Irene Gomez-Bethke Papers.

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Version 3
August 20, 2018

AFFIRMATIVE ACTION PROGRAM
317 CITY HALL • MINNEAPOLIS, MINNESOTA 55415
DIRECTOR 348 6601
Otis D. Smith

minneapolis
city of lakes

March 7, 1978

TO: Affirmative Action Management Committee

FROM: Otis D. Smith, Director
Affirmative Action Program

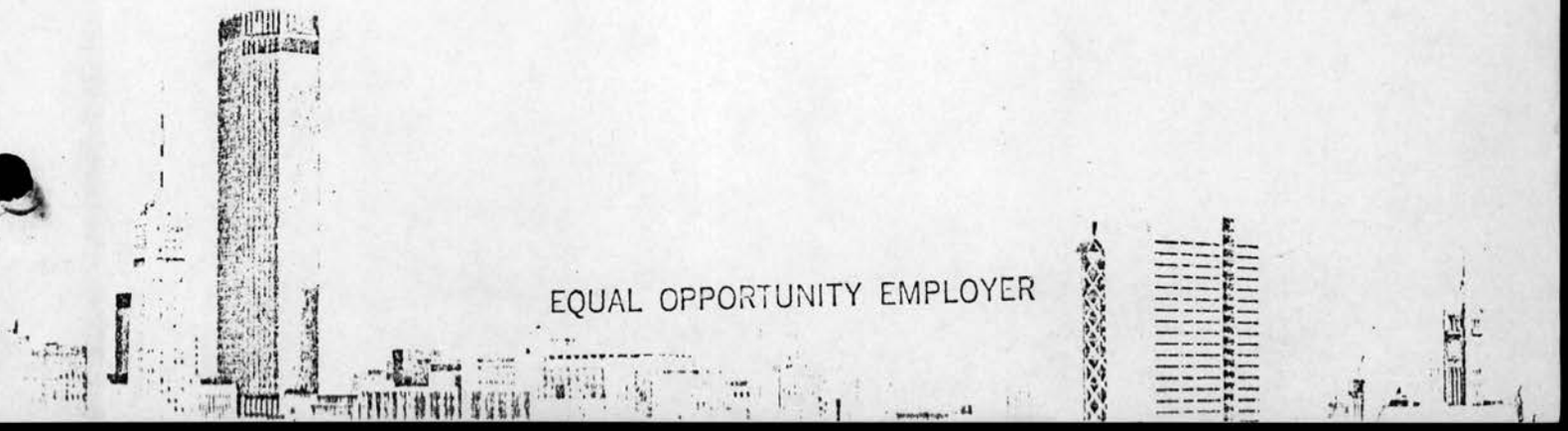
Submitted to you is the quarterly report for the City of Minneapolis for the period October 7, 1977, to December 30, 1977. As of 12-30-77, the full-time workforce was comprised of 4,856 employees. There were 1,024 females (21.0%) and 224 minorities (4.6%). The total full-time workforce declined 3.7%. By comparison, the minority workforce declined 5.9% and the female workforce remained constant.

FULL-TIME CITY EMPLOYEES

	12-30-76	%	4-4-77	%	7-12-77	%	10-7-77	%	12-30-77	%
Total Employees	4,603		4,546		5,031		5,042		4,856	
Minorities	216	(4.7)	208	(4.6)	238	(4.7)	238	(4.7)	224	(4.6)
Females	962	(20.9)	978	(21.5)	1,010	(20.1)	1,020	(20.2)	1,020	(21.0)

Twenty-one minority employees were lost from the system for the following reasons:

14	Layoff From Seasonal Work
3	Voluntary Resignation
1	Leave of Absence
1	Work Permit Expiration
1	Release During Probation
1	Injury On The Job



EQUAL OPPORTUNITY EMPLOYER

Summaries of the female and minority workforces for the year 1977 are also included. The total full-time workforce increased 5.5%, while the minority portion increased 3.7% and the female portion increased 6.0%.

QUARTERLY % CHANGES IN CITY WORKFORCE

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Total Employees	-1.2%	+10.7%	+0.2%	-3.7%
Minorities	-3.7%	+14.4%	0.0%	-5.9%
Females	+1.7%	+ 3.3%	+1.0%	0.0%

Gains in the minority workforces in the first half of the year were offset by losses in the second half. The female workforce showed diminishing gains after the second quarter of the year.

If you have any questions concerning the contents of this report, please feel free to contact me.

Form AAP 105a 3/77

AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

QUARTERLY COMPARISON

CATEGORY	TOTAL EMPLOYEES		MINORITIES		% MINORITIES		FEMALES		% FEMALES	
	10-7-77	12-30-77	10-7-77	12-30-77	10-7-77	12-30-77	10-7-77	12-30-77	10-7-77	12-30-77
OFFIC/ADMIN.	48	48	1	1	2.1	2.1	9	9	18.8	18.8
PROFESSIONALS	652	649	32	31	4.9	4.8	185	181	28.4	27.9
TECHNICIANS	581	585	9	10	1.5	1.7	30	33	5.2	5.6
PROTECTIVE SERVICE	918	912	50	49	5.4	5.4	14	13	1.5	1.4
PARA-PROFESSIONALS	75	73	18	18	24.0	24.7	37	36	49.3	49.3
OFFICE/CLERICAL	804	809	33	31	4.1	3.8	675	680	83.9	84.1
SKILLED CRAFT	478	458	9	6	1.9	1.3	1	1	0.2	0.2
SERVICE/ MAINTENANCE	1424	1247	84	76	5.9	6.1	52	47	3.7	3.8
UNCLASSIFIED	62	75	2	2	3.2	2.8	18	20	29.0	26.7
TOTAL	5042	4856	238	224	4.7	4.6	1020	1020	20.2	21.0
NEW HIRES	111	168	9	12	8.1	7.1	52	69	46.8	41.1

AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E		MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K		MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	48	39	39							9	8			1			1
PROFESSIONALS	649	468	450	8		7	3		18	181	168	9		3	1		13
TECHNICIANS	585	552	544	5		1	2		8	33	31			1	1		2
PROTECTIVE SERVICE	912	899	851	28	4	1	15		48	13	12	1					1
PARA-PROFESSIONALS	73	37	27	8			2		10	36	28	8					8
OFFICE/ CLERICAL	809	129	119	6	2	2			10	680	659	16	1	1	3		21
SKILLED CRAFT	458	457	451	5	1				6	1	1						
SERVICE-MAINTENANCE	1247	1200	1126	40	10	1	23		74	47	45	2					2
UNCLASSIFIED	75	55	53	1	1				2	20	20						
TOTAL	4856	3836	3660	101	18	12	45		176	1020	972	36	1	6	5		48
FULL TIME NEW HIRES	169	100	87	4	1	2	6		13	69	67	1			1		2

AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS PART-TIME EMPLOYEES

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINORITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINORITIES
OFFICIALS AND ADMINISTRATORS	88	52	49	3					3	36	35	1					1
PROFESSIONALS	15	5	3	2					2	10	10						
TECHNICIANS	6	4	4							2	2						
PROTECTIVE SERVICE	19	18	17	1					1	1		1					1
PARA-PROFESSIONALS	106	51	45	5		1			6	55	52	2			1		3
OFFICE/ CLERICAL	80	9	8	0			1		1	71	64	7					7
SKILLED CRAFT	20	20	19		1				1								
SERVICE-MAINTENANCE	377	196	155	28		1	12		41	181	163	14	1	1	2		18
	3	1	1							2	2						
TOTAL	714	356	301	39	1	2	13		55	358	328	25	1	1	3		30

AFFIRMATIVE ACTION PROGRAM
QUARTERLY STATISTICAL REPORT

QUARTERLY COMPARISON OF SUBGROUPS: CITY OF MINNEAPOLIS

SUBGROUPS:	FULL TIME				PART TIME			
	10-7-77	12-30-77	10-7-77	12-30-77	10-7-77	12-30-77	10-7-77	12-30-77
Total Minorities	238	224	4.7%	4.6%	55	85	7.6%	11.9%
Black	149	137	3.0%	2.8%	46	64	6.4%	9.0%
Hispanic	20	19	0.4%	0.4%	2	2	0.3%	0.3%
Asian	20	18	0.4%	0.4%	5	3	0.7%	0.4%
Native American	49	50	1.0%	1.0%	2	16	0.3%	2.2%
Other								
Total Females	1020	1020	20.2%	21.0%	312	358	43.3%	50.1%
Min. Females	51	48	1.0%	1.0%	25	30	3.5%	4.2%
NonMin. Fe.	969	972	19.2%	20.0%	287	328	39.9%	45.9%
Total Employees	5042	4856	100.0%	100.0%	720	714	100.0%	100.0%

NEW HIRES (1977) ON PAYROLL 12-30-77

	MALE																		FEMALE																	
	MINORITY									NON - MINORITY									MINORITY									NON - MINORITY								
	O/A	P	T	P/S	P/P	O/C	S/C	S/M	UC	O/A	P	T	P/S	P/P	O/C	S/C	S/M	UC	O/A	P	T	P/S	P/P	O/C	S/C	S/M	UC	O/A	P	T	P/S	P/P	O/C	S/C	S/M	UC
# 1 Fire															1																					
# 2 Police																																	3			
# 3 Park Board								6			1		3	1		2	28	1															4		1	
# 4 Library															2	2	1	1											2	1			9			
# 5 Health																													5	6			10			
# 7 Water																5	2																			
# 8 Engineers								1				2			1	2	7													1			1			
#10 Assessors																																	1			
#11 Attorney											2																						1			
#12 Aud.																																	1			
#13 Aud. Sup.																																				
#14 Bldg. Insp.												4			1		1																6			
#15 CLIC															1																		1			
#16 City Clerk																																				
#17 Civ. Def.																																				
#18 Civ. Rts.														1									1										1			
#19 Civ. Ser.															1																		2			
#22 Comp./ Treas.																																				
#23 Coord.			1								2	1			1			1											1				7			
#26 Est. & Tx.																																				
#28 Ind. Dev.		1																																		
#29 Mayor																																				
#30 Plan. & Dev.		1																																		
#31 Purch.																																				
#32 Regist.																								1									1			
#33 Ret. Bd.																																				
#37 MCIARC																																				
#25 City Council																																				
TOTAL	0	2	1	0	0	0	0	7	0	0	5	7	3	2	8	11	39	3	0	0	0	0	1	1	0	0	0	0	8	8	0	0	48	0	1	0

SUMMARY OF QUARTERLY REPORTS FOR 1977 - MINORITIES	4-4-77				7-12-77				10-7-77				1-12-78			
	White	Minority	Total	Minority %	White	Minority	Total	Minority %	White	Minority	Total	Minority %	White	Minority	Total	Minority %
# 1 Fire	506	38	544	7.0	507	34	541	6.3	501	34	535	6.4	498	33	531	6.2
# 2 Police	887	27	914	3.0	892	27	919	2.9	881	27	908	3.0	880	27	907	3.2
# 3 Park Board	461	22	466	4.7	526	25	551	4.5	531	26	557	4.7	551	30	581	5.2
# 4 Library	316	14	330	4.2	310	15	325	4.6	317	14	331	4.2	317	13	330	3.9
# 5 Health	220	11	231	4.8	223	15	238	6.3	207	14	221	6.3	208	12	220	5.5
# 7 Water	305	14	319	4.4	336	16	352	4.5	340	17	357	4.8	339	15	354	4.2
# 8 Engineers	955	51	1006	5.0	1276	66	1342	4.9	1295	67	1362	4.9	1101	54	1155	4.7
#10 Assessors	59	0	59	0	59	0	59	0.0	57	0	57	0.0	57	0	57	0.0
#11 Attorney	49	1	50	2.0	50	1	51	2.0	48	3	51	5.9	51	3	71	5.3
#12 Auditorium	21	0	21	0.0	17	3	20	15.0	19	2	21	9.5	21	0	21	0.0
#13 Auditorium Supplement	29	0	29	0.0	19	0	19	0.0	21	0	21	0.0	23	0	23	0.0
#14 Building Inspection	154	5	159	3.1	165	13	178	7.3	165	11	176	6.3	163	10	173	5.8
#15 CLIC	3	0	3	0.0	4	0	4	0.0	4	0	4	0.0	4	0	4	0.0
#16 City Clerk	39	0	39	0.0	40	0	40	0.0	38	0	38	0.0	46	0	46	0.0
#17 Civil Defense	5	0	5	0.0	5	0	5	0.0	5	0	5	0.0	5	0	5	0.0
#18 Civil Rights	5	7	12	58.3	6	7	13	53.8	8	5	13	38.5	7	6	13	46.2
#19 Civil Service	40	2	42	4.8	40	3	43	7.0	41	2	43	4.6	42	3	45	6.7
#22 Comptroller/Treasurer	29	1	30	3.3	31	1	32	3.1	30	0	30	0.0	31	0	31	0.0
#23 Coordinator	135	7	142	4.9	148	7	155	4.5	157	7	164	4.3	156	8	164	4.9
#26 Estimate & Taxation	6	0	6	0.0	6	0	6	0.0	6	0	6	0.0	5	0	5	0.0
#28 Industrial Development	6	0	6	0.0	7	1	8	12.5	6	2	8	25.0	6	2	8	25.0
#29 Mayor	5	0	5	0.0	10	0	10	0.0	10	0	10	0.0	10	0	10	0.0
#30 Planning & Development	47	5	52	9.6	47	4	51	7.8	46	5	51	9.8	46	5	51	9.8
#31 Purchasing	15	0	15	0.0	16	0	16	0.0	16	0	16	0.0	15	0	15	0.0
#32 Registration	10	0	10	0.0	9	0	9	0.0	12	1	13	7.7	10	1	11	9.1
#33 Retirement Board	13	0	13	0.0	12	0	12	0.0	12	0	12	0.0	12	0	12	0.0
#37 MCIARC	16	3	19	15.8	16	3	19	15.8	16	3	19	15.8	15	2	17	11.8
#25 City Council	13	0	13	0.0	13	0	13	0.0	13	0	13	0.0	13	0	13	0.0
TOTAL	4338	208	4546	4.6	4793	238	5031	4.7	4804	238	5042	4.7	4632	224	4856	4.6

SUMMARY OF FEMALE WORKFORCE - 1977 (By Quarterly Reports)	4-4-77				7-12-77				10-7-77				1-12-78			
	Male	Female	Total	Female %	Male	Female	Total	Female %	Male	Female	Total	Female %	Male	Female	Total	Female %
# 1 Fire	532	12	544	2.2	528	13	541	2.4	521	14	535	2.6	517	14	531	2.6
# 2 Police	830	84	914	9.2	828	91	919	9.9	818	90	908	9.9	816	91	907	10.0
# 3 Park Board	411	55	466	11.8	495	56	551	10.2	501	56	557	10.1	522	59	581	10.2
# 4 Library	77	253	330	76.7	79	246	325	75.7	78	253	331	76.4	80	250	330	75.8
# 5 Health	64	167	231	72.3	66	172	238	72.3	52	169	221	76.5	51	169	220	76.8
# 7 Water	286	33	319	10.3	318	34	352	9.7	322	35	357	9.8	316	38	354	10.7
# 8 Engineers	950	56	1006	5.6	1274	68	1342	5.1	1293	69	1362	5.1	1090	65	1155	5.6
#10 Assessors	39	20	59	33.9	39	20	59	33.9	38	19	57	33.3	38	19	57	33.3
#11 Attorney	34	16	50	32.0	34	17	51	33.3	35	16	51	31.4	37	17	54	31.5
#12 Auditorium	19	2	21	9.5	18	2	20	10.0	19	2	21	9.5	18	3	21	14.3
#13 Auditorium Supplement	17	12	29	41.4	12	7	19	36.8	11	9	21	42.9	12	11	23	47.8
#14 Building Inspection	116	43	159	27.0	127	51	178	28.7	127	49	176	27.8	125	48	173	27.7
#15 CLIC	1	2	3	66.7	1	3	4	75.0	1	3	4	75.0	1	3	4	75.0
#16 City Clerk	3	33	39	84.6	7	33	40	82.5	6	32	38	84.2	12	34	46	73.9
#17 Civil Defense	0	5	5	100.0	3	2	5	40.0	3	2	5	40.0	3	2	5	40.0
#18 Civil Rights	5	7	12	58.3	5	8	13	61.5	5	8	13	61.5	6	7	13	53.8
#19 Civil Service	12	30	42	71.4	12	31	43	72.1	10	33	43	76.7	12	33	45	73.3
#22 Comptroller/Treasurer	12	18	30	60.0	13	19	32	59.4	13	17	30	56.7	13	18	31	58.1
#23 Coordinator	74	68	142	47.9	83	72	155	46.5	87	77	164	47.0	89	75	164	45.1
#26 Estimate & Taxation	4	2	6	33.3	4	2	6	33.3	4	2	6	33.3	3	2	5	40.0
#28 Industrial Development	4	2	6	33.3	6	2	8	25.0	6	2	8	25.0	6	2	8	25.0
#29 Mayor	4	7	11	63.6	2	6	10	60.0	4	6	10	60.0	4	6	10	60.0
#30 Planning & Development	35	17	52	32.7	33	18	51	35.3	34	17	51	33.3	34	17	51	33.3
#31 Purchasing	6	9	15	60.0	6	10	16	62.5	6	10	16	62.5	6	9	15	60.0
#32 Registration	2	8	10	80.0	2	7	9	77.8	3	10	13	76.9	2	9	11	81.9
#33 Retirement Board	4	9	13	69.2	4	8	12	66.7	4	8	12	66.6	4	8	12	66.7
#37 MCIARC	10	9	19	47.4	9	10	19	52.6	9	10	19	52.6	8	9	17	52.9
#25 City Council	11	2	13	15.4	11	2	13	15.4	11	2	13	15.4	11	2	13	15.4
TOTAL	3568	978	4546	21.5	4021	1010	5031	20.1	4022	1020	5042	20.2	3836	1020	4856	21.0

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Fire

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	7	7	7														
PROFESSIONALS	19	19	19														
TECHNICIANS	104	104	103				1		1								
PROTECTIVE SERVICE	382	382	351	19	3	1	8		31								
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	19	5	5							14	13	1					1
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	531	517	485	19	3	1	9		32	14	13	1					1
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Police

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	8	8	8														
PROFESSIONALS	141	140	139	1					1	1	1						
TECHNICIANS	145	145	145														
PROTECTIVE SERVICE	503	493	476	9	1		7		17	10	9	1					1
PARA-PROFESSIONALS	4	2		2					2	2	1	1					1
OFFICE/ CLERICAL	100	23	22	1					1	77	73	2			2		4
SKILLED CRAFT																	
SERVICE-MAINTENANCE	5	4	4							1	1						
UNCLASSIFIED	1	1	1														
TOTAL	907	816	795	13	1		7		21	91	85	4			2		6
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Park Board

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	2	2	2														
PROFESSIONALS	61	37	34	1		2			3	24	22	1			1		2
TECHNICIANS	5	5	5														
PROTECTIVE SERVICE	22	22	22														
PARA-PROFESSIONALS	11	9	9							2	1	1					1
OFFICE/ CLERICAL	32	7	5	1		1			2	25	24	1					1
SKILLED CRAFT	36	36	35	1					1								
SERVICE-MAINTENANCE	400	394	375	4	1		14		19	6	5	1					1
UNCLASSIFIED	12	10	10							2	2						
TOTAL	581	522	497	7	1	3	14		25	59	54	4			1		5
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Library

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	8	2	2							6	6						
PROFESSIONALS	59	10	9	1					1	49	47	1		1			2
TECHNICIANS	10	4	4							6	5				1		1
PROTECTIVE SERVICE	3	2	2							1	1						
PARA-PROFESSIONALS	15	3	3							12	10	2					2
OFFICE/ CLERICAL	183	23	22	1					1	160	155	5					5
SKILLED CRAFT	7	7	7														
SERVICE-MAINTENANCE	34	26	25	1					1	8	8						
UNCLASSIFIED	11	3	3							8	8						
TOTAL	330	80	77	2			1		3	250	240	8		1	1		10
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Health

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	5	2	2							3	2			1			1
PROFESSIONALS	115	40	39			1			1	75	70	4		1			5
TECHNICIANS	17	3	3							14	14						
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	3									3	2	1					1
OFFICE/ CLERICAL	72	4	3	1					1	68	66	2					2
SKILLED CRAFT																	
SERVICE-MAINTENANCE	7	2	2							5	4	1					1
UNCLASSIFIED	1									1	1						
TOTAL	220	51	49	1		1			2	169	159	8		2			10
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Water

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	20	20	18			2			2								
TECHNICIANS	23	23	23														
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	46	10	7	2	1				3	36	36						
SKILLED CRAFT	116	115	115							1	1						
SERVICE-MAINTENANCE	148	147	137	5			5		10	1	1						
UNCLASSIFIED																	
TOTAL	354	316	301	7	1	2	5		15	38	38						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Engineer

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	6	6	6														
PROFESSIONALS	42	42	40			1	1		2								
TECHNICIANS	126	121	120			1			1	5	5						
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	78	31	30		1				1	47	46			1			1
SKILLED CRAFT	289	289	284	4	1				5								
SERVICE-MAINTENANCE	612	599	555	31	9	1	3		44	13	13						
UNCLASSIFIED	2	2	2														
TOTAL	1155	1090	1037	35	11	3	4		53	65	64			1			1
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Assessors

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	3	3	3														
TECHNICIANS	30	29	29							1	1						
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	5	3	3							2	2						
OFFICE/ CLERICAL	17	1	1							16	16						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	1	1	1														
TOTAL	57	38	38							19	19						
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Attorney

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	34	31	30				1		1	3	2	1					1
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	2	2	2														
OFFICE/ CLERICAL	15	1	1							14	13		1				1
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	3	3	3														
TOTAL	54	37	36				1		1	17	15	1	1				2
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Auditorium

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	1	1	1														
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	3									3	3						
SKILLED CRAFT	8	8	8														
SERVICE-MAINTENANCE	8	8	8														
UNCLASSIFIED																	
TOTAL	21	18	18							3	3						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Auditorium Supplement

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	1									1	1						
TECHNICIANS																	
PROTECTIVE SERVICE	2									2	2						
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	6									6	6						
SKILLED CRAFT	2	2	2														
SERVICE-MAINTENANCE	12	10	10							2	2						
UNCLASSIFIED																	
TOTAL	23	12	12							11	11						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Building Inspection

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	7	7	7														
TECHNICIANS	98	98	94	4					4								
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	14	10	5	3			2		5	4	3	1					1
OFFICE/ CLERICAL	35	2	2							33	33						
SKILLED CRAFT																	
SERVICE-MAINTENANCE	18	7	7							11	11						
UNCLASSIFIED																	
TOTAL	173	125	116	7			2		9	48	47	1					1
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: CLIC

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	2	1	1							1	1						
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	2									2	2						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	4	1	1							3	3						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: City Clerk

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	2	2	2														
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	31	2	2							29	29						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	13	8	8							5	5						
TOTAL	46	12	12							34	34						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Civil Defense

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	1	1	1														
TECHNICIANS	1	1	1														
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	3	1	1							2	2						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	5	3	3							2	2						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Civil Rights

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	5	2	1	1					1	3	1	2					2
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	5	3	3							2		2					2
OFFICE/ CLERICAL	2									2	2						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	1	1			1				1								
TOTAL	13	6	4	1	1				2	7	3	4					4
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Civil Service

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	2	2	2														
PROFESSIONALS	17	9	8				1		1	8	8						
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	5									5	5						
OFFICE/ CLERICAL	21	1	1							20	18	2					2
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	45	12	11				1		1	33	31	2					2
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Comptroller/Treasurer

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	2	2	2														
PROFESSIONALS	3	3	3														
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	25	7	7							18	18						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	1	1	1														
TOTAL	31	13	13							18	18						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Coordinator

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	67	60	58	2					2	7	7						
TECHNICIANS	18	13	12				1		1	5	5						
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	3	1	1							2	2						
OFFICE/ CLERICAL	69	8	7			1			1	61	58	3					3
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	6	6	5	1					1								
TOTAL	164	89	84	3		1	1		5	75	72	3					3
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: City Council

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS																	
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL																	
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	13	11	11							2	2						
TOTAL	13	11	11							2	2						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Estimate & Taxation

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS																	
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	1									1	1						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	3	2	2							1	1						
TOTAL	5	3	3							2	2						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Industrial Development Commission

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	6	5	3	2					2	1	1						
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	1									1	1						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	1	1	1														
TOTAL	8	6	4	2					2	2	2						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Mayor

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS																	
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	5									5	5						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	5	4	4							1	1						
TOTAL	10	4	4							6	6						
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Planning & Development

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	31	25	24			1			1	6	5			1			1
TECHNICIANS	8	6	5	1					1	2	1			1			1
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	1	1		1					1								
OFFICE/ CLERICAL	10	1	1							9	9						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	51	34	31	2		1			3	17	15			2			2
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

QUARTER ENDING: 12-30-77

DEPARTMENT: Purchasing

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS	1	1	1														
PROFESSIONALS	6	5	5							1	1						
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	8									8	8						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED																	
TOTAL	15	6	6							9	9						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Registration

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	1	1	1														
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	9									9	8				1		1
SKILLED CRAFT																	
SERVICE-MAINTENANCE	1	1	1														
UNCLASSIFIED																	
TOTAL	11	2	2							9	8				1		1
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: Retirement Board

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	2	2	2														
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS																	
OFFICE/ CLERICAL	9	1	1							8	8						
SKILLED CRAFT																	
SERVICE-MAINTENANCE																	
UNCLASSIFIED	1	1	1														
TOTAL	12	4	4							8	8						
FULL TIME NEW HIRES																	

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AFFIRMATIVE ACTION PROGRAM

QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS FULL TIME EMPLOYEES

DEPARTMENT: MCIARC

QUARTER ENDING: 12-30-77

CATEGORY	TOTAL MALE & FEMALE	MALE								FEMALE							
		TOTAL	WHITE A	BLACK B	HIS-PANIC C	ASIAN D	NAT. AMER. E	OTHER F	MINOR-ITIES	TOTAL	WHITE G	BLACK H	HIS-PANIC I	ASIAN J	NAT. AMER. K	OTHER L	MINOR-ITIES
OFFICIALS AND ADMINISTRATORS																	
PROFESSIONALS	3	2	2							1	1						
TECHNICIANS																	
PROTECTIVE SERVICE																	
PARA-PROFESSIONALS	5	3	1	2					2	2	2						
OFFICE/ CLERICAL	7	1	1							6	6						
SKILLED CRAFT																	
SERVICE-MAINTENANCE	2	2	2														
UNCLASSIFIED																	
TOTAL	17	8	6	2					2	9	9						
FULL TIME NEW HIRES																	

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Grand Total — QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire	517	14	531	32	1	33	498	6.2	2.6
Police	816	91	907	21	6	27	880	3.1	10.0
Park Board	522	59	581	25	5	30	551	5.1	10.1
Library	80	250	330	3	10	13	317	3.9	75.8
Health	51	169	220	2	10	12	208	5.5	76.8
Water	316	38	354	15		15	339	4.2	10.7
Engineering	1090	65	1155	53	1	54	1101	4.7	5.6
Assessors	38	19	57				57	0.0	33.3
City Attorney	37	17	54	1	2	3	51	5.6	31.5
Auditorium	18	3	21				21	0.0	14.3
Auditorium Supplement	12	11	23				23	0.0	47.8
Building Inspection	125	48	173	9	1	10	163	5.8	27.7
C.L.I.C.	1	3	4				4	0.0	75.0
City Clerk	12	34	46				46	0.0	73.9
Civil Defense	3	2	5				5	0.0	40.0
Civil Rights	6	7	13	2	4	6	7	46.1	53.9
Civil Service	12	33	45	1	2	3	42	6.7	73.3
Comptroller/Treasurer	13	18	31				31	0.0	58.1
Coordinator	89	75	164	5	3	8	156	4.9	45.7
City Council	11	2	13				13	0.0	15.4
Estimate & Taxation	3	2	5				5	0.0	40.0
Industrial Development	6	2	8	2		2	6	25.0	25.0
Mayor	4	6	10				10	0.0	60.0
Planning & Development	34	17	51	3	2	5	46	9.8	33.3
Purchasing	6	9	15				15	0.0	60.0
Registration	2	9	11		1	1	10	9.1	81.8
Retirement Board	4	8	12				12	0.0	66.7
MCIARC	8	9	17	2		2	15	11.8	52.9
TOTAL	3836	1020	4856	176	48	224	4632	4.6	21.0

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Officials & Administrators QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire	7		7				7	0.0	0.0
Police	8		8				8	0.0	0.0
Park Board	2		2				2	0.0	0.0
Library	2	6	8				8	0.0	75.0
Health	2	3	5		1	1	4	20.0	60.0
Water	1		1				1	0.0	0.0
Engineering	6		6				6	0.0	0.0
Assessors	1		1				1	0.0	0.0
City Attorney									
Auditorium	1		1				1	0.0	0.0
Auditorium Supplement									
Building Inspection	1		1				1	0.0	0.0
C.L.I.C.									
City Clerk									
Civil Defense									
Civil Rights									
Civil Service	2		2				2	0.0	0.0
Comptroller/Treasurer	2		2				2	0.0	0.0
Coordinator	1		1				1	0.0	0.0
City Council									
Estimate & Taxation	1		1				1	0.0	0.0
Industrial Development									
Mayor									
Planning & Development	1		1				1	0.0	0.0
Purchasing	1		1				1	0.0	0.0
Registration									
Retirement Board									
MCIARC									
TOTAL	39	9	48	0	1	1	47	2.1	18.8

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Professionals QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX		TOTAL EMPLOYEES	TOTAL MINORITY BY SEX		TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
	M	F		M	F				
Fire	19		19				19	0.0	0.0
Police	140	1	141	1		1	140	0.7	0.7
Park Board	37	24	61	3	2	5	56	8.2	39.3
Library	10	49	59	1	2	3	56	5.1	83.1
Health	40	75	115	1	5	6	109	5.2	65.2
Water	20		20	2		2	18	10.0	0.0
Engineering	42		42	2		2	40	4.8	0.0
Assessors	3		3				3	0.0	0.0
City Attorney	31	3	34	1	1	2	32	5.9	8.8
Auditorium	1		1				1	0.0	0.0
Auditorium Supplement		1	1				1	0.0	100.0
Building Inspection	7		7				7	0.0	0.0
C.L.I.C.	1	1	2				2	0.0	50.0
City Clerk	2		2				2	0.0	0.0
Civil Defense	1		1				1	0.0	0.0
Civil Rights	2	3	5	1	2	3	2	60.0	60.0
Civil Service	9	8	17	1		1	16	5.9	47.1
Comptroller/Treasurer	3		3				3	0.0	0.0
Coordinator	60	7	67	2		2	65	3.0	10.4
City Council									
Estimate & Taxation									
Industrial Development	5	1	6	2		2	4	33.3	16.7
Mayor									
Planning & Development	25	6	31	1	1	2	29	6.2	19.4
Purchasing	5	1	6				6	0.0	16.7
Registration	1		1				1	0.0	0.0
Retirement Board	2		2				2	0.0	0.0
MCIARC	2	1	3				3	0.0	33.3
TOTAL	468	181	649	18	13	31	618	4.8	27.9

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Technicians QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire	104		104	1		1	103	0.9	0.0
Police	145		145				145	0.0	0.0
Park Board	5		5				5	0.0	0.0
Library	4	6	10		1	1	9	10.0	60.0
Health	3	14	17				17	0.0	82.4
Water	23		23				23	0.0	0.0
Engineering	121	5	126	1		1	125	0.8	4.0
Assessors	29	1	30				30	0.0	3.3
City Attorney									
Auditorium									
Auditorium Supplement									
Building Inspection	98		98	4		4	94	4.1	0.0
C.L.I.C.									
City Clerk									
Civil Defense	1		1				1	0.0	0.0
Civil Rights									
Civil Service									
Comptroller/Treasurer									
Coordinator	13	5	18	1		1	17	5.6	27.8
City Council									
Estimate & Taxation									
Industrial Development									
Mayor									
Planning & Development	6	2	8	1	1	2	6	25.0	25.0
Purchasing									
Registration									
Retirement Board									
MCIARC									
TOTAL	552	33	585	8	2	10	575	1.7	5.6

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Protective Service QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX		TOTAL EMPLOYEES	TOTAL MINORITY BY SEX		TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
	M	F		M	F				
Fire	382		382	31		31	351	8.1	0.0
Police	493	10	503	17	1	18	485	3.6	2.0
Park Board	22		22				22	0.0	0.0
Library	2	1	3				3	0.0	33.3
Health									
Water									
Engineering									
Assessors									
City Attorney									
Auditorium									
Auditorium Supplement		2	2				2	0.0	100.0
Building Inspection									
C.L.I.C.									
City Clerk									
Civil Defense									
Civil Rights									
Civil Service									
Comptroller/Treasurer									
Coordinator									
City Council									
Estimate & Taxation									
Industrial Development									
Mayor									
Planning & Development									
Purchasing									
Registration									
Retirement Board									
MCIARC									
TOTAL	899	13	912	48	1	49	863	5.4	1.4

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Para-Professional QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire									
Police	2	2	4	2	1	3	1	75.0	50.0
Park Board	9	2	11		1	1	10	9.1	18.1
Library	3	12	15		2	2	13	13.3	80.0
Health		3	3		1	1	2	33.3	100.0
Water									
Engineering									
Assessors	3	2	5				5	0.0	40.0
City Attorney	2		2				2	0.0	0.0
Auditorium									
Auditorium Supplement									
Building Inspection	10	4	14	5	1	6	8	42.9	28.6
C.L.I.C.									
City Clerk									
Civil Defense									
Civil Rights	3	2	5		2	2	3	40.0	40.0
Civil Service		5	5				5	0.0	100.0
Comptroller/Treasurer									
Coordinator	1	2	3				3	0.0	66.7
City Council									
Estimate & Taxation									
Industrial Development									
Mayor									
Planning & Development	1		1	1		1		100.0	0.0
Purchasing									
Registration									
Retirement Board									
MCIARC	3	2	5	2		2	3	40.0	40.0
TOTAL	37	36	73	10	8	18	55	24.7	49.3

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Office/Clerical QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire	5	14	19		1	1	18	5.3	73.7
Police	23	77	100	1	4	5	95	5.0	77.0
Park Board	7	25	32	2	1	3	29	9.4	78.1
Library	23	160	183	1	5	6	177	3.3	87.4
Health	4	68	72	1	2	3	69	4.2	94.4
Water	10	36	46	3		3	43	6.5	78.3
Engineering	31	47	78	1	1	2	76	2.6	60.3
Assessors	1	16	17				17	0.0	94.1
City Attorney	1	14	15		1	1	14	6.7	93.3
Auditorium		3	3				3	0.0	100.0
Auditorium Supplement		6	6				6	0.0	100.0
Building Inspection	2	33	35				35	0.0	94.3
C.L.I.C.		2	2				2	0.0	100.0
City Clerk	2	29	31				31	0.0	93.6
Civil Defense	1	2	3				3	0.0	67.7
Civil Rights		2	2				2	0.0	100.0
Civil Service	1	20	21		2	2	19	9.5	95.2
Comptroller/Treasurer	7	18	25				25	0.0	72.0
Coordinator	8	61	69	1	3	4	65	5.8	88.4
City Council									
Estimate & Taxation		1	1				1	0.0	100.0
Industrial Development		1	1				1	0.0	100.0
Mayor		5	5				5	0.0	100.0
Planning & Development	1	9	10				10	0.0	90.0
Purchasing		8	8				8	0.0	100.0
Registration		9	9		1	1	8	11.1	100.0
Retirement Board	1	8	9				9	0.0	88.9
MCIARC	1	6	7				7	0.0	85.7
TOTAL	129	680	809	10	21	31	778	3.8	84.1

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Skilled Craft QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire									
Police									
Park Board	36		36	1		1	35	2.8	0.0
Library	7		7				7	0.0	0.0
Health									
Water	115	1	116				116	0.0	0.9
Engineering	289		289	5		5	284	1.7	0.0
Assessors									
City Attorney									
Auditorium	8		8				8	0.0	0.0
Auditorium Supplement	2		2				2	0.0	0.0
Building Inspection									
C.L.I.C.									
City Clerk									
Civil Defense									
Civil Rights									
Civil Service									
Comptroller/Treasurer									
Coordinator									
City Council									
Estimate & Taxation									
Industrial Development									
Mayor									
Planning & Development									
Purchasing									
Registration									
Retirement Board									
MCIARC									
TOTAL	457	1	458	6	0	6	452	1.3	0.2

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CITY OF MINNEAPOLIS

CATEGORY Service Maintenance QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire									
Police	4	1	5				5	0.0	20.0
Park Board	394	6	400	19	1	20	380	5.0	1.5
Library	26	8	34	1		1	33	2.9	23.5
Health	2	5	7		1	1	6	14.3	71.4
Water	147	1	148	10		10	138	6.8	0.7
Engineering	599	13	612	44		44	568	7.2	2.1
Assessors									
City Attorney									
Auditorium	8		8				8	0.0	0.0
Auditorium Supplement	10	2	12				12	0.0	16.7
Building Inspection	7	11	18				18	0.0	61.1
C.L.I.C.									
City Clerk									
Civil Defense									
Civil Rights									
Civil Service									
Comptroller/Treasurer									
Coordinator									
City Council									
Estimate & Taxation									
Industrial Development									
Mayor									
Planning & Development									
Purchasing									
Registration	1		1				1	0.0	0.0
Retirement Board									
MCIARC	2		2				2	0.0	0.0
TOTAL	1200	47	1247	74	2	76	1171	6.1	3.8

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QUARTERLY STATISTICAL REPORT

CITY OF MINNEAPOLIS

CATEGORY Unclassified QUARTER ENDING 12-30-77

FULL-TIME DEPARTMENT	TOTAL EMPLOYEES BY SEX M	TOTAL EMPLOYEES BY SEX F	TOTAL EMPLOYEES	TOTAL MINORITY BY SEX M	TOTAL MINORITY BY SEX F	TOTAL MINORITY	TOTAL WHITE	MINORITY %	FEMALE %
Fire									
Police	1		1				1	0.0	0.0
Park Board	10	2	12				12	0.0	16.7
Library	3	8	11				11	0.0	72.0
Health		1	1				1	0.0	100.0
Water									
Engineering	2		2				2	0.0	0.0
Assessors	1		1				1	0.0	0.0
City Attorney	3		3				3	0.0	0.0
Auditorium									
Auditorium Supplement									
Building Inspection									
C.L.I.C.									
City Clerk	8	5	13				13	0.0	38.5
Civil Defense									
Civil Rights	1		1	1		1		100.0	0.0
Civil Service									
Comptroller/Treasurer	1		1				1	0.0	0.0
Coordinator	6		6	1		1	5	16.7	0.0
City Council	11	2	13				13	0.0	15.4
Estimate & Taxation	2	1	3				3	0.0	33.3
Industrial Development	1		1				1	0.0	0.0
Mayor	4	1	5				5	0.0	20.0
Planning & Development									
Purchasing									
Registration									
Retirement Board	1		1				1	0.0	0.0
MCIARC									
TOTAL	55	20	75	2		2	73	2.8	26.7