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OUTLINE HISTORY OF HISPANIC MINISTRY IN THE ARCHDIOCESE OF  
SAINT PAUL AND MINNEAPOLIS 1986

- 1956 (Approximately) - Father James Ward, pastor of Our Lady of Guadalupe Parish, recognizes and writes about the special ministry needed to serve the Hispanic people becoming relocated throughout the Archdiocese. To quote him: "It would seem that the placing of Spanish-speaking priests in strategic areas throughout the Twin Cities and suburbs would be a great help to the Mexican, Cubans, Puerto Ricans, and other Latin Americans who find it inconvenient to travel the distance to Guadalupe Church.
- 1972-73 Fr. Adelbert Wolski, OFM celebrated Spanish Masses at the Basilica of St. Mary, Minneapolis for the Hispanics there.
- 1974-75 Because of the Spanish speaking pastor, Fr. Barnabas Ahern OSB, St. Joseph parish in Minneapolis became (unofficially) the parish for the Hispanic Community there. When this parish was relocated and the pastor moved the Hispanics lost the unifying element. The result of this was calling on Our Lady of Guadalupe Parish in St. Paul for help and service.
- 1975 February - Beginning of OUTREACH PROGRAM developed by Fr. Ray Monsour, Sr. Audrey Loher and Arturo Ibarra.  
Goals: Locate the Spanish speaking people and discover their needs from neighborhood Christian Communities.  
Develop leaders  
Method: Took census in three areas; (McDonough Homes, Mt. Airy, and West 7th), developing a neighborhood group in each.  
May - Meeting with Bishop John Roach to discuss our evaluation of the OUTREACH PROGRAM up to this point. Presented written report.  
June - Dominican Team gave renewal retreat for Spanish speaking in St. Paul, and presented a report regarding the census and OUTREACH PROGRAM to Bishop Roach.
- 1976 January - Formation of the Equipo Pastoral para los Hispanos (Pastoral Team for the Hispanic People) - Unofficial of course!!! Made up of Frs. Ray Monsour, Larry Hubbard, Jose Romero, Srs. Lupe Serrano, Audrey Loher and later on Suzanne Menschek. Met bi-monthly.  
Significant actions: Questionnaire to Priests & Sisters of Archdiocese - August, 1976  
Meeting with people interested in working with Spanish speaking - February 22, 1977  
1st report to Priests Senate - April 22, 1976 (Postponed to May 20 because of lack of time)  
May - Proposal presented to Priests Senate was unanimously passed and presented to Bishop Roach.

Roach appointed TASK FORCE to study needs of Spanish Speaking people.

November - Task Force presented their report to Senate, who in turn gave it to Bishop.

November 29 - Bishop letter of response to Fr. Ray - Need to be more specific.

Exchange of letters between Fr. Ray and Bishop Roach!

1977 February - Meeting with people interested in working with Spanish Speaking people

April 4 - Fr. Ray presented clarification of the Task Force report to Bishop.

Result: The EQUIPO PASTORAL PARA LOS HISPANOS was recognized in the Diocesan Directory.

No for budget request

Bishop would try to get Jose Romero as paid part time

Larry's time would be settled

1978 January - Fr. Larry Hubbard returned to Venezuela with no replacement.

August - Jose left for New Mexico with no replacement.

July - Audrey's salary paid by the Archdiocese.

June 20 - Final letter to Bishop explaining the need for full time personnel in the Hispanic Ministry

#### PRESENT SITUATION

1. The need for ministry in all areas (pastoral, social, educational, etc. to the Hispanic people is continually increasing, and at the same time is becoming more impossible to meet.
2. There is not sufficient personnel nor funds to minister satisfactorily to these needs.

#### RECOMMENDATIONS

1. That a full time director, other than the Pastor of Our Lady of Guadalupe Parish be hired for the ministry to the Hispanics in the Archdiocese.
2. That we receive professional help in setting up a workable and realistic structure.

HISPANIC MINISTRY OFFICE  
ARCHDIOCES OF ST. PAUL AND MINNEAPOLIS

General picture of the Hispanic Community in this Archdiocese.

Hispanic Ministry became diocesan 3 years ago:

- Fr. Jose Romero was hired to work part time in Hispanic Ministry.
- Agreement was made between the Archdiocese and the Oblate Frs.
- Jose worked here 1 year.

Is there money allocated?

- We learned that there was \$10,000 allocated for Hispanic Ministry
- Sr. Audrey was paid by the archdiocese as an outreach worker.

Hispanic organizations (CLUES and Su Familia)

- Presented proposals to Archdiocesan Agencies requesting service to Hispanics.

As a result of work done by CLUES, Su Familia and Parish Staff:

- The Archbishop established an Hispanic Ministry Board.
- The first board meeting was in June.

It was the request of the archbishop:

- That very early in the process the board advise him on the appointment of a director.

The board has gone through the process of recommending persons for the position of director.

- It has outlined it's purpose
- Writen the Job description for the director.
- Submitted a budget

September 28th the board met with Archbishop Roach, Bishop Kinney, Fr. Carlson, & Mgr. Hayden

- Basically we were in agreement with how the ministry should take form.
- We were in agreement that the director be hired as a staff person for the Archdiocese.

- 1980 - The Hispanic Ministry Office was established on July 1, 1980 as a result of the efforts of several Hispanic community groups, Archdiocesan Departments, and with the support and blessing of Archbishop John Roach. This support was further reinforced with the appointment of Bishop J. Richard Ham, MM as Vicar of Hispanics.
- Lupe Serano was the first full time director of the Office of Hispanic Ministry.
  - The main concern of the office was to involve the Catholic Church with the Hispanic community at Archdiocesan levels.

- 1983 - In preparing for the III National Encuentro of Hispanic Pastoral, the Office created a vehicle through which Hispanic leadership, within the Church, began evaluate
- Preparation for the III Encuentro

December of 1983 twelve Hispanics from the Archdiocese attended a regional Encuentro meeting directed by Sr. Consuelo Tovar and Fr. Tom Kozany of the Northcentral Hispanic Mobil Team.

These individuals became the Archdiocesan Equipo Promotor for the III Encuentro.

The goals of this group have been:

1. To increase awareness among Hispanics of the Archdiocese's desire to become more familiar with the reality of Hispanics locally.
2. To challenge Hispanics to come together and work together toward increasing Hispanic participation within the church despite differences that exist among various Hispanic groupings.
3. To identify issues that are most pressing to Hispanics and begin dialogue with those archdiocesan bodies responsible for addressing those areas of concern.

Nationally priorities for Hispanics have been identified as:

1. Evangelization
2. Formation of lay leadership
3. Youth
4. Social Justice
5. Education

Locally, although Hispanics have articulated the need for ministry in all of these areas. Evangelization and Education appear to be the two areas needing most attention given our present stage of development.

The Equipo Promotor has worked toward accomplishing these goals by:

1. Sponsoring Encuentro sessions that to date 125 Hispanics have participated in. The orientation of these sessions has been spiritual and educational, providing opportunities for Hispanics to share their experiences of faith and culture.
2. Utilizing Media - Centro Cultural Chicano T.V. Program, Visiones de la Raza newsletter, monthly mailing (300) of III Encuentro Update, Catholic Bulletin articles, and Spanish Radio programming.
3. Gaining the endorsement of pastors at St. Stephens, Holy Rosary, Ascension, St. Casimir's parish to identify Hispanics in their parish areas and begin the process of inviting them into the parish community.
4. Continuing involvement with the Northcentral states of Kansas, Missouri,

Iowa, Nebraska, North and South Dakota. October 12-14, 1984, seventeen Hispanics from this archdiocese will participate in a Northcentral regional Encuentro training. Ten of the seventeen will play a role in facilitating the training.

5. Establishing and maintaining communication with Hispanic Ministry in other dioceses in the state.
6. Increasing the number of Hispanics actively involved in planning and implementing the activities of the Encuentro from the original 12 to 35.

The result of these activities has been an increased awareness and excitement among Hispanics of the possibilities for working with church at its various levels to implement some of the recommendations presented in the Bishop's Pastoral The Hispanic Presence: Challenge and Commitment.

- Participation in Teleconference on Hispanic Ministry held at St. Thomas College, October 2, 1984.

December 1984 - Lupe Serrano resigned and left the office on December 31, 1984. The position of director became open and the process of hiring a new director began.

January - April 1985. Virginia Rodriguez and Santano Ortiz were temporarily hired by the Archdiocese to continue the Encuentro process, in collaboration with Sr. Consuelo Covarrubias from Our Lady of Guadalupe Parish.

- EPD sessions and planning committees were held in preparation for the Diocesan Encuentro.
- Training of 12 facilitators for Diocesan Encuentro
- 18 youth attended Hispanic Youth Symposium in Kansas City, Kansas. March 1-3, 1985.
- March 23, 1985 - St. Paul/Minneapolis Archdiocesan Encuentro on Hispanic Ministry. 80 people attended this event. Bishop Ham had very significant participation in this Encuentro.
- EPD preparation of final draft of recommendations for the Regional Encuentro.
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- April 16, 1985 Meeting with Msgr. Habiger regarding State Encuentro.
- April 23 Meeting with Bishop Ham to finalize participants to National Encuentro.
- April 26 - 28, 1985. Regional Encuentro in Kansas City, Kansas, 11 Delegates from EPD attended and 26 Delegates from Our Lady of Guadalupe Parish.
- June 1985 - Virginia Rodriguez and Sr. Consuelo Covarrubias were hired as Co-directors of the Hispanic Ministry Office.



STATEMENT OF GOALS FOR THE FIRST STATE ENCUENTRO ON HISPANIC MINISTRY taking place in St. Thomas College June 27-29, 1986.

1. Provide a forum for Hispanics in the State to articulate their vision for greater participation within the church.
2. Provide a process that will bring concerns to a forum for diocesan personnel to become more attuned to the ministerial priorities of Hispanics in their respective dioceses.
3. Increase awareness of the implications of the Pastoral Letter on Hispanics for all participants.
4. Strengthen and build the pool of Hispanic leaders within the church in order to assist in the implementation of the Pastoral.
5. Provide a process that will bring concerns to a forum for implementation of recommendations from the III National Encuentro at a state wide level.

#### DESIRED OUTCOMES

1. That diocesan personnel will have identified Hispanics throughout the state who can serve as resources for continued development of Ministry among Hispanics.
2. That more Hispanics would be identified as individuals with the potential for taking on leadership roles in Hispanic Ministry
3. That this state gathering would serve as a beginning point for establishing a formal structure of on-going communication and planning around Hispanic concerns.
4. That increased visibility of Hispanic Ministry among Hispanics will offer an alternative to Hispanic Catholics who are drawn into other denominations because of language and culture.
5. That recommendations from the III Encuentro continue to be implemented by grassroots throughout the state.

# OVERVIEW OF ACTIVITIES

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1985

JUNE

- Urban Plunge with Deacons
- Presentation in Hispanic Ministry to deacons
- Presentation: Hispanic Culture in MN at Lutheran N. Western Sem.
- Preparation of Credentials for National Encuentro
- Fundraiser: Dance
- Presentation to MN Conference of Bishops. Re: State Encuentro
- 2 weeks course in Theology, San Bernardino, Calif.
- EPD and EPP meetings

JULY

- Begin Home Visits in N. Mpls.
- EPD meetings
- Parish Picnic
- EPP Meetings
- S. Mpls. - Fr. Jerry McMullen Holy Rosary Parish
- State Encuentro Meeting - directors

AUGUST

- Continue home visits in Mpls.
- EPD Meetings
- EPP Meetings
- Parish Retreat with Sr. Carmen A. Gomez
- Las Hermanas Nat'l Conference
- NATIONAL ENCUESTRO

SEPTEMBER

N. Minneapolis on-going

- National Renew training Newark N.J.
- Presentation on Hispanic women at Sacred Heart Church
- N. Mpls. - Fr. Ray M. Ascension Parish
- HISPANIC MINISTRY DAY in collaboration with School Sister of Notre Dame and MN Council of Churches
- State Encuentro meeting - directors
- EPD and EPP meetings
- Migrant Ed. Conference
- Home visits in S. Mpls.
- Prison Ministry Meeting

OCTOBER

-Script course in preparation

- Hispanic Culture Presentation for Catholic Charities
- NATIONAL THEOLOGY REFLECTION in Seattle, Washington
- School of Ministry Proposal for St. Thomas
- Marins Team Reception
- State Encuentro Meeting - directors
- Prison Ministry Meetings

NOVEMBER

-Leadership preparation

- Presentation on care for the Dying for Coalition
- State Encuentro Meeting - directors
- FULL STAFF PRESENTATION
- HISPANIC VOLUNTEERS RECOGNITION BANQUET
- THEOLOGICAL REFLECTION - Locally
- EPP meetings
- EPD meetings
- EVANGELIZATION WORKSHOP
- Regional Meeting in St. Louis

DECEMBER

- Video fair over National Encuentro and special Liturgy presentation at all masses in Our Lady of Guadalupe Parish.
- Our Lady of Guadalupe celebrations in Mpls. with Sr. Elisa Rodriguez
- EPD meetings
- Writing grant proposals for State Encuentro follow-up and Renew.



1986

On-going organization, planning, maintenance and evaluation:

	<u>Ministry in Mpls.</u>	<u>State Encuentro</u>	<u>Renew</u>	<u>Other</u>
January	-Mtg. with Fr. Jerry McMullen from Holy Rosary Parish	-Proposal writing mailing for funding	-Denver Mtgs: -Diocese and Hispanic Renew Office -Renew groups -Proposal for Renew Funding	
	-Home visits	EPP meeting		
February	-Mtgs with Pastors -Ed Flahavan, from St. Stephens -Jose Gutierrez, from St. Boniface -Charles Lente, from Holy Rosary	-Planning mtgs State Level: -February 7 ↓	-Hispanic participation at Renew overnights -Feb. 7,8, (4) -Feb. 14,15 (14) and (5) OLG -Feb. 28, 1 (1)	-Monthly mtg. with other Hispanic Agency Directors -Allocations Panel Hearing
March	-Lenten Reflection Groups (3) ↓	-March 11 -Process planning mtg with Sr. Consuelo Tovar, Regional Consultant -First 1986 Advisory Board Mtg. with Olga Villa-Parra from Midwest Hisp. Cath. Comm.	-March 7,8 (5) -Discernment Workshop for overnite participants -Renew Workshop for trainers	-Prison Ministry -Attendance at other Agency Annual Board Mtgs.