Henry will be working on bringing the IAWP brochures up to date as regards the newly elected officers. Carolen Bailey did an excellent job on the brochures distributed at the conference.

Babe Barkdoll was the recipient of a huge trophy for W/M. Congratulations.

Lois Beckett's car broke down en route to Kalamazoo, & she had to sleep in the car Sunday night, waiting for repairs.

The conference hotel was very nice & the food scrumptious. The weather was good. A well executed conference - Ann did a fabulous job, ably assisted by Jackie Moss.

Kathy Burke made lovely sea shell & lucite decorative knick-knacks; Lois Higgins donated a number of items; Donna Cummings donated the remainder of the fund for the President's thank-you gift. Babe Barkdoll made many items & also arranged for the sale of Sarah Coventry jewelry at the hotel for a share of the profits. Archie Stoneman made many of the plaques that were sold. A total of \$288.76 was realized. Babe thanks all who donated & made the items, as well as all the members who purchased.

At the conference Board of Directors' meeting, Betty Schmidt's suggestion of a U.S. Postal commemorative stamp to celebrate the 60th anniversary of the founding of the IAWP was accepted, & the Resolutions Committee assigned to implement.

Update continued

Heard from Elizabeth Mumford who retired a year ago as Captain of the Portland P. D. She & her husband have built a home on the coast, and are looking forward to his retirement when they will move there permanently.

After a bout in the hospital in January, running a county-wide Juvenile Protection Conference in February, being promoted to Sergeant & spending 3 weeks in supervisors school, your editor is now on uniform patrol; although the legal action started 2½ yrs. ago on a prior Sgt. list is still active, having been appealed twice by the police department.

Nassau County, New York, has a female Assistant District Attorney in the person of blonde Lynn Siudak.

Multnomah County Sheriff's Office (Ore.) has 4 women deputies including a patrol sergeant, Polly Dow.

The Second National Conference on Juvenile Justice was held in San Diego in January, 1975, while the 26th Annual Training Seminar of the California State Juvenile Officers Association is at Monterey, Calif, March 18-21, 1975. ♦♦

The Drug Scene

Dr. David Sachs, a heart & lung surgeon who gave up medicine to become a movie & television actor in California, was indicted by a federal grand jury on 80 counts of possessing & distributing cocaine & other drugs. (Narc.Cont.Digest)

After an unusual non-jury trial conducted mostly on paper & without witnesses, 2 men were convicted of various charges involving a scheme to mail more than \$1 million worth of 84% pure heroin from Bangkok, Thailand, to Washington, D.C. Another man & a woman are still awaiting extradition from Bangkok.

The mayor of Tolleson, Arizona & 5 other men were arrested in the breakup of a ring of "top level traffickers" in heroin, responsible for the distribution of pound quantities of the narcotic in the southwest. ♦♦

Legal continued

probable cause, i.e., mere suspicion. The statute failed to specify adequately the conduct proscribed & failed to provide sufficiently clear guidelines for enforcement in a manner consistent with the 4th Amendment. (U.S. ex rel. Newsome v. Malcolm, 492 F.2nd 1166, 2nd Cir., 1974)

The Massachusetts Legislature redefined the elements of rape & related offenses. The new provision defines rape as "sexual intercourse or unnatural sexual intercourse" with another person against that person's will by the use of force or the threat of bodily injury. (1974 Session Laws, Ch.474, Sec.22) Unlike its predecessor which required that the victim be female (9 Laws of Mass., Chap. 265 §22), the new law is silent with respect to the sex of the victim. Consequently, rape is now viewed as compelled sexual intercourse with any person regardless of the victim's sex.

ESPIONAGE WIRETAP

The Supreme Court refused to review a lower court decision that it is constitutionally permissible for the government to conduct a wiretap without obtaining a court approved search warrant where there was cause to believe that the suspect was a foreign agent engaged in espionage. Ivor Ivanov was convicted & sentenced to 30 years. ♦♦

MOUNTED POLICE AGAIN POPULAR

Fifty-four jurisdictions now have mounted police units, and more are joining the trend almost every day. Modern police departments have discovered that not only is the horse useful for crowd & traffic control, but it is also an effective crime fighter. Chicago is re-establishing a mounted unit after 27 years. El Paso, Texas will have their first mounties in more than 50 years. Atlanta, Georgia started with 3 horses in 1971, and now has 8. In Cleveland, Ohio, crime has gone down 30% since the 44 horse mounted unit went into operation there. And in Washington, D.C., petty crimes near the national monuments decreased 90% when mounted officers began to patrol there. New York City has a 105 horse unit. The Atlanta, Ga. unit includes a female mounted officer. ♦♦

Training Calendar

1975

The 48th Annual Training Institute of the Women Peace Officers Association of California, Inc., will be held May 18-21, 1975 at the Hyatt House in San Jose, Calif. Contact Ann Moore, Chairman, WFOA, P.O. Box 784, Pacific Palisades, Calif. 90272.

The IAWP Fourth Region will have a training seminar April 7 & 8, 1975. Chairman of the region is Carolyn Miller, South Bend, Indiana.

There will be a workshop on Women in Policing in Evanston, Illinois, October 14-17; \$100 registration fee not including hotel expense.

Second Annual Four-Week Comparative Criminal Justice Summer Program will be held at the University of Uppsala, Sweden, on June 16 through July 11, 1975. Offered by California State University, Long Beach, 6 semester units. Deadline for applications is April 30, 1975.

The IAWP Annual Training Conference will be held in Baltimore, Maryland in October, with Bessie Norris & Marion Crawford as co-chairmen.

November 5-7, 1975, is the date of the WFOA of Calif. Annual Fall Training Institute in San Jose.

1976

The Annual Spring Seminar & Conference of the WFOA of Calif. will be held in May at the Le Baron Hotel, Buena Park.

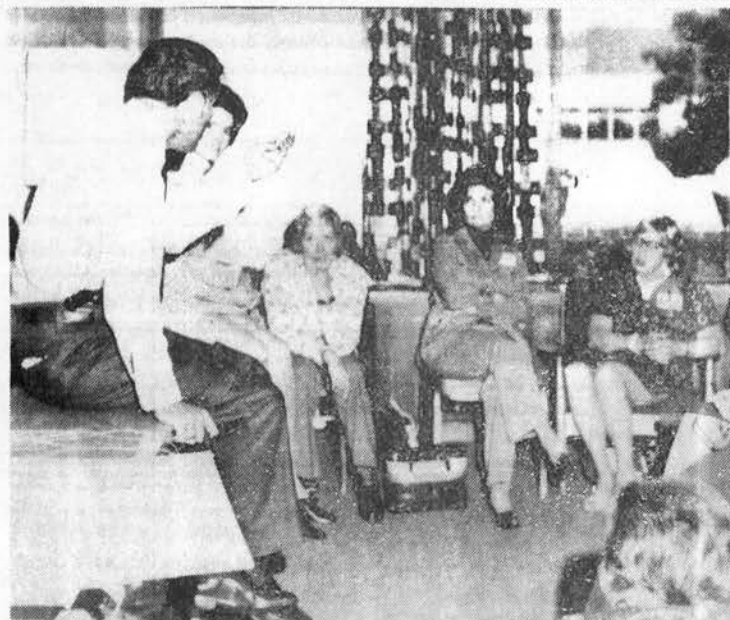
IAWP Annual Training Conference tentatively scheduled for October in Seattle, Washington.

1977

The WFOA of Calif. Annual Spring Seminar & Conference will be at Monterey in May.

The Annual Training Conference of the IAWP is tentatively scheduled for Nova Scotia in October.



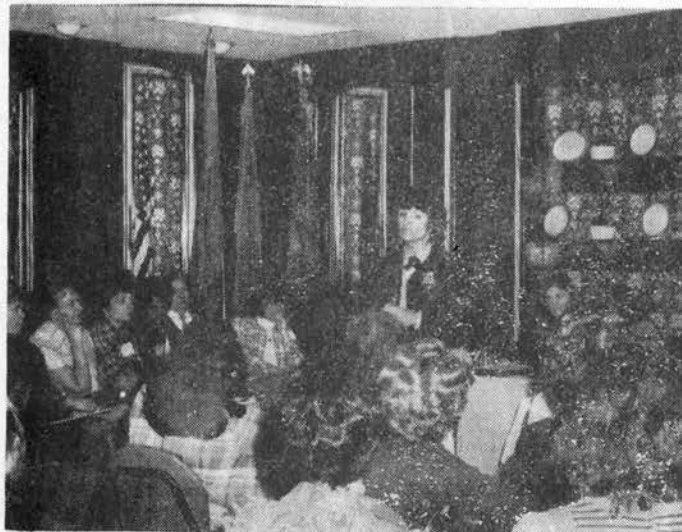
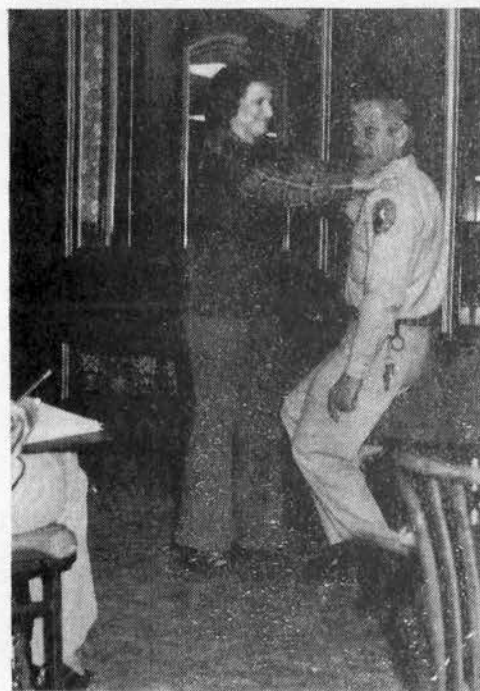


I.A.W.P. CONFERENCE

1973 Long Island

Photos by

Nassau County Police Dept.
Suffolk County Police Dept.



APPLICATION for MEMBERSHIP

INTERNATIONAL ASSOCIATION OF WOMEN POLICE

NAME: (Miss-Mrs.) _____

HOME ADDRESS: _____
No. Street City State Zip Country

EMPLOYER: _____

ADDRESS: _____
No. Street City State Zip Country

I am a Law Enforcement Officer authorized to make arrests under the authority of the Penal Code of the County, State, Province, or Country in which I reside.

Yes _____ No _____ Your Title _____ Date of Appointment _____

It is understood that the provisions of the Constitution and By-Laws requisite to membership apply to me, and that the provisions of the By-Laws of the Association, modified, amended, or enacted, shall be binding upon me.

DATE: _____

SIGNATURE: _____

New Membership _____
Renewal _____
Annual Dues \$6.00 - Enclosed _____

Mail to: JERRI PEARCE
City of Palos Hills P. D.
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Palos Hills, Illinois 60464

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