



Irene Gomez-Bethke Papers.

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To All To Whom These Presents Shall Come, Greeting:

Whereas, Articles of Incorporation, duly signed and acknowledged under oath, have been recorded in the office of the Secretary of State, on the --5th-- day of February, A. D. 1974 for the incorporation of

Centro Cultural Chicano

under and in accordance with the provisions of the Minnesota Nonprofit Corporation Act, Minnesota Statutes, Chapter 317;

Now, Therefore, I, Arlen I. Erdahl, Secretary of State of the State of Minnesota, by virtue of the powers and duties vested in me by law, do hereby certify that the said

Centro Cultural Chicano

is a legally organized Corporation under the laws of this State.



Witness my official signature hereunto subscribed and the Great Seal of the State of Minnesota hereunto affixed this --fifth-- day of February in the year of our Lord one thousand nine hundred and seventy-four

Arlen I. Erdahl
Secretary of State.

FORM 1023
(Rev. April 1965)

U.S. TREASURY DEPARTMENT—INTERNAL REVENUE SERVICE

EXEMPTION APPLICATION

(To be made only by a principal officer of the organization claiming exemption)

To be filed in duplicate
with the District Director
for your District.

For use of organizations applying for exemption under section 501(a) and described in section 501(c)(3) of the Internal Revenue Code, which are organized and operated (or will operate) exclusively for one or more of the following purposes (check purpose(s)):

- ☐ Religious ☒ Charitable ☐ Scientific ☐ Testing for Public Safety
☒ Educational ☐ For the prevention of cruelty to children or animals ☒ Literary

Every organization that claims to be exempt must furnish the information and data specified in duplicate. If any organization fails to submit the information and data required, this application will not be considered on its merits and the organization will be notified accordingly.

This application shall be open to public inspection in accordance with section 6104(a)(1) of the Internal Revenue Code. See separate instructions for Form 1023 to properly answer the questions below.

1a. Full name of organization **CENTRO CULTURAL CHICANO INC.** b. Employer identification number
none at this point

2. Complete address (number, street, city or town, State and Postal ZIP code)
1642 Washburn Avenue North, Minneapolis, Minnesota 55411

3a. Is the organization incorporated? ☒ Yes ☐ No b. If "Yes," in which State and under which law (General corporation, not for profit, membership, educational, eleemosynary, etc.)? Cite statutory provisions.
Minnesota, Non Profit Corporations Act. Chapter 317

4a. If not incorporated, what is form of organization?
Not applicable b. Date incorporated or organized
2/21/74 c. Month and day on which the annual accounting period ends
April 15

5a. Has organization filed Federal income tax return(s)? ☐ Yes ☒ No b. If "Yes," form number of return filed and Internal Revenue District where filed. **not applicable** c. Year(s) filed
not applicable

6. After July 1, 1950, did the creator of your organization (if a trust), or a contributor to your organization, or a brother or sister (whole or half blood), spouse, ancestor, or lineal descendant of such creator or contributor, or a corporation controlled directly or indirectly by such creator or contributor, enter into any of the transactions (or activities) enumerated below? NOTE: If you have any knowledge or contemplate that you will be a party to any of the transactions (or activities) enumerated in 6a through 6f, check "planned" in the applicable block(s) and see instructions.

	Yes	No	Planned		Yes	No	Planned
a. Borrow any part of your income or corpus?		<input checked="" type="checkbox"/>		d. Purchase any securities or other property from you?		<input checked="" type="checkbox"/>	
b. Receive any compensation from you?		<input checked="" type="checkbox"/>		e. Sell any securities or other property to you?		<input checked="" type="checkbox"/>	
c. Have any part of your services made available to him?		<input checked="" type="checkbox"/>		f. Receive any of your income or corpus in any other transaction?		<input checked="" type="checkbox"/>	

7. Have you issued or do you plan to issue membership, stock, or other certificates evidencing voting power in the organization? ☒ Yes ☐ No

8a. Are you the outgrowth or continuation of any form of predecessor(s)? ☐ Yes ☒ No

b. Do you have capital stock issued and outstanding? ☐ Yes ☒ No

c. Have you made or do you plan to make any distribution of your property to shareholders or members? ☐ Yes ☒ No

d. Did you receive or do you expect to receive 10 percent or more of your assets from any organization, group of affiliated organizations (affiliated through stockholding, common ownership, or otherwise), any individual, or members of a family group (brother or sister whether whole or half blood, spouse, ancestor, or lineal descendant)? ☐ Yes ☒ No

e. Does any part or will any part of your receipts represent payment for services of any character rendered or to be rendered by you? ☐ Yes ☒ No

f. Are you now, have you ever been, or do you plan to be engaged in carrying on propaganda, or otherwise advocating or opposing pending or proposed legislation? ☐ Yes ☒ No

g. Do you participate or plan to participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office? ☐ Yes ☒ No

h. Have you made or do you plan to make any payments to members or shareholders for services rendered or to be rendered? ☐ Yes ☒ No

i. Does any part or do you plan to have any part of your net income inure to the benefit of any private shareholder or individual? ☐ Yes ☒ No

j. Are you now or are you planning to be affiliated in any manner with any organization(s)? ☐ Yes ☒ No

k. Do you hold or plan to hold 10 percent or more of any class of stock or 10 percent or more of the total combined voting power of stock in any corporation? ☐ Yes ☒ No

9. Has any State or any court (including a Court of Probate, Surrogate's Court, etc.) ever declared whether you were or were not organized and operated for charitable, etc., purposes? ☐ Yes ☒ No. If "Yes," attach copies in duplicate of pertinent administrative or judicial decisions.

10. You must attach copies in duplicate of the following:

- a. If incorporated, a copy of your articles of incorporation, or if not incorporated, a copy of your constitution, articles of association, declaration of trust, or other document whereby you were created setting forth your aims and purposes, a copy of all amendments thereto, and any changes presently proposed.
- b. A copy of your bylaws or other similar code of regulations, all amendments thereto, and any changes presently proposed.
- c. A complete statement of assets and liabilities as of the end of each annual accounting period (or as of the date of the filing of this application, if you were in existence for less than a year).
- d. A statement of receipts and expenditures for each annual accounting period of operation (or for the period for which you were in existence, if less than a year).
- e. A statement which clearly indicates what State statutes or court decisions govern the distribution of assets upon dissolution. (This statement may be omitted if your charter, certificate, or other instrument of organization makes provision for such distribution.)
- f. A brief statement of the specific purposes for which you were formed. (Do not quote from or make reference to your articles of incorporation, constitution, articles of association, declaration of trust, or other document whereby you were created for this question.)
- g. A statement explaining in detail each fund-raising activity and each business enterprise you have engaged in or plan to engage in, accompanied by copies of all agreements, if any, with other parties for the conduct of each fund-raising activity or business enterprise.
- h. A statement which describes in detail the nature of each of your activities which you have checked on page 1, activities which you sponsor, and proposed activities.
- i. A statement which explains fully any specific activities that you have engaged in or sponsored and which have been discontinued. Give dates of commencement and termination and the reasons for discontinuance.
- j. A statement which describes the purposes, other than in payment for services rendered or supplies furnished, for which your funds are expended or will be expended.
- k. A schedule indicating the name and position of each officer, director, trustee, etc., of the organization and the relationship, if any, by blood, marriage, adoption, or employment, of each such person to the creator of the organization (if a trust), to any person who has made a substantial contribution to the organization, or to a corporation controlled (by ownership of 50 percent or more of voting stock or 50 percent or more of value of all stock), directly or indirectly, by such creator or contributor. The schedule shall also indicate the time devoted to position and compensation (including salary and expense account allowance), if any, of each officer, director, trustee, etc., of the organization.
- l. A copy of each lease, if any, in which you are the lessee or lessor of property (real, personal, gas, oil, or mineral) or in which you own an interest under such lease, together with copies of all agreements with other parties for development of the property.

SIGNATURE AND VERIFICATION

Under penalties of perjury, I declare that I have examined this application, including accompanying statements, and to the best of my knowledge and belief it is true, correct, and complete.

April 19, 1974

Date

Manuel P. Cruz

Signature of officer

Chair-person-Board of
Directors

Title

10 C. Not applicable, due to the lack of corporate non profit status until such time upon receipt of same recognition will the Corporation involve itself with accounting arrangements. No assets or liabilities at this point.

10 D. At this point, it is impossible to submit the necessary statements of receipts and expenditures for the accounting period in question. The period afor mentioned, has only been from Febuary 5, 1974 to this date April 19, 1974 and any expenditures for miscellaneous meeting costs and arrangements have been so minimal, that such costs have been taken care of on an individual basis.

10 E. Not applicable. See Articles of Incorporation.

10 F. Purpose:

The founding, establishment and implementation of Bilingual Bicultural Education within the facility to be known as "Centro Cultural Chicano," and to help those persons of bilingual bicultural backgrounds (Spanish/Indo) to become more productive citizens of the State of Minnesota by helping them to obtain a basic education more pertinent to their needs, care for their children, constructive programs for their youth and activities and consulting for its senior citizens. Meeting these goals will bring about the formal institutionalized dynamic study of Chicano alternatives to Chicano problems in all its diversity and unity.

10 G.

At this time the Corporation has engaged in no fund raising activities, nor do we have any plans to engage in such at this point in time. Nor has the Corporation entered into any agreement with third parties for the conduct of fund raising activities.

10 H. Educational: Bilingual Bicultural Education

staff: (4-9) instructors with degrees in Bilingual Education to direct a bilingual curriculum and class schedule according to the community's need. The instructors should be bilingual bicultural. Instructors should have knowledge of Bilingual teaching techniques that should reach the pre-school, elementary, secondary and adult educational levels.

facilities : These programs should go beyond standard academic procedures by emphasizing direct and meaningful contact with the community. It should be supplemented by selected books, audio-visual materials and instructional supplies covering History, culture, educational research and Chicano, Mexican American literature. Classrooms, offices and a library should be made most accessible to both the professional and the lay public.

Facilities should include sufficient space for the child day care center. The day care center will have educational programs for children from birth to five (5) years of age and for expecting mothers during the prenatal period. The goals of the child care facility are to achieve a learning environment for child and parent and to bolster the self assurance of all individuals associated with the center.

goals : Intensive Bilingual Bicultural training for training for the student should include:

1. Information that leads to a recognition that a multitude of cultures exist in the school community.
2. Knowledge of linguistic problems that may occur

when teaching the Chicano-Mexican American student.

3. Techniques for improving the Chicano Students learning environment.
4. Study and understanding of the local Chicano community.
5. Information about the contributions Chicano-Mexican Americans have made in the United States.

Criteria:

1. To develop Bilingual curriculum materials for use in preschool, elementary, secondary and higher learning levels relating to the history, geography, society, economy, literature, art, music, drama, language and general culture of the group with which the program is concerned.
2. To disseminate curriculum materials to permit their use in elementary and secondary schools and institutions of higher learning throughout the nation but specifically the state of Minnesota.

Proposed Curriculum Model: (Core Courses)

All classes will be taught from Bilingual perspective.

Pre-school: Ages 1-5

A. Folklore, rhymes, riddles, games, rounds, etc.

Examples: Mother Goose, Juan Oso, Don Cahuatt, Dona Cebolla, Estas manitas, Heugos de Manos, etc...

B. A B C's, Abecedario, Cuentas;

teaching of Abecedario (A B C's) both in Spanish and English. Counting both in Spanish and English.

Elementary: Grades 1-6

English:

Chicano literature- Study of the Chicano culture in the United States as reflected in literature.

Folklore of the Chicano- Study of Chicano culture as reflected in literature.

History:

The Spanish Borderlands- Study of the Spanish northern frontier in North America from California to Florida.

History of the Amerind- Study of Indian civilizations and

their contributions. Examples:
Olmec, Maya, Toltec, Chichimec,
Azteca, etc...

Mexico in the Colonial period, to 1821- Indigenous peoples,
European discovery, exploration,
conquest, etc...

Secondary: Grades 7-12

English:

Background Readings in Mexican Literature- Support for background
in Spanish and English readings.

Mexican y Chicano Poetry

Chicano Literature

History:

The Chicano- Survey of Chicanos in the Southwestern United
United States since 1848 (Treaty of Guadalupe
Hidalgo)

Mexico, Since 1821- Independent Mexico, period of Santa Anna,
Juarez and Diaz regime. Major developments.

Drama:

Chicano teater and Drama- Study of theater arts in Americas.
Discussion of plays, playwrights,
actors, etc...

Sociology:

Spanish Speaking Groups in the Southwest- Culture, social
structure, and Labeling problem.
(Identity, self image)

Adult Education:

Para-professional training in Education- Educational preparation
for pre-school, elementary and secondary
levels. This course is to establish
a viable accessory or secondary capacity
in bilingual education.

Foundation of bilingual bicultural child.

Social foundations- Factors and methods of Biculturalization.

Mis Derechos- Civil rights discussed, exemplified in
Spanish and English.

Charitable:

Youth Service, Day Care facility and Bureau for Housing
and Employment referral.

A. Athletic program

B. Entertainment

C. Counseling (drug, alcohol)

The above programs will be free of charge to those in need
of their services.

Staff: As many trained people as necessary to meet the requirements
and needs of the community.

Facilities: Enough space and supplies for those drug, alcohol and
runaway related problems as needed. Recreational facilities
will include a gym, pool room, dance area, lounge, cooking
area and art room.

Goal: These programs will be developed further and become more
systematically organized so as to provide optimal conditions
for youth to develop constructive self-awareness of their
coping behaviors and attitudes whenever they are victors,
losers or bystanders. These programs should enable conditions
to emerge which will enable our youth to discover themselves
and to become more productive citizens of the State and National
Government of the United States of America.

Literary:

See Education attachment.

10 I. No engagement of any specific activities, have been made nor have any actions been taken on any proposed activities.

10 J. Other than payment for services rendered and supply procurement, funds will and may be used to help acquire and maintain the facilities made necessary by the program functions of Centro Cultural Chicano.

10 K. Board of Directors:

Ramon Almieda
Gloria Gallegos
Alfredo Garcia
Manuel Guzman
Elaine Lewis
Maria Nieves
Danny Rodriguez
Francisco Rosales
Donn J. Vargas

Officers:

Chairpersons:

Ramon Almieda
Manuel Guzman
Donn J. Vargas

Recorder:

Gloria Gallegos

There are no relationships as specified inhere in the composition and make up of this board other than one (1) brother in law (marriage) relationship of Alfredo Garcia and Donn J. Vargas.

As to the amount of time devoted to the position each individual will volunteer any and all time possible to attain the goals specified in the Article of Incorporation. No member of the Board will receive payment or indemnification for any services rendered.

10 L. There are no leases, property, real or otherwise and no interest under lease involving Centro Cultural Chicano Inc. at this point of time or place.

ARTICLES OF INCORPORATION
OF
CENTRO CULTURAL CHICANO

We, the undersigned, for the purpose of forming a corporation under and pursuant to the provisions of Minnesota Statutes Annotated 317, known as the "Minnesota Non-Profit Corporation Act," Laws 1951, Chapter 550, and the laws amendatory and supplementary thereto, do hereby associate ourselves as a body corporate and adopt the following Articles of Incorporation:

ARTICLE I

The name of this corporation shall be "Centro Cultural Chicano."

ARTICLE II

This corporation is organized exclusively for and will be operated exclusively for educational purposes as an organization exempt under Sec. 501(c) (3) of the Internal Revenue Code of 1954, or the corresponding provision of any future United States Internal Revenue Law. Specifically, it shall engage in activities relating to a reawakening of Mexican culture to the Chicano people, providing recreation for the Chicano youth, providing a place for adult senior citizens of Mexican descent to gather for social functions, to provide bi-lingual language courses, to provide day care centers for children of working parents, primarily of the Mexican background and to provide family counseling to such persons. It shall perform any and all acts and services connected therewith, arising therefrom, incidental thereto, and in furtherance thereof, and shall have all the powers implied from such purposes as are permitted by law, so limited, however, that no act shall be done as would adversely affect the corporation's status as exempt under the Internal Revenue Code of the United States.

ARTICLE III

Duration of this corporation shall be perpetual.

ARTICLE IV

(a) No part of the net earnings of the corporation shall inure to the benefit or nor be distributed to its members, directors or officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence

legislation, and the corporation shall not participate in nor intervene in any such activity, including the publishing or distribution of statements in any political campaign in behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation to which contributions are deductible under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

(b) Upon the dissolution of the corporation, the board of directors, after paying or making provision for the payment of all liabilities of the corporation, shall dispose of all assets of the corporation exclusively for the purposes of the corporation in such manner or to such organization or organizations organized and operated exclusively for educational purposes as shall at the time qualify as an exempt organization or organizations under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Revenue Law) as the board of directors may determine. Any of such assets not so disposed of shall be disposed of by the District Court of Hennepin County exclusively for such purpose or to such organization or organizations which are organized and operated exclusively for such purpose as said Court shall determine.

ARTICLE V

The location of post office address of the registered office of this corporation in the State of Minnesota shall be at 1642 Washburn North, Minneapolis, Minnesota, 55411.

ARTICLE VI

This corporation shall have no capital stock or shares. No member of this corporation shall be personally liable or obligated for any debts and obligations of the corporation.

ARTICLE VII

The government of this corporation and the management of its affairs shall be vested in a board of directors consisting of such number of members, in no event to be fewer than three (3) nor more than fifteen (15), as is from time to time provided for by the By-Laws of the corporation. The number of directors constituting the first board of directors of this corporation shall be nine (9), and they shall serve for one year or until their successors are elected and qualified. The number, tenure and manner of the board of directors shall be determined from time to time by the By-Laws.

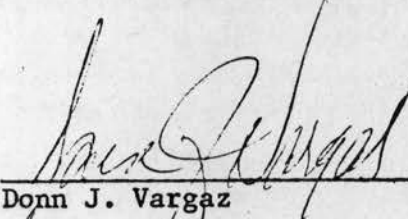
The names and post office addresses of the first Board of Directors of this corporation are as follows:

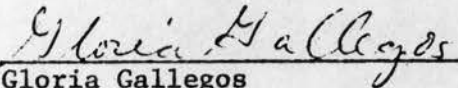
- * Elaine Lewis, 2105 Glenwood Avenue North, Minneapolis, Minnesota.
- * Danny Rodriguez, 255 Girard Avenue North, Minneapolis, Minnesota.
- * Gloria Gallegos, 2122 6th St. North, Minneapolis, Minnesota.
- * Fred Garcia, 1839 Oliver Avenue North, Minneapolis, Minnesota.
- * Francisco Rosales, 3223 E. 25th Street South, Minneapolis, Minnesota.
- * Manuel P. Guzman, 1642 Washburn North, Minneapolis, Minnesota.
- * Donn J. Vargas, 2112 Fifth Avenue, Minneapolis, Minnesota.
- * Alex Dominguez, 1411 8th Avenue North, Minneapolis, Minnesota.
- * Maria Nieves, 1723 Dupont Avenue North, Minneapolis, Minnesota.

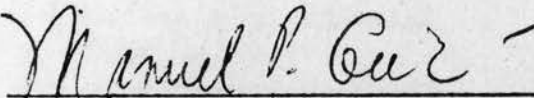
ARTICLE VIII

The names and post office address of the incorporators of this corporation are as follows:

- * Donn J. Vargaz, 2112 Fifth Avenue, Minneapolis, Minnesota, 55411
- * Gloria Gallegos, 2122 6th Street North, Minneapolis, Minnesota
- * Manuel P. Guzman, 1642 Washburn North, Minneapolis, Minnesota, 55411


Donn J. Vargaz

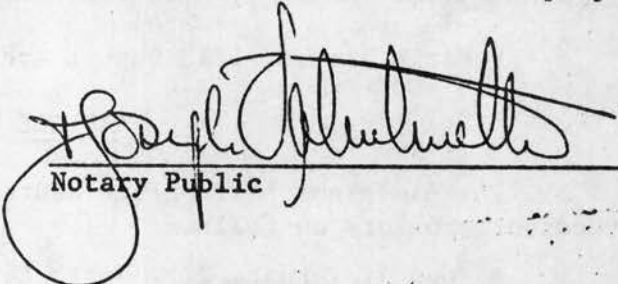

Gloria Gallegos


Manuel P. Guzman

STATE OF MINNESOTA)

COUNTY OF ^{Hennepin} ~~RAMSEY~~ ss.

On this 1 day of Feb, 1974, before me, a Notary Public within and for said County and State, personally appeared Gloria Gallegos, Donn J. Vargaz, and Manuel P. Guzman to me known to be the persons described in and who executed the foregoing Articles of Incorporation, and each acknowledged that he was a person of full age and that he executed the same for the uses and purposes therein expressed.

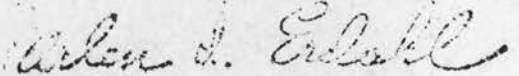

Notary Public

STATE OF MINNESOTA

DEPARTMENT OF STATE

I hereby certify that the within
Instrument was filed for record in this
office on the 5 day of Feb.
A. D. 1974, at 9 A. M.
and was duly recorded in Book _____

of Instruments _____


Clerk

MINUTES
CENTRO CULTURAL CHICANO INCORP.

Meeting:

Time: 1:00-3:30p.m.

Place: North Branch Library (Lowery and Freemont Avenues North)

Date: April 13, 1974

Subject: The continuation of By Laws reviewal and their subsequent adoption.

Members present:

Ben W. Adan
Juan D. Adan
Mary Adan
Ruben Adan
Ramon Almieda
Tomas Carriga
James S. Domingo
Chris Dominguez
Willie Dominguez
Gloria Gallegos
Alfredo Garcia
David Garcia
Genevive Garcia
Joe Garcia
Cheryl Guzman
Manuel Guzman
Ramon Morales
David Perez
Rita Rodriguez
Vangie Rodriguez

members contin.

Francisco Rosales
Ramona Arreguin de Rosales
Linda Samuals
Salvador Sanchez
Anita Urbina
Vicki Urbina
Donn J. Vargas
Rachael Vargas
Francis Villagomez

Guests Present:

Don Smith
Loli Smith

Minutes contin.

The meeting was called to order by the Chairperson-Jose Garcia who also made the necessary welcome introductions to the guests and membership. Discussion then began with much reference to the proposed By Laws for Centro Cultural Chicano. Although the By Laws had been the preceding topic of the last three (3) general meetings, some specific questions were asked in regards to sections two(2) article one (1), three (3) article one (1); and section one (1) article two (2). Clarifications were made and lines of argumentative inquiry heard.

Francisco Rosales called for the adoption of the Centro Cultural By Laws. It was seconded and moved. Consensus of the group was reached.

There was no new business and the motion was made to adjourn. It was seconded and moved upon.

The meeting was adjourned at three thirty (3:30 p.m.).

Respectfully submitted by,
Ricky Nevils



To All To Whom These Presents Shall Come, Greeting:

Whereas, Articles of Incorporation, duly signed and acknowledged under oath, have been recorded in the office of the Secretary of State, on the 5th day of February, A. D. 1974 for the incorporation of

Centro Cultural Chicano

under and in accordance with the provisions of the Minnesota Nonprofit Corporation Act, Minnesota Statutes, Chapter 317;

Now, Therefore, I, Arlen I. Erdahl, Secretary of State of the State of Minnesota, by virtue of the powers and duties vested in me by law, do hereby certify that the said

Centro Cultural Chicano

is a legally organized Corporation under the laws of this State.



Witness my official signature hereunto subscribed and the Great Seal of the State of Minnesota hereunto affixed this 5th day of February in the year of our Lord one thousand nine hundred and seventy-four

Arlen I. Erdahl
Secretary of State.

ARTICLES OF INCORPORATION
OF
CENTRO CULTURAL CHICANO

We, the undersigned, for the purpose of forming a corporation under and pursuant to the provisions of Minnesota Statutes Annotated 317, known as the "Minnesota Non-Profit Corporation Act," Laws 1951, Chapter 550, and the laws amendatory and supplementary there, do hereby associate ourselves as a body corporate and adopt the following Articles of Incorporation.

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ARTICLE II

This corporation is organized exclusively for and will be operated exclusively for educational purposes as an organization exempt under Sec. 501 (c) (3) of the Internal Revenue Code of 1954, or the corresponding provision of any future United States Internal Revenue Law. Specifically, it shall engage in activities relating to a reawakening of Mexican culture to the Chicano people, providing recreation for the Chicano youth, providing a place for adult senior citizens of Mexican descent to gather for social functions, to provide bi-lingual language courses, to provide day care centers for children of working parents, primarily of the Mexican background and to provide family counseling to such persons. It shall perform any and all acts and services connected therewith, arising therefrom, incidental thereto, and in furtherance thereof, and shall have all the powers implied from such purposes as are permitted by law, so limited however, that no act shall be done as would adversely affect the corporation's status as exempt under the Internal Revenue Code of the United States.

ARTICLE III

Duration of this corporation shall be perpetual.

ARTICLE IV

(a) No part of the net earnings of the corporation shall inure to the benefit or nor be distributed to its members, directors or officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation. No substantial part of the activities of the corporation shall

be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in nor intervene in any such activity, including the publishing or distribution of statements in any political campaign in behalf of any candidate for public office . Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation to which contributions are deductible under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

(b) Upon the dissolution of the corporation, the board of directors, after paying or making provision for the payment of all liabilities of the corporation, shall dispose of all assets of the corporation exclusively for the purposes of the corporation in such manner or to such organization or organizations organized and operated exclusively for educational purposes as shall at the time qualify as an exempt organization or organizations under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Revenue Law) as the board of directors may determine. Any of such assets not so disposed of shall be disposed of by the District Court of Hennepin County exclusively for such purpose or to such organization or organizations which are organized and operated exclusively for such purpose as said Court shall determine.

ARTICLE V

The location of post office address of the registered office of this corporation in the State of Minnesota shall be at 204 West Franklin Ave. So. Minneapolis Minnesota 55404.

ARTICLE VI

This corporation shall have no capital stock or shares. No member of this corporation shall be personally liable or obligated for any debts and obligations of the corporation.

ARTICLE VII

The government of this corporation and the management of its affairs shall be vested in a board of directors consisting of such number of members, in no event to be fewer than (3) nor more than (15) as is from time to time provided for by the By-Laws of the corporation. The number of directors constituting the first board of directors of this corporation shall be (9), and they shall serve for one year or until their successors are elected and qualified. The number, tenure and manner of the board of directors shall be determined from time to time by the By-Laws.

-BY LAWS-
CENTRO CULTURAL CHICANO

ARTICLE I
Members

- 1 01 Qualification of Members: The members of the Corporation shall be natural persons of bilingual bicultural background without restrictions as to race, sex, religion or age. *There shall be no classification of* The number of members shall be no less than twenty-five (25) and no more than one hundred (100). There shall be no classification of members except that no less than seventy-five (75) percent of the members shall reside within the area commonly known as the *Hennepin County* city of Minneapolis, State of Minnesota. *AT The annual* The number of members shall be determined ~~from time to time by members at any member-~~ ship meeting. The members as constituted at the date of adoption of these by laws shall be those natural persons previously designated or elected as members pursuant to the Articles of Incorporation and by-laws.
- 1 02 Term of Membership: Each member shall be elected for a term of one (1) year, provided that said term shall not extend beyond the date of the last annual meeting of members falling within that term. No person shall serve as a member beyond five (5) consecutive terms of membership, provided that after a period of non-membership of at least one (1) year, a person shall again be eligible for membership.

- 1 03 Election of Members: Each member shall be elected by the vote of the majority of the members whose terms of membership have not expired. When a member is unable to complete his term of membership, whether by reason of death, resignation, removal or otherwise, his membership shall be filled for the unexpired portion of his term by the Board of Directors, subject to ratification by the members at the next membership meeting.
- 1 04 Removal of Members: Any member can be removed with ^{JUST} or without cause, by two thirds (2/3) of the members who are present at any membership meeting duly ^{called} noticed for the removal of a member.
GRIEVANCE PROCEDURE SEE 1.11
- 1 05 Annual Meeting of Members (Directors and Otherwise): An annual meeting of members will be held in the month of April, at such date, time and place as shall be designated by the Board of Directors. At the Annual meeting, the members shall elect from their numbers the Board of Directors of the Corporation. The members shall also elect officers and new members in the manner set forth in these amended By-Laws and shall transact such other business as properly comes before them.
- 1 06 Notice of Nominees: Not less than ten (10) days prior to the Annual meeting of members, written notice shall be given to all members by the Board of Directors showing the number of vacancies which have occurred in the membership of the Corporation; whether by expiration of term or otherwise. This written notice shall include a list of names of nominees to fill said vacancies or any new membership proposed by the Board of Directors.

108 Special Meeting of Members: Special meetings of the members may be called by chairpersons, by the Board of Directors or by one-fourth (1/4) of the members and shall be held at such date, time and place as may be designated in the notice of such meeting.

1 08 Notice: *Written* ~~Notice~~ notice of any meetings of members shall be sent by the Recorder of the Corporation to the last known address of *Centro's Board DIRECTORS Thru - Sect. of Centro* each member, no less than ten (10) and no more than thirty (30) *until position is funded -* days in advance of the meeting. Notice may be waived by any member in writing at any time. A member, by his attendance at any meeting, shall be deemed to have waived notice of such meeting.

1 09 Quorum: A quorum of members shall consist of one-third (1/3) of the total number of members whose terms of membership have not expired.

1 10 Voting: Any action taken by the members shall be a majority vote of the members present, unless otherwise specified in these By Laws. Neither cumulative voting nor voting by proxy shall be permitted by any member. Each member shall hold one (1) vote.

1 - 11 Membership Recruiter shall coordinate membership committee and recruiting activities

ARTICLE II

Directors

2 01 Qualification of Directors: The Board of Directors of the Corporation shall consist of those members of the Corporation who are elected as Directors in the manner set forth in these By -

Laws. The term of each Director shall be for one (1) year, or until the election of his or her respective successor by the members. The number of Directors shall be no less than three (3) and no more than fifteen (15), and shall be determined from time to time by the members.

- Functions*
- 2 02 General Powers: The property, affairs and business of the Corporation shall be managed by the Board of Directors.
- 2 03 Regular Meetings: Regular meetings of the Board of Directors shall be held and at such date, time and place as may be designated by resolution of the Board of Directors on notice being duly given.
- 2 04 Special Meetings: Special meetings of the Board of Directors may be called by the Chairpersons, or by one-fourth (1/4) of the Directors and shall be held at such date, time and place as may be designated in the notice of such meeting.
- 2 05 Notice: Written notice of each Annual, Regular and Special meeting of the Board of Directors shall be sent by the Recorder of the Corporation to the last known address of each Director, no less than five (5) and no more than twenty (20) days in advance of the meeting. However, when time is of essence, written notice of Special Meetings may be sent to each Director no less than twenty-four (24) hours in advance, so long as good faith attempt has been made to verbally notify each Director. Notice may be waived in

writing by any Director at any time. A Director, by his attendance at any meeting of the Board of Directors, shall be deemed to have waived notice of such meeting.

2 06 Quorum: A quorum of Directors shall consist of one-third ($1/3$) of the total number of Directors whose terms of Directorship have not expired.

2 07 Voting: Any action taken by the Directors shall be by a majority vote of the Directors present, unless otherwise specified in these By Laws. Neither cumulative voting nor voting by proxy shall be permitted by any Director. Each Director shall hold one (1) vote.

2 08 Removal of Directors: Any Director may be removed, with *Just cause* ~~or without~~ ~~cause~~, by the vote of two-thirds ($2/3$) of the Directors who are present at any Directors meeting duly noticed for the removal of a Director. The Directorship of any person who is absent for three (3) consecutive meetings of the Directors or more than five (5) meetings of the Directors in any one calendar year shall terminate, unless the Board of Directors determines otherwise.

See 2:12

2 09 Vacancies: Any vacancy in the Board of Directors may be filled by the remaining Directors until the next annual membership meeting.

2 10 Executive Committee: The Board of Directors may establish an Executive Committee consisting of the Officers of the Corporation, together with such other Directors as are designated. Such Committee may meet at stated times on notice to its members given by any of

its own number. During the interval between meetings of the Board of Directors such Committee shall generally perform such duties and exercise such powers as may be directed or delegated by the Directors from time to time, provided that the Directors shall not delegate authority to approve the Annual Budget, to designate principal members of the staff, to amend the By Laws, to fill vacancies on the Board of Directors, or to fill vacancies in the membership. A quorum for transaction of business by the Committee shall consist of a majority of the Committee.

- 2 11 Other Committee: The Board of Directors may establish such other committee (s) from time to time as it may deem necessary to assist in the management of the affairs of the Corporation, and may permit any members of the Corporation to participate on said committee (s).

2112 *Given* ARTICLE III
Officers

- 3 01 Qualifications and Number: The Officers of the Corporation shall consist of three (3) Chairpersons, the Recorder, and the Treasurer. No person shall hold two offices at the same time. The Chairpersons, Recorder and Treasurer shall each be at least eighteen (18) years of age, unless otherwise permitted by law.
- 3 02 Election and Term of Office: At each Annual meeting of the Directors, the Board shall elect from within its number three Chairpersons, the Recorder and Treasurer. Each Officer shall serve a term of office of one (1) year. All officers shall continue to hold office until the election and qualification of their successors.

3 03 Removal and Vacancies: No Officer shall continue to hold office

beyond the termination of his or her membership or Directorship.

Any Officer can be removed from his office, with ~~or without~~ ^{just} cause, by the vote of two-thirds (2/3) of the Directors who are present at any Directors meeting, duly noticed for the removal of an Officer.

No Officer shall be granted any contractual right to office. If there is a vacancy among the Officers by reason of death, resignation, removal or otherwise, such vacancy shall be filled for the unexpired

term of office by the Board of Directors. *Grievance procedure to be followed see 1111 or 07 (Bd of Dir) 2:12*

3 04 Chairpersons: The Chairpersons shall be the Chief Executive Officers and shall in general supervise the property, affairs and business of the Corporation. They shall see that all orders and resolutions of the Directors are carried into effect. They shall preside at all meetings of members and Directors. They shall be as members ex officio of all committees. They shall exercise and deliver in the name of the Corporation any deeds, mortgages, bonds, contracts or other

instruments pertaining to the business of the Corporation which the Directors have authorized. In general, they shall ^{act as liaison} perform all ~~between executive director and Board of directors~~ duties usually incident to the office of the Chairmanship. They

shall have such other duties as may from time to time be prescribed by the Board of Directors.

3 05 Recorder: The Recorder shall be Recorder of the meetings, of members and the Directors, and shall record all proceedings of such meetings in the Minute Book of the Corporation. He or She shall give proper

to notice of meetings of members and Directors. *They* ~~He or~~ She shall perform such other duties as may from time to time be prescribed by the Board of Directors or by the Chairpersons.

- 3 06 Treasurer: *keep an* The Treasurer shall ~~cause to be kept~~ accurate accounts of all monies of the Corporation received or disbursed, and shall render to the Chairpersons and to the Board of Directors, upon request, an account of the financial condition of the Corporation. The Treasurer shall perform such other duties as may from time to time be prescribed by the Directors or by the Chairpersons. He or She shall be responsible for supervising the receipt, deposit and disbursements of the fund of the Corporation in accordance with the policies established by the Board of Directors.

ARTICLE IV

Seal, Books, and Records, Audit, Fiscal Year

- 4 01 Seal: The Corporation shall have a seal.
- 4 02 Books and Records: The Directors of the Corporation shall cause to be kept complete and accurate books of account. The Directors shall also cause to be kept complete and accurate minutes of all proceedings of the members, the Directors and the committees having any of the authority of the Board of Directors.
- 4 03 Audit: The Directors shall cause the records and books of account of the Corporation to be audited at least once in each year, and at such other times as it may deem necessary or appropriate in *OP* managing the affairs of the Corporation.

- 4 04 Annual Accounting Period: The annual accounting period of the Corporation shall be the calendar year.
- 4 05 Examination by Members or Directors: Any member or Director, his ~~or her agent or attorney~~, may inspect all books and records of the Corporation for proper purpose ^{by appointment only} ~~at any reasonable time~~. Persons who are not members or Directors of the Corporation shall not be entitled to inspect the books and records of the Corporation, except as expressly authorized by the Directors or by law.
- 4 06 Financial Information to Members and Directors: Upon request by a member or Director of the Corporation, the Corporation shall furnish to him or her a statement showing the financial results of all operations and transactions affecting income and expenses during the Corporation's last accounting period, together with the most recent balance sheet containing a summary of the Corporation's assets and liabilities.

ARTICLE V
Indemnification

- Clarify?*
O.K. 5 01 Each present or future Director or Officer, whether or not in office, and the Executor, Administrator or other legal representative of any such Director or Officer, shall be indemnified by the Corporation as set forth in the Articles of Incorporation of the Corporation.

ARTICLE VI
Amendments to By Laws

- O.K. 6 01 The By Laws of the Corporation may be amended by the Directors by two-thirds (2/3) vote of the Directors present at any Directors' meeting, duly noticed for the purpose of amending the By Laws.

ARTICLE VII

These By Laws were adapted by Resolution of the Membership of
 Centro Cultural Chicano at a meeting of ^{Board of Directors #12, 1978} Membership on April 13, 1974.

BY: John Halligan
 Recorder

ATTEST: Ramon Abuelo
 Chairperson

ATTEST: John L. Wood
 Chairperson

ATTEST: Manuel P. Ruiz
 Chairperson

Subscribed & sworn before me 13 April 74

Joseph Valentini



The amended,

Board of Directors

"CENTRO CULTURAL CHICANO"

AMENDMENTS TO BY-LAWS

VIII 01 Qualification of Advisory Committee:

This committee shall consist of those members as constituted at the date of adoption and general membership of the Incorporators of Centro Cultural Chicano. Being natural persons of bilingual bicultural background, who are elected by the Board of Directors in the manner set forth in these By-Laws.

The number of this committee shall be not less than three (3) and no more than nine (9), and shall be determined from time to time by the members of the Board of Directors.

VIII 02 Term of Membership:

Duration of this Committee shall be perpetual.

VIII 03 General Powers:

The purpose of this committee is to advise the Board of Directors on matters of the property, affairs and other business that comes before the Corporation. This Committee shall generally perform such duties and exercise such powers as may be delegated by the Directors from time to time. A quorum for transaction of business by the Advisory Committee shall consist of a majority of the Committee present.

At a meeting duly notice for the purpose of amending the By-Laws. A motion was made and seconded to adapt this amendment, vote was taken and vote was being accounted for; it was passed.

It shall be recorded in the Corporate Minute Book and the amended law will be included and added to the By-Laws. Clarifications were made and lines of argumentative inquiry heard.

I declare, to the best of my knowledge and belief, that the above statement is true, correct, and complete as set forth in the manner of Centro Cultural Chicano's By-Laws.

Ricardo Nevilles, Director
April 15, 1977

AMENDMENTS TO BY-LAWS

9 01 QUALIFICATION OF PROJECT DIRECTOR

The Project Director of the Corporation must agree with the philosophy and the goals of CCC; must have experience with business industry; must have experience with the Minneapolis Chicano community; must be familiar with appropriate local state and federal agencies; administrative experience, including proposal writing.

9 02 GENERAL POWERS

The Project Director shall be responsible to the Board of Directors.

Under the supervision of the Board he/she shall; Provide staff service to the Board of Directors and the Executive Committee; Supervise paid and volunteer ~~CC~~ staff; ~~Coordinate the efforts of the Executive Committee~~; maintain communication with other social service agencies; consult with community people and agencies about the problems of the Minneapolis Chicano community. He or she shall then make ~~action~~ recommendations to the Board of Directors.

~~The Board of Directors will assist the Project Director in the management of the affairs of the corporation, provided that the Project Director shall not delegate his or her authority to approve the annual budget or to amend the By-Laws. A quorum for transaction of business by the Project Director shall consist of a majority of the Board of Directors.~~

I declare, to the best of my knowledge and belief, the above statement is true, correct, and complete, as set forth in the manner of Centro Cultural Chicano's By-Laws.

10-1 same as 901 - Change Ex Dir -
10-2 same as 902 - Change to Ex Dir -