



Irene Gomez-Bethke Papers.

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Saito

Publishing Co., Inc.

Member of the B.B.B.

June 11, 1993

IRENE G BETHKE
4649 DECATUR AVE N
NEW HOPE, MN 55428-4761

Dear Mr. BETHKE:

You have been identified as a biographical candidate for the 1993 edition of *"WHO'S WHO IN HISPANIC AMERICA"*.

Our research department has gathered information pertaining to our candidates from numerous available sources such as professional organizations and societies, computer data resources, trade publications, newspapers, magazines, referrals and many other research areas.

Because our experience has proven that accuracy is best achieved when nominees themselves provide the data, we invite you to complete the enclosed biographical data form.

Inclusion into *"Who's Who in Hispanic America"* is based upon the fundamental principle of reference value. It is our goal to provide an authoritative source of biographic information about Hispanic men and women from the fifty states and Puerto Rico whose accomplishments are of current reference value.

We look forward to receiving and evaluating the abbreviated biographical data form for immediate consideration.

Sincerely,

E. Saito
V. President

P.S. There is no cost or obligation for inclusion into *"WHO'S WHO IN HISPANIC AMERICA"*, and it is important to receive your completed data form at the earliest possible date to insure its accuracy for the book.

INTERNATIONAL BIOGRAPHICAL CENTRE

Cambridge CB2 3QP England

Director General: Ernest Kay, D. Litt.

Telephone: (0353) 721091

Fax: (0353) 721839

Ms Irene Marie Gomez-Bethke
4649 Decatur Avenue North
New Hope
MN 55428
USA

Ref:WOM/YR

21st August 1992

Dear Ms Gomez-Bethke

YOUR NOMINATION AS INTERNATIONAL WOMAN OF THE YEAR

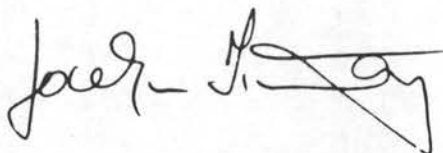
The International Biographical Centre of Cambridge, England, is delighted to confirm your nomination as International Woman of the Year for 1991/92. This prestigious award - issued by way of proclamation - will be made available to only a few illustrious individuals whose achievements and leadership stand out in the International Community.

Nomination as International Woman of the Year is made by the Editorial and Advisory Boards of the International Biographical Centre. Tens of thousands of biographies are reviewed each year by the Boards and from these only a handful are selected for this unique honour. Congratulations on being one of these so nominated.

The International Biographical Centre prides itself in its world renown as one of the leading biographical reference book publishers with more than 20 Who's Who titles in 132 separate editions. Among these titles, some of which have been established for more than 50 years, are International Who's Who in Music, International Authors and Writers Who's Who, Dictionary of International Biography, Men of Achievement, The World Who's Who of Women and International Leaders in Achievement.

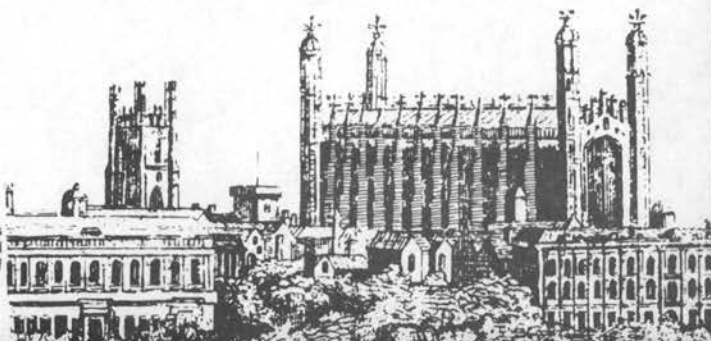
This new award - as International Woman of the Year - is described on the accompanying application form. I am sure you will be excited to accept this honour.

Yours sincerely



JOCELYN TIMOTHY
Editor

Enc



IRENE GOMEZ-BETHKE

^{I have}
~~Irene~~ has worked in a great variety of human rights areas, both as a volunteer interacting and impacting government and within government structures for women, minority people and the disabled.

^I
~~She~~ worked for access in the 50's through the League of United Latin American Citizens and the Hispanic Advisory Board, in the 60's with the United Farm Workers, and in the 70's with Centro Cultural Chicano.

^I
~~She~~ advocated for government services for Spanish-speaking people, helped form Women of Color, Chicano Latino for Political Action and Chicana Feminists. ^I
~~She~~ pushed for legislation which advised the Council on the Economic Status of Women to include 4 women of color on the council. ^I
~~She~~ helped form an ad hoc committee called "Chicano Latinos for Accion Politica" to leverage the Mayor of Minneapolis to address the needs of the Hispanic population. He initiated the Hispanic Advisory Committee in 1978, and by that action recognized the largest ethnic minority in the state. St. Paul's Mayor followed suit.

^I
~~She~~ lobbied for a bill to develop the Spanish Speaking Affairs Council and served on it for 2 terms.

^{My}
~~Her~~ strong involvement in political work, through lobbying, precinct workshops, voter registration, fund raising, and advocacy for others has spanned the years.

My
~~Irene's~~ participation in womens' issues has included areas of business, police practices, Hispanic womens' concerns, affirmative action, politics, domestic violence, art and government. ^{I have} ~~She~~ has advocated women for appointment to public and political office for years.

^{I was} ~~Presently~~ the Commissioner of Human Rights for the State of Minnesota, ^{and I} ~~Irene~~ came to the state from a demanding job in Mayor Don Fraser's Office where ^I ~~she~~ served as his liaison to many boards and committees. These constituencies included Hispanic Advisory, Minneapolis Arts Commission, IndoChinese Coordinating Council, United Way, Domestic Violence Task Force, Scandinavia Today, Sister Cities Program, Police Practices Task Force, U.S. Conference of Mayors, Urban Coalition and ^{on} ~~Contract~~ Compliance Committee.

~~Irene has, in her present job, already made an impact on human rights governance in this state.~~ ^{By} ~~she is~~ reorganizing the department, revising the rules and upgrading the public awareness of the department.

Her work is and has been far-reaching. She is a credit to her race and sex and to the State of Minnesota.

PROGRESS



Vass named Venture Telefund captain



Susan Vass

by Alice M. Vollmar (1984)

Question: What does the Venture Telefund Drive have in common with a Twin Cities comedy theater?
Answer: A very funny 1982 Metro State graduate, Susan Vass.



Vass, associate producer and headliner at Dudley Riggs' ETC. Theatre, has been named captain of the 1988-89 Venture Telefund Drive, a phonathon fundraiser conducted in October.

"It's wonderful to be the



captain of something," quips Vass. "In high school, boys always got to be the captains of teams..."

But Vass isn't joking when she says, "I'm very high on

Vass continues on page 12



Tarzie Vittachi and Reatha
Clark King

Renowned journalist speaks with hope in his heart

Internationally renowned journalist and diplomat Tarzie Vittachi recently cautioned a downtown St. Paul audience that the seeds of violence and aggression are being planted daily worldwide in the form of tyranny, poverty and runaway population growth. But the former deputy executive

director of UNICEF said the destructive forces can be stanchd with a return to ethical values and consideration for others.

"We must realize that the new appropriate values are the oldest values in the world—like consideration of others," said Vittachi, a high-ranking member of the United Nations secretariat who visited Metro State June 24 and 25. Vittachi, a native Sri Lankan who is well acquainted with top world

Vittachi continues on page 19

Marcus D. Hedlund
 Duane H. Hegna
 Dean W. Hei
 Thomas E. Heidelberger
 Robert P. Heilman
 Betty A. Hein
 Mary J. Heinisch
 Arnold H. Heinsohn III
 Gretchen A. Helkamp
 Timothy D. Helmeke*
 Vickie L. Helseth
 Patricia A. Hemmesch
 Patricia Henderson
 Carol J. Hendrickson
 Richard W. Hendrickson
 Scott M. Henkel
 Louise F. Hennen
 Roger O. Henningsgaard
 Sandra Lee Henry
 Joseph D. Herbeck
 Ann M. Hamilton Herbert
 Samuel S. Herrmann
 Richard M. Hertle
 Judith M. Hewes
 Kay A. Heyerman
 Deborah M. Hibler
 Karen J. Hickey
 Jean Hicks
 Maryellen P. Higgs
 Larry S. Hilderbrand
 Karen L. Hillger
 David L. Hines
 Edward M. Hines
 Jean C. Hink
 Robert J. Hirschfeld
 Richard A. Hoag
 Hardy N. Hodge
 Gudrun O. Hodnefield
 Gail L. Hoffman
 Trudy J. Vrieze Hofstrand
 Janice M. Hogan
 Jill A. Holland
 Margaret L. Hollerbach
 Lance Holman
 Paul W. Holmlund
 Sharon E. Holtan
 Beverly S. Holzheu
 Wil A. Honkala
 Frederick Hoops
 Michael J. Hopkins
 Patrick J. Horan
 James E. Horazdovsky
 Richard R. Horeish
 Joan A. Horrocks
 Annette D. Horton
 Dolores O. Horwitz
 Richard C. Houle
 Robert L. Houston
 Betty J. Hovland
 Thomas C. Howard
 Katherine A. Howe
 Roger W. Howe
 Diane C. Huebsch
 Dorcas E. Hueners
 Ellen J. Hufschmidt
 Stephen A. Hughes
 Nancy B. Hulbert
 James F. Hultburt
 Ralph L. Hultquist
 James R. Humphrey
 Eleanor M. Hunsberger
 Marshelle Hunt
 Jeffrey A. Hunter
 Nancy L. Huntzinger
 Ralph C. Hurlbutt
 James M. Husing
 Tracy A. Husing
 Thomas W. Hutchings



June 1988 graduate Irene
 Gomez-Bethke with daughter-in-
 law Raquel Cervantes-Bethke,
 son Jesse Bethke (M.M.A.
 1987), daughter Julia Bethke,
 husband Jack Bethke, father
 Jesse Gomez and daughter-in-
 law Marcia Bethke.

William W. Huttner
 Lois B. Hybben
 Douglas L. Iddings
 Constance D. Inada
 Gloria K. Ingberg
 Patricia A. Irons
 Mary A. Irwin
 Lloyd Isaacson
 Adrien B. Isabell
 Richard R. Ische
 Pamela B. Isetts
 Kathleen K. Ivanca
 Jeanne M. Iverson
 William D. Jabas
 Miriam M. Jaberg
 Richard C. Jabs
 Mary C. Jackson
 Mary L. Jacobsen
 Sandra L. Jacobson
 Thomas D. Jacobson
 David B. Jagt
 Laurice M. Jamieson
 Georgene M. Jancaris
 Robert L. Jancik
 Gregory C. Janowiec
 Geraldine L. Jessen
 Alan M. Johnson
 Alberta B. Johnson
 Annette G. Johnson
 Bernice B. Johnson
 Carol K. Johnson
 Charles M. Johnson
 Cynthia M. Johnson
 Daisy Johnson
 David R. Johnson
 Dorothy A. Johnson
 Duwayne E. Johnson

Earl M. Johnson
 Elert M. Johnson
 Ellen B. Johnson
 George G. Johnson
 John A. Johnson
 Judith M. Johnson
 Lynne M. Johnson
 Margaret E. Johnson
 Patricia J. Johnson
 Phyllis A. Johnson
 Rick A. Johnson
 Rodney H. Johnson
 Susan G. Johnson
 Susan L. Johnson
 Terry J. Johnson
 W. Amos Johnson
 Willis B. Johnson
 Robert L. Joiner
 Bette W. Jones
 Carol J. Jones
 Kathryn M. Jorgenson
 Char G. Joschko
 Jeffrey N. Joynson
 Camilla J. Joynt
 David L. Juba
 Clayton T. Julson
 Stephen R. Jurek
 Judith S. Justad
 Nancy L. Kachel
 Jeanne M. Kachelmyer
 Susan N. Kahle
 Beverly M. Kahn
 Doris F. Kaibel
 Clarence L. Kainz
 Lorraine M. Kaiser
 David O. Kallenbach
 Magdy K. Kamel

Joel R. Kamerud
 Edward H. Kanani
 Gladys I. Karhu
 Mavis L. Karn
 Avon R. Karpenske
 Barbara Kast
 Juanita E. Kauffman
 Richard S. Kaufman
 Donna M. Keating
 Terrance J. Keeler
 Richard H. Keifer
 Kay D. Kelly
 Patrick T. Kelly
 Joanne D. Kenne
 Cathleen A. Crafton Kephart
 Deborah J. Kerkvliet
 Patrick D. Kerrigan
 Marcus H. Kessler
 David F. Kielsa
 Joan M. Kight
 Melvin H. Kilbo
 Sandra J. Kilde
 Juliana B. Kimball
 Jean Kimber
 Catherine King
 Karen E. King
 Mary M. Laing Kingston
 Nancy E. Kinney
 June L. Kinsman
 John W. Kirchner
 Jane C. Klein
 Karen A. Klein
 Lila M. Klein
 Stephen R. Klein
 Susan K. Klein
 Ellen J. Kleinbaum
 Arlys M. Kleinstaubert

DEPARTMENT OF HUMAN RIGHTS

500 Bremer Tower, St. Paul 55101, (612) 296-5663.

Law provides: that the commissioner shall exercise leadership under the direction of the governor in the development of human rights policies (Minnesota Statutes, Chapter 363).

Commissioner: Irene Gomez-Bethke

Biography: New Hope. Native of Minneapolis; Metropolitan State University (bachelor's degree candidate, business administration); administrative aide, mayor's office, Minneapolis; board member, United Way of Minneapolis; member, American Management Association.

Appointed: 1983.

Salary: \$33,000.



Function: The department enforces the Minnesota human rights act and carries out the state's policy to free individuals from discrimination.

Enforcement Bureau receives, investigates and conciliates charges of alleged discriminatory practices.

Planning Division operates the management information system which monitors case activity and conducts research projects.

Northern Division provides services to northern Minnesotans through a contract with the office of consumer services.

Administrative Services Division formulates departmental policy and procedures.

DEPARTMENT OF LABOR AND INDUSTRY

444 Lafayette Rd., St. Paul 55101, (612) 296-6107.

Law provides: that the department shall administer the laws relating to worker's compensation and working conditions and wages (Minnesota Statutes, Section 175.001).

Commissioner: Steve Keefe

Biography: Chemist. University of Minnesota; employed for fifteen years, Honeywell, Inc.; Minnesota Senate (1972-80), chair, labor subcommittee, majority whip for four years, served on two worker's compensation commissions; government relations officer, Northwest Bancorporation (1981-83).

Appointed: 1983.

Salary: \$40,000.



Deputy Commissioner: Paul Hyduke

Function: The department is a regulatory agency which protects the rights of working people and provides advisory service to employers and the public.

Assistant Commissioner: Russell B. Swanson

Chief Counsel: Jay Benanav

Accounting Manager: Charles Curran

Assistant to the Commissioner, Legislation: Elaine M. Failor

Assistant to the Commissioner, Human Resources: David O. Renz

Occupational Safety and Health Division enforces the laws, codes and regulations for

27. Are you a citizen of the United States?

If "NO", give country of which you are a citizen.

NOTE: A conviction or a firing does not necessarily mean you cannot be appointed. The nature of the conviction or firing and how long ago it occurred is important. Give all the facts so that a decision can be made.

28. Within the last five years have you been fired from any job for any reason?

29. Within the last five years have you quit a job after being notified that you would be fired?

If your answer to 28 or 29 above is "YES", give details in Item 35. Show the name and address (including ZIP Code) of employer, approximate date, and reasons in each case. This information should agree with your answers in Item 21, Experience.

30. A. Have you ever been convicted, forfeited collateral, or are you now under charges for any felony or any firearms or explosives offense against the law? (A felony is defined as any offense punishable by imprisonment for a term exceeding one year, but does not include any offense classified as a misdemeanor under the laws of a State and punishable by a term of imprisonment of two years or less.)

B. During the past seven years have you been convicted, imprisoned, on probation or parole or forfeited collateral, or are you now under charges for any offense against the law not included in A, above?

NOTE: When answering A. and B. above, you may omit: (1) traffic fines for which you paid a fine of \$50.00 or less; (2) any offense committed before your 18th birthday which was finally adjudicated in a juvenile court or under a youth offender law; (3) any conviction the record of which has been expunged under Federal or State law; and (4) any conviction set aside under the Federal Youth Corrections Act or similar State authority.

31. While in the military service were you ever convicted by a general court-martial?

If your answer to 30A, 30B, or 31 is "YES", give details in Item 35. Show for each offense: (1) date; (2) charge; (3) place; (4) court; and (5) action taken.

32. Does the United States Government employ in a civilian capacity or as a member of the Armed Forces any relative of yours (by blood or marriage)? (See Items 32 and 33 in the attached instruction sheet.)

33. Do you live with, or within the past 12 months have you lived with, any of these relatives who are employed in a civilian capacity?

If your answer to 32 is "YES", give in Item 35 for such relatives: (1) name; (2) present address (including ZIP Code); (3) relationship; (4) department, agency, or branch of the armed forces.

If your answer to 33 is "YES", also give the kind of appointment held by the relative(s) you live with or have lived with within the past 12 months.

34. Do you receive, or do you have pending, application for retirement or retainer pay, pension, or other compensation based upon military, Federal civilian, or District of Columbia Government service?

If your answer to 34 is "YES", give details in Item 35.

Your Statement cannot be processed until you have answered all questions, including Items 27 through 34 above. Be sure you have placed an "X" to the left of EVERY marker () above, either in the "YES" or "NO" column.

35. Item Number Space for detailed answers. Indicate Item number to which the answers apply.

If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, birth date, and announcement or position title. Attach all sheets to this Statement at the top of page 3.

ATTENTION — THIS STATEMENT MUST BE SIGNED

Read the following paragraphs carefully before signing this Statement.

A false answer to any question in this Statement may be grounds for not employing you, or for dismissing you after you begin work, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Section 1001). All the information you give will be considered in reviewing your Statement.

AUTHORITY FOR RELEASE OF INFORMATION

I have completed this Statement with the knowledge and understanding that any or all items contained herein may be subject to investigation prescribed by law or Presidential directive and I consent to the release of information concerning my capacity and fitness by employers, educational institutions, law enforcement agencies, and other individuals and agencies, to duly accredited Investigators, Personnel Staffing Specialists, and other authorized employees of the Federal Government for that purpose.

CERTIFICATION

I certify that all of the statements made by me are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

SIGNATURE (sign in ink)

Doree Gomez-Beehke

DATE

9/24/79

Attach Supplemental Sheets or Forms Here

22. A. Special qualifications and skills (skills with machines; patents or inventions; your most important publications (do not submit copies unless requested); your public speaking and publications experience; membership in professional or scientific societies; etc.)									
B. Kind of license or certificate (pilot, registered nurse, lawyer, radio operator, CPA, etc.)				C. Latest license or certificate Year _____ State or other licensing authority _____				D. Approximate number of words per minute Typing _____ Shorthand _____	
23. A. Did you graduate from high school or will you graduate within the next nine months, or do you have a GED high school equivalency certificate?				B. Name and location (city and State) of last high school attended.					
Yes <input checked="" type="checkbox"/>		Month and year _____		No <input type="checkbox"/>		Highest grade completed _____			
C. Name and location (city, State, and ZIP Code, if known) of college or university. (If you expect to graduate within nine months, give MONTH and YEAR you expect to receive your degree.)				Dates Attended From _____ To _____		Years Completed Day _____ Night _____		No. of Credits Completed Semester Hours _____ Quarter Hours _____	
D. Chief undergraduate college subjects				No. of Credits Completed Semester Hours _____ Quarter Hours _____		E. Chief graduate college subjects			
F. Major field of study at highest level of college work				No. of Credits Completed Semester Hours _____ Quarter Hours _____		G. Other schools or training (for example, trade, vocational, Armed Forces or business). Give for each the name and location (city, State, and ZIP Code, if known) of school, dates attended, subjects studied, number of classroom hours of instruction per week, certificate, and any other pertinent data.			
24. Honors, awards, and fellowships received									
25. Languages other than English: List the languages (other than English) in which you are proficient and indicate your level of proficiency by putting a check mark (✓) in the appropriate column. Candidates for positions requiring conversational ability in a language other than English may be given an interview conducted solely in that language. Describe in Item 35 how you gained your language skills and the amount of experience you have had (e.g., completed 72 hours of classroom training, spoke language at home for 18 years, self-taught, etc.).									
Name of Language(s)		PROFICIENCY							
Can Prepare and Deliver Lectures		Can Converse		Have Facility to Translate Articles, Technical Materials, etc.		Can Read Articles, Technical Materials, etc., for Own Use		Type of Degree (B.A., etc.)	
Fluently With Difficulty		Fluently Passably		Into English From English		Easily With Difficulty		Year of Degree	
✓		✓		✓		✓		ANOKA SR HIGH ANOKA MN-	
26. References List three persons who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 21, Experience.									
Full Name		Present Business or Home Address (Number, Street, City, State and ZIP Code)				Business or Occupation			
Marcela Trujillo		Penn Ave. No.				Prof-Chic Studies			
EARL CRAIG JR.		1009-Nicollet Ave Mpls				Urban Coalition			
Douglas Hall		EXEC. Dir.: LEGAL RIGHTS Center				LEGAL			
FRANKLIN mpls.mn.									

Personal Qualifications Statement

Read instructions before completing form

Form Approved:
O.M.B. No. 50-R0387

1. Kind of position (job) you are filing for (or title and number of announcement)			
2. Options for which you wish to be considered (if listed in the announcement) MANAGEMENT			
3. Home phone Area Code 612 Number 537-8469		4. Work phone Area Code 612 Number 5356711 Extension	
5. Preferred title (mark one) <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss <input checked="" type="checkbox"/> Ms.			
6. Other last names ever used (e.g., Maiden)			
7. Name (Last, First, Middle) Bethke Irene-Marie Gómez Street address or RFD no. (include apartment no., if any) 4649-Decatur Ave. No City New Hope State Mn. ZIP Code 55428			
8. Birthplace (City & State, or foreign country) Minneapolis Mn.			
9. Birth date (Month, day, year) 1-22-1935		10. Social Security Number	
11. If you have ever been employed by the Federal Government as a civilian, give your highest grade, classification series, and job title. No Dates of service in that grade (Month, day, and year) From To			

DO NOT WRITE IN THIS BLOCK FOR USE OF EXAMINING OFFICE ONLY

Material		Entered register:		
<input type="checkbox"/> Submitted				
<input type="checkbox"/> Returned				
Notations:				
Form reviewed:				
Form approved:				
Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 Points (Tent.)	
			<input type="checkbox"/> 10 Points Comp. Dis	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being Investigated	
Initials and date				

ANNOUNCEMENT NO.

STATEMENT NO.

12. If you currently have an application on file with the Civil Service Commission for appointment to a Federal position, (a) list the name of the area office maintaining your application, (b) the position for which you filed, and (if appropriate) (c) the date of your notice of rating, (d) your identification number, and (e) your rating.	
13. Lowest pay or grade you will accept: PAY \$15,000 per year OR GRADE Jan. 1980	
14. When will you be available for work? (Month and year)	

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.		
<input type="checkbox"/> 5-Point	<input type="checkbox"/> 10-Point Compensable Disab.	<input type="checkbox"/> 10-Point Other
Signature and title		
Agency		Date

15. Are you available for temporary employment lasting: (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)		YES	NO
A. Less than 1 month?			
B. 1 to 4 months?			
C. 5 to 12 months?		<input checked="" type="checkbox"/>	
17. Where will you accept a job:		YES	NO
A. In the Washington, D.C. Metropolitan area?		<input checked="" type="checkbox"/>	
B. Outside the 50 United States?		<input checked="" type="checkbox"/>	
C. Anyplace in the United States?		<input checked="" type="checkbox"/>	
D. Only in (specify locality):			

16. Are you interested in being considered for employment by:		YES	NO
A. State and local government agencies?		<input checked="" type="checkbox"/>	
B. Congressional and other public offices?		<input checked="" type="checkbox"/>	
C. Public international organizations?		<input checked="" type="checkbox"/>	
19. Are you available for part-time positions (fewer than 40 hours per week) offering:		YES	NO
A. 20 or fewer hours per week?			
B. 21 to 31 hours per week?		<input checked="" type="checkbox"/>	
C. 32 to 39 hours per week?			

20. Veteran Preference. Answer all parts. If a part does not apply to you, answer "NO".		YES	NO
A. Have you ever served on active duty in the United States military service? (Exclude tours of active duty for training in Reserves or National Guard)			
B. Have you ever been discharged from the armed services under other than honorable conditions? (You may omit any such discharge changed to honorable or general by a Discharge Review Board or similar authority.)			
If "YES", give details in item 35.			
C. Do you claim 5 point preference based on active duty in the armed forces?			
If "YES", you will be required to furnish records to support your claim at the time you are appointed.			
D. Do you claim 10 point preference?			
If "YES", check the type of preference claimed and complete and attach Standard Form 15, "Claim for 10 Point Veteran Preference", together with the proof requested in that form.			
Type of Preference:		<input type="checkbox"/> Compensable Disability	<input type="checkbox"/> Non-compensable Disability
		<input type="checkbox"/> Purple Heart Recipient	<input type="checkbox"/> Spouse
		<input type="checkbox"/> Widow(er)	<input type="checkbox"/> Mother

E. List dates, branch, and serial number of all active service (enter "N/A" if not applicable).			
From	To	Branch of Service	Serial or Service Number

21 Experience Begin with current or most recent work or volunteer experience and work back. Account for periods of unemployment exceeding three months and your residence address at that time on the last line of the experience blocks in order of occurrence.					
May inquiry be made of your present employer regarding your character, qualifications, and record of employment? (A "NO" will not affect your consideration for employment opportunities except for Administrative Law Judge positions.)					
			<input checked="checked" type="checkbox"/> YES		<input type="checkbox"/> NO
A Name and address of employer's organization (include ZIP Code, if known)		Dates employed (give month and year)		Average number of hours per week	
		From To		40	
		Salary or earnings		Place of employment	
		Beginning \$10,000 per year Ending \$ per		City: HOMERIDGE BLVD New Hope Minn.	
Exact title of your position Food Service Director		Name of immediate supervisor WAYNE LARSON		Number and kind of employees you supervised 20 - MULTILEVEL	
Kind of business or organization (manufacturing, accounting, social services, etc.) Facility for Retarded Children		If Federal service, civilian or military: series, grade or rank, and date of last promotion		Your reason for wanting to leave Better Job	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job.): Went from Food Service Supervisor To Food Service director. Duties: ARE ADMINISTRATIVE RESEARCH, TRAINING, IN SERVICE DOCUMENTATION, BUDGET/COST ANALYSIS, INVENTORY AND OTHER BOOK KEEPING SYSTEMS.					
					For agency use (skill codes, etc.)
B Name and address of employer's organization (include ZIP Code, if known)		Dates employed (give month and year)		Average number of hours per week	
		From To		Place of employment	
		Salary or earnings		City	
		Beginning \$ per Ending \$ per		State	
Exact title of your position		Name of immediate supervisor		Number and kind of employees you supervised	
Kind of business or organization (manufacturing, accounting, social services, etc.)		If Federal service, civilian or military: series, grade or rank, and date of last promotion		Your reason for leaving	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job.):					
					For agency use (skill codes, etc.)
C Name and address of employer's organization (include ZIP Code, if known)		Dates employed (give month and year)		Average number of hours per week	
		From To		Place of employment	
		Salary or earnings		City	
		Beginning \$ per Ending \$ per		State	
Exact title of your position		Name of immediate supervisor		Number and kind of employees you supervised	
Kind of business or organization (manufacturing, accounting, social services, etc.)		If Federal service, civilian or military: series, grade or rank, and date of last promotion		Your reason for leaving	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job.):					
					For agency use (skill codes, etc.)

ITEM 21. EXPERIENCE

- Allow sufficient time to fill in these experience blocks carefully and completely. A large part of your qualifications rating depends upon a thorough description of your experience and employment history.
- If you fail to give complete details, you may delay consideration of your Statement. Your description of duties may be verified with former employers.
- If you supervise or have supervised other employees, be sure to indicate the number and kind (and grades, if Federal Government) of employees supervised, and describe your duties as a supervisor under Description of Work.
- Volunteer Experience—You may receive credit for pertinent religious, civic, welfare, service and organizational work performed with or without compensation. Show the actual amount of time spent in such work (for example, average hours per week or month). Complete all the items just as you would for a compensable position.
- Use separate blocks if your duties, responsibilities, or salary have changed materially while working for the same employer. Treat each such change as a separate position.
NOTE—Experience gained more than 15 years ago may be summarized in one block if it is not pertinent to the type of position you applied for.
- Include your military or merchant marine service in separate blocks in its separate order and describe major duty assignments.
- Indicate in each block of Item 21 the name under which you were employed if it was different from the name in Item 6 of this Statement. Show former name in parentheses after "Description of duties and accomplishments in your work."
- Indicate periods of unemployment exceeding three months and your address at that time on the last line of the preceding experience block.
- Block A—Describe your present position in this block. Indicate if you are now unemployed or if you have never been employed.
- Blocks B and C—Describe in block B the position you held just before your present position and continue to work backwards using block C.
- Enter the average number of hours per week you work. If you work part time, indicate the average number of hours per week you work.
- Description of work—Describe each job briefly, including required skills and abilities. Describe any specialties and special assignments, your authority and responsibility, your relationships to others, your accomplishments, and any other factors which help to describe the job.
- If your job contains experience in more than one type of work (for example; carpentry and painting, or personnel and budget) estimate and indicate the approximate percentage of time spent in each type of work. Place the percentages in parentheses at the end of the description of work.
- If you need additional experience blocks:
 - Use Standard Form 171-A, Continuation Sheet; or
 - A plain sheet of paper approximately 8 by 10½ inches in size. Be sure to include all of the information requested in Item 21.

If you need additional space to describe a position held:

- Continue in Item 35, Space for detailed answers; or
- Continue on a plain sheet of paper.

ITEM 21. EXPERIENCE—(Continued)

- Identify each plain sheet of paper used by showing your name, birth date, examination or position title, and the block under Item 21 from which the description is continued.
- Attach all supplemental sheets to the top of page 3.

ITEMS 32 and 33. RELATIVES EMPLOYED BY THE UNITED STATES GOVERNMENT

- A Federal official (civilian or military) may not appoint any of his or her relatives or recommend them for employment in his or her agency, and a relative who is appointed in violation of this restriction cannot be paid. Thus it is necessary to have information about your relatives who are working for the Government. In listing relative(s) in answer to question 32 include: father; mother; son; daughter; brother; sister; uncle; aunt; first cousin; nephew; niece; husband; wife; father-in-law; mother-in-law; son-in-law; daughter-in-law; brother-in-law; sister-in-law; stepfather; stepmother; stepson; stepdaughter, stepbrother; stepsister; half brother; and half sister.
- Question 33 is needed because of restrictions in making a career or career-conditional appointment in the competitive service when a person is not entitled to veteran preference and two or more members of his or her family are already serving in the competitive service under a career or career-conditional appointment.

CERTIFICATION

- Be careful that you have answered all questions on your Statement correctly and considered all statements fully so that your eligibility can be decided on all the facts. Read the certification carefully before you sign and date your Statement.
- Sign your name in ink.
- Use one given name, initial or initials, and last name.

PRIVACY ACT INFORMATION

The U.S. Civil Service Commission is authorized to rate applicants for Federal jobs under sections 1302, 3301, and 3304 of Title 5 of the U.S. Code. We need the information you put on this form to see how well your education and work skills fit you for a Federal job. We also need information on matters such as citizenship and military service to see whether you are affected by laws we must follow in deciding who may be employed by the Federal Government. We cannot give you a rating, which is the first step toward getting a job, if you do not answer these questions.

We must have your Social Security Number (SSN) to keep your records straight because other people may have the same name and birthdate. The SSN has been used to keep records since 1943, when Executive Order 9397 asked agencies to do so. The Civil Service Commission may also use your SSN to make requests for information about you from employers, schools, banks, and others who know you, but only where that is allowed by law. The information we collect by using your SSN will be used for employment purposes and also for studies and statistics that will not identify you.

Information we have about you may also be given to Federal, State, and local agencies for checking on law violations or other lawful purposes. We may also notify your school placement office if you are selected for a Federal job.

PLEASE DETACH THIS INSTRUCTION SHEET BEFORE SUBMITTING YOUR STATEMENT

Standard Form 171



Personal Qualifications Statement

IMPORTANT

READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE FILLING OUT YOUR STATEMENT

- You must furnish all requested information. The information you provide will be used to determine your qualifications for employment. DO NOT SUBMIT A RESUME IN LIEU OF COMPLETING THIS STATEMENT.
- If you fail to answer all questions on your Statement fully and accurately, you may delay consideration of your Statement and lose employment opportunities. See the Privacy Act Notice on the reverse of this sheet.
- So that it is understood that you did not omit an item, please write the letters "N/A" (Not Applicable) beside those items that do not apply to you unless instructions indicate otherwise.

GENERAL INSTRUCTIONS

- If you are applying for a specific Civil Service Commission examination:
 - Read the examination announcement or the Qualifications Information Statement for the position to be certain that your experience and education is qualifying.
 - If a written test is required, follow the filing instructions on the admission card.
 - If no written test is required, mail this Statement to the Civil Service Commission Area Office specified in the announcement or on the Qualifications Information Statement.
 - Be sure to include all other forms required.
 - If you have a change of name or address, notify the Civil Service Commission Area Office with which you filed this Statement.
 - You may want to make a copy of this Statement for your personal use.

INSTRUCTION RELATING TO SPECIFIC ITEMS

ITEM 13. LOWEST GRADE OR SALARY

- Enter the lowest grade or the lowest salary you will accept. You will not be considered for any lower grades or salary. You will be considered for all higher grades or salary for which you qualify based upon those specified in the examination announcement or the Qualifications Information Statement.

ITEM 16. OTHER GOVERNMENT & INTERNATIONAL AGENCIES

- The Civil Service Commission is occasionally requested to refer for employment consideration the names or eligibles on competitive registers to State and local government agencies, congressional and other public offices, and public international organizations. Indicate your availability by checking the appropriate boxes. Your response to this question will not affect your consideration for other positions.

ITEM 18. OVERNIGHT TRAVEL

- Indicate the number of nights per month you are willing to be away from home in a travel status. Some jobs require nearly constant travel of two or three weeks every month while others require infrequently short or occasionally extended periods of travel. You will be considered for positions requiring travel based on the number of nights per month for which you indicate travel availability.

ITEM 20. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE

- Five-point veteran preference is granted to veterans who receive an honorable or general discharge from the armed forces:
 - (a) after active duty during the periods April 6, 1917 to July 2, 1921 and December 7, 1941 to July 1, 1955;
 - (b) after more than 180 consecutive days of active duty, any part of which occurred after January 31, 1955 and before October 15, 1976.

NOTE—Service under an initial period of active duty for training under the "6-month" Reserve or National Guard programs is not creditable for veteran preference; and

 - (c) after service in a campaign for which a campaign badge has been authorized.

You will be required to furnish records to support your claim for five-point preference only at the time of your appointment.

- Ten-point veteran preference is granted to:
 - (a) compensably disabled veterans; and
 - (b) veterans awarded the Purple Heart.

Ten-point veteran preference is granted in certain cases to:

 - (a) unmarried widows and widowers of veterans;
 - (b) spouses of compensably disabled veterans; and
 - (c) mothers of deceased or disabled veterans.

If you claim ten-point veteran preference, submit Standard Form 15, Claim for 10-Point Veteran Preference, and the required proof with this application. Obtain SF 15 and information on provisions of the Veteran Preference laws at any Federal Job Information Center.

- A clemency discharge does not meet the Veteran Preference Act requirement for discharge under honorable conditions. Accordingly, no preference may be granted to applicants with such discharge.

PLEASE READ ADDITIONAL INSTRUCTIONS ON BACK OF THIS SHEET

ISSUES POLL

Instructions: PLEASE DO NOT PLACE YOUR NAME ON THIS QUESTIONNAIRE. ANSWER ALL QUESTIONS (UNLESS OTHERWISE INDICATED). CIRCLE THE NUMBER ASSOCIATED WITH YOUR RESPONSE.

Please indicate whether you favor or oppose (strongly or not strongly) each of the following proposals by circling the numbered response:

	Strongly Favor	Favor	Oppose	Strongly Oppose
1. A constitutional amendment to balance the federal budget	(1)	2	3	4
2. A decrease in government spending for social programs, such as health, education, welfare, etc.	1	2	3	(4)
3. The Equal Rights Amendment (ERA)	(1)	2	3	4
4. An increase in federal spending for military and defense purposes.	1	2	(3)	4
5. A reduction in a family's federal income tax of \$100 for each child attending a private or parochial school.	1	2	3	(4)
6. A ban on federal financing of abortions.	1	2	(3)	4
7. A freeze on the production of nuclear weapons whether or not the Soviet Union agrees to do the same.	1	(2)	3	4
8. A constitutional amendment to permit prayer in public schools.	1	2	(3)	4
9. Reducing environmental regulations if needed to improve business conditions.	1	2	3	(4)
10. A ban on possession of handguns except by the police and other authorized persons.	1	(2)	3	4
11. The death penalty for persons convicted of murder.	1	2	3	(4)
12. A government worker program that would allow aliens to work in this country for a period of time before they go back to their own country.	(1)	2	3	4

- | | Strongly
Favor | Favor | Oppose | Strongly
Oppose |
|--|-------------------|-------|--------|--------------------|
| 13. An amnesty program so illegal immigrants who are presently in the US can remain here legally and work if they wish. | (1) | 2 | 3 | 4 |
| 14. A law making it illegal to hire an immigrant who has come to the US without proper papers. | 1 | (2) | 3 | 4 |
| 15. There has been much talk recently about changing women's status in society today. On the whole, do you favor or oppose most of the efforts to strengthen and change women's status in society today? | | | | |
| (1) Favor
2 Oppose
3 Not sure | | | | |
| 16. Do you think federal money has helped or hurt public schools in your community, or hasn't it made much difference? | | | | |
| (1) Helped
2 Not much difference
3 Hurt | | | | |
| 17. Do you agree it is a good idea to have bilingual education in the schools, or do you agree that bilingual education is not a good idea. | | | | |
| (1) Good to have bilingual education
2 Not good | | | | |
| 18. In the future, do you think federal aid to bilingual education should be increased, decreased, or kept about the same? | | | | |
| (1) Increased
2 Kept about the same
3 Decreased
9 Don't Know | | | | |
| 19. Do you approve or disapprove of the way Ronald Reagan is handling foreign policy? | | | | |
| 1 Approve
(2) Disapprove
9 Don't Know | | | | |
| <i>What Foreign Policy?</i> | | | | |
| 20. What do you think is more responsible for political unrest in Central America--Soviet and Cuban influence, or economic and social conditions in that region? | | | | |
| 1 Soviet/Cuban influence & <i>same</i>
(2) Economic/Social conditions
9 Don't Know | | | | |

21. Do you think we should help the rebels trying to overthrow the Sandanista government of Nicaragua or not? Yes No DK
1 (2) 9

22. If the rebels were about to overthrow the government in El Salvador, would you support giving the present government three times as much U.S. military aid to try to stop them? 1 (2) 9

IF THAT DID NOT STOP THEM, WOULD YOU SUPPORT... Yes No DK

23. sending hundreds of U.S. military advisors to help the government troops? 1 (2) 9

24. sending U.S. combat troops to fight the rebels? 1 (2) 9

25. In order to end the fighting in El Salvador, should the U.S. government arrange negotiations with the rebel forces, even if that means Communists would get some power in the government?

- 1 Yes
2 No
9 Don't Know

U.S. Stay out of Latin American affairs

26. How likely do you think it is that the U.S. involvement in El Salvador could turn into a situation like Vietnam—that is, that the U.S. would become more and more deeply involved as time goes on?

- (1) Very likely
2 Fairly likely
3 Not very likely
4 Not at all likely
9 Don't Know

27. What is the most serious problem facing Hispanics in your community?

Jobs + money for Economic Development + Small Business

28. How about the country as a whole? What do you think is the most important and the second most important problem facing this country today?

	Most Important	Second Most Important
Unemployment	(1)	1
Inflation, high cost of living	(2)	2
High interest rates	3	3
Excessive government spending	4	4
Reagan budget cuts	5	(5)
Dissatisfaction with government	6	6
Fear of war	7	7
Crime	8	8
Moral decline in society	9	9
Foreign relations	10	10
Recession/depression	11	11
Other (specify) _____	12	12

29. Do you approve or disapprove of the way Ronald Reagan is handling his job as President?

- 1 Strongly approve
- 2 Approve
- 3 Disapprove
- ④ Strongly disapprove
- 9 No Opinion

HOW WOULD YOU RATE PRESIDENT REAGAN ON:

	Poor	Only Fair	Pretty Good	Excellent
30. Inspiring confidence in the White House	①	2	3	4
31. Handling the economy	①	2	3	4
32. His handling of inflation and the cost-of-living	1	②	3	4
33. His handling of federal aid to education	①	2	3	4
34. His handling of the federal jobs programs	①	2	3	4
35. His handling of the federal deficit	①	2	3	4
36. His handling of environmental cleanup matters	①	2	3	4
37. Helping the unemployed, small business, farmers, and others in economic trouble	①	2	3	4

CONSIDERING THE REAGAN ADMINISTRATION'S ECONOMIC POLICIES, WHAT EFFECT DO YOU THINK THESE POLICIES WILL HAVE ON:

	much better	somewhat better	same	somewhat worse	much worse
38. your own and your family's situation?	1	2	3	4	⑤
39. the economic situation of Hispanics?	1	2	3	4	⑤
40. the nation's economic situation?	1	2	3	4	⑤

41. If you had to choose right now, which of these candidates would be your first and second choices for Democratic nomination for President in 1984? (Circle the numbers corresponding to your first and second choices, respectively).

	First Choice	Second Choice
Former Vice President Walter Mondale of Minnesota	①	1
Senator John Glenn of Ohio	2	2
Senator Alan Cranston of California	3	3
Senator Gary Hart of Colorado	4	4
Former Governor Reubin Askew of Florida	5	5
Senator Ernest Hollings of South Carolina	6	6
Reverend Jesse Jackson of Chicago	7	7
Other <u>TED KENNEDY</u>	8	8
Don't Know	9	⑨

42. Who would you like to see the Republican Party nominate for President in 1984?

	First Choice	Second Choice
President Ronald Reagan	1	1
Vice President George Bush	2	2
Senator Howard Baker of Tennessee	3	3
Representative Jack Kemp of New York	4	4
Former President Gerald Ford	5	5
Senator Robert Dole of Kansas	6	6
Other _____	7	7
Don't Know	⑨	9

43. In the November 1980 presidential election, who did you vote for President?

- ① Jimmy Carter
2 Ronald Reagan
3 John Anderson
4 Other _____

44. Regardless of how you may vote, what do you usually consider yourself a Republican, a Democrat, an Independent or what?

- ① Republican (Answer Q. 45)
② Democrat (Answer Q. 46)
3 Independent/Other (Answer Q. 47)
9 Don't Know (Answer Q. 47)

45. IF REPUBLICAN: Would you consider yourself a strong Republican or not a very strong Republican?

- 1 Strong Republican
2 Not very strong Republican
(GO TO Q. 48)

46. IF DEMOCRAT: Would you consider yourself a strong Democrat or not a very strong Democrat.

- ① Strong Democrat
- 2 Not very strong Democrat
- (GO TO Q. 48)

47. IF INDEPENDENT OR DON'T KNOW: Do you think of yourself as closer to the Republican or closer to the Democratic party?

- 1 Republican
- 2 Democratic
- 3 Neither

48. How would you describe your own personal political philosophy-- conservative, moderate or liberal?

- 1 Conservative
- 2 Moderate
- ③ Liberal
- 9 Don't Know

DO YOU HOLD ELECTED OR APPOINTED OFFICES IN LOCAL, COUNTY, STATE OR NATIONAL GOVERNMENT?:

	No	Yes, Appointed	Yes, Elected
49. City:	1	2	3
50. School District:	1	2	3
51. County:	1	2	3
52. State:	1	②	3
53. Federal:	1	2	3

54. What organizations do you belong to? Indicate whether or not you hold any offices in those organization. (i.e. LULAC, GI FORUM, community organizations, labor unions, political clubs, fraternal organizations, church groups, civic groups)

Organization	Hold Office	
	Yes	No
NAHRW	①	2
IOHRA	1	②
UNITED WAY	①	2
Centro Cultural Chicano	①	2
Instituto de Arte y Cultura	①	2
Centro Legal INC.	①	2
Hispanic Amer. Democrat	①	2

55. What is your national ancestry?

- ① Mexican
- 2 Cuban
- 3 Puerto Rican
- 4 Central or South American
- 5 Other Hispanic
- 6 Non-hispanic (none of the above)

56. Generally, would you consider yourself a:

- 1 Chicano/a
- 2 Mexican-American
- 3 Mexicano/a
- 4 American
- 5 Latino/a
- 6 Hispanic
- 7 Cuban (Cubano/a)
- 8 Puerto Rican (Puertoriqueno/a)
- 10 Other _____

57. Were either or both your parents born outside the U.S.A.?

- 1 Yes, both
- 2 Yes, father
- 3 Yes, mother
- 4 No, neither

58. What is your religious affiliation?

- 1 Protestant
- 2 Roman Catholic
- 3 Jewish
- 4 Other _____
- 5 None

59. What is the highest grade or year of school you have completed?

- 1 Less than high school
- 2 Completed high school
- 3 Post high school, business or trade school
- 4 1-3 years of college
- 5 Completed college
- 6 Some graduate school
- 7 Advanced degree

DO YOU: (circle degree of fluency)

	Fluently	Somewhat	Not at all
60. read Spanish	<u>1</u>	2	3
61. write Spanish	<u>1</u>	2	3
62. speak Spanish	<u>1</u>	2	3

63. How old were you on your last birthday? Indicate which category:

- 1 18 - 25
- 2 26 - 35
- 3 36 - 45
- 4 46 - 55
- 5 56 - 65
- 6 66 or more

64. In what state were you born?

MN.

65. In what state do you currently reside?

Minnesota

66. What was your father's occupation when he was your age?

Railroad

67. What was your mother's occupation when she was your age?

Cook

68. How many years of schooling did your father complete?

3

69. How many years of schooling did your mother complete?

6 yrs

70. What is your occupation? a) Specify _____
and check the appropriate category.

- 1 Professional/Technical
- ☒ 2 Managerial/Administrative
- 3 Sales
- 4 Clerical
- 5 Craftsman
- 6 Operative
- 7 Laborer
- 8 Farm
- 9 Service
- 10 Retired
- 11 Not employed

71. What was your own income last year before taxes?

- 1 Less than \$5,000
- 2 \$5,000 to \$9,999
- 3 \$10,000 to \$14,999
- 4 \$15,000 to \$19,999
- 5 \$20,000 to \$24,999
- 6 \$25,000 to \$29,999
- 7 \$30,000 to \$34,999
- 8 \$35,000 to \$39,999
- ☒ 9 \$40,000 to \$44,999
- 10 \$45,000 to \$49,999
- 11 \$50,000 or over

72. What is your marital status?

- ☒ 1 Married
- 2 Single
- 3 Divorced/Separated
- 4 Widowed

73. Gender

- 1 Male
- ☒ 2 Female

Leadership you trust!

Fraser for Mayor

Campaign Headquarters
100 North 7th Street, Minneapolis, MN 55403
Phone: (612) 333-0351

October 29, 1979

Dear Irene Bethke,

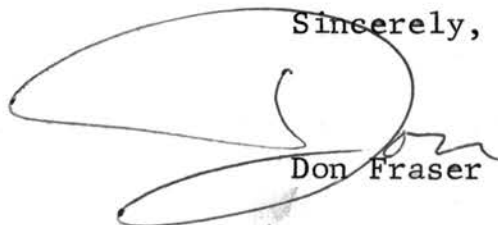
Thank you for your contribution of food and time for the fundraiser sponsored by the Hispanic Woman's Caucus at the home of Marcella Trujillo on Sunday. The food was delicious and your efforts helped make the brunch a success.

I appreciate the support of the Hispanic Community and look forward to working with you. I especially need your help in these last critical days. Please urge all your friends and neighbors to vote on November 6.

If you are able to work at our office, or if you have any questions, please call Ele Colborn at 333-0331.

Thanks,

Sincerely,



Don Fraser

DEPARTMENT: Metropolitan State University
Women's Program

TO: Irene

DATE: 10/1/86

FROM: Marsha

PHONE: 296-1178

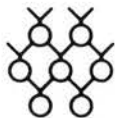
SUBJECT:

You are invited to join Kathlyn, Shelley, Gloria and me at a reception celebrating the close of Metropolitan State University's fundraising campaign. It will be held October 21 at The Minneapolis Club, Main Lounge, Second Floor, 729 Second Avenue South, Minneapolis from 4:30 to 6 p.m. (Free ramp parking is available - phone The Minneapolis Club at 332-2292 for information and directions.)

It will be a special occasion with refreshments served. Metro State Foundation Trustees and corporate and foundation funders of the Women's Program will attend. It will be a nice chance to meet and mingle with "interesting" people.

Please call me by **Thursday, October 16** to RSVP. (If I'm not in, leave a message.) Hope to see you there.

Metropolitan
State
University

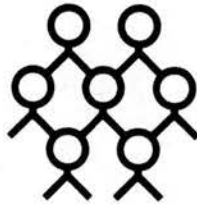


Metropolitan State University
Minority Services Program

Cordially invites you to the
Fall Quarterly Reception
and
Fifth Year Program Celebration

Friday, Oct. 24, 1986
5 - 8 p.m.

Sabathani Community Center
310 E. 38th St., Room 300
Minneapolis, Minnesota



Metropolitan State University

September 5, 1986

Irene Gomez-Bethke
4649 Decatur Ave. N.
New Hope, MN 55428

Dear Irene:

This is a special invitation to you to attend the Women's Program Second Annual Anniversary reception on October 9, 1986, 9:00 p.m. at Sabathani Center following a community presentation by Barbara Smith noted author, publisher and speaker on women of color issues.

In addition, we would like to announce the formation of a drop in confidential support group called WINNERS, designed to enhance your educational experiences at Metropolitan State University. Join us at the reception to learn more about this unique group. RSVP for the reception by calling 341-7514 or 296-1002.

Sincerely,

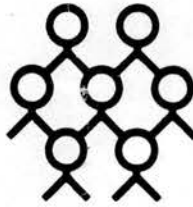
Kathlyn Stewart

Kathlyn Stewart
Staff Associate

KGS/gjm

See attachments

Sheila



Metropolitan State University
Alumni Association

TO: *Irene Gomez Betke*
FROM: Sheila K. Bunde
DATE: October 10, 1986 *Sheila*
RE: Venture Fund Calling

Thank you for volunteering to join other Metro State alumni and staff for our annual phonathon. The official announcement of the 1986 campaign was announced in the fall alumni newsletter, Progress. This year the alumni face a special challenge and are anxious to meet it. Kathleen and Robert B. Ridder have given a \$10,000 alumni challenge grant. Robert Ridder is a Metro State alumnus and current Metro State Foundation trustee. This grant will match increased and new Venture Fund gifts during the 1986-87 campaign. Metro State is pleased to accept this significant contribution and the challenge to improve Alumni Association fund raising. You will have an integral part in this exciting venture.

Phonathons have grown in scope and popularity over the last few years and provide an enjoyable opportunity to meet and talk with many other Metro State alumni. As well, you are helping the university significantly in communicating our needs to alumni.

Here are the details:

Date: Wed., Oct. 15, 1986
Times: 5:15-5:45 p.m. Light dinner
5:45-6:00 p.m. Training session
6:00-8:30 p.m. Phonathon

Place: Metro State University
121 Metro Square Building
President's Conference Room
St. Paul

Parking: Free in Shopper's Loop Parking Lot on 8th Street between Robert and Jackson (next to Elvgren Paint store)

We are very grateful for your participation and **we are counting on your support.**

Thanks!

RESOLUTION NO. 86-90

APPOINTING ELECTION JUDGES FOR
PRIMARY ELECTION OF SEPTEMBER 11, 1986

BE IT RESOLVED, by the City Council of the City of New Hope as follows:

1. The persons below named are hereby appointed judges for the Primary Election to be held in the City of New Hope, County of Hennepin, State of Minnesota, September 9, 1986. The judges appointed, the chairperson of the election board of each precinct designated, precinct and voting places wherein they shall serve and the hours of voting are established as follows:

A. PRECINCT ONE - SUNNY HOLLOW SCHOOL,
8808 - 27TH AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Dee Chesser	- 9108 - 34 1/2 Ave. N.	545-6013
Sandra Debner	3201 Hillsboro Ave. N.	546-2069
Dorothy Jorenby	Chairperson 3025 Boone Ave. N.	546-0091
Carmen LaFrance	3249 Gettysburg Ave. N.	544-6981
Elaine Markey	3045 Boone Ave. N.	546-4334

B. PRECINCT TWO - SONNESYN ELEMENTARY SCHOOL,
3421 BOONE AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Mary Benko	3506 Zealand Ave. N.	545-5139
Carol Busyn	3989 Zealand Ave. N.	544-3051
Irene Coleman	2809 Aquila Ave. N.	544-8533
Ruth Kezele	3519 Yukon Ave. N.	545-1986
Sherry Sawallich	Chairperson 3530 Zealand Ave. N.	544-8254
Sara Utt	8316 - 29th Ave. N.	545-5390

C. PRECINCT THREE SOUTH - PARISH COMMUNITY OF ST. JOSEPH,
3501 BOONE AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Marian Batson	9300 Northwood Parkway	546-6368
Sharon Bobgan	Chairperson 3708 Gettysburg Ave. N.	544-2048
Marjorie Deutsch	8940 Northwood Parkway	545-5845
Andrea Feldman	9317 - 40 1/2 Ave. N.	545-8287
Mary Gwin-Lenth	9217 - 40 1/2 Ave. N.	544-7486
Yvonne Larson	8932 Northwood Parkway	544-4756
Judy Wilson	3649 Boone Circle	545-7484

D. PRECINCT THREE NORTH - CRYSTAL EVANGELICAL FREE CHURCH,
4225 GETTYSBURG AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Theresa Enck	9000 - 47 1/2 Ave. N.	533-4707
Irene Gomez-Bethke	4649 Decatur Ave. N.	537-0469
Elizabeth Harkwell	4301 Cavell Ave. N.	533-5507
Roberta Harrison	9009 - 46th Ave. N.	533-0808
Conni Reed	4725 Boone Ave. N.	533-5858
Sandra Tomzik	Chairperson 4501 Flag Ave. N.	535-6986
Marianne Wasnik	9029 - 46th Ave. N.	537-5510

E. PRECINCT FOUR - NEW HOPE ELEMENTARY SCHOOL,
8301 - 47th AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Mary Ann Bevans	3933 Virginia Ave. N.	544-6352
Dorothy Carpenter	4949 Virginia Ave. N.	533-4413
Ruth Christenson	8608 - 39th Ave. N.	545-7115
Mary Fedje	3932 Xylon Ave. N.	544-2197
Virginia Gooley	8516 - 36 1/2 Ave. N.	544-8059
Dorothy Hokr	Chairperson 8308 - 40th Ave. N.	544-1183
Jan Jordahl	4601 Del Drive N.	537-0890
Anita Slater	3933 Wisconsin Ave. N.	545-5288

F. PRECINCT FIVE - HOLY NATIVITY LUTHERAN CHURCH,
YOUTH BUILDING, 3540 WINNETKA AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted.

Mary Lou Andresen	4649 Sumter Ave. N.	537-5659
Deanna Frandsen	Chairperson 3716 Maryland Ave. N.	537-3889
Mary Ann Jacobwith	3941 Louisiana Ave. N.	535-4085
Rosemary Kaisershot	4031 Maryland Ave. N.	533-2313
Mary Nivens	4710 Nevada Ave. N.	535-0466
Kay Richter	4725 Nevada Ave. N.	537-5891
Marguerite Winker	7800 - 48th Ave. N.	537-8397

G. PRECINCT SIX - HOSTERMAN JUNIOR HIGH SCHOOL,
5530 ZEALAND AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Mary Gardner	5307 Rhode Island Ave. N.	537-8963
Louisa Gastuch	4209 Nevada Ave. N.	533-8432
Mary Griggs	5313 Pennsylvania Ave. N.	537-4733
Virginia Mack	5420 Wisconsin Ave. N.	537-4622
Sharon Reckin	7806 - 53rd Ave. N.	533-9888
Jean Swanson	9339 - 45th Ave. N.	535-1479
Violet Underdahl	Chairperson 7706 - 53rd Ave. N.	533-5913

H. PRECINCT SIX E - NORTH RIDGE CONGREGATE HOUSING CARE CENTER,
5500 BOONE AVENUE NORTH

Arlene Bonin		8508 - 39th Ave. N.	545-3875
Steve Carlson	Chairperson	2908 Quebec Ave. N.	546-0863
Ron Dubis		2912 Hillsboro Ave. N.	545-7663
Jan Friedrichsen		3833 Independence Ave. N.	544-5987
Lee Hokr		8308 - 40th Ave. N.	544-1183
Grant Johnson		4421 Nevada Ave. N.	533-5451
Wilma Mae Ree		5555 Zealand Ave. N.	533-9865
Cindy Wentkiwcz		4941 Virginia Ave. N.	535-1677

I. PRECINCT SEVEN - MEADOW LAKE ELEMENTARY SCHOOL,
8525 - 62ND AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Sandy Agrimson		8830 - 61st Ave. N.	536-1003
Arlene Borgendale		6090 Zealand Ave. N.	533-3006
Pauline Jensen		5817 Decatur Ave. N.	537-3592
Gerry Rehnke	Chairperson	8810 - 60th Ave. N.	533-7343
Alice Svigel		8316 - 46th Ave. N.	533-3760
Sandra Voydetich		5961 Hillsboro Ave. N.	535-1293
Janet Vukson		4089 Cavell Ave. N.	544-0435

J. PRECINCT EIGHT - WINNETKA ELEMENTARY SCHOOL,
7940 - 55TH AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Irene Cope		8020 - 60th Ave. N.	533-3455
Shirley Janzen	Chairperson	6032 Sumter Ave. N.	537-2125
Carolyn Lung		6057 Sumter Ave. N.	533-0556
Jean Pedersen		7961 - 59th Ave. N.	537-6340
Karl Peterson		7115 - 62nd Ave. N.	533-4126
Camille Premo		5973 Quebec Ave. N.	533-6086
Dorothy Rudolph		5930 Wisconsin Cr. N.	537-6496

K. PRECINCT EIGHT E - ST. THERESE NURSING HOME,
8000 BASS LAKE ROAD

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Margaret Aalbu		8008 Bass Lk. Rd., #604	535-2786
June Hermanson	Chairperson	3988 Wisconsin Ave. N.	545-5584
Mary Hoden		8400 - 46th Ave. N.	535-5742
Connie Schmidt		4224 Nevada Ave. N.	537-9627
Donna Schroeder		8225 Northwood Parkway	544-9756
Larry Slater		3933 Wisconsin Ave. N.	545-5288
Lloyd Wasnick		9029 - 46th Ave. N.	537-5510
Marion Zdechlik		7321 - 41st Ave. N.	533-3433

L. ABSENTEE PRECINCT - CITY HALL
4401 XYLON AVENUE NORTH

To serve from 10:00 a.m. to completion of absentee precinct duties

Verde Clinton	3424 Boone Ave. N.	544-7882
Joyce Lorsund	4724 Decatur Ave. N.	533-6877
Helen Nielsen	9020 - 46th Ave. N.	535-0925
Rita Sanders	8308 Northwood Parkway	546-1946

M. COUNTING CENTER - CITY HALL
4401 XYLON AVENUE NORTH

To serve from 7:45 p.m. to completion of computer count

Verde Clinton	3424 Boone Ave. N.	544-7882
Joyce Lorsund	4724 Decatur Ave. N.	533-6877
Helen Nielsen	9020 - 46th Ave. N.	535-0925
Rita Sanders	8308 Northwood Parkway	546-1946

Adopted by the Council this 11th day of August, 1986.



Edward J. Erickson, Mayor

ATTEST: 

Carol E. Carlson, City Clerk





4401 Xylon Avenue North

New Hope, Minnesota 55428

Phone: 533-1521

TO: ELECTION JUDGES FOR PRIMARY ELECTION
FROM: CAROL CARLSON
DATE: AUGUST 13, 1986
SUBJECT: APPOINTMENT - TRAINING SESSION

This letter is to advise that you have been appointed by the New Hope City Council to serve as an election judge for the Primary Election to be held on September 9, 1986. A copy of the resolution making this appointment is enclosed for your review and to let you know the names of the other judges with whom you will be serving.

Thank you very much for accepting this appointment.

The election judges training sessions will be held on Wednesday, September 3, 1986, starting at 9:30 a.m. at the New Hope City Hall. A second session will be held on Wednesday evening, September 3, 1986, from 7:00 p.m. to 9:00 p.m. You are requested to be in attendance at one of the sessions so as to conform to State training regulations. Please contact Betty Peterson or myself to let us know which session you will be attending so we can plan accordingly.

We will have coffee ready for the judges at 9:15 a.m. and at 6:45 p.m. Please be on time so we can get a prompt start.

If you have any questions, please feel free to call me at 533-1521 (City Hall).

Thanks again, and I'll see you on September 3, 1986.

Carol Carlson

Carol Carlson
Election Administrator

P.S. Chairpeople will meet from 11:30 to 12:30 immediately following the morning training session. Please be there, if at all possible.



4401 Xylon Avenue North New Hope, Minnesota 55428 Phone: 533-1521

TO: Election Judges for General and City Election
FROM: Carol Carlson, Election Administrator
SUBJECT: Appointment as Election Judge
DATE: October 20, 1986

This letter is to advise you that you have been appointed by the New Hope City Council to serve as an Election Judge for the General and City Election to be held on November 4, 1986. A copy of the resolution making this appointment is enclosed for your review and so that you will know the other judges who will be serving at your precinct. Please note that while the polls open at 7:00 a.m., you are to report to your polling location at 6:00 a.m. on election day.

Thank you very much for accepting this appointment.

The Election Judge's Training Session will be held on Tuesday evening, October 28, 1986, at 7:00 p.m. in the Council Chambers at the City Hall, 4401 Xylon Avenue North. Our records indicate that:

- ☐ 1. You are a new Judge and require basic training.
- ☐ 2. You have previously served as an Election Judge but need review training for 1986.
- ☒ 3. You have fulfilled your training requirements for 1986 and do not need to attend this training session.

If either line 1 or 2 above is checked, please make every effort to attend the training meeting. Attendance at a training session each election year is required by state law.

Please contact Betty Peterson or me at 533-1521 if you have any questions regarding the training session.

P.S. All Chairpeople, there will be a short meeting following the training session.

RESOLUTION NO. 86-130

APPOINTING ELECTION JUDGES FOR
GENERAL AND CITY ELECTION ON NOVEMBER 4, 1986

BE IT RESOLVED, by the City Council of the City of New Hope as follows:

1. The persons below named are hereby appointed judges for the General and City Election to be held in the City of New Hope, County of Hennepin, State of Minnesota, November 4, 1986. The judges appointed, the chairperson of the election board of each precinct designated, precinct and voting places wherein they shall serve and the hours of voting are established as follows:

A. PRECINCT ONE - SUNNY HOLLOW SCHOOL,
8808 - 27TH AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of count or as otherwise noted

Dee Chesser	9108 34-1/2 Ave. N.	545-6013
Dorothy Jorenby Chairperson	3025 Boone Ave. N.	546-0091
Elaine Markey	3045 Boone Ave. N.	546-4334
Lynn Mateski	9016 34th Ave. N.	544-5986
Kathleen Ohnstad	2800 Hillsboro Ave. N.	544-5737
Janyce Olson	4532 Boone Ave. N.	533-3462

B. PRECINCT TWO - SONNESYN ELEMENTARY SCHOOL,
3421 BOONE AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of count or as otherwise noted

Angela Campbell	8001 38-1/2 Ave. N.	546-1189
Irene Coleman	2809 Aquila Ave. N.	544-8533
Doug Gossard	4301 Nevada Ave. N.	537-4353
Ruth Kezele	3519 Yukon Ave. N.	545-1986
John Markey	3045 Boone Ave. N.	546-4334
Barbara McCaffery	8117 39th Ave. N.	544-3974
Sara Utt	8316 29th Ave. N.	545-5390

C. PRECINCT THREE SOUTH - PARISH COMMUNITY OF ST. JOSEPH,
3501 BOONE AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of count or as otherwise noted

Marian Batson	9300 Northwood Parkway	546-6368
Sharon Bobgan Chairperson	3708 Gettysburg Ave. N.	544-2048
Andrea Feldman	9317 40-1/2 Ave. N.	545-8287
Jan Friedrichsen	3833 Independence Ave. N.	544-5987
Mary Gwin-Lenth	9217 40-1/2 Ave. N.	544-7486

D. PRECINCT THREE NORTH - CRYSTAL EVANGELICAL FREE CHURCH,
4225 GETTYSBURG AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Theresa Enck	9000 47-1/2 Ave. N.	533-4707
Irene Gomez-Bethke	4649 Decatur Ave. N.	537-0469
Margaret Patterson	4825 Ensign Ave. N.	537-2882
Conni Reed	4725 Boone Ave. N.	533-5858

E. PRECINCT FOUR - NEW HOPE ELEMENTARY SCHOOL,
8301 - 47th AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Phyllis Benson	3948 Xylon Ave. N.	545-3922
Dorothy Carpenter	4949 Virginia Ave. N.	533-4413
Berdella Fick	8941 48th Ave. N.	533-1216
Virginia Gooley	8516 36-1/2 Ave. N.	544-8059
Marianne Kilker	8225 39th Ave. N.	544-1301
Loretta Olson	8509 Hopewood Ln.	544-9666
Anita Slater	3933 Wisconsin Ave. N.	545-5288

F. PRECINCT FIVE - HOLY NATIVITY LUTHERAN CHURCH,
YOUTH BUILDING, 3550 WINNETKA AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted.

Deanna Frandsen	Chairperson	3716 Maryland Ave. N.	537-3889
Mary Ann Jacobwith		3941 Louisiana Ave. N.	535-4085
Mary Kinnander		3730 Louisiana Ave. N.	537-4247
Mary Nivens		4710 Nevada Ave. N.	535-0466
Kay Richter		4725 Nevada Ave. N.	537-5891

G. PRECINCT SIX - HOSTERMAN JUNIOR HIGH SCHOOL,
5530 ZEALAND AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Mary Gardner	5307 Rhode Island Ave. N.	537-8963
Arlene Lutz	5406 Sumter Ave. N.	535-3565
Virginia Mack	5420 Wisconsin Ave. N.	537-4622
Sharon Reckin	7806 53rd Ave. N.	533-9888

H. PRECINCT SIX E - NORTH RIDGE CONGREGATE HOUSING CARE CENTER,
5500 BOONE AVENUE NORTH

Charles Cope	8020 60th Ave. N.	533-3455
Ruth Klick	6056 W. Broadway	535-3844
Wilma Mae Ree	5555 Zealand Ave. N.	533-9865
Natalie Stuhr	5635 Wisconsin Ave. N.	537-5832
Jeanne Zdechlik	7321 41st Ave. N.	533-3433

I. PRECINCT SEVEN - MEADOW LAKE ELEMENTARY SCHOOL,
8525 - 62ND AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Lil Niggler	7813 53rd Ave. N.	537-2226
Alice Svigel	8316 46th Ave. N.	533-3760
Sandra Voydetich	5961 Hillsboro Ave. N.	535-1293
Janet Vukson	4089 Cavell Ave. N.	544-0435

J. PRECINCT EIGHT - WINNETKA ELEMENTARY SCHOOL,
7940 - 55TH AVENUE NORTH

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Irene Cope	8020 60th Ave. N.	533-3455
Carol Hiller	6041 Rhode Island Ave. N.	537-2817
Shirley Janzen	Chairperson 6032 Sumter Ave. N.	537-2125
Jean Pedersen	7961 59th Ave. N.	537-6340
Camille Premo	5973 Quebec Ave. N.	533-6086

K. PRECINCT EIGHT E - ST. THERESE NURSING HOME,
8000 BASS LAKE ROAD

To serve from 7:00 a.m. to 8:00 p.m. and to completion of
count or as otherwise noted

Margaret Aalbu	8008 Bass Lake Rd.	535-2786
Kathy Bohlinger	5312 Pennsylvania Ave. N.	537-7449
June Hermanson	Chairperson 3988 Wisconsin Ave. N.	545-5584
Richard Klick	6056 W. Broadway	535-3844
Donna Schroeder	8225 Northwood Parkway	544-9756
Larry Slater	3933 Wisconsin Ave. N.	545-5288
Marion Zdechlik	7321 41st Ave. N.	533-3433

L. ABSENTEE PRECINCT - CITY HALL
4401 XYLON AVENUE NORTH

To serve from 10:00 a.m. to completion of absentee precinct duties.

Verde Clinton	3424 Boone Ave. N.	544-7882
Rita Sanders	8308 Northwood Parkway	546-1946

M. COUNTING CENTER - CITY HALL
4401 XYLON AVENUE NORTH

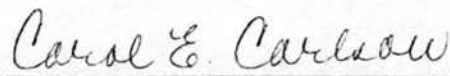
To serve from 7:45 p.m. to completion of computer count.

Verde Clinton	3424 Boone Ave. N.	544-7882
Rita Sanders	8308 Northwood Parkway	546-1946


Adopted by the Council this 13th day of October, 1986.



Edward J. Erickson, Mayor

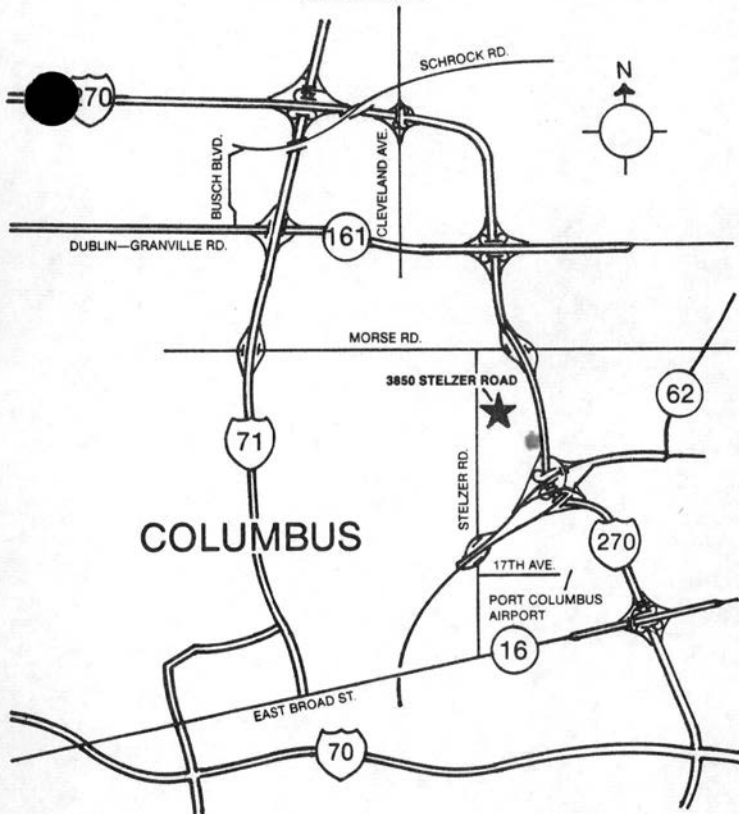
ATTEST: 

Carol E. Carlson, City Clerk



3850 STELZER ROAD

AREA MAP





Mark your calendars

September 13 & 14, 1986
Columbus, Ohio

The Women's Conference 1986: *Strategies for Empowerment* is an exciting two-day conference sponsored by 45 local, state and national women's organizations.

Conference Highlights

- Nationally known speakers
U.S. Congresswoman Mary Rose Oakar
Ohio First Lady Dagmar Celeste
Marilyn Moats-Kennedy
- Powerful workshops on every aspect of our lives
- Health clinics, legal clinics, personal economics and employment services
- Art and music displays

A \$25 registration fee covers the two-day conference, including lunch on both days and Saturday evening entertainment featuring actress Tanya Griffith's moving portrayal of Susan B. Anthony.

For registration information mark the box on the
Women's Hall of Fame RSVP card.

JOINT MEETING - SENATE COMMITTEES ON
JUDICIARY AND GOVERNMENTAL OPERATIONS

Tuesday, October 7, 1986

1:00-4:00 p.m.

Room 15 Capitol

*We'll add you
to the agenda*

AGENDA

- Matters relating to administration of the Department of Human Rights
- Matters relating to adjudication of discrimination charges

Allan Spear
Chairman
Judiciary

Donald Moe
Chairman
Governmental Operations

Eric Stults, Secretary

MISSION STATEMENT

The Mission of the Minnesota Women's Fund is to assist in removing barriers to the economic, educational, physical, emotional, social, artistic and personal growth of women and girls, and to encourage the advancement and full participation of women and girls in society.

Special consideration is given to projects which address the needs of low-income women and children, and issues of discrimination.

JOIN US

Lurline Baker-Kent
Shirley Hokanson
Janet Clark Entze/

You are invited to an informal gathering in support of the

Minnesota Women's Fund

Wednesday, November 12, 1986

5:00 - 7:00 PM

3439 11th Avenue South
Minneapolis MN 55407

Partake of light refreshments

RSVP

731-4749	642-0275
724-5555	869-1875



Minnesota
Women's
Fund



THE HISPANIC WOMEN'S DEVELOPMENT CORPORATION
CORDIALLY INVITES YOU
TO ATTEND A RECEPTION
TO INTRODUCE
OUR RECENTLY APPOINTED
BOARD MEMBERS

AND
STAFF

ON THURSDAY, DECEMBER 4TH
5:00 - 8:00 P.M.

AT
THE WOMAN'S CLUB OF MINNEAPOLIS
410 OAK GROVE STREET
MINNEAPOLIS

RSVP by December 1st
641-1619

Sponsored by Hispanos Honeywell

MINNESOTA CIVIL LIBERTIES UNION

1021 West Broadway

Minneapolis, Minnesota 55411



1986 ANNUAL BANQUET

DATE: Saturday, December 6, 1986
TIME: 7:30 to 10:00 p.m.
LOCATION: THE SATELLITE ROOM
Holiday Inn - Downtown
1313 Nicollet Mall
Minneapolis, Minnesota
SPEAKER: Barry Lynn, Lobbyist
ACLU, Washington, D.C. Office
TOPIC: "Congress and the Bill of Rights"
DONATION: \$25 per person

Please come and enjoy with other MCLU members and friends of civil liberties a splendid Chicken Kiev Dinner with salad, vegetable, dessert and beverage.

Barry Lynn is the head Lobbyist with the ACLU in Washington, D.C. on a wide variety of issues such as, the Meese Commission on Pornography. He is a brilliant and articulate speaker and will present a thoroughly stimulating talk.

Please come to the 1986 Annual Banquet. Enjoy yourself and help financially support the activities of the MCLU, and honor Barry Lynn, Lobbyist, ACLU, Washington Office.

There WILL NOT BE A CASH BAR. However, please feel free to purchase pre-dinner liquid refreshments at any one of the several bars in the downtown Holiday Inn.

Because of the nature of this event, no tickets will be sold at the door. Reservations must be made in advance.

MINNESOTA CIVIL LIBERTIES UNION

1021 West Broadway

Minneapolis, Minnesota 55411



1986 ANNUAL BANQUET

Dear *Irene*

Thank you for buying 1 ticket(s) to the December 6, 1986, Annual Banquet featuring Barry Lynn as the keynote speaker to be held at:

THE SATELLITE ROOM
Holiday Inn - Downtown
1313 Nicollet Mall
Minneapolis, Minnesota

7:30 - 10:00 p.m.

NO CASH BAR. Please use the public bars at the Holiday Inn for whatever liquid refreshments you desire prior to dinner.

Your ticket(s) is (are) enclosed. Also, please find a postpaid remittance envelope. You may send your check of \$25 to my attention at the MCLU office. Your prompt remittance of this amount will be sincerely appreciated.

Sincerely,

Volunteer Ticket Seller
December 6, 1986, Annual Banquet

Max Gertsch

Thanks

HOLIDAY ARTS ADMINISTTRONE



AT MINNESOTA MUSEUM OF ART

Thursday, 11 December, 4-6pm

Cash Bar
Hors d'oeuvres provided by
Spazzo's Cafe and Restaurant

RSVP: 292-4347

Minnesota Museum of Art
Landmark Center Galleries
Fifth at Market
Saint Paul

Come celebrate the Holidays and meet with friends at Minnesota Museum of Art. As an added attraction there will be a sneak preview of two new exhibitions, SPECTATORS OF LIFE: John Sloan and the Eight and GALLERY 208/HILDEBRAND & KITTELSON.

The exhibition of 101 prints by American artist John Sloan is supplemented by paintings and drawings by the group of Sloan's peers known as The Eight, borrowed from local collections. The etchings in this exhibition selected in collaboration with the artist's widow Helen Farr Sloan, focus on the development of his graphic art, its relationship with his paintings, and his role as a sympathetic but uncompromisingly honest observer of the common man's day-to-day existence.

The GALLERY 208 exhibition features three-dimensional wall reliefs and sculptures by two Minnesota artists, Terry Hildebrand and Vesna Kittelson. Both artists will be present at the reception.

The Minnesota Department of Corrections

cordially invites you to attend the

Dedication

of the

Minnesota Correctional Facility-Shakopee

Shakopee, Minnesota

August 27, 1986 - 9:30 A.M.



*Printed by the inmates at the
Minnesota Correctional Facility-Stillwater*



minnesota council of churches

122 W. FRANKLIN, ROOM 230, MINNEAPOLIS, MN 55404

TELEPHONE: (612) 870-3600

August 8, 1986

TO: IRENE GOMEZ-BETHKE

FROM: Carlos Mariani-Rosa

RE: HISPANIC RECOGNITION BANQUET

Thanks for agreeing to help out with the planning process for this important event. We will meet on August 21 at the Midway Sheraton. We said 10:30 a.m., but if you could make it at 10:00 a.m. even better! Thanks again.

Last wk. / 1st wk Dec. highly visible

Grass roots - Volunteer Recognition

Funding -
Line staff

1. timeline for Publicity

scholarships

- 6 mas.
1. flyer for info
2. to media
3. to Org / Com.

Table Sell to
table to sell

15 plate 11.75 R
4600
1500
500
250
\$ 4000
5850 6,000

5 Mths
14.75 RU

Coordinating
Committee
Eduvina
Darcia

#5246 8/1/86
MSA - \$346.75

[Faint handwritten notes and calculations, including a table of numbers in the bottom right corner.]

1	2	3	4	5	6	7	8	9	10
10	20	30	40	50	60	70	80	90	100
110	120	130	140	150	160	170	180	190	200
210	220	230	240	250	260	270	280	290	300
310	320	330	340	350	360	370	380	390	400
410	420	430	440	450	460	470	480	490	500
510	520	530	540	550	560	570	580	590	600
610	620	630	640	650	660	670	680	690	700
710	720	730	740	750	760	770	780	790	800
810	820	830	840	850	860	870	880	890	900
910	920	930	940	950	960	970	980	990	1000



WHAT IS HOSPICE

Hospice was the medieval term for a way station where weary or ill travelers could rest. Today, Hospice is not so much a place, but a philosophy of care for persons with a life-threatening illness and a limited prognosis.

WHAT IS OUR HOSPICE

The Hospice Program at Fairview Hospital and Fairview Deaconess Hospital is based on the philosophy that the patient and family are one unit of care with special needs during this time of illness. Our Hospice Team works with the patient and family providing a continuum of care—physically, emotionally and spiritually.

In the home or in the hospital, the patient is encouraged to maintain a sense of control and participation in daily activity and to live to the fullest, surrounded by those he/she loves.

WHAT SERVICES ARE OFFERED BY OUR HOSPICE PROGRAM

Upon physician referral, the Hospice nurse, who coordinates the patient care, will discuss with the patient and family the services provided in the Hospice Program. If the patient and family choose to be involved in the program, they may receive the following services from the Hospice Team:

- In-patient Hospice Unit.
- Home Visits.
- Bereavement follow-up.
- Management of pain and other symptom control.
- Conference with patient, family, physician and health care team.
- Instruction and supervision given to primary care giver in home care skills.
- Skilled nursing care available at home on call 24 hrs/day, 7 days/week.
- Counseling and support for the patient and family.

The Hospice Team includes the patient's physician, nurses, social worker, chaplain, dietitian and trained volunteers. For the patient and family, the team acts as a resource. Team members help interpret medical information and they are willing and available to listen to the multitude of confusing and difficult feelings the patient and family may experience.

HOW ARE PEOPLE REFERRED TO HOSPICE

Most patients admitted to the Hospice Program are referred directly by their physicians. Referrals may also come from community agencies, friends or family members.

WHO PAYS FOR THE SERVICES

Medicare, Medicaid and major insurance carriers will reimburse for most of the Hospice care costs. Hospice Home Care service is a part of the Certified Home Health Care Agency of Fairview Community Hospitals.



"Joy"

After birth there is only one inevitable event . . .
that being death

The birth of our children brings great joy to our lives
Unparalleled by anything we have known or
conceived in our most imaginative dreams
Birth, unfolding, stretching out to life brings
tears of joy to even the most unpenetrable

With the realization that mom was indeed mortal,
we were forced to face the inevitable,
Disillusioned, disenchanted, and cheated, we
found ourselves torn between the wrong issues
Searching for alternatives, qualifying our steps,
feeling, sensing and touching to find our way
We found our early feelings drenched in selfishness
and self-pity.

Who would have believed that the same joy derived
from the birth of a child
Could be paralleled with the loss of a mother
or wife
Certainly not I, at least not until the barriers
of selfishness and self-pity were removed
Allowing us all to grow together instead of apart

The joy in the inevitable came from you and mom
It came with caring and sharing, in a knowing
smile, a strong hand, or a pat on the back.
It opened our eyes to what we knew and were
taught all along
"Joy is just a thing that we were raised on,
Love is just a way to live and die".

BLOTT KEPHART
4/1/80

READ AT THE FUNERAL OF
A HOSPICE PATIENT
WRITTEN BY HER SON

HOW CAN YOU HELP

The Hospice Program is dependent upon
volunteers and financial contributions to
continue providing quality care. If you are
interested in volunteering and/or making a tax
deductible contribution or memorial gift,
please contact the Hospice Program at:

Fairview Hospital
2312 So. 6th St.
Minneapolis, MN 55454
371-6785

Fairview Deaconess Hospital
1400 East 24th Street
Minneapolis, MN 55404
#721-9156

Mary Winkels
Social
Worker

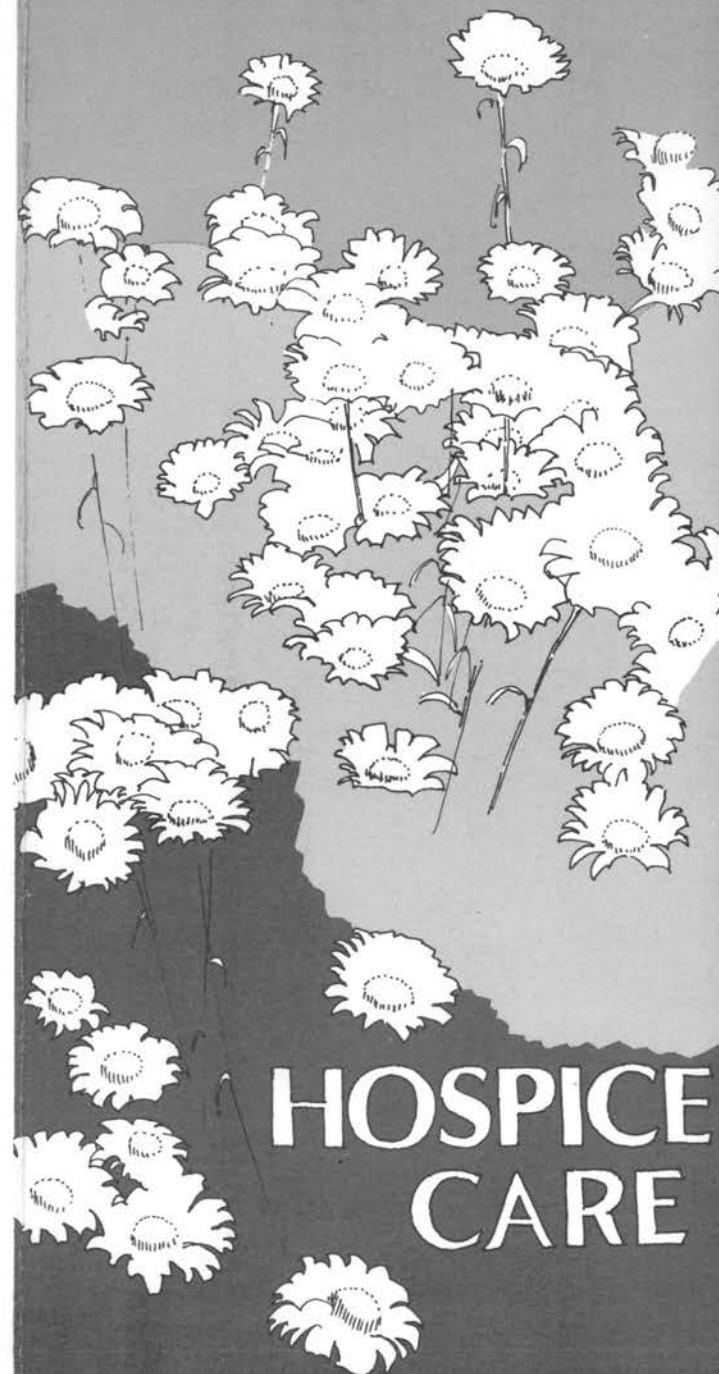
Susan McKinley
RN

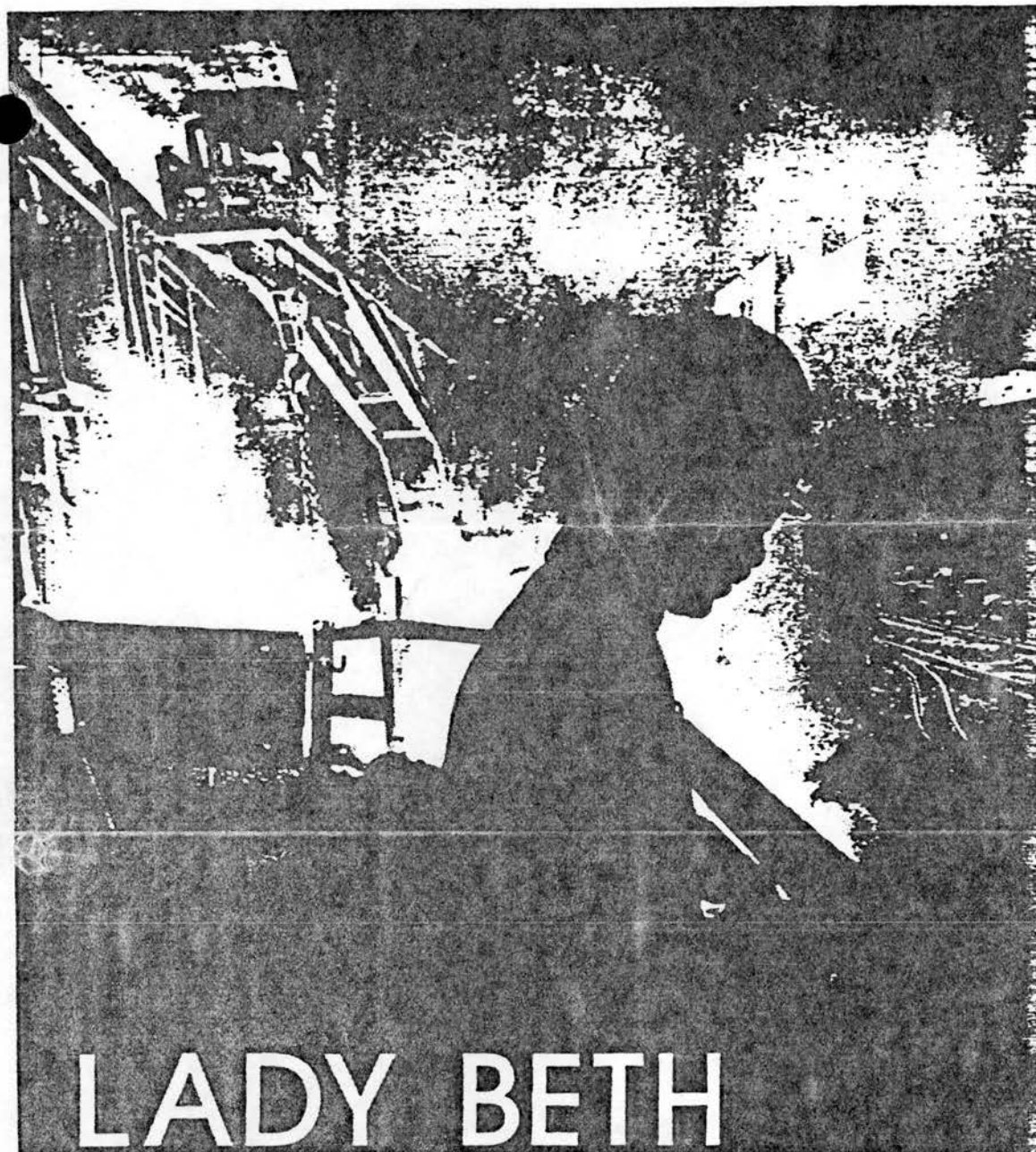
COURTESY OF
FAIRVIEW HOSPITAL AUXILIARY



Fairview Community Hospitals
Achievement through excellence

THE TAPESTRY OF LIFE'S STORY
IS WOVEN WITH THREADS OF
LIFE'S TIES EVER JOINING AND BREAKING"
R. TAGORE





LADY BETH

FOUR PUBLIC CHICAGO AREA PERFORMANCES

Saturday, September 13, 7:00 pm in Preston Bradley Hall at the Chicago Public Library Cultural Center, 78 E. Washington St., Chicago. Tickets are \$3.00 and available through the Chicago Federation of Labor and at the Guild Bookstore. Art Meets Labor will be selling tickets to this performance at its reception for the players on Friday, September 12 from 6-9 at the Randolph Street Gallery.

Sunday, September 14, 2:00 pm. Sponsored by the 26th Ward IPO in Humbolt Park, West Town. Call 486-1621 for more information.

Sunday, September 14, 7:00 pm (time tentative) to benefit the USWA, Local 1414, Food Bank, at McBride Hall, 1301 Texas St., Gary, Indiana. Admission is \$5.00. Call 219/883-1024 for more information.

Monday, September 15, 7:00 pm at USWA, Local 1033, 11731 South Avenue O, Chicago.

★ "... a powerful portrait of an American tragedy." Critics' Choice/Richard Stayton/HERALD-EXAMINER

"...the men are unforgettable..." Bruce Bebb/L.A. READER

"...LADY BETH really grips you...It is to be commended for the rare chance it gives the dispossessed to give voice to their deepest concerns. Now it remains for the rest of us to listen to their heartrending words and to act upon them." Willard Manus/DAILY NEWS

"It's current events. It's history. It's an absorbing puzzlement." Viola Hegyl Swisher/DRAMALOGUE

"LADY BETH...marks an alliance of labor and the arts...the second 'act' is actually a performer-audience exchange of ideas...this important evening of theatre now comes full circle, for we the audience are not permitted the usual voyeuristic amenities and are forced to think about what we've heard and said long after we've left the theatre." Steven Mikulln/L.A. WEEKLY

"...attention must be paid to what these workers have to say..." Dan Sullivan/L.A. TIMES.

LADY BETH: THE STEELWORKER'S PLAY

PRODUCED BY
SUSAN FRANKLIN TANNER

DIRECTED BY
DARRELL LARSON

WRITTEN BY
ROB SULLIVAN
AND

LLOYD R. ANDRES, RICHARD CARTER, FRANK H. CURTIS,
TONY C. GARCIA, CRUZ G. MONTEMAYOR,
HERMES PAIZ, SUSAN FRANKLIN TANNER

AND

CLAIRE MALIS, JOSE PAVONCORDERO,
AND ART S. POMA

Labor donated

PHOTO: GEORGE BENNETT



● **INTRODUCING!!!**
The new Metropolitan Council /
Regional ARTS Council
LOAN GUARANTEE PROGRAM

- Are you interested in starting a new program or service with earned-income potential?

- Or initiating a product line that will generate revenue?

- Or pursuing avenues to increase the earned-income ratio of existing programs or products?

A new program at the Metropolitan Council / Regional ARTS Council might be able to help you address any one of these objectives. This brochure will help you determine if you want to know more about the Metropolitan Council / Regional ARTS Council's LOAN GUARANTEE PROGRAM

Metropolitan Council Regional ARTS Council
300 Metro Square Building
Saint Paul, Minnesota 55101



Chicano Art
Pittsberry Waite
3501 Chicago Av. S.
Minneapolis MN 55407

FREE workshops to introduce this program!!!!

Mondays, September 8th & 15th, 4:00 - 6:30 p.m., Landmark Center.

On the 8th, learn about the parameters of the program and how to do an organizational self-inventory.

On the 15th, hear about tools for accomplishing an initial in-house market analysis.

Co-sponsored with United Arts.
To register, call Louise Robinson,
291-6542.



Metropolitan Council Regional ARTS Council
300 Metro Square Building
Saint Paul, Minnesota 55101



Do You Have a
Great ^{Mission related} Idea
But No Money?

LOAN GUARANTEE PROGRAM

Funds are now available through the Metropolitan Council / Regional ARTS Council to guarantee loans to non-profit arts organizations based in the 7-county region, to help develop and expand mission-related, earned-income ventures.

THE PROGRAM'S OBJECTIVES

The Metropolitan Council / Regional ARTS Council has developed this new program to help address its mission of providing opportunities for the development and growth of regional arts. Part of the Regional ARTS Council's mission is to promote the development of arts organizations through encouraging organizational development.

The immediate objective of the Loan Guarantee Program is to enable arts organizations to undertake mission-related, income-producing projects using moderate-interest loans as seed capital. Such projects can assist a non-profit organization to diversify its income base.

The long-term objective of the program is to help arts organizations establish a history of credit worthiness in the banking community so they can use mainstream credit resources to further their activities.

SCOPE OF ELIGIBLE PROJECTS

The types of products, services, or programs that are eligible for guarantee through this program include:

- creation of new program areas.
- development or expansion of existing programs.
- development of a product line.
- expansion of an existing product line.

Examples might include:

- improving cost-effectiveness and increasing use of current fee-based services.
- developing a line of records or cassettes to be distributed regionally or nationally.
- initiating an outreach program which will eventually be underwritten by host communities.
- developing a marketing strategy to increase subscription sales of a magazine or performance series.
- producing a popular musical for an extended run.
- sponsoring a nationally-known artist in your discipline for residency or concert activities.

Note: These suggestions are not applicable to all organizations. Applicants will need to verify relation to mission, and earned-income potential. Please feel free to discuss any questions with staff.

STRUCTURE OF THE PROGRAM

This program is being implemented jointly by the Metropolitan Council / Regional ARTS Council and Signal Bank in St. Paul. Signal Bank will make and service the loans. The Council will review projects and guarantee the loans.

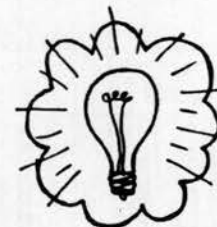
Specific loan conditions provide that:

- the size of the loan can be from \$2,500-\$30,000.
- loan maturities run from one to three years.
- interest rate charged is 1% above a floating prime rate.

Total funds available equal approximately \$120,000. If demand is such that all funds are being used as guarantee at any given time, additional guarantees will be made available only as loans are repaid in full.

APPLICATION PROCESS

These loans are to be used for activities that are the result of careful and long-term planning efforts. Consequently, this is not a short-term review process. It is anticipated that the Loan Committee will meet every other month, as necessary, to review applications. Since most applications will have to go through two reviews, the process will probably take in excess of four months to complete. So think creatively, but think long-term.



STAFF ASSISTANCE AND CONSULTANT SUPPORT AVAILABLE

As with all Council programs, staff assistance is available.

Financial assistance is also available on a limited basis for applicants to this program to help provide consultant support in addressing critical elements of the application.

MORE INFORMATION AVAILABLE

A booklet explaining the program further and outlining application materials and procedures is available by contacting Arts Program staff at 291-6542.

DATE: August 25, 1986

TO: Search Committee Members
Justino Cruz
Elsa Vega-Perez
Irene Gomez-Bethke
Carlos Mariani

FROM: Phil Nache

RE: Search Committee Meeting

As of my telephone call, I would like to reconfirm our Search Committee meeting:

Thursday, September 4, 1986

11:00a.m.

St. Olaf Parish (Corner of 2nd and 8th)

215 S. 8th St. -Free parking

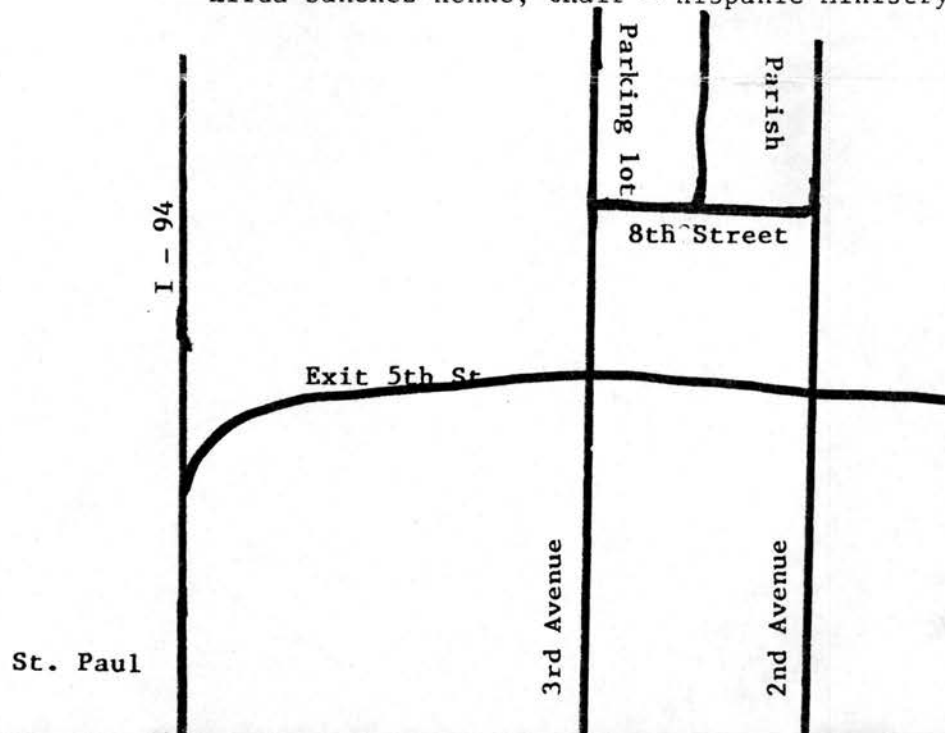
Minneapolis, MN -Lot on corner of 3rd and 8th

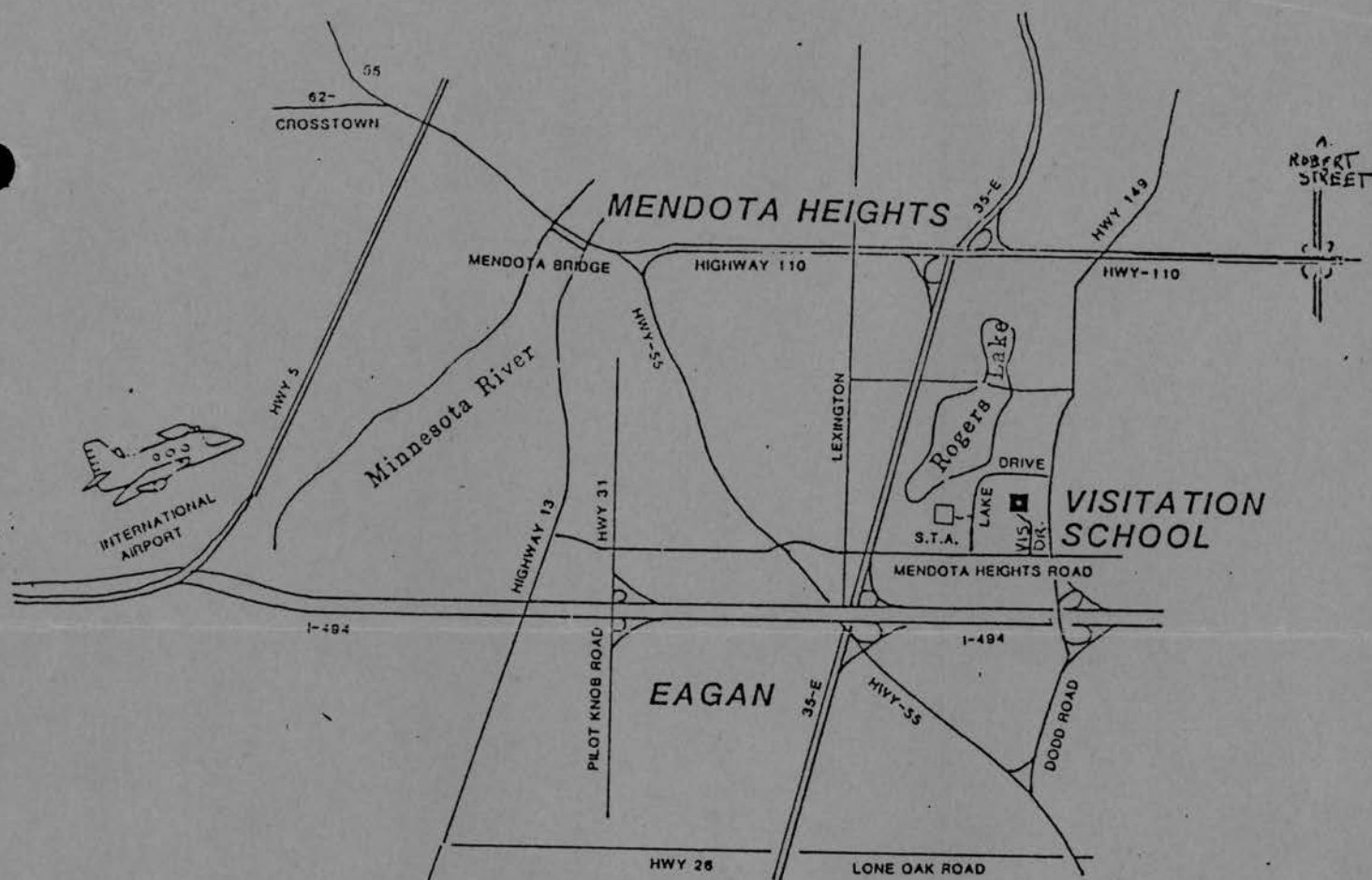
332-7471

*See map

Please note change in location. My phone number is 560-1926.

cc. Peter D'Heilly, Director - Outreach Division
Fr. Michael O'Connell, Moderator of the Curia
Hilda Sanchez-Henke, Chair - Hispanic Ministry Board





HOW TO GET TO VISITATION via crosstown

Take 62 (crosstown) to the Mendota Bridge; after crossing, stay on 55 until the first stop sign (Mendota Heights Road). Turn left on M.H.Rd for about a mile; you will see St. Thomas and then the entrance to Visitation.

from 494

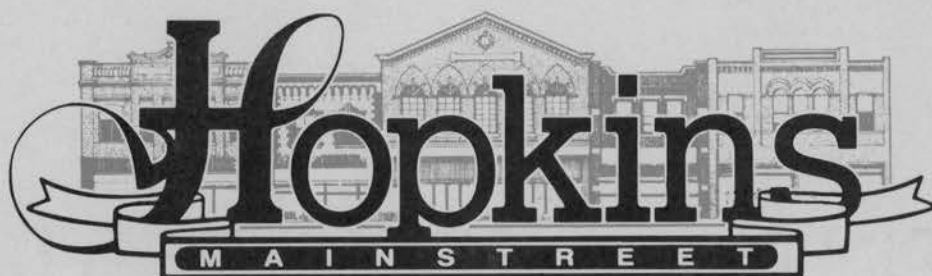
Take 494 past Republic Airlines, over the new bridge and exit on highway 149 (Dodd Road). Turn right on Dodd for a very short distance, then left on Mendota Heights Road. You will see the entrance to Visitation Drive.

using 35e

Take 35-E south till it intersects with highway 110. Exit east on 110 for a half mile and turn right on Dodd Rd. (marked by a stop sign). Go south on Dodd for $1\frac{1}{2}$ miles and turn right on Mendota Heights road. You will see the entrance.

from st.paul

Coming from downtown St. Paul, use Robert Street (S) or Lafayette Bridge (highway 3). Both will intersect with highway 110; take a right, going west to 149 (Dodd Rd). Turn left on Dodd for $1\frac{1}{2}$ miles up to Mendota Heights Road. Go right on M.H. Rd, and you will see the school entrance.



HOPKINS HERITAGE DAYS

ETHNIC DISPLAYS

SPONSORED BY HOPKINS MAINSTREET PROMOTIONS

You are invited to participate in Hopkins' 2nd Annual Heritage Days celebration Saturday, September 13, 1986.

We are looking for people or organizations who would enjoy sharing their heritage with us through costumes, ethnic displays, demonstrations, and talking about customs. Exhibitors are welcome to sell handcrafted products and pass out literature about their group.

Date: Saturday, September 13, 1986
10:00 a.m. - 5:00 p.m.

Place: Mainstreet Downtown Hopkins

Cost: FREE

Spaces: We will provide one long table, two chairs and a canopy

Set-up-time: Set up time will be from 8:00 a.m. - 9:30 a.m. Exhibitors are responsible for setting up and taking down their own displays. There is no parking on Mainstreet, so all vehicles must be removed from this street as soon as they are unloaded. Hopkins has ample parking for exhibitors and spectators.

Advertising: This event will be advertised by local papers, TV, and radio.

Tax: A sales and use tax permit is required by law if you plan to be selling a product. For information call the Commissioner of Revenue at 296-6181. There is no charge in obtaining a sales tax permit.

Confirmation: Please return the attached form to Bohlander Arts by August 28, 1986.

For more information call: Bohlander Arts @ 935-9365

Mail to: Hopkins Heritage Days Ethnic Displays
c/o Bohlander Arts
1-8th Ave. South
Hopkins, MN 55343

1013 Mainstreet Hopkins, MN 55343

935-8115

YOU'RE INVITED



Reception for Barbara Smith and Women's Program First Anniversary

This is a special invitation to you to attend a reception in honor of Barbara Smith, noted author, publisher and speaker on women of color issues and the first anniversary of Metropolitan State University Women's Program.

October 9

9 - 10 p.m., Sabathani Community Center Library

The reception follows a 7:30 p.m. community presentation by Barbara Smith, "With My Mind Set on Freedom": The Work of African-American Women Writers.

Please RSVP for the reception by calling 341-7514 or 341-7454 by **Tuesday, October 7.**

RSVP PLEASE



Barbara Smith

**With My Mind Set on Freedom:
The Work of African-American
Women Writers**

A lecture and discussion
about the political concerns and cultural values
characterizing Black women's literature.

Thursday, Oct. 9, 1986 7:30 p.m.

Sabathani Community Center
(third floor conference room)
310 E. 38th St., Minneapolis

Free to all students with current ID;
\$2 donation requested of others at the door.
No advance registration.
Phone 341-7514 or 296-1002 for more information.

Featuring Barbara Smith, founding member of Kitchen Table: Women of Color Press; editor of Home Girls: A Black Feminist Anthology; co-editor of All the Women Are White, All the Blacks Are Men, But Some of Us Are Brave: Black Women's Studies; and co-author of Yours In Struggle: Three Feminist Perspectives on Anti-Semitism and Racism.

Sponsored by Metropolitan State University Women's and Minority Services programs with the University of Minnesota's Afro-American and African, and Women's Studies' departments.

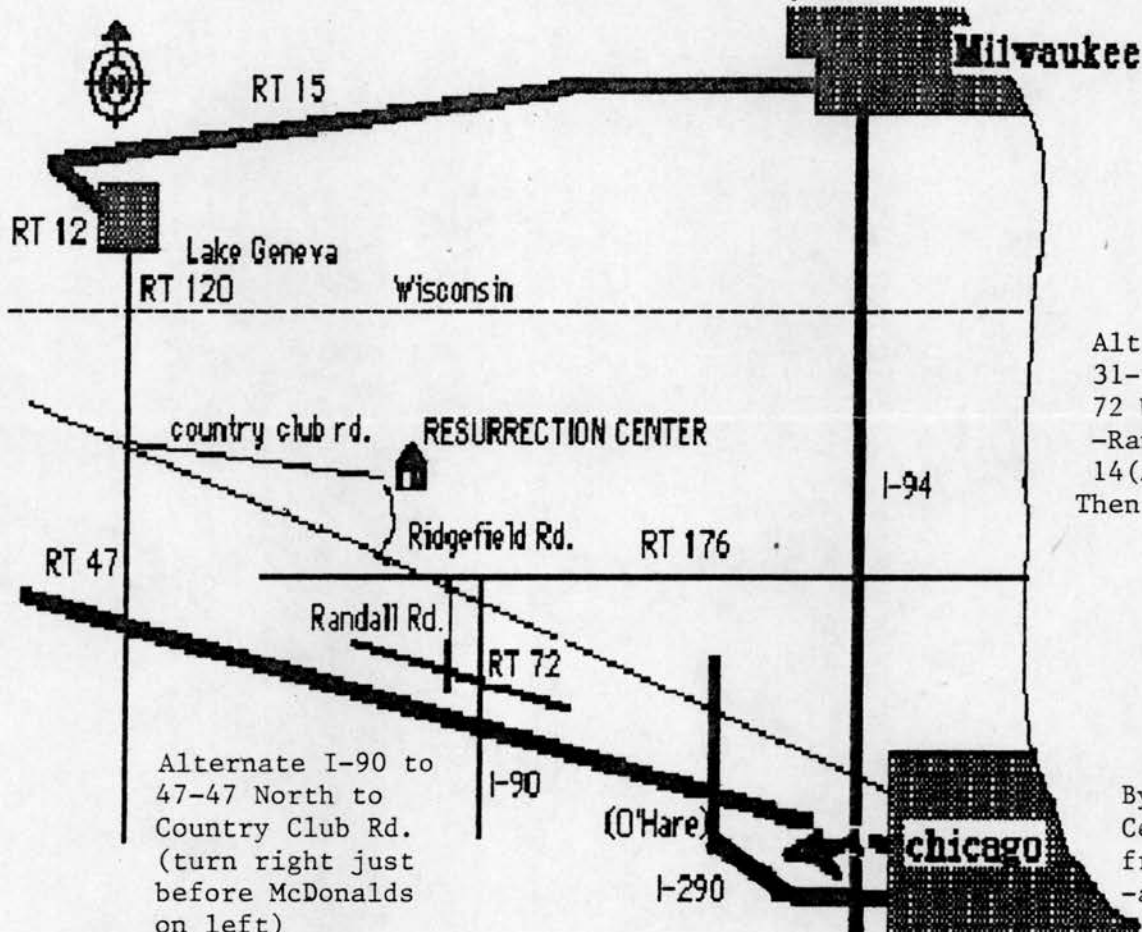


Metropolitan State University
An equal opportunity educator

Oct 9/86

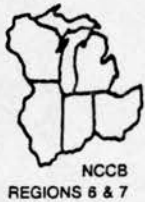


Driving Chicago. I-90 to 31
North to 14-14 West to Ridgefield Rd.
right on Ridgefield to stop sign turn
right across RR.tracks to Resurrection
Center or Country Club Rd.



Alternate I-90 to
31- 31 North to 72
72 West to Randall
-Randall North to
14 (Armanetti's)
Then West as above

By Air: The
Center is 30 miles
from O'Hare Arpt.
-a 45 min. drive.



MIDWEST HISPANIC CATHOLIC COMMISSION

COMISION CATOLICA HISPANA DEL MEDIOESTE

MIDWEST INSTITUTE FOR HISPANIC MINISTRY (MIHM)
P.O. BOX 703 • NOTRE DAME, INDIANA 46556 • (219) 239-6661

September 29, 1986.

Dear Participant:

Welcome to Resurrection Center and our workshop entitled "Iglesia Evangelizadora/Comunitaria". There is no doubt in my mind that the weekend experience will be most profitable to you and the local Church.

The weekend begins on Friday Oct. 10 with registration at 7 p.m. and ends on Sunday around 2 p.m. No dinner will be provided on Friday. All linens will be furnished. You are to provide your own toiletries. The rooms are double occupancy. You will be assigned a room upon arrival. The number where you may be reached in case of an emergency is (815) 338-1032. There is a public telephone in the front lobby.

If anyone plays a musical instrument, feel free to bring it with you. Your participation and sharing of your talent is most welcomed. Also bring any music you may have.

Enclosed you will find a map with directions to Resurrection Center.

This all the information, I am able to provide at this time. You will receive more details upon arrival.

Looking forward to meeting a lot of you and sharing with you this significant event in the follow-up of the III Encuentro. Until then, may the Peace of our Lord Jesus fill your hearts anew.

Sincerely in the Lord,

Terry Garza
MIHM-Associate Coordinator

TG/rs.

Governor Richard F. Celeste
and
Dagmar I. Celeste
cordially invite you to the

1986 Ohio Women's Hall of Fame

Friday, September 12, 1986
5:00 p.m. to 8:00 p.m.

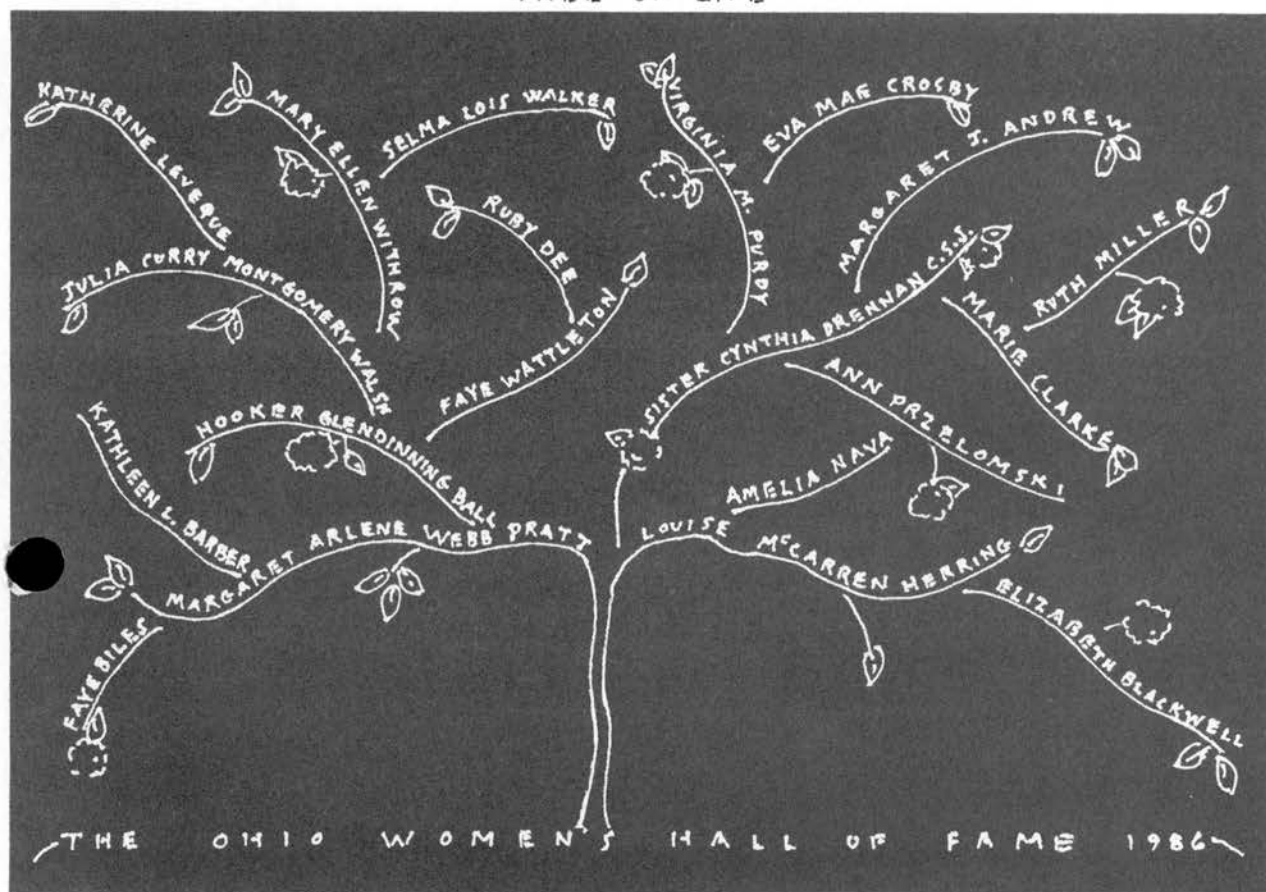
Aladdin Temple
3850 Steltzer Road
Columbus

Please join us for the awards presentation
and hors d'oeuvres reception.

R.S.V.P. by September 3, 1986

OHIO WOMEN
the heart of it all

'TREE OF LIFE'



PARTIAL LIST OF INVITED SPEAKERS

FEDERAL

Vice President George Bush (R)
U.S. Senator Joseph Biden (D)
U.S. Senator Robert Dole (R)
U.S. Senator Bill Bradley (D)
U.S. Senator Dan Quayle (R)
U.S. Senator Howard Metzenbaum (D)
U.S. Senator Richard Lugar (R)
U.S. Senator Edward Kennedy (D)
U.S. Senator John Danforth (R)
U.S. Senator Donald Riegle (D)
U.S. Senator Carl Levin (D)
U.S. Senator David Durenberger (IR)
U.S. Senator Dale Bumpers (D)
U.S. Senator Rudy Boschwitz (IR)
U.S. Senator Alan Dixon (D)
U.S. Senator Tom Harkin (D)
U.S. Senator William Proxmire (D)
U.S. Senator Gary Hart (D)
U.S. Senator Nancy Kassebaum (R)
U.S. Senator Edward Zorinsky (D)
U.S. Senator Christopher Dodd (D)
U.S. Senator James Exon (D)
U.S. Senator John Kerry (D)
U.S. Congressman Jack Kemp (R)
U.S. Congressman Richard Gephardt (D)
U.S. Congressman Thomas O'Neill (D)
U.S. Congressman Jim Wright (D)
U.S. Congressman Tony Coelho (D)

STATE

Governor James Thompson (R)
Governor Toney Anaya (D)
Governor Gerald Baliles (D)
Governor Rafael H. Colon (D)
Governor Mario Cuomo (D)
MN Atty.Gen. Hubert Humphrey III (D)
IL Speaker Michael Madigan (D)

LOCAL

Mayor Xavier Suarez (D)
Mayor Federico Pena (D)
Mayor Henry Cisneros (D)
Mayor Harold Washington (D)
Mayor Win Moses (D)

OTHERS

Former President Jimmy Carter (D)
Presidential Assistant Luis Acle (R)
Ms. Rosalyn Carter (D)
U.S. Treasurer Katherine Ortega (R)
Transp. Sec. Elizabeth Dole (R)
Former Governor Jerry Apodaca (D)
Former U.S. Senator Howard Baker (R)
Former U.S. Sen. Adlai Stevenson (D)
State Senator Miguel H. Agosto
Mr. Fernando de Baca (R)
Ms. Carmen Perez (D)



UNIVERSITY OF MINNESOTA

Continuing Education and Extension

Continuing Education for Women
200 Westbrook Hall
77 Pleasant Street S.E.
Minneapolis, Minnesota 55455
(612) 373-9743

Dear Colleague:

We are writing to tell you about a new offering which may interest you or other women in your organization.

Isolation of the Long Distance Runner: A Support Group for Executive Women will be offered for the first time this fall by Continuing Education for Women, Extension Classes, University of Minnesota.

Women who have made it to the top of their organizations may find it a lonely place to be. Subordinates look to them for strength and leadership and there may be few others, especially women, to whom they can turn for support and understanding.

This group is for women looking for a better understanding of how to coordinate their executive role with their personal role. It is a unique opportunity for 10 women in executive positions to meet and share information in a setting which permits open, free, and supportive communication between women with similar concerns.

The sessions will be led by Pearl Rosenberg, Assistant Dean of Student Affairs in the Medical School and Associate Professor in the Department of Psychiatry and Rehabilitation Medicine at the University of Minnesota. Dr. Rosenberg is both an executive woman in a male dominated field, and a highly qualified therapist. Her research interests include the effect of gender on group interactions and leadership.

Because the seminar is limited to 10 women we suggest registering as soon as possible. Sessions will meet as follows:

WHEN: Mondays, 5:45-7:15 p.m.
September 29-December 8
(10 meetings--no class October 13 or 27, an additional meeting will be arranged at the class' convenience)

WHERE: Walker Library
2880 Hennepin Avenue
Minneapolis

FEE: \$270

We hope you can join us for this seminar.

Sincerely,

Susan Lindoo, Director
Continuing Education for Women

SL/pra

encl: registration form

MIDWEST

VOTER REGISTRATION EDUCATION PROJECT

Henry L. "Hank" Lacayo
Chairman

(614) 464-1116

MIDWEST HISPANIC LEADERSHIP CONFERENCE

AN OPEN LETTER FROM JUAN ANDRADE, JR.

Everything concerning the 4th annual Midwest Hispanic Leadership Conference is coming along so well that I just had to let you know. As I have correctly predicted every year, this year's conference is going to be bigger and better than the one the year before. If you haven't already made plans to attend this great conference, I want to respectfully urge you again to do so. If you already have, I want to thank you in advance and simply say that we all look forward to seeing you in Chicago.

There is some information you might find useful. The McCormick Center Hotel is now sold out for Friday night, October 10. Room reservations are now being referred to the Essex Inn which is owned by McCormick and located nearby. If you have to stay at the Essex, it's a very good hotel with all newly remodeled rooms. It's also less expensive and the McCormick provides free shuttle service from the Essex to the McCormick throughout the day. However, the McCormick is not full on Saturday, October 11. If you have to stay at the Essex on Friday and the McCormick on Saturday, please make your reservations that way. Reservations for both hotels can be made by calling this number 1-800-621-6909. In Illinois, call 312-791-1901 collect.

From all indications, this conference will be attended by Hispanic brothers and sisters representing about 50 cities and communities across the Midwest. We have tried to inform as many people as possible through two mailings of 8,000 pieces each, distributing about 5,000 brochures, sending out nearly 1,500 posters, promoting the conference through approximately 70 voter registration campaigns, and a lot by word-of-mouth.

If you haven't already, please complete the pre-registration form previously sent to you and return it to MVREP by October 6. We have another great program planned for you with 12 educational workshops, 3 plenary sessions, 3 banquets, excellent speakers, a ballet folklórico, 2 dances, exhibits, and much, much more. We need and want your continued support and we look forward to seeing you at another super Midwest Hispanic Leadership Conference!



Page 2
Memorandum
September 3, 1986

No one will be admitted absolutely free. For \$35 we are offering 12 workshops, 4 plenary sessions, 3 banquets, 2 dances, 3 open bars, exhibits, conference literature, and a variety of special meetings. You can't beat that deal anywhere. We hope you will be able to attend and support this tremendous Conference. Enclosed is a tentative outline of the program with important related information.

Over 8,000 people are receiving the pamphlet enclosed simply because they like to be kept informed and/or would like to attend if at all possible. Feel free to make extra copies for others who may be interested. You are receiving this memo along with the pamphlet because you have personally made this Conference what it is. Your attendance and participation at previous MVREP-sponsored conferences is greatly appreciated. This memo is to say "thanks" and that we hope you will join over 1,200 of your Hispanic brothers and sisters at the most-talked-about Conference in the nation, the 1986 Midwest Hispanic Leadership Conference: "Hispanic Leadership - Challenging the Future".

Registration Form -- (Please feel free to duplicate)

**ISOLATION OF THE LONG DISTANCE RUNNER:
A SUPPORT GROUP FOR EXECUTIVE WOMEN**

Name (last) (first) (middle initial)

Home address (street) (city) (state) (zip)

Home phone Business phone Birthdate Soc. Sec. #

Company Name Title

_____ I enclose \$ _____. (Enclose a separate check or money order payable to the University of Minnesota for each registration.)

_____ Please bill my company or organization for \$ _____. My company has agreed to pay my tuition and a letter of authorization is enclosed.

Please mail the completed registration form with payment to Continuing Education for Women, University of Minnesota, 200 Wesbrook Hall, 77 Pleasant Street SE, Minneapolis, MN 55455. For further information call 624-5267.



You shall go.

William Berghoff

Frederick Brown

Kevin Campbell

John Flood

Peter Huberty

Joseph Lee

James Medlicott

John Reed

Carl Valdez

Louis Vivier

Jerome Witschen

We wish to extend to you
the invitation of the

Most Reverend John R. Roach, D.D.,
Archbishop of Saint Paul and Minneapolis
and our own invitation

to join us in the
Celebration of Ordination.

There in the Laying On of Hands
we shall receive the
Order of Permanent Deacon.

The Liturgy will be held on
Saturday, the twenty-seventh day
of September, 1986

at ten o'clock in the morning
at the Cathedral of Saint Paul

239 Selby Avenue
Saint Paul, Minnesota



Always and Forever

©JRC

Cynthia Jeanne Heigel
daughter of
Mr. and Mrs. James Barcel
and

Michael Anthony Steven Hernandez
son of

Fermina Hernandez

hope that you will join in this celebration

on ~~Saturday the twenty-seventh of September~~

Nineteen hundred and eighty-six

~~at one o'clock in the afternoon~~

~~Ascension Church~~

1723 Bryant Avenue North

Minneapolis, Minnesota

Dinner and Dance 4:00 p.m.

DeLisi's

2119 West Broadway

Minneapolis, Minnesota

Háganos usted a Gretchen y Carlos
el favor de asistir en nuestra

MISA DE GRACIAS

y también de participar a la

RECEPCIÓN

después de la misa.

Tiempo: domingo, a las 11 a.m.
el 28 de septiembre

Lugar: The Church of the Ascension
1723 Bryant Avenue North
Minneapolis, Minnesota

Por favor, responda antes del 20 de
septiembre si viene a la recepción.

Teléfono: 529-9684 de día
522-6092 de noche

Please join us, Gretchen and Carl
in celebrating our

MASS OF THANKSGIVING

and also in the

RECEPTION

after the mass.

Time: Sunday, 11 a.m.
September 28

Place: The Church of the Ascension
1723 Bryant Avenue South
Minneapolis, Minnesota

Please respond before September 20
if you are coming to the reception.

Telephone: 529-9684 day
522-6092 evening

COMO CRISTIANOS

NO ESTAMOS TERMINADO CON NUESTRO VIAJE

PORQUE TENEMOS MUCHO TRABAJO HACER

Y MUCHOS CAMINOS VIAJAR.

PERO NOS DETENEMOS PARA CELEBRAR

DE DONDE HEMOS VENIDO

Y DONDE ESTAMOS AHORITA.

POR FAVOR, ESTÉ CON NOSOTROS.

AS CHRISTIANS

WE ARE NOT COMPLETE IN OUR JOURNEY

FOR WE HAVE MUCH WORK TO DO

AND MANY ROADS TO TRAVEL.

BUT WE PAUSE TO CELEBRATE

FROM WHERE WE HAVE COME

AND WHERE WE ARE RIGHT NOW.

PLEASE BE WITH US.

CABLE ACCESS — ST. PAUL, INC.

Suite 490
275 East 4th Street
Saint Paul, Minnesota 55101

(612) 224-5153

1986 FALL CABLE TRAINING OPPORTUNITIES

CABLE ACCESS--ST. PAUL, INC.

(Administered by Community Education, St. Paul Schools)

This course is suitable for beginners or those with prior training who wish to learn how to produce programs for Cable Television. Students will produce a short program. Intensive hands-on experience is included. Students who successfully complete the classes will be certified to use Cable Access--St. Paul equipment at little or no fee to produce programs for St. Paul Cable TV.

There will be 6 four-hour sessions totalling 24 hours. The content covers use of equipment, editing, script writing and program production. The fee is \$40 plus \$5 for supplies. The \$5 covers the cost of a training manual. Fees may be paid at the first class meeting. The class fee is paid to Independent School District #625. The supplies fee is paid to Cable Access--St. Paul, Inc. Cable Access--St. Paul members receive a \$10 discount for an individual membership. Organizational members receive 3 \$10 discounts per year and Institutional members receive 5 \$10 discounts per year.

To register by phone, call the Coordinator at the location you wish to attend between 9 a.m. and 4 p.m. Monday through Friday. Registration for fall classes opens on Sept. 8. Or, to register by mail, write to the Coordinator at your desired location and mention the date of the first class meeting and the class name, Cable Access Video Training. Send a check payable to Independent School District #625. If class is full, your check will be returned. No confirmations are mailed.

For questions regarding registration, call the Community Education Office at 293-7756. Questions regarding course content, tuition assistance or membership should be directed to Cable Access--St. Paul, 224-5153.

Cable Access--St. Paul, Inc. does not discriminate on the basis of age, sex, creed, affectional preference, race, national origin, disability, marital status or status regarding public assistance.

<p>HAZEL PARK JUNIOR HIGH--Area 14 Coordinator: Bob Rose 774-3662 1140 White Bear Ave., N., SP 55106</p> <p>Mondays 6-10 p.m. Sept. 22, 29, Oct. 6, 13, 20, 27</p>	<p>ST. ANTHONY PARK ELEMEN.--Area 1 Coordinator: Dave Larson 645-2456 2180 W. Knapp St., SP 55108</p> <p>Wednesdays 6-10 p.m., Oct. 15, 22, 29, Nov. 5, 12, 19</p>
<p>HUMBOLDT JUNIOR HIGH--Area 10 Coordinator: Linda Flynn 222-5138 30 E. Baker Street, SP 55107</p> <p>Saturdays 9-1 p.m. Sept. 27, Oct. 4, 11, 18, 25, Nov. 1</p>	

First three sessions--at above locations
Last three sessions--at Cable Access--St. Paul (where editing equipment is located)

CABLE ACCESS — ST. PAUL, INC.

Suite 490
275 East 4th Street
Saint Paul, Minnesota 55101
(612) 224-5153

MONTHLY ACCESS USER'S MEETING

Monday, September 15, 1986
7:00 p.m.

Meet at 213 E. Fourth Street
Black and White Storefront across from the Depot
which we call Studio One

Join with other access users to discuss projects you are planning or to volunteer assistance to others with their video projects.

This is the time to get into communication with others and to become involved.

Also express your needs regarding Cable Access--St. Paul operations to Cable Access staff, who will be present.

Learn about current training opportunities.



minnesota council of churches

122 W. FRANKLIN. ROOM 230, MINNEAPOLIS, MN 55404

TELEPHONE: (612) 870-3600

October 7, 1986

Mayor Donald M. Fraser
Office of the Mayor
127 City Hall
Minneapolis, MN 55415

Dear Mayor Fraser,

On November 22, 1986 the Hispanic community of Minnesota will will celebrate the Third Annual Hispanic Recognition Banquet in Minneapolis. We would be honored if you could officially proclaim this date "1986 Minneapolis Hispanic Volunteer Recognition Day." We would be doubly honored if you could join us that night in celebration as we do homage to individuals who have provided extraordinary services to the local Hispanic community.

This is a major event for our community. Your proclamation would serve as a symbol of your administration's support for the positive efforts of our community as it strives towards self-realization and equal partnership with other local communities. Your presence at the event would also serve to reinforce Minneapolis' commitment to a healthy Hispanic community. A formal invitation will be forthcoming.

Thank you for your attention to this matter. We look forward to your reply and towards working with your office to make necessary arrangements.

Respetuosamente,

Carlos Mariani Rosa
Director, Hispanic Ministry

Roy Garza
Chair, Hispanic Ministry Committee

Margaret J. Thomas
Executive Director



UNIVERSITY OF MINNESOTA
TWIN CITIES

Women's Studies
492 Ford Hall
224 Church Street S.E.
Minneapolis, Minnesota 55455
(612) 624-6006

17 October 1986

Hello:

As the new chair of the Women's Studies Department at the University of Minnesota, I would like to introduce myself and (if necessary) the Department, in the hope that we will find opportunities for working together. Most of our courses are open to people not registered for degree programs, and some are offered in various locations around the Twin Cities area. The lectures and other events that we sponsor are free and open to the community. We have part-time teaching positions available, which are open to people with both academic and "real world" experience and expertise. We are also interested, individually and as a Department, in cooperative projects with community groups, such as co-sponsoring events.

I hope you will take a moment to look at the enclosed material and post or circulate any that you think others would find of interest. If you would like to continue receiving such information, please return the tear-off. And feel free to 'phone me if you have questions or suggestions.

Sincerely,

Naomi Scheman
Chair, Women's Studies

**"With My Mind Set on Freedom": The Work of
African-American Women Writers**

Co-sponsored with Metro State Minority Services
Program and the University of Minnesota's
Afro-American and Women's Studies departments
Thursday, Oct. 9, 7:30 p.m.

**Third floor conference room, Sabathani Community
Center**

Barbara Smith, founding member of Kitchen Table:
Women of Color Press; editor of Home Girls: A
Black Feminist Anthology; co-editor of All the
Women are White, All the Blacks are Men but Some
of Us are Brave; Black Women Studies; and
co-author of Yours in Struggle: Three Feminist
Perspectives on Anti-Semitism and Racism

**Fee: No charge to students with current ID - \$2
donation requested from nonstudents, at the door**
Metro State IDs are available through the
Registrar's Office at 296-3946.

No advance registration

At this lecture and discussion, Barbara
Smith will address the political concerns and
cultural values that characterize past and
present black women's literature.

WINNERS Support Group

Mondays, Oct. 6-Nov. 17, 6:45-8:30 p.m.

Room 135, Sabathani Community Center

(Group will meet Oct. 13 even though Metro State classes will not be held that evening.)

Facilitators: Metro State Women's Program staff

No charge or advance registration necessary

This is a confidential drop-in group for women students who may be experiencing barriers to education; habits of procrastination; or other anxieties, problems or difficulties with being in school. Group members will discuss strategies for "winning" as a Metro State student.

Telephone the Women's Program for more information.



civic Orchestra Of Minneapolis

624 Morgan Avenue South • Minneapolis, Minnesota 55405 • (612) 222-5290 / (612) 639-1875

November 5, 1986

Dear Friends of The Civic Orchestra of Minneapolis,

The 1986-1987 season of the orchestra has begun in the finest tradition of the performing arts with a breathtaking performance of the Khachaturian Piano Concerto by James D. Johnson. This is only the beginning of a concert series with exciting and innovative programming that has been the hallmark of The Civic Orchestra of Minneapolis.

Because of your interest and support over the past three and one-half decades, we are able to be an integral part of the musical life in the Twin Cities. We sincerely request your financial support to enable us to build a solid foundation for this and future seasons.

This year we are very excited to have Mr. Tom Nee return to conduct our benefit concert. Mr. Nee was a strong leadership force in the orchestra's formative years to establish our nationally recognized presence in this area. We will also feature many fine guest artists and music from all musical periods.

Above all though, we rely significantly upon your support of the orchestra both in your presence at the concerts and in your contribution to this organization. Please give your most valued consideration in sending your financial support in one of the following categories:

Sustainer.....\$100 or more
Guarantor.....\$50 to \$99
Friend.....\$25 to \$49

Believe me, your participation in this organization is the key to our future.

Thank you for your time and generous support.

Sincerely,

Michael A. Santoro, President

Music Director
Robert Bobzin

President
Michael Santoro

Manager
Betty Braunstein

Librarian
Jim Streich

*Please try & have
a female staff attend. Very important*

*gracias
Isabelle
772-1723*

October 20, 1986

Erlinda Davis
3505 Midland Court
White Bear Lake, MN 55110

Dear Ms. Davis:

You are invited to a dialogue between representatives of the Minnesota Women's Fund (MWF) and women of color on October 29 from 4:30 - 6:00 p.m. at the Minnesota Indian Women's Resource Center.

In January 1986 the Minnesota Women's Fund began grantmaking. The focus of the grantmaking of the Fund is on root causes of problems and removing barriers within institutions and systems for women and girls. To date we have funded 29 projects, programs and organizations. Of those 29 grants, seven have been awarded to women of color organizations. In addition, two other grants have been awarded to projects designed by/for women/girls of color but are within larger organizations designed to serve women/girls in general.

As the MWF's grantmaking program matures and grows, we are concerned that we more clearly communicate our guidelines and that we more consistently request feedback from various populations. This is the purpose of the meeting on October 29 at the Minnesota Indian Women's Resource Center.

We are interested in hearing from you how the MWF, within its current grantmaking guidelines, can work with your communities to create permanent change for women and girls. We understand that systematic, institutionalized racism creates different and unique barriers for women of color, and we would like a chance to discuss how we can work together.

This meeting is in conjunction with a workshop on "systems change" that the Fund is sponsoring the next day. Several of the facilitators of that training will be present at the meeting on October 29 to participate and incorporate the dialogue into the next day's workshop. You are invited to attend the systems change workshop. It is free of charge and will be held at the Minnesota Church Center, 122 West Franklin Avenue, Minneapolis from 10:00 a.m. to 5:00 p.m. on October 30.

The MWF is by and for all women. We welcome your participation and feedback.

Sincerely,

Ellen O'Neill
Program Officer

EO:dmw:57



Consejo de Iglesias en Minnesota
122 W. Franklin, Cuarto 230
Minneapolis, Minnesota 55404

Carlos Mariani-Rosa

Director, Ministerio Hispano

Director, Comisión de la Iglesia en la Sociedad

Teléfono: (612) 870-3600



Minnesota Council of Churches
122 W. Franklin, Room 230
Minneapolis, Minnesota 55404

Carlos Mariani-Rosa
Director, Hispanic Ministry
Director, Commission on Life and Work

Telephone: (612) 870-3600

Irene,

I sent this to Major Fraser.
Can you do some follow-up with
him or his office? If you can
encourage & endorse that will be
helpful. Also, if you can get a
name of whom I should work
with there I would appreciate it.

Gracias!

Carlos

P.S. Who are your contacts at; Dayton Anderson
Co, Juskens, Genil Mills, MN. Foundation. I
need names, addresses so I can follow up. Thanks.



August 11, 1986

Dear Pastoral Council Members,

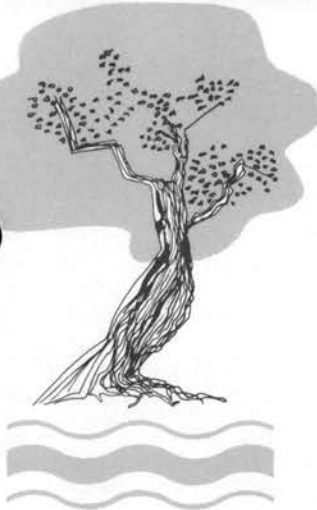
In April, the Pastoral Council approved the Parish Evaluation Project for our Parish. This is a three year process and will cost the Parish approximately \$5,000 a year. For this project to succeed and truly benefit our Parish, it requires the wholehearted support and personal involvement and participation of all Parish Leaders - both Pastoral Council members and staff.

Our first meeting together as a Leadership Group will be all day Saturday, October 4, from 9:00 A.M. to 4:00 P.M. at the Parish Center. Father Thomas Sweetser, SJ and Carol Holden will be flying in to lead the day. The questions to be included in a Parish Survey will be discussed, prepared and decided upon.

It is essential that you set aside this date for this important Project which will have an impact on the future of our Parish for years to come. I am looking forward to working together with all of you on October 4.

Sincerely yours,

P.S. Our next Pastoral Council meeting is September 11 at 7:30 P.M. at the Rectory. You can pick up the agenda and a packet of information in the Parish Information File (orange file by the Library) the weekend of August 30th.



Renew

September 4, 1986

Parish RENEW Team Coordinators

Dear Friends,

Thursday evening September 18, 1986 at 7:30 PM is the RENEW Commissioning Liturgy at the Cathedral of Saint Paul. As a parish RENEW Team Coordinator we ask that you please invite your pastor, your associate pastor(s) and Committee Chairpersons to join you in attending this festive event. We regret that due to space limitations at the Cathedral invitations must be limited to these groups. There simply is not room for the full membership of all the committees of the parish RENEW teams.

Parking at the Cathedral is also limited. We suggest that you park in the Cathedral parking lot or that of the Chancery Annex at 328 West Sixth Street (one-half block down from the Cathedral just off Kellogg). The only other available parking will be on neighborhood streets. If you can, please car pool.

This will be a wonderful way to continue our countdown to October 12 and the beginning of Season I of RENEW. Come and join Archbishop Roach, the Vicar Bishops and hundreds of other parish RENEW team leaders as we celebrate our unity in the Risen Lord, His presence in us, in His Word and in the bread and wine which He consecrates and gives us as spiritual food for the journey. May the Lord bless us on our way as we seek personal and parish renewal by entering into the RENEW process.

See you there!

In God's Love,

The Archdiocesan RENEW Team

Calendar Dates For Renew Team

September 6: Renew Team Meeting
Ascension Club, Room 7
9:30a.m. (Mass and Rosary at 8:00a.m.)

September 14 4:00 Mass: Ascension - Sign-up Sunday
5:00 La Fiesta de la Independencia - Large Group Gathering
with Renew presentation
Ascension Club, Room 7

September 18:	Archbishop John Roach will commission the Renew Teams 7:30 p.m. in the Cathedral of St. Paul
---------------	---

September 21 4:00 Mass at Holy Rosary - Sign up Sunday

October 4: Renew Team Meeting
Ascension Club, Room 7
9:30a.m. (Mass and Rosary at 8:00)

November 1 - Renew Team Meeting
Same as the October 4th meeting

December 6 Renew Team Meeting
Same as the October and November meetings

December 14 4:00p.m.: Mass in Ascension Parish
5:00 Large Group Gathering/Fiesta Guadalupana

December 21 4:00p.m.: Mass in Holy Rosary Parish
5:00 Large Group Gathering/Fiesta Navideña

January 17-18
1987 Large Group Diocesan Faith Gathering "Call to Journey"
Minneapolis Auditorium
11th Street and Grant Avenue
Minneapolis
There will be presentations relating to Hispanics in
their "Call to Journey", in Spanish.

DATE: October 20, 1986

MEMO TO: Renew Core Group

FROM: Irene Bethke, and Hugo Artola

SUBJECT: Agenda for November 1, 1986 meeting

Hello everyone! It doesn't seem possible that October has almost slipped away from us and we need to look at our agenda for our November 1, 1986 Renew Core Group Meeting at Ascension Club. This is a gentle reminder for all of us.

AGENDA

9:00a.m.	Welcome
9:05	Small Group Faith Sharing
9:50	Business
	1. Committee reports (Comments will be written on sheets)
	2. December 6 - Core Group Meeting and Christmas Fiesta
	3. Pre-planning for Large Gatherings December 14 - Lady of Guadalupe at Ascension
	December 21 - La Navidad at Holy Rosary
10:30	Break
10:40	Mid-season meeting for Small Group Facilitator
11:15	Closing Prayer

If we begin promptly at 9:00a.m., we can close on schedule! We'll see you.
God bless you

JUST A REMINDER

Dear Pastoral Council Member,

The next meeting of St. Joseph's Pastoral Council is Thursday, December 11, 1986 at 7:30 P.M. at the Rectory. You can pick up your packet of information in the orange Leadership Information File outside the library Thanksgiving weekend, November 29th or 30th.

I also want to remind you to complete and return the Parish Evaluation Survey. The deadline is November 28th.

Peace,

Bill Rose

St. Joseph's
8701 - 36th Avenue North
New Hope, Minnesota 55427



IRENE GOMEZ-BETHKE
4649 DECATUR AVENUE NORTH
NEW HOPE, MINNESOTA 55428

Renew Core Group Meeting
November 1, 1986
9:30 - 1:30p.m.

Present Members: Emiliano Chagil, Carl and Gretchen Valdez, Irene Gomez-Bethke, Maria Donahue, Ana Maria Brown, Hugo Artola, Consuelo and Claudia.

December 14, 1986 - Our Lady of Guadalupe Fiesta Celebration in Ascension Parish

Brainstorming

Procession/Flowers/Flags
Role Play
Slide presentation
Women participating
O.L.G. as Our Lady of America
Pictures of Our Lady
Homily: a) Role of our Lady of Guadalupe as Mother/Wife by Maria Donahue in Spanish.
b) Spirit by Ana Maria Brown (Bilingual)
c) Liberator present by Irene Gomez-Bethke (English)

Celia will begin teaching music
Hospitality by Consuelo and the whole community
Comentator: Emiliano
Script: Holy Johnson
Characters: Students

Potluck: Everyone
Music: Office will contract a group

December 21, 1986 Celebracion Navideña in Holy Rosary Parish

-Posadas
-Nativity Scene
-Villancicos
-Contact Lala Gonzales: Ana Maria Brown
-Music by Celia Hiland
-Hospitality by the whole committee
-Potluck
-Publicity: Ad in Bulletins, Catholic Bulletin, Ad in St. Paul Pioneer Press and Star and Tribune Newspapers and a flyer

Mass

Procession
Bells
Live Nativity
Get a guest book

DATE: November 17, 1986

MEMO TO: Renew Core Group

FROM: Hugo Artola, Irene Bethke, and Sr. Consuelo Covarrubias

RE: Monthly meeting of Renew Core Group

May your thanksgiving be filled with blessings and joy!

We announce good news for our December meeting. Please note the following
Agenda

Place: Ascension Parish - Room 7
Date: December 6, 1986

- I. 9:00a.m. 1 Prayer
 2. Faithsharing
 3. Business Meeting
 - a) Committee Evaluation Reports
 - b) December 14, 1986 - Large Group Gathering
 - c) December 21, 1986 - Large Group Gathering
 - d) Faith Gathering January 17,18, 1986
 - e) Retreat - February 7,8, and 9, 1986
 4. Break
 5. Closure to Season I (Use the four points you have reflected on)
- 11:15 Adjourn

II. Event: Christmas Luncheon Party

Time: 11:30a.m. - 2:00p.m.

Delores Kuchinski has been most gracious to us. Ordinarily her restaurant is closed on Saturdays. She has agreed to open it and serve our group on December 6, 1986 from 11:30 to 2:00p.m.!

We look forward to celebrating together in the spirit of Navidad. ¡Tenemos mucho que festejar y apreciar. Vamos a comenzar por apreciarnos unos a los otros!

Nos vemos.

ST. JOSEPH'S SOCIAL JUSTICE TASK FORCE

MINUTES OF NOVEMBER 17TH MEETING

SOCIAL ACTION CENTER

Present: Therese Crisman, Mary Kennedy Lamb, Barbara Dros, Bob Trill,
Joan Demeules, Marty Gates

Marty Gates, Director of the Social Action Center opened the meeting with a short history of St. Joseph's involvement in Social Justice issues. Marty said that for the most part people in the parish had become interested and/or aware of Social Justice issues by having just been involved in social service activities.

Marty also discussed the various ways that social justice education has been attempted;

- Film strips after Mass during Lent and other times during the year - very poorly attended.
- Collaboration with Adult Education on a series on Biblical Justice taught by Tom Orzechowski - which was well attended.
- Running items in the Social Action bulletin column on Social Justice issues - reaction or interest generated hard to gauge.
- Annual Lenten Fasting program that encourages people to reduce what they eat once a week during lent and give the money they save to the poor - great participation by the parish.

Marty and Joan expressed their dissatisfaction with films after Mass as a way to educate parishioners on Social Justice issues that are too complex to deal with in depth, in the column.

It was asked that everyone attending share with us their current and past involvement in social justice and their expectations of the task force.

Mary Kennedy Lamb said that she was involved with the Women's Ordination Organization and is on the Archdiocesan Task Force advocating for the disabled. She said that she was interested in the Task Force because she was interested in Social Justice issues.

Barb Dros said that she had not been involved in Social Justice issues up to this point in her life; however she was very interested in becoming involved. Barb is interested in a cause - something to capture her energy and imagination.

Therese Crisman said that she is currently on the Archdiocesan Social Justice Advisory Committee. Therese hopes that the Task Force can be a way for those interested in Social Justice to discuss issues and Justice readings and to explore our various opinions and perspectives.

Bob Trill said that he had been quite active in the anti-war and women's movement. Bob is new to the parish and he and his wife are attending various programs and meetings in the Parish to get a better idea where we are and what we're doing.

A general discussion was then held on Social Justice information received by SAC and how to disseminate it to the Task Force and parishioners. After some brainstorming the Task Force decided they would like to see a Social Justice reading area set up at the Parish Center. The area should not be in the room where the parish library is, because it is often scheduled for meetings, so is not available for drop-in perusal and there is no direct access to the library

(one must first go through one room to get to it) and its door has no sign designating its purpose.

The group then entered into a brief discussion of various social justice periodicals and books.

At 9:00 PM the meeting was adjourned. We agreed to:

- Have our next meeting on Tuesday, January 12th at 7:30 PM at the Social Action Center.
- To bring to our next social justice literature that we found particularly useful or helpful and would suggest be part of the Social Justice library.

Respectfully submitted,

Joan Demeules



Metropolitan
State University

Suite 121, Metro Square
121 Seventh Place E.
St. Paul, Minnesota 55101-2189
612/296-3875

FOR IMMEDIATE RELEASE
June 13, 1988

CONTACTS:

Susan Amos Palmer,
612/296-8308

Leslie Walters,
612/296-6736

**Gomez-Bethke bolsters professional credibility,
potential with Metro State degree**

Irene Gomez-Bethke has had a highly colorful, multifaceted and successful career history.

From restaurant management to health care to government service to arts administration, this one-time high school dropout's hard working determination and intuitive expertise brought her steady growth in job responsibility and performance. Add to that her long-time community activism in politics, civil rights, education and church, and Gomez-Bethke had outpaced many with two and three times her academic credentials.

So why, at middle age in the early 1980s, did this busy grandmother decide to pursue a college degree? A commitment to lifelong learning and an overwhelming thirst to expand her knowledge base initially drove Gomez-Bethke, former Minnesota Human Rights Commissioner and current executive director of Instituto de Arte y Cultura, back to school. Moreover, she "got tired of watching all my colleagues making twice the money I was." Many of those co-workers couldn't touch her organizational and leadership skills, Gomez-Bethke says.

Metropolitan State University will confer a bachelor of arts degree on Gomez-Bethke during commencement ceremonies on June 25. It will be a

-more-

momentous occasion for both her and the university. She will at last have the "on-paper credentials" certifying her years of experience and expertise. She will also join more than 330 degree candidates, the largest number since Metro State's inception in 1971.

When Gomez-Bethke decided to return to school, she sought an institution that would address the special needs of older, minority students. "Most Hispanics have a hard time with higher education," she says, "language and culture have posed major barriers." It's often difficult to find the long-term family support so necessary to complete a degree, she adds. "It's hard to focus on the long-range benefits of education when there's an immediate family crisis that must be taken care of."

"Metro State is the place for people who have had difficulty accessing higher education," said Gomez-Bethke. She cites the university's flexible approach, sensitive faculty and staff, and individualized attention as integral in her academic success. She liked the multicultural representation on the advising staff as well as the affordable tuition. "Economics are another significant barrier for Hispanics thinking about college," she says. Metro State charges by the class rather than the semester.

Metro State, a member of the Minnesota State University System, offers the final two years of a four-year college program. It serves a diverse range of people in the seven-county metropolitan area and offers classes in community sites close to students' home and work. Besides traditional courses, the university offers creative learning strategies such as theory seminars, internships and independent studies, and awards college credit for

learning achieved through work and community activities outside the classroom.

Gomez-Bethke came to Metro State with only four college credits. An admissions counselor recommended that she explore turning her job and community experience into "competences" or college credit for previous learning. She converted her work for such organizations as Homeward Bound, K-Mart, the Girl Scouts and PTA into almost 100 credits.

After she was admitted to the university, Gomez-Bethke utilized all the options. Like all Metro State students, she designed her own degree plan. Her background as a painter and costume designer and long-time interest in the arts propelled her toward arts administration. She filled out her remaining requirements and bolstered her previous learning with traditional academic courses in accounting, writing and general business. "More and more, it's very important for nonprofit agencies to function in a businesslike manner," she says. "To be effective and successful, you must be aware of the legal and financial requirements."

While at Metro State, Gomez-Bethke completed two internships that proved most fortuitous for her future. While working as a communications and media relations intern for Minneapolis Mayor Don Fraser, she was appointed liaison to the Minneapolis Arts Commission. This experience strongly aligned her with her first love, the arts. Soon after, she designed an internship with her brainchild, the budding Instituto de Arte and Cultura.

Gomez-Bethke lead the group that in the late 1970s saw a need for a structured, year-round organization that would present, promote and preserve

the Hispanic culture while educating the public through the fine, cultural and performing arts, and media in the Twin Cities area. This seed of an idea was gaining significant support and momentum when she became a student Intern, working on board development and a calendar of events, and hammering out legal requirements. She became the Instituto's first executive director when the volunteer arts organization was officially launched in 1984.

The Minneapolis-based Instituto has been very successful under Gomez-Bethke's leadership. Working closely with local, state and regional organizations, the clearing house for Hispanic artists provides jobs and facilitates arts programs throughout Minnesota. Composer Donna Peña, Teatro de la Esperanza, and Los Folkloristas are just some of the more recent nationally-renown guest performers appearing in Minnesota because of the Instituto's work.

Like most Metro State students, Gomez-Bethke successfully combined a busy home, work and community life with her academic career. Taking three classes a quarter while she maintained her professional consulting and speaking business was not unusual for Gomez-Bethke. But when circumstances dictated that she reorder her priorities, she greatly appreciated the university's flexible approach to lifelong learning. Gomez-Bethke took a hiatus from school to serve as Minnesota's Commissioner of Human Rights in 1983 and 1984.

A self-described Myers-Briggs (a personality test) "ENTJ," Irene Gomez-Bethke literally bursts with experience, enthusiasm, energy and determination. Coupling her soon-to-be received bachelor's degree with

Gomez-Bethke page five

outstanding intuitive, leadership and interpersonal skills, it seems she can accomplish anything.

Graduate school is a distinct possibility for the future. But more important, her Metro State diploma will give her greater credibility as a professional and a mentor. "I want to do more in the Hispanic struggle against racism," Gomez-Bethke states. "I will be a good role model for women, young or old, but especially for Hispanics," she concludes.

[ca. 1983?]



STATE OF MINNESOTA
DEPARTMENT OF HUMAN RIGHTS

500 BREMER TOWER
7TH PLACE AND MINNESOTA STREET • SAINT PAUL, MINNESOTA 55101
(612) 296-5663

Irene has worked in a great variety of human rights areas, both as a volunteer interacting and impacting government and within government structures for women, minority people and the disabled.

She worked for access in the 50's through the League of United Latin American Citizens and the Hispanic Advisory Board, in the 60's with the United Farm Workers, and in the 70's with Centro Cultural Chicano.

She advocated for government services for Spanish-speaking people, helped form Women of Color, Chicano Latino for Political Action and Chicana Feminists. She pushed for legislation which advised the Council on the Economic Status of Women to include 4 women of color on the council. She helped form an ad hoc committee called "Chicano Latinos for Accion Politica" to leverage the Mayor of Minneapolis to address the needs of the Hispanic population. He initiated the Hispanic Advisory Committee in 1978, and by that action recognized the largest ethnic minority in the state. St. Paul's Mayor followed suit.

She lobbied for a bill to develop the Spanish Speaking Affairs Council and served on it for 2 terms.

Her strong involvement in political work, through lobbying, precinct workshops, voter registration, fund raising, and advocacy for others has spanned the years.



Irene's participation in womens' issues has included areas of business, police practices, Hispanic womens' concerns, affirmative action, politics, domestic violence, art and government. She has advocated women for appointment to public and political office for years.

Presently the Commissioner of Human Rights for the State of Minnesota, Irene came to the state from a demanding job in Mayor Don Fraser's Office where she served as his liaison to many boards and committees. These constituencies included Hispanic Advisory, Minneapolis Arts Commission, IndoChinese Coordinating Council, United Way, Domestic Violence Task Froce, Scandinavia Today, Sister Cities Program, Police Practices Task Force, U.S. Conference of Mayors, Urban Coalition and Contract Compliance Committee.

Irene has, in her present job, already made in impact on human rights governance in this state. She is reorganizing the department, revising the rules and upgrading the public awareness of the department.

Her work is and has been far-reaching. She is a credit to her race and sex and to the State of Minnesota.

16B Bio

— Partnership Oper. U.S. Census

— Wkd for mpls Mayor Ann Fraser
Admin Aide w Protected Classes/acts

— State-Mn Human Rights Commission

14 yrs Exec Dir Instituto de Arte y Cultura

— Interim Exec. Dir: Chicano Latino Affairs
Council State of MN.

Served on Money
Boards / Com.

Pres of Central Legal 10 yrs

Bd of Harriet Tubman Center

Bd MN Council of Nonprofits

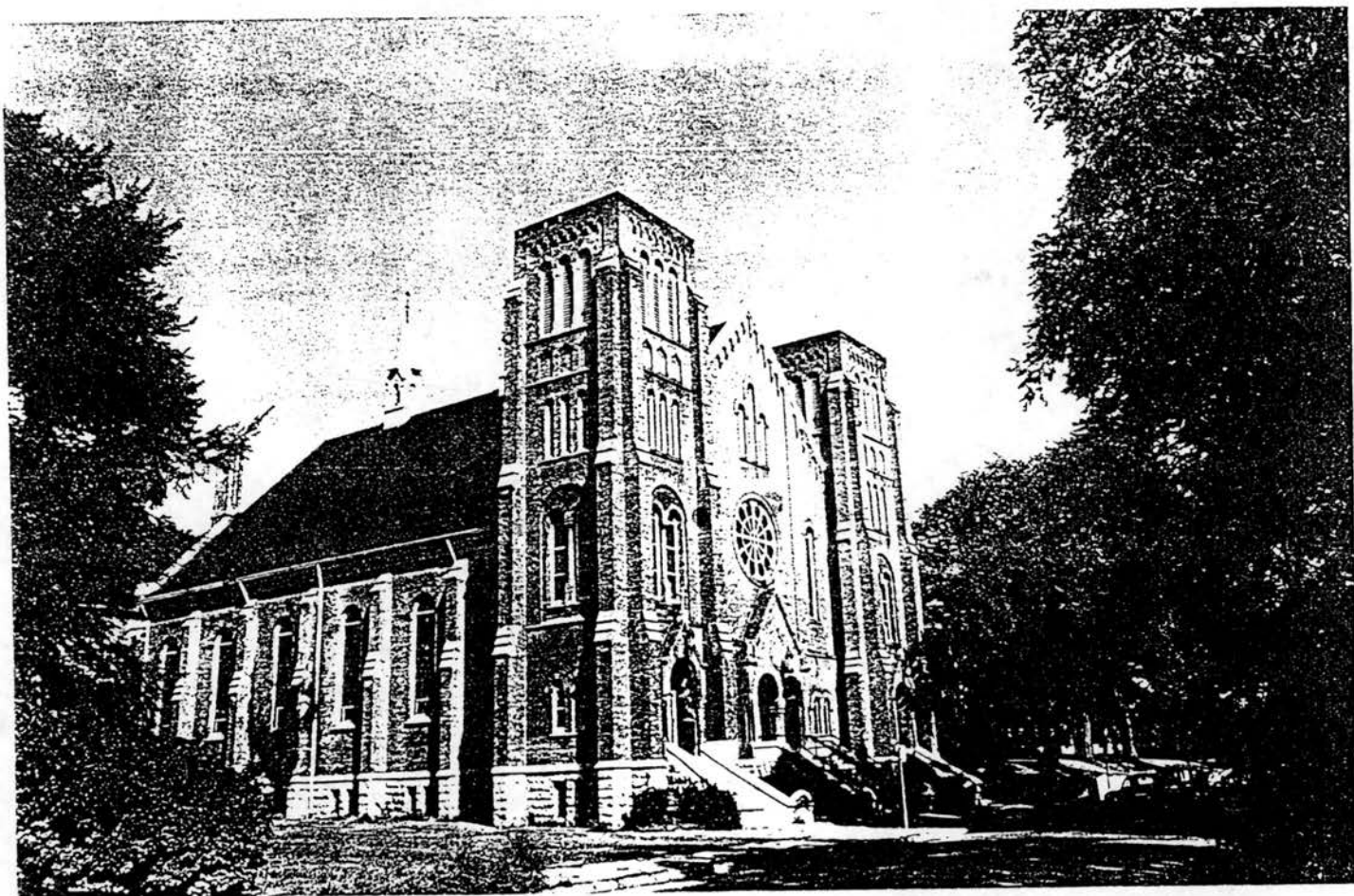
Bd United Way of Mpls

Bd of Catholic Charities of Arch. BkP
Archdiocese of Mpls

etc etc -

Images of Change and Activism: From Mexico to Minnesota

by Irene Gomez-Bethke



My parents came from Mexico, met in Texas, and moved to Minnesota in 1923. They came through the migrant stream after a recruiter came to Texas promising them good jobs and a good life in Minnesota. What they found was equality of oppression. Men, women, and children worked in the fields from sunup to sundown, stooped over, harvesting the crops. There were neither water nor bathroom facilities in the fields. Often, more than one family lived in and was crowded into a substandard unit that sometimes was only a large room.

St. Joseph's Catholic Church, 4th Street North, 1214 Avenue in Minneapolis is as it looked in August 1974. The church was a focal point for the author's story.

Mixing Cultures

Saint Joseph's was a German parish, so sometimes mass was said in German. Listening to mass in Latin and German added to my difficulties, for I was a Spanish speaker trying to learn English. (As I prayed, I thought, "Dear God, I hope you know what I am saying because I do not.") Hispanic spirituality has its sources in pre-Hispanic cultures, which considered their relationship with the gods and nature to be an integral part of life. Our language is the base and essence of an individual's native identity and is the means by which it is promoted. Our language cannot be separated from our culture. To deny a people the use of their language is genocidal.

—I.G.B.



Workers

My parents and other migrant workers found they got into debt because their wages went to pay for the "company home" and for the debt they had amassed at the "company store." The company home was housing provided for the migrant families by farmers or the corporate farms. The owners charged high rent and forced farmers to accept low wages to pay their accumulated rent. The company store was provided on the farm by the farmer or corporate farm, who set the prices high.

My family faced blatant racism from the farmer they worked for. My father could not endure it, so he moved to Minneapolis. There he found employment with the railroad. He had worked for a railroad in Texas as a waterboy when he was ten years old, and when he was older had laid tracks for new routes. He sent for the rest of the family and they moved to Minneapolis.

The family to the left stands in front of their house at 802 Lyndale Avenue North in Minneapolis. It may have been the one used for the first services by the Spanish Mission, probably in the early 1930s.

Life in North Minneapolis

My parents married in 1927 at Saint Joseph's Catholic Church in north Minneapolis. They were unable to have children right away for some unknown reason. The birth of a child is a significant event for Mexicans, for every woman is expected to have children. If a married woman does not have children, family councils are held, special prayers are said, and some form of treatment is attempted. My mother tried prayers, and finally, after five years, found herself pregnant with my older brother.

I was born in Minneapolis at General Hospital on January 22, 1935. My mother told me that it was 40° below zero and that no transportation was available. She had to walk two miles to get there. It was so cold in the hospital that none of the babies were allowed out of the nursery.

About thirty Mexican families made their homes in Minneapolis at that time, but the largest group lived on the north side, clustered around Saint Joseph's. A Spanish-speaking priest came to St. Joseph's to provide the mass and other services in Spanish. For the Hispanic people in Minneapolis to be able to say prayers in Spanish at the mass, the rosary, and when celebrating the feast day of our Lady of Guadalupe was very important.

We moved into a barrio, or district, of mostly Spanish-speaking people from Mexico and Latin American countries. There were Puerto Ricans, Cubans, Costa Ricans, and also Portuguese.

A Sense of Community

We had a sense of belonging and of community that celebrates life through fiestas with joy, energy, and the radiance of love. We knew the good things that happened to us as well as the bad. We came together in prayers and in support when there was an illness or a death in the family. In our culture, we are not afraid of death, which we treat as part of the natural life cycle. We are judged by how well we face death. We even celebrate a holiday where death is the special guest. During this holiday, *El Día de los Muertos* (The Day of the Dead), the people don skeleton suits and masks of death and celebrate merrily. They drink, sing, dance, and eat candies made in the forms of skulls and skeletons, as if defying the ultimate act we must all perform on earth.

I did not realize that I was poor, since we were all in the same situation. I came from a very traditional family. The traditional family form at that time was patriarchal, authoritarian, and primarily Spanish speaking. My mother's domain was taking care

These houses are on the east side of Lyndale Street, north between Broadway and 21st Avenues in Minneapolis' northern city.



These are two covers of early issues of the newsletter of Centro Cultural Chicano described in the article.

of the house, the finances, discipline, and childrearing. My father was the final arbiter in all matters.

Our cultural values are the values by which Hispanics live, judge, and accept what is considered important within the community. These values are a profound respect for the dignity of each person, deep love of family, a sense of community, and a loving appreciation of God's gift of life. The family is an important part of that value system.

It provides us

with spiritual and emotional strengths based upon love that help us to endure an oppressive society. As a whole, Hispanics are a religious people. Faith is fundamental to us. We cherish values that are the core of our service to church and society, reflecting the example of Christ in the Gospels and the presence of God in our lives.

Getting Sick and Getting Better

The neighborhood was substandard. People lived in crowded housing that was old and in poor condition. Many of the people I knew growing up in north Minneapolis are now dead or in jail, or they



have become very successful because they learned to be survivors. It was an experience that prepared one for coping with future struggle.

We had meat once a week, usually on Sunday. We did not have a furnace in our house. We had a coal and wood stove. It sat in the middle of a five-room house in a lower duplex. None of us wanted to get up at night when the fire would go out. One of my five brothers would get up and throw in whatever was handy. One time it was my shoe, so I learned to put my things away.

We were very distressed when we were asked to move because of highway construction in the area. Many were dispersed throughout the city and some people had to move to the farm areas that later became suburbs. For some, the change represented a challenge. For others, it was an overwhelming, disruptive emotional experience.

The stress resulted in a variety of illnesses. When the regular type of treatment failed, some of our neighbors resorted to folk medicine remedies. I later learned this was called *curanderismo*. Now, as I reflect on the significance of folk illness, especially among those of us who were assimilating, I understand that it was a way to relieve the conflict between Mexican and American values. Living in two cultures can cause one to feel as if one has lost focus. All decisions become a matter of anxiety.

Disease to us is a unique personal experience, caused either by a punitive action of God or else by the malevolence of others, which we call *mal ojo*, or evil eye. When a pious person becomes ill, it is rationalized by the belief that God allows them to suffer in order to learn. The suffering of the innocent is seen as part of this plan. Their plight, then, can be a family or community affair, since the suf-

fering is viewed as meaningful for other "Children of God." Belief in the *mal ojo* is seemingly based on the belief that emotions are dangers and have a power of their own. They are to be guarded against.

One result was the belief that sex is a necessary evil. Women had to accept it, and it was but an animal instinct for men. Sexual satisfaction in marriage was not sought and a wife's enjoyment could cause her to be suspected of infidelity. Sex education was not even thought of, let alone discussed.

Marriage, Family, Education, Community Action

I was married at seventeen in 1953 at Saint Joseph's Catholic Church. I had known my husband for four years and had been closely supervised by my family each time I met with him. I was not allowed to go to weiner roasts or attend dances or other functions unchaperoned. With such supervision it came as a surprise to me that we were able to get married. We had six children, two boys and four girls.

I led a very busy life caring for my children, but I managed to do volunteer work for my church, for my political party, and in various areas of human rights. My life experience shaped my way of thinking and my vision for the future. I realized that the problems of language, poverty, oppression, and discrimination spanned decades and that access to social services depends on group action. The challenge to Hispanics in Minneapolis was to come together and organize politically and socially.

Cooperation to improve the community is a tradition that dates back to Indian and Spanish times, but it has progressively gained strength. Many organizations were started in the 1900s for mutual benefit. In the Southwest, LULACS, the League of United Latin American Citizens, was

formed in 1929 to advance and improve the social and economic life of Hispanics in the United States. As a civic organization, LULACS sought to eliminate racial prejudice and inequality before the law, and to provide equal facilities for education and a share of political representation. It was one of the first organizations to combine Mexican and Anglo-American traditions and methods for community action.

In the 1950s, I believed education was the force that could change things. I worked with a group of people striving for change through the LULACS organization in Minneapolis. Efforts were made to educate Hispanics about their civil rights, the responsibility of citizenship, and the need to learn English. In Minneapolis, this self-help movement in the area of education was clearly grassroots activism.

In the 1960s, I found myself on a picket line for the United Farm Workers in Minneapolis. This was considered unusual for a Hispanic woman, but it was not unusual for me, for I was merely following my mother's example. She had been on a picket line in the 1930s during the government's Repatriation Program. Mexican people were rounded up and placed in box cars and deported to Mexico. Families were broken up, and even some American citizens who were non-English speakers were deported. Some children were sick with the measles; nevertheless, they were deported to Mexico.

My mother tells of the Mexican people and other concerned people organizing and picketing the trains carrying their friends and neighbors back to Mexico from St. Paul. There was no one to turn to for help. They felt helpless and angry at this injustice. The memory of that persecution lingers, and out of it has come fear

and reinforcement of mistrust for all government and institutions.

Those experiences suggest to Hispanic people that agribusiness collaboration with the United States government is bad for Hispanic people. However, out of these experiences have also arisen formal and informal networks that come together on issues and causes. We seek to build ongoing organizations by which people can build power and create change. Our contemporary forms of community organization are thus related to our history.

Getting Started Doing Things

In the 1970s, we needed a social service agency for the Spanish-speaking population in Minneapolis. A group of us met often until our dream became a reality, which we called *Centro Cultural Chicano*. I was on the committee to select its first director and served on the first board of directors.

In 1975, I was one of the panel speakers at the Minnesota observance of International Women's Year at St. Cloud. At that meeting I participated in the committee that helped form the Minnesota Women of Color and the Chicana Feminist Caucus. Later I joined the Chicanos-Latinos for Political Action Committee. We used this organization to persuade Al Hofstad, then the mayoral candidate of Minneapolis to address the needs of the Hispanics. We said he would get our help and ten thousand votes. He won by ten thousand votes and initiated the first Hispanic Advisory Committee to the Mayor in 1978.

One of our first actions was to help the Saint Paul Hispanics get an advisory committee for its Mayor. They were successful with the same resolution used in Minneapolis. We then decided that we should have the same things at the state level. We held a conference to learn how to lobby for

a bill, invited Hispanics from all over the state to participate, and hired Larry Harris, an expert lobbyist, to teach us the process.

We succeeded in getting a bill passed to establish what became the Spanish Speaking Affairs Council. I served two terms on the council and in my last term was elected chairperson. The bill we used was shared with the African-American community, which then established the Council on Black Minnesotans. Recently, the Asian community asked our help. We provided the same bill and strategy that was developed at our conference. They now have a council at the state level, the Council on Asian-Pacific Minnesotans.

Thus the original resolution not only benefited the Hispanic community but also the other minority communities. I see that empowerment as breaking barriers to understanding, acceptance, and respect for other cultures

I was Commissioner of Human Rights for the State of Minnesota from 1983 to 1984. Before that, I held a demanding job in Minneapolis Mayor Don Fraser's office, where I served as his liaison to many boards and committees. While commissioner, I made an impact on human rights governance in this state. The department was reorganized, the rules for the department's backlog reduction project were revised, public awareness of the department was increased, the departmental budget was increased, and I inaugurated the first Human Rights Day.

Past and Future

My mother had a saying (*un dicho*) for all occasions. She said, "*Fijate en el presente, porque es el pasado de tu future*," or "Look upon the present, because it is the past of your future."

As I reflect upon the present, I see that Hispanics are survivors. Our

identity in Minnesota has been shaped by our reaction to the barriers of social and economic deprivation of life in the ghetto.

Hispanics organized politically and socially in their quest for social and economic justice. Their experience of working together as individuals seemed to be the difference in overcoming the barriers and benefiting the community. They had to learn about the political process and develop skills, strategies, and legislative actions that would empower them and provide access to lawmakers.

In part, the Hispanic's new vision will be based on the research and dialogue related to the Quincentennial commemoration. The transformation that is taking place not only in the Hispanic community but all over the United States will now have to include the Spanish legacy in the development of America. ■

PERSONAL DATA

Name: Irene Gomez Bethke
Address: 4649 Decatur Avenue North
New Hope, Minnesota 55428
Date of Birth: January 22, 1935
Marital Status: Married
Telephone: (612) 537-0469
Present Position: Administrative Aide to Mayor Donald M. Fraser
of Minneapolis
Bilingual: English-Spanish
Bicultural: Mexican-American

EDUCATION

High School: 1950-1952 North High School
1970 Anoka High School
Undergraduate: 1970 Folkloric course of study in Southern
Colorado University
1972 North Hennepin Jr. College
1973 Folkloric course of study at University of
Washington
1974 Folkloric course of study in Mexico
1977 Folkloric course of study in Kansas State
University
1978 University of Minnesota Extension
1979 Folkloric course in University de las America
Puebla Mexico
1979 Metro State University
Consultant Researcher Mexican Folkloric Costumes

APPOINTMENTS+

Spanish Speaking Affairs Council for State of Minnesota
504 Rice Street, St. Paul, MN.
Position: Council member, Vice Chairperson
Term: 1978-1980
Chairperson to July 1981 (2 Terms)

Hispanic Advisory Committee to Mayor of Mpls.
Hispanic Advisory Committee to City Council of Mpls.
Position: Chairperson
Term: 1978-1980

Metropolitan Regional Council
Arts Advisory Committee
1979-1982
United Way of Minneapolis
Board Member 1982

Human Rights Department State
of Minnesota, 1982
Police Practices Task Force

BOARD MEMBERSHIP

Urban Coalition of Minneapolis Executive Committee

Hispanos En Minnesota (Formerly Migrants in Action) Executive Committee

Centro Cultural Chicano Executive Committee - 2 terms

Legal Rights Center of Minneapolis - 6 yrs.

Hispanic Advisory Committee to Peter Magrath - U. of M. 2 terms

Advisory Committee to Chicano Latino Student Center, U. of M.

Minority Task Force to School District #281

SPECIAL PROJECTS

Criminal Justice Task Force. Justice Dept.

Identified Legal needs of Hispanics, 1975.

Alternatives to incarceration for the Minority Defendant Nov. 1978.

Criminal Justice Committee for Urban Coalition

Founder/Director Instituto de Arte y Cultura de Minnesota

ASSOCIATIONS

Member of Association Nat. de Grupos Folkloricos - Board member.

American Management Association

American Business Women's Association

P.A.D.R.E.S.

Take
out

WORK EXPERIENCE

1976-1979

Homeward Bound, Inc.
4741 Zealand Avenue North
New Hope, MN
Food Service Supervisor-Food Service Director

1971-1976

New Hope Kmart
42nd and Winnetka
Manager Restaurant and Deli

1962-1971

North Memorial Hospital
Robbinsdale Minnesota

1966-1971

Glenwood Hills Hospital
Golden Valley MN

BOARD MEMBERSHIP

United Way of Mpls.
Urban Coalition of Minneapolis Executive Committee

Hispanos En Minnesota (Formerly Migrants in Action) Executive Committee

Centro Cultural Chicano Executive Committee

Legal Rights Center of Minneapolis

Hispanic Advisory Committee to Peter Magrath - U. of M.

Advisory Committee to Chicano Latino Student Center, U. of M.

Minority Task Force to School District #281

SPECIAL PROJECTS

Criminal Justice Task Force. Justice Dept.

Identified Legal needs of Hispanics, 1975.

Alternatives to incarceration for the Minority Defendant Nov. 1978.

Criminal Justice Committee for Urban Coalition

ASSOCIATIONS

1 Member of Association Nat. de Grupos Folkloricos - Board member.

2 American Management Association

3 American Business Women's Association

4 P.A.D.R.E.S.

5 International Association of Human Rights Agencies

6 National Association of Human Rights Workers

7 Minnesota Civil Liberties Union

8 MN. State Affirmative Action Association
9 American Society of Public Administration
10 Minnesota Elected Women Officials
United Way of Mpls.
Centro Legal

Founder/Pres
Instituto
de Arte y
Cultura

Present
Past
B-Ms

PUBLIC SPEAKING

Papers Read.
June 4, 1977

"Identity and Visibility of the Hispanic Woman".
National Com. Observing the International Women Year
St. Cloud.

Sept. 12, 1978

"Hispanic Heritage" WCCO-T.V.

Sept. 14, 1978

"Hispanic Heritage" Good Morning America.

April 29, 1978

"Affirmative Action as it Relates to Hispanics".
Calhoun Beach Club-Civil Rights Commission.

August 17, 1978

"Focus" Channel 9 T.V.

Sept. 1978

"Hispanics and Politics" D.F.L. Caucas

Oct. 10, 1979

"Disabilities and Hispanics in the Twin Cities".
Minn. Broadcasters Association.

Jan. 24, 1979

"Chicana" Panel of Chicana Feminists

March 1979

"History of Mpls. Hispanic Advisory Committee".
Channel 11 T.V.

Sept. 5, 1979

"Community Round Table" WCCO-T.V.

Sept. 14, 1979

"National Hispanic Heritage Week". WCCO-T.V.

EDUCATION

High School:

1950-1952 North High School
1970 Anoka High School

Undergraduate:

1970 Folkloric course of study in Southern
Colorado University

1972 North Hennepin Jr. College

Business Administration

1973 Folkloric course of study at University of
Washington

1974 Folkloric course of study in Mexico

1977 Folkloric course of study in Kansas State
University

1978 University of Minnesota Extension

Business Administration

1979 Folkloric course in University de las Americas
Puebla Mexico

1979 Metro State University

Consultant Researcher

~~Mexican Folkloric Costumes~~

*Condense
Folklorico Conference*

Irene Gomez de Bethke
June 14, 1982

FUNCTIONS

1. Liaison to Advisory Bodies:

a) Disabled/Handicapped Persons

Advice to the city on problem areas such as housing, architecture, transportation and employment. Information on referral/awareness, bylaws and structure of committee.

b) Indochinese Coordinating
Council to City/County

Insure the rights of the Indochinese community and to assist the city in understanding the unique problems associated with their resettlement to assist the Indochinese strive to become contributing citizens. Provide a mechanism to hear the concerns of the Indochinese community. To enable City and County to coordinate services.

c) Hispanic Advisory to Mayor/
City Council

Provide a mechanism to hear concerns of Hispanic community. Preserve/ protect/ promote the rights of Hispanics of Minneapolis. Affirmative action for Hispanics in employment in city communication. Needs assessment. Information referral. Provide documentation, advice and suggestions to appropriate city departments, Mayor/City Council.

d) Minneapolis Arts Commission
(Mpls. Arts Exchange)
(F.A.R.M.)

To develop the arts, stimulate participation and appreciation of the arts by city residents. To encourage cooperation/ coordination between artists and various arts. To seek financial support for the arts. To act as an advocate for the arts before private/public agencies. To advise the City Council on arts related matters.

e) Twin Cities Mayor's Public
Arts Awards
(six months to complete)

1. Twin Cities Mayors to jointly present awards to recognize public/private achievements in developing public based arts activities.

2. Increase awareness/appreciation of the role of the arts in advancing the economic development and quality of life in the Twin Cities.

3. Encourage development of quality art activities that serve public purposes.

page 2

e) Twin Cities Mayor's Public Arts Awards (cont.)

4. Encourage private initiatives in developing and supporting arts activities that serve public purposes.

- f) Sister Cities Programs
1. Kuopio Art Exchange(Finland)
 2. Santiago Chile
 3. Chunchon Korea
 4. Ibaraki Japan
 5. Hadera Israel

To create greater mutual understanding, to exchange ideas, friendship between the people of Minneapolis and its sister cities.

g) Scandia Today

March 1 through end of project. "Scandia Today" a program of events commemorating the cultural and intellectual life of Nordic countries. Will run 9 months. Will feature artists crafts people, musicians, scientists and others from Norway, Sweden, Denmark, Finland and Iceland. To prepare for visiting dignitaries. Protocol/ Secret Service.

1. H.E. Vigdis Finnebogadottin - President of Iceland (woman)
2. Members of the royal families of Denmark, Norway and Sweden.
3. Dignitaries from Finland/Iceland.

h) Contract Compliance Committee
(member of)

Goals of this committee unclear. No accountability nor is there a time frame. Needs to be consolidated under one with clear mandate to direct and accountability in order to achieve objectives.

i) Domestic Violence Task Force
(member of) 18 months

Pilot Program - Planning meeting Spring Hill Conference. Voluntary program for Police. Procedure and interview of victims and offenders. Develop questionnaire (Bilingual/Bicultural) initial intake, Viable concerns on attitude, deterrent, questions

1. Use of arrest
2. behavior
3. Psychological
4. Bilingual

j) United Way of Minneapolis
(Board of Directors)

To unite contributors, providers and users of human services and others through federated fundraising campaigns, distribution of funds to participating agencies in a voluntary and cooperation effort and to meet current and emerging needs which are best provided through this voluntary sector in the Greater Minneapolis area.

1. Priorities Committee

page 3

k) Urban Coalition of Minneapolis

Board of Directors
(Executive Committee)

The allocation of and elimination of the
1. causes and incidents of poverty and racial discrimination.

2. Secure employment opportunities for the poor and disadvantaged.

3. Improve types of educational opportunities for the community as a means of dealing with problems of racism and poverty.

4. Promote social welfare through law and equal justice for all citizens.

5. Serve as a forum for the exchange of information between low income and minorities racial minorities groups, residents business labor, social religious organizations and public bodies and officials.

l) Police Practices Task Force

The conference, "Mobilization on Police Practices in the Twin Cities", was held at the Earle Brown Center at the University of Minnesota. Cosponsored by the Minnesota Advisory Committee to the U.S. Civil Rights Commission and the Minnesota Human Rights Advisory Committee. The conference focused on a report recently released by the U.S. Commission on Civil Rights. The report contains information about policies and practices of the Minneapolis and St. Paul Police Departments and includes recommendations for improvements in police/community relations, employment of police officers, distribution of police departments' services, and officer training. Conference participants studied the recommendations outlined in the report and determined activities and courses of action that can be pursued to implement the recommendations.

The Police Practices Task Force will be responsible for implementing strategies for the improvement of metropolitan police practices and will contribute to an improvement in police/community relations in the metropolitan area.

m) U.S. Conference of Mayors

The U.S. Conference of Mayors has selected St. Paul and Minneapolis to participate in a series of pilot programs on immigration issues. These programs will explore:

1. The cultural values of Americans and newer immigrant and refugee groups,

2. the history of immigration in the Twin Cities,

3. the equitable sharing of economic resources for all groups in our communities.

page 4

- m) U.S. Conference of Mayors(cont.) Five joint seminars Mpls./St. Paul
Three in St. Paul neighborhoods and two
in Minneapolis.

2. Liaison to Mayor's constituencies

a) Hispanics

Can speak on Hispanic issues on local, state, federal and international level - Bilingual/bicultural. Interpreter-can use Hispanic Network for information referral communication. Participated in international trade fair - state/local/internal governments and chamber of commerce - speaker identifies resources for boards and commissions for city government.

b) Southeast Asians

Knowledge of the Refugee Act and impact on state and local government. Knows Indochinese Self Help groups, arts and cultural groups, resource and information Speaker.

c) Handicapped

Information and referral, collaboration and conduit for city and state government - Resource and mediating greater opportunity identify barriers that are the result of government policy or lack of policy.

d) D.F.L.

Utilized Urban Concerns to do precinct American Cityizen Workshops and caucus workshops for special interest groups and Voter Education Workshops. Campaign work for D.F.L. candidate. Organized Hispanic American Democrats.

e) Arts

Lobbying for legislature equitable allocation of resources. Worked with artists to have access to public funding.

3. Casework

Information and referral developed an intake sheet on telephone calls and walk in cases. My goal is to try to improve time of response from bureaucracy.

4. Scheduling

Helped Ele with scheduling and am familiar with advance sheets.

page 5

5. Media

Developed public relations guide and forms. Press Release and press event called Press conference. Developed relationship with major media staff to help facilitate matters.
6. Political Campaign Work

Worked with special interests groups to have access to political process - Campaign work.

 1. Door knocked
 2. recruit volunteers
 3. media
 4. fundraising
 5. mailings
7. Follow and Lobby Key State and Federal issues

Have participated in legislative committees with Spanish Speaking Affairs Council and Urban Coalition of Minneapolis to follow legislation and lobby state, local and federal elected officials on issues. Andy Kay in Coordinators office and I have worked together in identifying area of need for Refugee Program federal, state and city and coordinated with IGR.
8. Correspondence

I have written for the Mayor letters of greetings, regrets, appointments. Spanish response-confirming, congrats etc. Proclamations - Honorary Citizens etc. Citizen response - answer personal requests appearance, casework, etc.
9. Staff Meetings with Mayor and Outside groups and constituents
 1. Cuban referrals - Hispanic agencies and Volags - helped them to become a network.
 2. Phillips-Elliot groups and Indochinese helped them to become Phillips-Elliot Park Coordinating Resettlement Council.
 3. Phillips-Elliot group on housing.
10. Special Projects
 - a. U.S. Conference of Mayor Immigration Seminars
 - b. Identified volunteer resources for U.S. Conference of Mayors.
 - c. Work with Arts Commission to develop arts brochure - art calendar - slide presentation and reception event for U.S. Conference of Mayors.

Main Office: 5126 Bur Oak Circle, PO Box 31226, Raleigh, North Carolina 27622 USA * Established 1967 * ISBN Prefix 934544
FAX: 919-781-8712

August 21, 1992....our 25th Anniversary

Dear Biographee,

On behalf of the Governing Board of Editors, I am pleased to confirm your biographical inclusion in . . .

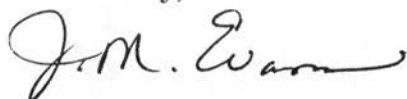
Two Thousand Notable American Women, Fifth Edition

All biographies are reviewed by the Board and selection is based entirely on individual merit. I congratulate you on being singled out for distinctive accomplishments soon to be recognized by the ABI — one of the largest, independent publishers of authoritative reference volumes.

As the publisher of this volume we are able to offer biographees pre-publication discounts on personal copies. We also offer a range of awards to honor each individual chosen for biographical recognition. A reservation card is enclosed that you may wish to review.

Once again my congratulations are extended to you. Best wishes for your continued success.

Sincerely,



J. M. Evans
Editorial Director

NOMINATIONS — Neither you nor your nominees are under any obligation whatsoever. Please provide name and complete mailing address.

YOUR NAME _____
☐ Place a checkmark here if you do not wish your name to be mentioned as the nominator.

Name _____

Address _____

Name _____

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Address _____

Name _____

Address _____

Irene Gomez-Bethke
4649 Decatur Avenue North
New Hope, MN 55428
(H) 612-537-0469 (O) 612-824-0708

Experience

Instituto De Arte Y Cultura
Minneapolis, Minnesota

1984 - Present

Executive Director for a non-profit cultural arts organization serving people throughout the State of Minnesota and collaborating with organizations throughout the United States and Mexico.

- ♦ Effective leadership in marketing and delivering comprehensive and diversified programs.
- ♦ Providing staff support to the Board of Directors for the organization.
- ♦ Managing the organization's fund raising, accounting, programmatic and administrative systems.
- ♦ Developed grants program which has resulted in an increase in revenues of 1,500% since 1984.

Minnesota State University System
St. Cloud, Minnesota

1987 - 1989

Adjunct Faculty and Consultant to a St. Cloud State University, **Special Service Assistant** to Women's Program at Metropolitan State University.

- ♦ Taught Introduction to Minority Studies, Minority Studies Academic Program, 1988 and 1989.
- ♦ Consultant on the development of the Minority Studies Academic Program.
- ♦ Provided peer counseling, advocacy, information and referral, advising and overseeing legal clinic for students, through the Women's Program at Metropolitan State University. 1985 and 1986.

Minnesota Department of Human Rights
Saint Paul, Minnesota

1982 - 1984

Commissioner of Human Rights for the State of Minnesota, appointed by Governor Rudy Perpich, confirmed by the Minnesota State Legislature and served on the Governor's Cabinet.

- ♦ Provided effective leadership for 65 staff department with a total budget \$1,334,000.
- ♦ Oversaw the implementation and enforcement of the Human Rights Act for the State of Minnesota.
- ♦ Interacted with Federal, State, Municipal, Legislative and Executive branches of government.
- ♦ Developed a comprehensive program for reducing the historic backlog of cases, which was achieved.

Office of Minneapolis Mayor Donald M. Fraser
Minneapolis, Minnesota

1979 - 1982

Administrative Aide for the City of Minneapolis Mayor Donald M. Fraser.

- ♦ Organized two national conferences, U.S. Conference of Mayors and the National Endowment for the Humanities, both conferences featured in national publications.
- ♦ Assisted in development of press releases, press conferences and Mayor Fraser's correspondence.
- ♦ Responsible for liaison role with city advisory committees of protected classes, Minneapolis Arts Exchange Commission and Sisters City Programs.

Homeward Bound
New Hope, MN 55428

1976 - 1979

Food Service Director for a non-profit organization serving severally physically challenged youth.

- ♦ Provided effective leadership to 30 personnel, including supervisors, employees and college interns.
- ♦ Directing all phases of department operations, with an annual budget over \$300,000.
- ♦ Compliance with Local, State and Federal Child Care Laws and Regulations.

K MART
New Hope, Minnesota

1971 - 1976

Restaurant and Deli Manager for a local department store.

- ♦ Managed two departments with a combined work force of 25 personnel.
- ♦ Achieved #1 status in 5 state region for highest production in gross sales.

Education

Bachelor of Arts Degree, Arts Administration Major, Metropolitan State University
St. Paul, Minnesota, June 25, 1988

Certificate of Pastoral Ministry, St. Steven's Institute, 1990

Conference Completion, Hispanic Theological Pastoral Institute, University of St. Thomas, 1987-1989

Certificate of Completion, Reflective Leadership Program, Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, 1986

Appointments/Awards

Women of the Year, International Biographical Centre, Cambridge England	1992
2000 Notable Women, 5th Edition, American Biographical Institute	1992
Who's Who Among Hispanic Americans	1992
Who's Who in Minnesota	1984
Spanish Speaking Affairs Council of the State of Minnesota, Chair. Appointed by Governor Al Quie.	1980 - 1982
Metropolitan Regional Arts Council Advisory Committee, Member.	1979 - 1982
Spanish Speaking Affairs Council of the State of Minnesota, Vice-Chair. Appointed by Governor Rudy Perpich.	1978 - 1980
Hispanic Advisory Committee to the Mayor and City Council of Minneapolis, Chair, Appointed by Mayor Donald M. Fraser.	1978 - 1980

Boards and Memberships

Archdiocese of Saint Paul/Minneapolis, Catholic Charities Board of Directors, Board Member	1987 - 1993
Minnesota State Arts Board, Cultural Diversity Advisory Committee Committee Member	1991 - 1992
Minnesota Hispanic Quincenntenial Commission, Co-Chairperson	1990 - 1991
Centro Legal, Board of Directors, Board Member/President	1980 - 1990
United Way of Minneapolis Area, Board of Directors, Board Member	1981 - 1989
National Association of Human Rights Workers, National Board of Directors Board Member	1984 - 1985
Urban Coalition of Minneapolis, Board of Directors, Board Member/Vice-Chair	1976 - 1982
Legal Rights Center of Minneapolis, Board of Directors, Board Member	1978 - 1980
Centro Cultural Chicano, Board of Directors, Board Member	1978 - 1980
Hispanos En Minnesota, Board of Directors, Board Member	1978 - 1980

Cultural Confrontation

Dreene Gomez de Batto

Because I missed the interaction and discussions of the previous day, please note that my remarks will be more from my cultural perspective than from the "collective perspective."

It has been a constant struggle for economic and cultural survival for the Chicano in this country. We do not have the luxury of choosing between philosophies, movements or ideology. The reality of our existence is in trying to cope with hunger and indignation in our fight to exist.

We are a people indigenous to this country and for us the Chicano movement encompasses social, cultural, economic, political, religious, psychological and educational arenas. We have endured 200 years of oppression, economic exploitation and discrimination, thru passive resistance, retention of our language, our cultural values and our capacity to survive and endure.

The strength of the Chicano is our concept of "La Familia" which contains the basic elements of direction and the foundation for a truly human way of life which allows us to do more than just survive.

The Familia is the therapy that nurture our endurance in an insane society.

The Familia provides us with spiritual, emotional and biological needs; tools that we need ~~to~~ ^{to} fight a system that does much to get us to drop our Familia values and to be absorbed in American mainstream, To acculturate. The traditional Cultural concept of "La Familia" has been the stabilizing element in our lives. It allows our wandering children, no matter what they have done, to come home. It means building together, giving, sharing respect, dignity, pride and honor.

The humanistic values of the "Familia" extend beyond blood lines hence Puza community as family, Chionizmo, Compadrazgo (co-parent, godfather). One of our cultural traits dictates that no matter how poor you are, if someone needs a home or is hungry, you share what little you have. Self respect and respect for others, especially the elders is another of the basic ingredient of La Familia.

To be a Chicano means that you are an activist, it is a way of life, a spiritual calling, a love, a respect and a duty to all other human beings who are also committed to a society of justice and true brotherhood.

This then is the movement; an involved commitment and action toward a just and humane society, a movement of change that reflects in the soul of our people that is best expressed through the Arts. New sounds in music are beginning to emerge, ~~as subtle as~~, Chicano expression is manifest in the mural paintings throughout the Nation and the dramatic arts in the form of dance and "teatro". ~~There~~ ^{The} teatro has a lot to say about our society and presents the cultural richness of our heritage. Chicano writers are writing new dramas, new fictions, new prose and new poetry to reflect life as it is and to ascertain our true identity.

Copy

Irene Gomez de Bethke
Speech for Hispanic Motivation Program
Summer Institute
June 25, 1982

Saint Catherine's College

INTRODUCTION

Good Morning, Buenos Dias

Thank you for inviting me to your Summer Institute. Upon reflection of what I would say to you today, I decided I would share with you some of the activities that I have been involved with.

I have to share with you one of the main threads that ran throughout the fabric of my life and that is in regard to politics. It has been in the political arena that we as a community have been able to make structural changes. It is one in which we are not encouraged to participate in. We can no longer afford this luxury. We must educate ourselves in the political process and become familiar with the issues. We must learn to lobby and fight the legislation that is being passed everyday and that will create an impact upon our community.

The following highlights, activities and events that I have been involved with in the areas of politics, and community organizing and development. This by no means covers all the activities that I have been involved with as I have a broad experience in the arts, business and in the D.F.L. arena.

I was born and raised in Minneapolis on the north side (7th and Bradford to be exact). Growing up on the north side of Minneapolis was an experience that prepared the survivors for all future struggles. There was a barrio of Spanish speaking people that included Puerto Ricans, Cubans, Mexicans, Portuguese and other Hispanics. We were clustered around the Catholic Church of St. Joseph on 4th Street North. We were a community that knew each other and could laugh at the good things that happened to us. We could also be there when there was a death or a sickness lending our support and prayers. Our people had a strong sense of community. The community was put into turmoil when we were told that we had to move because of a freeway that was to be built! Many had to find housing in the farm areas (they were not called suburbs at that time) and the rest of us were dispersed throughout the city. We suffered cultural shock, alienation and isolation. We survived and the women are especially close. That strong sense of unity went back to growing up on the north side. We had to be together in order to survive. Who can forget old Mr. Roach, Father Divine or Japanese Rose to name a few of our flamboyant friends. Who can forget the racism encountered, the police brutality, the poverty and the eternal struggle of trying to keep warm in the winter because your coal and wood stove would run out of fuel in the middle of the night.

In the 50's, I believed education was the force that could change things. We were a community fighting for change through the LULAC organization. The League of United Latin American Citizens was formed in Minnesota to provide scholarships and to make good Americans out of us. That organization was located in each of the Twin Cities. The remaining LULAC was located in Albert Lea. The focus of LULAC was education we felt that this was a good way of making changes for our community. We established scholarships by doing fundraising through dances, dinners and bazaars. We recruited many people to be a part of this organization. We need all the help for education that we can get. It took the Hispanic Advisory Board a number of years to get bilingual education in Minneapolis. I was glad to be on that task force...and because of my interest in *human rights*,

I was active in the Minneapolis Public Schools doing plays called the "Purple People" a play about cultural differences and acceptance.

The sixties for the Chicanos all over the country was a time of upheaval and re-evaluation of the old order. The term "Chicano" became a label to be proud of for those of us who had been activists in the civil rights movement. The Chicanos that I knew were involved in the United Farm Workers struggle, picketing and protesting the conditions imposed upon our people. I was proud to carry the red and black flag of the Farm Workers Union, and even more so because my daughter, Anita, marched next to me. I have to admit that it was scary too. The threat of Police harassment and the hostility of the crowds made for a very tense atmosphere. The oppression that my parents, as migrants in Minnesota, experienced happened 56 years ago and has not been alleviated. We face the same problems of poverty, oppression and the struggle for equality.

In the early seventies we were a group of concerned Chicanos who felt we needed our own agency. We met in each others homes and kept records/minutes in whichever home we were meeting. Our dreams were realized when Centro Cultural Chicano (henceforth known as Centro) was incorporated in early 1974, by the Minneapolis Chicano community, due to the realization that there existed no bilingual social services for Spanish speaking people residing in Hennepin County.

Centro opened its doors as the first Minneapolis bilingual social service agency in December, 1976, on the corner of Pillsbury and Franklin. The major objective of the program was to provide social services to the Chicano/Latinos in situations where age, poverty, language or cultural barriers may be a problem in obtaining services or in meeting personal needs.

According to the 1970 census, the Chicano/Latino population of Minneapolis was about 3,940. Given the historical inaccuracy of census figures, it could be safely assumed that this figure is low. Updated 1970 census data indicates that 12,000 Chicano/Latinos now reside in Hennepin County, with an estimated 10,500 living in Minneapolis. This shows a significant increase in the Spanish speaking population within a very short period of time.

In Minneapolis, there are limited bilingual service, or economic and educational aid designated to help Chicano/Latinos. In 1970, a greater percentage as opposed to others of the Minnesota Spanish speaking population as a whole. Slightly more than 64% of all Minnesota Chicano/Latinos designated Spanish in comparison to 66.28% for Minneapolis Chicano/Latinos.

Services exist but were not bilingual, and therefore, exclude many Chicano/Latinos that don't speak English. They can use only those social services focused of the problems of immediate survival.

December 21, 1977 we met with Governor Perpich to share Chicano concerns of Minneapolis: We are largely under-represented or not represented at all in decision making positions of affirmative action. At a time when other ethnic minorities can speak about progress for their group, Hispanics are still struggling to be visible. With the Feminist movement, our visibility is further diminished when Anglo women are given priority.

Specifically: The screening committee set up by Mike O'Donnell, we believe, was stacked against the Chicano applicants, two of which made it to the top five. They could not have been selected because the composition of the screening committee, chosen by O'Donnell, favored those applicants from within the department. If the State is sincere about affirmative action, let us have a truly democratic process in the selection instead of a facade that takes the blame off the Commissioner.

Responding to the Governor's statement (St. Paul Dispatch, Thursday, November 3, 1977) "The governor also criticized the Mexican American community for not getting more involved in pushing their people for top state jobs, as have other minority groups."

We reminded the Governor that it is difficult to push our candidates when our recommendations are ignored. The fact that other minorities can push their people is due to the fact that they do so from powerful, lucrative positions using impressive letterheads or through cronyism whereby their recommendations are rendered more effective.

We need more Hispanic representation on Boards, Commissions and the Metropolitan Council, those which have a direct impact on our community, namely the Council already mentioned, the Economic Status of Women, the Governor's Crime Commission, the State Planning Board, the P.S.C., the Police Board, State Board of Education, Employment and Training Board and the Civil Service Commission to name a few.

We resent the fact that we are invited to public hearings so that public appointees can do their research on our time when the input could be direct if Hispanics were named to serve on these commissions.

CETA monies - No Hispanic representation and low percentage of Hispanic trainees, if any. Generally, the federal monies allocated go to minorities other than Hispanics. We have no quarrel with the Black community. It is the Anglos in charge who set up the directorships and programs in this way. Pitting minorities against each other to keep them in weak positions.

We want the same benefits in housing that other lower socio-economic people are getting.

1977, due to the state's budget cuts, Chicano Studies, the department with the lowest budget and faculty had been cut even further. We have not been allowed to fill one resignation, and our summer budget had been cut even further than what was originally allotted. We had been cut from 3 full time faculty positions to 2. The University plays the numbers game with the department, but unless we can offer more courses, we cannot get more students into the classes. We are operating within the vicious cycle of less students-less money, and usually with recycled monies.

There are no Hispanics in high staff positions at the University.

Generally, when high officials of this state speak about minorities they are not including Hispanics when asked for a breakdown. This is an educational process that we are actively engaged in at this time.

The third week of May, 1977, the Chicana Women's Caucus was informed of the Minnesota Women's Meeting sponsored by the International Women's year. The commitment for doing outreach to the Chicana women was evident by the kind of time frame they had. The meeting was to be held June 2nd to the 5th at St. Cloud University. We had all of one and one half weeks to try and reach our sisters.

Nevertheless, due to the efforts of many people, we did manage to recruit thirty women. We discussed the issues facing the third world women and I was glad to be one the panel of speakers. When it came time to get our resolutions heard, we realized that we would not get a fair and open discussion, nor would they be passed. The women of color decided to meet and to plan on how to get our resolutions passed. We decided to walk out and hold a press conference. Our strategy worked, we did get our resolutions passed and we decided to form an organization called Women of Color.

The Chicanas that were involved in this were the same that were struggling in the different areas of activism. We talked about the needs of battered women, we were in Chicano Latinos for Political Actions, The Chicana Feminists had the first fund raiser for a political candidate, and sent a letter of protest to the White House abhorring the concept of the tortilla curtain. We supported and pushed for legislation, advised the Economic Status of Women to include four women of color and held a conference.

Bilingual Education became a reality in Minneapolis in 1977 due to the efforts of the Hispanic Task Force on Education of which I was a member. Alfredo Gonzalez was Director of Bilingual education for Minneapolis.

In 1977 we formed an ad hoc committee called Chicanos Latinos for Accion Politica. We felt the need to have the city address our issues and told the mayoral condidate, Al Hofstede, that we could produce 10,000 votes for him in return for an Hispanic Advisory Committee to the Mayor. He won by 10,000.

The Hispanic Advisory Committee to the Mayor was initiated in April, 1978. Mayor Hofstede was the first Minnesota Mayor to recognize the political potential of the Hispanic population which today, is the largest ethnic minority in the state.

St. Paul's Mayor has followed suit, initiating an Hispanic Advisory Committee only recently in December, 1978, after approval from its City Council.

The composition of the Committee reflects a good cross-section of the Minneapolis community since many members serve on other Boards, and are knowledgeable in areas of migrant workers, health, education and human services for Chicanos and Latinos who are presently serving the community. These people are politically aware: many are spokesperson for the community, and they also have the means to communicate with the largest segment of this community despite the dispersement of the Hispanic population in Minneapolis.

In Minneapolis we were *raza* working in many areas, one was a committee that organized a conference for Hispanics to be trained in effective lobbying methods. We asked Larry Harris a professional lobbyist for legislative lobby training, at a conference held at the N.S.P. auditorium in Minneapolis.

The result of the conference for lobbying was a strategy to develop a bill to establish the Spanish Speaking Affairs Council. We set up a network to do phoning (each person to call 5 people) to either call, write or show up at the hearings to lobby for our bill.

Senator McCutcheon was the author or sponsor in the Senate and we asked the Chair of Tax/Finance Committee in the House of Representatives who was Senator Rodger Moe. We were successful in passing the bill and I served two terms (under Rudy Perpich one under Al Quie.) ^{MN} On the Spanish Speaking Affairs Council.

The State Council on the Affairs of Spanish-Speaking People is composed of seven members. The Council, which is not a Social Service Agency, advises the Governor and the legislature on the nature of the issues and disabilities confronting Spanish speaking people, including the unique problems encountered by Spanish speaking migrant agricultural workers.

Recent trends which impact upon the Council include:

- a considerable increase in the state's Spanish speaking population,
- increased resettlement of migrant workers due to the increased mechanization,
- stronger demands from the Chicano-Latino community to be recognized and afforded just representation at all levels of government.
- a desire for an increase in the economic development of the Hispanic community.

The S S A C became four task forces:

Research and Legislative Task Force

assists in the collection of data necessary to support the Council's program of work and to improve the economic and social condition of Spanish speaking people.

Social Services, Health and Housing

Task force reviews existing state social services, health and housing programs to determine their appropriateness and accessibility to the Hispanic heritage community.

Employment and Education Task Force

assists in the efforts to increase Chicano/Latino employment in state government and recommends programs designed to improve employment and educational opportunities.

Communications Task Force

assists in the development of audio and visual communications that accurately portray the Chicano/Latino community's issues, concerns and culture and monitors existing media with regard to the portrayal of the Hispanic heritage community.

* The planning committee for Hispanic Heritage week 1978 planned a series of events and because of funding, we decided to separate the events and to have the Minnesota Latino Chicano political convention at Powderhorn Park on Oct. 6 1978, we had a legislative strategy session,

* This committee went on to become an incorporation "Instituto de Arte y Cultura". There was no year round program for Hispanic Arts or for the creation of Art. ~~Apr~~ March 8, 1979 was the date of incorporation. This was a definite community need.

discussion groups, resolutions/recommendations and a candidates forum; we had a representative for Governor Rudy Perpich, for Al Quie, Don Fraser/David Durenberger, Wendall Anderson and Rudy Boschwitz. We passed resolutions and looked at the 1979 legislative package.

[The National Hispanic American Democrats (HAD) was founded in December, 1978 with the formation of a 35 member interim steering committee composed of representatives from nine states and Puerto Rico. David Lizarraga of East Los Angeles serves as National Chairman.

Since Minnesota was represented at the Founding Convention held in December, 1979 in Denver, Colorado. Minnesota's chair also serves on the National Executive Committee.

As many people have proclaimed, the 80's will be the decade of the Hispanic. HAD and the National Hispanic Political Council, the fundraising organization, will be at the forefront of the political movement in the 80's.

Locally, MHAD has ^{many} ~~thirty~~ ~~paid~~ members, including state Legislator, Frank Rodriguez. MHAD has held several meetings in conjunction with the national network to educate the community.

Our local chapter MHAD, is part of a nationwide network that will work to assert our voice in Democratic Party Politics and at all levels of government. Our goals are to play a very active role in working for Democratic candidates who will keep our needs in mind, get more Hispanics involved in the electoral system, and serve as a unified lobby for our common interests. In Minnesota, I ^{rene Gomez} ~~serve~~ ^{Beth} as the State Chair.]

It was important for me to share these events with you-for you our daughters, are the future. The role of the Hispana is changing. It is a continuing growth process stemming from our heritage and moving toward a stronger position.

within our culture. No matter what role is assumed it is critical to be educated in order to meet the changing technological society of the future. The Hispana has suffered in a racist society, in being a mother and sometimes the only provider and because of this, has become a stronger person, she has had to, in order to exist. It has been a constant struggle for economic and cultural survival and we have endured thru retention of our language our cultural values and our capacity to survive and endure. Our strength lies in our concept of familia which nurtures us and allows us to exist, to have an involved commitment and action toward a just and humane society. The Hispana does not go forward alone for she is Raza and that is based on brotherhood and sisterhood. The true meaning of liberation and equality will be felt as we strive for the fulfillment of all as equals with the right to develop as humans.

References for Contemporary Perspectives:

Conversations with Hispanas and other Minority Sisterhood /

Motivation Program

Women and Housing: A Report on Sex discrimination in five American cities

June, 1975

U. S. Department Housing/Urban Development

Latinos in Mn.: A Position Paper on Current Latino Issues and Concerns

presented to Governor Rudy Perpich 1977

Beyond Stereotypes and Statistics: Emergence of Asian and Pacific Women

Juanita Tamayo Lott and Conta Pian 1979

Origin of Pan Asian American Women

Facts about Women Heads of Households and Heads of Families

U. S. Department of Labor 1979
Office of Sec't, Women's Bureau

Minority Women Workers: A Statistical Overview

U. S. Department Labor 1977
Women's Bureau

Native Women Today: Sexism and the Indian Women

Shirley Hill Witt 1974

Iroquois: Associate Professor of Anthropology Colorado College
Colorado Springs

Annotated Bibliography of Recent Research on Chicanos and Latinos in Minnesota

Edward Duren, Jr., Coordinator, Center for Urban/Regional Affairs, U of
Gregg Stark/Katherine Guthrie of Mn Center for Social Research
Cheryl Selinsky, Office of Inter Cultural Programs

Irene

June 24, 1982

Dear Friend:

It is with some personal trepidation that Helen and I must inform you of a very difficult decision that we have reached. As you know, Helen and I were forced to flee, in August of last year, from our home on Baker Street in St. Paul. This decision to relocate stemmed from the fact that over a period of a year and one-half, our family had been the subject of verbal harassment and abuse by a neighbor - family; vandalism to our car and home, and finally, the fire-bombing of our car, our garage and its contents.

We tried to deal by various means with this neighbor - family, who was drowning in a world of alcohol and drug abuse, family frustrations, rage and anger. We tried personal contact with the parents and the children. We sought neighborhood group involvement. A Police Community Liaison Officer became part of the process.

Despite our efforts to remain reasonable and non-offensive in a tense situation, the negative behavior directed to us increased in magnitude and danger. We contacted various agencies and Governmental entities to assist us in dealing with and attempting to diffuse the situation. We contacted the Victim Crisis Center; the State Department of Human Rights; our State Representative; the Mayor's Office of St. Paul; the Anti-Defamation League; and the St. Paul City's Office. Nothing worked!

Although there were some minor criminal charges brought by the City of St. Paul against individuals involved in disturbances directly connected with this family, nothing seemed to deter this family's vindictive behavior against us.

Throughout this whole ordeal, we have had the moral support and physical presence of members from our Church, the Faith Mennonite Church of Minneapolis and from many of you. Only thus, have we been able to remain true to our Mennonite belief of non-violent resolution to conflict and a pacifist response to violence.

June 24, 1982

Needless to say, we have sustained major financial losses as a direct result of these incidents. Insurance reimbursements have not enabled us to replace countless items destroyed.

Due to the necessity of leaving our home and being unable to directly become involved in packing and moving our possessions, we sustained major expenses in moving costs, temporary housing and travel arrangements.

Repairs to our home and structures also resulted in some heavy costs.

As an attorney, I have a strong belief in the Civil Court System as a forum for non-violent resolution of conflicts between parties, however, I do believe that the Courts should be the final resort for conflict resolution.

After some deep consideration and consultation with our attorneys, Helen and I have decided to initiate a civil lawsuit against the individuals directly responsible for the economic damage sustained by us, in the hopes of obtaining some monetary recovery.

We also feel that our lawsuit is a public statement on various levels. First, it is a public affirmation of our belief in non-violent conflict resolution. Second, it serves notice on those individuals who seek to oppress others due to their beliefs, ethnicity or background that our society will not condone such behavior. Third, it may serve as an encouragement to other families and individuals similarly harassed and abused, that it is valid to pursue Civil Court remedies when prior preliminary steps to reasonably deal with violence have been undertaken with no positive results.

Finally, Government and private industries and individuals may be spurred to undertake concerted action against an apparent rising wave of anti-racial or anti-ethnic action and violence.

Our decision to undertake this lawsuit was not easy. It may again place our family in danger. As a result of the previously described incidents, we were forced to move from our first family home. The early months of our almost two-year-old child have been traumatized. Conceivably, if retaliatory action is taken against us as a result of this lawsuit, we could now lose our possessions and potentially our lives.

The life that Christ reveals that individuals cannot effectively face violence alone. Christ gathered disciples and followers

June 24, 1982

around him. Even at the cross, several of his followers were there in support of his decision.

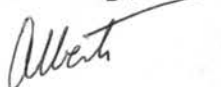
We do ask you and your family, if you can, to join us, our Pastor and our attorneys in an informational and support group meeting to be held:

July 11th, 1982
7:00 P.M.
Faith Mennonite Church
2801 E. 22nd Street (28th off Franklin)
Minneapolis, Minnesota 55406
Telephone: 722-7524

At this meeting, we will discuss the potential ramifications of the months to come and the specific action that you may take, if your wish, to assist us in any crisis that may arise.

Thank you for your support thus far and we hope to see you on the 11th. Please excuse the form letter nature of this communication, but it was the most efficient and inexpensive means of communicating with all of you.

Sincerely,



Alberto Quintela, Jr.

AQ:dlr

Adelante Mujeres

e

For those of us who had been active in the civil rights movement the term "Chicano" became a label to be proud of. It has been a constant struggle for economic and cultural survival for the Chicano in this country. We do not have the luxury of choosing between philosophies, movements or ideologies. The reality of our existence is in trying to cope with hunger and indignation in our fight to exist. We are a people indigenous to this country and for us the Chicano movement encompasses social, cultural, economic, political, religious psychological and educational arenas

EATON'S
CORRASABLE
BOND
USA
BERKSHIRE
25% COTTON FIBRE

(2 cont.)

prepare casseroles by adding some sauce to the bottom - place tortilla in simmering sauce until softened, place in casserole spoon 1 tablespoon cheddar plus 1 tablespoon monterey jack, 1 teaspoon chopped green onion. Roll tortilla around filling and place flap side down in casserole. repeat until casserole is filled. Sprinkle with cheese and bake in 350° oven for 20 min makes 20 enchiladas.

(3)

Pozole (Pork & Hominy Soup)

- 1. Pork Hock
- 4 # pork loin Roast
- 2 qts. water
- 1 lb. stewed tomatoes
- 4 cans hominy # 2 1/2
- 1 lb. onion finely chopped.
- 1/2 c chopped celery
- 1 clove garlic
- 1 Teaspoon salt
- 1 Chicken bouillon
- 1 Beef Bouillon
- 1 Tablespoon chili powder

GARNISH

- Fresh veg -
- Chopped radishes
- 11 onions
- oregano
- slices of lime

Place pork hock in Kettle with water. Add pork loin that has been trimmed of fat and chopped into bite size pieces.

Add. chopped onion, salt, bouillon, celery, garlic and spices. Simmer 2-3 hrs until meat is tender

Hominy

Serve with GARNISH ASSORTMENT -

- 1 Mexico is a huge country it has a common border with the United States of almost two thousand miles.
Food was an important element in the ceremonial and religious life of the prehispanic cultures of Mexico the Maya, Aztec and Olmecs.

Recipes.

Enchiladas de Queso

②

Sauce

6 ounces (or 10-12) whole Chile anchoquilla
3 cups hot water
1/2 cup stewed tomatoes
1 small clove garlic
1/4 c. salad oil or olive oil
1 tsp. salt
1/4 tsp. ground cumin

toast chiles lightly in 400° oven for 3-4 minutes. Remove from oven. Remove stems seeds and any membranes inside chiles. Rinse, drain and cover chiles with hot water let stand 1 hr -
Place chiles and water in blender blend until smooth. Add tomatoes garlic, cumin, salt, oil and blend until smooth. simmer sauce gently for five minutes

Filling

1 cup sharp cheddar cheese 20 Tortillas
1 cup monterey jack cheese
1/2 cups chopped green onion (include some of the tops)

only remaining Lulae was located
 in Albert Lea. They are ~~in~~ ~~again~~
 having a rebirth in this area and
 I hope they stay a permanent body
 this time. We need all the help
 for education that we can get. ~~I can~~
~~remember~~ It took the ^{Hispanic} advising board
~~of which~~ a number of years ^{to get} bilingual
 education in Dnpls. I was glad to be
 on that task force and on the one that
 helped Centro Cultural Chicano come
 into being. It took a strong ^{chicano}
 community effort with our youth
 leading the way. That strong sense
 of unity went back to growing up
 on the north side. We had to be
 together in order to survive. Who
 can forget Old Mr. Cockroft or Father
 divine or Japanese Ron to name a few
 of our ~~dearest~~ friends. Who can
~~forget~~ forget the racism
 encountered, the pain brutality,
 the poverty and the eternal struggle
 of trying to keep warm in the winter be-
 cause your ^{poor} wood stove would run
 out of fuel about ~~midway~~ ^{about} ~~through~~
 the night.

I was on the
 first board
 of Directors and
 on the general
 committee
 that chose
 Ricardo Nobile
 as the executive
 director.

in the
 middle

Growing up on the north side was an experience that prepared the survivors for ~~any~~ all future struggles. There was a barrio of ~~Chico~~ Spanish speaking people that included Cubanos, Puerto Ricans, Mexicans ~~and~~ Portuguese and others. We were clustered around the Catholic Church of St. Joseph on 4th St No. We were a community that knew each other and could laugh at the good things that happened to us, ~~and~~ We could also be there when there was a death or a sickness lending our support and prayers. Our people had a strong sense of community. That ~~community~~ ^{community} was put into ~~disarray~~ ^{disrupted} turmoil when ~~we~~ ^{we} were told that we had to move because of a freeway that was to be built. Many had to find housing in the farm areas (they were not ^{called} suburbs at that time.) and the rest of us were dispersed throughout the city. We suffered cultural shock alienation and isolation — We have survived and the women —

P.R. activities T.V. Radio Newsletter

Last Friday of the month -
stuff does not vote -

1.

Lat
sitio in the Chicago all over
the country was a series of appearance
and was

The women were especially close, ^{we} ~~then~~ ^{faced same problems} ~~was the solidarity of~~ poverty, oppression, ^{the struggle for equality}. In May of 1977 the Chicana Women's Caucus was informed of the Minnesota Women's Meeting sponsored by the International Women's Year. The commitment for doing outreach to the Chicana women was evident by the kind of time frame they had. The meeting was to be held June 2-5 at St Cloud University. We had all of 1 1/2 hrs to try and reach our sisters. Nevertheless due to the efforts of many people and especially Marcela Trujillo, ~~we~~ we did manage to recruit 30 women. We discussed the issues facing the third world women. Some of us were a panel of speakers. When it came time to get our resolutions heard we realized that we would not get a fair and open discussion. nor would they be passed. The women of color decided to meet and to plan on how to get our resolutions passed - We decided to walk out and hold a press conference - Our strategy worked we did get our resolutions passed and we decided to form an organization called Women of Color -

B

The Chicanas that were involved
in this were the same ~~as~~ that
were ^{struggling} in the different ~~East~~ ~~area~~
areas of activism - We talked
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for a political Candidate, ~~and~~ ^{and}
sent a letter of protest to the White
house abhorring the concept of the tortilla
curtain. We supported and pushed for
legislation: advised the Economic Status of
Women to include four women of color and
held a conference. ^{Marcela Triunfo} One of our ~~Chicana~~ ~~leaders~~
^{most} ^{dynamical} woman was an outstanding leader
and community advocate. Through
her efforts we were able to get funding
for Centro Cultural Chicano and to
create many innovative organizations.
Her service to the Chicano community
is going to be a very real loss to us.

HISPANIC APPOINTMENTS TO BOARDS, COMMISSIONS AND COUNCILS

Mr. Roberto Acosta	Job Training Advisory Committee
Mr. Ruben Acosta	Metropolitan Transit Commission
Mr. Richard Aguilar	Small Business Procurement Advisory Council
Mr. Fermin Aragon	Small Business Procurement Advisory Council
Mr. Richard Arnado	Council on Developmental Disabilities
<hr/>	
Ms. Ramona Capiz	Blue Ribbon Commission on Human Rights
Mr. Manuel Cervantes	Appointment Advisory Committee
Mr. Jose Cruz	Governor's Council on Affirmative Action
Judge Isabel Gomez Edwards	Municipal Judge
Ms. JoAnn Cardenas Enos	Board of Vocational Technical Education, Spanish Speaking Affairs Council
<hr/>	
Ms. Ruth Gandara	Sex Bias Advisory Committee
Mr. Roy Garza	Commission on Human Rights
Mr. Jerry Guevara	Education Council
Ms. Michelle Jimenez	Policy Analyst
Mr. Carlos Lopez	Higher Education Facilities Authority
<hr/>	
Mr. Juan Lopez	Spanish Speaking Affairs Council, Small Business Procurement Advisory Council
Mr. Tony Martinez	Board of Architecture
Judge Alberto Miera	Municipal Judge, Board of Public Defense
Ms. Carol Morgan	Small Business Procurement Advisory Council
Dr. Luis Ortega	Governor's Council on Youth
<hr/>	
Mr. Rafael Ortega	Spanish Speaking Affairs Council
Ms. Rose Ortiz	Insurance Analyst - Department of Commerce
Mr. John Pacheco	Juvenile Justice Commission
Ms. Arcelia Romo-Perez	Judicial Merit Advisory Commission
Mr. Felipe Postigo	Economic Security Advisory Council
<hr/>	
Mr. Dionicio Puente	Alcohol & Other Drug Abuse Advisory Council
Mr. Alberto Quintela	Governor's Job Training Council, Assistant Commissioner of Insurance (1983)
Mr. Felipe Ramirez	Developmental Disabilities Task Force
Mr. Raul Salazar	Board of Judicial Standards
Mr. Enrique Serra	Spanish Speaking Affairs Council
<hr/>	
Ms. Luz Maria Serrano	Spanish Speaking Affairs Council
Mr. Francisco Trejo	Job Training Advisory Committee
Mr. Jose Trejo, Director	Spanish Speaking Affairs Council
Mr. Gilbert Valde	Humanities Commission
Mr. Samuel Verdej	Board of Aging
<hr/>	
Mr. Heladio Zavala	Governor's Job Training Council

Capiz

Comuntes

Pharmacy Bd

W.C. Cof Specials - judgeship

235 Bedford St. SE.
Minneapolis, MN. 55414

Zorongo Flamenco

Doctor Fourquet 31, 3A
Madrid 12, Spain

Ph. (612) 379-7361

Ph. 467-13-89

NEWS FROM ZORONGO FLAMENCO

Zorongo Flamenco has once again assembled for their annual Fall tour which will take them to communities and colleges from Coast to Coast and Canada. The Spanish and Flamenco dance and music troupe will kick off their season with two performances:

PLACE: St. Paul Student Center Theater, University
of Minnesota.... 2017 Buford Avenue, St. Paul.

DATE: Friday, October 3, and Saturday, October 4.

TIME: 8:00 PM

TICKETS: \$8.50 and 7:50 for senior citizens, students,
and members of Zorongo Flamenco.

RESERVATIONS AND INFORMATION: 625-7200

Performing will be Artistic Director Susana di Palma, recently returned from Spain, dancer Pablo Rodarte, who after spending several years working in Spain has returned to his native Denver, Colorado, singer Manolo Segura, just returned from a tour of Japan, guest artist guitarist Greg Wolfe, of Vancouver, B.C., and guitarist Michael Hauser. A number of traditional and modern Spanish and Flamenco dances will be performed, including at least two new premieres.

THE ZORONGO FLAMENCO PRODUCTION OF LORCA'S "YERMA"

The final editing of this exciting production which was filmed for national distribution is currently taking place. Actor David Soul, of Television's "Starsky and Hutch", who is an old friend of Michael Hauser's was recently in the Twin Cities for the purpose of narrating the film, which will be receiving it's premiere in the near future.

Zorongo wishes to thank all of those who have made this production possible, not only with their financial assistance, but with their time and energy.

ADDENDUM: This program is supported in part by the Minnesota Independent Choreographers' Alliance with funds provided by the McKnight Foundation. Tickets for members of MICA are \$7.50. Pablo Rodarte will be offering three dance seminars on Sept. 29, 30 and Oct.1 from 730-930 P.M. at 235 Bedford Ave. SE for beginning and intermediate students. Lessons are \$8.00 each or all three for \$20.00 with advance, paid registration. Members of MICA and Zorongo, \$6.50 each and \$15.00 for all three with paid registration. If you wish to enroll, please fill out the form below, enclose your check and mail to Zorongo Flamenco 235 Bedford St. SE, Mpls, Mn 55414. For further information or to register by phone, call Val at 757-8191 or Kathryn at 560-7575

Name.....Phone.....

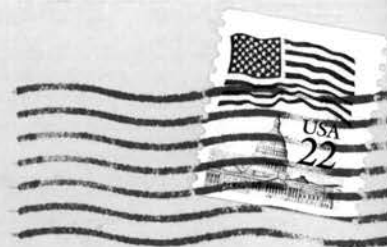
Address.....
MICA member..... Zorongo member..... Sept. 29..... Sept. 30.....
Oct. 1..... (Please check)

Zorongo Flamenco

235 Bedford St. SE.
Minneapolis, MN. 55414

Ph. (612) 379-7361

Irene Gomez Bethke
4649 Decatur Av. N.
New Hope, Mn. 55248



12:30-2:00 p.m. Luncheon Banquet
Welcome: Honorable Harold Washington
Mayor of Chicago
Remarks: Mr. Juan Andrade, Jr. - MVREP
Keynote: to be confirmed

2:30-4:30 p.m. Leadership Conferences
A. Plenary Session for Women
(Power, The Creation of
Wealth, & Career Development)

Presenters

Ms. Janet Hagberg*; St. Paul,
Ms. Esther Valladolid Wolfe;
Kansas City, MO
Ms. Patricia Barela Rivera;
Lakewood, CO

B. Plenary Session for Youth
(Role Models - Two Case
Studies)

Presenters

Dr. Zensido Camacho; Houston,
Ms. Rosemary Valladolid; El
Paso, TX

C. Plenary Session for Public
Officials (The community, the
issues, political parties,
and you.)

Presenters

Mr. Fernando De Baca;
Republican National Hispanic
Assembly, Washington, DC
Ms. Carmen Perez; Democratic
National Committee, Long
Beach, CA

4:30 p.m. Exhibits on Display
7:30-9:00 p.m. Dinner Banquet
Ballet Folklórico: Las Adelitas from IN
Guest: Dr. Samuel Betances
Keynote: to be confirmed

9:00-1:00 a.m. Dance (Sponsored by Anheuser-
Busch Company)

SUNDAY, OCTOBER 12, 1986

9:00-10:30 a.m. Special Meetings & Caucuses
11:00-12:30 p.m. Luncheon Banquet
Guest: Patricia Barela Rivera
PBR Associates, Lakewood, CO
Keynote: to be confirmed
12:30 p.m. Conference Adjourns

* unconfirmed

CONFERENCE INFORMATION

DATE: OCTOBER 10-12, 1986
LOCATION: MCCORMICK CENTER HOTEL
451 East 23rd Street
Chicago, IL 60616

ROOM RESERVATIONS: Only 275-300 rooms
available through September 10, subject to limited availability
thereafter. Do not delay. Call Toll Free:
1-800-621-6909. In Illinois Call Collect:
(312) 791-1901. Call before September 10
to make your reservation. Be sure to
mention the Conference to get the
following rates:

ROOM RATES: Singles - \$62.00 plus tax
Doubles - \$72.00 plus tax

PARKING: \$7.50 (p/night) for all registered
hotel guests for valet parking including
in and out privileges. Applies to guests
only.

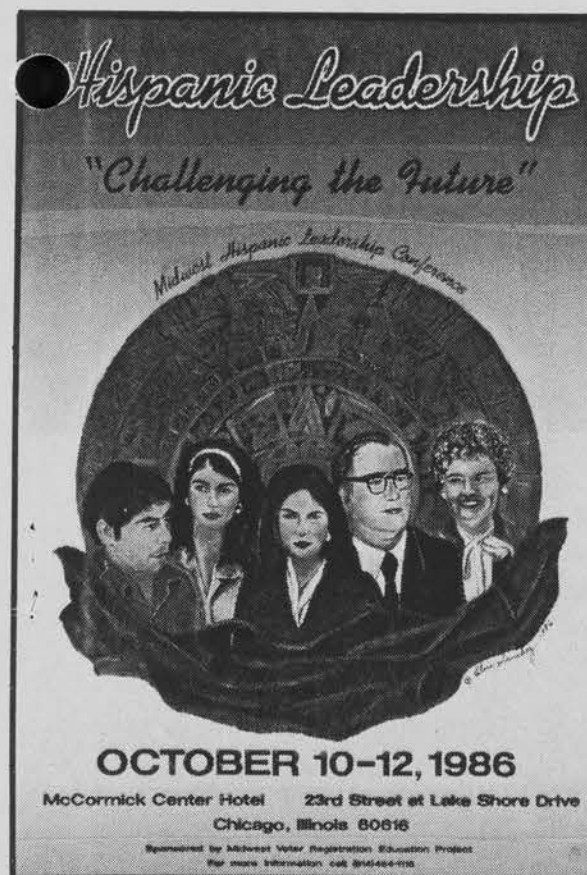
REGISTRATION FEE: There will be twelve
workshops, four general sessions, three
plenary sessions, three banquets, two
dances, exhibits, and conference packets
provided to all participants for only
\$35, a terrific bargain! **NOTE: THIS IS
STRICTLY A PACKAGE DEAL.** Admission is
free to all workshops, general and
plenary sessions, and exhibits but
everyone must register to receive
admission passes. The banquets will cost
a total of \$35 whether you attend all
three or only one. The dances are free
for conference participants only and \$10
for all others. Passes will be required
for admission to any and every event,
even if admission is free because we want
every participant to register first.
Please cooperate.

PRE-REGISTRATION: To avoid long lines at the
conference, please return your pre-
registration form and \$35 to MVREP in an
envelope by October 6. You will have
until noon on October 9 to cancel without
penalty.

WORKSHOPS: Please note that four workshops
are scheduled during each time slot.
Please circle the letter which identifies
the workshop of your choice for each time
slot on the pre-registration form.

MVREP

PRESENTS



**FOR MORE INFORMATION
CALL OR WRITE:**

**50 W. BROAD ST., SUITE 622
COLUMBUS, OH 43215
614-464-1116**

Midwest Voter Registration Education Project
50 West Broad Street, Suite 622
Columbus, Ohio 43215

DATED MATERIAL

DATED MATERIAL

HISPANIC LEADERSHIP
"Challenging the Future"

The 1986 Midwest Hispanic Leadership Conference is not only going to be the biggest and best leadership gathering in the nation, it is also going to be a great celebration! October 6th will bring to a successful conclusion Hispanic voter registration campaigns in approximately 70 cities through which tens of thousands of new Hispanic voters will have been registered to vote. We are going to have a major impact in the '86 elections with more Hispanics turning out to vote than ever before! Hundreds of Hispanic volunteers are working very hard right now to register more voters and organizing for the next election. This conference will culminate voter registration in most states with a tremendous celebration and give us the momentum necessary to continue the work through November and beyond. We strongly urge you to be among the more than 1,200 participants expected at this tremendous conference.

More than before this conference will focus on education and training. For that reason the workshops have been scheduled for Saturday morning so that nothing will interfere with their getting started on time. Each workshop will also feature excellent presenters, mostly from the Midwest.

For \$35 bucks you won't beat this deal. Don't delay, pre-register today. And we thank you for your support!

TENTATIVE AGENDA

FRIDAY, OCTOBER 10, 1986

- 1:00 p.m. Registration
- 3:00-6:30 p.m. Exhibits on Display
- 6:30-8:30 p.m. General Session
Welcome: Honorable Michael Madigan*
Illinois Speaker of the House
Keynote: Mr. William C. Velasquez
Southwest Voter Registration
Education Project
Guest: Ms. Belinda Acosta
"Machismo, Voices from a
Hispanic Girl's Past"
- 9:00-12:00 p.m. Dance (Sponsored by Stroh
Brewery Company)

SATURDAY, OCTOBER 11, 1986

- 8:00 a.m. Registration
- 8:00-12:15 p.m. Leadership Dev. Workshops
8:00 a.m. A. The Politics of Getting
Elected (Money? Organization?
Volunteers? What does it
take?)
- Presenters
Mr. Henry Guzman; Columbus, OH
Ms. Eva Savala; Rock Isl., IL
- B. Eggs No - Issues Yes (A net-
working breakfast without
breakfast. Coffee & rolls
provided by AT&T of Chicago)
- Facilitator
Ms. Mina Montes; Chicago, IL
- C. Wanted: Hispanic Youth For
Career Opportunities (What's
out there for me & how can I
get it?)
- Presenter
Ms. Rosemary Valladolid; El
Paso, TX
- D. Hispanic Politics in Chicago
Part I (What's happening - a
community perspective.)

- 9:30 a.m.
- A. The Politics of Staying Alive
(Applying new technology,
fundraising, voter identifi-
cation, polling, good press,
etc.)
- Presenters
Mayor Win Moses; Ft. Wayne, IN
Mr. Bob Creamer; Chicago, IL
- B. Empowering Communities: A
Blueprint for Success
(Identifying Issues, Fund-
raising, Conflicts, etc.)

Presenter
Dr. Jose Angel Gutierrez;
Texas Rural Legal Foundation

- C. Youth In Today's Politics
(Youth make good public
officials, more are needed.
Here's how.)

Presenters
State Rep. Jesse Villalpando;
Griffith, IN
Mr. John C. Gutierrez;
Trustee, Hobart Township, IN

- D. Hispanic Politics in Chicago
Part II (What's happening - a
political perspective.)

Presenters
Alderman Luis Gutierrez*
Alderman Jesus Garcia*
Alderman Juan Soliz
Alderman Miguel Santiago*

- 11:00 a.m.
- A. Future Trends (Changing fac-
tors: population, age, jobs,
transportation, housing, etc.
by the year 2,000.)

Presenter
(to be named)

- B. Politics & Power: Making the
System Work (who said you
can't fight City Hall, if you
have to?)

Presenter
Ms. Mary Gonzalez; United
Neighborhood Organizations,
Chicago, IL

- C. Organizing the Organizations
(A rationale and framework
for organizing a network of
youth organizations.)

Presenters
Ms. Dalinda Galaviz; Hispanic
Youth Organization, K.C., MO
Mr. Ron Vargas; Urban Concern
Workshops, Inc., St. Paul, MN

- D. Hispanic Politics in Chicago
Part III (What's happening -
a media perspective.)

Presenter
Mr. Manuel Galvan; The
Chicago Tribune, Chicago, IL

DETACH ALONG DOTTED LINE
MIDWEST HISPANIC LEADERSHIP CONFERENCE
PRE-REGISTRATION FORM
(PLEASE PRINT OR TYPE!)

MIDWEST HISPANIC LEADERSHIP CONFERENCE
PRE-REGISTRATION FORM

WORKSHOP PREFERENCE

MR./MS. _____
ORGANIZATION _____
ADDRESS _____
CITY _____
STATE _____
ZIP _____
COUNTY _____
PHONE _____

8:00-9:15 a.m. (circle one) A B C D
9:30-10:45 a.m. (circle one) A B C D
11:00-12:15 p.m. (circle one) A B C D

PLEASE RETURN THIS FORM IMMEDIATELY. PRE-REGISTRATION CLOSES OCTOBER 6!

DETACH ALONG DOTTED LINE

NETWORKING TOGETHER III



*Asian, Black, Hispanic,
Native American*

A Minority Women's Employment Conference

Co-sponsored by:

*Region V
Women's Bureau
U.S. Department of Labor*

August 18-21, 1982

Americana Congress Hotel, Chicago

Illinois Minnesota
Indiana Ohio
Michigan Wisconsin

REGISTRATION PROGRAM

The development of this publication was supported in whole or in part by the Illinois State Board of Education.

However, the opinions expressed herein do not necessarily reflect the position or policy of the Illinois State Board of education, and no official endorsement by the Illinois State Board of Education should be inferred.

100 North First Street
Springfield, Illinois 62777

Edward Copeland, Chairman
Illinois State Board of Education

Donald G. Gill
State Superintendent of Education

"YES, WE CAN"

Women of color
Networking together
Making connections
Building bridges
of unity.

Many voices
Raised as one
Many arms
Lending their strength
To meet the challenges
of the Eighties.

YES WE CAN

Gain equal access to employment opportunities.

YES WE CAN

Earn equal pay for equal work.

YES WE CAN

Start our own businesses.

YES WE CAN

Succeed in the skilled crafts trades.

YES WE CAN

Create good child care facilities.

YES WE CAN

Develop our communities' potential.

YES WE CAN

Change careers in mid-life.

YES WE CAN SUCCEED!!

YES WE CAN

Through Networking Together on Regional,
State and Local Levels.

UNITY = STRENGTH

WELCOME TO NETWORKING TOGETHER III

WOMEN'S BUREAU
U.S. DEPARTMENT OF LABOR

Region V
(Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin)

Sandra K. Frank
Regional Administrator

Ethel M. Boulter
Program Assistant

Frances I. Wilkins
Program Development Specialist

Bridgett Burnett
Clerk-Typist

MANDATE: "To formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment."

—An act to establish in the Department of Labor a Bureau to be known as the Women's Bureau, June 5, 1920.

Conference Cosponsors:

Illinois State Board of Education

Illinois Department of Human Rights

Wisconsin Department of Public Instruction

Indiana Department of Public Instruction

NETWORKING TOGETHER III
A MINORITY WOMEN'S EMPLOYMENT CONFERENCE

1982 Host Committee

(Chicago-area minority women representing the media, business and industry, community, and federal, state and local governments)

Frances I. Wilkins, Conference Coordinator

Funding—Connie Seals

Dianna Durham-McLoud
Debbie Jackson

Beverly Swanagan
Beverly Watts

Finance—Aurie Pennick

Cassandra Jackson-Taylor
Faith Smith

Marta White

Public Relations—Frankie L. White

Kim McLynn
Rose Williams (Conference Kits)

Maria Munoz (Media)
Rona Bostic

Conference Site—Ora Benton

Sandra D. Herriott (Hospitality)
Marlen Vilas-Roth (Registration)
Marie C. Bechily
Rochelle King
Robert Rush (Office)

Rogercarole Rogers (Exhibits)
Frances Caldwell
D. Lydia Reed
Florine Robinson
Sarah Williams

State Caucus—Blanca Vargas-Magana

Issues Commentary—Fe C. Nievera

Hogar—Rose Mary Bombela

Format—Marion Henley

Venus Blue
Mae Chin
Josie Disterhoft
Mariam Gonzalez
Joan Harte

Frances Hursey
Antoinette Neal-Brown
Sheila Radford-Hill
Juanita Salvadore-Burris
Rose Summers

Community Liaisons

Christine Adachi
Rosie M. Bean
Dr. Arnita Y. Boswell
E. Darlene Eady
Karen English
Irene Flores
Ana Maria Garcia
Geraldine Gist
Charmaine Hamer

Valeska Hinton
Donnetta C. Horne
Catalina Navarro
G. Lorraine Olbey
Patricia Tyson
Patricia Wofford
Bernarda Wong

Conference Photographer: Beverly Swanagan, Swanay Productions

Conference Mission

To plan and conduct a yearly conference to promote minority women's networking.

To enhance minority women in leadership positions and, through the conference, to serve as a catalyst for minority women networking together around common issues and concerns.

To continue the thrust around employment issues, but to recognize that all issues affecting minority women are interconnected and relevant topics to be explored via the yearly conference.

To assist other regions in setting up their own Networking Together Host Committees.

To facilitate opportunities for greater cooperation and information sharing among our sisters.

—Reaffirmation of purpose and goal,
Host Committee, October 21, 1981.

CONFERENCE FEATURES

Exhibitors

For the first time at the Networking Together conference, minority and female-owned small businesses and organizations, as well as public and private agencies have been invited to promote their products and services. Conference participants will have the opportunity to see and place orders for or buy products, set up appointments for services and talk with representatives from agencies and organizations within the Region V area.

Recruiters

Even in the present depressed economy, jobs are available and companies are hiring. Selected employers from throughout the six-state area will be on hand to recruit for current openings (within three months of the conference). An appointment desk will be located in the Registration Area.

Hospitality Room

To facilitate your networking opportunities, the Hospitality Room will be open throughout the conference. Relax between sessions, meet with other networkers, browse at the information exchange table and job information bulletin board. Refreshments will be available.

Orientation Reception

For early arrivals at NETWORKING TOGETHER III, a reception will be held on Wednesday afternoon from 3:00 to 6:00 p.m. Here's a chance to get an early start on making new friends and renewing acquaintances.

Slide Show

"Networking Together, A Minority Women's Perspective," a slide show with narration, will be presented at the Opening Plenary Session on Thursday. Featuring scenes of minority women working in traditional and nontraditional settings and of Host Committee luncheons and previous Networking Together conferences, the theme of Unity and Strengths highlights two key factors for minority women in the 1980s. The show will be repeated throughout the conference.

Hogar Dinner

Thursday evening's dinner offers a unique networking experience. Named for the Mexican word for "home," our hogar provides an informal, though semi-structured, time to share your ethnicity with other minority women in the region who have mutual concerns and interests. Be sure to indicate your ethnic group and area of interest on the Registration Form.

Awards Dinner

Friday evening activities begin with a networking reception (open bar), followed by a tempting menu. Following dinner will be the presentation of awards to the Outstanding Minority Legislator from each state who has introduced or supported legislation beneficial to women in general and minority women in particular. Ethnic entertainment is next, including the American Indian Center Dance Troupe.

Disco Nite

After two strenuous days of networking and a hearty dinner, those who have any energy left are invited to release their tensions at Taste Entertainment Center, Chicago's outstanding black disco. Disco Nite includes round-trip bus transportation from the Americana-Congress Hotel to one of the city's most exciting "in" spots. Reservations should be included in your meeting Registration Form.

Ethnic Heritage Tour

A cultural city tour of particular interest to minority women is being planned for Saturday afternoon/evening following the close of formal conference activities (See Registration Information). The itinerary and cost (including transportation, guide, meal or admissions, if any, and tax and gratuities) will depend on the responses received.

Information Table

A reception/information table will be set up in the lobby to direct participants to the Registration Area and other conference activities. Here, you will also find maps, pamphlets and other information about the many cultural, entertainment and dining spots in the city.

Workshops

Workshop sessions cover a wide range of concerns to minority women. Some provide an overview of relevant issues, while others present hard information in specific areas. All are intended as forums for sharing experiences and ideas as minority women, for the presentation of a regional scope and for the encouragement of communicating and exchanging resource information. Activities may include lectures, audiovisual presentations, questions-and-answers, role-playing, group critiques, problem solving, participant presentations, consulting and, in all cases, leader-encouraged continued interchange of ideas among the participants (i.e., networking).

Within subject groups, objectives are focused into the

following general categories, although overlap may result depending on the needs of the group:

HOW-TO (HT)....presenting an instructional design that will enable the participant to obtain, develop, and utilize the tools and techniques necessary for successful operations, with discussion and evaluation of the requirements, restrictions, advantages and disadvantages to be considered.

- #3 (Repeated as #26 and #45)—Networks I: Teambuilding
- #6-#9 (Repeated as #28, #31, and #46)—Beyond Fashion...
- #16 (Repeated as #27 and #44)—Career Development II: Changing Careers
- #25 (Repeated as #43)—Personal Development III: Planning for Retirement
- #33—Your Own Business: How to Start, How to Stay

SKILL DEVELOPMENT (SD)....identifying and analyzing the guidelines, competencies and components for effective business, political and personal interactions; exploring the ways in which performance can be improved by applying principles, planning strategically and evaluating competently.

- #1—Nonprofit Management/Community Development
- #2 (Repeated as #40)—Personal Development I: Self-Organization
- #17 (Repeated as #39)—Career Development III: Leadership
- #18 (Repeated as #24)—Personal Development II: Financial Planning/Money Management
- #22 (Repeated as #34)—Office Politics IV: Forming Alliances
- #32—Politics and Women

INFORMATION SHARING (IS)....freely examining experiences, exchanging ideas, exploring alternatives and stimulating positive action on issues that contribute to the welfare of minority women.

- #4—Career Development I: Women in Advertising and Public Relations

- #10—Women in the Arts
- #11 (Repeated as #42)—Home and Family I: Domestic Violence
- #15 (Repeated as #35)—Home and Family II: Child Care
- #19—Career Development IV: New Technologies in Communications
- #20 (Repeated as #41)—Networks II: Mentors
- #21 (Repeated as #38)—Career Development V: Alternatives for the Mature Woman

CONSCIOUSNESS RAISING (CR)....fostering recognition and understanding of significant influences and future trends in order to plan effective action and reaction.

- #5—Unionization and Women I: Contract Negotiations
- #12 (Repeated as #36)—Office Politics I: Working for a Woman
- #13 (Repeated as #37)—Office Politics II: Men and Women Working Together
- #16 (Repeated as #47)—Office Politics III: Sexual Harassment
- #23—Unionization and Women II: New Options for Clerical Women

State Caucus

During the two-hour caucuses, participants from each state will elect a state convenor(s) and establish an action agenda to address issues of concern within their state. This is one of the most important features of the conference and the primary activity during which you will meet with other participants from your state to lay out the state's objectives for 1983.

Issues Commentary

In this session, unique to the Networking Together conferences, representatives from the six-state region and other states will provide testimony on issues that impact upon the employability of minority women and offer recommendations for follow-up action. Issues such as education, politics, sexual harassment, and child care will be addressed. Transcripts will be forwarded to local, state and federal agencies through the region and to Washington.

NETWORKING TOGETHER III

A Minority Women's Employment Conference

PROGRAM

WEDNESDAY, AUGUST 18

3:30 - 6:00 ORIENTATION RECEPTION

6:30 - 8:30 FACULTY/HOST BUFFET

THURSDAY, AUGUST 19

9:30 - 10:30 OPENING PLENARY SESSION

Welcome: LENORA COLE ALEXANDER, PH.D., Director of the Women's Bureau, U.S. Department of Labor

Keynote Address: MARI CASPIAR FOHRMAN, Executive Director, YWCA of Metropolitan Chicago

Slide Show: "Networking Together, A Minority Women's Perspective," conceived and presented by the Public Relations Committee for the Networking Together III Conference

10:30 - 11:45 ISSUES COMMENTARY

12:00 - 1:15 UNITY LUNCHEON

Speaker: CONNIE SEALS, A.P.R., President, Peer Culture Development Inc. (Former Executive Director, Illinois Commission on Human Relations)

WORKSHOPS

THURSDAY

1:30 - 3:30

SD (1)

NONPROFIT MANAGEMENT/COMMUNITY DEVELOPMENT

The community is your base. To help you make the most of your most valuable resource, organizational maintenance activities to be covered include decision making, program planning and evaluation, fund raising, monitoring and supervision, public relations, motivation and social/political action.

CR (2)

PERSONAL DEVELOPMENT I: SELF-ORGANIZATION

Setting goals based on your values, effectively managing your time, saying "no," setting priorities, and managing stress are just as important to successfully carrying out the many roles that face us as women as having the right credentials and knowing who to call for what. Maintaining communications with family and friends is as critical as your relationships with coworkers. This workshop will provide self-assessment strategies to help you cope with and capitalize on your sexual, domestic, social, and psychological selves.

(Repeated as #40)

HT (3)

NETWORKS I: TEAMBUILDING

Networks of all sorts develop in response to the need for an open line of communication among individuals with common interests and a mutual purpose. Men are raised on team sports, coached to take orders, to compete and to play for the good of the team; they learn the language and the value of peer relationships - training that serves them well in their future organization roles. Women's networks, too, help them to help themselves and each other to advance in their careers. But, you only get out what you put in. Find out how networks work and how they can help you increase your personal and organizational effectiveness: the do's and don'ts of networking.

(Repeated as #26 and #44)

IS (4)

CAREER DEVELOPMENT I: WOMEN IN ADVERTISING AND PUBLIC RELATIONS

The \$50-billion-dollar advertising industry in the U.S. employs 500,000 people in about 5,000 agencies, most with ten employees or less. What are the educational and professional qualifications of account managers, researchers, media buyers, creative services and production workers? How do advertising and public relations work together? What do they have to offer the minority woman?

CR (5)

UNIONIZATION AND WOMEN I: CONTRACT NEGOTIATIONS

Many women work in an environment controlled in large part by a contract or some form of collective bargaining agreement, yet few know the importance of its provisions. This workshop will help you to evaluate your work agreement and to determine its impact on promotions and benefits, and will also focus on the advantages of working under a collective bargaining agreement as opposed to a nonunion shop.

1:30 - 5:20

HT

BEYOND FASHION. . . Take part in one or all of these sessions designed for "you," inside and out.

- (6) (1:30-2:20) Diet and Nutrition
- (7) (2:30-3:20) Skin Care and Make-up
- (8) (3:30-4:20) Hair
- (9) (4:30-5:20) Wardrobe

(Repeated as workshops #28 thru #31)

1:30 - 5:45

IS (10)

WOMEN IN THE ARTS

A four-hour seminar designed especially for women with interests in the commercial and fine arts as a freelancer, museum or gallery associate, teacher, collector, seller. The session will deal with stereotypes, economic concerns, schools and other resources, community arts organizations and other topics of concern to participants and will include a gallery tour, show and slide presentation featuring women's art.

2:00 - 3:00

IS (11)

HOME AND FAMILY I: DOMESTIC VIOLENCE

The woman who is chronically and severely beaten by her spouse and is almost always a victim of psychological abuse as well. The child who is frequently and severely beaten -

physically, verbally, and psychologically - by one or both parents or guardians. The senior citizens who are brutalized by the children or grandchildren with whom they live or upon whom they are dependent. Discussion will highlight the legal and social service remedies available to these victims of domestic violence and their abusers.

(Repeated as #42)

2:00 - 3:30

CR (12)

OFFICE POLITICS I: WORKING FOR A WOMAN

Although more women are in supervisory roles and executive positions than ever before, their relative number compared to men is still small. Do women help to perpetuate sexist role expectations and myths of female unprofessionalism? Realizing the political and organizational pressures on your female boss will help you to define and promote your own career goals.

(Repeated as #36)

CR (13)

OFFICE POLITICS II: MEN AND WOMEN WORKING TOGETHER

Many men feel threatened by women at the same job level. And, many women feel they must either resort to seduction or become "one of the boys" in order to be accepted. How do social and cultural stereotypes get in the way of effective job performance? What are the boundaries of the business/professional relationship? This discussion and question-and-answer session will explore the conflicts and alliances that arise between men and women working as coworkers.

(Repeated as #37)

2:00 - 5:00

HT (14)

CAREER DEVELOPMENT II: CHANGING CAREERS

Whether you've been working in one area for a number of years or have been out of the workplace for awhile, . . . want to explore your options or have a specific career goal in mind, job hunting can be a frightening experience. Knowing when you're ready for a change; evaluating past accomplishments; identifying transferrable technical, academic, and interpersonal skills; and making the most of networking are all essential to the successful job search. Our panel of experts will also offer practical assistance on writing effective cover letters and resumes, and on preparing for the job interview. Bring a sample of your resume and share your experiences with the group.

(Repeated as #27 and #44)

3:15 - 4:15

IS (15)

HOME AND FAMILY II: CHILD CARE

Minority families are reported to be disproportionately represented among the users of formal child care arrangements. Especially for mothers of young children, the availability of dependable and high-quality day care facilities is a pre-condition for women's success in the work world. This workshop will deal with strategies for insuring continued and improved child care services (and for getting new support) from the federal government, community and employers.

(Repeated as #35)

CR (16)

OFFICE POLITICS III: SEXUAL HARASSMENT

The issue of sexual harassment is often misunderstood and frequently understated, but it is being treated with increasing seriousness by the courts, government agencies and many employers. How is sexual harassment defined and recognized? How does the victim assess the severity of the situation and document "harassment"? What can a company, social service agency or other institution do to prevent or combat the problem? What is the law? Join us to hear the facts from women who know that sexual harassment is neither flattering nor the figment of an overactive imagination.

(Repeated as #47)

3:45 - 5:45

SD (17)

CAREER DEVELOPMENT III: LEADERSHIP

When leadership is ineffective, it is often used as a scapegoat for the failure and lack of development of the entire group. This process stops growth and prevents the organization from remaining viable in the deliverance of services. It is hoped that sharing information and practical techniques will help you to become more effective and better able to understand your own leadership style and management technique.

(Repeated as #39)

3:45 - 5:45
SD (18)

PERSONAL DEVELOPMENT II: FINANCIAL PLANNING AND MONEY MANAGEMENT

Out of every 100 persons between the ages of 25 and 65—

- 1 is rich
- 4 are financially secure
- 5 are still working
- 36 are dead
- 54 are Stone Broke

Lecture, slides, and a question-and-answer period will help you to avoid the last category and gain a better understanding of how to make your money work for you.
(Repeated as #24)

IS (19)

CAREER DEVELOPMENT IV: NEW TECHNOLOGIES IN COMMUNICATIONS

Satellite communication, cable television and electronic data transfer - among others - promise exciting new opportunities for those who now work in communications or would like to. Find out how the minority woman can take advantage of the options offered by these new technologies.

IS (20)

NETWORKS II: MENTORS

This session will address mentoring - what it is, how to find a mentor, and the different types of mentors to be found in and out of the workplace. How do you position yourself to be one of the people a mentor is interested in? What do mentors seek in a protege? Whether you want one or want to be one, discussion of the pros and cons should assist the new employee as well as the veteran.
(Repeated as #41)

4:00 - 5:30
CR (21)

CAREER DEVELOPMENT V: ALTERNATIVES FOR THE MATURE WOMAN

Some 66% of women in today's work force are between 35 and 44 years old. Work life expectancy for women is 26 years. This workshop will explore the changes in the work environment and work alternatives (such as flex time, job sharing, computer home work) and offer career resource information.
(Repeated as #38)

SD (22)

OFFICE POLITICS IV: FORMING ALLIANCES

There is an organizational hierarchy through which you must wend your way to the top. What is the importance of groups and group relations in effectively negotiating this political maze? Learn to recognize the individual and institutional influences that can sabotage your career efforts or, alternatively, enable you to improve job satisfaction and advance your goals for the future.
(Repeated as #34)

6:30 - 8:30

HOGAR DINNER

8:30 - 10:30

STATE CONVENORS' MEETING

FRIDAY, AUGUST 20
9:30 - 11:30

STATE CAUCUS SESSIONS

WORKSHOPS

1:00 - 3:00
CR (23)

UNIONIZATION AND WOMEN II: NEW OPTIONS FOR "CLERICAL" WOMEN

Women in clerical positions constitute 35% of all working women. This workshop is designed to provide information about the everyday working conditions of the largest group of female workers - the women who occupy 80% of all clerical jobs in this country. Special attention will be focused on the formal and informal options available to empower themselves and to improve their workplace.

SD (24)

PERSONAL DEVELOPMENT II: FINANCIAL PLANNING AND MONEY MANAGEMENT

(This is a repeat of workshop #18.)

HT (25)

PERSONAL DEVELOPMENT III: PLANNING FOR RETIREMENT

Savings institutions will tell you that if you begin depositing \$2,000 per year into an Individual Retirement Account at age 30, at a 12% annual yield per year, you can accumulate \$966,926 by age 65. They do not tell you that by the year 2012, at the current rate of inflation, you might still qualify for welfare. Whatever your age, now is the time to plan - in an orderly fashion, without pressure - for life beyond the "working years."
(Repeated as #43)

HT (26)

NETWORKS I: TEAMBUILDING

(This is a repeat of workshops #3 and #45)

1:00 - 4:00
HT (27)

CAREER DEVELOPMENT II: CHANGING CAREERS

(This is a repeat of workshops #14 and #44)

1:00 - 4:50
HT

BEYOND FASHION. . . Take part in one or all of these sessions designed for "you," inside and out.

- (28) (1:00-1:50) Diet and Nutrition. Repeat of #6.
- (29) (2:00-2:50) Skin Care and Make-up. Repeat of #7.
- (30) (3:00-3:50) Hair. Repeat of #8.
- (31) (4:00-4:50) Wardrobe. Repeat of #9.

1:00 - 5:15
SD (32)

POLITICS AND WOMEN

Where do you begin when you want to "get involved"? How do you get a campaign started? Where do you find support for a critical issue? This afternoon-long workshop is aimed at answering these and other questions crucial to the evolution of minority women in today's society. The leader will identify and encourage analysis of some issues that challenge today's minority women.

HT (33)

YOUR OWN BUSINESS: HOW TO START, HOW TO STAY

A special two-day course addresses the trends in women-owned businesses and the special problems of entrepreneurship for the self-employed minority woman. Explore such practical issues as where to go for capital, how to package and sell your idea, selecting a location and hiring personnel, whether or not to incorporate, kinds of partnerships and their advantages/dangers, the need for financial and legal counseling, marketing your business. The options of consulting and freelancing will also be discussed. Saturday's networking session will give participants the opportunity to exchange information and encourage the development of an operational network for minority women-owned businesses. Activities will include problem-sharing and consultation to new and established entrepreneurs.

1:30 - 3:00
SD (34)

OFFICE POLITICS IV: FORMING ALLIANCES

(This is a repeat of workshop #22.)

1:45 - 2:45
IS (35)

HOME AND FAMILY II: CHILD CARE

(This is a repeat of workshop #15.)

3:15 - 5:15
CR (36) OFFICE POLITICS I: WORKING FOR A WOMAN
(This is a repeat of workshop #12.)

CR (37) OFFICE POLITICS II: MEN AND WOMEN WORKING TOGETHER
(This is a repeat of workshop #13.)

IS (38) CAREER DEVELOPMENT V: ALTERNATIVES FOR THE MATURE WOMAN
(This is a repeat of workshop #21.)

3:15 - 5:15
SD (39) CAREER DEVELOPMENT III: LEADERSHIP
(This is a repeat of workshop #17.)

SD (40) PERSONAL DEVELOPMENT I: SELF-ORGANIZATION
(This is a repeat of workshop #2.)

IS (41) NETWORKS II: MENTORS
(This is a repeat of workshop #20.)

4:15 - 5:15
IS (42) HOME AND FAMILY I: DOMESTIC VIOLENCE
(This is a repeat of workshop #11.)

6:30 - 7:00 RECEPTION

7:00 - 9:30 AWARDS DINNER

10:00 until DISCO NITE, TASTE ENTERTAINMENT CENTER
Registration of \$7.50 includes chartered bus transportation and admission.

WORKSHOPS

SATURDAY, AUGUST 21

9:00 - 11:00
HT (33) Continuation of YOUR OWN BUSINESS: HOW TO START, HOW TO STAY Special Session

HT (43) PERSONAL DEVELOPMENT III: PLANNING FOR RETIREMENT
(This is a repeat of workshop #25.)

HT (44) CAREER DEVELOPMENT II: CHANGING CAREERS
(This is a repeat of workshops #14 and #27.)

HT (45) NETWORKS I: TEAMBUILDING
(This is a repeat of workshops #3 and #26.)

HT (46) BEYOND FASHION...Travel Tips

9:30 - 11:00
CR (47) OFFICE POLITICS III: SEXUAL HARASSMENT
(This is a repeat of workshop #16.)

11:15 - 1:00 CLOSING PLENARY SESSION

2:00 ETHNIC HERITAGE TOUR (TENTATIVE)

REGISTRATION INFORMATION

Hotel Information

The Americana-Congress — on Michigan Avenue across from Grant Park and the Lake — is centrally located and easily accessible to interstate highways. Scheduled bus service to and from Midway and O'Hare Airports stops at the door. State Street and Michigan Avenue shopping are within walking distance; restaurants, theaters, and many points of interest are nearby.

A block of rooms has been reserved for NETWORKING TOGETHER III participants registering prior to July 18. Special conference rates are \$35 (single) and \$45 (double) per day; each additional occupant is \$10 per day. (Rates do not include 9.1% room tax.)

Room reservations should be made directly with the Americana-Congress by calling 312/427-3800. If requested on the Registration Form, a hotel reservation card will be sent with Confirmation of Registration.

Check-in time is 3:00 p.m.; check-out, 1:00 p.m.

Parking Facilities

Americana-Congress Hotel
(indoor, attended) — Open 24 hours
520 South Michigan Avenue
(enter on Congress Parkway)
Daily rate: \$6 with validated ticket

Grant Park South Underground
(indoor, self-park) — Open 24 hours
Michigan Avenue at Van Buren Street
Daily Rate: \$5

River Parking, Inc. (outdoor, self-park)
761 South State Street (at Polk)
Daily rate: \$2.50

C K Parking, Inc. (outdoor, self-park) — Open 24 hours
800 South Wabash Avenue (at Polk)
Daily rate: \$4.00/12 hour

7th Street Garage (indoor, attended) — Open 24 hours
710 South Wabash Avenue (at Balbo)
Daily rate: \$7.20

Registration

1. FEES

- The \$10 registration fee includes choice of workshops; plenary Issues Commentary, and State Caucus sessions; and receptions on Wednesday and Friday evenings.
- Special events fees are as follows:

Thursday, Keynote Luncheon*	\$13.00
Thursday, Hogar Dinner	\$12.00
Friday, Awards Dinner*	\$15.00
Friday, Disco Nite	\$ 7.50
- Advance registration must be received no later than August 11.

- Requests for refund of registration or special events fees will be honored if received by July 31. Refunds requested after this date will be subject to a \$5 processing fee. No refunds will be made after August 4.

2. WORKSHOPS

- Workshops have a limited enrollment and will be filled on a first-come, first-served basis. To insure that you are enrolled in the workshop of your choice, please register early. Please do not enroll in a workshop unless you plan to attend.
- Confirmation of workshop selections will be mailed to those registering before July 18. After this date, confirmations will be held at the Registration Area.

3. REGISTERING AT THE HOTEL

- Registration will take place on the second floor, Rendezvous East.
- Registration hours are:

Wednesday	3:00 p.m. — 6:00 p.m.
Thursday	8:00 p.m. — 4:30 p.m.
Friday	8:00 a.m. — 4:30 p.m.
Saturday	8:00 a.m. — 10:00 a.m.
- No personal checks will be accepted at the Conference.
- Identification badges, workshop and meal tickets, and conference packets must be claimed during registration hours before attending conference activities.

4. HOGAR*

If you plan to attend the Thursday evening dinner, please supply the information requested on the Registration Form. Only prepaid registrants will be guaranteed desired seating.

5. ETHNIC HERITAGE TOUR

Participants who would like to join an Ethnic Heritage Tour on Saturday afternoon/evening should indicate interest on the Registration Form.

FOR CONFERENCE INFORMATION:

Francis I. Wilkins
Conference Coordinator
Women's Bureau
U. S. Department of Labor
230 S. Dearborn St., 10th Fl.
Chicago, Illinois 60604
312/353-6985

FOR ROOM RESERVATIONS:

Americana-Congress Hotel
520 South Michigan Avenue
Chicago, Illinois 60605
312/427-3800

*Indicate preference for vegetarian meal on Registration Form.

NETWORKING TOGETHER III

REGISTRATION FORM

Americana Congress, Chicago

August 18-21, 1982

Name _____

Address _____

City _____ State _____ Zip _____

Company/Organization name, if mailing address at left is home address: _____

Daytime telephone (____) _____

FEES

Registration, \$10 _____
(includes workshops, general sessions, and two receptions)

Special Events

____ Thurs. Unit Luncheon, \$13 _____
____ Thurs. Hogar Dinner, \$12 _____

Ethnic Group: (As)(B)(His)(NA)(Other) _____

Area of Interest (choose one):

- Career development
- Personal development
- Community development
- Home and family

____ Fri. Awards Dinner, \$15 _____

____ Fri. Disco Nite, \$7.50 _____

TOTAL AMT. ENCL. \$ _____
P.O./VOUCHER # _____

PAYMENT

A registration fee is required unless specifically exempted by the Conference Coordinator.

Purchase order/voucher must accompany registration form(s). Room reservations must be made directly with the hotel.

Make all checks payable to "Networking Together/NAES."

Full refunds will be made until July 31. Refunds after July 31 subject to a \$5 processing fee. No refunds will be made after August 4.

No personal checks accepted at Conference.

Register for workshops by circling the appropriate number. (Consult workshop descriptions in Program and Registration Information before making selections.)

Thursday	1:30-3:30	1	2	3	4	5
	*1:30-5:20	6	7	8	9	
	1:30-5:45	10				
	2:00-3:00	11				
	2:00-3:30	12	13			
	2:00-5:00	14				
	3:15-4:15	15	16			
	3:45-5:45	17	18	19	20	
	4:00-5:30	21	22			
Friday	1:00-3:00	23	24	25	26	
	1:00-4:00	27				
	*1:00-4:50	28	29	30	31	
	1:00-5:15	32	33			
	1:30-3:00	34				
	1:45-2:45	35				
	3:15-5:15	36	37	38		
	3:15-5:15	39	40	41		
	4:15-5:15	42				
Saturday	9:00-11:00	43	44	45	46	
	9:30-11:00	47				

*each workshop 50 minutes.

- ____ Please send room reservation card.
____ I prefer vegetarian meal(s).
____ I am interested in Ethnic Heritage tour.

RETURN REGISTRATION FORM AND FULL PAYMENT OR P.O./VOUCHER TO:
Marlen C. Roth, Governor's Office of Intragency Cooperation, 160 N. LaSalle St., Suite 2010, Chicago, IL 60601

[illegible]

5WB
U.S. DEPARTMENT OF LABOR
230 SOUTH DEARBORN
CHICAGO, ILLINOIS 60604

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, \$300

Postage and Fees Paid
U.S. Department of Labor
Lab 441



IRENE GOMEZ-BETHKE, VICE CHR
SPANISH SPEAKING AFFAIRS COUNCIL MM.
4649 DECATUR AVENUE, NO.
NEW HOPE, MN 55428

01237

Networking Together III

An Equal Opportunity/Affirmative Action Employer
Printed by the Authority of the State of Illinois
July 1982 5.5M 2-1096B-44 No. 461

A minority women's employment conference

Make your hotel reservations today!
Americana Congress (312)663-5400
August 18-21, 1982

Sponsored By

Commission on Spanish Speaking Affairs
Ohio Rehabilitation Services Commission
Ohio Department of Mental Health
Cuyahoga County Special Education
Service Center
Cuyahoga County Drug Abuse
Services Board
Ohio Department of Health
Catholic Counseling Center

Region 12 Council on Alcoholism
Ohio Bureau of Employment Services
Migration Division/Government of
Puerto Rico
Ohio Department of Youth Services
Cuyahoga County Community Mental
Health Board
United Way Services of Cleveland, Ohio

Goal of the Conference

The conference will provide an opportunity for social service providers and all who work with Hispanic youth and families to better understand the culture and lifestyle of this diverse population. Since the Hispanic community is the most rapidly growing minority group in the United States, the conference will focus on issues designed to help service providers become more effective in the delivery of services to this community.

Agenda

Thursday, October 30, 1986

- 8:30 a.m. Registration
- 10:30 a.m. Welcome
Overview of Conference - *Aaron Martinez, Executive Director, Cuyahoga County Drug Abuse Services Board*
- 12:00 noon Keynote Address - *Raymond Guarendi, Ph.D., Clinical Psychologist, Canton, Ohio*
- 2:00 p.m. Concurrent Workshops
- A. Drug and Alcohol Abuse - *Melvin Delgado, Ph.D., Professor of Social Work, Boston University*
 - B. Serving the Hispanic Family - *Nelson Ramirez, Social Services Coordinator, El Centro de Servicios Sociales, Lorain, Ohio*
 - C. Assisting Hispanic Youth - *Jenny Morales, M.Ed., Holland, Michigan*
- 4:00 La Familia en Sur America - *Esperanza Pardo-Martinez, Ohio Department of Mental Health, Bureau of Drug Abuse*
- 5:00 p.m. Social Hour/Networking

Friday, October 31, 1986

- 8:00 a.m. Coffee and Doughnuts
- 8:30 a.m. Hispanic-Based Organizations - *Alicia Fernandez, Director, Ohio Farmworker Opportunities; Teodosio Feliciano, Hispanic Program Coordinator, Commission on Catholic Community Action, Cleveland, Ohio; Rocky Ortiz, El Centro de Servicios Sociales, Lorain, Ohio*
- 9:45 a.m. Concurrent Workshops
- A. Drug and Alcohol Abuse - *Melvin Delgado (part 2)*
 - B. Meeting the Employment and Rehabilitative Needs of Hispanic Ohioans - *conducted by the Ohio Rehabilitation Services Commission and the Ohio Bureau of Employment Services*
 - C. Acculturation and Coping Mechanisms - *Guadalupe G. Lara, Coordinator, Mother/Child Program, Detroit, Michigan*
- 12:00 noon Luncheon
Keynote Address - *Alicia Cuaron, Ph.D., President, Cuaron Silvas & Associates, Denver, Colorado*
- 1:45 p.m. Concurrent Workshops
- A. Cocaine and the Hispanic Community - *Zulma Blasini-Perk, Drug Counselor, Southwest General Hospital, Cleveland, Ohio*
 - B. Incest/Rape - *Guadalupe G. Lara*
 - C. Wellness and Acupuncture - *Dr. Michael Smith, Director, Drug Abuse program, Lincoln Hospital, New York*
- 3:45 p.m. Wrap-up

Cleveland, Ohio
Hollenden House
October 30-31, 1986

Implications for Social Service Providers/ Hispanic Social Concerns

Hispanic Families Responding to Change



Office of Education & Training
30 E. Broad St., Rm. 1340
Columbus, Ohio 43215



Irene Gomez-Bethke
4649 Decatur Ave. North
New Hope, Minnesota
55428

Hotel Accommodations

A block of rooms has been reserved at the Hollenden House, 601 Superior Ave., Cleveland, Ohio 44114 (at the corner of East Sixth and Superior Avenue). A special rate of \$34/single and \$44/double will be given by mentioning that you are attending the Hispanic Conference. All reservations must be made directly through the Hollenden House by calling (216) 621-0700. Parking at the hotel will be \$3.00/day.

Registration Information

Registration fee: \$35.00 for both days (includes two luncheons, breaks and all materials).

Registration deadline: October 23, 1986. No refunds after October 23, 1986.

Make checks payable to: Treasurer, State of Ohio/Hispanic Conference - mail to Yolanda Herbert, Office of Education and Training, 30 E. Broad St., Rm. 1340, Columbus, Ohio 43215.

Further information can be obtained by calling: Commission on Spanish Speaking Affairs, (614) 466-8333; the Commonwealth of Puerto Rico, (216) 621-7193; or the Bureau of Employment Services toll-free 1-800-282-3525.

Registration Form

Name _____ Phone _____

Street _____

City _____ State _____ Zip _____

Sponsoring Agency (if applicable) _____

Street _____ Phone _____

City _____ State _____ Zip _____

Please indicate any special needs _____



KANSAS STATE UNIVERSITY

CONFERENCE
NOTES

Jan 8, 1983

Green card.

1. Disparity

treating people diff

disproportionate impact
by impact

(mutual policy)

group of people

Job requirement

must be related to job

ex: (ability to scale 6ft wall)

1. AFDC

3. Housing

Public assistance & employment

qualified - person must be qualified.

age

99% of case

familial status

Mutual policy # of person

families who have children

illegal to treat differently due to children.

applies only to housing.

Homes EEOC Guidelines

Local Commission

2 wks -

May 9 3 3

likely would it take

several months

Neutral Advocate Litigation

N.F.G. Process - 2 wks - data processing

info processing system.

Short form.

Chgo is public info.

list is confidential - data process act.

N.F.G.

Intake

Investigation of Charges

Conciliation

N. Probable cause determination

Probable Cause determination

No fault settlement

withdraw

Administrative Hearing

Grants

Department Elements of Jurisdiction

1. Harm
2. Belief

A Time b. Geography c. Subject Matter
G's to ask why do you feel; who else? What? How?

A Time: act has to have occurred within the last 6 months. "statute of limitations"
Local com - 4 months. We cannot address this at this time. you may file w MPHR They have Com.

B. Geography: Act must occur in Mr-
Local com - within city limits.

C. Subject Matter Must fit criteria of protected classes.

1. race	National Origin	Public Assistance
color	Sex	Age
creed	Marital Status	Familial Status
religion	Disability	<u>Local Commission</u>

* Must Not comment on status of case.

Legal Limits of Enforcement.

- Belief Only

- Subpoena Power

- Neutrality

- Remedy Limits

- EEO ≠ A.A.

(Equal Employment Opportunity) (Affirmative Action) ^{No} quota system.

Dealing with Grievants & Respondents.
Voluntary for all
Neutrality

Educate < Limits / Process: MPHR
Limits Process: LHR C

Negotiation Techniques
Defining the Universe
Best of all Worlds
Principle of Least Interest

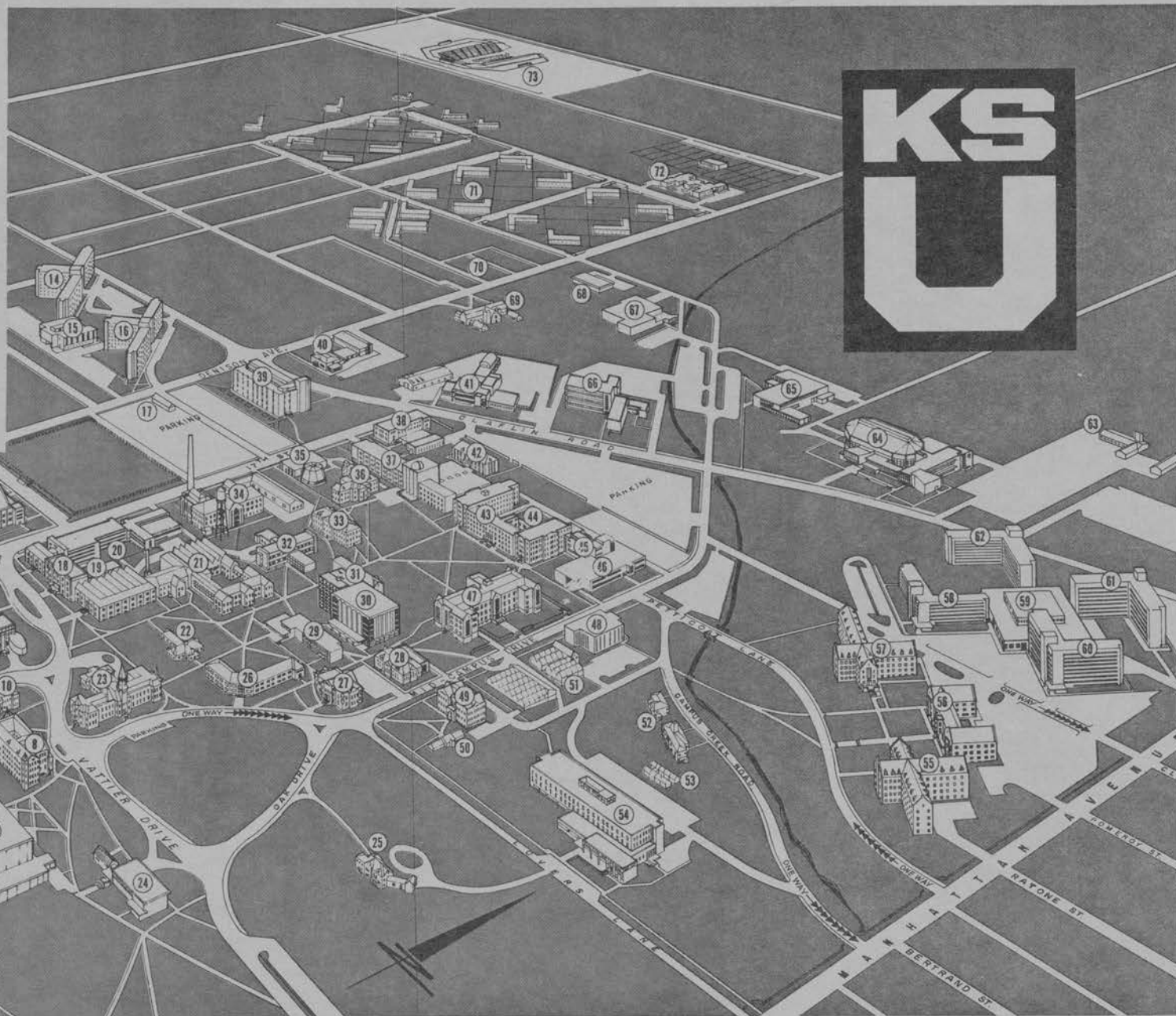
	<u>ICB</u>		<u>IAC</u>	
hr	exp	consultant	sup.	exp
per diem	125.		10.	travel
10				
<u>8.56</u>				

16B chBk 1991
 some \$
 Hosp Auxil. Sup. Serv.
 7 years of atonement > 20.00
 Sacred Heart League 15.00
 St. Joe's 20.
 Missionary Oblates 5
 \$60.

K Mart 7.50
 Pharm. 25.50
 " 36.00
 Group health Pharm. 59.45
 95.45

E.B.M. To do.
 1.) O.H.G. Ascension April 26
 2.) April 26 O.H.G. Meet with Fa J. Hachmuller re: above 2 donors joined -
 3.) Show between May 5th 8th for O.H.G. set up 2 regions
 4.) Gap meet with principle.
 May 9.

fn. Bldg -
 Proposals - Com -



1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15

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You be the judge...

Monday, October 20

7:30-9:00 p.m.

Non-Violent Conflict Resolution: How Do You Do It?

Let's gather in the living room of the Ministry Center (the house on the hill at 36th and Boone) to talk about facing life's hassles: losing patience with the kids; grudges, gossip, and guilt at the office; marital spats and spitting. How has peace taken root at your house. No promise of easy answers, or marvelous cures, but here's some time to talk and be listened to!

Wednesday, October 22

7:30-9:00 p.m.

A Spirituality That Does Justice

Holiness is not limited to moments of private prayer; it is a call to direct our *whole* heart and life. Holiness is achieved in the midst of the world, in family, in community, in friendships, in work. We are honored to have as our special guest speaker Bishop Victor Balke, of the Diocese of Crookston, Minnesota. The Bishop will speak about a few of the points addressed in chapter 5 of the third and final draft of the U.S. Bishops' Pastoral Letter on The Economy: i.e. conversion, worship and prayer, call to holiness.

Thursday, October 23

7:30-9:00 p.m.

A Reflection On The Presence Of Evil In The World

A good enemy is hard to find! Know what you are up against! Tonight, I invite you to join the R.C.I.A. as we think about evil, and what it means to be called to be Christian amidst it. In the library at the Parish Center.

Friday, October 24

7:00-8:00 p.m.

Stories of Peace and Justice!

Old fashioned storytelling time for children of all ages! Folk tales like *Follow Your Dream!* Children's stories from *The Hating Book* to *Swimmy!* Songs! Poems! There'll even be storytelling popcorn and refreshments! Bring the kids in their pajamas, and I'll have the fireplace blazing. In the lounge area of the parish center by the fireplace.

Saturday, October 25

9 a.m. till ??

The CROP WALK: First Annual Northwest Suburban

It's a 10K (6.2 miles) walk to raise money for hunger relief and education. We invite children, teens, adults, the whole family; joggers, runners, bikers—come and strut your stuff! The journey begins and ends right here at St. Joe's, in the parking lot between Sonnesyn School and us. Register with Tom at the Parish Center, collect pledges for a certain amount per mile/kilometer/inch, and work to stop hunger one step at a time.

MR. & MRS. JACK BETHKE
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NEW ROSE, MN 55428

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PARISH COMMUNITY
OF ST. JOSEPH



If you want peace, work for justice.

POPE PAUL VI



Peace with Justice Week October 20-25, 1986

*"Steadfast love and faithfulness will
meet; justice and peace will embrace
each other."*

—Psalm 85

All over the country, churches and temples of every faith will be celebrating Peace With Justice Week. The St. Joseph's Peace and Justice Ministry offers you a week's full of opportunities to participate in this nationwide event. We realize you can't attend all, we only ask you to look carefully at the buffet and choose that one that most interests you.

For more information on these or any other issues related to peace and justice, please do not hesitate to call Tom Rinkoski at the Parish Center, 544-3352.