



Irene Gomez-Bethke Papers.

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NOTICE OF MEETING

LATINO/CHICANO ADVISORY COMMITTEE

Room 127 City Hall - 6:30 p.m.

July 11, 1978

A G E N D A :

Report on Results of HRA Meeting

Building Commission Report

Further Contact: Donna Folstad, Administrative Aide
Mayor's Office, Room 127 City Hall
348-2100

CHICANO/LATINO ADVISORY COMMITTEE

DATE: July 11, 1978

TIME: 7:00

PLACE: Mayor's Office Rm. 127

Present: Felino de la Pena
Irene de Bethke
Arturo Perez

Rafael Esparza
Alfredo Gonzalez
Loura Garcia

Jose gave a breif summary of the H.R.A. meeting that was held the 5th and 6th of July. The decision on the building was table and will meet again on July 18th at 217 So. 3rd Street, at which this time they will decide on who will recieve the building. Will ask the community to support the interst of the 1800 Olson Hwy. building. Will have letters of support at church services July 16th and ask that everyone sign one of them so that we can hand carrie them on the 18th of July. Well also address the letter to Mr. Jeffer-son, Chairperson. We had a decision about a shoting insistent in St. Paul Cozy Bar, Irene and Alfredo signed a petition that was going around and support it. Carlos Costa contacted Irene and Milton De Jesus and asked if they would like to sit on the ~~Hispanic Advisory Committee to the Spanish Afaires Board~~, they excepted. Starting September 11th and 12th there will be a convention, we plan to invite Govern Perpich, Quie and all other D.F.L. members. A suggestion was made to have Carlos Costa be a member of our committee to fill the empty slots that are opening. And to have the Mayor advertise the openings of the Chicano/Latino Advisory Committee. We need to have these positions open to the public. Volunteers are needed for Spanish week which starts September 9th - 16th. There are 5 positions open for Civil Rights Commission and Civil Service Commission. Rafael Esparza and Felino de la Pena applyed for Civil Rights comm-ission and need two letters of recomendation, one for the Mayor and one to City Council. Alfredo Gonzalez applyed for Cívil Service commission and he also needs a letter of recomendation. Well send these letters out as soon as posiable.

New Business: Suggestion was made that because its summer we plan to meet every 2^{ed} Tuesday of the month. And also meet with Chicano/Latino for Political Action on Sundays. All members should be at next meeting to vote on this.

Question: What is the deadline on the application for custodian job. Rafeal Replyed; It will be opening again, for more information call Rafeal at 871-1423.

Suggestion: We should invite Mr. Arturo Rivera to one of our meefings, because he is a very good organizer in New York.

Steve Doyle from K.S.T.P., will be doing a documentary on the life stlye of the Chicanos. Will invite him to church services on the 16th of July to have it filmed. The film will be televise August 16th 1978.

Meeting was ajouned 8:15

Hispanic Privilage

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Meeting was ajourned 8:15

July 15, 1978

1. Min read / accepted.

2 Jose Gaitan - Mut July 18 HRA - Bldg Mpls.

Centro ~~the~~
Cultural
July 1, 1979
1st 100%

1090 2nd.

25% 3d.

Prog-

Centro: Adm. services, Sp. Sp. Señors - Feuding
2nd year - work on 3d year - 2590 matching
funds - Mpls. Foundation, Mpls. Cath. Charities

Youth prog - Mpls. School Board. Biling - 1st 2nd yr.

Curriculum - No ethnic studies pertaining to
chic / Lat. ^{New} ~~South~~ U. Way, (Cath. Charities) High rise res.

Bernardo - Music - 3 chicanas

Mass - 6:30 Basilica

Vis / Lat. Pal. Act. - Bldg -

11-12 - Pal. Convention - Hispanic Week -

Jesse
Montoya

Dir. of
Biling. Project
State of Minn.
Capt. Bldg.

Bilingual
Parent Advisory

Ethnic
History of Sp. Speaking Bilingual prog -
in Mpls.

Fund raising - inc. letters of support

HRA - presentation

Motion P. second. Carine

Elena De la Rosa -

State gapu - Mpls. Stor / Lib.

Massa

Mex. Amer.

2. Relocation Programs.

Complicated procedure - \$ for integrating
families into mainstream
Implemented

Sunday -

7/

8.A.M. Feac 7/7

Wed.

Planning Com - 10 P.M. July 19

Prag. Com - 9:30 A.M. (Urb. coal.)

Sat 4-5 9 AM

meeting re: ch - 9. program on Chic 7/11

El. Universal Newspaper Jan -

KUOM -

Peralta -

Soc - News -

Radio State Program

KDAM

Contact of Ind. fam -

\$ 300. per 114 names - of people int. in com -
1000 56 appointed.

Min Act

Fid Priv. 12 min. overview on Chic. Set in the State fam.

Research Ceta - Ricardo Flores

→ Latinos, Chic. ? Train ? emp ? etc.

1. Action - documentary 1/2 hr.

Channel 9 -

12-28 min

long -

Mike Cates - Film -

Steve Daye - 925-3300

program -

Needs assessment -

Date: April 18, 1978

Time: 6:15 - 8:00

Place: Mayors offices Rm. 127

Present: Jose Garcia
Alfredo Gonzalez
Irene de Bethke
Leo Montoya
Daniel Ojeda
Louria Garcia

Dr. Gilbert Rivas
Fermina Hernandez
Felino de la Peña
Paul Gonzalez
Carlos Rubiano
Rafael Esparza

Meeting began with a concern of Donn Folstad, aid to the Mayor, that calls were coming in to the office, concerning the choosing of the Chicano/Latino Advisory to the Mayor. Folstad said that it was women who apparently were making the call. Members of the board mention that it was a publicly announced event and open to everyone.

Alfredo Gonzalez commented on the above; that our people will have to wait in order to prove that we are capable of serving on the committee.

Jose Gaitan made a motion to write a letter to ~~La~~^{was} in regard to the phone calling. Paul Gonzalez second the motion
over →

Motion was passed. Mr. Rives made a friendly amendment, to wit; The Mayor was responsible in selecting the committee therefore ~~we~~ ^{we} are not responsible in the choosing of the committee.

Jose Gaitan chaired the being of the meeting. Nominations were open for chairman.

Louisa Garcia nominated Irene de Bethke.

Rafael Espargua nominated Paul Gonzalez, but he declined because of the position taking up too much time. He felt that there should be a outgoing person in the position.

Rafael then nominated Alfredo Gonzalez.

Nominations were ~~seconded~~ ^{Seconded} by the group.

The position is a two year job.

Voting was by secret ballot. During the count of the votes, Alfredo brought up the fact that we should meet as a quorum.

Rafael suggested that everyone try ^{their} hardest to be at every meeting. Mina stressed on how important all our meetings are to everyone, in order to keep are ~~our~~ ^{our} existence as a committee.

Votes were counted by Donn Folstad and Arturo Perez. Irene de Bethke 7 votes and Alfredo Gonzalez 6.

Chairperson is Irene de Bethke

Co-Chairperson Alfredo

Jose felt in choosing Irene de Bethke for Chairperson was a very good decision. It shows how our committee is an equal opportunity committee.

Paul Gonzalez made a motion to have Mr. Ruas, Irene de Bethke, and Alfredo Gonzalez write the letter going to La voz. Motion was passed by body. Irene will write a recommendation to place the letter in the New papers.

New Business:

A meeting in St. Paul concerning nomination for 7 member ^{Council} ~~com~~ for the Spanish Affairs Board. Alfredo made a motion that all members of the Chicano/Latinos be present to represent our city. Motion was passed. Secondly he made a motion that as a quorum we should have an input in the election at the meeting.

Felino de la Peña made a motion to have the title of the committee be called Chicano/Latino Advisory Committee and not Hispanics. Motion was passed.

Next meeting will be with Otis Smith from the affirmative Action office.

Jose Gaitan made a motion to adjourn the meeting. Daniel Ojeda second. over

NOTICE OF MEETING

LATINO/CHICANO ADVISORY COMMITTEE

Tuesday, April 18, 1978

6:00 p.m.

Mayor Hofstede's Reception Room - 127 City Hall

AGENDA

Selection of Chairperson and
Vice-Chair

Enclosed is a list of Department Heads.

Contact person: Donna Folstad
Administrative Aide to the Mayor
Room 127 City Hall (348-2100)

4-15-78

1. Establish task force dealing with employment Mayor may appoint
2. " Affirmative Action officer
3. Encourage priv. sector to go beyond letter of law with regard to ^{affairs} hiring in the hiring of Latinos
4. City Departments have bilingual staff persons
5. Health Care : Mpls. Health Care Centers
Re - Bilingual staff.
Home Health aides Bilingual outreach workers
task force for high health costs w/rep from Chic. / Lat. community
6. Housing : Mayor / City Council to take strong stand on more housing for low/mid income
Create long term low payment loans
HUD af. to employ Bil. / Bicult. for Lat. clients
Low rent subsidized housing
Set on ad - com - ~~low~~ housing
7. Police Issues : Office of ombudsman with subpoena power and adequate Latino representation hire Lat. for pol. force
Sensitivity train on continual basis - Use of deadly force as it applies to the Lat. com -
Task force on needs assessment of Mpls. Lat. com - w/ adequate staff to do field work and research necessary -
Staffing By Ceta > Use U of M. grad. students in Soc. Work - Report of Task force to be reviewed / presented to Mayor
1. Blding for Cult Center
Locate city owned Bldgs not in use
1. Documentation 3 Hire a permanent Latino staff person as liaison between city / Mpls Lat. com -
2. Catalyst

Priorities

April 15, 1978 H. C. DFL. Convention
Agenda 9 - Close 10:15

1. Close Registration at 10:15
2. Quorum accepted as is
3. accepted as is
- 4.
- 5.

senatorial
districts
5th 3rd -
any districts

NOTICE OF MEETING

CHICANO/LATINO ADVISORY COMMITTEE

DATE: Thursday, March 29, 1979

TIME: 6:30 p.m.

PLACE: Centro Cultural Chicano
1800 Olson Memorial Highway

AGENDA: Discussion re: Wes Hayden's
Planning Report and other business

Staff Contact: Margaret L. Jones
Administrative Aide
348-2100

Undebatable { Order of Precedence of Motions
 1. Fix the time of to which to adjourn
 Censure privileged 2
 2. Adjourn " ")
 3. Take a recess "
 4. Raise a Question of Privilege
 5. Call for the Orders of the day
 6. Lay on the Table
 7. Previous Question
 8. Limit or extend limits of Debate 2/3

Privileged

Debatable { 9. Postpone to a certain time
 10. Commit or Refer
 11. Amend
 12. Postpone Indefinitely
 Main Motion

Subsidiary

Table of Rules

1. All main motions are debatable
2. Debate must be confined to the immediately pending question
3. They can be amended
4. They can be reconsidered
5. They can be require only a majority vote for their adoption
6. They must be seconded
7. They are not in order when another has the floor -

1886
 1887
 1888
 1889
 1890
 1891
 1892

348-2100
 A. Hof

J. J. Hoff
 533
 9875
 1886

A. job. Bond - What job -

Medicine

1. Newsletter - Mayor pay for -
2. Rule three Get the Commissioners
3. Rosemary Framon -
4. Latino Aide to Mayor -
5. May 8 - Get the Community involved -
6. Restate Goals
7. Form letter

Name

Committee

J Betancur Leo
Leo

Employment / Income

Employment / Income

Ran Ajida

Employment / Income

Marcella (Building)

Housing

Mauricio Longoria

Education

Paula Gacety / Mina

Health Care

Rafael Espargaz B.

Affirmative Action &

Jae Laitan

Civil Service

Paul Gonzalez B.

Police Issues

All members

Latino Aide

Task Force Needs Assessment &c

All members

Task Force on Documentation

Home 922-5506
of 1337-9121

How does the
affair act they
coordinate with
civil 92

First of all I want to thank all of the Hispanic Heritage Week committee members for all the hard work that they have put forth for this week. People such as Rafael Espanza, Marcela Injillo, Miguel Fiel Jose Saiton, Sandra Vargas Paul & Lela Gonzalez, Tony Cortez Jose Cortez, Eduardo Romo Juanita Moya Jack Becker and ~~of course~~ Milton de Jesus to mention a few -

1. Struggle in arriving here -
2. greatest strengths a. unity of purpose
b. vision of an even greater event next year
3. our greatest weakness shall be in allowing anyone or anything to divide and deter us from our common goals - I want to encourage your participation in the task that will lie before us. Everyone of you will be needed in establishing this ~~new~~ community event into a state wide and permanent celebration.
2. This will be a marvelous opportunity for the Hispanics ^{the} for expression of our cultural arts with each other and other ethnic groups in Minnesota.

① President
 ③ at large
 ② members of lg. aldermen

MEETING NOTICE

LATINO/CHICANO ADVISORY COMMITTEE

DATE: Tuesday, February 27, 1979
 TIME: 6:30 p.m.
 PLACE: Mayor's Conference Room
 127 City Hall

① Charter
 ② By laws

Letter to appoint

① Minutes

AGENDA: — (1) Progress Report on the Report to the Mayor

— (2) Scholarship Bill *tabled*

— (3) Al Martinez Outline

— (4) Discussion of future speakers

(5) Job = from DAVID NICKLAUS

(5) Adjournment.

6. Centro Cult. Chic. — Bd. Chair asks

7. *Adm. Business*

⑥ New Business
 1. All Lopez Urban Coalition

May 5

*Some - for prog. Center
 Social Rights Center
 Harold K
 Green*
 to have the Board
 be selective of New Bd Members
 Some that will be knowledgeable
 on procedure

1.00

① Lemkey
 ② Louis de Ma

appointments

March ②

H.R.A.

Citizen
 Ad. 7

Project Area
 Committee

35 on Board
 Chic

die - chairperson
 is *Rafael
 Ramirez
 Kaplan
 Hopside
 Demas*

MCAA M.M.

Program

Field service

Energy Crisis

Hold. house \$ available

3500.00 yr.

Survey -

MAYOR'S OFFICE
MINNEAPOLIS, MINNESOTA

MEMORANDUM

TO: Mayor Hofstede
Rita

DATE: February 28, 1979

FROM: Margaret Jones

SUBJECT: Hispanic Advisory Committee

The Hispanic Advisory Committee met on Tuesday evening, February 27, 1979, and asked me to bring two items to your attention:

1. The Committee has not received anything in writing from Mayor Hofstede regarding the report given to him in April, 1978. Could they hear from him regarding their recommendations?
2. The Committee would like to put Mr. Al Martinez' name up for one of the Mayor's appointments on the CLIC Board. Mr. Martinez is a self-employed contractor and lives at 3927 Abbott Avenue South, Minneapolis, Mn. 55410, telephone 920-0513.

MLJ:hcf

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MLJ:hf

MINUTES OF MEETING

Chicano/Latino Advisory Committee to the Mayor

DATE: Wednesday, March 21, 1979
PLACE: Room 127 City Hall
TIME: 6:30 p.m.
PRESENT: Pablo Gonzalez, Felino de la Pena,
Irene Bethke, Fermina Hernandez
GUESTS: Al Martinez, Wes Hayden
STAFF: Margaret L. Jones

Since there wasn't a quorum present, no regular order of business was transacted, but there was general discussion about several issues. In order to vote and pass on important business, it is necessary to have a quorum.

General Discussion:

Al Martinez stated that it would be a good idea to have his report incorporated into a manual to be given to all board members and oncoming members also. West Hayden of the City Planning Department gave members present copies of material from the City Planning Office as well as an Educational Systems Report. Mr. Hayden also stated he had been appointed to work with the Minority Advisory Committee to discuss ways they could have input on planning for the City of Minneapolis.

Next meeting - Wednesday, April 4th at 7:30 p.m. in Room 127 City Hall
with the other minority committees.

Respectfully submitted,

Fermine Hernandez
Fermina Hernandez, Acting Secretary

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Fermina Hernandez, Acting Secretary

NOTICE OF MEETING

CHICANO/LATINO ADVISORY COMMITTEE

DATE: Wednesday, March 21, 1979

TIME: 6:30 p.m.

PLACE: Mayor's Conference Room
Room 127 City Hall

AGENDA: Report on Mayor's Report

Al's report

Presentation by Wes Hayden, City Planning Department

Staff Contact: Donna Folstad
Administrative Aide
348-2100

Minutes

Chicano/Latino Advisory Committee to the Mayor

Date: February 28, 1979
Time: 6:30 p.m.
Place: 127 City Hall
Present: Irene Gomez De Bethke
Marcella Trujillo
Jose Gaitan
Arturo Perez
Leo Montoya
Felino De La Pena
Fermina Hernandez
Guests: Al Martinez, Maria Rios

Margaret Jones was introduced to the Committee as the new Administrative Aide who will work with us.

The meeting was called to order by Chairperson Irene Bethke. The minutes of the last meeting were read and approved as was the agenda.

Agenda: Topics Discussed

I. Report to the Mayor

A rough draft of the report was presented to each member of the Board present, in order to get some more input and any other reports the Committee wants to add to it.

A motion was made to approve the report to the Mayor, subject to corrections and insertions. Motion carried.

Another motion was made to meet with the Mayor the last week in April to present him with the report and at the same time it will coincide with the Mayor's Proclamation of Hispanic Week. Motion carried. Another motion was made that when this Committee submits the report to the Mayor we, in turn, would like a formal report from him on the report we submitted to him in April of 1978. Motion carried.

II. Scholarship Bill.

A meeting will be held March 10 at Dome City to present the scholarship bill, Irene Gomez De Bethke who will attend that meeting, will report to this Committee on the outcome.

III. Felino De La Pena made a motion to modify item number 6 to item 3 because he wanted to give a report before leaving for another meeting. Motion carried.

He wanted to discuss an Advisory Board meeting of Centro Cultural Chicano and a revision of Board member. Because this discussion did not concern the meeting in progress, a motion was made to strike the discussion. Motion carried.

Chicano/Latino Advisory Committee

February 28, 1979 Mtg.

IV. Discussion of future speakers.

It was discussed that this Committee invite Lou DeMars and Alice Rainville to our next meeting, and later on other members of the City Council.

A motion was made to submit Al Martinez's name to be a candidate to "CLIC" - motion carried.

V. A job from David Niklaus:

A job for the Affirmative Action position, previously held by Otis Smith, is open and it was suggested that a name from the Latino community be submitted. Margaret will find out when the deadline to submit resume will be.

VI. Al Martinez report

The discussion on Al's report was tabled until the members of the Committee had time to read the report. Suggestions and discussions on this report will be made at the next meeting.

New Business

Notice: Al Lopez is looking for someone to be an apprentice in carpentry.

Mpls. finalized fuel assistance program - emergency assistance for fuel bills.

Data Collection Task Force:

Proposal for a survey to gauge Hispanic attitude and conditions.

Define Hispanic population.

Motion was made to adjourn meeting.

Motion carried - Meeting adjourned.

Next Meeting - Wednesday, March 21, 1979 at 6:30 p.m.

AGENDA;

Report on Mayor's Report

Al's report

Presentation by Wes Hayden, City Planning Department

Respectfully submitted,

Fermina Hernandez, Acting Sec.

Please review enclosed material as it is relevant to Mr. Hayden's presentation.

-Minutes - Chicano/Latino Advisory Committee to the Mayor
1/23/79

Rafael Esparza made another motion that a letter be sent to Dr. Carey inquiring the status of Chicano students in regard to the Minority Program and that a copy of that letter be sent to President Peter Magrath and Frank Wilderson. Motion passed. Rafael will write and send the letter.

Another motion was made that this body address President Magrath at what was the outcome of the recommendation the Chicano Task Force submitted to his office. Motion passed.

Item II Meeting With Mayor

A report to the Mayor will be made before we make an appointment to see him. The report will include our progress, where we stand at the present and a conclusion.

Motion was made that Marcela Trujillo and Fermina Hernandez work on getting this report ready. Motion carried.

Other suggestions which will be added to the report are this committee supporting him in his next campaign. Also that there be a Latino aide as liaison between this committee and the Mayor's office.

New Business:

Letter to the public schools.

Alfredo Gonzalez made a motion that a letter be sent to the Chairman of public schools saying that this body is concerned about the progress of the bi lingual program.

The primary concern should be its Hispanic citizens who have been here a long time and whose needs have not been responsibly met, and to ask how many Latinos are on the teaching administration staff. Motion carried.

Item III Governor's Task Force:

A motion was made that this committee will support Frank Gallegos as Commissioner of the Human Rights Department. Motion carried.

Item IV Plans to see Governor Quie:

A motion was made that this committee make an appointment to see Governor Quie some time in the very near future. Motion carried.

Item V Support for Juoquin Marroquin:

Felino de la Pena made a motion that this body write a letter of support for Juoquin Marroquin that his human rights not be violated. Motion was defeated by one vote.

Minutes - Chicano/Latino Advisory Committee to the Mayor
1/23/79

Item VI Appointment of a Hispanic Judgeship:

Alfredo Gonzalez read an article from the Minneapolis Tribune about an opening for a Hispanic Federal Judgeship. There are two Hispanic lawyers that might be considered for this position, Paul Salazar and Manuel Guerrero. A motion was made that a letter be sent to Senator David Durenberger to support the appointment of a Hispanic Judgeship. Motion carried.

Item VII Plans for Press Conference with Channel 9:

Motion was made that this body pick three or four people to have a press conference with Channel 9 to show displeasure of Hispanics who have applied for different commissions and have not been accepted. The press conference will take place at the Mayor's office if available otherwise it can be held at Centro Cultural Chicano. Motion carried.

Rafael Esparza announced that he has applied to serve on the Human Rights Commission as has Mr. Al Martinez.

Motion was made and carried that the meeting be adjourned.

Meeting adjourned.

Respectfully submitted

Fermina Hernandez
Acting Secretary

FH:p

Minneapolis, Mn.
1/25/79

NOTICE OF MEETING

Latino/Chicano Advisory Committee

TIME: Tuesday, January 23, 1979 - 6:30 p.m.
PLACE: Mayor's Conference Room - 127 City Hall

A G E N D A

1. Proposed Scholarship Bill
2. Letters of Resignation
3. Plans to meet with Mayor Hofstede giving him a report on this committee.

Staff Contact: Donna Folstad, Administrative Aide to the Mayor-348-2100

MINUTEES - CHICANO/LATINO ADVISORY COMMITTEE TO THE MAYOR

December 12, 1978 - Room 127 - City Hall - 6:30 p.m.

Attendance:

Members: Alfredo Gonzalez
Fermina Hernandez
Leo Montoya
Felino de la Pena
Arthuro Perez
Rafael Esparza

Guest: Rose Herrera

. . .

Alfredo Gonzalez, Co-Chairperson, opened the meeting after making sure we had a Quorum to be able to conduct one.

No minutes read.

Topics Discussed

- Item I Felino de la Pena confirmed the moving of Centro Cultural Chicano to 1800 Olson Memorial Highway. Centro's services for Spanish speaking Seniors will eventually be moving there also.
- Item II Proposed Scholarship Bill for disadvantaged students. All members of the Board who were present received a copy of the proposed Scholarship Bill for disadvantaged students to be introduced to the legislature. Most members of the Board were not satisfied with the wording of the bill. They felt there should be a back-up strategy. As the proposed bill now stands, it is unlikely that it will go through, and a representative from the Board should go see Jose Trejo of the Spanish Speaking Affairs office. A motion by Felino de la Pena was made to send a letter to Jose also. Motion passed. Letter follows.

The next meeting will be held on Tuesday, January 23, 1979, 127 City Hall, 6:30 p.m.

On the Agenda:

1. Proposed Scholarship Bill
2. Letters of Resignation
3. Plans to meet with Mayor Hofstede giving him a report on this Committee

A motion was made, seconded and passed to adjourn the meeting. Meeting adjourned at 8:00 p.m.

Respectfully submitted

Fermina Hernandez
Acting Secretary

NOTICE OF MEETING

Latino/Chicano Advisory Committee

TIME: Tuesday, January 23, 1979 - 6:30 p.m.
PLACE: Mayor's Conference Room - 127 City Hall

A G E N D A

✓ 1. Proposed Scholarship Bill

② 2. Letters of Resignation

3. Plans to meet with Mayor Hofstede giving him a report on this committee.

4. *New business -*

Staff Contact: Donna Folstad, Administrative Aide to the Mayor-348-2100

Date: January 5, 1979
From: Al Martinez
To: Minneapolis Chicano/Latino Advisory Board

I. Charter

A. General statement of Mission and Purpose of this body.

II. Bylaws

- A. Rules for the conduct of committee meetings
- B. Rules for the eligibility election and replacement of members.
- C. Length of term of members.
- D. Rules for interaction of committee with:
 - 1. Government
 - 2. Agencies
 - 3. Political Entities
 - 4. The community

III. Long-Range Goals

- A. General statement goals for the 2-4 year time frame.
 - 1. Politically organize the Minnesota Latinos
 - 2. Enable legislation to aid migrants

IV. Short-Range Goals

- A. Enumeration of specific goals for the next 1 or 2 years.
 - 1. These goals should be stated in a manner that allows verification or measurement of success, the goals should be quantifiable.
 - 2. Goals should be dated.
 - 3. Prioritize goals for later planning.
- B. Develop plans to achieve goals
 - 1. List alternatives to achieve each goal.
 - 2. Evaluate each alternative choose best alternative.
 - 3. Allocate resources to do the job.
 - 4. Determine method of monitoring progress of the goal plan.
 - 5. Review the complete set of plans to re-verify priorities and ensure enough resources are available to reach success.

Short-Range Goals cont'd

C. Implement the Program

1. Enact each plan
2. Monitor progress
 - (a) make modifications when necessary
3. Evaluate results

12. Possible Areas for Goal-Setting

A. A schedule of significant events for each area should be put together into a Master Schedule to facilitate planning and prioritizing. This will help us to be prepared well in advance of important events such as elections.

B. Political organization in Minneapolis

1. Develop statement of political goals
2. Organize for grass-roots effort - telephone contact every eligible voter in area.
3. Electing our own
4. Appointments

C. Legislation

1. Migrants
2. Bilingualism in government
3. Affirmative Action

D. Service to Community

1. Advocacy positions
2. Spokesman, input function
3. Leadership, coordination of efforts of agencies and organizations

E. Communication network throughout Minnesota

1. Liason with the state government
2. Liason with the St. Paul agencies and organizations
3. Liason with agencies and organizations in rest of Minnesota

F. Data Base

1. Investigate possibility of obtaining computer capability
2. Computerize who, how many and where we are
3. Develop lists, (a) voters, (b) poverty, (c) agency servicing, (d) skills inventories.

VI. Long Range

A. Political Independance

1. Organization/effort must survive politics

B. Economic Development

1. Enhancement of educational, skills
2. Credit Union
3. Group/Coop ventures, (a) medical/dental insurance
(b) food buying (c) Small Business Administration (SBA)
4. Mutual aid and support

C. Survival of Agencies and Services

1. What happens when government funding ends?

VII. Information

A. How many and where are we ?

1. Sources, (a) census-federal, (b) state, (c) voter registration demography.

B. Agencies and Services

1. Comprehensive list of all agencies specifically aimed at La Raza
2. Charter of each
3. Funding mechanism of each

C. Affiliated Agencies

1. List of agencies providing services to La Raza

D. Sources of Funds

1. Inventory of all possible funding sources

Date: May 2, 1978

Time: 6:20

Place: Mayor Office Rm: 127

Present:	Jose Gaitan	Daniel Ojeda
	Fermina Hernandez	Pablo Gonzalez
	Carlos Rubiano	Paul Mercedesich
	Leo Montoya	Joe Garcia
	Laura Garcia	Marcela Trujillo

Otis Smith stated that he had met with Rafael and Jose in regard to the Civil Service 18 Chicano's are ~~are~~ working for the city and 28 on the park board.

Marcela - would like to see more Chicano people get city jobs.

Question: Carlos asked ~~if~~ what were the terms and policy of the Civil Service? Otis replied None.

Question: How much did you go out to seek out volunteers?

Reply: No efforts have been made because of not having enough room in the office.

Question: What would it take to get a policy?

Reply: would be unable to get on, all Otis could do is to make a recommendation to Civil Service.

Suggestion from another meeting when Jose and Rafael met with Otis Smith was that a one step at a time procedure be taken. (over)

Question: who is responsible for your action?

Reply: For the 4 years that I've been in office I've had no promotion nor do I know who is responsible for me. For 3 years I've been working with 2 people, a stenographer^{apher}, Assistant Director and myself and I've been hard maintaining the office.

Jose - "were just spinning ^{our} wheels and we have to stop somewhere". Are people are always pushed ^{aside}. We need to pick - it someone and embarrass them in order to be heard and to get somewhere with the people.

Jose made a motion that we call Brian Isaacson, head of Civil Service. Marcela made a friendly amendment to wit; to have Ray Island and Hugh Dalger and Jerry Singer - Lawyer. ~~Motion~~ Motion was carried.

Suggestion - Get rules for Civil Service Rights from city council and the Mayor.

Suggestion - have ^{news} open letters to the News ^{out} Newsletter ^{community} papers. We should let Otis know where the Chicano people are and let him know how qualify they are.

Leo Montoya - lets get some of ^{our} are people to help the affirmative action office.

Question - How do other minority groups feel about the affirmative action office?

Reply - Otis was to meet with a black group 3 weeks ago but never did, because of lack of contact in the groups part.

Francisco Reyes and Joe Hernandez took the Civil Service test and passed. Otis plans to watch these two persons so that they may not be turned down without a good reason. Otis would like to meet with our ~~group~~ ^{group} again in the near future. Hopes to be of a great help to us. Room #317M City Hall
Marcela - adjourned the meeting so that we may excuse Otis Smith. Did follow-up after words.

Jose - what we need is a list of City job openings, so that we can let our people know what's available. We should also have a News letter to keep the people informed of the committee. We should have the Mayor pay for this news letter.

New Business: May 8th Marcela ~~and~~ will be at B-17 City Hall 9:30 AM. for Housing Commission needs recommendation and support.

Old Business: Question, what happen to the letter going out to the different ^{Organization} ~~groups~~
~~Jose~~ ~~and~~ Joe Garcia read the letter to the committee. Marcela made a motion to approve the letter. Body second the motion.

over →

~~# A great lack of~~

Task Force Meeting, the board of Region will
meet on May 12th 3:00 Morrell hall U of M.

Chicano Studies need support!

Meeting was adjourned at 8:20

Next meeting will be May 16th at Mayor
office. 6:00

1. Introduction of each of us -
2. 6-7:30 or 8:00 P.M. Length of meet

May 2, 1978. 6:00 P.M.

1. First of all I want to thank all of you for your support and vote of confidence. It is a great honor for me to chair this committee and after my initial shock was over, I thought about the struggle that we have all had in arriving here. Our greatest strength will be in our unity of purpose; support of each other! ~~against attacks~~ Our greatest weakness will be in allowing anyone or anything to divide and to deter us from our common goals. I want to encourage your participation and your commitment. ~~to this~~ Everyone of you is sorely needed in the great task that we have before us. Our Goals are

- Agenda
1. Employment and income DB. + Leo
 2. Affirmative Action - Civil Rights Education R.E.
 3. Health care Paula Gitz, Albert Polan + Minna
 4. Housing - Marceline
 5. Police issues (ombudsman) R.E.
 6. Building Marceline M.
 7. Task force to do Needs assessment Mpls Lat Com - (disposal adequate staff to do field work/research Ceta employment - U/M grad stud. in soc. work)
 8. Permanent latino staff person for liaison between city government / Mpls Lat. Com -

We must pull together in unity there is strength

1. Minutes of the last meeting

all those in favor of accepting the min. - ?

1. 1st on our Agenda

Mr. Otis Smith from the Affirmative Act off-

2. Old Bus - (letter to public and letter to Regents)

3. New Bus - (Denny Davis Will resign to chair Lat. for Human Rights commission.)

Minutes
by
Gonzalez
All -
Latino

Art's Smith
Recruitor

Affirm - Action

1. No stiff
 2. No Budget
 3. Get some action
- Priorities

1. Low demands

2. Tommy Thompson -

3.

City Co (Advisory)
13 members -
direct

1. Qualify - Rule 3

2. lobby - at City Council meeting + Mayor
for

3.

Civil Service Rules

Call
1. Mr Isaacson

Civil

2. Jerry Singer

3. Ray Slane

4. Corn Hugh Gallagher

2. Notwin David

Dept. Civil Service Comm -

Thomas Feeney -

1.

Chairperson

3/7
m

Chicano/Latinos - Minutes

Date: May 23, 1978

Time: 6:35 - 8:45

Place: Mayor's Office - Rm. 127

Present: Marcela Trujillo
Fermina Hernandez
Daniel Ojeda
Leo Montoya
Laura Garcia

Pablo Gonzalez
Rafael Esparza
Felino de la Pena
Paula Marderich
Irene de Bethke

Guest speaker was Gerald Singer, lawyer and member of the Civil Service. Mr. Singer has been in office for 7 years, since 1971 - 1978. Civil Service is made of a body of people who have the right to hire people for city jobs. Mr. Singer gave an outline of the function such as alcoholism policy, city Health Clinic, Safety training, etc. Unfunctional is payroll and maintains vacations, etc.

Civil Service has a list of 9,000 departments they take care of. They number 1 recruit #2 classify and also grade. Qualification and procedure in applying for jobs #1, fill out application #2. Take written or oral test (sometimes both) #3. You are then put on a eligible list, classify list then goes to department. City Council has the decision on what your pay may be. Question: What you have done for the Chicano/Latino organizations, so that they are made aware of the position and job openings?

Reply: Mr. Singer read a list of organizations that included most Chicano/Latinos organizations. The department provides a list of job openings and descriptions to these organizations. Recruitment is excellent, but the hiring is bad, not enough jobs for the people. Experience and education are important for promotion.

Question: Who develops the test that Civil Service uses?

Reply: Civil Service develops State Commission validates, and is classify by Human Rights Department. A great number of the test come from San Diego and Orange County. Oral examination are very seldom used, there are about 2,300 different tape recorded questions you also are monitored. Around 5,021 different examinations are now in existence. Oral board is made of a group of people who are chosen by requesting to be on the board, community people, members of organizations, etc. This board is open to the public depending on what kind of job is available.

Cut in employment has been in city hall, 4 people in office are not hired under the protective class. Mr. Singer suggested we get a hispanic oral board. You should select a representative so that he/she may be available to all information and have an input on the board. Oral board has a public agenda if anyone would care to be on it. Rules for disciplinary procedure is handled by police

commission and are responsible for suspending and firing cases.

Joe Hernandez was unable to make the agility test required by Civil Service. So Mr. Singer took his name in order for him to make arrangements to see that he can go back in the near future for the test.

Question: How does both departments get along as far as helping each other?

Reply: Civil Service is not in the position to help Affirmative Action as they would like to. Otis Smith and I meet pretty often, to discuss the problems of Affirmative Action. A suggestion was brought up to Donna Folstad that the committee have picture I.D.s in order to identify ourselves to other departments.

Old business! Bring all reports to meeting but let Irene know so that you can be on the agenda.

New business! A concern about the printing of the Star and Tribune when writing about Chicano/Latinos, they don't capitalize the C in Chicano and the L in Latino. Marcela will meet with Mr. Neiner in this matter.

Irene suggested, after missing for 3 times with unexcused absence, will have to decline from committee. Committee agreed to her suggestion.

Next meeting will be on June 6th, with Victor Propes as guest speaker (Civil Rights). Meeting was adjourned by Felino de la Pena, Leo Montoya seconded. 8:45 - Room 127.

Latino-Chicano Advisory Committee to the Mayor

Minutes of Meeting on June 6, 1978

People present:

Arturo Perez
Daniel Ojeda
Fermina Hernandez
Felino de la Pena
Irene Gomez de Bethke

Special meeting June 12th at 6:30 - extremely important.
If transportation is needed call 522-6551 or 537-0469

Dick Brustad and Mr. Lange from H.R.A. will be guest speakers.

It was suggested that each member take their own notes
Suggest to give the Mayor quarterly report.

Mass - June 18th at 6:30 p.m.
Father Jose - Spanish Mass
Reception to follow

June 9th - 7:00 p.m., 4649 Decatur Avenue, New Hope
Anyone that would like to come and practice singing and
playing is cordially invited to Irene de Bethke's home.

It was announced the Urban Coalition is having its Chicano Caucus
on June 8th at 6:30 p.m.

It was mentioned Smythe Norton is interested in an intercultural
event with Latino-Chicanos and Native Americans
Latino media coalition

Agenda May 23, 1978

1. Introduce Mrs. Gerald Singer Civil Serv. Com.
Ask each to introduce themselves 1/2 hr.
2. Attendance sheet
3. Rafael Esparza
- ④ Sign^{up} for Committees →
5. Report of Secretary (minutes)
6. New Bus. Documentation? Coalition
- ⑦ Old Bus. ←
8. Com. Reports -
- 9.

6. Thanks to guests - attending SR MB etc.
Adjourn

Ask Donna for Meeting w/ Victor Proppis

1. June 6, 1978
2. Cards to introduce members of Ch/ht
3. tapes

5-23-78

Gerald Singer (Civil Service Commission)
1971 - Attorney
3 persons - 3 yr terms
policy / overseeing body of civil service

1. Function / authority

autonomous body 3 rules

1. legisla.

2. City Charter

3. Our Rules / reg -

4. Employment / function

2. A.A. policy

City clinic

Safety prog / city prop.

city eng. osha / safety training

Payroll / documents for Ins. prog.

Records vac - sick leave.

Classified < Mayor is not - Fire chief
Capt.

Classified - city council emp who is
hired through civil service.

Dept heads are not classified

Depts covered — Classified

NOT H.R.A. -

lib.

schools system i.e.
eng. / clerk / const.
9,000 empl -

1. Recruiting

2. select

3. Classify or reclassify

ex 1. job in city what category?

admin / clerk etc - Basic

wage is commensurate.

8,000

7,000 approved test -

app -

1000 written

3-400 oral -

Technical

qualifications?
lists of candidates recruitment)

do not determine how many jobs?
what is available.

discipline
fired or not.
suspension after 30 days.

tenure

Director Affirmative Action Com -
City 1. recruitment process

500 organizations

chicano studies

La Voz

Centro cult chicano

protected classes under civil ser. rules

1. handicap, resident aliens
2. prison aide ex offenders
3. female employment
4. Nat. origin / religion econ. stat sex pref.
1. Entry level -

title 7 1. recidivation examines

2. qualifications (High sch - degree?)

3. age / ed. Background experience

4. qualifiable experience

5. length of service factor

6.

Cannot

Change June 1 Criteria
requirement examination

No provision for meeting parity
or

cont,

62.590 increase

60.5 - " in detail

24.

city Dec - 30 -

4. 690 hired minority

11. 990 recruitment

hired

exam is validated by human rights Dept. of

process was challenged for peace officers

ultimate selection rests w/ commissions San Diego

Why -

type of job oral examinations what about oral interviews

500 - 21 dif. exams

2700 - written

2311 oral

} some part w/or -

Potential

Bank for examiners

1. Jobs to recruit people -
2. Mayor put freeze - Rule 3
3. Police dept -
4. Political

June 1 - 1978 | Priority to see people
3 highest name of list | Get hired
Get involved in checking tests -
(Committee? ↑) -
training - classes -
meeting - to represent our
people - job / areas positions forgotten
chance of impact

Myra
to be in

hiring is limited IV
promotional lay off -

Disciplinary Procedure
Courtroom procedure - Police

Bon Fide

Bilingual Bicultural - person -

Grade level - 12 - city

Grade system

except police / fire dept

help 1 recruitment 4 oral boards / qualification
2 Monitor jobs 5 admin.
3 job bank 6

7 Af. Act. aff -

1. exam plan -

2. any min or prot. class is sent to Af. Act.

3. Med. standard (civil ^{dept} of act. - store)

4. Not in position to do all

\$1500 - 125 a month

House
only show

2.

1. - participation

2. P 1975 -

NOTICE OF MEETING

LATINO-CHICANO ADVISORY COMMITTEE TO THE MAYOR

DATE: Tuesday, June 20, 1978

TIME: 7:00 p.m.

PLACE: 1800 Olson Highway

AGENDA: H.R.A. tour of the building (1800 Olson Highway)

Regular meeting to follow -

Extremely important meeting. If you are unable to attend

please contact: Donna Folstad
Administrative Aide
to Mayor Hofstede (348-2100)

MEETING REPORT

FOR: Chicano/Latino Advisory Committee to the Mayor

PLACE: 1800 Olson Memorial Highway

DATE: June 21, 1978

TOPIC OF DISCUSSION: Building site to house Chicano/Latino organizations

Before the meeting started, a tour was made of the building at 1800 Olson Memorial Highway. Steve Restubin attended as the representative from the Mayor's office. The meeting was called to order by the chairperson Irene Gomez de Bethke.

DISCUSSION: The building seems to have quite a lot of office space. It has many partitions which are removable if necessary. Some members of the board who were present thought it was a good site for the Chicano/Latino organizations, but others thought it would be best to look around and see what else might be available.

If the building is accepted by the members of the organizations, Leo Montoya who works for H.R.A. is going to find out about having the place rehabilitated. Also, he will look into whether or not the building actually has the space we need to house the eleven or so organizations.

The Lake Harriet Baptist Church at 50th and Upton Avenue South is closed and it was suggested that it be looked into also. A suggestion to try some schools that are closed was vetoed because they have no connection with the H.R.A.

A committee was formed to look for other possibilities. The committee members are: Ricardo Nevilles, Jose Gaitan, Leo Montoya, and Manuel Guzman. They will report their findings to the board at the next board meeting.

All of the information about the building sites, and the decision as to whether or not the organizations want the building at 1800 Olson Memorial Highway will have to be available before the recommendation meeting with the H.R.A. committee, which will take place on July 5, 1978. The proposal will be submitted at that time.

It was suggested that Donna Folsted send out letters to remind the member of the board of the meetings: one on July 5 with the H.R.A. committee, and another on July 6 with the commissioners. There will be an all-out effort to get as many people as possible to attend in order to show visibility of Latinos, and to show the need for a building.

NEW BUSINESS: On the agenda for the next meeting will be the recruitment of new members to the advisory board. Some of the present members can no longer meet their obligations and will be resigning.

Jose Gaitan mentioned that there are monies available to start a boxing program for small children.

Plans for the Spring Hill conference which is to take place in September are being made and there will be a report on this at the next meeting.

A motion was made to adjourn the meeting, and it was seconded. The meeting was adjourned.

Respectfully submitted by

Fermina Hernandez

A.R.A.

1. Mayor could not attend.

2. Mandel Bldg. -

3. Head start.

4. Library Brew

5. 1800 Bldg.

6.

7.

For meeting

6.
press
conf.

Tues - 4:45 children / Grandchildren,
Thurs. 7:00 P.M. Aug. 3 large room -
6:30

Action Ken Webster.

1. This Body visit 2 other Bldgs -
~~Mandel~~

2. We share -

3. All age -

strategy

Chair

1. meeting with Mayor -

2. letters to editor

3. Call politicians +

4. Call leaders -

5. Call M. Civil Liberties

6. 1 page sheet of our needs.

7. Call commissioners to attend meetings

letters to
Council man -
manuel

Muriel Humphrey
Mpls Star / Trib.

Mike Freeman

Skip Humphrey

Rich Scott

Rich Brustad

who seconded my motion

Mayor -

- 1 Filino de la Peña
 - 2 Arturo Perez ✓
 - 3 Don Vargas
 - 4 Leo
 - 5 Raphael Esparga
 - 6 Ricky
 - 7 Manuel
 - 8 Irene Becken Sp. Sp. At. Board -
 - 9 Manuel
 - 10 Alfredo Gonzalez
- (Ken Webster) Reardon -
Zack Don Early - Jefferson
Holland - Trujillo

Co

Agenda -

ABA

Agenda items

1. speakers - 3
2. write it down +
3. ~~Write~~ Neighborhood

Manuel Hugman
Irene Becken
Chromatography of events
position statement

Ad Comto

Mayor -

1. Nineteen - d

2. 1. Letter of resignation 1. Lopez & Rivas

2.

3.

4.

5.

6.

7.

Motion chairman to all members stating ^{absences of comen-} Ballot follows
send us 3d - aspect. Bookend of Minnesota
a letter telling us.
letter to respond within 2 wks -
stumped

June 13, 1978

1. Juvenile Project Grant.

Gov. Crime Control Commission

money is available for project in certain areas

2. Programs for Legal aid w/ Legal Rights

\$200,000.00 Ceiling on program

Projections are if everything goes well.

Inter-ops - prog. in distance 2 yrs
< Controlling agent.

\$50,000. - To director secretary / print exp.

State level approval facilitates Federal level. Staff will be assigned directly & will work out of state area -

Fed. Fund - LEAA septem money for Juvenile Justice available.

McKnight \$25,000. outright was used as a certificate of deposit.

NW area Justice Center Legal Right Foundation / minority law students

Next time I'll send a letter
You -

Aug.

writes

1-

1. 1. Mino
Andrea Garcia
Laura Garcia
Maria Precadio (at miss)

Thurs / Friday

2. Chicano Latino Convention in
Pal. Ed. Groups - Sp. Speak Affairs
1. Hispanic Week - Fiscal Agent

Rudey
Senators
Non Partisan
Funding
Group of agencies - all -
Mino
Republican / Democratic
time tables
chamber of commerce
money, site,

Day Scheduling for Urban Concerns Workshops

Organization HI Committee

Sally / Mino

Mino

~~June 20, 1978 Mayor~~
~~Steve Rasmussen~~ Jan. 1979

1. Vietnam -

2.

3. 2 Wks Sp. Sp. McKitchen

motion 1. Copy to J.T. + author of Bill

Legisl. 2. high ed. Bill. Rep-
M. H.F. #35 Rec. cause- Pichler Mig. Issues

3. H.F. #69 - Stan Enebo dl

4. H.F. #79 Lieben Workers Comp -

54B 5. James Rice Lab. /

1. Pertinent terminology.

2. Governing Body to

3.

1.

set standards

n letter to Dr. Carey Peter McGraw
status on + recommendations.

Chairman -
Rafael Espanza Arturo Madrid,
Lopez Baltiera

outcome of recom of Chic.

NOTICE OF MEETING

LATINO-CHICANO ADVISORY COMMITTEE

DATE: June 27, 1978
TIME: 6:30 p.m.
PLACE: Conference Room in the Mayor's Office
127 City Hall

AGENDA: 1. Report from the Building Sub-Committee
2. Plans for Spring Hill Conference

The Mayor is also having an Open House on June 28th from 4:00 to 6:00 p.m. If you would like to share any concerns please feel free to come early and speak with him.

This is an important meeting. Please try to attend. If you are unable to attend please call Donna Folstad
Administrative Aide
to the Mayor (348-2100)

Chicano/Latinos Advisory Committee

DATE: June 27, 1978

TIME: 6:45

PLACE: Mayor's Office, Rm. 127

Meeting was opened by Alfredo Gonzalez, and minutes were approved by the body. Sub-Committee building Act report, Leo Montoya, Jose Gaitan, Manuel Guzman, and Rafael Esparza, spokesman Leo Montoya; The building on 1800 Olson Hwy. has 10,000 square feet, and on the main floor there is a reception area. Now on the lower floor we would have to renovate it for a dance floor and fix the roof because of leak. Mr. Drew has blue prints on the building and will try to get them from him. I do feel that we should grab this building because if we don't we would have to wait 3 years before there will be any other buildings available.

We had a discussion about how the Southside people would feel about the center being on the Northside. In order for there not to be a conflict a suggestion was made, that we write a letter to each organization heads and invite them to see the building and location.

Question: Could we secure a loan for the building? Reply: Leo, only if you are of a very low income. We could try for a state loan. Suggestion, we should make a chart for the building budget, it will show what it will cost to run the building and demand how much everyone would be paying for each office. Rafael Esparza made a motion that Leo Montoya and Sub-committee help in renovating the building and also establish a expense and allocate the space. Motion was passed.

We had a discussion about who would be maintaining the building. Someone suggested that Centro Cultural Chicano because of its long and hard existence in the community. Also that we have a board made up of all agencies in the building and to have a legal paper said to run the center. There was a conflict on Centro being just the fiscal agent, Centro should be the head of the building because when we met on June 12, 1978 we had agreed that Centro would be responsible (it's on tape), and we need to establish this.

Mina suggest we invite the director of St. Paul Migrant in Action for an input on the meeting for the 5th & 6th of July with Housing. Rafael said we should get a hold of all heads of Agencies to meet on those days also. Jose made a motion that we contact all Agencies Heads to meet with us on the 5th & 6th of July. Motion was passed.

Jose made a motion to form a Sub-Committee to be in charge of all affairs in the building. Motion was passed. Question to the sub-committee, What about the baptism church would there be anyway to get that building. Its a School and has a nice auditorium. Reply, the only way would be through H.R.A.

Report on Spring Hill Convenience: Jose Gaitan made report, because of time and money it look like we will not be able to have one at this time. July 9th at Northside Settlement 1:00 there will be a meeting with Latino Political Action. Notices will be sent out as a reminder.

Jose suggested the Minneapolis Migrant in Action church building to hold the convenience. We need to meet with the D.F.L. for this convenience, will discuss more at Sunday meeting.

New Business: Picnic at Theodor Wirth Park for the 4th of July , will be notice put out for the event.

Meeting was jornd at 7:45

Next Meeting is at 6:30 July 11th Room 127

june 20, 1978 Tour
Mr. Rain

Utilities - water

heating

elec -

gas?

parking

1. office

also air conditioned

heating forced air

security ad. june 27

Prod. July 5 - July

1. Head Start - Ed. Bldg.

10 - Oliver Ave No. We were

2. Donna Falstead to send out
notices on July 5/6 -

1. Needs assessment

1400 Blding Blk -

Rickey -

Leo

Jose

Manuel

Committee

another Bldg.

money available

Bldg. as last result

report

11 Agenda

1.

*

NOTICE OF MEETING

Latino-Chicano Advisory Committee to the Mayor

Place: Mayor's Reception Room

Date: June 12 - Monday

Time: 6:30 p.m.

Agenda: Discussion regarding possibilities of securing building
for Latino-Chicano Cultural Center

Guest Speakers: Mr. Richard Brustad, Director, H.R.A.
Mr. Lange, H.R.A.

It's important that all committee members be present, and if transportation is a problem please call Irene de Bethke, Chairperson (522-6551 or 537-0469) and she will make arrangements.

If you are unable to attend this meeting please contact Donna Folstad, Administrative Aide to Mayor Hofstede (348-2100)

* Enclosures for committee members not present at June 6th meeting.

Committee

June 5, 1978 -

6¢ got -

- ~~Smith~~ ^{North} International festival

Philips - So Side Publications

1. Fresh air - Funding -

2. Paper will be funded

3. Scott Raymond - heading Longwalk funding

4. WMOJ Wednesday -

7. Mr Victor Pripps

1. has Philippine as aide w/ span surname

2. Has instigated speedy resolution procedure to cut backlog which is approx 300 cases - Goal/time limit

3. Came to inform us of 2 positions opening up for commissioners

June 12, 1978 The meeting for
The Chic/Lat Advisory Committee to the
Mayor will now come to order.

ask
Donna
about Name

Mr Dick Bristol and Mr L have been
gracious enough to meet with us tonight
concerning our ~~needs~~ great need for
a building.

H.R.A. 7-8 yrs rehab -
separate agency 1949
2 jobs - 1. provide Housing/poor
① Federal Funds 1930 FDR - 1978
② Rehab - neighborhoods -
③ 7 Boards by Mayor
④ Board of Commissioners staff to carry
out plan -
5. Gene Longi administrative officer No Side
1800 Olson Highway
10 yrs ago originally theater
1. Hispanic - Head start (synagogue)
Lease space a portion
rent - to cover utility

1. Formal request
2. committee date
3. High Rise

Cornell
Hall

let +
3rd.

Thursday

4:45 PM July 5 / July 6
Committee Board -
217-50-3d St. 7:00 P.M. 21.
call meeting 5:43 PM

Visibility

Mr. Rain

348-6846
affirmation

2 months

Puerto Rican Social & Civic
Committee
Millon De Jours. Education

Study -

Center -

Rent -

170 -

Utilities

2000

MINUTES - CHICANO/LATINO ADVISORY COMMITTEE TO THE MAYOR

January 23, 1979 - Room 127 - City Hall - 6:30 p.m.

Attendance:

Members: Irene Gomez DeBethke
Alfredo Gonzalez
Felino de la Pena
Daniel Ojeda
Leo Montoya

Rafael Esparza
Marcela C. Trujillo
Jose Gaitain
Fermina Hernandez

Guests: Al Martinez
Ahio Guzman
Maria Rios
Mary Krol

. . .

Irene Gomez DeBethke, Chairperson, called the meeting to order.

Topics Discussed

Item I Proposed Scholarship Bill

Irene told the committee that the Scholarship Bill that had been presented to the committee at the last meeting was a rough draft and was shown to us so that we could give out input before it was sent to the legislature. Alfredo Gonzalez thought the bill was too general and would not serve the actual needs of the Latinos.

A motion was made that a letter be sent to Jose Cortez, the chairman of the Education Task Force, and author of the bill with suggestions for:

1. Special Considerations
2. Governing Body Representation
3. Formula for disbursement of funds.

Motion passed.

Another motion was made to have a liaison between this committee and the Educational Task Force Council. Felino de la Pena was named as the liaison since he is already on that Task Force. Motion passed. There is a time frame of two weeks to have the input from this committee for the Scholarship Bill.

The next meeting of the Hispanic Advisory Committee will be on
Tuesday, August 26, 1980 at
7:00 in the Mayor's Office

The Committee has dealt with pressing issues very well, and has made an impact. However, I believe it is time to formally pull ourselves together and start working on the charges of this Committee. The needs assessment is a major concern to our community, and I believe that to continue without it would not contribute to the efforts being made by this committee, various agencies and individuals in the Chicano community.

In order to put together a complete assessment, we need the help of other groups, which we will have. We also have the commitment of the Mayor, but now we need the commitment of YOU! If you are not at the next meeting, and do not contact Mary Lou Williams (348-2100) or myself (348-2767 and 377-2634) I will assume you do not wish to be a member, hence your membership will end. We cannot have meetings with only 3 - 4 members coming.

Enclosed you find a copy of the By-Laws, which I will present for adoption. There also is a complete list of the active members.

I hope to see you on August 26, if not thank you for your participation.

Albert Garcia
Chairman

Hearing Sept. 17, 1980

Fire Fighters

Civil Service Commission

Civil - Northside
Minorities

City Clerk's office
Aides press

Civil Rights Commission
affirmative action
Gov. Center 6:30 P.M.

Urban Corp -

MEETING NOTICE

LATINO/CHICANO ADVISORY COMMITTEE

DATE: December 12, 1978

TIME: 6:30 p.m.

PLACE: Mayor's Conference Room
127 City Hall

Staff Contact: Donna Folstad
Administrative Aide to Mayor Hofstede
348-2100

MINUTES - CHICANO/LATINO ADVISORY COMMITTEE TO THE MAYOR

November 28, 1978 - Room 127 - City Hall - 6:30 p.m.

Attendance:

Guests: Ramon Rocha
Al Martinez

Members: Fermina Hernandez
Leo Montoya
Daniel Qjeda
Al Martinez

Rafael A. Esparza
Jose Gaitan
Irene de Bethke

. . .

Irene Gomez de Bethke, chairperson, opened the meeting. The minutes of the last meeting were read, corrected and approved.

Topics Discussed

Old Business:

Item I Letters of Resignation.

Rafael Esparzo made a motion that a letter be sent out to all members of the committee who plan to resign in order to have their resignation accepted and have those positions opened for others to apply

Item II Centro's Change of Address.

Jose Gaitan discussed the moving of Centro Cultural Chicano from 204 W. Franklin to 1800 Olson Highway. Although Centro was not able to obtain the whole building, they did get all the basement which has a lot of space. Some remodelling will have to be done to accommodate the Senior Citizens who are in wheel chairs, etc. Jose also suggested to concentrate our efforts in keeping our communications opened with H.R.A. That a letter be sent to Marcella Trujillo, who is on the H.R.A. Commission, requesting status reports quarterly or as emergencies arise.

A motion was made and passed that Leo Montoya be our liaison with H.R.A.

Item III Political Strategy.

It was suggested by the Board that all efforts be made to start with our political strategy for November of 1979 by getting out to get all voters registered starting with two

or more persons from each thirteen wards to begin calling people and getting people to volunteer. Copies of the number of Hispanic families in each ward will be sent out to all committee members. A letter inviting members of Urban Concern and League of Women Voters to one of our meetings will be sent out.

New Business:

Item I The CDBG will be having some positions opening on the Funding Board. A suggestion was made that some people from this committee apply. Leo Montoya will do so as will Mr. Al Martinez. A letter of recommendation will be given to them by the Advisory Committee to present with their application.

Item II Our Lady of Guadalupe Mass:

Jose announced that a Mass be held in honor of Our Lady of Guadalupe at the Basilica on Sunday, December 10, 1978, at 6:30 p.m. A reception will follow the Mass. Every participant is invited.

Item III. Migrants' Articles from Minneapolis Star.

It was suggested by Jose Gaitan that letters go out to the Editors of the Minneapolis Star praising them for the articles on Migrants that were published during the week of November 20. It would also be nice if some people would call the reporter, Randy Furst, who did the article thanking him for the good work he did.

Randy will have a get together at his home at 3409 Aldrich Avenue South, Saturday, December 2, from 2:00 to 4:00 p.m. Everyone who can should try and go to show their appreciation.

A motion was made, seconded and passed to adjourn the meeting.

Meeting adjourned at 9:00 p.m.

Respectfully submitted

Fermina Hernandez
Acting Secretary

June 16, 1981

Agenda

Copy bylaws

"

fund - notebook -
study -

19 -

Charts -

2 at large

1. Call to Order

New

2. Census - Reapportionment

Work on - doing our own count.

10-15-m. Look at Census-figures

3. Com. Dev. Bl. Grants - \$219,000 -

OBG.

Sabbat aldermen

4.

Police - Matters ↔ - B.

Civil Rights Commission -

ordinance Next month.

5. Old Business Needs Assessment.

6. New Business New ideas telephone
Press - Conference -

Old Business

Chair sent
Response ~~was sent~~ to
Richard School Board —

April 7, spoke on Desegregation
Plans —
Cinco de Mayo.

To send copy of Calendar —
to Richard Green — & other agencies
~~OK~~. Cinco de Mayo Calendar
on

Hispanic American Democrats nominations

F.d.b. motion to send letter or phone call
Confirm speakers
Ann V Ends —
go and to political organizations

New ~~Business~~ Business Motion to have advis-com-
D.V. Permanent position for Hispanic in Mayor's off.
Lobby
F.D.P. C.D.B.G. funding . 7 199.
(DU) ends.
May 16 . Hisp. Am. Sem. - 10:00 AM -

4-28, 1981

Happy

Motion
passed

Motion Don Vargas
2nd Felino De la P.

Chair to work Proclamation
with Felino / June

Motion passed -

Motion to approve minutes
amendment to have Tuesday meeting be
FDLP

2nd D.V.

Census - count our own -
Identify

FDLP

Motion to take lead and contact various
people to do our own census.

D.V.

2nd -

C Police issues

FDLP

Chair to send letter to US Dept
Justice for help - with Police
issues - re Workshop -

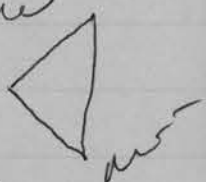
D.V.

2nd.

D.V.

moves to have reception for new
members -

FDLP

Centro goes on ~~board~~ record as supporting
Instituto de Arte y Cultura. 
Tues. May 26, 1981
6:00 PM.

Hispanic Advisory Meeting

March 26, 1981
7:00 p.m.

A G E N D A

- I. Orientation
- II. Desegregation/Intergration in Minneapolis
Public Schools.
- III. Anti-Displacement Strategy
- IV. Reapportionment
- V. May 5th activities
- VI. National Preservation Week
- VII. Next Meeting

3- Anti crime - program. ³⁰ May 1.
(Concept paper) April - Kansas

Felino
delator

~~Ant~~ is to send a rep from Mayo's Adm. Com.
Pala attend WKShop.

motion Curious

Felino de la Peña + Tuzala


→ Submit your name for Board Membership.
~~Ant~~

Meeting

next April 28, 1981

FOR: Meeting April 28, 1981
6:00 p.m.

AGENDA for HISPANIC ADVISORY COMMITTEE TO THE MAYOR
AND TO THE CITY COUNCIL

1. Proclamation - May 4, 1981
2. Census
3. Police Issues
4. Reception for new members
5. Old Business
6. New Business 
7. Next Meeting

Pres. Adv. Comm.

March 25. 81

attending

Alfredo Garcia

~~D. VARGAS~~

Felipe de la Peña

Pola Mardesich

Next Adv Com.
agenda -

① Overview and Welcome -

1. Welcome - Next Meeting packet - charter constitution plan of work tape recorder - minutes add roster of attendees.
2. letter of acceptance. letter summary attendance.

Calendar Last Thursday of month 6:00 P.M.



transition team
summary - of police issues

② Motion made to send return questionnaire
no later than ^{Fri.} April 3, 1981
2nd by Paula Marchese

Dissemination
Intelligence

Motion carried

Data check data on statistics 18-million 3^{million} for street
Displacing residents
lg.

Glenwood Ave -
Lyndale

Data facility - lg. Bldg - for small -
Agency - Human Service
City to give us hard facts -

IV Felino Motion require 10 city of Mpls. 2 of cc
Paula word council 3.5m - motion carried
Steve Kuef 59 Census info available

Andy A.A.D. Letter to Disproportionment.

Kozak V. letter to school board - request for
agenda - information - Chicano students
Call see Sch. Bd. + others in long. reg. to:

MOTIONS TO TAKE NOTE OF

- (1) Acceptance of By Laws as amended
- (2) The Committee will now start work on our needs assessment
- (3) Opening of vacancies on our Committee
- (4) Openings on CUE and Civil Rights Commission
- (5) An intern is needed in the Mayor's Office
- (6) Recommendation of Alfredo Gonzalez
- (7) Permanent meeting date

(Look at minutes for details)

Minutes of the Hispanic Advisory Committee meeting
of August 26, 1980

Members Present: Irene Gomez De Bethke, Alfredo Gonzalez, Pola Mardesich, Pedro Roybal, Don Vargas and Alberto Garcia

Members Absent: Maria Baltierra, Rafael Esparza, Manuel Guzman and Felino De La Pena

Members Excused: Ray Roybal, Rogelio Blanco

- #1 The meeting was called to order at 7:15 p.m. by Chairman Alberto Garcia. Irene Gomez De Bethke moved approval of the Bylaws as presented. Don Vargas seconded. The Chair offered the following friendly amendment, "Under Section III membership, Rule G shall read Three consecutive unexcused absences will be cause for dismissal, after notification by the Chairman. Motion was incorporated into main motion. The amended motion passed.
- #2 For the Needs Assessment Alfredo Gonzalez moved we should work on it by breaking into the areas of concern voiced at our first meeting. Pedro Roybal seconded, motion passed. Mary Lou offered the following:
- The assistance available from the Planning Department, Staff, Studies, information available and other resource
 - The Mayor's Office can provide necessary phoning and mailing supplies
 - She will also check into the costs, if any, of duplicating various items from the Planning Department
- #3 Irene Bethke moved that those who were not attending be dropped. The Chair stated that he would contact the absent members to see if they wished to serve. Then he would tell Mary Lou the number of vacancies to be opened up. It should also be noted that we will ask for Chicanos - Latinos from the ENTIRE city.
- #4 New Business:
- a) There will be a hearing in Chicago, September 17, 1980 to take testimony on the full implementation of the Civil Rights Act of 1964. Alfredo Gonzalez said he might be able to attend.
 - b) Mary Lou informed us that there was some resistance in the Council/Coordinator's staff for implementing an Affirmative Action Committee to monitor the Civil Service Commission. She pointed out the Mayor's commitment and that of the Civil Service Commission. She will report back on this.
 - c) Don Vargas pointed out the trouble the Minority Fire-fighters Committee was having.

d) There currently are openings on the

1. C.U.E. Committee and
2. Civil Rights Commission

All members are asked to pass the word around and consider applying themselves.

e) Irene Bethke talked of Minnesota National Hispanic Week - September 13 - 15, 1980, and its events. Enclosed is a copy of the events. Don Vargas moved that Mayor Don Fraser be responsible for providing transportation for the Dancers from Chicago. Alfredo Gonzalez offered that the "Mayor's Office" be responsible for securing transportation. It was accepted as a friendly amendment.

Motion passed.

f) Irene Bethke moved that the committee go on record as supporting Alfredo Gonzalez for the position as the Director of the Juarez-Humphrey Chicano Center at the University of Minnesota.

Pedro Roybal seconded - Motion passed, The Chair will write a letter to that effect.

g) Mary Lou explained the opening of staff in Mayor Fraser's Office. She told us a number of Hispanics applied but that no one had all the qualifications needed and that because of the budget problems in fact, there are no funds available for this position, hence the Mayor would like to have a Hispanic (s) Urban Corps Intern.

That person would have to be a student, be able to work part time, and be ready to be trained in as the Public Relations person. Mary Lou will have the job description drawn up, send it to us and the various schools.

h) The Chair asked if the last Tuesday of the month at 7:00 could be the permanent meeting time. Don Vargas moved and Pedro Roybal seconded.

Motion passed.

Meeting adjourned at 8:30.