

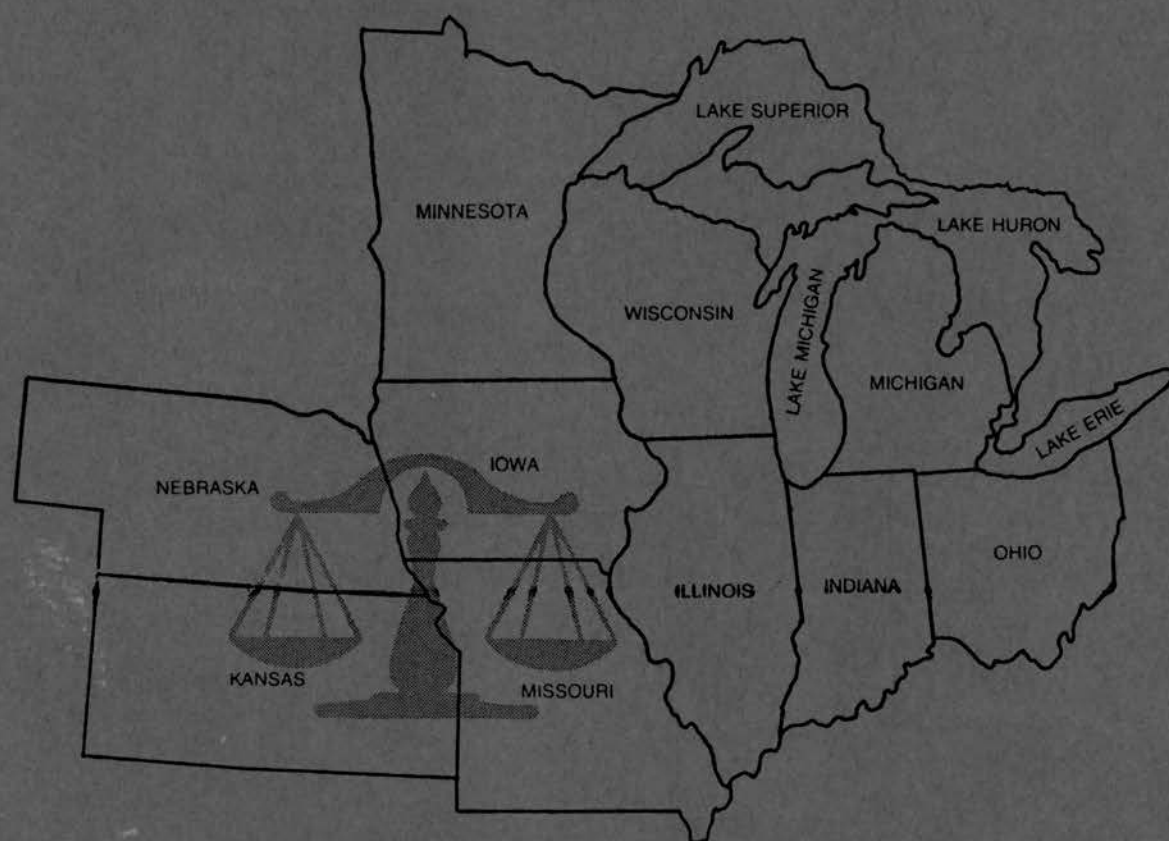


Irene Gomez-Bethke Papers.

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.

Midwest Hispanic Referendum '84



Sponsored by:

Latin American Union For Civil Rights Foundation



JOHNNY RODRIGUEZ

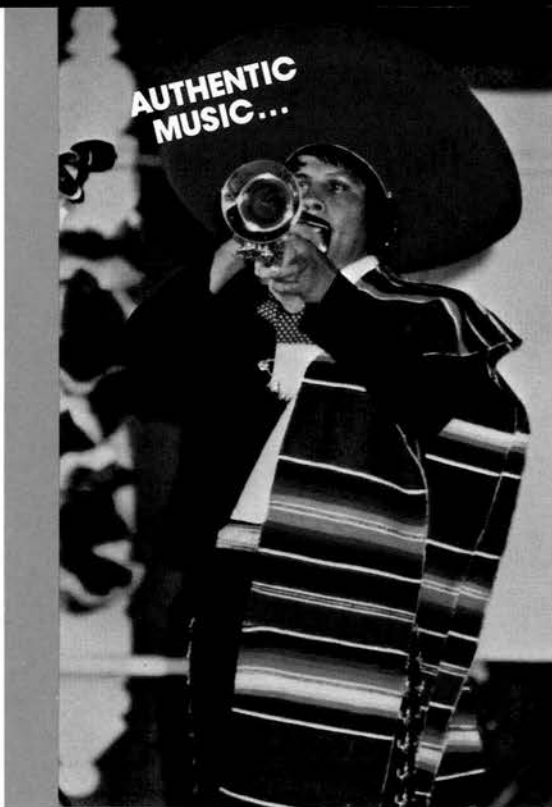
Friday, August 24th — 6:30 and 9:00 p.m.

FIESTA MEXICANA
W. Greendale Avenue
Milwaukee, WI 53214
Box 041

FIESTA MEXICANA '84



Summerfest Grounds
Milwaukee, Wisconsin
August 24-25-26, 1984



When you think of Mexico you think of warmth, sunshine, fiesta atmosphere, Mexican food, music, national customs and folklore.

Mariachi bands engulf you in the sounds of music so unique that it places you directly in touch with the country and its people.

The food (comida) provides an array of tantalizing spicy sensations that connects your senses with the environment of the land.

Luckily you do not have to fly your family south of the border to enjoy these sensational sounds, culture and foods. You have it **all** at "Fiesta Mexicana" as sponsored by the Latin American Union for Civil Rights Foundation, located in the great city of Milwaukee.



On August 24th, 25th and 26th, you can peek into what "Fiesta Mexicana" brings on Milwaukee's Summerfest Grounds. Amenities abound, friendship grows with a scenic lakefront view by walking or sitting under shady trees.

This year's program is packed with national, regional, and local talent. A special emphasis on the music that made Mexico famous, the Mariachi sound of music. This year Johnny Rodriguez, August 24th, 6:30 to 9:00 p.m. will bring his brand of music to us for added greater enjoyment.

Don't forget that the excitement is heightened with special fireworks display on Friday and Saturday night!



Come join us, taste our food, hear our music, feel the joy, come to Fiesta Mexicana for an experience you won't forget.

Price: \$3.00 in advance
\$4.00 at gate

**Sponsor: LATIN AMERICAN
UNION FOR CIVIL RIGHTS
(414) 645-6740**

LATIN AMERICAN UNION for CIVIL RIGHTS FOUNDATION, INC.

P.O. Box 04155 • 809 W. Greenfield Ave.

Milwaukee, Wisconsin 53204

(414) 645-6740

Salvador Sanchez
Executive Director

Oscar Cervera
Chairman

WELCOME TO THE MIDWEST HSIPANIC REFERENDUM '84

We're glad that all of you are able to join us for this historical event. We're looking forward in working with you in the next two days, to have the opportunity to discuss those areas of mutual concern. It is important for all of us to utilize this time, so that by the closing of this conference, we can come out with a platform that will reflect, not only the needs of Hispanics in the Midwest, but at the same time present specific alternatives.

During the individual caucuses, each state should select 4 individuals (2 female, 2 male), that will be part of the Midwest coordinating committee. The coordinating committee will continue the follow-up of the Midwest platform, that will be developed in the next two days. Committee members should see that the platform goes to elected officials, that we feel are in a position to deal with our needs.

Special thanks to all individuals, that have volunteered their services in the planning of this conference. Also, special thanks to the sponsors, that in one way or another assisted us financially.

TO ALL OF THEM, THANK YOU, ON BEHALF OF L.A.U.C.R. BOARD MEMBERS AND STAFF.

- Programs -

South Side Community Health Clinic
Milwaukee, Wisconsin
(414) 672-3150

Program Outreach and
Wisconsin Youth Initiative
Milwaukee, Wisconsin
(414) 645-6740

Bilingual Bicultural Education Program
Milwaukee, Wisconsin
(414) 645-6740



WORKSHOPS

Health and Human Service

Civil Rights

Hispanics and the Media

Education

Immigration

Foreign Policy

Education

Political Power & Representation

SPEAKERS AND PANNELISTS

Dr. Jorge Prieto - Director of Residency Training
Noe M. Musquiz, M.D. - La Raza Medical Association - WI
Dr. Milton Silva, Ph.D. - Psychologist, Private Practice
Dr. Jose Torres, Ph.D. - Assistant Dean, Office of Minority Affairs, The Medical College of Wisconsin
Dr. Carlos A. Campos, DDS - Dentist, Private Practice
Nubia Medina - Hispanic Medical Student, La Raza Medical Association - WI
Mireya Gutierrez, MSSW - Social Service Worker, Milwaukee
Ernesto Rodriguez - Community Advocate

Al Sanchez - Regional Office of Human Rights
Wilfredo Nieves - Midwest Voter Registration Education Project
Gladys Corbett Benavides - Director of Training and Health Development
Angel Rivera - Former Affirmative Action Recruitment Specialist for Wisconsin

Gloria Gardenas-Cudia - Director of Employee Relations
Ed Villareal - WBBN-TV, Chicago
Rosa Morales-Carroll - Newscaster for Channel 10/36
WMVS/WMUT, Chairperson of MATC Foreign Language

Manuel Pacheco - Policy Aid on Education, representing Governor Tony Anaya from New Mexico
Dr. Alfredo Benavidez - Current issues in Education for Hispanics
Dr. Salomon Flores - Chairman of the Community Education Department and Director of Bilingual Education UWM

Congressman Matthew Martinez
Francisco Rodriguez - Office of the Governor
Ness Flores - Chairman, Public Service Commission
Francisco Urbina - Wisconsin Legal Action
Hall Melendez - Attorney
Harry Salzberg - Attorney
Jose Olivieri - Attorney
Georgina Taylor - Attorney
Narciso Aleman - Attorney
Judge Jess Martinez
Ray Romero - M.A.L.D.E.F.

Alberto Martinez Piedra - Deputy Representative for U.S. Organization of American States
Antonio Jarquin M.D. - Ambassador of Nicaragua
Professor Michael Sleet - Marquette University
Roberto Vargas - Embassy of Nicaragua

Lupe Martinez - Executive Director of United Migrant Opportunity Services, Inc.
Alfredo Luna - Director La Raza Unida de Jefferson
Lucio Fuentes - Executive Director of Comunidad de Amigos
Leonor Rosas - Racine Spanish Centers
Geraldo Zavala - Executive Director of Minnesota Migrant Council
Abel Ortiz - Executive Director of SER Jobs for Progress
Ray Chavera - Wisconsin Governor's Employment Training Office
Oscar Gonzalez - Program Developer of United Migrant Opportunity Services, Inc.

Manuel Salas
Betty Saca - Democratic National Committee
Juan Andrade - Executive Director of Midwest Voters Registration Project
Gloria Ramirez - Executive Director, Walworth Co. Retired Senior Volunteer Program, Elkhorn WI

S P O N S O R S

A special thanks to the following Sponsors for Making the Midwest Hispanic Referendum '84 possible:

ANHEUSER-BUSCH, INC.

MILLER BREWING COMPANY

JOYCE FOUNDATION

NATIONAL COUNCIL OF LA RAZA

MIDWEST VOTERS REGISTRATION EDUCATION PROJECT

COMMUNITY RELATIONS SOCIAL DEVELOPMENT
COMMISSION

SPIEGEL PRINTING COMPANY, INC.

USINGER'S SAUSAGE

AND a special thanks to the Staff, Coordinating Committee Volunteers, and L.A.U.C.R. Board of Directors:

STAFF

Salvador Sanchez, Executive Director
Irma Guerra, Associate Director
Marla J. Gonis
Rigo Hernandez
Blanca Magana
Rolando R. Acosta
Noel Garza
Julio Nieves
Juan Rueda
Gloria Ortiz
Daniel I. Arredondo
Chari Lynn
Ruth Castro
Maria Notch
Anna Ramirez

L.A.U.C.R. BOARD OF DIRECTORS

Oscar Cervera
Camila Casarez
Dr. Pablo M. Pedraza
Maria Ortega
Jose Ortiz
Dr. William Siebert
Alfredo Luna
Rita Renteria
Manuel Salas

COORDINATING COMMITTEE VOLUNTEERS

Pedro Martinez
Juan Mireles
Ricardo Diaz
Tess Arenas
Juanita Renteria
Noe M. Musquiz, M.D.
Oscar Mireles
Manuel Salas
Ramona Sosa
Dr. Salomon Flores
Rodolfo Martinez
Miguel Berry
Lupe Martinez
Rita Renteria
Oscar Gonzalez
Fernando Rodriguez
Leonor Rosas
Gladys Benavides
Harold N. Goodson
Francisco Rodriguez
Arturo Martinez
Anita Herrera
Marty Solozaso
Eloisa Gomez
Ricardo Enriquez
Ray Chavera
Rosa Morales-Carroll



**THE PLACE WITH
THE LATIN ATMOSPHERE!**

**WELCOME TO MILWAUKEE
THE MIDWEST HISPANIC
REFERENDUM**

CONFERENCE

"84"

APRIL 5-7, 1984

Ramada Inn ∞

F-6 Hall

So. 5th St.

National Ave.

El Toreo

**Bienvenidos A
Milwaukee
AMIGOS !**

**625 So. 5th Street
Milwaukee, Wisconsin
Phone: 271-9368**

Midwest High-Referendum '84

Matthew Martiny

3 divorces

elderly
gay

study - commitment Republican

Political Forum

7290
vote

Geographic
areas

9090 in
a Key states

193 electoral vote

Voter Registration

1.9 million

1.5 "

2 N.Y.

260 Fla

V

1. Businessman
2. Discrimination
3. Develop a coalition of people
4. Steps to Congress.
 - a. city council
 - b. mayor
 - c. state assembly
 - d. congress

Past 3 yrs - growth of Hispanics

80's decade of Hispanics

Business = Hispanics as consumers

Politics - Rep. Party = Hispanics

Hispanics

6 - 11 Congress.

Gov.

mayors

Not

Monolithic
diversity of Hisp.

Simpson-Mazzoli

1) I.D. card.

2) abused employer

3)

Positions

Unemployment

Health

Education

Victims of Discrimination

Housing

Immigration

Student aid

to address needs. adequate adequate can

Gladys Corbett-Benavides.

Angel Rivera

I Affirmative Action

Gov. Executive Order

1. Law of the State
Race

E E D C - 1972

a.) balanced work force. proportionate to pop.

5190 women

6.8 Handicapped.

6.6 - Ethnic race.

(3. Blks) 1. 4 Hisp. 0.6 Asian / P.T. N A

Parity

1. AA prog.
2. in order to reach parity here x of minorities

2. A. Action Council to evaluate Bilirig / Bimul.
city / comp. state of action.

added protections

sex harassment

standards monitor performance of each agency

O.A.A. new reorganization. No perm. Hispanics in that agency.

No Hispanic rep in council (Gov. appoints)

5.5 90

1981-1982.

10.2

1983-1984

Past activity:

1. Recruitment good in conferences.

2. Rep on Council.

3. More active in those areas.

32,000 CS pos.

4. Strategy.

189. Hisp.

Wilfredo Nieves - Regression in Civil Rights
Nationally and locally. Political /
social change of Hisp. community.

II Toil to change.

This is a battle.

Few as examples to emulate.

2. Impact national / international
Policy. Voter rights Act.

III

A. The right to vote.

B. Hispanic Political Action.

C. Changes through voting process.

Political

National, State, local.

Employment

Policy, staff

Services

Staff pricing process

IV Trends

Lack of enforcement

Lack of representation

actual implementation of AA is minimum

Blacks & White Females as prime "Target groups".

real process vs. civil service.

Valid process.

I Supreme Court sets tone of law

II Know the civil rights Law (S) Voter Rights.

Recommendations:

1. Affirmative Action laws. Know them
2. Network formally or informally. (give info to Com. groups)
3. Train our community in the system.
4. Infiltrate traditional white organizations
5. Diversity of Hispanics
Communication
6. To be responsibility

Gladys Benavidez Corbit

1819 - Keyse
Madison Wisc.

53711

1-608-267-7862

Midwest Hispanic Political Leadership Conference

On behalf of the Board of Directors and staff of the Midwest Voter Registration Education Project, the chairman wishes to extend his most sincere gratitude to Anheuser Busch Company for their generous support of the Midwest Hispanic Political Leadership Conference.

Midwest Voter Registration Education Project

51 N. High Street Suite 300
Columbus, Ohio 43215
614-464-1116

McCormick Center Hotel
November 11-12, 1983
Chicago, Illinois



Honorary Committee

Mr. Lane Kirkland—	President, AFL-CIO
Mr. Thomas G. Ayers—	Executive Committee Chairman, Commonwealth Edison
Mr. Arthur Velasquez, Sr.—	
Honorable Richard F. Celeste—	Governor, State of Ohio

Special Guests

Dr. Gumesido Salas—	President, Michigan Board of Education
Honorable Polly Baca Barragan—	State Senator, Colorado; Vice Chairperson, Democratic National Committee
Mr. William C. Velasquez—	Secretary/Treasurer, Midwest Voter Registration Education Project
Honorable Irene Hernandez—	Cook County Commissioner
Mr. Ray B. Gonzalez—	Vice Chairperson, Midwest Voter Registration Education Project
Honorable Clara Jones—	Secretary of State, State of New Mexico
Honorable Irene Gomez Bethke—	Director, Minnesota Human Rights Commission
Ms. Eva Zavala—	Labor Council for Latin American Advancement of Iowa
Ms. Aurora Gonzalez—	Secretary, La Voz del Barrio of Toledo, Ohio

Dinner Program

6:00 p.m.	Reception—Cash Bar
7:00 p.m.	Program Moderator Mr. Henry L. (Hank) Lacayo Chairman, Midwest Voter Registration Education Project
	Welcome Honorable Irene Hernandez Cook County Commissioner Chicago, Illinois
	Invocation
7:15 p.m.	Dinner
7:45 p.m.	Introduction of Honorary Conference Committee Mr. Juan Andrade, Jr.
	Introduction of Special Guests
7:55 p.m.	Presentation of Special Award
	Honoree: Honorable Michael E. Lavella Chairman, Chicago Board of Election Commissioners
8:00 p.m.	Presentations by Honorary Committee Members
8:15 p.m.	Conference Keynote Address
	Honorable Toney Anaya Governor, State of New Mexico
8:55 p.m.	First Day Review Mr. Henry L. (Hank) Lacayo

**A DIRECTORY OF
HISPANIC ELECTED AND APPOINTED
OFFICIALS IN THE MIDWEST**

**MIDWEST VOTER REGISTRATION
EDUCATION PROJECT**
51 North High Street, Suite 300
Columbus, Ohio 43215
(614) 464-1116

TABLE OF CONTENTS

ACKNOWLEDGEMENTS.	i
PREFACE.. . . .	ii
MVREP BOARD OF DIRECTORS AND STAFF.iii
ILLINOIS.	I-4
INDIANA.	5-6
IOWA.. . . .	7-9
KANSAS.10-13
MICHIGAN.14-16
MINNESOTA..17-20
MISSOURI..21-23
NEBRASKA.24-26
OHIO..27-30
WISCONSIN.31-34
UPDATE FORM35

ACKNOWLEDGEMENTS

The Midwest Voter Registration Education Project extends our sincere gratitude to every individual who contributed toward the development of this first directory ever published on Midwest Hispanic Elected and Appointed Officials.

Staff of the Midwest Voter Registration Education Project worked long hours and received a tremendous amount of cooperation from midwestern Governors' offices, the various state hispanic advisory committees and assistance from numerous community individuals in bringing you this all important Midwest Resource Directory.

Special thanks and recognition to Elias Garcia, Research Associate, not only for the outstanding job in the research and development of this directory, but also for his overall contribution to the Midwest Voter Registration Education Project.

An update form is also included to insure that all missed or newly appointed elected hispanic officials can be entered into next years edition of this resource directory.

PREFACE

The Midwest Voter Registration Education Project, a non-partisan organization, is very proud to publish this "Directory of Hispanic Elected and Appointed Officials in the Midwest". Never before has a more distinguished list of Hispanic Americans in the Midwest has been compiled or published. The 300 names of our elected and appointed leaders of Hispanic descent included in this first Directory, represent the strength, depth, and width of Hispanic political leadership in the Midwest.

This Director is undoubtedly one of the most needed publications prepared by MVREP thus far. The Directory answers the questions of whether or not we have leadership, and if we do where is it. This work puts into proper perspective the presence of leaders of Hispanic descent in the Midwest. The service of many of these leaders in non-traditional capacities evidences the expansion of our sphere of influence. Though several states in the country claim larger Hispanic populations than the midwest region combined, the Midwest claims the only Hispanic state-wide elected official in the country outside of New Mexico. Unlike several other states in the country which report Hispanic populations ranging from 1 million to 4 million, the Hispanic population of the Midwest is not an over whelming factor in any state with the possible exception of Illinois. On the other hand, Chicago represents the third largest Hispanic population center in the country, trailing only Los Angeles and New York. Hispanic politics in the Midwest is not rooted in the belief that it takes a lot of people to become a significant factor, but it does take every single one. The only way to increase the size of this Directory is for every single Hispanic to realize that his/her vote does count. This Directory shows how much has already been done with less than half of the Hispanic voting age population actually participating.

MIDWEST VOTER REGISTRATION EDUCATION PROJECT
BOARD OF DIRECTORS

Chair

Henry L. Lacayo
Detroit, Michigan

Vice-Chair

Rey B. Gonzalez
Chicago, Illinois

Secretary-Treasurer

William C. Velasquez
San Antonio, Texas

Juan Andrade, Jr.
Executive Director

STAFF

Juan Andrade, Jr.
Executive Director

Elias Garcia
Research Associate

Wilfredo Nieves
Field Director

Robyn Ziegler
Research Associates

Julie Arbini Haywood
Fiscal Officer

ILLINOIS

Governor: James Thompson
Hispanic Population: 635,602

Executive Offices:

Andy Martinez
Special Assistant to the
Governor for Hispanic Affairs
160 North LaSalle Street, Room 2010
Chicago, IL 60601

Statewide Elected Officials:

None

Cabinet Level:

Rosemary Bombela
Assistant Director
Department of Central
Management Services
715 Stratton Building
Springfield, IL 62706

State Legislative Officials:

Joseph Berrios
State Representative
4035 West Crystal Street
Chicago, IL 60651

State Commissions/Boards:

Nilda Soler
Member
State Board of Education
1624 West 18th Street
Chicago, IL 60608

Dr. Diego Redondo
Member
Board of Higher Education
856 Deerfield Road
Deerfield, IL 60015

Joseph Garcia
Public Member
Spanish Speaking
Peoples Study Commission
1935 N. Sedgwick
Chicago, IL 60614

Dr. Flora Rodriguez-Brown, Member
Teacher Certification Board
University of Illinois
at Chicago Circle
3234 ECB, P.O. Box 4348
Chicago, IL 60680

State Advisory Councils/Boards:

None

County Commissioner:

None

County Executive Officials:

None

County Judicial Officials:

David Cerda
Presiding Judge
Cook County Circuit Court
Richard J. Daley Center - Room 2004
Chicago, IL 60602

County Boards/Commissions:

None

City Officials:

Julian Guererro
Mayor
4033 Lake Park Avenue
Park City, IL 60085

Joseph Terronez
Alderman
124 3rd Street
Silvis, IL

Miguel Santiago
Alderman
1314 N. Pulaski Road
Chicago, IL 60651

Umberto Ponce
Alderman
202 6th Street
Silvis, IL

Irene Hernandez
Commissioner
County Building Room 567
118 North Clark Street
Chicago, IL 60602

Peter Earle
Deputy Commissioner of
Neighborhoods
121 N. LaSalle, Room 100
Chicago, IL 60602

Raymond Castro
Committeeman
7th Ward
7943 S. Exchange Avenue
Chicago, IL 60617

City Executive Officials:

Mrs. Maria Cerda
Assistant to the Mayor
For Employment and Training
180 N. LaSalle Street, Room 2010
Chicago, IL 60601

City Boards/Commissions:

Mario Arranda
Mayor's Advisory Commission
on Latino Affairs
Executive Director
Latino Institute
53 W. Jackson Blvd.
Chicago, IL 60604

Homer Alvarado
Mayor's Advisory Commission
on Latino Affairs
Mayor's Office
121 N. LaSalle
Chicago, IL

Francisco Dupree
Mayor's Advisory Commission
on Latino Affairs
Director
Barrett's Boys Club
1214 N. Washtenaw
Chicago, IL 60622

Miguel DelValle
Mayor's Advisory Commission
on Latino Affairs
Director
Association House
2150 W. North Avenue
Chicago, IL 60647

Jesus Garcia
Mayor's Advisory Commission
on Latino Affairs
President, 22 Ward
Independent Precinct Organization
Assistant Director, Neighborhood
Housing Services
123 N. Jefferson
Chicago, IL 60606

Ada Lopez
Mayor's Advisory Commission
on Latino Affairs
Ruiz Belvis Cultural Center
1632 N. Milwaukee
Chicago, IL 60647

Rev. Jorge Morales
Mayor's Advisory Commission
on Latino Affairs
Westlawn Concerned
Citizens Coalition
Mayor's Office
21 N. LaSalle
Chicago, IL

Daniel Ramos
Mayor's Advisory Commission
on Latino Affairs
Owner
Ramos Movers
1932 N. Damen Avenue
Chicago, IL 60647

Carmello Rodriguez
Mayor's Advisory Commission
on Latino Affairs
Director
Aspira, Inc. of Illinois
3432 W. Diversy
Chicago, IL 60647

Juan Solis
Mayor's Advisory Commission
on Latino Affairs
Director
Legal Service Center
for Immigrants
1661 S. Blue Island
Chicago, IL 60608

Maria Torrez
Mayor's Advisory Commission
on Latino Affairs
Director
Bi-Lingual Studies
Mundelein College
6363 N. Sheridan
Chicago, IL 60660

Arturo Vasquez
Mayor's Advisory Commission
on Latino Affairs
1740 Winnemark
Chicago, IL 60640

Carmen Velasquez
Mayor's Advisory Commission
on Latino Affairs
Desima Musa Restaurant
1901 S. Loomis
Chicago, IL

Linda Coronado
Mayor's Advisory Commission
on Latino Affairs
Mayor's Office
121 N. LaSalle
Chicago, IL 60602

Juan Velazquez
Mayor's Advisory Commission
on Latino Affairs
Mayor's Office
121 N. LaSalle
Chicago, IL 60602

City Judicial Officials:

None

School Boards:

Raul Villalobos
Member
Chicago Board of Education
1624 West 18th Street
Chicago, IL 60608

Myrna Salazar
Member
Chicago Board of Education
La Raza Newspaper
868 North Wabash
Chicago, IL 60611

Dr. Luis Salces
Member
Chicago Board of Education
OMAR
5525 North Broadway
Chicago, IL 60640

Dr. Flora Rodriguez-Brown
Member
Teacher Certification Board
University of Illinois
at Chicago Circle
3234 ECB, P.O. Box 4348
Chicago, IL 60680

INDIANA

Governor: Robert Orr
Hispanic Population: 87,047

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

None

State Legislative Officials:

None

State Commissions/Boards:

None

State Advisory Councils/Boards:

Arturo Bustamante, Member
Migrant Task Force
Hispano American Center
617 East North Street
Indianapolis, IN 46204

County Commissioner:

None

County Executive Officials:

None

County Judicial Officials:

Judge Lorenzo Arredondo
Lake Circuit Court
County Government Complex
Crown Point, IN 46307

County Boards/Commissions:

None

City Officials:

Daniel Ferrer
Councilman
5th District
4525 Indianapolis Blvd.
E. Chicago, IN 46312

Joe De La Cruz
Councilman-Elect
At-Large
2620 141 Street
E. Chicago, IN 46312

Secondino Cruz
Councilman-Elect
5th District
2006 E. 139 Street
E. Chicago, IN 46312

Pete Mendez
Councilman-Elect
2729 New Jersey
Lake Station, IN 46405

City Executive Officials:

Michael Lozano
Director
Department of Parks and Recreation
5825 Sohl Avenue
Hammond, IN 46320

Anthony Abildua,
Director
Public Work and Safety Department
5911 Calumet Avenue
Hammond, IN 46320

City Boards/Commissions:

None

City Judicial Officials:

None

School Boards:

Steve Corona
Board Member
Ft. Wayne Community Services
241 Cornell Circle
Ft. Wayne, IN 46802

Olga Villa-Parra
Board Member
Southbend School Corporation
1338 King Street
South Bend, IN

IOWA

Governor: Terry Branstad
Hispanic Population: 25,536

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

None

State Legislative Officials:

None

State Commissions/Boards:

Miguel Teran, Director
Iowa Spanish Speaking
Peoples Commission
507 10th Avenue
Des Moines, IA 50319

Joe Rodriguez, Member
Civil Rights Commission
2331 North Thornwood
Davenport, IA 52804

Mary Campos, Member
Commission of the
Status of Women
1705 E. 21st Street
Des Moines, IA 50316

Dr. Alfredo Benavides
Spanish Speaking Peoples
Commission Board Member
2258 Russell Drive
Iowa City, IA 52240

Larry M. Bolanos
Spanish Speaking Peoples
Commission Board Member
3317 South Helen
Sioux City, IA 51106

John Ray Delgado
Spanish Speaking Peoples
Commission Board Member
706 South 12th Street
Burlington, IA 56021

Rev. Rudolph T. Juarez
Spanish Speaking Peoples
Commission Board Member
1506 Brown Street
Bettendorf, IA 52772

Maria Garcia May
Spanish Speaking Peoples
Commission Board Member
2955 East Ovid Street
Des Moines, IA 50317

Steffen W. Schmidt
Spanish Speaking Peoples
Commission Board Member
Route Two
Nevada, IA 50201

John Serrano, Jr.
Spanish Speaking Peoples
Commission Board Member
2358 45th Street
Davenport, IA 52803

Randolph D. Terronez
Spanish Speaking Peoples
Commission Board Member
3851 Wilkes Avenue
Davenport, IA 52806

Emilio D. Valdez
Spanish Speaking Peoples
Commission Board Member
2304 2nd
Muscatine, IA 52761

State Advisory Councils/Boards:

Gloria Cano
Displaced Homemaker Advisory Board
State Merit Employment
Recruitment Committee
605 SE Rose
Des Moines, IA 50315

John Tucker
State Vocational Education
Advisory Council
923 North 4th Street
Clinton, IA 52732

Ms. Teresa Nieves
State Vocational Education
Advisory Council
301 Beardshear Hall
Iowa State University
Ames, IA 50311

Dan Chavez
Bilingual Education Consultant
State Vocational Education
Advisory Council
Dept. of Public Instruction
Grimes State Office Building
Des Moines, IA 50319

Ms. Graciela Page
State Vocational Education
Advisory Council
1043 Hershey
Muscatine, IA 52761

Marina Sorlie
State Vocational Education
Advisory Council
4000 Lay Street
Des Moines, IA 50316

County Commissioner:

None

County Executive Officials:

Derald Gonzales
Sheriff
210 S. 2nd Avenue
Marshalltown, IA 50158

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

None

City Executive Officials:

Olga Arellano
City Clerk
209 Pearl
Council Bluffs, IA 51501

City Boards/Commissions:

Janet Hutzell
Human Rights Commissioner
2536 Glenbrook Drive
Des Moines, IA 50316

Lando Valadez, Member
Task Force on Police
Community Relations
904 Cleveland
Des Moines, IA 50317

Gloria Casas, Member
Civil Rights Committee
1616 W. Acre
Muscatine, IA 52761

Florence Garcia-Keller
Member
Human Relations Commission
209 Pearl
Council Bluffs, IA 51501

Juanita Ramirez
Member
Human Relations Commission
209 Pearl
Council Bluffs, IA 51501

City Judicial Officials:

None

School Boards:

None

KANSAS

Governor: John Carlin
Hispanic Population: 63,339

U.S. Attorney:

Jim J. Marquez
U.S. Attorney for the District of Kansas
444 S.E. Quincy
Topeka, KS 66683

Executive Offices:

Elizabeth Bazan-Hawkins
Aide for Constituent Services
Office of the Governor
2nd Floor, State House
Topeka, KS 66612

Statewide Elected Officials:

None

Cabinet Level:

None

State Legislative Officials:

Paul Feliciano
District 28, State Senator
815 Barbara
Wichita, KS 67217

State Commissions/Boards:

James Apodaca, Exec. Director
Kansas Advisory Committee
for Mexican American Affairs
503 Kansas Avenue, Suite 328
Topeka, KS 66612

John J. Mendez
Kansas Advisory Committee
on Mexican American Affairs
2324 Lawrence Avenue
Kansas City, KS 66106

Antonio Augusto
Kansas Advisory Committee
on Mexican American Affairs
607 Harold
Salina, KS 67401

Raul Velasquez
Kansas Advisory Committee
on Mexican American Affairs
107 S. Missouri
Ulysses, KS 67880

James P. Garcia
Kansas Advisory Committee
on Mexican American Affairs
2364 Marigol
Wichita, KS 67204

Gilberto Rangel Chabarria
Kansas Advisory Committee
on Mexican American Affairs
223 West 1st
Liberal, KS 67901

Joyce Vargas-Romero
Kansas Advisory Committee
on Mexican American Affairs
217 Woodruff
Topeka, KS 66616

Marcella Leon
Kansas Advisory Committee
on Mexican American Affairs
400 N. 8th #6
Independence, KS 67301

Alfred Calvillo, Ph.D.
Member
Kansas Adult Authority
1835 SW Buchanan
Topeka, KS 66604

Edward J. Martinez, Member
Commission on Civil Rights
P.O. Box 340
Hutchinson, KS 67501

State Advisory Councils/Boards:

Lydia Gonzales, Member
State Advisory Council
for Vocational Education
Chapter 2 Education Consolidation
and Improvement Act Advisory
Committee
204 S. 6th
Garden City, KS 67846

Al Gonzales, Member
Kansas Apprenticeship Council
444 S.E. Quincy
Topeka, KS 66603

Andrew Valdivia, Member
Kansas Arts Commission
1001 SE 43 Terrace
Topeka, KS 66609

Jack Cobos, Member
Kansas Arts Commission
800 SE 36
Topeka, KS 66611

Richard Hernandez, Member
Employment and Training Council
401 Topeka Avenue
Topeka, KS 66603

Trinidad Chavez, Member
Governor's Advisory Committee
on Minority Businesses
2925 Indiana
Topeka, KS 66605

Jose Hernandez, Member
Governor's Advisory Committee
on Minority Business
5821 Schwartz Road
Kansas City, KS 66102

Mary T. Villar, Member
Governor's Advisory Committee
on Minority Business
1935 E. Blake
Wichita, KS 67211

Charles P. Navarro, Member
Private Industry Council
821 E. Main
South Hutchinson, KS 67505

Luis Z. Serrano, Member
Governor's Advisory Committee
on Veteran's Affairs
539 SE Dupont Road
Tecumseh, KS 66542

Marc Marciano, Member
Employment and Training Council
State Weatherization Board
Harvest America Corporation
Franklin Center
14 and Metropolitan
Kansas City, KS 66103

Ed Carmona
Joint Council on Recreation
2821 NW 62nd Street
Topeka, KS 66618

County Commissioner:

None

County Executive Officials:

None

County Judicial Officials:

None

County Boards/Commissions:

Gilbert Castro
Planning Director
Wyndotte County
700 N. 7th
Kansas City, KS 66101

City Officials:

Tony Casados
City Commissioner
455 N. Main
Wichita, KS 67202

Fortino Bonilla
City Commissioner
203 W. Kerwin
Salina, KS 67401

Richard Ruiz
3rd Dist. City Councilman
701 N. 7th Street
Kansas City, KS 66101

Alfred Ramirez
913 Sheidly Street
Bonner Springs, KS 66012

Louis Sanchez
City Commissioner
P.O. Box 880
Dodge City, KS 67801

City Executive Officials:

Joe Palacio
Assistant City Manager
125 E. Avenue B
Hutchinson, KS 67501

City Boards/Commissions:

Anna Riojas
Board Member
Board of Public Utilities
700 Minnesota
Kansas City, KS 66101

Dennis Mendoza
Commissioner on Civil Rights
Civic Auditorium
522 Mechanic
Emporia, KS 66801

John Mendez
Director of Neighborhood Services
701 N. 7th
Kansas City, KS 66101

City Judicial Officials:

None

School Boards:

Joyce Romero
Board Member
Topeka USD 501
624 SW 24
Topeka, KS 66604

MICHIGAN

Governor: James Blanchard
Hispanic Population: 162,440

Executive Offices:

Dorothy Gonzales
Policy Analyst
Office of the Governor
Lansing, MI

Statewide Elected Officials:

Dr. Gumeecindo Salas, Pres.
State Board of Education
P.O. Box 30008
Lansing, MI 48909

Cabinet Level:

None

State Legislative Officials:

None

State Commissions/Boards:

John Roy Castillo
Acting Director
Commission on Spanish
Speaking Affairs
100 North Pine
Ottawa Tower North
Lansing, MI 48090

Josephine Rivas Conley
Commission on Spanish
Speaking Affairs
5250 Argyle
Dearborn, MI 48126

Carmen Elizondo
Commission on Spanish
Speaking Affairs
32 E. Newport
Pontiac, MI 48055

Maria Rita Enriquez
Commission on Spanish
Speaking Affairs
3914 Clairmont Street
Flint, MI 48210

Joseph Estrada
Commission on Spanish
Speaking Affairs
675 Gilbert
Detroit, MI 48210

Jose Garcia
Commission on Spanish
Speaking Affairs
1106 Cornelia Street
Saginaw, IL 48601

Gerardo L. Gonzales
Commission on Spanish
Speaking Affairs
6324 Crestwood
Kalamazoo, MI 49004

Juanita Hernandez
Commission on Spanish
Speaking Affairs
6527 Vaughan
Detroit, MI 48228

Pilar Leon, Jr.
Commission on Spanish
Speaking Affairs
6284 Val Rod Court
Tecumseh, MI 49286

Juan Martinez
Commission on Spanish
Speaking Affairs
MSU - 48 Agricultural Hall
East Lansing, MI 48824

Victor G. Negrete
Commission on Spanish
Speaking Affairs
877 Spence
Pontiac, MI 48058

Alicia Gonzalez Renfrew
Commission on Spanish
Speaking Affairs
3050 Stanton Road
Lake Orion, MI 48035

Isabel Salas
Commission on Spanish
Speaking Affairs
4281 Twelfth Street
Ecorse, MI 48229

Isabel Cabello Start
Commission on Spanish
Speaking Affairs
110 N. 20th, #4
Battle Creek, MI 49015

Elias Vasquez, Jr.
Commission on Spanish
Speaking Affairs
1955 Madison, SE
Grand Rapids, MI 49504

State Advisory Councils/Boards:

Paul Vasquez
State Vocational Education Advisory Board
1636 Colorado
Flint, MI

Mike Ureagas
State JTPA Commission
908 W. Jefferson
Grand Ledge, MI 48837

Ricardo Guzman
State Public Health Board
20170 Litchfield
Detroit, MI 48221

L. David Estrada
State Comm. for Substance Abuse
2213 Annsley Street
Saginaw, MI 48602

Gilbert Ibarra
Michigan Civil Rights Comm.
2417 E. Mount Hope
Lansing, MI 48910

Isabel Salas
State Educ. Blk Grant: Chapter II
4281 12th Street
Ecorse, MI 48229

Carlos Olivares
State Vocational Education Advisory Board
2783 Angelus Ct.
Pontiac, MI 48055

County Commissioner:

Maria Velasquez
Co. Commissioner
Ingham Co., Michigan
1614 High Street
Lansing, MI

County Executive Officials:

Pedro Martinez
Constable
3869 W. Jefferson
Ecorse, MI

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

Ray Torres
City Councilman
1440 Dix-Toledo Road
Southgate, MI 48195

Joe Barrera
City Council Person
4303 South Center Road
Burton, MI 48519

Tony Benavidez
City Councilman
124 W. Michigan Avenue
Lansing, MI 48933

City Executive Officials:

None

City Boards/Commissions:

None

City Judicial Officials:

Isidoro Torres
Judge/36 Dist. Court
14981 Bringard
Detroit, MI 48205

School Boards:

David Rodriguez
Grand Rapids Board of Educ.
143 Bostwick NE
Grand Rapids, MI 48503

MINNESOTA

Governor: Rudy Perpich
Hispanic Population: 32,133

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

Irene Gomez Bethke
None

State Legislative Officials:

Conrad Vega
State Senator, Dist. 39
29 State Capitol Bldg.
St. Paul, MN 55155

Frank Rodriguez
State Representative, Dist. 65B
162 State Office Bldg.
St. Paul, MN 55107

State Commissions/Boards:

Irene Gomez Befky
Commissioner of Human Rights
500 Bremer Tower
7th Place and Minnesota St.
St. Paul, MN 55101

Luz Maria Serrano Bauman
Spanish Speaking
Affairs Council
391 Grand Avenue #3-B
St. Paul, MN 55102

Mr. Rafael Esparza
Assistant Commissioner
of Human Rights
5th Floor Bremer Bldg.
7th and Minnesota St.
St. Paul, MN 55101

Raul Cardona, Jr.
Spanish Speaking
Affairs Council
205 N. Ermina
Albert Lea, MN 56007

John Pacheco, Member
Juvenile Justice Commission
3005 East Lake #4
Minneapolis, MN 55440

Juan Lopez
Spanish Speaking
Affairs Council
175 Charles Avenue
St. Paul, MN 55103

Albert Quintela, Jr.
Assistant Commissioner
of Insurance
500 Metro Square
St. Paul, MN 55101

Juan Moreno
Spanish Speaking
Affairs Council
501 Pleasant Avenue
Crookston, MN 56716

Fermin L. Aragon
Spanish Speaking
Affairs Council
14420 Woodhill Terrace
Minnetonka, MN 55403

Enrique Serra
1930 E. 86 St. Apt. 312
Bloomington, MN 55420

Paula Villegas
Spanish Speaking
Affairs Council
2920 W. Dean Pkwy.
Suite 303
Minneapolis, MN 55416

State Advisory Councils/Boards:

Heladio Zavala, Member
Governor's Job Training Council
Minnesota Migrant Council
P.O. Box 1231
St. Cloud, MN 56302

Albert Quintela Jr., Member
Governor's Job Training Council
500 Metro Square
St. Paul, MN 55101

Manual Cervantez, Member
Governor's Appointment
Advisory Committee
2950 Metro Drive, Suite 207
Minneapolis, MN 55420

Roberto Acosta, Member
Job Training Advisory Council
St. Paul TVI
235 Marshall Avenue
St. Paul, MN 55102

Mona Cadiz, Member
Task Force on Human Rights
Capiz World Travel
35 West Water Street
St. Paul, MN 55107

Arcelia Romo Perez, Member
Judicial Merit
Advisory Commission
Riverview Business Plaza
380 E. Lafayette Pwy., Suite 111
St. Paul, MN 55107

Jerry Guevara, Member
Governor's Council on Education
Voc. Education Division
550 Cedar Avenue
St. Paul, MN 55107

Felipe Ramirez
Developmental Disabilities
Task Force
6003 Lower 131 Court
Apple Valley, MN 55124

Lupe Serrano
Task Force on Human Rights
328 W. 6th Street
St. Paul, MN 55102

Francisco Trejo
Job Training Advisory Committee
St. Paul TVI
238 Marshall
St. Paul, MN 55102

Sam Verdeja
Board on Aging
530 Andrew
St. Paul, MN 55107

Roy Garza
Task Force on Human Rights
RCMHD, Suite 920
50 E. Kellogg Blvd.
St. Paul, MN 55101

Dionicio Puente
Alcohol & Other Drug Abuse
Citizen Advisory Council
Hispanos en Minnesota
203 Prescott Street
St. Paul, MN 55107

County Commissioner:

None

County Executive Officials:

None

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

None

City Executive Officials:

None

City Boards/Commissions:

Isabel Gumez Edwards
Minneapolis Police Review Panel
Mayor Don Fraser
127 City Hall
Minneapolis, MN 55415

Al Garcia
Member, Hispanic Advisory
Commission to Mayor
1705 4th Avenue North
Minneapolis, MN 55405

Felino de la Pena
Member, Hispanic Advisory
Commission to Mayor
2117 2nd Avenue South
Minneapolis, MN 55404

Jack Bethke
Member, Hispanic Advisory
Commission to Mayor
4223 Pillsbury Avenue South
Minneapolis, MN 55409

Alfredo M. Gonzalez
Member, Hispanic Advisory
Commission to Mayor
1941 Ewing Avenue South
Minneapolis, MN 55416

Ron Vargas
Member, Hispanic Advisory
Commission to Mayor
2721 Delaware Street SE
Minneapolis, MN 55414

Raymond A. Roybal
Member, Hispanic Advisory
Commission to Mayor
3425 Hennepin Avenue
Minneapolis, MN 55408

Juanita Christenson Camarillo
Member, Hispanic Advisory
Commission to Mayor
2736 12th Avenue South
Minneapolis, MN 55407

Don Jay Vargas
Member, Hispanic Advisory
Commission to Mayor
1800 Olson Memorial Hwy.
Minneapolis, MN 55411

John Pacheco Jr.
Member, Hispanic Advisory
Commission to Mayor
Urban Coalition
89 South 10th Street
Minneapolis, MN 55403

Paul Gonzalez
Member, Hispanic Advisory
Commission to Mayor
3217 20th Avenue South
Minneapolis, MN 55407

Eulalia Reyes Smith
Member, Hispanic Advisory
Commission to Mayor
3235 Lyndale Avenue North
Minneapolis, MN 55412

Peter Garcia
Member, Hispanic Advisory
Commission to Mayor
1500 LaSalle Avenue, Apt. 501
Minneapolis, MN 55403

Mina Hernandez
Member, Hispanic Advisory
Commission to Mayor
1622 Vincent Avenue North
Minneapolis, MN 55411

City Judicial Officials:

Judge Alberto Miera
Municipal Court
Room 1621 Court House Bldg.
15 W. Kellogg Blvd.
St. Paul, MN 55102

Isabel Gomez Edwards
in Hennepin County

School Boards:

None

MISSOURI

Governor: Christopher Bond
Hispanic Population: 51,563

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

None

State Legislative Officials:

None

State Commissions/Boards:

Jesse Aguirre
Governor's Advisory Council
on Hispanic Affairs
2306 South 13th Street
St. Louis, MO 63104
Director of Corporate Relations
Anheuser-Busch Companies, Inc.

Victoria Espinosa Blake
Governor's Advisory Council
on Hispanic Affairs
1710 Sergeant
Joplin, MO 64801
Southwestern Bell Operator

Richard J. Estevez, Jr.
Governor's Advisory Council
on Hispanic Affairs
2205 Scandia Drive, Apt. E-411
Kansas City, MO 64118
Development Specialist
Contracts Administrator
City of Kansas City

Ninfa Garza
Governor's Advisory Council
on Hispanic Affairs
7246 Pennsylvania
Kansas City, MO 64114
Site Manager
Casa Feliz

Maria L. Mora
Governor's Advisory Council
on Hispanic Affairs
2019 Topping
Kansas City, MO 64126
Claims Clerk Recovery Examiner
Social Security Administration

J. Ricardo Martinez, M.D.
Governor's Advisory Council
on Hispanic Affairs
1100 Bob O-Link Drive
Columbia, MO 65201
Professor, Dept. of Child Health
University of MO School of Medicine

Jennie Ojeda
Governor's Advisory Council
on Hispanic Affairs
1024 Bernice
Kirkwood, MO 63122
Personnel Manager
CNA Insurance Companies

Clemente Raya
Governor's Advisory Council
on Hispanic Affairs
2734 Belleview Avenue
Kansas City, MO 64108

Rudolfo (Rudy) Rivera
Governor's Advisory Council
on Hispanic Affairs
5025-A South Grand
St. Louis, MO 63111
Attorney at Law
Anderson, Fortus & Harper

Luis Rojas
Governor's Advisory Council
on Hispanic Affairs
P.O. Box 296
Point Lookout, MO 65726
Professor and Concert Artist
School of the Ozarks

Mary Polina-Tinoco
Governor's Advisory Council
on Hispanic Affairs
3001 Peck Drive
Independence, MO 64055

Leonard Vasquez
Governor's Advisory Council
on Hispanic Affairs
1646 Highridge Circle
Columbia, MO 65201

Rose Ramos Wuellner
Governor's Advisory Council
on Hispanic Affairs
741 North Rockhill Road
St. Louis, MO 63119
Personnel Management Specialist
Office of Personnel Management
Federal Government

State Advisory Councils/Boards:

Bill Lopez
Member
Affirmative Action Council
2200 Mark Twain Plaza Bank Bldg.
4901 Main Street
Kansas City, MO 64112

Jennie Ojeda
Member
Affirmative Action Council
1024 Bernice
Kirkwood, MO 63122

Anthony Ramirez
Member
State Civil Rights Commission
200 South Bemiston
Clayton, MO 63105

County Commissioner:

Fred Sanchez
2nd District County Legislator
Jackson County Courthouse
15 East 12th Street
Kansas City, MO 64106

County Executive Officials:

None

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

Robert Hernandez
2nd District City Councilman
2107 Holly Street
Kansas City, MO 64108

City Executive Officials:

None

City Boards/Commissions:

None

City Judicial Officials:

None

School Boards:

None

NEBRASKA

Governor: Robert Kerrey
Hispanic Population: 28,025

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

James Carmona
Adjutant General
Military Department
1300 Military Road
Lincoln, NE 68505-1090

Jake Gonzales, Jr.
Director
Department of Veterans Affairs
P.O. Box 95083
301 Centennial Mall South
Lincoln, NE 68509-5083

State Legislative Officials:

None

State Commissions/Boards:

Rudy Peralez, Director
Mexican American Commission
P.O. Box 94965
Lincoln, NE

Olivia Guerra
Mexican American Commission
Member
5206 Jones Street
Omaha, NE 68106

Clem Aguilar
Mexican American Commission
Member
545 South 47th Street
Lincoln, NE 68510

Lucy Cullers
Mexican American Commission
Member
1605 6th Avenue
Scottsbluff, NE 69361

T. Joe Aguilar
Mexican American Commission
Member
P.O. Box 99
Grand Island, NE 68802

I.C. Plaza
Mexican American Commission
Member
4409 South 19th
Omaha, NE 68107

Antonio Gomez
Mexican American Commission
Member
3321 La Mesa Way
South Sioux City, NE 68776

Ennio Quevedo
Mexican American Commission
Member
3210 S. 52nd
Lincoln, NE 68506

Joe Louie Romero
Mexican American Commission
Member
2415 Avenue B
Scottsbluff, NE 69361

Ron Sanchez
Mexican American Commission
Member
707 W. 6th Street
North Platte, NE 69101

State Advisory Councils/Boards:

None

County Commissioner:

None

County Executive Officials:

Ronald Vaca, Director
Health Department
Courthouse
David City, NE 68632

Eddie E. Guzman, Director
Welfare Department
1030 North Street
Gering, NE 69341

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

Con Sanchez
Council Member
Box 483
Minatare, NE 69356

Josephine Macias
Board Member
Village of McGrew
Box 45
McGrew, NE 69353

Eugene Domingo
Council Member
Box 329
Weeping Water, NE 68463

City Executive Officials:

Robert A. Lara
Chief of Police
Box 483
Minatare, NE 69356

City Boards/Commissions:

Lorenzo Sanchez
Sewage Commissioner
Water Commissioner
Box 160
Baynard, NE 69334

Jesus Gonzales
Sewage Commissioner
Street Commissioner
Box 395
Hemingford, NE 69348

Edwin Chalupa
Planning Commissioner
Box 40
Sargent, NE 69356

City Judicial Officials:

None

School Boards:

None

OHIO

Governor: Richard Celeste
Hispanic Population: 119,883

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

Christine Sale
Director of Office & Budget Management
30 East Broad Street, 39th Floor
Columbus, Ohio 43215

Arturo Presas
Deputy Administrator
Ohio Bureau of Employment Services
145 South Front Street
Columbus, Ohio 43216

State Legislative Officials:

None

State Commissions/Boards:

Raul Vega, Sr.
Executive Director
Ohio Commission on Spanish
Speaking Affairs
65 South Front Street, Room 229
Columbus, Ohio 43215

Mr. Guadalupe Flores, Jr.
Ohio Commission on Spanish
Speaking Affairs
5732 Cresthaven Lane
Toledo, Ohio 43614

Mrs. Carmen A. Breckenridge
Ohio Commission on Spanish
Speaking Affairs
492 Melissa Court
Gahanna, Ohio 43230

Mr. Juan Gomez
Ohio Commission on Spanish
Speaking Affairs
1200 Ontario-Justice Center
Court Room 14C
Cleveland, Ohio 44113

Mr. Duard Bradshaw
Ohio Commission on Spanish
Speaking Affairs
256 Taylor Road
Baberton, Ohio 44203

Mr. Pedro Ilerio
Ohio Commission on Spanish
Speaking Affairs
National Puerto Rican Forum
2012 W. 25th Street, Suite 201
Cleveland, Ohio 44113

Mr. Arril Bruun
Ohio Commission on Spanish
Speaking Affairs
3630 Parkline Avenue
Cincinnati, Ohio 45208

Mr. Valentin Lopez
Ohio Commission on Spanish
Speaking Affairs
Rt. 1, 6135 State Route 65
Leipsic, Ohio 45845

Mr. Luis Martinez
Ohio Commission on Spanish
Speaking Affairs
3554 Trent
Cleveland, Ohio 44109

Mr. Michael Rodriguez, Jr.
Ohio Commission on Spanish
Speaking Affairs
3731 Warrensville Ctr. Road
Shaker Hts., Ohio 44122

Mr. Edwin Romero
Ohio Commission on Spanish
Speaking Affairs
407 Legal Art Ctr.
Youngstown, Ohio 44503

Mr. Alberto Warnier
Ohio Commission on Spanish
Speaking Affairs
6404 Birchview Drive, North
Reynoldsburg, Ohio 43068

State Advisory Councils/Boards:

Eddie Cruz
Ohio Travel & Tourism
Advisory Board
1859 W. McPherson Highway
Clyde, Ohio 43410

Leticia Patino
Member
Job Training Partnership
Act Advisory Council
2626 Broadway Avenue
Lorain, Ohio 44052

Miguel Ornelas
Governor's Committee on
the Migrant Worker
Executive Director
Ohio Hispaniola Institute
of Opportunity
Mercer Road, P.O. Box 1048
Bowling Green, Ohio 43402

Maria Sue Campos
Governor's Committee on
the Migrant Worker
Director, Migrant Services
EOPA-1810 Madison
Toledo, Ohio 43624

Jesse Mireles
Governor's Committee on
the Migrant Worker
11882 Tomlinson Road
Mendon, Ohio 45862

Arturo Quintero, Esq.
Governor's Committee on
the Migrant Worker
ABLE Attorney
1211 Parkside
Toledo, Ohio 43607

Maria Rodriguez
Governor's Committee on
the Migrant Worker
2119 Dana Street
Toledo, Ohio 43609

Fernando Cuevas
Governor's Committee on
the Migrant Worker
FLOC
714-1/2 S. St. Clair Street
Toledo, Ohio 43609

Narciso Rodriguez
Governor's Committee on
the Migrant Worker
16700 Buchanan
Fremont, Ohio 43420

Elvira Gonzalez
Governor's Committee on
the Migrant Worker
P.O. Box 256
Weston, Ohio 43569

Olga Carvajal
Governor's Committee on
the Migrant Worker
444 Raymer Blvd.
Toledo, Ohio 43605

Rudy Lomeli
Governor's Committee on
the Migrant Worker
1020 N. Perry
P.O. Box 31
Ottawa, Ohio 45875

Margarita Gutierrez
Governor's Committee on
the Migrant Worker
220 Booty
Toledo, Ohio 43609

Elias Pina
Governor's Committee on
the Migrant Worker
St. Rt. 81, R.R. 2
Ohio City, Ohio 45874

Pete Calvillo
Governor's Committee on
the Migrant Worker
Route 1, Box 184
Napoleon, Ohio 43545

Juan Andrade, Jr.
Minority Development Financing
Advisory Board
942 Francis Avenue
Columbus, Ohio 43209

County Commissioner:

None

County Executive Officials:

None

County Judicial Officials:

None

County Boards/Commissions:

Leticia G. Patino
Member
Private Industry Council
2626 Broadway
Lorain, Ohio 44052

City Officials:

Angel Arroyo
City Councilman
100 West Erie
Lorain, Ohio 44052

City Executive Officials:

Luis Martinez
Office of the Mayor
City Hall, Room 202
601 Lakeside Avenue
Cleveland, Ohio 44114

Jose Feliciano
Chief Police Prosecutor
Justice Center, 8th Floor
1200 Ontario Street
Cleveland, Ohio 64113

Art Artimez
Clerk of Council
City of Canton
218 Cleveland Avenue SW
Canton, Ohio 44702

City Boards/Commissions:

Jose Pena
Board of Trustees
Regional Transit Authority
615 Superior Avenue NW
Cleveland, Ohio 44113

City Judicial Officials:

Judge Joseph Flores
Toledo Municipal Court
555 North Erie Street
Toledo, Ohio 43624

School Boards:

Henry Guzman
Member
Youngstown Board of Education
23 West Judson
Youngstown, Ohio 44507

Eugene Rivera
President
Lorain City Board of Education
1749 East 34
Lorain, Ohio 44055

WISCONSIN

Governor: Anthony Earl
Hispanic Population: 62,972

Executive Offices:

None

Statewide Elected Officials:

None

Cabinet Level:

None

State Legislative Officials:

None

State Commissions/Boards:

None

State Advisory Councils/Boards:

Ferdinand Leyva
Governor's Hispanic
Council Member
3128 South 43rd Street
Milwaukee, WI 53219

Ernesto R. Rodriguez
Governor's Hispanic
Council Member
3551 South Ellen Street
Milwaukee, WI 53207

Andrea Arenas
Governor's Hispanic
Council Member
2816 West Hayes
Milwaukee, WI 53215

Alex De Leon
Governor's Hispanic
Council Member
509 West Bruce Street
Milwaukee, WI 53204

Joseph A. Trevino
Governor's Hispanic
Council Member
621 South 64th Street
Milwaukee, WI 53214

Arturo S. Martinez
Governor's Hispanic
Council Member
3000 West Greenfield Avenue
Milwaukee, WI 53215

Filiberto Murguia
Governor's Hispanic
Council Member
2305 North Sherman Blvd.
Milwaukee, WI 53210

Lucio Fuentez
Governor's Hispanic
Council Member
2318 South 8th Street
Sheboygan, WI 53081

Walter Sava
Governor's Hispanic
Council Member
222 West College Avenue
Waukesha, WI 53186

Rodolfo J. Cortina
Governor's Hispanic
Council Member
2976 North Farwell Avenue
Milwaukee, WI 53211

Abel Ortiz
Governor's Hispanic
Council Member
906 West Mitchell Street
Milwaukee, WI 53204

Jess Martinez
Governor's Hispanic
Council Member
601 Mesa Court
Waukesha, WI 53186

Juanita Renteria
Governor's Hispanic
Council Member
2179 South 6th Street
Milwaukee, WI 53215

Lupe Martinez
Governor's Hispanic
Council Member
14410 Redwood Drive
New Berlin, WI 53151

Miguel Oscar Berry
Governor's Hispanic
Council Member
1551 South 11th Street
Milwaukee, WI 53204

Luis Antonio Baez
Governor's Hispanic
Council Member
1851 North Warren Avenue
Milwaukee, WI 53202

Patricia Ann Villarreal
Governor's Hispanic
Council Member
7 Sherman Terrace #3
Madison, WI 53704

Ricardo R. Fernandez
Governor's Hispanic
Council Member
2567 North Summit Avenue
Milwaukee, WI 53211

Angel Louis Valadez
Governor's Hispanic
Council Member
2006 South 14th Street
Milwaukee, WI 53204

Luis Garza
Governor's Hispanic
Council Member
98 Craig Avenue
Madison, WI 53705

Victor Vela
Governor's Hispanic
Council Member
943 North 35th Street
Milwaukee, WI 53208

Bela A. Maroti
Council on Alcohol
and Other Drug Abuse
1325 N. Jenkins Drive
Oconomowoc, WI 53066

Juan Morales
Community Development Finance Authority
Box 332
Jefferson, WI 53549

Jesse Sandoval
Credit Union Review Board
1222 East 28th Street
Marshfield, WI 54449

John Pedroza
Council on Criminal Justice
123 Carroll Street
Waukesha, WI 53186

Leonor Rosas
Council on Criminal Justice
1226 A South 23rd
Milwaukee, WI 53204

Salvador G. De Usabel
Health Policy Council
G.E.F. II
Madison, WI 53702

Gilbert G. Rivera
Wisconsin Housing
Finance Authority
2124 N. 89th Street
Wauwatosa, WI 53226

Ricardo R. Fernandez
Wisconsin Humanities Committee
2567 N. Summit Avenue
Milwaukee, WI 53204

Gregorio Montoto
State Jobs Training
Coordinating Council
2537 W. National Avenue
Milwaukee, WI 53204

Luis Antonio Baez
Council of Library &
Network Development
1851 N. Warren Avenue
Milwaukee, WI 53202

Lucio Fuentez
Council On Migrant Labor
2318 South 8th Street
Sheboygan, WI 53081

Rosa I. Guerrero
Council on Migrant Labor
325 South Birdsey Street
Columbus, WI 53925

Louis B. Rodriguez
Council on Migrant Labor
Route #2, Box 87
Delevan, WI 53115

Salvador Sanchez
Council on Migrant Labor
1537 W. National Avenue
Milwaukee, WI 53204

Lupe Martinez
Council on Migrant Labor
14410 Redwood Drive
New Berlin, WI 53151

Deborah K. Terrones
Pardon Advisory Board
222 East Park Avenue
Waukesha, WI 53186

Dagoberto Ibarra
Public Defender Board
518 South Greenfield Avenue
Waukesha, WI 53186

Carmen Clinton-Ragau
Advisory Council on
Vocational Education
1440 Fireside Drive
Racine, WI 53402

Federico Zaragoza
Advisory Council on
Vocational Education
101 South Webster, 6th Floor
Madison, WI 53702

Maria Hernandez
Advisory Council on
Vocational Education
101 South Webster
Madison, WI 53702

Ness Flores
Public Service Commission
Room 432, 4802 Sheboygan Avenue
Madison, WI 53705

Elizabeth De Lucia
Patients Compensation Fromal
Panel of Laypersons
823 4th Avenue East
Superior, WI 54880

Rosa E. Martinez-Givens
Affirmative Action Council
2456 North Grant Blvd.
Milwaukee, WI 53210

Fernando Perez
Law Enforcements Standards Board
13953 North Hillside
Mequon, WI 53092

Narciso G. Menocal
Historic Preservation
Review Board
4120 Mandan Crescent
Madison, WI 53711

County Commissioner:

None

County Executive Officials:

Fernando Perez
Sheriff, Ozaukee County
129 West Main Street
Port Washington, WI 53074

County Judicial Officials:

None

County Boards/Commissions:

None

City Officials:

Richard Hernandez
Alderman
139 Hyde Park Avenue
Waukesha, WI 53186

Thomas W. Gomez
Mayor
515 Jefferson Avenue
Sparta, WI 54656

City Executive Officials:

None

City Boards/Commissions:

None

City Judicial Officials:

None

School Boards:

None

MIDWEST VOTER REGISTRATION EDUCATION PROJECT

Update For Future Editions

Please complete and submit this form if you wish to be included in future editions of the Directory of Hispanic elected or appointed officials:

Name: _____

Official Capacity: _____

Address: _____

Office: _____ Home: _____

Term of Office: _____

Comments: _____

Please check the box which best describes other activities/interests:

- ☐ Artists ☐ Church Organizations/Churches
☐ Civic/Social/Political Organizations ☐ Civil Rights
☐ Drama Groups ☐ Education, K-12, ☐ Education, College Level
☐ Employment/Labor ☐ Health/Social Services/Legal Aid
☐ Individuals ☐ Media ☐ Musicians
☐ Professional Services/Business
☐ Other _____

Please submit this form to:

MIDWEST VOTER REGISTRATION EDUCATION PROJECT
51 North High Street, Suite 300
Columbus, Ohio 43215

The Presidential Times

"In Times Like These We Need A Good Democrat In The White House."

Special Edition

Mondale's Commitment

- Increase the number of appointments of Hispanics to all levels within his administration.
- Rigorous enforcement of voting rights act, particularly Sec. 5 to insure Hispanics have equitable districts from which to run for elective office.
- Restore integrity to the U.S. Commission on Civil Rights by rehiring all those members fired by President Reagan.
- An economic recovery program that reduces unemployment and produces jobs for all Americans.
- Increased assistance thru Sec. 8A set aside programs and the SBA to insure small minority business greater success.
- Federal assistance to border areas to ease the impact of Peso devaluation on local economies and local businesses hardest hit by an unstable Latin American economy.
- Insure that Hispanics are instrumental in the development of U.S. Foreign policy in Latin America and in other areas.
- Immigration reform that is fair and reasonable to all Americans.



La Misión de Mondale

- Aumentar el número de nombramiento de hispanos en todos los niveles dentro de su administración.
- Acatarse rigurosamente al Decreto del Derecho al Voto, especialmente a la quinta sección, para asegurar que los hispanos tengan distritos equitativos para poder lanzar sus campañas políticas para puestos electivos.
- Restaurar la integridad de la Comisión Sobre Derechos Civiles por medio de la renominación de todos aquellos miembros despedidos por el presidente Reagan.
- Establecer un programa de restablecimiento económico que

reduzca el desempleo y produzca trabajos para todos los residentes de los Estados Unidos.

- Aumentar la ayuda, por medio de la Sección 8A para asegurar que los pequeños negocios de minorías obtengan mayor éxito.
- Proveer asistencia federal a áreas fronterizas para disminuir el impacto de la devaluación del peso en las economías locales y en los negocios locales que han recibido las mayores sacudidas de la inestabilidad de las economías de Latinoamérica.
- Establecer una reforma en las leyes de inmigración que sea justa y razonable para todos los americanos.



MONDALE AND THE VOTING RIGHTS ACT: A commitment to increasing minority voting strength.

"As an original co-sponsor of the 1964 Voting Rights Act I have always believed it should be the role of the Federal Government to insure that *all citizens* are given equal opportunity to exercise their franchise and participate freely in the electoral process. This act, without a doubt, has had the most significant impact on insuring that minorities are not denied their voting rights.

In 1974, while I was still in the Senate, we reauthorized the Act to apply to language minorities, which of course, meant Hispanic Americans. We wanted to end the disenfranchisement of Hispanics from the political process in the West, Southwest and Midwest. We knew that gerrymandering, at-large election schemes, and literacy requirements were making political gains in Hispanic America impossible.

As a result of the reauthorization, and a strengthening of the Voting Rights section of the Department of Justice under the Carter/Mondale Administration, Hispanics were able to make significant gains in the political process.

Hispanic Americans are now a key to successful elections in several states and as President, I am committed to insuring that the Voting Rights Act continues to assist Hispanic America in developing its political clout."

— Walter F. Mondale

MONDALE Blasts Reagan for Tampering with the U.S. Commission On Civil Rights:

At a fundraiser recently held in San Antonio, Texas, Mondale said, "I think it is a disgrace that this Administration continues to go back on its word, and continues to tamper with the U.S. Commission on Civil Rights. This commission was established in 1958 to insure that all basic human rights were preserved in America, and no President has ever challenged that premise until now..."

Mondale's Record

- As Chair of the President's Task Force on Youth Employment emphasized the need to focus on employment of Hispanic and other minority youth.
- Appointed more Hispanics to positions throughout the Federal Government in Carter/Mondale Administration than all other administrations combined (including the Judiciary).
- As Senator supported the reauthorization of the Voting Rights Act in 1974-75 to apply to language minorities which led to the radical upheaval of Hispanic political power.
- As Senator, was the first to study intensely the problems of migrant laborers in the states while a member of the Subcommittee on Migrant Labor in the mid-1960's.
- As Attorney General in Minnesota, assisted in passage of the first bi-lingual education program in that State to aid the education of Hispanic migrant workers.
- Defended the independence of the U.S. Commission on Civil Rights when it came under attack by current administration.

Los Antecedentes de Mondale

- Como director de la Junta Presidencial Sobre Empleos Para la Juventud, Mondale enfatizó la urgencia de emplear a la juventud hispana y a otras minorías.
- Durante la administración de Carter/Mondale nombro a mas hispanos a puestos en el gobierno federal (incluyendo el ramo judicial) que todas las otras administraciones juntas.
- Como senador en 1974 y en 1975, apoyó la reautorización del Decreto del Derecho al Voto para que se aplicara a las minorías lingüísticas. Esto tuvo como efecto una metamorfosis radical en el poder político hispano.
- Como fiscal nacional en Minnesota, brindó ayuda en la aprobación del primer programa de educación bilingüe en ese estado, para asistir en la educación de los trabajadores migratorios hispanos.
- Defendió la independencia de la Comisión Sobre Derechos Civiles de los Estados Unidos cuando la Comisión se vio atacada por miembros de la administración actual.

President Reagan should be ashamed of himself."

Mondale's record, since his days as Attorney General in Minnesota, demonstrates a great sensitivity to individual civil rights. Mondale continued: "I have a two point plan to remedy President Reagan's tampering with the commission—First, I'll fire everybody he hired, and then I'll hire everybody he fired."

Mondale stated that the Reagan policy of giving lip service to quality, while doing everything possible to undermine the essential federal role in promoting civil rights, has severely damaged the credibility of our government as a promoter of equality, opportunity, and justice.

His blatant attempt to undermine the integrity of the Civil Rights



Commission is but the most physical manifestation of Reagan's hostility to effective civil rights enforcement. "I feel that we need national leadership which affirms the necessary role of the Commission to call the shots on civil rights enforcement issues precisely the way they see them. I will provide that leadership with the Commission and in other areas of civil rights enforcement."

EXCELLENCE IN EDUCATION: THE MONDALE PLAN

"In the field of education, the simple fact is that our Constitution entitles each student in this country to an equal, and desegregated, education.

The educational opportunity for all Americans must be equal. But that doesn't mean that educational institutions and programs should not recognize the need to protect and enhance our pluralistic society.

America means respect for diversity, for heritage, for culture. Each group in our society expresses our freedom and enhances our strength.

Lately there has been a debate about bilingual education. Some fear

that it will lead to another Quebec right here in America. I think this is a false analogy and a phony issue. Hispanic parents want their children to master English, because they know that it's a key to economic and social success. But these parents also believe that their children will learn better if the language of their heritage has a place in the school system.

And they are right.

Linguistic diversity isn't a problem—it's an opportunity. Too few Americans know any language other than English. This impedes our trade and impoverishes our diplomacy. More than before, we cannot afford our cultural myopia."

I have been a strong supporter of increased funds for bilingual education. (I also sponsored an effort to provide bilingual proceedings in some of our federal courts.) Dual language education has the virtue of keeping immigrant children at their grade level in important substantive areas, while teaching them English intensively during other parts of the day. Bilingual education thus insures that the equal education mandate of our Constitution is satisfied."

MONDALE AND IMMIGRATION POLICY

"I strongly oppose the Simpson-Mazzoli Bill."

Although Mondale recognizes the need for immigration reform, there are too many flaws in the Simpson-Mazzoli Bill which make it unacceptable as legislation needed to reform inadequate immigration laws. Basic points Mondale has stressed concerning immigration include:

- An amnesty for millions of undocumented people in the U.S.
- Family reunification must remain a fundamental part of any immigration reform package.
- Insuring that whatever legislation that is passed not include discrimination elements, such as a National Identity card or employer sanctions.
- An increase in the number of Latinos that are allowed to immigrate to the U.S. annually.
- Establishment of a strong working relationship with governments both North and South of our borders to jointly analyze and solve problems leading to illegal immigration into the U.S.

MONDALE PLEDGES TO ASSIST HISPANICS IN REGISTERING ONE MILLION MORE BEFORE NOVEMBER 1984

During a speech to members of LULAC, Mondale pledged to assist in raising money for voter registration in the Hispanic community. "I wrote Chuck Manatt a letter and proposed that the Democratic Party spend 4 million dollars in an effective, aggressive, well-organized, nationally coordinated effort to register voters," Mondale wrote, "...and I pledge that my own campaign will raise 1/4 of that budget."

Mondale recognized several key voter registration organizations already beginning the work and informed the audience that as proof of his commitment, he had already made a contribution to the Southwest Voter Registration Education Project, a non-partisan, non-profit organization dedicated to voter registration in the Hispanic community.

MONDALE PLEDGES SUPPORT TO HARD HIT SOUTHWEST BORDER AREA:

"Businessmen and women in the Southwest have been hardest hit by an economic double whammy: Reaganomics coupled with a weak peso on the Mexican side of the border. I firmly believe that the role of the Federal government should be to assist businesses in every way possible to reduce extremely high bankruptcy and foreclosure rates the area is now experiencing.

As President, I would do so by insuring that adequate federal assistance is available thru the SBA and other agencies, administered by people from the area who are fully aware of the problems that exist.

The Federal government should also be in much closer communication with officials on the Mexican side to jointly resolve the economic problems their country is experiencing, because I strongly believe that by doing so we will improve the economy along the Southern Border."

HISPANIC LEADERSHIP ENDORSES FRITZ MONDALE

The new year has begun with major endorsements of Walter Mondale by Hispanic elected leaders. Governor Toney Anaya of New Mexico and Rep. Robert Garcia (D-N.Y.) endorsed Fritz Mondale in Washington, D.C., joining Mayor Henry Cisneros of San Antonio, Texas, Anita Villareal of Illinois, and others.

Governor Anaya is the country's highest ranking Hispanic elected official. He is the chairman of "Hispanic Voice '84", which he organized in 1982 to mobilize Hispanic voter participation in the 1984 elections. Widely respected as a



leader and administrator in New Mexico, Governor Anaya has a growing reputation as one of the rising young leaders of the Democratic Party. In response to the Governor's endorsement, Walter Mondale said, "It means a great deal to have Toney Anaya's support".

Congressman Robert Garcia, a Democrat from the Bronx, is the ranking Puerto Rican elected official in the country. He is currently serving his fourth term in Congress, and is a member of the Banking, Finance and Urban Affairs Committee, the Post Office and Civil Service Committee, and the Democratic Steering and Policy Committee. Rep. Garcia is also chairman of the Congressional Hispanic Caucus.

In his endorsement statement, Congressman Garcia said that "Fritz Mondale has been in the forefront of American politics for years. He has proven himself a capable legislator, and he also knows his way around the White House—an asset for any future President. . . . He can beat Mr. Reagan because he has proven that he can gather the support of common men and women. . . . The Vice President has said that he wants to be 'The President who is remembered as having done more to bring the strength of Hispanic America to all levels of Government than any President in history.' . . . I'm supporting Fritz Mondale because I know he will live up to his commitments. . . . This nation's poor and minorities can't afford another four years of Reaganomics."

On a campaign swing through

California in late January, Fritz Mondale was honored by the endorsement of California State Senator Art Torres, Assemblywoman Gloria Molina (D-Los Angeles), Los Angeles School Board member Larry Gonzales, and Democratic Party official Carmen Perez. Mondale said, "The support of these legislative and community leaders ensures a strong effort by the Mondale campaign in the Hispanic community. I recognize the importance of the Hispanic vote in the 1984 elections and will commit the time and resources needed to win an overwhelming percentage of the Hispanic vote."

Your contribution will enable us to continue to wage a successful campaign.

Make Checks Payable To:
Mondale for President

Federal Election Law requires the following information:

☐ MR. ☐ MRS. ☐ MS.

Last Name

First MI

Address

City State Zip

Occupation

Name of Employer

Telephone—Home ()

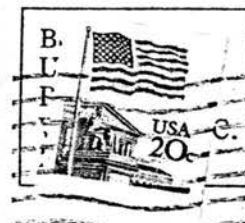
Work ()

Mail to Mondale for President
2201 Wisconsin Ave., N.W.
Washington, D.C. 20007

Mondale for President
2201 Wisconsin Ave., N.W.
Washington, D.C. 20007
Telephone 202-625-1600

RECEIVED
HUMAN RIGHTS
1984 MAR 12 AM 9:19

Jane Goney Befky
500 Bremer Tower
74th Place and Minnesota St.
St. Paul, Minn. 55101
Minns.



LATIN AMERICAN UNION for CIVIL RIGHTS FOUNDATION, INC.

Milwaukee, Wisconsin (414) 645-6740

Salvador Sanchez
Executive Director

Alfredo Santos
Chairman

March 5, 1984

Dear Hispanic Elected and Appointed Officials;

By now you have received information regarding the upcoming conference in Milwaukee, on April 5, 6 and 7th, entitled "Midwest Hispanic Referendum '84". We are projecting that between 700-1000 Hispanics throughout the Midwest will attend.

This will be the most measured conference that will take place in many years, that will address Hispanic issues (8). Since Hispanics are being projected to be the largest minority group by the year 2000. So far the reaction to the upcoming conference has been overwhelming because there is a need, this is why I'm appealing to you as an elected or appointed official that you should make every effort possible to attend. Your presence and participation in this conference will have a tremendous impact on its participants, primarily in those states that we do not have elected officials.

In the past our lack of participation in the political process has been our biggest obstacle. Due to the fact that Hispanics feel their vote is not enough to elect our own people. During this conference you could change that type of attitude, by just being there. You as a leader in the Hispanic community can encourage our people to participate and be part of the difference in '84. I hope that you give this invitation serious consideration and join us in this historical event.

If you have any additional questions, please do not hesitate to call me.

Sincerely,

Salvador Sanchez

Salvador Sanchez
Executive Director

SS/clb

- Programs -

South Side Community Health Clinic
Milwaukee, Wisconsin
(414) 672-3150

Program Outreach and
Wisconsin Youth Initiative
Milwaukee, Wisconsin
(414) 645-6740

Bilingual Bicultural Education Program
Milwaukee, Wisconsin
(414) 645-6740

VII. Affirmative Action and Delegate Selection Implementation
Complaint Procedures

Reg. 7.01 PARTIES

(a) Challenger.

(1) Any group of at least 15 Democrats having standing to challenge under Reg. 4.01 may challenge the implementation of a Delegate Selection Plan or an Affirmative Action Plan.

(2) Any Challenger shall have among its number one or more persons who shall have been injured with respect to participation in the delegate selection process by any violation complained of, or shall be so situated that he or she will be injured by such violation.

(b) Challenged Parties.

(1) Where delegates to the Democratic National Convention have been selected from the political unit in which the challenge arises, the challenged party or parties shall be a delegate, or a group of delegates, or the entire delegation from that political unit, provided that where any State law or State Party rule, regulation, decision or other State Party action or omission is challenged, the State Democratic Party shall also be named as a challenged party.

(2) Where delegates to the Democratic National Convention have not yet been selected from the political unit in which the challenge arises, the challenged party shall be the Democratic Party organization responsible for that political unit. If, during the pendency of the challenge, any delegate

or delegates to the Democratic National Convention are selected from the political unit involved, the delegate or delegates shall be joined as challenged parties if any relief with respect to their credentials at the Convention is sought.

(3) The State Democratic Party shall be joined as a challenged party if a challenged party so requests.

(c) Intervening Parties.

(1) A State Democratic Party may intervene as of right in any challenge proceeding for the purpose of protecting any interest it may have with respect to that proceeding.

(2) A presidential candidate may intervene as of right in any challenge proceeding for the purpose of protecting any interest he or she may have with respect to that proceeding.

(3) For good cause shown, any other person having standing under Reg. 4.01 may be permitted to be heard as an amicus curiae or, in appropriate circumstances, to intervene, for all or limited purposes, by leave of the Chair or the Hearing Officer.

Reg. 7.02 FILING, SERVICE OF DOCUMENTS, AND COMPUTATION OF TIME

(a) Filing. Unless a greater number of copies is required by these Regulations, five copies of any document to be considered in the processing of any challenge shall be filed by hand delivery (stamped copy to be retained) or certified mail (return receipt requested) to: Chair, Compliance Review Commission, c/o Democratic National Committee, 1625 Massachusetts Ave., NW, Washington, D.C. 20036. Filing shall be deemed complete upon mailing or, in the case of hand delivery,

upon delivery.

(b) Service. Any document filed in any proceeding pursuant to these Regulations shall be served by the filing party upon all other parties to that proceeding. Service shall be made by causing a copy of the document to be hand delivered (stamped copy to be retained or receipt obtained) or mailed first class mail to each party or his or her attorney (if any). Any document filed pursuant to these Regulations shall be accompanied by a certificate of service signed by the filing party or by his or her attorney (if any). A Challenge and accompanying documents shall be served on the Chair of the State Democratic Party in the State in which the challenge arises.

(c) Time.

(1) In computing any period of time prescribed by these Regulations, the day of the act or event from which the designated period of time begins to run shall not be included. Weekends and holidays shall be included, except that if the last day of any period of time falls on a weekend or holiday, the period shall be deemed to continue through the next business day.

(2) The Chair shall have authority for good cause, on application or sua sponte, to enlarge any period of time prescribed by these Regulations. An enlargement shall be granted only where compelling need is shown.

Reg. 7.03 IMPLEMENTATION CHALLENGES.

(a) A DSP implementation challenge shall be commenced

by the filing of a written Challenge not later than (1) ten calendar days after the violation occurred, or (2) ten calendar days after the selection of any delegate whose credentials to the Democratic National Convention are to be put in issue, whichever first occurs. An AAP implementation challenge shall be filed within 10 days after the alleged failure to implement became or should have become known to the Challenger, but no later than 10 days after the first step in the Delegate Selection process. The Challenger shall, within the period provided by State Democratic Party rules, invoke, and shall thereafter exhaust, the remedies provided by State Democratic Party procedures for the violations alleged.

(b) The Challenge shall be verified under oath by each Challenger and signed by his or her attorney (if any), and shall include the following:

(1) The name, address and telephone number of each Challenger and a statement that he or she is a Democrat registered, enrolled or participating under State statutes or State Democratic Party rules; and the name, address and telephone number of each Challenger's attorney.

(2) The name, address and telephone number of each delegate whose credentials are challenged, or a statement that such information is unavailable to the Challenger and an identifying description of the delegates challenged; or, where delegates have not yet been selected, the name, address and telephone number of each challenged party.

(3) An identification of the political unit and State in which the Challenge arises, and a statement that each resides in that unit.

(4) A plain, concise and specific statement of each violation of a State Delegate Selection or Affirmative Action Plan approved by the CRC or a statement that the State has no approved Delegate Selection or Affirmative Action Plan.

(5) A plain, concise and specific statement of how each Challenger has been or will be injured by each alleged violation with respect to his or her participation in the delegate selection process.

(6) A plain, concise and specific statement of the remedies each Challenger has invoked with respect to each alleged violation before filing the Challenge, and a statement of the expected length of time for exhaustion of the State Party procedures.

(7) A plain, concise and specific statement of the relief requested and the reasons therefor. If a Challenger proposes that he or she be seated in the State's delegation, the Challenge shall include a plain, concise and specific statement of how the Challenger has substantially complied with applicable laws, rules, and regulations, and has participated in the delegate selection process.

(c) The Challenge shall be accompanied by the following documents:

(1) A set of proposed findings of fact and conclusions of law sufficient to show the violations alleged and to support the relief sought. Each finding and each conclusion shall be separately numbered.

(2) A list of the name, address and telephone number of each witness who is likely to be called to testify in support

of the Challenge.

(3) A list of the documents likely to be offered in support of the Challenge, together with copies of those documents.

Reg. 7.04 ANSWER.

(a) Within seven calendar days after service of a Challenge, each challenged party shall file a written Answer, verified under oath by the challenged party and signed by his or her attorney (if any), and including the following:

(1) The name, address and telephone number of each challenged party and the name, address and telephone number of his or her attorney (if any).

(2) A response to the Challenge, separately admitting or denying each statement therein, or stating that the challenged party is without sufficient information to admit or deny the truth of the statement. A response to a statement shall fairly meet its substance, admitting those parts that are true and denying those parts that are false.

(3) A plain, concise and specific statement of each and every affirmative action defense to the alleged violations.

(4) A plain, concise and specific statement of any other reasons why the challenged party should prevail.

(b) The Answer shall be accompanied by the following documents:

(1) A counter-set of proposed findings of fact and conclusions of law, separately admitting or denying each proposition set forth in the proposed findings and conclusions of

the Challenger or stating that the answering party is without sufficient information to admit or deny the truth of the proposition. Each finding and each conclusion shall be separately numbered. A response to a proposition shall fairly meet its substance, admitting those parts that are true and denying those parts that are false. Wherever a proposition is denied in whole or in part, the proposition contended for by the challenged party in that point shall be stated.

(2) A list of the name, address and telephone number of each witness who is likely to be called in opposition to the challenge.

(3) A list of documents likely to be offered in opposition to the challenge, together with copies of those documents.

(c) Challenged parties may consolidate their Answers.

Reg. 7.05 STAFF REVIEW.

Upon receipt of the Challenge and Answer, the Chair shall forward the matter to the Staff for review. Within two weeks the Staff shall provide the CRC with preliminary findings as to the merits of the Challenge, together with recommendations for action by the CRC, including alternatives for amicable resolution or the need for additional investigation or inquiry.

Reg. 7.06 DISMISSAL AND DECISION ON THE PLEADINGS.

(a) Dismissal.

(1) The Chair shall dismiss any Challenge or part of

a Challenge which fails to allege a violation, or the absence of a State Delegate Selection or Affirmative Action Plan approved by the CRC.

(2) The Chair shall have authority to dismiss any Challenge which otherwise fails to state a claim upon which relief can be granted, or fails to comply substantially with these Regulations or which is otherwise manifestly insufficient.

(3) Any dismissal shall be accompanied by a written opinion of the Chair.

(b) Decision on the Pleadings. The Chair shall have authority to make a decision on the pleadings where it is plain from the Challenge and the Answer, together with the documents accompanying those pleadings, that there is no genuine issue of material fact between the parties. Any decisions on the pleadings shall be accompanied by a written opinion of the Chair.

(c) Review of Dismissal or Decision on the Pleadings. A dismissal under Reg. 7.06 (a)(1) shall be final. Within five calendar days after service of a notice of the entry of a discretionary dismissal under Reg. 7.06(a)(2) or 7.06(b) an aggrieved party may file a Petition for Review by the CRC stating the objections to the Chair's action, and may file a brief. Consideration of the Challenge by the CRC shall proceed as in other cases, except that the Challenge shall be given precedence on the CRC's docket.

Reg. 7.07 DECISION OF STATE PARTY BODY

(a) The Chair shall defer proceeding on a Challenge for

21 days or for such other period as it deems appropriate, in order to give time for consideration for any Challenge or other related matter under State Democratic Party procedures. The deferral period shall not be so long as to interfere with the processing and consideration of the Challenge by the CRC if that should prove necessary.

(b) The State Democratic Party body may take such action with respect to the Challenge or other related matter as it is authorized to take under State law and State Party rules.

(c) After a decision by a State Party body on a Challenge or other related matter, any party to the Challenge pending before the CRC may request the CRC to process the Challenge, and the CRC shall do so. The party making the request shall file any written decision or order made by the State Party body with respect to the Challenge. The decision of the State Party body shall be given such weight as the CRC finds warranted in the circumstances.

(d) Records of proceedings conducted by the State Party body with respect to the Challenge or other related matter, and other papers relating to the State Party proceedings, shall be admissible in CRC proceedings on the Challenge.

Reg. 7.08 HEARINGS.

(a) With respect to any Challenge or part of a Challenge not dismissed or decided on the pleadings under Reg. 7.06, an open and public hearing shall be held on the specific factual and legal matters in dispute. A recording or clerical notes shall be made of the proceedings at any such hearing.

(b) The hearing shall be held in Washington, D.C. unless the Chair in its sole discretion determines that in the interest of justice it should be held elsewhere.

(c) The Chair shall give written notice as to the date, time and place of the hearing to all parties of record.

(d) The Chair may require one or more Challengers to consolidate their Challenges or defenses for purposes of the hearing.

(e) Representatives of the Challenger, the Challenged Parties, and any interveners shall have the right to present oral or documentary evidence and conduct such cross-examination as the Hearing Officer or the Chair deems appropriate.

(f) The Chair, in its discretion, may order a hearing held before the full CRC or before a Hearing Officer designated by the Chair.

Reg. 7.09 HEARINGS BEFORE THE CRC.

(a) The Chair shall schedule a hearing before the CRC at the next regularly scheduled meeting of the CRC or at a special meeting called for the purpose of hearing a Challenge.

(b) Members of the CRC may question the parties and their witnesses and act as mediators in seeking to resolve the Challenge or any issues raised thereby.

(c) The CRC shall act on the Challenge in accordance with Reg. 1.04 and shall give notice of its action to all parties of record.

Reg. 7.10 HEARING BEFORE A HEARING OFFICER.

(a) The Hearing Officer shall be a member of the Staff

or other person designated by the Chair who is a Democrat, neutral in the context of the Challenge, experienced in the law and not involved in or identified with any presidential campaign or any group promoting or opposing Challenges. The Chair shall make a reasonable effort to secure the agreement of the parties to the designation of the Hearing Officer.

(b) The Hearing Officer shall hear the Challenge within two weeks of his or her designation as Hearing Officer.

(c) The Hearing Officer shall have all power necessary to conduct the hearing in such manner, consistent with these Regulations, as to secure the just, speedy and inexpensive determination of the Challenge.

(d) At the commencement of the hearing, the Hearing Officer shall issue a ruling identifying, on the basis of the papers filed in the Challenge, the specific issues in dispute. The Hearing Officer shall have power to rule that on certain issues only documentary evidence shall be received. Any party objecting to a ruling under this paragraph may make a proffer of the evidence that he or she would have presented but for the ruling.

(e) The Hearing Officer shall hear the evidence, dispose of procedural requests and similar matters, and, to the extent possible, obtain stipulations of the parties as to the facts of the Challenge.

(f) A Challenger shall have the burden of proof by clear and convincing evidence on all factual issues necessary to the Challenge except as may be otherwise provided in the Rules.

(g) The Hearing Officer shall have the authority to receive all competent evidence relevant to the specific matters in issue and to assign to it appropriate weight.

(h) The Hearing Officer shall have authority to order for good cause, on application or sua sponte, that a party produce at the hearing designated evidence in the interest of justice. Where a party fails to produce such evidence, the Hearing Officer may make findings of fact adverse to the party on all issues to which the evidence would have been material.

(i) Subject to any ruling under Reg. 7.10(d), each party shall have the right to present competent oral and documentary evidence relevant to specific matters in issue, and to conduct cross-examination.

(j) The Hearing Officer may question the parties and their witnesses and act as mediator in seeking to resolve the Challenge or any issues raised thereby.

(k) Within 10 days after the conclusion of a hearing, the Hearing Officer shall make a recommendation to the CRC in writing which shall include findings of fact, conclusions of law, and a recommendation for disposition of the Challenge. The report shall be served on all parties of record.

(l) The CRC shall consider the recommendation of the Hearing Officer in accordance with Reg. 1.04 and shall give notice of its action to all parties of record.

Reg. 7.11 RECONSIDERATION HEARINGS.

(a) The Challenger or the Challenged Parties may request

Reconsideration by the CRC of CRC action pursuant to Reg. 7.10(1) by filing with the CRC within seven days after receiving notice of CRC action in accordance with Reg. 7.10(1), a written Petition for Review containing a plain, concise and specific statement of the error relied on, and may file a brief.

(b) Within five days after service of the Petition the Respondent or any intervener may file a brief.

(c) The Chair may order a hearing on a Petition for Review of CRC action on issues specified by it and shall give all parties of record written notice as to the date, time and place of the Reconsideration Hearing and whether evidence shall be admissible at the Hearing.

(d) Reconsideration Hearings shall be open to the public.

(e) Oral arguments shall be limited to thirty minutes for each side and shall deal with only those issues specified for hearing by the CRC.

(f) After the Reconsideration Hearing, the CRC shall act in accordance with Reg. 1.04.

Reg. 7.12 JURISDICTION OF THE COMPLIANCE REVIEW COMMISSION
AND THE CREDENTIALS COMMITTEE.

(a) The CRC shall have jurisdiction to hear and decide any Challenge to the extent that it alleges failure of a State Democratic Party body to implement a State Affirmative Action Plan, if the alleged failure to implement occurred 30 days or more before the primary, or in non-primary states, 30 days or more before the first official meeting in the process. Such Challenge shall be processed by the CRC pur-

suant, to Rule 1(c) of the Rules and these Regulations. No Challenge within the jurisdiction of the CRC under this paragraph shall be considered by the Credentials Committee except as provided in paragraph (b) of this Regulation.

(b) The Credentials Committee of the 1980 Democratic National Convention shall have jurisdiction to hear and decide:

(1) Any Challenge alleging failure to implement a final order of the CRC issued on a Challenge brought under paragraph (a) of this Regulation. A Challenge brought under this paragraph shall be brought no later than ten calendar days after the failure to implement the order occurred.

(2) Any Challenge brought under paragraph (a) of this Regulation in which the CRC has not issued a final order by the primary, or in non-primary states, the first official meeting in the process. A Challenge brought under this paragraph shall be brought not later than ten calendar days after the primary or, in non-primary states, ten calendar days after the first official meeting in the process.

In any Challenge brought under this paragraph, any transcripts or other papers in the record of the CRC proceeding shall be admissible. Any findings of fact made by the CRC shall be conclusive.

(c) The Credentials Committee shall have jurisdiction to hear any Challenge alleging failure of a State Party body to implement a State Affirmative Action Plan if the alleged failure to implement occurred later than 30 days before the primary or, in a non-primary state, later than 30 days before the first official meeting in the process. A Challenge brought under this paragraph shall be brought not later than ten days

after the failure to implement the Plan was known to the Challenger.

(d) Where, in a Challenge brought under paragraph (b) or paragraph (c) of this Regulation, it appears that prompt corrective action by a State Party body will remedy the failure to implement an Affirmative Action Plan, the Executive Committee of the Democratic National Committee may issue an order for appropriate corrective action. The Executive Committee shall determine whether the parties have complied with its order, and its determination of compliance shall be conclusive.

(e) The Credentials Committee shall begin meeting not later than three weeks before the commencement of the Democratic National Convention to consider challenges to the credentials of delegates. Any Challenge to the implementation of an approved Delegate Selection Plan brought after that time should be filed with the Credentials Committee in accordance with the Rules of Procedure of the Credentials Committee of the 1980 Democratic National Convention.

Caucus Resolutions

Party Caucuses provide an excellent opportunity for action on hunger-related issues. HAC has compiled some sample resolutions for your use at the March 20th precinct caucuses.

Hunger-Related Resolutions

1. WHEREAS, current Food Stamp allotments have been shown to be insufficient to meet nutritional needs;
THEREFORE BE IT RESOLVED, that funding for the Food Stamp program be restored and extended to a level that will provide adequate food and nutrition throughout the entire month.
2. WHEREAS, recent documented evidence shows an increase of anemia in low income women, infants and children, and an increase in low birth weights as well as an increase in underweight and underheight preschoolers among low income populations;
THEREFORE BE IT RESOLVED, that funding be increased for Child Nutrition programs and the WIC (Women, Infants and Children) program.
3. WHEREAS, funding for outreach and education to needy populations has been eliminated from many of the social service programs, and
WHEREAS, many people are unaware that they are eligible for these programs;
THEREFORE BE IT RESOLVED, that funding be established to let people know what programs they may be eligible for.
4. WHEREAS, cutbacks in social service programs for the elderly have caused hardships;
THEREFORE BE IT RESOLVED, that funding be expanded for the congregate and home delivered meals programs, the waiting lists for program participation be reduced and funding be available for offsetting the growing costs of transportation, which is so crucial to the participation of the elderly in need of these benefits.
5. WHEREAS, the cost of storage of stockpiled commodities is exorbitant; and
WHEREAS, many people are in need of food;
THEREFORE BE IT RESOLVED, that federal monies be invested in the costs of distribution of those stockpiled foods to aid charitable and non-profit organizations engaged in meeting food needs.
6. WHEREAS, family farms are going out of business at an alarming rate throughout the country, and
WHEREAS, many states are not food self-sufficient;
THEREFORE BE IT RESOLVED, that money be invested in agricultural and small farming enterprises that are community based, and in the revitalization of domestic food production and reopening of local food processing plants to insure that there will continue to be an affordable food supply near the population center, that arable land will remain in use and that local agriculture will be used to meet community needs and that jobs can be provided in local food processing efforts.
7. WHEREAS, the military budget continues to increase and is expected to be in the area of \$305 billion in 1985, and
WHEREAS, there are proposals to cut social services again in the 1985 budget;
THEREFORE BE IT RESOLVED, that there be a 2% "General Efficiency Reduction" in Pentagon spending, which would yield approximately \$5.5 billion and a 50% reduction in the Business Meals and Entertainment Tax Deduction, which would generate an additional \$2 billion. This combined \$7.5 billion could be redirected to addressing hunger issues.

On Economic Conversion

WHEREAS, military weapons production is a fluctuating industry with a "boom and bust" cycle that dislocates workers and hurts communities, and
WHEREAS, military spending, since it is both capital intensive and wasteful, creates fewer jobs per dollar than almost any other type of government spending, and
WHEREAS, excessive military spending diverts public funds from human needs such as housing, education, the arts, health and human services, transportation, energy, and the rebuilding of the civilian economy, lowering the standard of living for most working people, and
WHEREAS, excessive military spending is causing huge federal deficits, driving up interest rates, distorting investment patterns, escalating the value of the dollar which inhibits marketing of farm products overseas, and contributing to the decline in key industries such as steel, auto and construction, and
WHEREAS, the escalation of the arms race threatens the survival of humanity, and it is difficult to make reasoned choices when so many jobs and local economies are dependent upon military spending, and
WHEREAS, "national security" includes the security of communities where people are stably employed in jobs providing a decent wage;
THEREFORE BE IT RESOLVED, that this party supports the Economic Conversion Bill creating a state Office of Economic Conversion to inform the legislature and the public about the impact of military spending in Minnesota, to facilitate conversion of Minnesota businesses to civilian industries, to help business, labor and local communities in Minnesota cope with the adverse economic effects of fluctuations in military spending.

(Caucus Resolutions continued)

On Central America

WHEREAS, the military governments of El Salvador and Guatemala have promoted massive killings of their own people during the period when U.S. assistance to them has increased, and

WHEREAS, the U.S. has spent millions of dollars in supporting efforts to overthrow the sovereign government of Nicaragua;

THEREFORE BE IT RESOLVED, that the U.S. government support a negotiated settlement to the conflict in Central America and end military aid to that region and withdraw all military personnel and military advisors in accordance with the Contadora Peace Proposals; and

BE IT RESOLVED, that the U.S. cease deporting refugees from Guatemala and El Salvador until such time when they can return to their homeland without fear of reprisal.

On South Africa

WHEREAS, South Africa is the only country with a legislated system of racism called Apartheid, and

WHEREAS, under Apartheid, Black Nationals are denied basic human rights and voices in the government that rules them, and

whereas, U.S. corporate money and technology are essential to the maintenance of Apartheid, and

WHEREAS, U.S. corporations hire less than 1% of the Black work force in South Africa, and

WHEREAS, neither the U.S. government nor American corporations have control over the final destination of capital and products in South Africa and Namibia nor any power to challenge the rigid laws which deprive majority peoples of basic rights, and

WHEREAS, public pension funds are invested in banks and corporations doing business in South Africa and Namibia;

THEREFORE BE IT RESOLVED, that this caucus support legislation which would prohibit future local, state and federal investments in banks and corporations doing substantial business in South Africa and Namibia.

MADRE

MADRE is a Friendship Committee. It is a mother to mother, woman to woman, people to people connection between the United States and Central America. The purpose of MADRE is to stop U.S. intervention in Nicaragua, all of Central America and the Caribbean, and to develop a true exchange between people here and people there. MADRE brings together people from varying classes, races, religions and cultural experiences to call for peace.

Letter writing and twin organizing enable Madres in the U.S. and Central America to connect the realities of each other's lives and hopes. Small groups work together on fund raisers, vigils, regional and national events, petition campaigns, sponsoring Friendship Tours, lobbying and media work.

Every U.S. member will receive an Identification Card with a photograph of a Nicaraguan Madre. Wearing the I.D. Cards will remind others that for every mother in the U.S., there is a woman in Nicaragua with the same hopes and concerns for her loved ones.

MADRE invites you to participate. Contact: MADRE, 853 Broadway, Rm. 905, New York, NY 10003, phone (212) 777-6470.



South African Divestment Legislation

Act now to curtail Minnesota support for the white minority regime in South Africa and illegally occupied Namibia. Hearings on SF 1206 and HF 1220 are set for Monday, March 12th in the Governmental Operations Committees in both Minnesota Houses: 8 AM in the House and 1 PM in the Senate. They are open to the public!

Statewide grassroots action is essential to passage of this legislation which prohibits further investment of money under the state board of investment in corporations and banks which do substantial business in South Africa and Namibia. **PASSAGE IS POSSIBLE!**

Contact your state legislators, the governor (key!) and other members of the board of investment (Secretary of State, Attorney General, Auditor, Treasurer) to urge their support for SF 1206 and HF 1220. Counter corporate and potential South African active lobbying against these bills by denouncing American involvement in a country which permits **no** real opposition to the rigid laws and brutal enforcement of legalized racism. **THINK ACTION.** FFI call Margy Ward, MN Anti-Apartheid Legislative Coalition (612) 870-1501.

Status of the Hispanic Community in Minnesota

"View from an overall state perspective"

I. Overview of areas — National perspective — State

A. Political HAD, Co-chair etc.

B. Government representation - political awareness

C. Social Service - (Human Services)

~~and Arts~~

D. ~~Media~~

F. ~~Public Policy~~ - Economic Status - Education

II. Political

A. History

1. Hispanic coalitions, agencies

2. Ground work for government representation

3.

4.

5.

III. Government

A. Human Rights Commissioner

1. Achievements

2. Political fights

3. Media misrepresentation

4. Federal commitment - state commitment

5.

B. S.S.A.C.

1. History 1978 etc.

2. Areas of past concentration

3. Needs assessment

4.

5.

C. Public Policy

1. Affirm. Action

2.

3.

4.

IV Human Services

1. Growth Hispanic non-profit service agencies
2. Aff. Action
3. Economic
4. Education
- 5.

V Media perception of Hispanic people - culture - history
Impact 1. Growing focus of foreign policy on Central-South America

2. Impact of media on local Hispanics,

3.

4.

5.

VI Conclusion

~~Vision~~ of
Gains made in State of Minnesota
in the perspective of ~~the~~ contributing
to create the national vision
of the future.

"Gains made with pain"

MIDWEST HISPANIC REFERENDUM '84 CONFERENCE AGENDA

Thursday April 5, 1984

6:00 - 9:00 p.m.

Registration opens
V.I.P.'s Reception (Foundations, Private Industries,
Elected Officials, Institutions, Media, Organizations,
Conference Participants).

Friday April 6, 1984

8:00 - 9:30 a.m.

Registration

9:30 - 10:30 a.m.

Welcome Remarks by Mayor of Milwaukee, Henry W. Maier;
Salvador Sanchez, Ex. Dir. LAUCR; Keynote Address by
Congressman Matthew Martinez of California.

10:30 - 12:00 p.m.

Workshops: Education, Immigration, Civil Rights, Health
and Human Service. ¹⁰⁶

12:00 - 1:30 p.m.

Lunch

1:30 - 2:45 p.m.

General Assembly: Address by Juan Andrade, Ex. Dir. of
MW Voters Reg. Pro; State Senator Rod Johnston; Amba-
sador from Nicaragua, Antonio Jarquin

3:00 - 4:30 p.m.

Workshops: Foreign Policy, Employment and Training,
Political Power and Representation, Hispanics and Media

4:45 - 6:00 p.m.

Caucus by individual States ¹¹⁰
Wisconsin Caucus ¹¹⁴

7:00 - 12:30 a.m.

Dinner with Presidential Candidates; Dance to follow

Saturday April 7, 1984

8:30 - 9:45 a.m.

Registration

9:45 - 10:30

General Assembly: State Chairman, Democratic Party,
Matthew Flynn; Democratic National Committee, Betty
Baca; Director of Training and Health Development,
Gladys Benavidez.

10:30 - 12:00 p.m.

Workshops: Hispanics and the Media, Political Power &
Representation, Foreign Policy, Immigration

12:00 - 1:30 p.m.

Lunch

1:30 - 3:00 p.m.

Workshops: Education, Civil Rights, Health and Human
Service, Employment and Training

3:00 - 4:00 p.m.

Caucus by individual States

4:00 - 5:30 p.m.

General Assembly: Manuel Pacheco, Policy Aid on Education
representing Governor Tony Anaya of New Mexico; Salvador
Sanchez, Executive Director LAUCR; Irma Guerra, As-
sociate Director LAUCR

7:00 - 1:00 a.m.

Banquet and Dance; Midwest Hispanic Referendum '84
L.A.U.C.R. Foundation Fund Raiser
Keynote Speaker: Raul Izaguirre, Pres. of National
Council of La Raza

H Youth
52,390
18-34
Issues
Board
get one million
1.3 million
Hispanics in
Midwest

Iowa 64% W. Mondak.

Nisponia Who? What?

Chp { 49 votes to get Hisp. State Senator
III } 50 votes for Hisp. Alderman

Estimates 33% of electoral votes
Gov. Anaya N. Mex.
" "

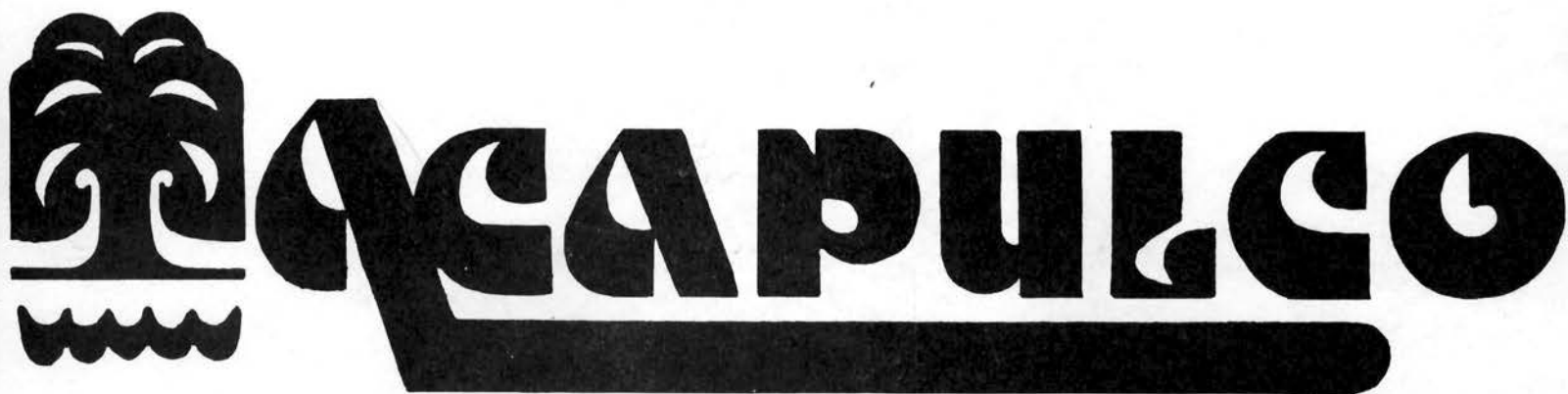
Nuclear War
Voting Rights Act
Hisp. Vote.

Natl. doubled size of
Hisp. delegates.
1. Political Base
2. Economic Base
3.

Respect Hisp. Vote.
Agenda for Hisps.
in '80's.

Midwest:

1.2 million in Midwest
small but each counts.
1. million Hisps. unemployed.
2. Bilingual Ed.
3. 60% cut backs Retiree Empl.
40% who incentives
43% enrolled in sch. lunch
1-3 below level of poverty
Criminal Justice
Economic Justice
Cutbacks in Healthcare
Human Serv.



Restaurant

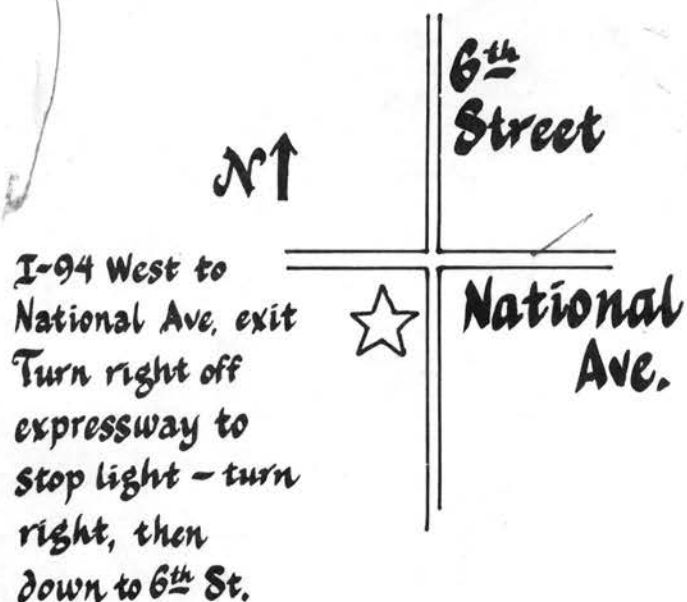
606 West National Ave.

Milwaukee, Wi. 53204

647-8366

*Donna
Welcomes You
To The*

MIDWEST HISPANIC REFERENDUM '84



Source -

Small portion of L.A.
Not crucial to USA as Market.
Mexico - 3d leading trade = USA.

Strategic minerals - only lead.
oil reserves to develop 20-30 yrs.

Corporate activity minimal. \$600 million

Geo Political: Not in itself significant
but entire region important. ~~Blow~~ Theory

▲ ▼ We do not stand in danger
of being overcome!

PUBLICATIONS GUIDE

BB

NO 3



The National Council of La Raza

PREFACE

The National Council of La Raza's *Publication Guide* serves as a valuable resource for persons seeking current and background information on a wide range of issues affecting Hispanic Americans. Representing over five years of work in the policy analysis and advocacy field, and 15 years of technical assistance to Hispanic community-based organizations, NCLR's publications, developed from the Hispanic perspective, focus on issues which will directly affect minority, limited-English-speaking, and/or low-income persons.

Publications referred to in this *Guide* include research and policy papers, handbooks and manuals, statistical analyses, fact sheets, issue updates, Congressional testimony, speeches and presentations, and news releases. Topic areas addressed include:

- Block Grants and New Federalism
- Civil Rights
- Criminal Justice
- Economic Policies
- Education
- Employment and Training
- Housing and Community Development
- Human Services
- Immigration
- Political and Social Empowerment
- Resource Development
- Statistics on Hispanics

Publications which address more than one issue have been listed under both topic areas for the convenience of readers.

All publications may be ordered with the attached form, or by writing to NCLR's Office of Research, Advocacy and Legislation. Please include your check when ordering.

The National Council of La Raza is continually issuing new publications and updating existing ones. For current information in a particular topic area, please identify your area of interest on the attached form and you will be notified of any new publications regarding the issue.

For specific questions or more current information, please contact members of the National Council of La Raza's policy analysis staff, including:

Emily McKay, Vice President for Research, Advocacy and Legislation

Charles Kamasaki, Policy Analysis Director

Lori Orum, Senior Education Policy Analyst

Janet Schroyer-Portillo, Policy Analyst

Martha Escutia, Legislative Director

BLOCK GRANTS AND THE NEW FEDERALISM

Primer on Block Grants and the New Federalism

63 pp. March 1982 \$3.00

Presents a history of federal block grant programs and thoroughly discusses how the 1981 block grants differ from previous block grants, as well as the issues surrounding block grants and their implementation.

Update on the New Federalism

5 pp. April 1982 \$1.00

Discusses the Administration's 1983 New Federalism initiatives, including proposed mega-block grants to states.

The Enforcement of Civil Rights Under Block Grants

4 pp. April 1982 \$1.00

Suggests that federal regulations governing the 1981 block grants leave most civil rights enforcement powers and responsibilities to states, rather than ensuring federal enforcement of these protections.

An Introduction to Block Grants and Their Civil Rights Implications

10 pp. May 1983 \$1.00

Discusses the history of federal grants-in-aid in relation to newly enacted block grants and outlines the extent of civil rights protections under block grants.

Civil Rights Implications of Block Grants: Key Issues

4 pp. April 1983 \$1.00

Lists and explains key national and state issues related to block grants and civil rights protections, including fund allocation, service mix, service delivery agents, targeting, citizen participation, and data collection, reporting and dissemination.

CIVIL RIGHTS

The Voting Rights Act of 1965

51 pp. August 1981 \$2.50

In-depth analysis of the evolution of the Voting Rights Act, including Hispanic involvement and achievement as a result of its requirements.

Civil Rights in Crisis: The Reagan Administration's Reforms in Civil Rights

52 pp. January 1983 \$2.50

Presents a comprehensive and in-depth analysis of recent efforts on the part of the Administration to dramatically reform federal civil rights policies through changes in judicial and legislative stances, enforcement efforts, regulatory requirements, and agency appointments.

The Effects of Discrimination on the Earnings of Hispanic Workers

11 pp. July 1982 \$1.00

Documents the earnings gap between White, Black and Hispanic workers and provides statistical evidence that a large degree of this earnings difference is the result of ongoing employment discrimination.

Developments in School Segregation of Hispanics

16 pp. September 1982 \$2.50

Outlines recent developments in the increasing segregation of Hispanics in this nation's public schools, presenting statistical evidence and analysis of the issues.

The Current Status of Civil Rights and Affirmative Action

8 pp. November 1982 \$1.00

Examines specific actions taken by the Reagan Administration which have restructured federal policies and procedures for civil rights enforcement.

The Enforcement of Civil Rights Under Block Grants

4 pp. April 1982 \$1.00

Suggests that federal regulations governing the 1981 block grants leave most civil rights enforcement powers and responsibilities to states, rather than ensuring federal enforcement of these protections.

Civil Rights Implications of Block Grants: Key Issues

4 pp. April 1983 \$1.00

Lists and explains key national and state issues related to block grants and civil rights protections, including funding allocation; citizen participation; and data collection, reporting, and dissemination.

An Introduction to Block Grants and Their Civil Rights Implications

10 pp. May 1983 \$1.00

Discusses the history of federal grants-in-aid in relation to newly enacted block grants, and outlines the extent of civil rights protections under block grants.

Changes Proposed in Affirmative Action Requirements for Federal Contractors

15 pp. April 1983 \$1.00

Analyzes proposals to significantly alter employment discrimination requirements for federal contractors, outlining the anticipated effects of such regulations. Includes testimony prepared by other minority organizations in opposition to the proposed regulations.

CRIMINAL JUSTICE

Testimony Before the Michigan Civil Rights Commission on the Police Use of Deadly Force

10 pp. September 1981 \$1.00

Reports to the Michigan Civil Rights Commission the findings of NCLR's study on the police use of deadly force in Hispanic communities, and their policy implications.

ECONOMIC POLICIES

Spending Limitations

12 pp. March 1981 \$2.50

Explains the issue of federal spending limitations by concentrating on the Congressional budget process, the problems of limiting spending, methods which can be used, and implications of such actions.

Hispanic Perspectives on the Reagan Administration's Economic Policies

44 pp. June 1981 \$2.50

Explores the nation's current economic status, comparing President Reagan's plans with past policies, examining the economic experiences of other nations, and analyzing Hispanic concerns with the Administration's economic policies.

A Subminimum Wage for Youth

42 pp. April 1982 \$2.50

Discusses the controversial plans to enact a subminimum wage for youths, including both supporting and opposing viewpoints and Hispanic perspectives on the enactment of such legislation.

EDUCATION

Hispanics and Vocational Education

44 pp. December 1981 \$2.50

Examines the history of vocational education in the U.S. and reviews Hispanic involvement in the program. Presents recommendations for policy changes in vocational education.

The Seals Decision

23 pp. March 1981 \$2.50

Outlines the landmark 1980 decision of Judge Woodrow Seals which declared unconstitutional a Texas law which allowed local school districts to charge tuition to children of undocumented immigrants and to deny them access to public education where they could not pay.

Selected Statistics on the Education of Hispanics

45 pp. July 1983 \$3.00

A compilation of data on the population, education and economic status of Hispanics and other minority groups in the U.S.

Illiteracy in the Hispanic Community

6 pp. December 1982 \$1.00

Testimony prepared for the House Subcommittee on Post-Secondary Education emphasizing the causes and effects of illiteracy in the Hispanic community.

Parental Influence on the Educational and Career Decisions of Hispanic Youth

12 pp. May 1982 \$1.00

Establishes that aspirations and expectations of minority youth are lower than those of young Whites and examines the role of parental influence on the education and career decisions of Hispanic youth.

Career Information and Hispanic School Students

24 pp. September 1982 \$2.50

Presents the results of NCLR's Career Information project. Focusing on Hispanic youth, it disaggregates and analyzes data from the Educational Testing Service's survey of career programs in public schools.

Newsletter on Education Issues in the Hispanic Community

Bi-monthly newsletter which provides current information on federal, state and local actions related to education programs for Hispanics and other low-income and minority groups.

*Available only to NCLR affiliates, associate members and Education Network members.

Bilingual Education

Special Report: Short Answers to Common Questions on Bilingual Education

6 pp. Fall 1981 \$1.00

Answers such basic questions regarding bilingual education as: What exactly is bilingual education? Why is it so important to Hispanics? Why is bilingual education needed now?

Beyond the Myths: Title VII and Bilingual Education in the U.S.

14 pp. February 1983 \$2.50

Information on the federal government's role in bilingual education, the composition of teacher and student participation, the variety of programs and the recent decline in both funding and participation.

The Question of Effectiveness: A Blueprint Examining the Effects of the Federal Bilingual Education Program

13 pp. September 1982 \$1.00

Demonstrates that the effects of bilingual education must be evaluated on a broad range of student and institutional criteria, rather than on narrow and oversimplified criticism which often strays from the central question: Do the programs do the job which they were intended to do?

Analysis of the Administration's Proposals to Amend the Bilingual Education Act

6 pp. March 1983 \$1.00

Focuses on the Administration's 1983 efforts to limit funds for bilingual education, decrease the federal government's role, alter methods of instruction, narrow target population, and allow unrelated programs to compete for funds.

Comments on the Illinois State Board of Education's Preliminary Report on the Bilingual Education Mandate

7 pp. October 1982 \$1.00

Examines Illinois' Preliminary Report on the Bilingual Education Mandate and contends that the Report contains inaccurate statements which foster incorrect impressions regarding bilingual education.

Testimony on Bilingual Education Amendments

16 pp. June 1982 \$1.00

Outlines NCLR's opposition to proposed 1982 amendments to the Bilingual Education Act which would change its nature and purpose, stressing the original intent of the Act and why it should be maintained.

Testimony on Bilingual Education

5 pp. January 1982 \$1.00

Explains the current status, benefits and future needs of bilingual education in the U.S. Testimony before the National Advisory Council on Bilingual Education.

Bilingual Education and the LAU Regulations

17 pp. March 1981 \$2.50

Focuses on the criticism of and recent threats to the LAU regulations, which guarantee the right of language minority students to equal educational access.

Migrant Education

Parent Power in the Migrant Education Program: How to Make a Difference

56 pp. 1980 \$3.00

Guide for parents, school officials, community workers and others outlining the rights and responsibilities of parents with children enrolled in the Title I Migrant Education program. Entire text is in both English and Spanish.

The Current Status of the Migrant Education Program

10 pp. January 1983 \$2.50

Provides an indepth analysis of the federal Migrant Education Program, from its original enactment through current attempts to drastically alter program and eligibility requirements and funding levels.

Comments on the Proposed Regulations Governing the Chapter I Migrant Education Program

10 pp. January 1983 \$1.00

NCLR's response to proposed regulatory changes in program and eligibility requirements for the Migrant Education Program.

Fact Sheet on the Title I Migrant Education Program

2 pp. 1982 free

Examines the federal, state and local requirements for the Title I Migrant Education Program, the children involved, and the funding reductions it has faced.

Fact Sheet on the High School Equivalency Program (HEP) and the College Assistance Migrant Program (CAMP)

2 pp. 1982 free

Examines the federal HEP and CAMP programs, which provide special assistance to migrant secondary and post-secondary students, including the success of the programs, the students involved, and attempts to eliminate the two programs.

EMPLOYMENT AND TRAINING

A Subminimum Wage for Youth

42 pp. April 1982 \$2.50

Discusses the controversial plans to enact a subminimum wage for youths, including both supporting and opposing viewpoints and Hispanic perspectives on the enactment of such legislation.

Fact Sheet on Proposed Employment and Training Legislation

2 pp. 1982 free

Briefly describes Senate and House legislation which would dramatically alter the Comprehensive Employment and Training Act (CETA).

Testimony on Employment and Training Policy

12 pp. March 1982 \$1.00

Stresses the importance of a strong federal role in employment and training, the need for community-based organization participation, and the anticipated problems with proposed changes in the CETA legislation.

Series of 12 Research Reports on Hispanic Youth Employment

Approximately 1982 \$7.50
100 pages each each

Each report statistically analyzes a particular aspect of Hispanic Youth Employment, primarily using data from the National Longitudinal Survey or the High School and Beyond Survey. Reports were prepared for NCLR by research teams from throughout the country, and include:

- School-to-Work Transition: A Comparative Analysis of Hispanic and White Youth. Vilma Ortiz, Hispanic Research Center, Fordham University.
- The School-to-Work Transition: The Experience of Hispanic and Non-Hispanic Youth. Sergio Madrigal, University of Notre Dame.
- The Impact of Government-Sponsored Employment and Training Programs on Hispanic Youths' Occupational Aspirations. Manuel de la Puente, Columbia University.
- Hispanic Youth in the Labor Market: Explorations into the Job Search Process. John Garcia, University of Arizona, and Manuel Avalos, University of New Mexico.
- Race, Ethnicity and Attainment in the Early Career. Richard Verdugo, NCLR Hispanic Youth Employment Research Center.
- The Structure of Labor Markets and Sectors of Production: An Analysis of Underemployment Among Hispanic Youth. Suzanne Vaughan and Linda Wright-Romero, Ohio State University.
- Joblessness Among Hispanic Youth: 1973-1981. Philip Garcia and Alda Hurtado, Institute for Social Research, University of Michigan.
- The Educational and Occupational Aspirations and Attainment of Young Hispanic Female Workers. Lea Ybarra, California State University, and Vivian Calderon Zaks, University of California, Santa Cruz.
- Family and Work-Related Attitude and Aspirations of Hispanic and Non-Hispanic Youth. Albert Ramirez and Ruth Chavez, University of Colorado at Boulder.
- The Effect of School and Peer Group Size on Chicanos' Risk of Dropping Out of School. Diana Oxley, Arizona State University.
- Aspirations of Adolescent Hispanic Females for Marriage, Children, Education and Employment. Sally Andrade, Center for Applied Systems Analysis, Inc., and Marcia Torres, City University of New York.
- Predicting the Level of Vocational Aspiration and Degree of Vocational Realism for Hispanic, Black and Anglo High School Students. Mark Bruguera, Colorado State University.

HOUSING AND COMMUNITY DEVELOPMENT

The National Consumer Cooperative Bank

17 pp. July 1981 \$2.50

Examines the cooperative concept and how co-ops have been developed in many communities and stresses the importance of the Bank to Hispanic and other low-income and minority communities in providing loans and technical assistance.

Urban Enterprise Zones

15 pp. January 1982 \$2.50

Analyzes the proposed Urban Enterprise Zone legislation and examines the necessary role of community-based organizations in the implementation of such a program.

Basic Planning for Neighborhood-based Economic Development

127 pp. January 1980 \$5.00

Provides a step-by-step guide for community-based organizations interested in becoming involved in economic development efforts. Includes sections on program planning, development, and funding, as well as case studies, sample survey forms, and a bibliography.

Fact Sheet on Rural Water and Waste Disposal Program Reforms

2 pp. November 1982 free

Suggests that the changes adopted by the Reagan Administration in the water and sewer program have been ineffective in correcting the ongoing problem of poor targeting of funds to low-income communities. Proposes specific reforms which would help alleviate this problem.

HUD's Proposed Community Development Block Grant Regulations Will Hurt Low- and Moderate-Income People

5 pp. October 1982 \$1.00

Examines the proposed regulations governing the Community Development Block Grant (CDBG) Program which would permit grantee communities to allocate funds without targeting to low- and moderate-income persons.

Comments on Proposed Regulations Governing the Community Development Block Grant

6 pp. October 1982 \$1.00

Outlines NCLR's opposition to the proposed changes in regulations governing the Community Development Block Grant (CDBG) which would permit localities to allocate funds without targeting to low- and moderate-income persons, even though legislation calls for such targeting.

Testimony on the Proposed Consumer Housing Assistance Grants Program

8 pp. December 1981 \$1.00

Stresses that new housing goals should focus on the needs of low-income persons and that the federal government must not

abdicate its role as supporter of available, adequate, affordable and equal opportunity housing for the poor.

Comments on Proposed Changes in Regulations Governing the Farmers Home Administration

3 pp. October 1982 \$1.00

Analyzes proposed changes in the Farmers Home Administration's system for project site selection, outlining legislative intent and stating NCLR's view that the proposals fail to establish the type of process required by law.

Federal Farm Labor Housing Policy Achievements

20 pp. September 1980 \$2.50

Reviews the major home ownership and rental housing programs and their ability to meet the needs of migrant and seasonal farmworkers and suggests ways in which these programs could be improved. Prepared for NCLR by the Housing Assistance Council.

Financing of Farmworker Housing

25 pp. August 1980 \$2.50

Summarizes the current approaches to financing farmworker housing and recommends specific changes in programs. Prepared for NCLR by the National Economic Development and Law Center.

Innovations and Replicable Models for Farmworker Housing

19 pp. September 1980 \$2.50

Presents a case study analysis of innovative farmworker housing projects, focusing on the issues of financing and ownership.

Need for a Lead Agency for Migrant and Seasonal Farmworker Housing

12 pp. September 1980 \$2.50

Proposes that the Department of Agriculture assume the role of lead agency in overseeing the many components of, and establishing standard federal policies for migrant housing.

HUMAN SERVICES

Non-Participation of the Neediest in Income Assistance Programs

23 pp. July 1981 \$2.50

Documents the widespread problem of non-participation of the neediest persons in income assistance programs and describes factors which limit their participation. Discusses factors preventing full participation by eligible Hispanics.

The Legal Services Corporation

13 pp. June 1981 \$2.50

Provides a history of the Legal Services Corporation's work, its current status, and its role in assisting Hispanics.

Comments on Proposed Regulations Governing the Legal Services Corporation

6 pp. December 1982 \$1.00

Outlines NCLR's position that some sections of the proposed regulations exceed Congressional intent, including denials for refunding, class action suits, composition of local governing bodies, and legislative and administrative representation.

The Economic Opportunity Act of 1964

12 pp. August 1981 \$2.50

Presents an overview of the history of the Community Services Administration and the Economic Opportunity Act (EOA), and analyzes the future of these programs under the Community Services Block Grant enacted in 1981.

Testimony in Support of the Reauthorization of the Economic Opportunity Act

11 pp. May 1981 \$1.00

Stresses the constructive role of the Community Services Administration in Hispanic communities and focuses on the anticipated negative results of the proposed reduction and transfer of funds.

Fact Sheet on the Neighborhood Development Demonstration Act

3 pp. October 1982 free

Explains proposed legislation which would provide neighborhoods with matching monetary assistance based on their ability to raise community revenues.

Testimony in Support of the Volunteers in Service to America (VISTA) Program

5 pp. May 1980 \$1.00

Discusses VISTA's valuable role in Hispanic communities and analyzes the anticipated effects of proposed elimination or reduction of the program.

Low-Income Energy Assistance: Hispanic Perspectives

5 pp. April 1983 \$1.00

Describes the various energy assistance programs available to low-income persons and examines their limitations and weaknesses, then outlines principles which should be adopted in designing more beneficial energy assistance programs.

IMMIGRATION

Perspectives on Undocumented Workers: Black and Hispanic Viewpoints

38 pp. September 1980 \$2.50

Presents a detailed history of U.S. Immigration policies and examines Black and Hispanic views on a number of issues related to immigration and undocumented workers, including

employer sanctions, enforcement, amnesty, temporary worker programs, and international economic aid.

Hispanic Concerns with the Immigration and Naturalization Service

23 pp. July 1982 \$2.50

Examines the history of immigration in the U.S. and the sometimes volatile relationship between Hispanics and the Immigration and Naturalization Service (INS). The paper provides recommendations for changes in the INS.

Issue Brief on the Simpson-Mazzoli Immigration Reform Bill

3 pp. June 1983 \$1.00

Provides an overview of the immigration legislation being considered by Congress and outlines NCLR's reasons for opposing the bill, as reported by the House Judiciary Committee.

Testimony on the Immigration Reform and Control Act of 1982

6 pp. April 1982 \$1.00

Presents the strengths and weaknesses of the proposed legislation, emphasizing that the bill could be strengthened and recommending specific changes.

Testimony on the Legalization of Undocumented Workers

9 pp. October 1981 \$1.00

Focuses on the need for amnesty for undocumented immigrants in the U.S.; suggests that the legalization process be strengthened; and examines INS capacity for implementation, the role of community groups and the need for a comprehensive immigration policy.

POLITICAL AND SOCIAL EMPOWERMENT

Legislative Network Action Manual

28 pp. August 1981 \$3.00

Explains in simple terms the legislative process and the role community groups and individuals can play in lobbying members of Congress and other political officials, including how to write letters, prepare testimony, meet with politicians, and use the media for effective advocacy. Explains guidelines for lobbying by tax-exempt organizations.

The Emerging Role of the Hispanic American Community in American Society

8 pp. March 1983 \$1.00

NCLR's President, in a keynote address presented at the Freedom International Foundation conference, examines the history of barriers facing Hispanic Americans as they have sought to become an established sector of American society, and sets forth the changes which must occur for Hispanics to truly "emerge."

Hispanic-Corporate Partnerships: Some Observations and Examples

8 pp. October 1982 \$1.00

NCLR's President, in a speech presented to participants at the First Corporate/Hispanic Partnership Summit, addresses Hispanic involvement in the business sector, and outlines areas in which Hispanics seek corporate assistance, and in turn, the resources Hispanics can offer the business community in forming mutually beneficial partnerships.

Public Policy Development and the Chicano Community

8 pp. March 1982 \$1.00

NCLR's President, in a speech presented at Stanford University's Symposium on Chicano Research and Public Policy, relates his perceptions on why the Chicano community has been unsuccessful in influencing public policy.

Hispanics in Chicago: A Political Analysis

34 pp. April 1982 \$3.00

Documents the great potential, but historical political impotence, of Chicago's Hispanics by analyzing political participation in several wards.

RESOURCE DEVELOPMENT

Proposal Writing Manual

216 pp. September 1981 \$30.00

A complete guide to proposal writing for community-based organizations, focusing on foundation, corporate and other non-federal funding. Includes do's and don'ts for proposal preparation, outlines and formats, information sources, and examples of well-written sections of proposals.

How to Raise Money From Foundations: A Guide for Community Groups

30 pp. May 1981 \$3.00

Presents key approaches to preparing a successful proposal, identifying sources of funding, and approaching foundations.

Capacity Building Through Grassroots Funding From the Business Sector

19 pp. August 1981 \$1.00

Provides detailed, step-by-step methods for community-based organizations to use in conducting grassroots fundraising from the private sector.

A Guide to Effective Professional Writing

48 pp. October 1981 \$5.00

Provides information on writing effective professional and technical documents, including definitions, descriptions, and format and content discussions of the following types of documents: research reports and dissertations, journal articles, funding proposals, concept papers, policy analyses, and executive summaries. Identifies common weaknesses in

STATISTICS ON HISPANICS

Hispanic Statistics Summary: A Compendium of Data on Hispanic Americans

12 pp.	December 1982	\$3.00
--------	---------------	--------

A comprehensive compilation of data on Hispanic Americans, including information on employment, education, political involvement, business and media.

Socioeconomic and Demographic Highlights of Hispanic Americans

21 pp. 1981 \$3.00

Presents key demographic and socioeconomic characteristics of Hispanic Americans through a combination of graphs, charts and narratives.

The Educational Status of Hispanic American Children

23 pp. July 1983 \$3.00

Provides a comparative analysis of the educational status of Hispanic American children, focusing on such issues as enrollment, high school completion, and career aspirations.

Summary Analysis of Farmworker Populations

12 pp.	February 1982	\$3.00
--------	---------------	--------

Estimates the number of migrant farmworkers in various states based on available data and examines the relationship between the migrant population and the allocation of migrant youth funds by the U.S. Department of Labor.

Profile of Hispanic Business Ownership

10 pp.	March 1982	\$3.00
--------	------------	--------

Illustrates the relatively low rate of Hispanic business ownership, with data on specific Hispanic subgroups, and identifies factors which often discourage Hispanic entrepreneurship.

National Council of La Raza
Office of Research, Advocacy
and Legislation
20 F Street, N.W.
Second Floor
Washington, D.C. 20001

ORDER FORM

Name _____

Address

City, State, Zip

[illegible]

Total Amount of Enclosed Check

The National Council of La Raza

**Make Checks Payable to:
National Council of La Raza**

20 F Street, N.W., 2nd Floor
Washington, D.C. 20001
(202) 628-9600

ACKNOWLEDGEMENTS

The development of publications included in this *Guide* was made possible through private and public contributions and general support grants, as well as project funding from the following sources:

- Carnegie Corporation of New York
- Field Foundation
- Ford Foundation
- Joyce Foundation
- Pew Memorial Trust
- Rockefeller Foundation
- Rockefeller Brothers
- U.S. Department of Agriculture
(Farmers Home Administration)
- U.S. Department of Education
(National Institute of Education)
- U.S. Department of Housing and
Urban Development
- U.S. Department of Labor

The contents of these publications are the responsibility of the National Council of La Raza, and do not necessarily represent the views or opinions of the foundations and agencies listed above.

Printing of the complete *Guide* was the generous contribution of General Telephone and Electronics (GTE).

NATIONAL COUNCIL OF LA RAZA

20 F. St. N.W.
2nd floor
Washington, D.C. 20001
(202) 628-9600

NCLR:
Celebrating its 15th
Year of Service to
Hispanic Americans

MINNESOTA DEPARTMENT OF HUMAN RIGHTS
240 Bremer Bldg., Room 29
St. Paul, Minnesota 55101



1983 AUG 29 AM 10:17

RECEIVED
MINN. DEPT. OF HUMAN RIGHTS

VIVA FIESTA MEXICANA

AUGUST 24, 25, 26

SUMMERFEST MILWAUKEE, WIS.

19



84