



Irene Gomez-Bethke Papers.

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Minutes for Centro Cultural Chicano Board of Directors Retreat
May 31, 1980, City, Inc.

Board members present: Irene Bethke-Gomez, Ricardo Cervantes, Rafael Esparza, Albert Garcia, Alfredo Gonzalez, Aurelia Gonzalez, Manuel Guzman, John Pacheco, Rudy Pacheco, Ramon Rocha, Marcela Trujillo, Eduardo Villalon, Elena De Voto

Board members absent: Jose Cortez, Alfredo Garcia

Staff present: Augustine Dominguez

John Pacheco called the meeting to order at 9:30 AM.

John Pacheco opened discussion by having everyone introduce themselves and make a brief statement about their ideas for Centro for the upcoming year:

-Alfredo Gonzalez stated that he is the current Executive Director for the Mpls Bilingual Education Program. He would like to see Centro more involved in public relations.

-Ricardo Cervantes is looking to develop his organizational skills and have more outreach to the community.

-Ramon Rocha feels that Centro must establish a program that would develop Chicano youth as a resource. He stated that they are the future.

-Manuel Guzman stated that there must be a responsible electoral system developed in order to truly represent the Hispanic Community. This responsibility should be all of ours.

-Marcela Trujillo stated that the Board must be organized to be effective and consistent. Also, we as a Board must prioritize goals and objectives and stick to meeting them.

-Rudy Pacheco would like to see Centro develop a comprehensive Chemical Dependency Program to address this most serious problem in our community.

-Rafael A. Esparza would like to see Centro establish a resourceful employment referral program, that Centro be more active in employment counseling.

-Elena De Voto felt there was a need to develop more accountability for the staff and community with respect to professional responsibility.

-Irene Bethke feels that Centro should focus on economic development and participation from the Hispanic community, that there is a need for more Hispanic businesses.

-Eduardo Villalon felt that the Board could improve working relationships and be more effective as a whole to offset the limited resources.

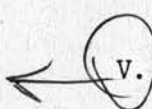
-Aurelia Gonzalez's major concern was to ensure participation and awareness from the Southside Chicano Community.

-Albert Garcia felt that Centro should indirectly get involved in the political machinery in Mpls. To educate our community in voter registra-

tion and make local politicians accountable to our community.

-John Pacheco stated that he felt that Chicano youth had been left out while this should be a priority for the upcoming year. He also would like to see Chemical Dependency education for Chicano youth.

Committee Structures:

- I. Public Relations Committee -- responsible for media interaction
 1. news conferences
 2. press conferences
 3. public service announcements
 4. press release
 5. establishment of a press agent from Centro staff or Board.
- II. Personnel -- to establish policies and procedures for selection of staff and monitoring of job responsibility.
 1. application procedure for employment opportunities
 2. selection panels or committees
 3. personnel rules
 4. grievances
 5. affirmative action activities and development
- III. Finance -- responsible for all fiscal transactions
 1. bookkeeping
 2. record keeping
 3. fiscal reports
 4. work with treasurer
 5. auditing of program
- IV. Membership-- recruitment of community people to serve on the Board of Directors and to identify professional people in the business, private and public sectors to act as resource people to the Board.
 1. public elections
 2. election procedures
 3. amendment of by-laws if necessary
 4. advertising for elections
 5. recruitment drives or campaigns
-  V. Research & Program Development -- to obtain data and information to establish, implement and develop Centro Cultural Chicano's goals and objectives
- VI. Building Committee -- to handle all transactions concerning the property, renovations or construction involving 1800 Olson Memorial Highway.

Irene Bethke moved that the Building and Research Development Committee be combined; Albert Garcia seconded. Motion carried.

The following are the committees and their respective members:

no. 1 Building & Research & Development: M. Trujillo, Ramon Rocha, John Pacheco, Irene Bethke, Rudy Pacheco, Elena De Voto, Ricardo Cervantes, Manuel Guzman, Aurelia Gonzalez, Eduardo Villalon, Chairperson.

no. 2 Public Relations: Irene Bethke, Chairperson, Marcela Trujillo, John Pacheco, Albert Garcia, Alfredo Garcia

no. 3 Personnel: Rudy Pacheco, Alfredo Gonzalez, Rafael Esparza, Albert Garcia, Manuel Guzman, Ricardo Cervantes, Elena De Voto, Chairperson to be elected

no. 4 Membership: Ramon Rocha, Chairperson, Manuel Guzman, Albert Garcia, John Pacheco, Rafael Esparza, John Pacheco

no. 5 Finance: Marcela Trujillo, John Pacheco, Chairperson, Elena De Voto, Eduardo Villalon, Albert Garcia

Delite
no. 6 Development of Mpls Hispanic Coalition: John Pacheco, Albert Garcia, Chairperson, ~~Ramon Rocha~~, Irene Bethke, Ricardo Cervantes, Manuel Guzman

Other concerns and issues raised at the retreat are the following:

- (1) (see Committee no. 4) "Asegurando Participacion" - Manuel Guzman
A concept incorporating the ward system in electing Board members for Centro Cultural Chicano. This system would provide a broader representation of the Mpls Hispanic Community. (See attached document presented by Manuel Guzman)

Governor Quie's comment about Cuban refugees, presented by Eduardo Villalon. A formal response should come from the Board and Executive Director of Centro Cultural Chicano in the form of a letter. Also, phone calls from individuals from the Board and the community. This was presented in the form of a motion and carried.

Minutes - June 12th Centro Cultural Chicano Board Meeting

Members present: Irene Bethke-Gomez, Ricardo Cervantes, Elena de Voto, Albert Garcia, Alfredo Garcia, Alfredo Gonzalez, Manuel Guzman, John Pacheco Jr., Ramon Rocha, Eduardo Villalon

Staff present: Augustine Dominguez, Judy Gold, Donn J. Vargas

Guests: Penny Cervantes, Frank Guzman, Salvador J. Valdovinos (Board Trainer)

(1) Call to order at 7:15 PM

(3) Item no. 14 -- No formal request had been made, no motion or second. I. Bethke moves to accept minutes as corrected; no 14 will be addressed under old business; second. Unanimous vote.

(2) Albert Garcia moves to approve agenda; second. Unanimous vote.

(4) John Pacheco has a copy of the quarterly report. He and D. Vargas have not had an opportunity to go over everything, as yet. Copies of the report given to the United Way will be given to anyone who so requests. \$35,426.77 reflects 17% of the budget. The other 8% has gone unused, in part, due to two staff members who are still on probation. J. Pacheco would like to see the form changed somewhat--breakdown between United Way and Hennepin Co. funding. C. de Santis telephoned D. Vargas and said that the presentation had gone extremely well. The United Way came away feeling good about what Centro is doing for the community. D. Vargas requests that the Executive Committee be present at the allocations presentation. A. Gonzalez brought up the question of a pattern of expenditures. D. Vargas states that the first quarter's under-spending reflects that Centro is conscious of its spending. E. Villalon expressed that the money should get spent. There was a general consensus that establishing a pattern of expenditures would be a good practice.

Cuban Refugees -- meetings every Friday at St. Lukes. The Cubans are still considered aliens according to the federal government and they are, therefore, ineligible for government assistance.

MOTION (ALBERT GARCIA): TO TABLE CUBAN REFUGEE BUSINESS UNTIL

(10) NEW BUSINESS: I. BETHKE SECONDS. PASSES UNANIMOUSLY.

9/24/80 1:30 PM United Way Allocations Presentation

6/23/80 C.D.B.G. Proposal for Renovations presentation

With regard to the accessibility question, Arturo Perez has determined that there are 4500 disabled Hispanics in the Metro area. This will be beneficial for justifying a need for renovations.

J. Pacheco expressed that he would like to see explanations of all programs at Centro, which were presented to the United Way. E. Villalon stated that visiting Centro would help clarify these questions. J. Pacheco insisted that he would like to see something written. D. Vargas stated he will submit any information requested by the Board.

M. Guzman expressed some concern over the statement regarding the history of Centro which, he feels, ignores the question of bilingual education. D. Vargas stated that the information had been given a number of times orally during the United Way presentation. There were several statements to the effect that presentations are written in keeping with the requirements for funding. A. Gonzalez expressed concern that the spirit of Centro be that of its education mission. D. Vargas stated that there have not been social services for Hispanics until recently.

D. Vargas stated that we are not eligible for new programs until 1982. An increase in funding has been requested.

- (5) Rafael Esparza has the Personnel Policies that he and D. Vargas worked out. The consensus was to table voting on the Personnel Policies until the next Board meeting when everyone will have had a chance to look them over.

- (6) J. Pacheco stated that the Board cannot approve the committee structure until they have a written version to look at. Discussion ensues.

* MOTION (M. GUZMAN): THAT ALL BUDGET STATEMENTS BE ON BALANCE SHEETS; ALBERT GARCIA SECONDS. UNANIMOUS VOTE.

- (7) J. Pacheco gives a brief explanation of the proceedings that he and D. Vargas will be following re: financial documentation.

- (8) S. Valdovinos was introduced. He is under contract to give Board and staff training. S. Valdovinos, E. Villalon and D. Vargas will be sitting down to set up a schedule.

* MOTION (Elena de Voto): to approve committee structure as established at the Board retreat; Albert Garcia seconds. Much discussion ensues. M. Guzman proposes that the Board wait for the minutes before deciding upon a structure. MOTION (ALBERT GARCIA): TO TABLE THE VOTE ON THE COMMITTEE STRUCTURE; J. PACHECO SECONDS. MOTION CARRIES 8/1.

* (9) MOTION (M. GUZMAN): TO PASS THE PUBLIC RELATIONS COMMITTEE REPORT; ELENA SECONDS. MOTION CARRIES 7/1.

* No 14 from 5/8 Board meeting. Penny Cervantes states that Centro, due to its philosophy, should have a commitment to bilingual education and, therefore, comply with the Hispanic Parents Advisory Committee's request. Much discussion. MOTION (I. BETHKE): THAT THE BOARD ACCEPT THE REQUEST AND THAT A CLEAR POLICY FOR THE FUTURE BE DEVELOPED RE: CENTRO'S COMMITMENT TO COMMUNITY GROUPS; M. GUZMAN SECONDS. FRIENDLY AMENDMENT (M. GUZMAN): THAT THE BOARD RATIFY THE ACCEPTANCE THAT HAS ALREADY TAKEN PLACE VERBALLY. IRENE ACCEPTS THE FRIENDLY AMENDMENT. MOTION CARRIES 6/2.

* (10) Cuban refugees -- MOTION (I. BETHKE): THAT A LETTER BE SENT TO PEOPLE IN PUBLIC OFFICE PROTESTING THE ALIEN STATUS OF THE CUBANS AND REQUESTING THAT THEIR STATUS BE CHANGED TO REFUGEES; ALBERT GARCIA SECONDS. MOTION CARRIES 8/0/1. MOTION (ALBERT GARCIA):

* * THAT THIS BE RELEGATED TO THE EXECUTIVE COMMITTEE; IRENE SECONDS.

VOTE CARRIES 7/1.

Question of minute-taking due to inconsistencies and failure to submit minutes on time for meetings. D. Vargas suggested that the staff be responsible for the minutes. MOTION (J. PACHECO): THAT THE QUESTION OF MINUTE-TAKING BE TABLED UNTIL R. ESPARZA WAS PRESENT; ALL SECOND. MOTION CARRIES UNANIMOUSLY.

(11) Meeting adjourned at 10:40 PM.

Respectfully submitted,

Judy Gold

Judy Gold

Senior Secretary/Receptionist
Centro Cultural Chicano

* * At the July 1st meeting of the Executive Committee at Centro Cultural Chicano, there was a consensus that this motion referred to the sponsorship of a Cuban refugee rather than the writing of a letter.

CENTRO CULTURAL CHICANO

1800 Olson Memorial Highway
Minneapolis, Minnesota 55411
(612) 374-2996

From: Eduardo Villalón, Chairperson

Date: 7/3/80

Re: Centro Board of Directors meeting at Centro Cultural Chicano, Mpls
July 10, 1980, 7:00 PM

Agenda

1. Call to order ✓
2. Roll call ✓
3. Approval of agenda ✓
4. Approval of June 12th minutes
5. Executive Director's Report
- ⑥. Treasurer's Report *1:30 next*
7. Standing Committee Report
A. Executive Committee Report
8. Appointment of Committee Chairs
9. Amendment to By-Laws (Advisory Committee)
10. Old Business
A. Recorder of Board Minutes -- Board Member or Staff Person
11. New Business *Auditor seniors prag.*
12. Adjournment

CENTRO CULTURAL CHICANO

1800 Olson Memorial Highway Minneapolis MN. 554__

MINUTES OF BOARD OF DIRECTOR'S MEETING

June 12, 1980

The monthly meeting of the board of directors was held at the Centro Cultural Chicano office on Thursday June 12, 1980. The meeting was called to order by President Eduardo Villalon.

Present-----List all members of the board present from the roll call in Alphabetical order.

Absent-----List all members absent from the roll in alphabetical order.

Minutes: The Minutes of the May 8, 1980 were approved as printed and mailed to board members.

Treasurer's report The treasurer, John Pacheco reviewed the revised financial statement for the period ending May 31, 1980. The report and filed for audit.

Finance Committee

Note (follow the agenda as it flowed at the meeting)

(1) I accepted membership on this Board because . . .

1. to help establish change that may prove effective for the organization to survive and meet its philosophical commitments.
2. Centro Cultural Chicano needed change in direction.
3. I felt I could work well with the agency and add to it.
4. because I like to help my people and I expect the staff to lend the necessary help to accomplish this.
5. I wanted to help the community.
6. my desire to work for the community and obtain certain goals.
7. because I saw the need to organize and help productivity at Centro.
8. help my community and develop programs such as nutrition, Seniors advocacy, school alternatives, legal needs, housing needs, half-way houses for C.D. and politicizing.
9. I believe there is a need for Chicanos in Mpls housing, jobs, education.
10. I would like to be part of a good working Board, and I like accountability from an agency like Centro.

(2) The one most important asset or attribute I bring to this Board is . . .

1. my organizing skill.
2. the ability to say what I think and think what I say.
3. my experience, interest, enthusiasm as well as commitment to "La Causa."
4. my own experience that I can share with others as well as learn from the others.
5. the desire to help develop into a cohesive unit and experiences from previous Boards.
6. desire and knowledge.
7. my interest and willingness to help people.
8. concern for the people, understanding and ideas for Centro's future.
9. knowledge of politics--knowledge of accounting and management needs of my community.
10. born and raised in Mpls.

(3) The one thing that excites me about Centro is . . .

1. the need for more input from the community.
2. getting things done.
3. potential for change.
4. the interchange with many capable and challenging minds with goals for "Raza."
5. to know more of the people in our (this) community.
6. the ability to effect change to benefit everyone and to get this place to be prominent in Hispanic affairs.
7. the exchange of ideas and opinions and the chance of making favorable changes.
8. learning the concerns of other brothers and to helping being a part of a growing organization.
9. change, program development--new ones, run ship correctly.
10. don't know.

(4) For me to function better on this Board I need to . . .

1. understand the Chairperson's role in relation to the Board and its functions. Also, to understand better the role of myself with Staff and Director.
2. have patience.
3. do what I say I will do.
4. organize my responsibility to the organization and a more thorough knowledge of the Board's functions and how I can add to its successful further development.
5. I need for more of the Board members to speak more in Spanish, also.
6. more information about the center--staff--programs.
7. I need to acquire the knowledge of how this Board works and what and how it affects the agency.
8. needs to develop.
9. I need to finish my education and I need to politicize more Hispanic women to participate. -- I want to change the disadvantaged forces in my community.

(5) For the Board to function better it needs to ...

1. manage better its business.
2. understand Board procedures.
3. be more prepared in accountability of Board business.
4. to grow in organization skills and approaches in helping others develop their fullest potential.
5. I believe we need better organization.
6. get a statement of purpose that everyone works toward achieving rather than pursuing individual interests.
7. more information -- more cooperation and attendance at meetings.
8. understand the organization and role of the Board, staff etc. here.
9. better organized documentation and records, as well as better accounting practices and to educate the Board members on responsibilities and liabilities.
10. more information.

(6) The one change I would like to see happen at Centro by the time I get off this Board is . . .

1. it have a functional Board of Directors.
2. youth programs functioning with decisive goals and objectives.
3. to be a true city-wide agency.
4. for Centro Cultural Chicano to be more Centro, more Cultural and lastly have Centro Cultural Chicano be exclusively represented and governed by the people and for the people.
5. a credible peer-respected agency with great potential and projections for growth with specific substance.
6. develop changes in the whole system that are effective in order to deliver better services to our community.
7. a good, reputable, credible agency, and the best help possible for our Hispanos.
8. develop grass roots organization ; a community outreach to all in Mpls -- to become the social service voice for Chicanos.
9. economic development for hard monies, as well as having a newspaper, nutrition program for a clinic, video program, public relations and funding by CSA, Feds.
10. a new building with at least 10 programs.

CENTRO CULTURAL CHICANO

1800 Olson Memorial Highway Minneapolis, MN.

NOTICE OF BOARD OF DIRECTORS MEETING

The July meeting of the Board of Directors of Centro Cultural Chicano will be held at 7:00 PM on Thursday, July 10 at the Centro Cultural Chicano meeting, Board meeting room.

AGENDA

Call to order

Roll Call

Minutes of the June 12, 1980 Meeting

Treasurer's Report

Standing Committee Report

Finance Committee

Personnel Committee

Membership Committee

Program Committee

Information & Services Committee

* Executive Committee

Ad Hoc Committee Reports

Constituency Advisory Council

Other Business as suggested

*Denotes Board Action required, detailed information contained in Committee Report.

Board of Directors Meeting
Sept. 11, 1980
7:00 PM

Agenda

1. Call to order
2. Roll call
3. Approval of August 14, 1980 Minutes
4. Approval of Agenda
5. Executive Director's Report
6. Treasurer's Report
7. Standing Committee Reports
 - (a) Executive Committee -- D. Vargas
 - (b) Building-Research-Development & Programs -- M. Trujillo
 - (c) Finance Committee -- John Pacheco
 - (d) Membership Committee -- R. Rocha
 - (e) Public Relations -- I. Gomez-Bethke
 - (f) Personnel Committee -- Albert Garcia
8. Old Business
9. New Business
10. Adjournment

Minutes - Centro Board Meeting 8/14
Centro Cultural Chicano
Conference Rm. 7:00 PM

Present: Elena De Voto, Rafael Esparza, Albert Garcia, Alfredo Garcia,
Irene Gomez-Bethke, Alfredo Gonzalez, Manuel Guzman, John
Pacheco, Ramon Rocha, Marcela Trujillo, Eduardo Villalon (Chair)

Staff: Augustine Dominguez, Judy Gold (Recorder), Eulalia Reyes de Smith,
Donn J. Vargas

Observers: Ben Dominguez, Patricia Trujillo-Garcia, Corky Victor

(1) Call to order at 7:10 P.M.

Board Training - -

- * Motion (Marcela Trujillo): to table all further Board training until the Board writes a mission statement; Manuel Guzman seconded. Friendly amendment: to schedule a meeting to compose the mission statement on August 27th.

Pro -- Elena De Voto, Irene Gomez-Bethke, Rafael Esparza, Manuel Guzman,
Marcela Trujillo

Con -- Albert Garcia, Alfredo Garcia, Ramon Rocha

Abstained -- Alfredo Gonzalez, John Pacheco

Motion passes 5-3-2. Much discussion ensued.

- * Motion (Elena De Voto): that there be a meeting on August 28th at 7PM to write the mission statement; Irene Bethke seconded. Motion passes 9-1-0.
- * (3) Motion (M. Trujillo): that the part concerning Valdovinos be struck from the record; I. Gomez-Bethke seconded. Passed unanimously.
- * Motion (R. Esparza): that the Board accept the minutes; M. Guzman seconded. Passed unanimously.
- * (4) Albert Garcia moves to approve the agenda; M. Trujillo seconded. Passed unanimously.

(5) (a) Metropolitan Council (Lolly Smith)--
\$3,000 have been deleted from refunding. Centro has to justify its expenditures. What was recorded was non-shared expenses, not shared expenses. All excess monies have to be returned.

(b) Seniors' Program Bank Account--
Deposit and withdrawal slips do not match receipts. This has been referred to the Finance Committee for a decision and recommendations.

(c) Sponsorship of Cuban Refugees -- covered under old business (9)

United Way breakfast and parade 9/4 7:00 AM

E. Villalon stated that a letter will be sent to Ricardo Cervantes thanking him for his participation on the Board.

- * (6) Motion (J. Pacheco): that the treasurer's and finance report be given at the same time; Irene Bethke seconded. Passed unanimously.

J. Pacheco said that he will be sending the financial statement since he had just received it in the mail 8/14.

D. Vargas said that Centro is on track as far as expenditures are concerned (used 48% of allotted funds). Also, Centro will be audited at the end of Sept. and Bob Buchanon will be consulted, which will be less expensive than using just the auditor.

(7) (a) No report -- E. Villalon out-of-town.

(b) report presented

(c) covered under (6)

- * (d) Motion (Rafael Esparza): to accept the committee's recommendation re: quarterly membership (third one on report) deleting "and to fill vacancies on the Board of Directors;" I. Bethke seconded. Passed unanimously.

- * Motion (Membership Committee): to accept the Membership Committee Report; Albert Garcia seconded. Passed unanimously.

(e) The Public Relations Committee reported at the last Board meeting.

The deadline to submit material for Insight's issue on Centro is 8/18.

- * (f) Motion (Albert Garcia): to accept the personnel policies as modified; M. Guzman seconded. Passed 9-1-07

Aug. 29th is the deadline to submit resumes for the program worker position.

(8) covered under 7 (d)

(9) Amendments to the by-laws -- moot point since under the new Board structure, this would be relegated to the membership committee.

Cuban Refugees --

Motion (Albert Garcia): to rescind the vote re: sponsoring a Cuban refugee; Alfredo Garcia seconded. Motion fails 3-5-2.

Pro -- Rafael Esparza, Albert Garcia, Alfredo Garcia

Con -- Elena De Voto, Irene Gomez-Bethke, Manuel Guzman, John Pacheco, Ramon Rocha

Abstained -- Alfredo Gonzalez, Marcela Trujillo

- * (10) Motion (Albert Garcia): that a C.D. Prevention program for Hispanic youth be assessed; I. Bethke seconded. Passed 8-1-1.

- * (11) Albert Garcia moved to adjourn; Alfredo Garcia seconded. Passed unanimously.

- * Motion (Albert Garcia): that all Board members submit articles for Insight's special issue on Centro by 8/18; I. Bethke seconded. Passed 7-3-0.

Meeting adjourned 9:45 P.M.

Respectfully submitted,

Judy Gold

Judy Gold


Secretary/Receptionist

Centro Cultural Chicano

9-5-80

BOARD OF DIRECTOR'S MEETING
October 9th, 1980
7:00 p.m.

AGENDA

1. Call to order - Eduardo Villalon
2. Approval of agenda
3. Approval of September 11th minutes
- 4. Executive Directors report - Donn Vargas - *Economic Dev.*
UNWaf - DC Trip Itasca Brainerd 3 tapes
5. Standing Committee Reports
 - A. Executive Committee - Eduardo Villalon
 - B. Personnel Committee - Alberto Garcia
 - C. Finance Committee - John Pacheco
 - D. Membership Committee - Ramon Rocha
 - E. Public Relations Committee - Irene Gomez de Bethke
 - F. Bldg.-Research-Development-Program Committee -  Marcela Trujillo
6. Old Business
 - A. Mission Statement
7. New Business
8. Adjournment

/cr

Minutes
Board of Directors Meeting
Centro Cultural Chicano
September 11, 1980

- ** 1. Call to order at 7:15 PM
2. Present: Elena De Voto, Rafael A. Esparza, Alberto García, Alfredo García, Alfredo González, Manuel Guzmán, John Pacheco, Marcela Trujillo, Eduardo Villalón (Chairperson)

Absent: Irene Gómez-Bethke, Ramón Rocha

Staff present: Judy Gold (Recorder), Eulalia Reyes de Smith,
Donn J. Vargas

Guest: Penny Cervantes

3. R. Esparza stated that according to what he has read concerning minute taking that when there is a by-laws change, the original text is included and then the amended text. He would like this reflected in future minutes.

There was some discussion re: R. Esparza's vote on motion under (9) of 8/14 minutes. It was decided by consensus to leave the minutes as they are.

- * Motion (Albert García): to accept minutes; Marcela Trujillo seconds. Passes 4-0-1.

M. Trujillo requests that subsequent Board meetings be recorded to ensure no misunderstandings. E. Villalón (Chair) asks that the staff comply.

- * 4. Motion (Alberto García): to approve agenda; R. Esparza seconds. Passes unanimously.

5. Executive Director's Report:

1. \$122,000 was requested of Hennepin County and \$104,640 was granted. Therefore, \$18,000 will have to be cut. They requested more explanation on the narrative portion of the proposal. This is in the process of being completed.
2. 10-9 2 PM United Way Building -- D. Vargas requests that someone from the Finance Committee attend. Centro is requesting \$96,000, \$120,000 with the management package in addition to funds for the target population package.
3. The CLIC Committee deemed that the building is structurally unsound. The Vilis Construction Co. will do the appraisal. We will have to start lobbying the City Council and Mayor's office. Other parties will be consulted concerning the structural soundness of the building. It was built in 1889 and moved here in 1939.
4. The application for sponsorship was submitted and it was requested that two adult males from Miami be sought. Daniel

** Please refer to agenda for numbering.

Yega submitted a social adjustment proposal to provide workshops to five Cuban adult males.

- * 5. D. Vargas requests that the Board consider approval of the mission statement that it had drawn up. Motion (A. Gonzalez): to add the word "civic" to the mission statement; M. Trujillo seconded. Motion passed 3-1-2. Thus, the draft -- "Since 1974, Centro Cultural Chicano has been dedicated to the social, economic and cultural advancement" is changed to "Since 1974, Centro Cultural Chicano has been dedicated to the social, civic, economic and cultural advancement..."

- * Albert Garcia requests additional modifications. Marcela asks that the Board table voting on the mission statement until Albert Garcia's new mission statement is typed up and distributed to all the Board members for approval; Albert Garcia seconded.

The chairperson cautioned that a precedent had been set with not accepting Valdovino's committee structure, since one had previously been decided upon at the Board retreat. By the same reasoning, the mission statement merits approval.

Additions to Executive Director's Report:

- (a) Marvin Watkins, an inmate at Stillwater, called Centro and said that there is a need for additional Board members. D. Vargas stated that the Hispanic Community would be rendered a good service if the inmates were offered help once out of prison.
- (b) Gene Sylvester Assoc. of Northwestern Bell called and stated that Hispanic representatives are needed on the Consumer Advisory Panel. The next meeting is Monday, 9-15. Much discussion ensued re: the pros and cons of serving on boards and panels.
6. Bob Buchanon will work on the Seniors' books. The audit will be done by next week. The question of interviewing former staff people was brought up. J. Pacheco said that "the question has to be developed first," a task relegated to B. Buchanon.

7 (a) Executive Committee Report

E. Villalon attended an Hispanic conference on drug abuse in San Antonio, which he said was very worthwhile. He represented both C.A.S.A. and Centro. Everything that the Hispanic caucus asked for was approved. E. Villalon is the mid-west representative of the National Hispanic Caucus on Alcoholism.

R. Esp rza questioned if there had been expenditures and stated that a written report will be necessary due to audits.

- (b) Community Design will bring the preliminary plans for lay-out 9-12 at 9AM.

- * Motion (Marcela Trujillo): to accept resolution of Building, Research and Development, Program Committee report of Mon. Sept. 8;

Elena De Voto seconded. Passed unanimously with the stipulation that the development of specific criteria for refusal will be referred to the Building, R & D P Committee and with the following modifications:

"The building cannot be used for individual profit or self-aggrandizement, e.g. political fundraisers that will benefit the fundraiser. Groups, however, can have them. (2) The building will be rented for \$25.00, with an additional \$25.00 deposit, plus \$5.00 an hour for the staff person who is present to oversee the function. Whoever rents the building should designate person (s) responsible for maintaining order and clean-up. These individuals should be members of that particular function. (3) Centro reserves the right to refuse rental to anyone or any group. (4) Rental refers to basement only."

The new text reads:

"(1) The building cannot be used for individual profit. (2) The building will be rented for \$25.00, with an additional \$25.00 deposit, plus \$5.00 an hour for the staff person who is present to oversee the function. Whoever rents the building should designate person(s) responsible for maintaining order and clean-up. These individuals should be members of that particular function. (3) Centro reserves the right to refuse rental to anyone or any group that does not meet established criteria. (4) Rental refers to basement only. (5) The use of alcohol is prohibited during rentals.

(c) covered under #6

(d) Membership Committee - Sat. 1 PM meeting

(f) Wed. 4-6 PM Interviews for program worker position
John Pacheco cautioned that Hennepin county can come in at any time and ask to see job descriptions. Therefore, it is important that the staff's job descriptions be reviewed.

(e) The deadline for Insight 9-22. Carmen Robles has been doing typesetting for the special Centro edition. There is time to get articles in. All the contributors, with the exception of one person have been women. Augustine Dominguez is the publisher and M. Trujillo is the proof-reader.

9. (a) Discussion about Cuban Refugee Task Force meeting at Centro 9-10.

(b) Mon. 9-15 9 AM there will be a meeting at Mayor Fraser's office re: Cuban refugees.

M. Trujillo expressed concern regarding the proposal to fund Catholic Charities for two workers to work with the Cuban refugees that will be presented Monday to the United Way Allocations Committee and asked for the Board's opinion concerning her participation.

* Motion (M. Guzman): to pass resolution:

"Whereas Centro Cultural Chicano is the only social (Hispanic)

" Agency in Hennepin County and

Whereas Centro Cultural Chicano is a non-profit, cultural and social community agency designed to meet the needs of the Hispanic populations poor and

Whereas the recent Cuban arrivals are poor and in need of assistance both linguistic and social service that Centro Cultural Chicano provides

Be it resolved that Centro Cultural Chicano identify and commit itself to become the headquarters and clearinghouse for linguistic and social needs of the recent Cuban arrivals in Hennepin County in conjunction with the Cuban Refugee Committee membership and to achieve this end, Centro Cultural Chicano should be granted additional appropriate funds to provide this service."

revised from the original version presented which did not contain "in Hennepin County" nor the last sentence starting from "and to achieve ... " M. Guzman accepted this version as a friendly amendment. Alberto Garcia seconded motion. Passed 5-0-2.

* Motion (M. Guzman): that Marcela attend the United Way Allocations Committee meeting with a mandate from our Board as a voice of the community if you will, Hennepin County and State that she vote in favor of the pending motion and ask that consideration be given to Centro Cultural Chicano for funding in the same area; Alberto Garcia seconded. Passed 4-2-1.

* D. Vargas brought up the question of sponsoring a family from Mexico and asked what committee it should be referred to. E. Villalon stated that it will be referred to the Executive Committee.

10. Alfredo Garcia moved to adjourn. Alberto Garcia seconded. Passed unanimously. Meeting adjourned 9:40.

Respectfully submitted,

Judy Gold

Judy Gold
Secretary /Receptionist
Centro Cultural Chicano

Page one

Board of Directors meeting, June 14, 1979

Regular meeting

Felino de la Pena - chairing meeting

Members Present - Ed Villalon, Rudy Pacheco, Irene Bethke, Rafael Esparza, Frank Guzman, Tony Arellano, Gonzalo Mujica, Ramon Rocha, and Felino de la Pena.

Members Absent - Aurelia Gonzalez, Jose Cortez, and Albert Garcia.

Guests Present - Donn J. Vargas and Eduardo Balli.

Donn Vargas gave his report on the 2nd Annual Banquet activities he arranged, covering the outline of the program, facility to be utilized, menu and options available.

Ed Villalon - made a motion to have further discussions on the annual banquet at a later date considering the time limitations, with someone from the executive committee in charge, motion rejected.

Ed Villalon - stated that a place more representative of our people and culture would be more appropriate, and that as it stood now our people would not be receiving the benefits.

Donn Vargas - explained that last year it was held at La Casa Coronados' and that there were problems in accomodating the handicapped and limited seating space available.

Ramon Rocha - stated he would like to see the Banquet postponed until the fall.

Frank Guzman - stated that he supported what was presented by Donn Vargas.

Irene Bethke - asked how utilizing the facilities of the Regency Plaza had been arrived at.

Ed Villalon - made a motion to cancel the discussion and entertain other motions, motion passed.

Irene Bethke - made a motion that we accept Donn Vargas' work as an outline and appoint a coordinating committee to deal with the place, menu, etc. The following individuals volunteered to serve on this committee: Ed Balli, Felino de la Pena, and Irene Bethke with Antonio Arellano serving as the chairperson of the committee.

Ed Villalon - made a motion to end debate, motion passed 6 - 2.

Frank Guzman stated that at the April 20th meeting (specifically called for amending by-laws) Article 301 Officers should read at the end: No one can be an officer of the Board of Directors of Centro Cultural Chicano, without having served on the Board of Directors for a period of one (1) year.

Felino de la Pena - stated that the agenda he submitted for implementation was not followed that # 2 of his agenda should have read: Discussion of articles and by-laws for possible modification, this particular item had been omitted from the agenda.

Ed Villalon - made a motion to approve the May 25th, minutes with corrections, Rafael Esparza seconded, motion passed.

Ed Villalon - made a motion to move up item # 6 (Jose Gaitan's report) Tony Arellano seconded, motion passed.

Jose Gaitan - presented his report in writing to all the board members, adding that he has yet to raise \$32,500. he also informed the board of being accused by the Metropolitan Council of being too paternalistic with his seniors, (doing too much for them even making phone calls for them etc.) he asked the board to write letters to the council informing them that all the services provided were necessary due to the cultural and linguistic barriers.

Board of Directors meeting June 14, 1979

Irene Bethke - suggested that he make up a contact sheet to use when escorting seniors for agencies/medical facilities to fill out, stating they see the need for the services the seniors program is providing.

Jose also spoke on the van and the large sums of money required to maintain it, he stated his desire to break the contract.

Ed Villalon requested a copy of the van contract be sent to him .

Ed Villalon made a motion to amend article 301 of April 20th meeting to read: No more than two (2) new members of the board can be officers at any time (5 officers 3 having to be members of the previous board) Rafael Esparza seconded. Ramon Rocha explained his reason for not wanting new members to serve on the executive committee, he stated that he would like to see them prove themselves over a reasonable period of time first. 2 voted for the motion, 4 voted against the motion, Rafael Esparza abstained, motion failed

Felino - explained why he wanted the executive committee to be, Chairman, 1st vice chair 2nd vice chair, etc. he went on to explain that at the beginning of his term, he was elected along with Donn Vargas to serve as Chairpersons, however, Donn Vargas was the only one who was aware of all of Centros' activities and signed all the necessary documents, he felt he was excluded from his duties. Lolly Smith explained the reasoning behind this was due to Donn Vargas's accessibility to Centro.

Frank Guzman - suggested setting up a special meeting specifically for amending by-laws. this was tabled for the next meeting.

Irene Bethke - made a motion to have Article 301 on the next agenda for possible amendment and clarification of officers, Ed Villalon seconded, motion passed.

Ed Villalon - made a motion to table # 3 (election of officers) until above has been clarified, Ramon Rocha seconded, motion passed.

Ed Villalon - made a motion to table # 4 (filling positions of directors at large) for next meeting, Irene Bethke seconded, motion passed.

Felino - explained reason for Ricardo Nevilles' absence, due to the death of his father.

Board of Directors took up a collection (flowers were sent and a card with \$14.00 was given to the family) from the board of directors and staff of Centro.

Frank Guzman - reported that the Search and Screening Committee interviewed the candidates for the vacant positions at Centros' offices, their recommendations are: Penny Cervantes for Secretary of the Seniors Program, Lee Bowman for Research Associate and Donn J. Vargas for Program Counselor.

Rafael Esparza - moved that the board approve the recommendations of the Search and Screening Committee and hire the persons recommended, motion was seconded and passed, with amendment to the motion that hiring be subject to positive report from their references.

Frank Guzman - moved that Ed Villalon be appointed (and whomever else wishes) to look into the problems of the van, with assistance from the Legal Aid if necessary and bring back to the board their findings/recommendations. Ed Villalon seconded, motion passed.

Submitted by Lolly Smith

Centro Cultural Chicano 8-9, 1979 Board Meeting
Minutes

Board present; Chairman Felino de la Pena, Frank Guzman, Jose Cortez, Alberto Garcia, Irene Bethke, Rudy Pacheco, Eduardo Villalon, Gonzalo Mujica, Ramon Rocha, Rafael Esparza,

Board absent; Lala Gonzalez, Antonio Arellano.

Staff present; Ricardo Nevilles, guests present; Alfredo Garcia, Pat Garcia.

Lee Ruiz.

I'

Minutes modified to read "all seconded motions." All motions passed.

Minutes approved.

~~Mr~~ ^{Mr} Ruiz came before the board to offer his services.

~~1st~~ Motion to direct broadening of menu by Villalon. Guzman, seconded. F.G., friendly amendment; to contact caterer and negotiate. Ramon Rocha, seconded. Motion passed.

4. Executive Director gave his report. E. Villalon moved, to have the executive committee handle the negotiations. Seconded by R. Rocha. Motion passed.

5. I. Bethke moved that ~~Jose~~ Jose Cortez resign in order to open the position of treasurer. ~~Mr.~~ Mr. Cortez had asked the board for a release of his duties due to his heavy workload. Mr. Villalon resigned his position as sec., also F. Guzman seconded. Motion passed. I.B. moved that the treasurer and secretary position be open. Frank Guzman seconded. Motion passed.

^{Jose Cortez}
6. ~~Irene~~ ^{J. Cortez} nominated E. Villalon for treasurer, since there were no other candidates, I. Bethke moved to make E. Villalon treasurer by acclamation. Irene seconded the motion. Motion passed.

7. Jose Cortez ~~nominated~~ nominated Irene for recorder. Seconded by Alberto. Vote by acclamation.

REGENCY PLAZA
41 NO. 10TH ST.
339-9311
DAM SCHLEMMER



CASH BAR
6-7 pm & 10-12 pm
BEER - 1.00
HI BALL - 1.25
COCKTAIL - 1.50
CALL BRANDS - 1.75



DINNER
SEE MENU
EXACT COUNT FOR
DINNER 2-3 days
before BANQUET



RENTAL COST
300.00 - mtg space
OR

* 300.00 - BAR BILL

* FREE PARKING

CASH BAR
Lounge

HEAD TABLE

SEATING SCHEMATIC

ROUND TABLES
ACCOMMODATE
UP TO 200

ATTENDANCE SHEET

DATE: 8-9-79

MEETING PLACE: Centro
Board of Directors meeting

NAME	ADDRESS	TELEPHONE
Lee Ruiz	14750-M-Burnsville	
Felino de la Pena	P.R. Ruiz, Burnsville 55378	447-5123
Frank Szymen	1208 Port 12nd Ave	645-3332
Jaime Beckhe	4649-Decker Ave No.	537 0469
Rudy V. Pacheco	3045-15th Ave South	729-1852
Gonzalo Munfca	6101 FREMONT AV NO	
Patricia Y. Garcia	1712 26th Ave. N.	
Ramon Rocha	2200 73rd Ctn	566-3475
Joni Cort	Al. J. M.	376-8020
Eduardo Villalon	PO Box 1370 Woodbury 55095	489 1370
LaFaul Esparyu	- mpls -	296-8932
Albert Garcia	1717 5th AVE NO 55411	377-2634
Board Meet		
Lula Gonzalez		
Antonio Arullano		
Ricardo Varela	" STAFF	
A. Lucia	M.P.I.S.	

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS MEETING JULY 12, 1979
REGULAR MEETING
Felino de la Pena, chairing meeting

Ed Villalon made a motion to by-pass reading of June's board meeting minutes, seconded.

Motion passed
Ramon Rocha made a motion to approve minutes of June's board meeting, seconded.

Motion passed
Ed Villalon made a motion to approve executive directors report with #'s 5,6, 7 for immediate attention, seconded.

#5 - It was decided that Frank Guzman would attend the Itasca Seminar 1979, in behalf of Centro Cultural Chicano.

*on his
Complex Foundation; Ron*

#6 - A letter was sent to Mr. Jon Pekel requesting that he join Centro's board as a at-large member.

#7 - A meeting was arranged with Robert Drew of MHRA regarding the building it was decided that Felino would attend that meeting on July 17, at Centro with Ricardo.

The Seniors Program report was discussed, approved and seconded.

Jose Gaitan informed the board of the outcome of his negotiations with KMOJ radio, Centro would be allowed 1 hour of spanish programming, that he and his secretary Penny would prepare, the first taping is scheduled for Saturday July 28, 1979 . It was decided that Ed Villalon and Jose Cortez would assist them with that program.

Ed Villalon's report regarding the contract was presented by him, recommendations were approved and seconded, see attachment.

Donn Vargas's report - Donn reserved the Knights of Columbus over south Mpls. for Sept. 1, 1979 for our 2nd annual banquet, we have the option to supply some of our own food, however, we have to use their caterer. We supply our own liquor, and 3.2 beer is available, set-ups are .45. The report was approved and seconded. Lolly will notify Donn J. of outcome of executive committee meeting regarding banquet.

Lolly's report was information regarding upcoming fundraising breakfast for July, and Jon Pekels response to letter sent to him, which was that he could not serve on board if meetings were held on Tuesdays, otherwise would be glad too. The letter that was sent out by Penny did mention Tuesday as the day for the board meetings.

Ed Villalon made a motion to modify article 301 again, that we have only one (1) recorder, Jose Cortez seconded.

Ed Villalon made a motion to further modify the above article, stating that: new members should have a chance to serve on the executive committee with a maximum of two (2) new members allowed, serving in the capacity of, 3rd chair, recorder, or treasurer only, motion was seconded.

A new executive committee was formed consisting of: Felino de la Pena as chairman, Frank Guzman as 1st vice chair, Ramon Rocha as 2nd vice chair, Ed Villalon as secretary, and Jose Cortez as treasurer.

MEETING OF THE BOARD OF DIRECTORS

OF

CENTRO CULTURAL CHICANO

June 14, 1979

A G E N D A

1. Report by Don Vargas re: 2nd Annual Banquet.
2. *Bylaws modification*
Approval of minutes of last meeting of the Board of Directors.
3. *affairs*
Election of new board members. *tabled*
4. Discussion re: filling positions of directors at large.
5. Report by Ricardo Nevilles, Executive Director of Centro Cultural Chicano.
6. Report by Jose Gaitan, Director, re: Centro's Seniors' Program and van lease.
7. Report by committee who interviewed job applicants.
8. Presentation: Mexican Architects. *
9. Formation of committees. —
10. Old business.
11. New business.

1. Personal
2. Social/Cult. Aff.
3. Program
4. Fundraising
5. P.R. com.

Finance
Committee
Personal
Cultural
membership
P.R. committee
Beach

Penney
Arantes
full time
R. Assoc.
Lee Bauman
1. John Torres
2. Sup.
Prog. Sup.
1. Am. Vargas
2. Lee Bauman

July 27, 1979

BOARD OF DIRECTORS MEETING
AUGUST 9, 1979

AGENDA

1. Approval of July 12, 1979 minutes

2. Guest - Sr. Lee Ruiz

3. Report on annual banquet (Ed Villalon)

4. Executive Directors report

5. Article 301 re: one (1) person holding to offices

6. Filling positions of Directors at large (John Pekel letter)

7. Formation of Committees

8. Old Business

9. New Business

New Tech in free power
33-56 90 installed on each motor
Saves energy by 50%
indefinite
New Electric energy

Issue for Web, for condition

Ask if 1 BEOE
Exponential develop it.

"Little Black Box"
7.56 of 100 units

Exxon affects electric motor devices

1. Seniors
2. P.R. on FUNDRAISED
3. Who DK'd support of Political workshop.

10
\$1000.00
\$8,000
\$1,000
\$6.13 for rent
12.00 a month
\$350.-

David Macky
of La Baza Council
↓ Resignation

CENTRO CULTURAL CHICANO

**1800 Olson Memorial Highway
Minneapolis, Minnesota 55411
(612) 374-2996**

BOARD OF DIRECTORS MEETING

SEPTEMBER 13, 1979

AGENDA

1. CALL TO ORDER
2. APPROVAL OF AUGUST 10, 1979 MINUTES
3. SECOND ANNUAL BANQUET COMMITTEE REPORT DONN. JAY VARGAS
4. EXECUTIVE DIRECTORS REPORT
5. SENIORS PROGRAM REPORT
6. BOARD COMMITTEE REPORTS
7. OLD BUSINESS
8. NEW BUSINESS
9. ADJOURNMENT

IS CO-SPONSORED BY THE MINNEAPOLIS COMMUNITY ACTION AGENCY

BOARD OF DIRECTORS MEETING

OF

CENTRO CULTURAL CHICANO
OCTOBER 11, 1979

AGENDA

1. CALL TO ORDER
2. APPROVAL OF SEPT. MINUTES (NO SEPT. MINUTES DUE TO LACK OF QUORUM)
3. GUEST: SALVADOR VALDOVINOS - PRESENTATION REGARDING BOARD DEVELOPMENT
4. GUEST: SAM HERNANDEZ - PRESENTATION REGARDING BOARD DEVELOPMENT
5. EXECUTIVE DIRECTORS REPORT
6. SENIORS PROGRAM REPORT
7. BOARD COMMITTEE REPORTS:
 - a) PERSONELL COMMITTEE
 - b) EXECUTIVE COMMITTEE
8. OLD BUSINESS
9. NEW BUSINESS
10. ADJOURNMENT

CENTRO CULTURAL CHICANO BOARD MEETING
SEPT 13, 1979

Executive Committee Meeting Board Present:

Felino de la Pena
Antonio Arellano
Irene Bethke

Eduardo Villalon
Frank Guzman
Rafael Escarza

Al Garcia

Board absent: Lala Gonzalez

Staff Present:

Ricardo Nevilles
Lolly Smith

Don Vargus
Jose Gaitan

1. Don Vargus presented the proposal for the annual banquet. He was asked to check option, for liability and to find out the difference of set up charge and pop charge.
2. There will only be one mailing for the banquet notice.
3. Father Monsour will do the invocation.
4. A. Rivera, M. Trujillo and A. Gonzales were candidates recommended as speakers, candidates to be selected by draw (4. a. Alfredo Gonzales 4.b. August Rivera)
5. Marilyn McIue, Jose Trejo, and Sen. Vega were also nominated, but Sen. Vega and Jose Trejo won the draw.
6. The plaques will have basic trophy lettering Certificate award to be changed to "Certificado de Merito, Centro Cultural Chicano (Minneapolis, Minnesota)
Felino de la Pena recommends "En" instead of "Para el Progreso".
7. E. Villalon suggests a hand vote on plaques.
a.- \$ 22.00 cost
b.- \$ 17.38 cost (selected)
E. Villalon motioned stylish lettering
Frank Guzman second the motion. Motion was passed.
8. Frank Guzman suggests master list with numbers matching the tickets. He also suggests that each board member serve certain amount of time with staff at banquet.
9. R. Nevilles says 2 meetings at the HRA Bldg. One on Tues. at 4:45 for committee. And Thurs. 7:00 for HRA board.
HRA meeting to discuss Centros proposal at Bldg. 1800 Olsen Highway.
10. E. Villalon reminds each board member who are chairs of committee to bring their job description to meeting.

Oct. 11, 1979

BOARD MEETING CENTRO CULTURAL Chicano

Members present: Felino De la Peña; chair. Rudy Pacheco, Albert Garcia, Eduardo Villalon, FRANK GUZMAN, Lala Gonzalez, Rafael Esparza. Ramon Rocha

STAFF: Ricardo Nevilles GUESTS: SALVADOR VALDIVINOS

ABSENT: JOSE CORTES (came later!) ANTONIO ARRIANO GONZALO Mojica) JOSE CRUZ, Sam Hernandez

1. motion: FRANK GUZMAN moves to approve AUGUST meeting minutes.

Second: AL GARCIA motion carried

2. motion: Ed. Villalon moves to alter agenda #3 To #2 slot.

Second: AL GARCIA motion carried

3. motion: FRANK GUZMAN moves to accept proposed Job description

second: Rudy Pacheco motion carried.

4. motion: AL GARCIA moves to accept \$250.00 allocation for pub-ad.

Second: Lala Gonzalez motion carried

5. motion: Eduardo Villalon moves to accept report of personnel com.

second: Ramon Rocha motion carried

A. Sal. Valdivinos gave a presentation on his program:

Planning and Management assistance Project.

6. motion: Rudy Pacheco moves to accept seniors report

Second: FRANK GUZMAN: motion failed (because seniors director was absent and could not answer?)

7. motion: FRANK GUZMAN moves to table the report until the next meeting

second: Rudy Pacheco motion carried

2.

Oct. 11, 1979

BD. MT. CCC

Cont.

8. motion: Irene Bethke moves to accept Executive Com. mt. minutes
Second: FRANK Guzman motion carried

9. motion: Frank Guzman moves that the chair appoint a screening
seconds: Rudy Pacheco, committee to interview applicants. Motion carried

B. New Business: Planning and Management Assist. Project.
Presentation by Sam Hernandez.

10. motion: Rafael Esparza moves to rescind previous motion to table Seniors Report.
second: FRANK Guzman motion carried.

C. Jose Gaitan reported on the Seniors program report and on the
Van's Status: to replace van in Nov. from State transportation
Metro Council objected to high Service costs of Van.

Funding for Seniors from MC is \$32,750 - matching Funds.
BUDGET changes { 1. over BUDGET on Van for the year (Service)
not approved by MC { 2. Communications - telephone
3. rental equipment
over Budget 20% { 4. Ins. - lease of Van.

D. Announcement of Fund Raiser for Frazer at Centro
By Chikati Hisp. Adv. Com. to Mayor.

Nov. 2, 1979

Special Bd. MT. C.C.C.

Directors present: Felino delafañ, Al Garcia, Ramon Rocha, Antonio Urellano, Rudy Pacheco, FRANK GUZMAN, Jose Cortez, Rafael Esparza

Staff: R. NEVILLES E. Smith.

AGENDA: 1. Directors Report 2. Building (Law 501-504)

Purpose of Sp. Bd. MT. was to clarify Centro's financial position: funding, present and future.

Ricardo Nevilles seeks ① support for CDBG funding, we will need to lobby the city Council for this ② To make sure we have the contract renewed by Hennepin County. ③ Building accessibility for handicapped. Books in shape.

1. motion: Frank Guzman moves Bd. of Director take the recommendations of the Second: Al Garcia. EXECUTIVE Dir. to Hisp. Adv. Com. to Mayor for further action/help motion carried

Contract with MCAA ends in Nov. the jobs that will be lost will be:

D. Vargas, L. Bowman, M. Fernandez. There is no money for an executive director in 1980. Management packet should be included in proposal.

2. motion: FRANK GUZMAN moves to have Centro Cultural Chicano affiliated with Second: Rudy Pacheco. National Council de la Raza Motion Carried.

3. motion: Rudy Pacheco moves to table, question of which consultant to hire, for next mt. Second: Irene Bethke motion carried

4. motion: Al Garcia moves to skip next meeting and have one in Dec. Second Jose Cortez motion carried.

Nov. 2, 1979

Sp. Bd. Mt.

C.C.E. cont.

5. motion: Al. Garcia moves to approve Exec. Dir.'s hiring of Pedro Raykel and Lee
second: Jose Cortez Bowman for Chem. Dep. positions. Motion Carried.

6. motion: Frank Furman moves that EXEC. Dir.'s recommendation: Holly Smith be made
second: Irene Bethke assoc. Dir. with \$2,000.00 pay increase.
5 approve, No oppose 1 abstain
motion carried.

7. Al. Garcia moves to adjourn meeting.

CENTRO CULTURAL CHICANO BOARD MEETING
SEPT 13, 1979

Executive Committee Meeting Board Present:

Felino de la Pena
Antonio Arellano
Irene Bethke

Eduardo Villalon
Frank Guzman
Rafael Esparza

Al Garcia

Board absent: Lala Gonzalez

Staff Present:

Ricardo Nevilles
Lolly Smith

Don Vargus
Jose Gaitan

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10. E. Villalon reminds each board member who are chairs of committee to bring thier job discription to meeting.

8/9/79

Centro Cultural Chicano

:board meeting minutes

Board present; Felino de la Pena, Frank Guzman, Jose Cortez,
Alberto Garcia, Irene Bethke, Rudy Pacheco,
Eduardo Villalon, Gonzalo Mujica, Ramon Rocha,
Rafael Esparza

Board absent; Lala Gonzalez, Antonio Arellano

Staff present; Ricardo Nevilles,

Guests present; Alfredo Garcia, Pat Garcia, Lee Ruiz

#1. minutes modified to read 'all seconded motions', which in turn shall be stipulated as passed.

#2. Mr. Ruiz came before the board to offer his services.

#3. Villalon proposed motion to direct broadening of menu.

F. Guzman seconded. motion passed.

#4., F. Guzman proposed ammendment; "...to contact and negotiate with the caterer. R. Rocha seconded, motion passed.

-#5. Executive Director gave his report, E. Villalon moved to have the executive committee handle the negotiations with H.R.A. R. Rocha seconded. motion passed.

#6. I. Bethke moved that J. Cortez resign in order to open the position of treasure, F. Guzman seconded, motion passed.

(Mr. Cortez asked the board for a release of his duties due to a heavy workload.)

#8. E. Villalon resigned his position as secretary.

#9. I. Bethke moved that treasurer and the secretary position be open. F. Guzman seconded : motion passed.

#10. J. Cortez nominated E. Villalon for treasurer, and moved that E.v. be made treasurer by way of acclamation. I. Bethke seconded, motion passed.

#11. J. Cortez nominated I. Bethke for recorder, and moved that I.b. be made recorder by way of acclamation. A. Garcia seconded, motion passed.

#12. E. Villalon moves, that we create a membership committee. Ray Rocha seconds. motion passed.

#13. Rafael Esparza was nominated chair for membership committee by Alberto Garcia. Seconded by E. Villalon.

Rafael Esparza accepted.

14. Program development: Chairs, Frank Guzman, Ramon Rocha. F.G. was nominated by I.B. seconded by Rudy Pacheco.

Ramon Rocha was nominated by G. Mujica, seconded by Jose Cotez.

I.B. moved that position have two chairs. E.V. illalon seconded. motion passed.

#15. motion by E. Villalon, job description by each chair by next meeting

8-9-79.,

Irene Bethke seconded the motion. motion passed.

-Committees--

- #1.Finance; chair, E.Villalon.
- #2.Personnel; chair, E.Villalon.
- #3.Membership; chair, Rafael Esparza.
- #4.Public Relations; I.Bethke.
- #5.Program Development, co-chairs, Frank Guzman, Ramon Rocha.

#16.Next meeting will be on Thursday, September 13, 1979. 6:30 P.M.

Respectfully Submitted by the
Sec. Irene Bethke.

Irene Bethke

Board of Directors
Centro Cultural Chicano

From: Felino de la Peña, Chairperson

Date: March 10, 1980

Re: Board of Directors meeting at Centro Cultural Chicano, Mpls.
March 13, 1980, 6:30 PM

Room: No. 1

Agenda

1. Approval of minutes
2. Executive Director's Report -- Donn J. Vargas
3. Treasurer's Report -- Eduardo Villalón
4. Research & Development Committee Report -- Ramon Rocha
5. Personnel Committee Report -- Eduardo Villalón
6. Public Relations Committee Report -- Irene Bethke
7. Election Date (Annual Meeting)
8. Chicanos Vencerán -- Ben Domínguez
9. T.V. Program -- Jose Gaitán
10. Old Business
11. New Business
12. Adjournment

**1800 Olson Memorial Highway
Minneapolis, Minnesota 55411
(612) 374-2996**

CENTRO CULTURAL CHICANO, A HUMAN SERVICE AGENCY DEDICATED TO PROVIDING SPECIALIZED SERVICES INTENDED FOR THE TOAL SPANISH-SPEAKING COMMUNITY, WILL ONCE AGAIN BE HAVING ITS ANNUAL GENERAL MEMBERSHIP MEETING. THIS IS AN OPEN PROCESS AND I WOULD ENCOURAGE ALL SPANISH-SPEAKERS WHO WANT TO BECOME A PART OF CENTRO CULTURAL TO APPLY FOR MEMBERSHIP. YOU CAN EITHER RETURN THIS FORM NO LATER THAN THE DATE OF THE ANNUAL MEETING OR YOU MAY ATTEND THE ANNUAL MEETING AND APPLY AT THAT TIME.

-- DONN J. VARGAS

NAME (PRINT) _____
 LAST FIRST MIDDLE

ADDRESS _____
 STREET NO. CITY STATE ZIP

COUNTY _____ TELEPHONE _____

AREAS OF INTEREST _____

BOARD OF DIRECTORS--ANYONE WISHING TO APPLY FOR A BOARD POSITION MUST BE PRESENT AT THE ANNUAL MEETING IN ORDER TO BE CONSIDERED. THE FOLLOWING IS A MINIMAL GUIDELINE FOR ALL BOARD OF DIRECTORS MEMBERS OF CENTRO CULTURAL CHICANO.

- *ATTENDANCE AT ALL BOARD MEETINGS (2ND THURSDAY OF EACH MONTH).
- *PARTICIPATION ONCE A MONTH IN AT LEAST ONE (1) COMMITTEE.
- *HAVE TIME TO APPEAR ON BEHALF OF CENTRO AT PUBLIC MEETINGS AND OTHER FUNCTIONS, INCLUDING CENTRO'S ACTIVITIES.
- *BOARD MEMBERS WILL BE REMOVED FOR NON-COMPLIANCE OF DUTIES.

ANNUAL MEETING OF THE GENERAL ASSEMBLY
AT CENTRO CULTURAL CHICANO, 1800 OLSON MEMORIAL HIGHWAY
APRIL 26, 1980
1:00 P.M.



Board of Directors
Centro Cultural Chicano

From: Felino de la Peña, Chairperson

Date: April 8, 1980

Re: Board of Directors meeting at Centro Cultural Chicano, Mpls
April 10, 1980, 6:30 PM

Room: No. 1

Agenda

1. Approval of minutes
2. Executive Director's Report -- Donn J. Vargas
3. Treasurer's Report -- Eduardo Villalón
4. Purchase Contract .
5. Research & Development Committee Report -- Ramón Rocha
6. Public Relations Committee Report -- Irene Bethke
7. Personnel Committee Report -- Eduardo Villalón
8. Finance Committee Report
9. Membership Committee Report
10. Election Date
11. New Business
12. Old Business

9. BOARD TRAINING

Salvador Valdovinos will be sitting in on 2 Board meetings, after which he will report to the Executive Committee about restructuring his training format.

10. Motion - Alberto Garcia:

Adjournment

2nd - John Pacheco Jr.

Passes.

CENTRO CULTURAL CHICANO

BOARD OF DIRECTORS MEETING

November 13, 1980

7:00 p.m.

A G E N D A

1. Call to Order - Eduardo Villalon
2. Approval of Minutes
3. Approval of Agenda
4. Executive Directors Report
5. Standing Committee Reports:

- A. Exeuctive Committee - Eduardo Villalon
- B. Public Relations Committee - Irene Bethke
- C. Personnel Committee - Alberto Garcia
- D. Bldg. Committee - Marcela Trujillo
- E. Program Committee - ~~Marcela Trujillo~~ *Elena de Voto*
- F. Finance Committee - John Pacheco
- G. Membership Committee - Ramon Rocha

6. New Business

7. Old Business:

Amendment to Agenda

Establish Quarterly Membership meetings

INCREASE NUMBER OF BOARD OF DIRECTORS

SEE MEMBERSHIP COMMITTEE REPORT

SEE EXECUTIVE COMMITTEE REPORT

8. Adjournment

INCLUDED IN PACKET IS THE FINAL DRAFT OF THE MISSION STATEMENT
FOR CENTRO CULTURAL CHICANO.

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS
SPECIAL BOARD MEETING
OCTOBER 23, 1980
7:00 PM.

1. CALL TO ORDER 7:20PM. EDUARDO VILLALON
2. MANUEL GUZMAN INTRODUCES LUIS AUGILAR, DIRECTOR OF THE JUAREZ-HUMPHREY PROGRAM AT THE UNIVERSITY OF MINNESOTA.
3. MOTION - MARCELA TRUJILLO:
APPROVAL OF AGENDA
2ND - ALBERTO GARCIA
PASSED
3. MOTION - RAMON ROCHA:
ACCEPT AMENDMENT TO BY-LAW
(THE BOARD OF DIRECTORS OF THE CORPORATION SHALL CONSIST OF THOSE MEMBERS OF THE CORPORATION WHO ARE ELECTED AS DIRECTORS IN THE MANNER SET FORTH IN THESE BY-LAWS. THE TERM OF EACH DIRECTOR SHALL BE FOR TWO (2) YEARS, OR UNTIL THE ELECTION OF HIS OR HER RESPECTIVE SUCCESSOR BY THE MEMBERS. THE NUMBER OF DIRECTORS SHALL BE NO LESS THAN NINE (9) AND NO MORE THAN TWENTY-ONE (21), AND SHALL BE ELECTED AT THE ANNUAL MEETING BY THE GENERAL MEMBERSHIP.)
2ND - ALFREDO GARCIA
FAILED
FOR - RAMON ROCHA AGAINST - ALFREDO GONZALEZ ABSTAIN - ALBERTO GARCIA
MARCELA TRUJILLO
MANUEL GUZMAN
HELEN DE VOTO
ALFREDO GARCIA
4. MOTION - IRENE GOMEZ BETHKE:
APPROVAL OF THE CREATION OF A PROGRAM COMMITTEE
2ND - RAMON ROCHA
PASSED
5. MOTION - RAMON ROCHA:
APPROVE CANDIDATES TO FILL VACANCIES ON THE BOARD
2ND - ALFREDO GARCIA

MOTION - MARCELA TRUJILLO:
REFER BACK TO COMMITTEE
2ND - ALFREDO GARCIA
PASSED FOR - 3 AGAINST - 2 ABSTAIN - 1
6. MOTION - ELENA DE VOTO:
LOOK INTO POSSIBILITY OF BUILDING A NEW STRUCTURE
2ND - ALBERTO GARCIA
PASSED

7.

NEW BUSINESS

CHICANO VENCERAN DANCE OCTOBER 25, 1980

CENTRO'S BREAKFAST NOV. 2ND

SPANISH MASS OCTOBER 26, 1980

JEFFERSON POT LUCK DINNER OCTOBER 29, 1980

VISIONES DE LA RAZA - PLEASE SUBMIT ARTICLES

NEW FORMAT FOR CH. 11 T.V. PROGRAM

HISPANIC EDITION OF INSIGHT MAGIZINE NOVEMBER 23, 1980

8.

MOTION - MARCELA TRUJILLO

MOVE FOR ADJOURNMENT

2ND - ALBERTO GARCIA

PASSED

MEETING ADJOURNED

8:55PM

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS
MINUTES 9-9-80
7:00 PM.

PRESENT: ELENA DE VOTO, ALBERTO GARCIA, EDUARDO VILLALON, RAMON ROCHA,
MARCELA TRUJILLO, ALFREDO GARCIA, JOHN PACHECO, MANUEL GUZMAN,
IRENE BETHKE

ABSENT: ALFREDO GONZALES, RAFAEL ESPARZA

STAFF: EULALIA REYES SMITH, CARMEN ROBLES, DONN VARGAS

GUEST: TONI CARTER

MEETING CALLED TO ORDER AT 7:00 PM. BY EDUARDO VILLALON

1. EXECUTIVE DIRECTORS REPORT:

EXECUTIVE DIRECTORS RETREAT - UNITED WAY, WAS HELD ON SEPTEMBER 14TH-16TH. THE PURPOSE OF THE RETREAT WAS TO ESTABLISH AN INFORMANTION NETWORK BETWEEN DIRECTORS OF AGENCIES, SO THAT WE CAN INCREASE SERVICE , AND AVOID DUP-
PLICATION OF SERVICE.

COSSMHO, THE NATIONAL COALITION OF HISPANIC MENTAL HEALTH AND HUMAN SERVICE ORGANIZATION, WAS HELD ON SEPTEMBER 17th-21st. THE PURPOSE WAS TO GATHER INFORMATION ADMINSTRATIVE POLICIES AND PROCEDURES AND TO GATHER INFORMATION ON ECONOMIC DEVELOPMENT PROJECTS FOR THE HISPANIC COMMUNITY. LASTLY, TO JOIN COSSMHO AS AN AFFILIATE ORGANIZATION.

ITASCA SEMINAR, HELD FROM SEPTEMBER 22ND - 26TH, DELT WITH "THE UNSTABLE 80'S, THE UNITED STATES IN AN AGE OF TRANSITION, - PRESPECTIVES IN AN UNCERTAIN FUTURE". THE PURPOSE WAS TO HEAR ADMINISTRATORS OF NATIONAL PROGRAMS DISCUSS AND INFORM THE PARTICIPANTS OF THE NEED TO EXAMINE THE POPULATION AND THE CONCERN FOR PROVIDING SERVICES TO THAT POPULATION.

2. EXECUTIVE COMMITTEE REPORT

MARCELA TRUJILLO IS CENTRO CULTURAL CHICANO'S REPRESENTATIVE FOR THE HISPANIC ADVISORY COMMITTEE TO C. PETER MCGRATH, AND THE UNIVERSITY " OF MINNESOTA. DONN VARGAS IS THE ALTERNATE.

3. THE BOARD OF DIRECTORS DECIDED IT WAS NOT NECESSARY TO APPROVE COMMITTEE REPORTS, ONLY THOSE ITEMS REQUIRING BOARD ACTION.

4. PERSONNEL COMMITTEE REPORT

ALBERTO GARCIA EXPLAINED THE SCREENING PROCESS FOR THE PROGRAM WORKER POSITION AND ANNOUNCED THAT DANIEL VEGA WAS THE FINALIST FOR THAT POSITION.

CENTRO CULTURAL CHICANO BOARD MEETING.

Minutes of May 8th Meeting, 1980.

Members Present.

Eduardo Villalon.
Albert Garcia.
Rudy Pacheco.
John Pacheco.
Rafael A. Esparza.
Ramon Rocha.
Alfredo Garcia.
Aurelia Gonzalez.
Marcela Trujillo.
Ricardo Cervantes.
Manuel Guzman.
Elena De Voto.
Irene Gomez- Bethke.

Members Absent.

Jose Cortez Jr.
Alfredo Gonzales.

Guests.

Penny Cervantes.
Sylvia Gonzalez.

Meeting was called to order by chairperson Eduardo Villalon.

Minutes.

Item #1. Amendments and Corrections to the minutes of the previous meeting.

- A. Irene Bethke was not charged with chairing the meeting, but Eduardo Villalon was.
- B. John Pacheco's first name is spelled John not Jhon.

Corrections were duly noted and recorded.

Item #2. Monthly Meeting Time.

Ramon Rocha stated that 6:30 is too early and moved that 7:00 P.M. be established as the meeting time.

Elena De Voto agreed and seconded the motion.

The motion was voted upon and passed unanimously.

Minutes Continued.

THE MEETING TIME WILL BE 7:00 PM. AT CENTRO CULTURAL CHICANO.
1800 OLSON MEMORIAL HWY. ON THE SECOND THURSDAY OF EACH MONTH.

Item #3. Length of meetings.

Rafael Esparza suggested that 10 minutes be established as the amount of time to address issues and concerns that the board might hear or discuss. THIS will regulate dialouge. Also that the goal of 1½ hours be considered as length of the meeting.

Item #4. Presentation by Kathy Zachary Minnesota Youth Project.

Ms Zachary provided a general statement of purpose regarding this program. This program is being established to serve youth who are having problems adjusting in school or at home. There will be 2 two components to the program. #1. A Atheletic program consisting of a Boxing instuction and Karate instruction. #2. will be a educational and Pesonal Counseling component. The program is open to the Public and will pimarily serve the Minneapolis area and surrounding communitiæs. The project is currently funded by C.E.T.A. Comprehensive Program. At this time Ms Zachary is formally requesting to the Board of C.C.C. to allot the MN. youth Project Office space to coordinatæ the program and establish a base that would serve as a Administrativecenterfor the program.

At this time Rafael A. Esparza moved that office space be granted to the Minnesota Youth Project.

Albert Garcia Seconded the motion.

Dissscusion followed.

There were several questions concerning the administrative Policy or proceedure regarding the leasing of space to Organizatiønss. For example how long would leases be contacted? What is the rate gharged to qrganazatiønss? Would this program conflict with Centros Boxing Program? How many kids would participate? Does Centro have the space? Responses to these questions were all to the Affirmative.

Manuël Guzman called the Question.

The motion to allot the MN. Youth Project office Space was voted upon and passed by a 6 to 5 Margin.

John Pacheco moved that asub-committee be established to research and develop a policy concerning the leasing of office space and any other matter concerning the building.

Albert Garcia Seconded.

Motion Passes Unaniously. Voluteers for the Committee are the following.

Minutes Continued.

Albert Garcia.
John Pacheco.
Ramon Rocha.
Elena De Voto.

Item #5, Directors Report.

Donn broke the program down into two parts.

1. Programs and Positions funded by United Way.
 - A. Social Adjustment - Individual and Family Counseling.
2. Chemical Dependency.
 - A. C.D. Counseling, and Advocates funded by Hennipin CO.
3. Youth Programs.
 - A. Boxing Club, Ramon Rocha.
 - B. Youth Club, Tina Garcia.
4. Nutrition Classes.
 - a.(Cooking Classes.) Mina Hernandez.
5. Bilingual Language Classes.
 - A. Arturo Esquivel. Chicano Classes.
 - B. Felino Delapena. English.
6. Inkind Assistance from Centro's Staff to Mpls Advisory Board to the Bilingual ED. Program.

Item # 6. Budget Report.\$

Donn stated that he would provide a full Report to the Board at the Retreat that was scheduled at the end of the month.

Item # 7. Questions and Comments concerning the Directors Report.

Penny Cervantes raised the question on the number people that were or were not participating in the Programs provided by Centro. Is this information Documented. If not it shouldB_E.

Minutes Continued.

Item # 7. cont.

Eduardo Villalon stated that the Title of the Nutrition class was mis-leading, and should be changed to Cooking.

Rafael A. Esparza asked if there was any full-time staff coordinate the Youth Program. Answer, NO.

Donn Vargas stated that C.C.C. also had a concern for the quality of education our children were receiving in the Public school system. In ~~addition~~ addition to this area are the Educational Opportunities for Higher ED for the Chicano Latino Community.

Albert Garcia moved that the rest of the directors report be presented at the board Rerteat.

Seconded by Alfredo Garcia.

Motion passed body Unaniuosly.

Inc.

Item # 8. Manuel Guzman moved that the articles of I.N.C. be reviewed and amended if necessary to include the needs of the Mpls. Bilingual Program.
Irene Bethke Seconeded.
Passes by Unamiuosly.

Item # 9. THE FOLLOWING AREAS WILL BE DISSCUSSED AT THE BOARD RETREAT.

- A. THE rest of the executive directors Report.
- B. Building Committee.
- c. Articles of I.N.C.
- D. Personnell Policies.
- E. Function of Board and its Resonsibility.

Item # 10. Alfredo Garcia stated that communication is a two way street. It was just as much the boards responsibility as staff to contact each other.

Minutes Continued.

Item # 11. Eduardo Villalon announced that he would have to resign as chair to the Personnel Committee and recommended Rafael Esparza to serve as acting chair until the Personnel Committee was established at the Board Retreat.

Item # 12. New Business.

Ricardo Cervantes recommended that the board Meetings be conducted in more Spanish to even out the exchange of interaction, and provide an opportunity to the non-spanish speakers to learn more Spanish free of charge.

Item # 13. Irene Bethke announced that she has applied for appointment to the Council on the Economic Status of Women. She at this time would request a letter from the board to endorse her candidacy.

Marcela Trujillo moved that the Board send a Letter to the council endorsing Irene.

Rafael Esparza seconded the motion.

It was voted upon and passed unanimously.

Item # 14. Manuel Guzman formally requested filing space, technical assistance from staff in form of minute taking, and meeting accommodations for the Mpls. advisory Board to the Bilingual Program. As it states in the Articles of I.N.C. Centro's philosophy is in fact to maintain Bilingual, Bicultural SERVICES. A Major part of this philosophy is to provide Bilingual, Bicultural, EDUCATION.

The board approved the request and recommended that the Executive Director incorporate this component into Centro's Programmatic responsibility.

Item # 15. Old Business.

Congrate Dining for Seniors at Centro Cultural Chicano.

Elena De Voto moved that C.C.C. not enter onto contracting Congrate Dining until the building was renovated and made safe for Seniors as far as their handicaps and ability to leave the building in case of fire or Emergency.

Rafael A. Esparza seconded motion and it passed By a lot.

Item # 16. The Credibility of Centro Cultural Chicano, and how it affects the Credibility of the Board of Directors!

Ramon Rocha stated that Centro's credibility is at stake and cited two examples where Centro's staff did not follow through.

Minutes Continued.

Item # 16.continued. 1. A band was contracted by Centro who was acting as fiscal Agent of Hispanic Week in 1978.

To this day the band has not been Paid.

2. Centro to date has not established acominadations for the boxing Program that they committed themselves to.

Rafael a. Esparza informed the committee that Centro Cultural chicano was not the only Sponsor or fiscal agent for Hispanic Week 1978, and that the band in question was to be paid by the Spanish Speaking Affairs Budget that committed 1000.00 dollars for Hispanic Week.

Donn Vargas, stated that there had been some problems in coordinating the program and expressed some concern in providing aduquate space and equipment that was necessary to house Athletic Programs, i.e. Showers, lockerspace, and other equipment that he felt were vital to the Boxing Program.

In the mean time Eduardo Villalon suggested that a letter be sent to the individuals involved with the boxing program with a full explination of the delay and apologizing for any inconvienece it has caused them.

Albert Garcia moved that this be a formal Motion and it it was seconded by Rudy Pacheco.

Motion Passes Unanimously.

Rafael A. Esparza moves that the Chair-person draft a letter to be sent to the Spanish Speaking Affairs Dept. Formally Inquireing of the status of the funding that the Spanish-Speaking Affairs Council had committed to Hispanic Week Sept. 10-17, 1978. Also to Remind them of their responsibility to address this issue as it pertains to Centro's Credibility, and the Credibility of the Spanish Speaking Affairs Council.

Manuel Guzman seconeded the Motion.

Motion Passes Unanimously.

Item # 17. Retreat for board of directors.

The Retreat for the Board of Directors will be May 31st, 1980
It will be held at City I.N.C. on 1695 East Lake. St.
It will start at 9:00A.M. Sharp!

Motion to adjourn was made and seconded.
Passes Unanimously. Adjournment 9:00 P.M.

Respectfully Submitted.
Rafael A. Esparza.
6-9-80.

April 20, 1979

Board of Directors Meeting

Paul Gonzalez made a motion to approve the March 14th minutes, Tony Arellano seconded, motion passed.

Paul Gonzalez made a motion that Article 301 Qualification of Numbers in by-laws to read 1 chairperson, 1st vice chair, 2nd vice chair, 2 recorders & 1 treasurer, Ray Rocha seconded, motion passed.

Article 305 Ray Rocha made a motion to pay the recorders \$5.00 each month (each alternating months) to take the minutes of the Board of Directors meetings, A friendly amendment was made that the recorder submit typed minutes to agency secretary, Tony seconded, motion passed.

Article 302 - Frank Guzman made a motion that an addition be made at the end of article 302, to read that no one can be an officer of the organization (Centro Cultural Chicano) without having served on the Board of Directors for a period of one (1) year, Tony Arellano seconded, motion passed. BDD

Frank Guzman made a motion to extend the term of Board of Directors from one (1) year to two (2) years effective immediately, Ray Rocha seconded motion passed.

Paul Gonzalez made a motion to hold elections of Board members every two (2) years, motion failed

Ray Rocha made a motion to change Article of Incorporation #V to the new address, Frank Guzman seconded, motion passed.

Board of Directors minutes for May 25, 1979 meeting.


Board present: Jose Cortez Felino de la Pena
Ed Villalon Gonzalo Mujica
Frank Guzman Rudy Pacheco
Antonio Arellano Ramon Rocha
Albert Garcia Jr.

Board absent: Irene Gomez-Bethke
Lala Gonzalez
Rafael Esparza (Felino explained he was unable to contact Rafael regarding this meeting)

Guests present: Maria Baltierra
Donn J. Vargas

Jose Cortez - informed the board members of the problems his department (Juarez Humphrey Supportive Services at the University of Minnesota) is encountering.

Frank Guzman - presented a motion, seconded by Ramon Rocha and Jose Cortez, directing Centro Cultural Chicano's staff to draft a letter supporting the demands of the Juarez Humphrey dept., motion passed.

Ed Villalon - presented a motion, seconded by Frank Guzman, that the up-coming board of directors meetings be held on the second (2nd) Thursday of each month at 6:30 p.m. at Centro Cultural Chicano, motion passed. 

Ramon Rocha - presented a motion, seconded by Rudy Pacheco and Antonio Arellano, to name the directors that will be serving on the Search and Screening Committee, for interviewing the applicants for the employment positions presently open at Centro Cultural Chicano, and its Seniors Program, motion passed.

The following people will be serving on the Search and Screening Committee, chaired by Eduardo Villalon:

Frank Guzman	Ramon Rocha
Antonio Arellano	Gonzalo Mujica.
Rudy Pacheco	

Maria Baltierra - elaborated on the matter presented earlier by Jose Cortez, her presentation was quite informative.

Donn J. Vargas - informed the board members that he would have information on the Annual Banquet for this year prepared for their approval, at the next board meeting.

Jose Cortez - informed the board members of the up-coming dance the very next evening, to celebrate the ending of classes at the University of Minnesota for summer vacation.

Eduardo Villalon - presented a motion, seconded by Albert Garcia and Rudy Pacheco, to look into the by-laws of Centro Cultural Chicano at the next board of directors meeting, for possible modifications, motion passed.

Meeting adjourned at 8:10 p.m.

CENTRO CULTURAL CHICANO

1800 Olson Memorial Highway
Minneapolis, Minnesota 55411
(612) 374-2996

From: Eduardo Villalón, Chairperson

Date: 6/12/80

Re: Centro Board of Directors meeting at Centro Cultural Chicano, Mpls
June 12, 1980, 7:00 PM

Agenda

1. Call to order
- ② 2. Approval of agenda
3. Approval of minutes
1981- Budget -
Executive Director's Report
4500 disabled →
5. Approval of Personnel Policies
6. Approval of committee structure
7. Committee Reports
 - a. #1 Building-Finance-Programs (John Pacheco)
 - b. #2 Public Relations (Irene Bethke-Gómez)
 - c. #3 Personnel
 - d. #4 Membership (Manuel Guzmán)
 - e. #5 Hispanic Coalition (Alberto García)
8. Board of Directors Development/Training
9. Old Business
10. New Business
11. Adjournment

*Latiff
not subject
present*

*Cubans Refugee -
Motion*

#14 to #9

*Quarterly report -
Comillas de Santos*

*11-12
1990 Budget -
1990 Budget -
1990 Budget*

*Prob.
period*

*Sept 24, 1980
11:30
Presentations*

Parents Advisory Committee

(1)

CENTO CUTURAL CHICANO Board Of Directors Meeting.

Minutes of May 1st Meeting 1980.

Members Present.

Ramon Rocha
Jhon Pacheco Jr.
Albert Garcia.
Jose Cortez.
Irene Bethke de Gomez.
Eulalia Gonzalez.
Marcela Trujillo.
Ricardo Cervantes.
Manuel Guzman.
Eduardo Villalon.
RaFael Esparza.
Elena DeVoto.
Rudy Pacheco.

Members Absent.

Alfredo Garcia.
Alfredo Gonzales.

Minutes Of Meeting.

Item #1. Attendance of Meetings .

Rafael Esparza stated that attendance will be recorded at all the meetings and failure of board members who do not attend and miss 3 consecutive meetings will be cause for dismissal.

Item #2. Sales of Tickets for dance 5-10-80 Sponsored by Centro Cutural Chicano. Lolly Smith Associate Director asked that the board assist staff in selling of tickets and support all functions sponsored by C.C.C.

Manuel Guzman stated that in order for the community to participate in good faith. That the community must be informed as to the purpose of the function and record of funds taken in must be available for Public information.

Item #3. Election of Officers. Before nominations Ramon requested that each board member give their verbal committment to the responsibility of being a board member. In the Event that they could not give this committment then they should Resign.

Manuel Guzman would not make such a committment at this time and added that he would not resign.

Jhon Pacheco stated that the fact the individuals here was evidence of that committment.

Minutes Continued.

Item# 3. continued. Election of officers.

Marcela Trujillo suggested that election of officers be tabled until the Board has the opportunity to discuss board functions and goals for the year.

At this time Manuel Guzman moved the following Resolution.

Whereas: accountability and continuous community outreach are major goals for CENTRO CULTURALCHICANO development and stability and whereas CENTRO CULTURAL CHICANO Board membership has been limited to a "at large" elections only' resulting in a lesser community basis and accountability and whereas a permanent election system capable of consistently providing a more feasible Minneapolis community representation is necessary; be it resolved that the present CENTRO CULTURAL CHICANO Board structure be dissolved and replaced with a temporary Board (present Board) capable of policy decision making functions until such time as electoral listings and elections for Board representation in the various Minneapolis Wards are conducted, monitored, verified and validated by CENTRO CULTURAL CHICANO Temporary Board of directors or appointed sub-committee thereof.

REPRESENTATION OF, By, AND FOR THE PEOPLE.

Moved by Manuel Guzman. Seconded, by Ricardo Cervantes.

Motion Voted Upon and Fails by Majority.

moment
Ramon Rocha at this time charged Irene Bethke to act as Temporary Chair. Irene accepted and proceeded to chair the meeting.

Item# 4. Nominations for Chairperson" AND OTHER OFFICERS.

Eduardo Villallon
Irene Bethke de Gomez.

Eduardo Villallon was elected by Majority in a closed ballot.

Nominations for 1st and 2nd Vice Chair.

The highest vote getters would serve as 1st and 2nd Vice-chairs.

Irene Bethke was elected as first Vice-chair and Albert Garcia was designated as Second-Vicechair.

Nominations for Treasurer. (\$)

Marcella Trujillo
Jhon Pacheco

Jhon Pacheco was elected by Majority in a closed Ballot.

(3)

Minutes Continued.

Item# 4. continued.

Nominations for Secretary.

Rafael Esparza Volenteered. and elected Unanminiously.

The following people were elected to office.

Eduardo Villallon---CHAIRPERSON.
Irene Bethke de Gomez--- 1st VICE-CHAIR.
Albert Garcia--- 2nd VICE-CHAIR.
Jhon Pacheco--- TRESURE.
Rafael Esparza--- SECRETARY.

Item# 5. Retreat for New Board of Directors. Irene Bethke stated that it was imperative for board to meet within 30 days to dicuss Goals and issues that were pertinate to the Mpls Chicano Community.

Lolly stated that there were no funds at this time to sponsor a Reteat for the board. However they could assist in planning the retreat.

Jhon Pacheco stated the City I.N.C. could be available at no gcharge to the board.

Eduardo Suggested that this be tabled until committees were formed to plan the retreat.

Item# 6. Monthly Meeting Schedule.

It was decided that the 2nd THURSDAY OF EACH MONTH WOULD BE THE DAY AT 6:30 P.M. WOULD BE THE TIME AND THE CENTRO WOULD BE THE PLACE.

Item# 7. Manuel Guzman requested that each board member bring Their Precinct and Ward Number to the next Meeting.
Albert Garcia Volunteered to bring this information to the next meeting.

Meeting Adjourned at 8:30 P.M.

(NOTE TO THE BOARD AND TO THE PUBLIC AT LARGE.)

THE TYPING OF THE MINUTES ARE SUBJECT TO INTERPERTATION OF AUTHOURS NOTES AND MEMORIES. SO PLEASE FEEL FREE TO MAKE CORRECTIONS AND AMMENDMENTS.

Respectfully Submitted.

Rafael A. Esparza
Rafael A. Esparza- SECRETARY.

5-7-80.

CENTRO CULTURAL CHICANO BOARD MEETING MINUTES 3/13/80 6:30 PM

Present: Felino de la Peña, Albert Garcia, Aurelia Gonzalez, Rudy Pacheco, Frank Guzman, Irene Bethke, Ramon Rocha, Rafael Esparza

Aurelia moved to approve minutes of last meeting; Frank seconded; approved unanimously

TV Program -- must be developed through a committee; Ramon stated that sometimes the organized structure is not suitable. Public Relations Committee is in charge of TV Program. Program supervisor is staff person assigned to it; liaison between Gaitan program and committee.

(8) Executive Director's Report:

(a) Chicanos Venceran will establish office space in CCC to develop interaction and gain exposure. Irene moved that Chicanos Venceran have the same agreement as the Puerto Rican Civic & Social Association; Frank seconded; motion carried.

(b) Request from General Mills for \$4,000 for building purchase and \$2,500 for roof repair. Request for matching \$2,500 for roof repair from Multifoods. Frank moved that the proposal to General Mills be for building purchase and not salaries; Rudy seconded. Albert moved to allow \$5,000 to be sent to the HRA for purchase of building, the contract for deed; Rafael seconded; motion carried.

(c) Announcements:

May 2--Region V NA-HETA Board Meeting in St. Paul
April 5--State NA-HETA Board Meeting at 504 Rice St.
March 29--Benefit for Armando (?)
April 13--Anthony Bouza pot-luck
90.3 FM KFAI--Radio S. community Wed. 1:00-1:30 PM
88.9 FM KMOJ--Radio N. community Tues. 7:00-8:00 PM
ESL Tues., Wed. 5:30-8:30 Arturo Esquivel
ABE Mon., Wed. English class (written) -- math
Future GED
Mon. Nutrition class (open to public) 6:00-9:00 PM

(d) Of \$60,000 United Way money, \$5,000 goes to George Merrick at Catholic Charities for a Technical Assistance for one year or until it is used up.

(e) Van: Irene moved to pay the \$350. and clear up the debt; Rafael seconded; motion passed.

(f) Motion to approve the application for membership form and April 26 annual membership meeting date (Ramon); Rafael seconded; Friendly amendment: to have a separate sheet for clarification of terms of Board members and positions open; motion carried.

Rafael moved to hear Paul Maricel from Citizens Action, a Community Coalition of Agencies to educate the community about energy. Felino suggested that the Research and Development Committee work with the above group. Albert moved to support the philosophy; Ramon seconded; passed unanimously.

Item #9 on agenda moved to #2. Bilingual staff for NSP Energy Program; passed unanimously.

Research & Development Committee Report:

(a) \$700 fee to get into the state fair; grass roots input

(b) Golden Gloves Program -- tentative; Frank proposed to accept the program; Irene seconded; motion carried.

Irene moved to have reception at Centro in order to introduce the new community workers at the Legal Rights Center to the community; Ramon seconded.

Public Relations Committee (Irene) -- Mass on March 16 at 6:30 at Ascension

New Business -- Census

Testing on Wed. at 10:00 AM at Centro.

Rafael moved to have a letter of support for a Cultural Arts Center from Centro's Board and that a copy be sent to appropriate agencies; tabled until April 10 meeting.

Rafael moved to recommend Ramon to NSP Advisory Panel. Jose Gaitan alternate; seconded by Rudy; motion carried.

Respectfully submitted by the secretary,
Irene Bethke

Board of Directors
Centro Cultural Chicano

From: Eduardo Villalon, Chairperson

Date: May 8, 1980

Re: Board of Directors meeting at Centro Cultural Chicano, Mpls
6:30 PM

Agenda

1. Approval of minutes. —

2. Minnesota Youth Project.

3. Executive Director's Report -- explanation of programs (Donn Vargas). —

4. Chairperson's Report.

5. Public Relations Committee Report -- Irene Bethke.

6. Personnel Committee Report. Rafa

7. Board Retreat Committee Report -- Ramon Rocha. — City — 9-5-1 May 31.

8. New Business ~~Old Business~~ Committee

(a) N.Y.C. Conference -- "Racism and its Effect on the Economic Status of Women," WREE & WIDF sponsors. Dem Fed.

9. Old Business. — Instituto de Arte y Cult. —

10. Adjournment. Irene —

1. Public Relations

2. Finance

3.

4. Program

5.

6.

Coordinator

Food.

3:30

CENTRO CULTURAL CHICANO

BOARD OF DIRECTORS MEETING

November 13, 1980

7:00 p.m.

A G E N D A

1. Call to Order - Eduardo Villalon

2. Approval of Minutes

3. Approval of Agenda

4. Executive Directors Report

5. Standing Committee Reports:

- A. Exeuctive Committee - Eduardo Villalon
- B. Public Relations Committee - Irene Bethke
- C. Personnel Committee - Alberto Garcia
- D. Bldg. Committee - Marcela Trujillo
- E. Program Committee - Marcela Trujillo
- F. Finance Committee - John Pacheco
- G. Membership Committee - Ramon Rocha

6. New Business

7. Old Business:

Amendment to Agenda

Establish Quarterly Membership meetings

INCREASE NUMBER OF BOARD OF DIRECTORS

SEE MEMBERSHIP COMMITTEE REPORT

SEE EXECUTIVE COMMITTEE REPORT

8. Adjournment

INCLUDED IN PACKET IS THE FINAL DRAFT OF THE MISSION STATEMENT
FOR CENTRO CULTURAL CHICANO.

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS
MINUTES 9-9-80
7:00 PM.

PRESENT: ELENA DE VOTO, ALBERTO GARCIA, EDUARDO VILLALON, RAMON ROCHA,
MARCELA TRUJILLO, ALFREDO GARCIA, JOHN PACHECO, MANUEL GUZMAN,
IRENE BETHKE

ABSENT: ALFREDO GONZALES, RAFAEL ESPARZA

STAFF: EULALIA REYES SMITH, CARMEN ROBLES, DONN VARGAS

GUEST: TONI CARTER

MEETING CALLED TO ORDER AT 7:00 PM. BY EDUARDO VILLALON

1. EXECUTIVE DIRECTORS REPORT:

EXECUTIVE DIRECTORS RETREAT - UNITED WAY, WAS HELD ON SEPTEMBER 14TH-16TH. THE PURPOSE OF THE RETREAT WAS TO ESTABLISH AN INFORMANTION NETWORK BETWEEN DIRECTORS OF AGENCIES, SO THAT WE CAN INCREASE SERVICE , AND AVOID DUP- LICATION OF SERVICE.

COSSMHO, THE NATIONAL COALITION OF HISPANIC MENTAL HEALTH AND HUMAN SERVICE ORGANIZATION, WAS HELD ON SEPTEMBER 17th-21st. THE PURPOSE WAS TO GATHER INFORMATION ADMINSTRATIVE POLICIES AND PROCEDURES AND TO GATHER INFORMATION ON ECONOMIC DEVELOPMENT PROJECTS FOR THE HISPANIC COMMUNITY. LASTLY, TO JOIN COSSMHO AS AN AFFLIATE ORGANIZATION.

ITASCA SEMINAR, HELD FROM SEPTEMBER 22ND - 26TH, DELT WITH "THE UNSTABLE 80'S, THE UNITED STATES IN AN AGE OF TRANSITION, - PRESPECTIVES IN AN UNCERTAIN FUTURE". THE PURPOSE WAS TO HEAR ADMINISTRATORS OF NATIONAL PROGRAMS DISCUSS AND INFORM THE PARTICIPANTS OF THE NEED TO EXAMINE THE POPULATION AND THE CONCERN FOR PROVIDING SERVICES TO THAT POPULATION.

2. EXECUTIVE COMMITTEE REPORT

MARCELA TRUJILLO IS CENTRO CULTURAL CHICANO'S REPRESENTATIVE FOR THE HISPANIC ADVISORY COMMITTEE TO C. PETER MCGRATH, AND THE UNIVERSITY " OF MINNESOTA. DONN VARGAS IS THE ALTERNATE.

3. THE BOARD OF DIRECTORS DECIDED IT WAS NOT NECESSARY TO APPROVE COMMITTEE REPORTS, ONLY THOSE ITEMS REQUIRING BOARD ACTION.

4. PERSONNEL COMMITTEE REPORT

ALBERTO GARCIA EXPLAINED THE SCREENING PROCESS FOR THE PROGRAM WORKER POSITION AND ANNOUNCED THAT DANIEL VEGA WAS THE FINALIST FOR THAT POSITION.

5. MEMBERSHIP COMMITTEE REPORT

Motion - Manuel Guzmán:

Table discussion of Board appointments and send back to committee to be delt with.

2nd - Alberto Garcia

Passes Unanimously.

6. PUBLIC RELATIONS REPORT

Hispanic Heritage issue is yet to be published.

Format change for W.T.C.N. Channel 11 program. Change producers name from Jose Gaitan to Augustine Dominguez. Stuart Lindman must be informed of any program changes.

Ad price list must be reworked by Public Relations Committee.

Motion - Irene Bethke:

That the format be changed, a letter be sent to Stuart Lindman, and details will be submitted at a later date. Change the producers name on "Centro Cultural Chicano - Presents the Chicano-Latino Community" television program from Jose Gaitan to Agustine Dominguez.

2nd - Marcela Trujillo

Passed.

Public Relations meetings to be the second Monday of each month.

7. BUILDING-RESEARCH-PROGRAM-DEVELOPMENT COMMITTEE REPORT

Motion - Manuel Guzman:

Table discussion on requirements of Bldg. purchase until appropriate people have met to discuss all of the issues and report back through normal channels.

2nd - Marcela Trujillo

Passed.

8. OLD BUSINESS - (See enclosure in packet)

Mission Statement

Motion - Albert Garcia

Approve Mission Statement

2nd - Ramon Rocha

Passes. 3 in favor, 0 oppose, 5 asstentions.

9. BOARD TRAINING

Salvador Valdovinos will be sitting in on 2 Board meetings, after which he will report to the Executive Committee about restructuring his training format.

10. Motion - Alberto Garcia:

Adjournment

2nd - John Pacheco Jr.

Passes.

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS
SPECIAL BOARD MEETING
OCTOBER 23, 1980
7:00 PM.

1. CALL TO ORDER 7:20PM. EDUARDO VILLALON
2. MANUEL GUZMAN INTRODUCES LUIS AUGILAR, DIRECTOR OF THE JUAREZ-HUMPHREY PROGRAM AT THE UNIVERSITY OF MINNESOTA.
3. MOTION - MARCELA TRUJILLO:
APPROVAL OF AGENDA
2ND - ALBERTO GARCIA
PASSED
3. MOTION - RAMON ROCHA:
ACCEPT AMENDMENT TO BY-LAW
(THE BOARD OF DIRECTORS OF THE CORPORATION SHALL CONSIST OF THOSE MEMBERS OF THE CORPORATION WHO ARE ELECTED AS DIRECTORS IN THE MANNER SET FORTH IN THESE BY-LAWS. THE TERM OF EACH DIRECTOR SHALL BE FOR TWO (2) YEARS, OR UNTIL THE ELECTION OF HIS OR HER RESPECTIVE SUCCESSOR BY THE MEMBERS. THE NUMBER OF DIRECTORS SHALL BE NO LESS THAN NINE (9) AND NO MORE THAN TWENTY-ONE (21) , AND SHALL BE ELECTED AT THE ANNUAL MEETING BY THE GENERAL MEMBERSHIP.)
2ND - ALFREDO GARCIA
FAILED
FOR - RAMON ROCHA AGAINST - ALFREDO GONZALEZ ABSTAIN - ALBERTO GARCIA
 MARCELA TRUJILLO
 MANUEL GUZMAN
 HELEN DE VOTO
 ALFREDO GARCIA
4. MOTION - IRENE GOMEZ BETHKE:
APPROVAL OF THE CREATION OF A PROGRAM COMMITTEE
2ND - RAMON ROCHA
PASSED
5. MOTION - RAMON ROCHA:
APPROVE CANDIDATES TO FILL VACANCIES ON THE BOARD
2ND - ALFREDO GARCIA

MOTION - MARCELA TRUJILLO:
REFER BACK TO COMMITTEE
2ND - ALFREDO GARCIA
PASSED FOR - 3 AGAINST - 2 ABSTAIN - 1
6. MOTION - ELENA DE VOTO:
LOOK INTO POSSIBILITY OF BUILDING A NEW STRUCTURE
2ND - ALBERTO GARCIA
PASSED

7.

NEW BUSINESS

CHICANO VENCERAN DANCE OCTOBER 25, 1980

CENTRO'S BREAKFAST NOV. 2ND

SPANISH MASS OCTOBER 26, 1980

JEFFERSON POT LUCK DINNER OCTOBER 29, 1980

VISIONES DE LA RAZA - PLEASE SUBMIT ARTICLES

NEW FORMAT FOR CH. 11 T.V. PROGRAM

HISPANIC EDITION OF INSIGHT MAGAZINE NOVEMBER 23, 1980

8.

MOTION - MARCELA TRUJILLO

MOVE FOR ADJOURNMENT

2ND - ALBERTO GARCIA

PASSED

MEETING ADJOURNED

8:55PM

CENTRO CULTURAL CHICANO

1800 Olson Memorial Highway
Minneapolis, Minnesota 55411
(612) 374-2996

BOARD OF DIRECTORS MEETING
AUGUST 14, 1980
7:00 PM.

AGENDA

1. CALL TO ORDER ✓
2. ROLL CALL ✓
3. APPROVAL OF JULY 28TH MINUTES ✓
4. APPROVAL OF AGENDA ✓
5. EXECUTIVE DIRECTORS REPORT ✓
6. TREASURES REPORT
7. STANDING COMMITTEE REPORTS
 - A. EXECUTIVE COMMITTEE EDUARDO VILLALON
 - B. BUILDING-RESEARCH-DEVELOPMENT-PROGRAMS MARCELA TRUJILLO
 - C. FINANCE COMMITTEE JOHN PACHECO
 - D. MEMBERSHIP COMMITTEE RAMON ROCHA
 - E. PUBLIC RELATIONS COMMITTEE IRENE BETHKE
 - F. PERSONNEL COMMITTEE ALBERTO GARCIA
8. AMENDMENTS TO BY-LAWS (QUARTERLY MEMBERSHIP MEETINGS)
9. OLD BUSINESS
TABLED - AMENDMENTS TO BY-LAWS (ADVISORY COMMITTEE)
10. NEW BUSINESS *Needs assessment - prevention program* ^{C.D.}
11. ADJOURNMENT

NOTE; ¹⁰⁻¹⁹⁶⁰ PLEASE BE PROMPT, BOARD DEVELOPMENT TRAINING WILL START
AT 7:00 PM. SHARP!!!

BOARD OF DIRECTORS MEETING MINUTES FOR JULY 28, 1980

BOARD MEMBERS PRESENT: Irene Bethke, Ray Rocha, Marcela Trujillo, Ed Villalon, Elena DeVoto, John Pacheco, Albert Garcia, Alfredo Gonzales

BOARD MEMBERS NOT PRESENT: Rafael Esparza, Manuel Guzman, Rudy Pacheco

AGENCY STAFF PRESENT: Donn J. Vargas, Eulalia Smith, Augustine Dominguez

EDUARDO VILLALON CHAIRPERSON

- Ed Villalon said he had received a resignation from Ricardo Cervantes due to a rescheduling of work hours.
- Donn Vargas said Rafael Esparza had resigned as secretary of the board of directors.
- Ed Villalon said two (2) people were removed from the board of directors, Aurelia Gonzalez and Jose Cortez.
- Marcela Trujillo stated that Aurelia Gonzalez may pursue the grievance procedure.
- It was suggested that Ed Villalon write a thank you letter to Ricardo Cervantes for his previous participation on the board.
- Ed Villalon stated that the previous board of directors meeting did not have a quorum present, he stressed the importance of attendance at board meetings, and the importance of the training being provided by Salvador Valdovinos for the board.
- * Marcela Trujillo has some questions regarding Salvador Valdovinos' qualifications to provide board development, when his expertise is in the Psychology field.
- Albert Garcia made a motion to accept the June 12th minutes, Irene Bethke seconded, approved.
- Donn Vargas submitted the Executive Directors report for discussion and approval:

Ed Villalon stated that the executive committee was currently handling the building element for the time being.

Marcela Trujillo expressed her dissatisfaction with the executive committees' handling the building project, said she had requested to serve on the building committee, however, because she is not a member of the exec. comm. is eliminated from participating, she feels she has many insights and experiences to share from her role with MHRA.

Donn Vargas stated that he'd be meeting with Dick Victor to discuss the buildings structural soundness and the remodeling projects.

Al Garcia moved to go through and approve all other exec. comm. recommendations, then go back to debate #'s six and eight. Marcela Trujillo seconded

Al Garcia made a motion not to sponsor any Cuban Refugees (Centro) Marcela Trujillo seconded, discussion followed. Motion fails

2

Al Garcia moved to table discussion until next board meeting Marcela Trujillo seconded, with a friendly amendment to have Donn Vargas bring back information regarding fianancial and other responsibilities of sponsorship.

Alfredo Gonzales made a motion to ask Donn Vargas to get info. on how other agencies handle this matter or invite a person who is presently sponsoring. Motion was seconded, six members in favor, motion carries.

Irene Bethke informed the board that this was the ~~third~~ time this matter was being tabled, Ramon Rocha concurred, discussion followed.

John Pacheco made a motion to accept sponsorship of two (2) cuban refugees, Elena DeVote seconded - four (4) yes' four (4) no's the chairperson broke the tie by voting yes, motion carries . roll call vote

Al Garcia withdrew his no vote and changed it to yes, with intent to give notice to the board to rescind the previous action at the next board of directors meeting.

- The Treasurers report - John Pacheco explained that he had not had the opportunity to meet with the agency bookkeeper but has a meeting scheduled with him for the following Tuesday.

Marcela Trujillo moved to accept the treasurers report as presented, seconded.

Marcela Trujillo suggested that a thank you letter go out to the Minneapolis Foundation for the board retreat monies, John Pacheco will be sending one out.

- Committee structure - John Pacheco does not accept the corporate structure presented, due mainly to the fact that the one put together at retreat (after much effort) was put aside and another one was developed by people who were not present at the retreat, Marcela Trujillo concurs.

Donn Vargas informed the board that Salvador Valdovinos was responsible for submitting the second one after reviewing and considering the one decided upon at the retreat.

Marcela Trujillo moves to accept original corporate structure decided upon at the retreat, John Pacheco seconded, five (5) in favor, two (2) against.

Al Garcia made a motion to have each committee elect their own chairperson, Marcela Trujillo seconded, passed three (3) against three (3) abstaining two (2).

Exec. committee secretary - nominations, Ramon Rocha, second Al Garcia motion carries.

- Al Garcia moves to table # 9 on agenda, Ed Villalon seconded, motion carries
- Al Garcia moves to rescind mileage per diem for board members, Alfredo Gonzales seconded, motion carries six (6) for, four (4) against.
- Donn Vargas was asked to review the seniors savings account bank statements, and bring back information on it.
- Marcela Trujillo moves to adjourn board meeting, John Pacheco seconded.

2-14-80 Board of Directors Meeting Centro Cultural Chicano

RAMON ROCHA 2622 FILLMORE NE
Felino de la Peña 2117 2nd Av SO
Albert Garcia 1717 5th Ave NB
J Bethke 4649 Decatur Dr -
Joe Cort 376-8020
E Villalon

Because of lack of Quorum There was an
Executive Committee Report on status of lease
motion: Ed Villalon moves to accept the lease agreement

Second by Irene Bethke between HRA and Centro

motion Passed

Membership committee:

Rafael Esparza is the chair and will be asked
to submit his committees plan.

Mr Gaitan presented to the board his willingness
to serve as a Volunteer even tho' his is no
longer employed at Centro.

ATTENDANCE SHEET

MEETING PLACE: Centro at:

ADDRESS :

TELEPHONE

NAME _____

ADDRESS

TELEPHONE

Salvador J. Valdivia	5103 Zenith Ave So N/LS 55410	*922-0030
Felipe de la Peña	2117 2nd Av SD	871-2078
Rudolph Pacheco	3045-15th Ave So.	874-1732
Alfredo Garcia	1717 5th Ave No W/	377-2634
Eduardo Villalón	Woodbury	459-1370
Ernest Guzman	1208 Port (2nd Ave St Pl 1	645-3332
Lola Gonzales	3217 20 Ave So	729-1161
J. Buttyne	4649 Duane	537-0469
Rafael Espay	2020 Park Ave	296-8930

STAFF:

Ricardo Neville

Paul & excursions
Mojito -
Pach

Centro Cultural

1

Chicano

Oct. 11, 1979

Chairman FDLF

1. Frank Guzman and Al Garcia ^{second}
approved + ^{august} meeting minutes.
motion carried.

2. Villalon moves Al Garcia seconds
alter agenda 3 to #2 slot.
motion carried.

3. Frank Guzman moves to accept
proposed job description.
Ruddy Pacheco seconds -
discussion followed.
motion to call

questions all aye No Nays

Motion to accept \$250.00 allocation

Al Garcia moved
Sala Gonzalez seconds.

Garcia:

Call the questions all aye

Motion carried.

moves Edwardo Villalon
who seconded. Rocha
Motion to accept report of
Personal Committee ..
motion carried.

Ricardo introduced Sal Valdivinos
who

Original Rudy Pacheco moves to accept
Seniors proposal
Frank Grounds

Frank Guzman ^{moves} tabled the
report until next meeting.

Drene Butke moves to accept
Executive Committee meeting minutes
as a proposal for the full board's
approval. Frank seconds.

Motion carried

~~Tanita
Smith~~

funds from
federals
after 3 years.

Frank moves that the chair
appoint a screening committee
to interview applicants.

second Rudy Pacheco

motion passed -

new business -

Planning and Management
assistance project.

Rafael Espinoza
reconsider
motion

rescind the previous motion
to table the senior's report.

Frank Guyman seconds.
motion carried

Jose Baiton reported on the seniors
report and on the van's status.

To replace van in November
from state transportation. Vargas
and Ricardo made the contract with
the van -

Council objected to high service costs
to van -

~~\$32,000~~

Jose discussed funding for
the seniors. Metropolitan Council
has \$32,750 matching funds

Seamsters 5-10 thousand

NW Bank \$500.

Budget
change

gross was overbudget on Van for the
year. (services)

Communications - telephone
rental equipment Ins. lease of
Van
was over budget.
2090

\$40,000 on Workers
another

Stickney

full time service aide

volunteer as coordinator

Critical issue is involved here

Chie. Int. 7: PM

Fund raise for Fraser

Sal Valdivinos

Heterogeneous
members on board

NH

Ms. S.

Program
Budget
and

How to set your program
and creative changes

Documentation
Minutes

policy decision # code on minutes

10-1-79 - etc.

Personal com -

Financial com.

Fiscal accountability

Board who has integrity

Nominating!

commitment
mobilize dreams and resources -

1 receive data as info

2. Info for future

3. assign to task committee

4 proposal for approval or disapproval.

marketing!

Program started
Fiscal year

Sam Hernandez -

Board training + staff training

localize needs put in
cultural awareness 1. Training
2. Research money

① 1/2 way house J.G.

Appropriate census data

80%
Art Fair

Sensus

MBC

proposals

Negativism

Job Bank

8% Chem de
25% Training

Metro State
Chem Training
data available

Responsible
Research
Data

Research
and
Data

Special Board Meeting
Nov. 2, 1979

Centro Cultural
Chicano

The purpose of our meeting was to clarify Centro's financial position in regard to funding, present and future.

Ricardo Miralles seeks support for CBOG funding. we will need to lobby the council for this. The second will be to make sure we have the contract renewed by Hennepin County. 3. Building accessibility ^{for handicapped}.
A. Garcia motions: Board of director take the recommendations of the Executive director to the Hispanic Advisory Committee for further action and help.
A. Garcia seconds. All voted in favor of the motion.

Contract on MCAA ends in Nov. The jobs that will be lost will be Am Vargas, Lee Brownman, Mina Hernandez. There is no money for an executive director in 1980. Management packets should be included in the proposal.

Frank Guzman.

Motions to have Central Cultural Chicano affiliated with National Council of La Raza -
Rudy Pacheco seconds. Motion carries

mgmt packets should be included

Agenda -

1. Directors report
2. Building accessibility to handicap - 501
3. Law - 504

MCAA Contract

last quarter July August September —
money is set in for next quarter.
Books in shape -

Metro Reimburse money from centro.
11 - 12 000. for 1st quarter.

Matching funds - foundations

10,000 N.W.

10,000 Seamsters Union

line items communications
stuff travel ~~less~~ - van ins. repairs, leasing

20% over - line item (spent)

Ms

Board of Directors
Srl.

Nov. 24, 1979

La Ryn

Panel

will

provide

any consultants
we need.

From motions

~~At~~

Rudy Pacheco makes a motion to discuss the consultants questions of which to him titled for the next meeting.

Drene seconds - motion carried.

~~At Garcia made a motion to skip the next meeting~~

~~Ray Rocha seconds -~~

Al Garcia made a motion to reconsider Frank seconds the motion. Rudy's motion 4 opposed.

Al. Garcia : skip next meeting
Jose Cortes seconds and have one in December.
4 for motion 3 against

Al Garcia moves to approve the executive Jose Cortes seconds directors hiring Ray Raybal and Lu Brown for the Chem. Dep. position. Motion carried.

Frank Guzman moves: ^{that Executive directors recommendation} that Teddy Smith be made associate director with \$2000 ^{min} pay increase. ^{he approves.}
Drene Bethke seconds

Drene moves to end debate 4 - approve 3 against -

5 approve no opposed 1 abstain
Garcia moves to adjourn the meeting -

CENTRO CULTURAL CHICANO
STATEMENT OF INCOME AND EXPENSES
SEPTEMBER 1, 1979 TO SEPTEMBER 30, 1979

*Next Board
Nov. 8/1979*

INCOME: \$6,961.00

<u>EXPENSES</u>	<u>1979 BUDGET</u>	<u>MON. ACTUALS</u>	<u>YEAR TO DATE</u>
SALARIES/PAYROLL TAXES	69,260.	7,783.34	49,832.49
EMPLOYERS F.I.C.A.		477.10	3,054.59
EMPLOYEES HEALTH/LIFE/DISABILITY	5,747.	541.35	4,691.84
CONSULTANT FEES/SUBSCRIPTIONS	3,296.	0	2,974.31
SPACE COSTS	5,000.	400.00	3,600.00
EQUIPMENT RENTAL/PURCHASE/REPAIRS	3,450.	1,473.08	2,743.08
CONSUMABLE OFFICE SUPPLIES	2,000.	132.26	1,732.02
TRAVEL	1,950.	428.35	1,112.36
POSTAGE	800.		530.75
DUPLICATING/PRINTING	3,000.	191.94	2,626.80
PROMOTIONAL EXPENSES	3,500.	81.05	2,511.04
MISCELLANEOUS	1,200.	336.22	1,047.76
TELEPHONE	1,900.	153.18	1,334.55
TOTALS	\$101,103.	\$11,997.87	\$77,791.59

BALANCE ENDING 9-30-79 \$21,706.23

21,700
9,000.00
12,500

6000.00 MCAA
4800.00
32,500.00
32,500.00
9000.00 MCAA
4800.00 CD
41,300

46,300
15,000 Seniors
61,300 Dec. 79

Carry over
30,000.00
U.W. 55
85,000
1-1-80
35,000.00
Work with 60,000.00

20,000.00
to Seniors

Special Board Meeting

Centro Cultural
Chicano

Nov. 2 - 1979

Directors:

Felino de la Pena 871-2078
340 3452

RAMON ROCHA 788-6779

Antonio F. Arellano 521-0286

Rudy Pacheco 874-1732

E. Smith 529-3189 - 374-2996
eve. days

R. Neill

STAFF

J. Sengren BOB 645-3332

José Cortez 376-8020

534-0469

Julia Pacheco

Raquel Espinoza

Albert Larraín

al Larraín

Guests:

2-14-80

Board of Directors Meeting

Centro Cultural Chicano

RAMON ROCHA 2622 FILLMORE NE
Felino de la Peña 2117 2nd Av SO
Albert Garcia 1717 5th Ave AD
J Bethke 4649 Decatur St -
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E Villalon

Because of lack of Quorum There was an
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motion: Ed Villalon moves to accept the lease agreement

Second by Irene Bethke between HRA and Centro

Motion Passed

Membership committee:

Rafael Esparza is the chair and will be asked
to submit his committees plan.

Mr Gaitan presented to the board his willingness
to serve as a Volunteer even tho' his is no
longer employed at Centro.

Jan. 24-1980

Bd. Mt. 1980 -

1. motion: Alberto Garcia moves to accept the minutes of Oct. 11-Nov 2.
Second Ed. Villalon
motion approved

2. motion Al. Garcia moves to change agenda #2 to #1.
second E. Villalon.
tie vote 3-2 — motion fails on debate
Debate is open.

* motion #2 passes #2 on agenda is now #1 John.
* Personnel Committee report was given. 2 candidates ^{Pon} Vargas & ^{John} Bethke
^{were finalists}
3. motion: Irene Bethke moves to accept the personnel committee report
second: Albert Garcia motion carries

4. motion: Ramon Rocha moves to close debate.
second. fails for lack of second.

* Rafael Esparza: For the record Mr. Villalon acted correctly in asking the candidates to be here at whatever time the chair of the pers. com.

* Process was "any conflict of interest, whether thru blood ties or objectivity to not vote."

the two candidates were introduced to the board and staff. questions were asked.

5. motion ~~model~~ ALBERTO GARCIA moves to nominate Don Vargas

motion: Rafael Esparza moves for nomination. John Pacheco
~~motion~~ Any more nominations, called 3 times: Hearing None
Nominations are closed.

1. motion: ^{J. Bethke} moves to have the secret ballot
2 nays 1 aye motion carries

2. motion: J. Bethke moves to have room cleared.
Second Ed Villalon. one aye
§ OPPOSED
motion ~~failed~~ failed.

Don Vargas was chosen as the Executive
Director by a five to four vote.

motion: Ed Villalon moves to start at minimum salary until ^{Executive Director} Personnel Committee
Second A. G. meets to make contract within 30
days. motion passes

motion: Al. Garcia moves to table van contract to next mt.
Second: Jose Cortes

Al. Garcia withdraws motion after discussion

Rafael Esparza: pay the balance on the van \$500.00
Second: Al. Garcia motion carries.

motion Ramon Rocha table #4 on the agenda until
Second Rafael Esparza the next meeting.
motion carried.

Jose Gaitan: metro council gives three years
matching funds — \$44,238.00 seniors spent,
9,372.00 in arrears.
Pilot ends June 30, 1980

Retreat Feb. 16 — Ont. House
5 hrs. 9-3 P.M.

Ch.

Bishop Ham will reside at
the Ascension church — a mass
will be held at 1-27-80 6:30
P.M.

Meeting adjourned.

Pluse Pass

Attendance of Bd. Members -

Irene Bexner
Eduardo Villalón
Antonio F. Arellano Jr.
Gonzalo Infante
Javier Rocha
Albert Garcia
Jori Cortez
Felino de la Peña

Attendance of guests and staff 1-24-80

Ing. Garcia
Rojas Blanco
Pedro Rayal
Germana Hernandez
Jose A. Diaz Vaz
Luis Santibañez
Luis Villagomez
D. VARELA

Lacey Smith
Alfredo Garcia.

Personnel Committee

H7-1980

Members present: FDI Peña, Rafael Espargosa, Ray Rocha, Gonzalo Mijang, Irene Bethe, Alberto Garcia, Eduardo Villalon -

1. Reading for applications is past. it is now closed

A Criteria for selection is as follows.
 routing system check references

Applicants ①

P	1. Manuel F. Guzman	met 3 of 5	Poss.
P	2. Eustasio Benavides III	met 3-5	P
E	3. Jacqueline Stillwell	met 1 of 5	Eliminate
E	4. Susan Nelson	met 1-5	Eliminate
E	5. Mario De Aray	" 1-5	Eliminate
E	6. Arturo Bustamante	overqualified - no interest	Eliminate
P	7. John Pacheco Jr.	A.E met 3-5	P
E	8. Kevin Kingfield	met 1-5	E
P	9. Harley McKinnis	A Bc " 3-5	P
P	10. Don Vargas	A E 3-5	P
P	11. Robin Slade	C E A 3-5	P
E	12. Concepcion Morgan	A 1-5	E
E	13. Jessie Nickson	A 1-5	E
E	14. Margaret Kernen	C 1-5	E
P	15. Frank Guzman	A C D 3-5	P

by unanimous vote:

motion: Candidate #1 Possible

vote by accl. " #3 " " "

4 " " "

80.
Vh
24

II

1-17-80

Pers. Com.

vote by acclam.

candidate # 5

did not meet criteria E

V/A " # 6

was not interested E

V/A " # 7

P.

V/A " # 8

did not meet criteria E

V/A " # 9

P

V/A " # 10

P

V/A " # 11

P

V/A " # 12 did not meet criteria

E

V/A " # 13 " " "

E

V/A " # 14 " " "

E

② Candidates

1 Manuel Guzman

2 Eustolio Benauides

3 John Pacheco Jr.

4 Harley McKinnis

5 Don Vargas

6 Robin Slade

7 Frank Guzman

Vote

Vote

yes

yes

yes

No

yes

yes

Next meeting Personnel

Tues. Jan. 22, 1980 - 4 P.M.

CENTRO CULTURAL CHICANO

BOARD OF DIRECTORS

MEETINGS

Please note these dates on your calendar

JUNIO 9, 77

JULIO 14, 77

AGOSTO 11, 77

SEPTIEMBRE 8, 77

OCTUBRE 13, 77

NOVIEMBRE 10, 77

DICIEMBRE 8, 77

ENERO 12, 78

FEBRERO 9, 78

MARZO 9, 78

ABRIL 13, 78

We will meet every 2nd Thursday of the month at 7:30 p.m. The meetings will be held at Centro's office, unless you are informed otherwise.

Centro Cultural Chicano
Board of Directors Meeting
May 12, 1977

Past Board of Directors Present: Alfredo Garcia, Ramon Alameida

Current Board of Directors Present: Rachal Vargas, Jose Gaitan, Linda Alameida,
Rafael Esparza, Pat Trujillo, Eulalia Smith

Current Board of Directors Absent: Marcela Gaitan, Irene Bethke, Donn J. Vargas

Meeting called to order by Alfredo Garcia at 7:30 p.m.

Minutes of April 20th meeting were read and approved by all present.

Financial Report: May's budget report was read by E. Smith, all present looked
it over and approved it.

Project Directors Report: Rick Nevilles stated that he and Donn J. Vargas had went
before the Metropolitan Council on Aging of the United Way.
There they made a presentation on the needs of the Latino
Sr. Citizens. The response to their presentation was received on April 25, 1977 it stated: They agreed that there
was a definite need for the proposed project and believed
that the needs of the Spanish speaking seniors should be
explored by the Metropolitan Council and the Governors
Citizens Council. Their only question was the need for the
van; our explanation was not satisfactory to them.

Recommendations from Directors on above mentioned subject.

Alfredo Garcia- Possibility of approaching a car dealer-
ship to provide the van.

Rachel Vargas- Definite need for a van, for transportation
to and from medical appt's. and for grocery
shopping etc. etc.

Rafael Esparza- Have an affidavit drawn up for Sr's.
approval of no liability for injury.

A meeting with the St. Paul Metro. Council on Human
Resources Committee will be on May 23rd, if we want to
add or subtract anything to or from proposal we must
submit it by May 20th in writing.

Three (3) proposals seeking additional funding were submitted during March, April &
May. CETA proposal submitted for \$8,950.00 week of May 2nd. Only response
received to date is from General Mills-negative. Presently working on a proposal to
CDBG have eleven (11) days to finish it, need volunteers to help with it. Question as
to what to approach with (building need or Bilingual Bicultural)? Meeting set up to
discuss this subject here at Centro on May 19th at 7:00 p.m.

Old Business: Have election of officers once a year. (1) once a year will remain the same.
Have a membership meeting here at Centro on June 14th for the purpose electing new members, public invited, notices will be sent to all on our mailing list.

New Business: Ricardo Nevilles will Chair all meeting and Pat Trujillo will act as an alternate.

Treasurer's position was tabled until next meeting, to give absent board members a chance to vote on it.

Rafael Esparza mentioned a postage machine (it was not clear to us as to what he meant by it (for efficiency or reduction in cost.) He also approached us with the possibility of Centro sponsoring a dance for fund raising activities to help him in a difficult situation he's in. Matter was referred to Chicano* Venceran.

The matter of needing a new building was discussed; it was suggested that Augustine Raviera be contacted to help with the possibility of getting an old school building.

Jose Gaitan stated that he has contacts with Bruce Dauhter who is with Juvenile and Adult Court Services.

Rick Nevilles stated that the Directors and Secretary's positions have to be reviewed at next meeting of the Board of Directors.

Meeting adjourned at 8:35 p.m.

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS MEETING
DECEMBER 8, 1977

AGENDA

1. CALL TO ORDER
2. APPROVAL OF OCTOBER 13, 1977 MINUTES
3. FINANCIAL REPORT
4. DIRECTORS REPORT
5. DIRECTORS REPORT (SENIORS PROGRAM)
6. BOARD - FUNDRAISING IDEAS
7. GUEST SPEAKER - Sr. JOSE TREJO
8. OLD BUSINESS
9. NEW BUSINESS
10. ADJOURNMENT

PLEASE NOTE:

THE BOARD OF DIRECTORS WILL MEET EVERY 2nd AND 4th
MIERCOLES DEL MES AT 6:30 p.m. THE MEETINGS WILL BE
HELD AT CENTRO CULTURAL CHICANO UNLESS YOU ARE IN-
FORMED OTHER WISE.

CENTRO CULTURAL CHICANO
STATEMENT OF INCOME AND EXPENSE
FOR 12 MONTHS ENDING NOV. 30, 1977

	1976 - 12 MOS. BUDGET <u>DEC. 76 - NOV. 76</u>	ENDING BAL. YEAR TO DATE <u>NOV. 30, 1977.</u>	DEC. YEAR TO DATE EXPENSES <u>NOV. 30 to DEC. 15-77</u>
INCOME:	\$30,000.00	\$6,248.63	\$4,774.25
CONTRIBUTIONS FOR 1978:			\$13,250.00
<u>EXPENSES:</u>			
SALARIES	15,653.89		\$820.17
PAYROLL TAXES	1,209.83		137.00
EMPLOYEES INSURANCE	673.08		38.00
PRINTING COSTS	381.21		
PROMOTIONAL EXPENSES	471.88		
TELEPHONE	1,016.94		89.04
OFFICE EQUIPMENT	497.34		70.33
POSTAGE	190.00		40.00
SUPPLIES	554.54		55.01
ASSOCIATION DUES	25.00		
FEES PAID	355.70		
SUBSCRIPTIONS	20.00		
TRAVEL EXPENSES	112.50		
RENT	2,400.00		200.00
PETTY CASH	189.46		25.00
TOTAL EXPENSES:	\$23,751.37		\$1,474.55
CASH ON HAND:	6,248.63		\$4,774.25

CENTRO'S SERVICES FOR SPANISH SPEAKING SENIORS

CURRENT OPERATING BUDGET

OCT. 17, to DEC. 15, 1977

INCOME
\$10,392.00

BALANCE TO DATE

EXPENSES

SALARIES \$2,100.00

PRINTING COSTS

PROMOTIONAL EXPENSES

TELEPHONE COSTS

OFFICE EQUIPMENT

POSTAGE

SUPPLIES (OFFICE AND CLEANING) 79.00

RENTAL EQUIPMENT (TRUCK MOVING) 21.00

VAN LEASING 511.50

INSURANCE ON VAN 389.07

TRAVEL EXPENSES 33.20

RENT 295.00

PETTY CASH 49.19

TOTAL EXPENSES \$3,477.00

CASH ON HAND \$6,915.00

students
College Board

1. Sr. Com. picked?

2. deputies?

3. Concerns: Biling. Serv?

4. J.T. Reimund.

1. typed concerns
conside

2. Gov. Not endorsing
because Sen. ~~Chaffin~~
proposes calls for
major reconstruction
p. sp. sp. board.

8 who time sched.

lobby for Bill

U. Criticism
N. SP. CB.
9:30
3:30

Dec. No Side
Settlement Services
Advisory Board.

25 To Match Board
elections
50 To is Germany
Funded group w/ services
Deadline

Feb.

8 AM.

Match

C.L.U.

Humphrey
Hawkins Bill
Pilot City

C.C.C.
MIA NCAA.

Bill Dugby
\$3,45,000, NCAA.
\$65,000

Ceta
10 persons Espana

Sept. 30
Biling. 7,500
Proposals
Deadline.

HAFI
② Ceta Eligible
taped groups

CENTRO CULTURAL CHICANO INC.



CHALCHIHUITLICUE
WATER GODDESS

204 W. FRANKLIN AVE.

MPLS, MN. 55404

612-871-1423

TO ALL BOARD MEMBERS:

Notice is hereby given that the meeting of the Board of Directors of Centro Cultural Chicano, a Minneapolis corporation not for profit, is hereby called and will be held at Centro's Office, 204 W. Franklin, in the city of Minneapolis, of Minnesota, on the 8th day of December 1977, at the hour of 6:30 pm.

The need for Chicanos is "Now" the need for "Now" is "You". So please make every effort to attend this important meeting.

Also, all staff people must be present.

Sincerely,

Ricardo Nevilles

Ricardo Nevilles, Executive Director
Centro Cultural Chicano

RN

Enc: Minutes of 10-13-77

MINUTES FOR BOARD OF DIRECTORS MEETING 10-13-77

MEMBERS PRESENT:

Ricardo Nevilles
Patricia Trujillo
Alfredo Garcia
Donn J. Vargas
Rafael Esparza
Jose Gaitan
Linda Almeida

GUESTS PRESENT:

Ramon Almeida
Ben Dominguez
Arturo Perez

Item #1.

Rafael Esparza resigned himself from position as recorder. However, will proceed to record minutes until someone is appointed.

Item #2.

Budget Report was presented by Ricardo Nevilles and approved by the Board.

Item #3.

To date Mr. Nevilles has established contact with twenty-four foundations, about 1/6 have responded.

Item #4.

Dayton-Hudson has committed ten-thousand (\$10,000) to our organization, challenge grant of \$5,000 a year per matching \$5,000.

Item#5. MICA MCAA

Has put Centro on for possible future funding. Discussion continued on various resources for funding.

Item#6.

Four candidates were submitted for selecting of the two para-professional aids positions, for the program of Centro's Services for Spanish Speaking Seniors. Mrs. Rachel Vargas, and Ms. Lupe Villagomez were selected to be employed by that program by the Board of Directors.

Item #7.

Mr. Arturo Perez requested from the group, a list of priorities that the Mpls. Urban Coalition would consider for the up-coming year. Also, he stated that it is important that Centro maintain communications with the Mpls. Urban Coalition.

Item #8.

Mr. Perez also brought to the groups attention the date of the committee hearing at City Hall involving Civil Service Hiring OCT 24th

Item #9.

Jose Gaitan expressed the need for a program for our Chicano youths in Mpls, the group agreed and talked about several possibilities.

Item #10.

Rafael Esparza mentioned possibility of getting Title III funding for jobs for youths, will submit a proposal for Centro to City Hall.

Item #11.

Jose Gaitan requested that Mr. Bruce Dotter be appointed an Honorary Member of the Board of Directors to Centro, group decided to table discussion about new appointment until next meeting.

Item #12.

Mr. Donn J. Vargas requested that the Board present some ideas for fund raising, in the immediate future.

Item #13.

Ms. Marcela Trujillo brought to the groups attention about positions open with the bilingual program in Mpls. they are as follows

1. Program Coordinator
2. Teachers
4. Teachers Assistants

Item #14.

Meeting Adjourned.

Research - \$10,000 - part time
 Com. Advocate - \$9,000
 Clerk typist - Feb-15
 Funding - \$7,200.00

CENTRO CULTURAL CHICANO
 BOARD OF DIRECTORS MEETING
 JANUARY 25, 1978

Community for Sister John
 typing
 Media P.R.
 91 So. So. Com Center
 Shesoma

AGENDA

1. CALL TO ORDER
2. APPROVAL OF DECEMBER MINUTES
3. FINANCIAL REPORT
4. DIRECTORS REPORT - Ceta proposal -
 Youth / empl. / training Council
5. STAFF BUSINESS
 1. Job MCAA 2. Jan-Mar - Sept - 7 mos
6. BOARD - FUND RAISING IDEAS
 1 salaries
 2 Comp time
 3 prom. assist.
7. OLD BUSINESS
8. NEW BUSINESS
9. ADJOURNMENT

1979 - Feb. 1, 12 PM.
 Reg. for prop.
 Self awareness
 ed. girls
 mental health

5. Feb.
 Sat chie
 meeting
 Legal
 Rights
 Pao / Cons -
 political
 Bilingual ②
 Feb.

mod. Caucus
 summary
 1-29
 City
 15,000.00
 45,000.00
 \$10,000.00
 Advocacy
 3-4 jobs
 \$19,000 match
 re income
 2 mos
 Oct to
 Oct -
 Fiscal
 Draft
 from Div of
 for com.
 contrib.
 11-

Fin. Dept.
 Centro
 senior
 prog
 Check - account
 Feb.

CALL AND NOTICE ON
MEETING OF
BOARD OF DIRECTORS

TO: All members of this Board

Notice is hereby given that a meeting of the Board of Directors of
CENTRO CULTURAL CHICANO is hereby called and will be held at:

Centro Cultural Chicano

204 West Franklin Ave. So.

In the city of Minneapolis on the 12th day of May 1977 at
the hour of: 7:00 p.m.

The fate of "CENTRO CULTURAL CHICANO" rests on these
particular meetings.... Please try to be in attendance.

Ricardo Nevilles

Ricardo Nevilles, Project Director
Centro Cultural Chicano

AGENDA

1. Call to Order
2. Approval of Meeting Minutes (April 20, 1977)
3. Financial Report
4. Project Directors Report
5. Senior Citizens Program
6. Old Business
7. New Business
8. Adjournment

Centro Cultural Chicano
Annual Meeting for 1977
April 20, 1977

The annual meeting of Centro Cultural Chicano was held on April 20, 1977 at the North Regional Library. Chairman of the board Donn J. Vargas, called the meeting to order at 7:30 pm.

Present:

Eulalia Smith	Jose Gaitan
Tonie Blake	Rudy Nuñez
Rachel Vargas	Rafael Esparza
Pat Trujillo	Ramon Almeida
Marcella Gaitan	Donn J. Vargas
Lydia Blake	Alfredo Garcia
Alma Samels	Ricardo Nevilles
Irene Bethke	Linda Almeida

Guest Speaker: A presentation was given by Rudy Nuñez, from Chemical Abuse Service Agency (C. A. S. A.) he spoke on how he got involved in the field, and history of C. A. S. A. and the programs and services it will provide for the Latinos in the state of Minnesota.

New Membership: The Chairman proposed that it was in order to determine the new membership of this corporation. A motion was made to elect the body of members present, motion was seconded and carried that above said individuals now in attendance of this meeting are members for 1977 through 1978.

Elections: There was a discussion concerning the three candidates that that applied to serve in the positions of Board of Directors due to their absence note could not be accepted. Although these individuals are prestigious and well respected in the community, it was questionable as to whether these individuals could run for official positions as Board of Directors. As stated in Centro's by-laws under article 101 qualification of members: The members as constituted at the date of adoption of by-laws shall be those natural persons previously designated or elected as members pursuant to the Articles of Incorporation and By-laws. Thereupon the following persons were nominated for officers of the corporation, to serve for the term provided in the by-laws.

Board of Directors:	Rachel Vargas	Pat Trujillo
	Rafael Esparza	Jose Gaitan
	Irene Bethke	Donn J. Vargas
	Linda Almeida	Eulalia Smith
	Marcella Gaitan	

Chairperson: None

Treasurer: None

No further nominations having been made, the nominations were closed and directors and members whose terms have not expired proceeded to vote on the nominees. All the directors and members present at the meeting having noted and the vote having been counted, the chairman announced the afore said nominees had been duly elected to the offices set before their respective names. Also a motion was made and seconded that the new Board of Directors would elect from their numbers a Recorder and Treasurer.

Amendments: The Board of Directors serving term of 1976 - 1977 had established an Advisory Committee at a meeting duly noted for the purpose of amending the by-laws. The chairman stated that it was in order to determine the initial members of this committee, called for volunteers. Thereupon, the following persons will serve on this Advisory Committee.

Benny Dominguez

Donn J. Vargas

Ricardo Nevilles

Tino Garcia

Eulalia Smith

Alfredo Garcia

To serve for the term provided in the by-laws.

Project Directors Report: A summary of the progress of Centro Cultural Chicano was presented by the Project Director (Ricardo Nevilles). A proposal has been submitted to the Metro Counsel on Aging to begin a Spanish Speaking Senior Citizens Program. If funded, operations will begin in July 1977. Other services to be provided are Chemical Abuse Services, Migrant Services, Legal Services, and Civil Rights Complaints will be handled.

Budget Report Ending 4-30-77: \$10,570.13

Cash on hand: \$19,429.87

There being no further business to come before this meeting, a motion was duly made, seconded and carried, the meeting adjourned at 8:43 p.m.

Respectfully submitted by;
Ricardo Nevilles, Project Director

Minutes of June 9th
Board of Directors Meeting

Centro Cultural Chicano

Minutes of the last meeting were approved by the director present.

Attendance of June 9 meeting as follows:

Ricardo Nevilles
Donn J. Vargas
Jose Gaitan
Rafael Esparza
Lollie Smith
Alfredo Garcia
Guest: Benjamin Dominguez

Minutes to proceed.

Item #1 Financial report was presented by Lollie Smith and approved by the Board.

Item #2 Ricardo Nevilles notified the Board of the funding for the Senior Citizens Program. Total amount \$27,140.00. Also, that the Advisory Committee be activated for positions available.

Item #3 C.D.B.G. proposals have been completed and submitted to the city clerk.

Item #4 Alfredo Garcia inquired about the policy of vacation for Centro staff and personnel which is one week per year worked.

Item #5 Relocation was discussed again and several sights were suggested as follows;

Rafael Esparza - Nicollet across from Red Owl.

Ricardo Nevilles - Church on north side. A delegation will go to see the building.

Donn Vargas - Glenwood Shopping Center. Mr Fratt expressed interest in selling it.

Buildings in Munsingwear area were suggested.

Benjamin Dominguez suggested we approach HUD.

Ricardo Nevilles checked into some vacant schools but the rental arrangements are not ideal for our arrangement.

Item #6 Old Business

The vacancy of the treasurers position was discussed. The Board decided that the position was not needed at this time but will warrant attention in the future.

Item #7 Donn Vargas inquired about the qualifications of residency involving Centro employment opportunities.

Item #8 The policy of attendance for the Board of Directors was discussed and noted that attendance be constant or else! Alfredo Garcia will notify people that have been absent.

Item #9 Donn Vargas presented a motion to the board that a treasurer be selected at the July 14th meeting. It was seconded and approved.

Item #10 New Business

Ricardo Nevilles presented to group a proposal for sponsoring twenty needy children to take to the circus. Rafael Esparza suggested that a number of one hundred be considered rather than twenty in order to be fair. Jose Gaitan said he possibly could hit his employer for additional funds.

Page Two

Item #11 Donn Vargas inquired about activities that Centro should sponsor such as an open house, etc. This item tabled until July 14 meeting.

Item #12 The Newsletter was discussed as far as feasibility and budgeting monetarily. Ricardo guaranteed that it will continue to be printed. A committee will meet and decide on the future of the newsletter.

Item #13 Rafael Esparza requested volunteers to sit on an advisory committee to oversee Chicano Studies affairs.

Meeting adjourned as the stars begin to fall.

Rafael A. Esparza

PART IV: GENERAL PROJECT INFORMATION

A. Project Staff:

1. Project Director: To be responsible for the overall functioning of the project. To maintain contact with Spanish-speaking seniors served by this project. To provide information bi-lingually. To recruit, supervise and train project volunteers.

To inform the Minneapolis community (especially the Spanish-speaking community) of the existence of this program.

To establish communication and coordination with other agencies serving Spanish-speaking seniors.

To organize, maintain and assist the project's Advisory Committee, which consists mainly of seniors.

To maintain files, records, reports and correspondence as required by this project.

Required qualifications; Bi-lingual (Spanish and English)

MSW degree or BA degree in social sciences plus two years experience in working with seniors or other related community work

Individual Advocacy (ORGANIZATIONAL)

Desired qualifications; Bi-cultural

Ability to understand cultural differences of Spanish-speaking seniors

Ability to relate to established social service agencies

Ability to be at ease with and relate to older persons and their problems

3.600
7200
2. Para-professional Aides To provide assistance to the project director. To actively provide escort and transportation services as needed by the project. To provide supervision of the volunteers in providing escort and transportation services.

Required Qualifications; Bi-lingual (Spanish and English)

Previous experience

Desired Qualifications; same as the project director

3. Volunteers: The past history in recruiting volunteers is less than bright because of the difficulty in locating bilingual volunteers, especially volunteers who have transportation. With the addition of full time staff and a van, this problem will be diminished. A minimum of two annual in-service training sessions will be held for volunteer staff. Volunteers must be bi-lingual and have the ability to relate to social service agencies.

Gordon ~~Jr~~
Jr

Lasmissen

911 Sunnyview Lane
Minnetonka

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS MEETING
MARCH 8, 1978

AGENDA

1. CALL TO ORDER
2. APPROVAL OF MINUTES (FEB. 22, 1978)
3. DIRECTORS REPORT
5. *Rosario* 4. GUEST SPEAKER
5. BY-LAWS OF CENTRO
6. BOARD MEMBER REPORTS
7. NEW BUSINESS
8. OLD BUSINESS
9. ADJOURNMENT

VI
Call Chris Cooke

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS MEETING

FEBRUARY 22, 1978

AGENDA

✓ 1. CALL TO ORDER

✓ 2. APPROVAL OF FEBRUARY 8TH MINUTES - Alferdo

✓ 3. FINANCIAL REPORT

✓ 4. DIRECTORS REPORT

5. SENIORS PROGRAM REPORT

6. UNITED WAY REPORT

7. MEMBERSHIP/ELECTIONS MEETING

8. OLD BUSINESS

9. NEW BUSINESS

10. ADJOURNMENT

every 2 wks
all staff meetings
staff meetings Monday
one senior volunteer
every day present

advisory committee

Mrs. Coronado Pres. M. Her. Sec.
Tony Hernandez

Paling We are to review By laws -

april 15th

Membership Meeting

funding - certificates

ambassador -

\$ 250.00

Southdale

Super 4
Rachel - 4
Biling.
paraprofessionals

Housing
Bldg H.R.A.

CENTRO CULTURAL CHICANO
STATEMENT OF INCOME AND EXPENSE
FOR JANUARY 15, 1978 TO FEBRUARY 15, 1978

INCOME: \$ 423.57

CONTRIBUTIONS
FOR 1978: \$15,270.00

<u>EXPENSES</u>	<u>MONTHLY EXPENSES</u>	<u>YR. TO DATE TOTAL</u>
SALARIES	\$ 1,641.00	\$19,756.06
PAYROLL TAXES	144.07	1,627.90
EMPLOYEES INSURANCE	76.00	863.08
PRINTING COSTS		381.21
PROMOTIONAL EXPENSES		471.88
TELEPHONE		1,193.78
OFFICE EQUIPMENT		789.33
POSTAGE		230.00
SUPPLIES	20.34	728.63
ASSOCIATION DUES		25.00
FEES PAID		355.70
SUBSCRIPTIONS		20.00
TRAVEL EXPENSES		112.50
RENT		2,800.00
PETTY CASH		214.46
<u>TOTAL EXPENSES</u>	\$1,881.41	\$29,569.53
<u>CASH ON HAND</u>	423.57	

CENTRO CULTURAL CHICANO
BOARD OF DIRECTORS MEETING
MARCH 22, 1978

AGENDA

- ✓ 1. CALL TO ORDER
- ✓ 2. APPROVAL OF MINUTES (Feb. 22, 1978)
- ✓ 3. Financial Report
4. Director Report
- Q 5. BY-LAWS OF CENTRO
6. BOARD MEMBERS REPORTS
7. NEW Business
8. OLD Business
9. ADJOURNMENT

BOARD MEETING

1. Centro Cult Chileno

1800 OLSON MEMORIAL Highway Minutes

BD Present Felino delafra Irene Bethke GONZALO MUJICA 8-9-79
FRANK GUZMAN RUDY PACHECO RAMON ROCHA

JOSE CORTES EDUARDO VILLALON, RAFAEL ESPARZA,
ALBERTO GARCIA ABSENT: LALA GONZALEZ ANTONIO ALEJANO
STAFF RICARDO NEVILLES GUESTS A. GARCIA, PAT GARCIA LUCAS RUIZ

#1 Minutes MODIFIED / All seconded motions SHOULD ALSO READ

PASSED

LB Drager, Chairperson ESP

Aug # 0298079

118039

little black box

2- motion TO DIRECT Broadening OF menu by VILLALON,
Seconded guzman, Friendly amm. TO CONTACT
caterer + negotiate - Seconded Rocha
motion passed

3 ~~motion TO HAVE EX. COMM. HANDLE NEGOTIATIONS~~

Villalon, MOTION TO HAVE EX. COMM. HANDLE NEGOTIATIONS
Seconded by Rocha passed

673 ^{or} no rent
utilities heat
water
elec.

4 MOTION - Bethke - TO OPEN TREASURER POSITION
SECRETARY POSITION - SECONDED BY GUZMAN.

motion passed

5 MOVE TO ~~RE~~ MAKE VILLALON TREASURER by acclamation
Seconded Irene - passed.

Jose Cortez
motion

2

Recorder nomination of Irene ~~by Irene~~ X.
Seconded by Alberto, vote by acclamation

Vote offered by Alberto declined
nomination.

6. ~~submit~~ Eduardo moves that we ~~submit~~
Create a membership committee. Ray
Rocha ~~moves~~ seconded - motion carried
~~criteria open to all~~

1
2
3

Rafael Esparza was nominated for chairman
of membership committee by Alberto Garcia
seconded by Eduardo Villalon. Rafael Esparza
accepted

Candidates for members at large -

~~John Jones~~

~~John Campbell~~ Peral

Committee 5

- 1 Finance EU 5. Program Development
- 2 Personal EU 6
- 3 membership R.E. 7.
- 4 P.R. committee 10.8.

Frank Guezman
Ramon
Rocha

Frank Guezman was nominated by Debbie
seconded by Mr Pacheco. 2 votes.

Mr. Mojica nominated Ray Rocha seconded
by Jose Cortez. IBe motions two candidates

F. de la Peña
Cancelled (quorum) No
7.10 pm not cancelled
Board of Directors Meeting Sept. 13, 1971
D. de la Peña
7.10 pm

Lolly Smith Staff

Diana Beecher Bd of director
Antonio F. Arrellano " "
Eduardo Villalon Treasurer

3

For Prog. Development

to be co chairs E U seconded motion
carried -
motion by E U

Job description of committee by the
Chair of each by next Board meeting

DB. seconded motion carried.

~~Ray Pacha~~ ~~affirmative Action~~

Legatities

Respectfully submitted

By

Drew Beebe

J.G. ~~(525)~~
~~Chair~~