



Irene Gomez-Bethke Papers.

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CENTRO CULTURAL CHICANO

STAFF MEETING MINUTES

4/9/84--9:30 A.M.

Present: Ramon Almeida, Willie Dominguez, Francisco Fernandez, Judy Gold, Juan Gonzalez, Fermina Hernandez, Paula Holden, Patricia Magana, Kathleen Murlowski, Edirisa Mwangala, Luis Rodriguez, Eulalia Smith, Dolores Suarez, Maria Traxler, Lupe Villagomez, Lillian Villarreal.

Absent: Rudy Pacheco

1. Dolores requested help with the radio program in three areas: announcing Centro's activities, announcing community activities, and in bringing in music from other countries to be used on the program. She mentioned that for anyone interested in assisting with the program, KFAI would be holding a training workshop on how to operate the equipment.
2. Salvador Miranda from Catholic Charities attended the staff meeting to talk about the housing situation in the Twin Cities, and the differences between the church shelters and county-supported shelters such as People Serving People.

There is no bilingual staff at either PSP or the churches. PSP is county-funded, and charges clients \$11.00 per night. PSP requires client to apply for welfare or other assistance; the church shelters urge this but do not require it. Certain rules must be followed at PSP, which causes problems for some clients. Church shelters, which the county is trying to close, fill to capacity every night, and clients fear they will be left in the streets if the shelters are closed down. Shelters are last resorts for those either unable or unwilling to utilize other resources. Sr. Miranda stressed that church shelters should be phased out only when other programs have been created to take their place. The PSP model seems to perpetuate poverty, since GA and food stamps go to the Drake Hotel and clients cannot save.

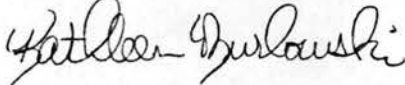
John requested a policy statement from Judy for our staff, and to read at tomorrow's council meeting regarding the church shelters.

3. Paula attended the Northside Agencies meeting last week, and brought the staff news of different programs available, including Board training programs and management training programs. There was also neighborhood concern at the meeting about the Plymouth Bank moving out, since it will effectively leave the neighborhood without a bank.
4. Paula also mentioned that John Stockwell, an ex-CIA agent, would be speaking tonight at United Ministries on the CIA in Central America.
5. John informed staff that Centro is changing banks, probably to

the Norwest bank on 7th and Olson Highway. Judy mentioned that Norwest has investments in South Africa; it was decided to look into this allegation before choosing banks.

6. New hearings have been set on our trees in front of Centro's building; it looks like we won't lose them after all, according to John.
7. Edirisa mentioned that his last day is May 7. He also wanted to make it known that he is still waiting for the money from the dance, which he believes should be deposited immediately.
8. John mentioned that the Personnel Committee is interviewing candidates for the position of employment counselor. The committee has given John the Personnel Policies to revise; he will bring them to staff for suggestions.

Meeting adjourned 11:00 A. M.

A handwritten signature in cursive script, appearing to read "Kathleen Murlowski".

Kathleen Murlowski

CENTRO CULTURAL CHICANO

STAFF MEETING MINUTES

4/16/84--9:45 A. M.

Present: Ramon Almeida, Willie Dominguez, Francisco Fernandez, Judy Gold, Juan Gonzalez, Fermina Hernandez, Paula Holden, Patricia Magana, Kathleen Murlowski, Edirisa Mwangala, Rudy Pacheco, Eulalia Smith, Dolores Suarez, Maria Traxler, Lupe Villagomez.

Absent: Lillian Villarreal (vacation)

1. John reminded staff that construction is starting this week on the basement hall.
2. He also clarified that there will be no Easter holiday, either Friday or Monday, as per our Personnel Policies.
3. Rudy wanted to show appreciation for Willie's participation in different chemical dependency groups and meetings with a certificate of recognition.
4. Judy informed staff of a conference on May 5 and 6 entitled "Working with Battered Women and Children."
5. Rudy said that Mina and Lupe are going to cook at Elliot Park's fair on May 5, from 6 pm to midnight. There will also be a talent show and an Indian fashion show.
6. John informed staff that another dance has been scheduled for May 12 at Gopher Hall, with Jesus Ramos y los Mundiales as the band chosen for the dance. The theme will be Mother's Day, and all mothers will get free flowers. As before, the dance will start at 8:00 pm.
7. Lupe and Lillian were given recognition for cooking at the last dance.
8. Judy announced that a Mother's Day March for Peace and Justice will be held on May 12, starting from the Indian Center and going to Loring Park, where there will be a day-long festival with food and music.
9. John reminded staff of the annual meeting to be held April 28 at 2:00. He would like program workers to attend to give information on their respective programs.
10. Lolly told staff that the Hennepin County Council on Contracted Chemical Dependency Programs meeting will be held at Centro on April 25, from 9:00-12:00. One of our CD counselors will give a twenty-minute talk on our program.

11. Teatro Latino will be using our basement to rehearse their new play, which will start May 10. They hope to give a performance here at Centro in exchange for the use of the building.
12. John told staff that he is planning a possible staff retreat in late May or early June through the Wilder Foundation. The purpose of the retreat would be to set goals for Centro and determine the best routes for achieving those goals. Possible dates are May 29 and 30, or June 1 and 2.
13. Mina asked about the date of our next brunch. The dates of May 20 and June 3 were suggested. After some discussion, the decision was postponed until next week.
14. Edirisa raised the question of the money from our fundraisers being placed in our account immediately after that money is raised.

Meeting adjourned 10:30 am.

Kathleen Murlowski

CENTRO CULTURAL CHICANO

STAFF MEETING MINUTES

4/2/84 - 9:45 A.M.

Absent: Luis, Juan, Lupe, Mina.

Late: Francisco.

1. Ken Palmer from CLEO was introduced - Chicano Latino Employment Opportunities, will be working in our offices.
2. The dance went well, staff involment was good. Cleared over \$500.00. John thanked the staff for the generous donation of private time.
3. John wants to meet with staff regarding the need to clarify job descriptions, schedules, etc.
4. Gato Barbieri tickets are available at a discount through Kathleen.
5. Job opening for Employment Counselor - applications will be accepted until April 6.
6. Update on Firefighter recruitment - Civil Service Commission has made contract with Centro to recruit Hispanic applicants.
7. Un Primer Paso mtg., April 9 - Mpls outreach mtg. health forum.
8. Casa de Esperanza - director's position still open until Fri., April 6.
9. Bldg. construction to begin next weekend, shouldn't interrupt programing.
10. Movies - Willie is working on it.
11. Judy Gold - Hennepin County has withdrawn funding for some church shelters in town. Churches are going to look for other kinds of funding. "People serving people is having problems with its relationship with Hennepin County. The County is cycling money back to itself," according to Judy. John disputes this, refuses to "boycott" one system or the other. Judy just wants to make the conflict clear. The Coalition for the Homeless has concerns about the kinds of services being provided by P.S.P., and alleged mistreatment of guests. After discussion it was decided to try to organize a presentation by P.S.P. and the Coalition.

Mtg. adjourned 10:30 a.m.

Minutes

Annual Meeting for Centro Cultural Chicano - April 22, 1978 North Regional Library

Meeting was called to order by Patricia Trujillo.

- #1 Executive Directors report- Staff of Centro has grown from two (2) to nine (9) people during a period of one (1) year. There are still problems establishing credibility within the community.

- #2 Membership - the list plus the following people:

Fermina Hernandez
Felino de la Peña
Alfredo Garcia
Arturo Perez
Bruce Dotter

Rafael Esparza
Patricia Trujillo
Lorraine Garcia
Carlos Rubiano
Jose Trejo Member-at-Large

Motion made to accept list and above people as members of Centro Cultural Chicano.
Motion carried.

- #3 Board of Directors - Felino de la Peña
Frank Guzman
Maria Mujica
Jesse Gomez
Paul Gonzalez

Ray Rocha
Gonzalo Mujica
Tony Arrellano
Mary Gomez
Jose Garcia
Linda Castillo

Motion: To accept applicants and nominees as new Board of Directors for 1978.
carried?

Discussion: Jose Gaitan expressed the concern that people wanting to serve on the Board of Directors should have been present, not being fair to those who are present.

Motion: To accept applicants in absence along with ones present. Carried

- #4 Chairpersons: Francisco Trejo, Donn Vargas, Felino de la Peña ,
Motion: Made to accept these three nominees for chairpersons, Carried
Motion: Made to have Board of Directors decide who Recorder and Treasurer will be. Carried

- #5 Advisory Board-

Linda Almeida
Irene Bethke
Armando Estrella

Marcela Trujillo
Alfredo Garcia
Patricia Trujillo

Motion: To accept the above as Advisory Committee. Carried

- #6 New Business: (1) First Annual Dinner (2) Membership Certificates and Cards to be given out at Dinner, if not present pick up at Centro's office.

Publicity: Jose Gaitan will be in charge of contacting media for news. his helpers will be Rafael Esparza, Mina Hernandez, Lolly Smith, and Felino de la Peña. Irene will give Jose media contacts.

By-laws: will be given out at Centro's office and on date of Annual Dinner

Newsletter: Has been coming out once every two months due to lack of funds.

Jose Gaitan: Will be taking students from junior and high schools to Chicano week events.

Needs equipment and help in organizing a boxing club. And is attempting to find babysitting jobs for teenage girls.

Irene Bethke: The dance group Ballet Folklorico de Minnesota teaches cultural dancing to people interested in joining the group, in need of male dancers.

Felino de la Peña: Asks all to participate in their neighborhood committees for Latino input.

Marcela Trujillo is on Board for HRA ?

WMOJ : Needs Chicano input , Jose Gaitan suggested work study students from U. of M. Meeting at 7:00 p.m. at 810 5th Ave. No. *where* they would like to get a coalition of minorities there.

Jose Trejo: Approximately 16 people have applied for the Latinos Council to the Governor of Minnesota. The interviews will be on May 17, & 18,

Centro Cultural Chicano
Annual Meeting for 1977
April 20, 1977

The annual meeting of Centro Cultural Chicano was held on April 20, 1977 at the North Regional Library. Chairman of the board Donn J. Vargas, called the meeting to order at 7:30 pm.

Present:	Eulalia Smith	Jose Gaitan
	Tonie Blake	Rudy Nuñez
	Rachel Vargas	Rafael Esparza
	Pat Trujillo	Ramon Almeida
	Marcella Gaitan	Donn J. Vargas
	Lydia Blake	Alfredo Garcia
	Alma Samels	Ricardo Nevilles
	Irene Bethke	Linda Almeida

Guest Speaker: A presentation was given by Rudy Nuñez, from Chemical Abuse Service Agency (C. A. S. A.) he spoke on how he got involved in the field, and history of C. A. S. A. and the programs and services it will provide for the Latinos in the state of Minnesota.

New Membership: The Chairman proposed that it was in order to determine the new membership of this corporation. A motion was made to elect the body of members present, motion was seconded and carried that above said individuals now in attendance of this meeting are members for 1977 through 1978.

Elections: There was a discussion concerning the ~~three~~ candidates that that applied to serve in the positions of Board of Directors due to their absence note could not be accepted. Although these individuals are prestigious and well respected in the community, it was questionable as to whether these individuals could run for official positions as Board of Directors. As stated in Centro's by-laws under article 101 qualification of members: The members as constituted at the date of adoption of by-laws shall be those natural persons previously designated or elected as members pursuant to the Articles of Incorporation and By-laws. Thereupon the following persons were nominated for officers of the corporation, to serve for the term provided in the by-laws.

Board of Directors:	Rachel Vargas	Pat Trujillo
	Rafael Esparza	Jose Gaitan
	Irene Bethke	Donn J. Vargas
	Linda Almeida	Eulalia Smith
	Marcella Gaitan	

Chairperson: None

Treasurer: None

No further nominations having been made, the nominations were closed and directors and members whose terms have not expired proceeded to vote on the nominees. All the directors and members present at the meeting having noted and the vote having been counted, the chairman announced the afore said nominees had been duly elected to the offices set before their respective names. Also a motion was made and seconded that the new Board of Directors would elect from their numbers a Recorder and Treasurer.

Amendments: The Board of Directors serving term of 1976 - 1977 had established an Advisory Committee at a meeting duly noted for the purpose of amending the by-laws. The chairman stated that it was in order to determine the initial members of this committee, called for volunteers. Thereupon, the following persons will serve on this Advisory Committee.

Benny Dominguez

Donn J. Vargas

Ricardo Nevilles

Tino Garcia

Eulalia Smith

Alfredo Garcia

To serve for the term provided in the by-laws.

Project Directors Report: A summary of the progress of Centro Cultural Chicano was presented by the Project Director (Ricardo Nevilles). A proposal has been submitted to the Metro Counsel on Aging to begin a Spanish Speaking Senior Citizens Program. If funded, operations will begin in July 1977. Other services to be provided are Chemical Abuse Services, Migrant Services, Legal Services, and Civil Rights Complaints will be handled.

Budget Report Ending 4-30-77: \$10,570.13

Cash on hand: \$19,429.87

There being no further business to come before this meeting, a motion was duly made, seconded and carried, the meeting adjourned at 8:43 p.m.

Respectfully submitted by;
Ricardo Nevilles, Project Director