

Irene Gomez-Bethke Papers.

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.

BALANCE SHEETS

	December 31,		
	1980 1979		
ASSETS	(Restated)		
URRENT ASSETS:	\$ 5,951 \$17,828		
	22,695 47,937		
Cash - Trust Fund	210 -0-		
Cash - Irust rune	17,253 7,044		
Employee advance C.P.Y.R. Reimbursement receivable	±1,5==		
C.P.Y.R. Reimbursement	46,109 - 72,809		
20000	40,10		
OTAL CURRENT ASSETS	9,569 8,978		
	9,509 0,575		
QUIPMENT, AT COST	2,715 1,271		
Less accumulated depreciation	7 707		
	6,854 7,707		
	\$52,963 - \$80,516		
	\$ 32,703		
COTAL ASSETS			
LIABILITIES AND FUND BALANCE			
	s 883 \$ 75 ⁴		
CURRENT LIABILITIES:	9		
Current maturities of long-lerm desc	- 1		
	3,3,0		
Accrued taxes - other than Income taxes	1,1,7		
Other current liabilities	22,695 47,93		
Trust fund liability			
Trust rand	31,926 51,89		
TOTAL CURRENT LIABILITIES			
	3,202 4,07		
LONG-TERM DEBT, LESS CURRENT MATURITIES	-,-		
LONG-TERM DEBT, LESS COMMONS	17,835 🖈 24,54		
	17,000		
FUND BALANCE	\$52,963 - \$80,51		
THE DINE BALANCE	\$52,905		
TOTAL LIABILITIES AND FUND BALANCE			

See notes to financial statements.

1981 Expenditures and 1982 Budget for Legal Rights Center, Inc.

EXPENSES		1981 Expenditures	1982 Budget
Attorneys Community Workers Law Clerks Administrators Secretary Receptionist Janitor Bookkeeper	Total	114,429.00(5) 90,295.00(7) 10,212.00(1) 35,500.00(2) 13,016.00 10,031.00 2,545.00 5,760.00(1.5) 281,788.00	125,460.00(5) 109,794.00(7) 10,212.00(1) 19,000.00 14,040.00 11,200.00 2,800.00 8,200+00 298,706.00
Health FICA U.C. Worker Compensation Travel	Total	3,145.00 17,932.00 5,510.00 1,042.00 15,592.00	3,800.00 18,500.00 5,625.00 1,242.00 16,500.00 344,373.00
Office Phone Postage Rent Xerox Insurance Miscellaneous	Total	4,181.00 7,174.00 731.00 7,669.00 701.00 3,410.00 11,113.00 359,988.00	4,550.00 5,200.00 1,000.00 9,669.00 500.00 4,910.00 8,113.00 378,315.00
<u>INCOME</u> - 1981		<u>INCOME</u> - 1982	
Law Firms Foundation/Corporation United Way Hennepin County State of Minnesota CPYR (Federal Grant) Lawyers Drive & ? Miscellaneous Contributions	59,275.00 81,540.00 31,732.00 60,088.00 55,000.00 74,035.00 4,058.00	Law Firms Foundation/Corporation Hennepin County State of Minnesota Lawyer Drive & Miscellaneous United Way Total	85,000.00** 135,000.00** 60,000.00* 55,000.00* 25,000.00** 41,617.00* 381,617.00
Total	365,728.00		

^{**}Estimated Income
*Guaranteed Income

EXPENSES	FAME - I	Nithout Dies	With Diag	With Diaz, Gatton & Asian Community Worker
	Current	Without Diaz & Gatton	With Diaz & Gatton	Committy worker
Current Combined Salaries Total	259,366.00 259,366.00	250,367.00 250,367.00	282,866.00 282,866.00	291,866.00 291,866.00
Health FICA. Worker Comp. Unemply. Comp. Travel Total	12,096.00 17,377.00 1,800.00 4,896.00 15.600.00 51,769.00	12,096.00 16,744.00 1,500.00 4,608.00 14,700.00 50,648.00	12,096.00 18,952.00 1,900.00 5,184.00 18,700.00 56,832.00	12,096.00 19,555.00 2,100.00 5,472.00 19,600.00 58,823.00
Office Expenses	31,443.00 31,443.00	31,443.00	31,443.00	31,443.00
Total Expenses	342,578.00	332,458.00	371,141.00	382,132.00
INCOME		£		
Law Firms Found/Corp. United Way Hennenin County	70,000.00 130,000.00 41,617.00 60,000.00	82 700 last ben		= 1/4, 700
Hennepin County State of MN	55,000.00	Ratin our project	Feel 16:000 - 40 15:300 6	on Fixe
Total Income Total Expenses	356,617.00 342,578.00	356,617.00 332,458.00	356,617.00 371,141.00	356,617.00 382,132.00
	14,039.00	24,159.00	(14,524.00) V (31,300 TU)	(25,515.00)
		from lessen 6.8	(21 000 - (21 000 - (47,824 -)	

LEGAL RIGHTS CENTER, INC. Statement of Revenues & Expenses January 1 thru March 31, 1982

Revenues	
Contributions:	
Law Firms	17,375.00
Corporations/Foundations	50,000.00
Individuals	200.00
Other	
United Way	10,404.00
Hennepin County	25,000.00
State of Minnesota	-0-
CPYR	-0-
Miscellaneous	259.77
TOTAL	103,238.77 C
Expenses	
Salaries	67,441.48 -
FICA & Employee Benefits	4,540.49
Travel	2,752.16 2
Supplies	1,305.42
Telephone & Telegraph	1,712.00
Postage	180.00
General Insurance	2,839.97
Equipment	26.24
Litigation	26.74 39.45
Repairs & Maintenance	190.31
Legal Education	-0-
Rent & Occupancy	2,975.39
Library Expenses	386.88
Meetings & Luncheons	444.21
Miscellaneous	944.19
TOTAL	85,778.19
	****** € 12 ****************************
Excess of Receipts	17,460.58+
over Expenditures	17,400.30

LEGAL RIGHTS CENTER, INC. Balance Sheet March 31, 1982

ASSETS	
CASH McKnight Trust Fund	113,000.00
CASH LRC General	(1,721.88)
CASH LRC Savings	1,218.39
CASH Trust Account	221.53
CASH CPYR Savings	CLOSED
CASH CPYR Checking	1,687.10
Accounts Receivable	3,592.18
Salary Advances	1,373.94
Furniture & Fixtures	9,569.38
TOTAL	128,940.64

LIABILITIES & FUND BALANCES

Loan Payable	-0-
Note Payable - Xerox	2,182.42
A/P (1981 Bills)	-0-
P/R Taxes Withheld	404.84
Other Withholding	(2,157.61)
Accrued P/R Taxes 1980	2,995.20
General Fund Balance 1/o/82	(21,346,87)
Revenues over Exp. thru 2/28/82	17,460.58
CPYR Trust Liabilities 1/1/82	6,996.42
CPYR Revenues over Expenses 3/31/82	(5,309.32)
Accumulated Depreciation	2,714.98
McKnight Revolving Loan	25,000.00
McKnight Trust Liability	100,000.00
TOTAL	128,940.64

Note: Because \$11,000.00 in 1981 Accrued Receipts were not realized, the General Fund has been adjusted to a larger deficit figure by that amount.

RECEIPTS, BAR

	1977	1978	1979	1980	19
Barnett, Ratelle, Hennessy, Vander-					
vort & Stasel	-0-	500	500	500	5
Bassford, Heckt, Lockhart & Mullin	-0-	-0-	-0-	250	
Carlson, Greiner & Law	-0-	-0-	250	-0-	
Chesnut, Brooke & Burkard	50	-0-	-0-	-0-	
Delaney, Thompson	-0-	300	400	-0-	5
DeParg, Anderson, Perl, Hunegs &					
Rudquist	500		400		
Doherty, Rumble & Butler	1,000	2,000	1,000	1,000	1,0
Dorsey, Windhorst, Hannaford,					,
Whitney & Hallady	12,000	11,500	11,900		*10,0
Faegre & Benson	7,500	7,500	9,000	9,000	9,0
Fredrickson, Byron, Colborn,					
Bisbee & Hansen	2,000	2,300	1,100	1,000	_
Gray, Plant, Mooty, Mooty & Bennett	-0-	-0-	-0-	1,000	1,0
Grossman, Karlins, Siegel & Brill	-0-	200	100	-0-	-
Henson & Efron	300	600	1,200	1,500	1,6
Holmes, Kircher & Graven	-0-	-0-	75	-0-	-
Hvass, Weisman & King	700	500	100	-0-	-
Johnson, Thompson, Klaverkamp &					
James	-0-	500	500	500	(*5
Lapp, Lazar (Individual)	100	30	160	-0-	
Larkin, Hoffman et al.	-0-	-0-	500	1,000	1,0
Lasley, Gaughan, Reid & Stich	-0-	100	-0-	-0-	
Leonard, Street & Deinard	4,800	5,400	6,000	6,000	5,0
Lindquist & Vennum	9,000		9,600		9,0
Mackall, Grouse & Moore	675	1,000			1,1
Maslon, Kaplan, Edelman, Borman,					
Brank & McNulty	2,500	2,500	2,500	2,500	2,5
Moss, Flaherty, Clarkson &	000 8 0000000000	DAY * ONE OF STREET			
Fletcher (Ind.)	-0-	-0-	250	-0-	-
Mullin, Weinberg & Daly	700	1,000	1,000	-0-	-
O'Connor & Hannan	4,500	4,500			4,8
Oppenheimer, Wolff et al.		1,775	2,000	2,000	1,0
Rider, Bennett (Ind.)	820		1,508	810	1,5
Robins, Zelle, Larson & Kaplan	7,175		8,400	8,400	8,4
Sachs, Latz & Kirshbaum	-0-	100	-0-	-0-	
Schieffer & Carson	-0-	100	-0-	-0-	
Schroeder, Siegfried, Ryan, Vidas					
& Steffy	-0-	100	-0-	-0-	
Smith & Juster	1,000	600	-0-	-0-	
Stacker & Ravich	-0-	200	-0-	-0-	
Thomson, Lovett, Wahlfors & Moran	-0-	150	-0-	-0-	
Misc. Contributions					
& Lawyers Fund Drive	4,262	4,850	6,770	3,010	**4,0
a Dawyers rund Dirve	A STATE OF THE PARTY OF THE PAR				Acres Services
	61,332	66,720	71,013	63,057	63,3
선생님의 하루 선생들은 이렇게 보고 말을 보시고 있다면 하다.					

Receipts

^{1970 - 62,390} 1971 - 90,957 1972 - 41,825 1973 - 44,680 1974 - 50,625 1975 - 63,450 1976 - 58,600

^{*}Contribution pending

^{**}Contribution received in 1982 designated for 1981

	1977	1978	1979	1980	1981
American Linen Supply	150	150	150	200	-0-
Andreas Foundation (ADM)	10,000	5,000	5,000	5,000	5,000
Apache Foundation	600	-0-	-0-	-0-	-0-
Bemis Company	1,000	2,000	2,000	2,000	2,000
Bush Foundation	-0-	-0-	15,400	32,220	18,240
Cargill	3,000	3,000	3,000	3,000	3,000
Carolyn Foundation	-0-	3,000	-0-	-0-	3,000
Dayton-Hudson Foundation	4,700	3,000	14,000	5,000	5,500
Deluxe Check Printers	-0-	-0-	-0-	-0-	1,000
Fingerhut Foundation					3,000
H. B. Fuller	2,000	2,000	2,000	-0-	1,000
Gabberts	-0-	200	100	-0-	-0-
General Mills Foundation	3,000	4,000	4,000	4,000	4,400
Graco	-0-	500	500	500	500
Hennepin County Bar Foundation	1,000	3,000	3,000	3,000	3,000
Honeywell	-0-	2,000	2,500	2,500	2,000
Joint Urban Mission Project	150	-0-	-0-	-0-	-0-
Josten's	-0-	1,000	3,000	-0-	1,000
McKnight, Sumner T. Foundation	10,000	10,000	7,500	-0-	-0-
McKnight Foundation	50,000	25,000	-0-	-0-	-0-
Medironic	1,000	1,250	2,500	3,000	2,000
Minneapolis Foundation	5,097	2,500	-0-	3,000	-0-
Minnesota Mining & Manufacturing (3		-0-	1,000	-0-	-0-
Minneapolis Star & Tribune	2,000	2,000	2,500	2,500	1,500
Minnesota State Bar Foundation	1,000	5,000	5,500	6,000	6,500
Northern States Power	500	500	1,000	1,000	500
Northrup King	-0-	-0-	-0-	300	200
Northwestern Bell Telephone Co.	500	500	500	750	750
Northwestern National Bank	1,000	1,000	1,000	(1,000)	1*1,000
Northwestern National Life	-0-	500	500	750	750
Pacific Foundation	1,000	1,000	1,000	2,000	2,000
Peavey Company	-0-	-0-	-0-	-0-	-0-
Phillips Foundation	1,000	1,000	1,000	1,000	1,000
Pillsbury Foundation	2,000	2,000	5,000	5,000	5,000
Piper, Jaffray, Hopwood	500	500	500	500	500
St. Luke Presbyterian Church	-0-	910	-0-	-0-	-0-
		1,000	1,000	-0-	-0-
Sears, Roebuck	1,000		1,000	1,000	-0-
Skogmo Foundation	1,000	1,000	700	750	750
Super Value	500		500	300	200
Twin City Federal	-0-	1,000	-0-	3,750	3,750
United Methodist Church	-0-	-0-	-0-	-0-	500
Walker, Archie & Bertha Foundation	500	1,000	1,000	2,000	2,000
WCCO	1,000	-0-	-0-	(3,000)	-0-1
Williams Steel & Hardware	15,000				81,540
	115,197	87,110	90,850	95,020	01,240

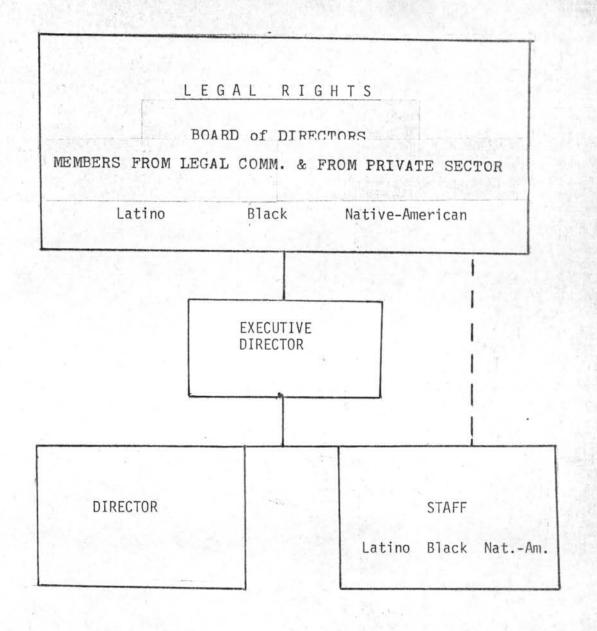
Receipts 1970 - 2,500 1971 - 1,516

1972 - 12,200 1973 - 22,120 1974 - 59,045

1975 - 80,083

1976 - 94,950

*Contribution pending



Legal Rights Center, Inc.

808 E. Franklin Avenue Minneapolis, Minnesota 55404 (612) 871-4886

Attorneys Douglas Hall Executive Director William Gatton Gail M. Kaba William E. McGee Jerod H. Peterson

Community Workers
Manuel Guzman
Jettie Ann Hill
Jerry S. Patterson
June Redday
Rodolfo Diaz
Trudell Star

Administrator Ralph L. Crowder

Secretary Carole Tenbear

Receptionist Valerie Lambkins

Directors Antonio Arellano Clyde Bellecourt David Bennett Irene Bethke Kevin Burke Earl Craig Syl Davis Felino de la Pena Frances Fairbanks Sidney Feinberg Jose Gaitan Peter Heegaard Vikki Howard William Koenen Alberto O. Miera, Jr. Harry Moss David Nasby Carolyn Naylor Norman Newhall Ramon Rocha Artley Skenadore Sandra Vargas Izear Watkins Irving Weiser Ed West

May 13, 1982

To the Board:

Re: Financial Report April 30, 1982

I am sending the financial report in advance of the May 18th board meeting since there may be a need to discuss our financial status and this will give board members time to review our situation.

In light of our difficult financial position, the financial committee formed at the last board meeting met and discussed options to resolve our problems. After hearing recommendations, Doug Hall suggested a plan of pay cuts and layoffs which would assure our being able to meet most obligations thru the end of 1982. This plan included 15% salary cuts for the three highest paid employees and 10% cuts for the remaining staff with the exception of Carole Ten Bear, Val Lambkins, and Ersie Blaylark who will maintain their salary levels. Further. June Redday, Rodolfo Diaz and Doris Hines were laid off. Ann Hill took over Doris Hines duties.

One member of the board's executive committee has expressed his violent non-belief in our financial crisis. On the other hand, the bookkeeper, treasurer and auditor are in concurrence that there are problems. If any board members have doubts about our financial status, I recommend that they meet with our non-biased outside professional auditor as a group to hear his opinion. His name is Frank Morris of Main/Hurdman and he can be reached at 338-8821.

Respectfully,

Terrance Lindall Bookkeeper

Perrance Indal

LEGAL RIGHTS CENTER, INC. Budget 1982

Revenues Contributions:	1981 Actual	1982 Budget
Law Firms	47,397.00	50,350.00
Corp./Found.	81,715.00	61,000.00
Individuals	1,614.00	1,000.00
Other:		
United Way	31,732.00	41,616.00
Hennepin County	60,088.00	60,000.00
State of Minnesota	55,000.00	55,000.00
CPYR	71,172.00	3,191.00
Miscellaneous	2,445.00	-0-
McKnight	-0-	50,000.00
	351,163.00	322,157.00
Expenses		
Salaries	282,550.00	235,170.00
FICA & Employee Benefits	29,169.00	28,220.00
Travel	15,519.00	15,000.00
Supplies	4,302.00	4,500.00
Telephone & Telegraph	7,174.00	7,200.00
Postage	731.00	800.00
General Insurance	3,410.00	3,500.00
Equipment	1,070.00	1,000.00
Litigation	1,563.00	1,500.00
Repairs & Maintenance	673.00	800.00
Legal Education	1,235.00	1,200.00
Rent & Occupancy	7,669.00	8,595.00
Library Exp.	757.00	750.00
Meetings & Lunch	1,300.00	1,200.00
Miscellaneous	8,217.00	8,000.00
	365,339.00	317,435.00
Excess of Receipts		
over expend.	(14,176.00)	4,722.00

The 1982 Budget does not reflect repayment of the outstanding Mcknight Revolving Loan Fund in the amount of \$25,000.00.

LEGAL RIGHTS CENTER, INC. Statement of Revenues & Expenses January 1 thru April 30, 1982

Revenues	
Contributions:	
Law Firms	20 005 00
Corporations/Foundations	19,225.00
Individuals	58,200.00
Other	280.00
United Way	
Hennepin County	13,872.00
State of Minnesota	25,000.00
CPYR CPYR	-0-
Miscellaneous	-0-
	3,453.91
TOTAL	120,030.91
Expenses	
Salaries	
Datation	90,597.88
FICA & Employee Benefits	7 624 20
Travel	7,624.39
Supplies	4,863.82
Telephone & Telegraph	1,305.42
Postage	1,712.00
General Insurance	240.00
Equipment	2,839.97
Litigation	26.24
Repairs & Maintenance	201.77
Legal Education	190.31
Rent & Occupancy	45.00
Library Expenses	3,541.49
Meetings & Luncheons	386.88
Miscellaneous	500.86
	944.19
TOTAL	115,020.22
Excess of Receipts	
over Expenditures	5,010.69

LEGAL RIGHTS CENTER, INC. Balance Sheet April 30, 1982

ASSETS

CASH McKnight Trust Fund		101,125.32
CASH LRC General Checking		9,592.81
CASH LRC Savings		1,218.39
CASH Trust Account		221.53
CASH CPYR Checking		1,687.10
Accounts Receivable		3,484.62
Salary Advances		1,098.94
Furniture & Fixtures		9,569.38
	TOTAL	127,998.09

Liabilities & Fund Balances

Loan Payable	10,000.00
Note Payable - Xerox	2,182.42
P/R Taxes withheld	1,464.98
Other Withholding	(2,835.73)
Accrued P/R Taxes 1980	2,995.20
General Fund Balance 1/1/82	(21,346.87)
Revenue over Expenses thru 4/30/82	5,010.69
CPYR Trust Liabilities 1/1/82	6,996.42
CPYR Revenues over Expenses 4/30/82	(5,309.32)
Accumulated Depreciation	2,714.98
Mcknight Revolving Loan	25,000.00
Mcknight Trust Liability	101,125.32
TOTAL	127.998.09

	1981 Budget	1981 Expenditure
Attorneys		
Hall Gatton Kaba McGee Peterson	34,172.00 23,500.00 17,000.00 19,000.00 24,236.00 117,908.00	34,172.00 24,286.00 12,554.00 8,769.00 24,420.00 104,461.00
Resigned Attorneys		
Tyler Smith	18,276.00 20,117.00 156,301.00	3,259.00 6,670.00 114,420.00
Community Workers		
Redday Guzman Patterson Hill Starr Diaz Hines	14,500.00 16,500.00 19,184.00 15,000.00 13,000.00 9,000.00 14,977.00 101,661.00	14,534.00 16,500.00 19,330.00 12,647.00 8,250.00 4,154.00 6,192.00 81,723.00
Resigned Community Workers		
Dickenson Ruiz	19,184.00 9,000.00 129,845.00	5,165.00 4,215.00 91,103.00
Administration		
Crowder Ten Bear Lambkins	19,000.00 13,000.00 9,400.00 41,400.00	19,144.00 13,000.00 10,367.00 42,576.00
	·	***

OWN A

Total 1981 Expenditures

Community Workers	91,410.00
Attorneys	114,420.00
Administration	42,576.00
TOTAL	248,099.00

Projected Retroactive Increase

	Jan '81	June '81
5%	12,404.96	6,202.48
8%	.19,847.92	9,923.96
10%	24,728.90	12,364.45
12%	29,771.88	14,885.94

1978 Budget Summary

REVENUE

Legal Services Corporation						
General Allocation Special Needs Grant Central Minnesota Legal Services Southern Minnesota Regional	\$ 750,138 45,000 14,425					
Legal Services Legal Aid Society of	14,255					
Northeastern Minnesota	4,400			-		
				\$	823,268	
Reginald Heber Smith					8,020	
United Way of Minneapolis					220,658	
Community Development Block Grant -	Northside		•		25,833	
Community Development Block Grant -	Southside				79,583	
Developmental Disability Act - Minne	eapolis				95,000	
Developmental Disability Act - Dulu	th				50,000	
Locally Raised Match for DDA			•		12,500	
Older Americans Act			•		85,073	
Comprehensive and Employment Training Hennepin County	ng Act -		•		9,625	
Comprehensive and Employment Training Minneapolis					22,000	
Comprehensive and Employment Training St. Cloud	ng Act -		•		37,657	
Comprehensive and Employment Training Little Falls	ng Act -	•			11,465	
Hennepin County					10,000	
Interest				•	2,000	
TOTAL REVENUE				\$1	,497,682	_

1978 Budget Summary

EXPENDITURES

PERSONNEL COSTS
Salaries
Lawyers - Administrative
Lawyers - Program
Non-Lawyers - Administrative
Non-Lawyers - Paralegal
Non-Lawyers - Clerical
Fringe Benefits
TOTAL PERSONNEL COSTS
NON-PERSONNEL COSTS
Equipment and Furniture
Purchases
Lease/Rental
Maintenance Service
Library
Acquisitions
Subscription Costs
Printing
Postage
Office Supplies
Telephone
Consultant & Contract Service
Auditing
Data Processing - Accounting 3,000
Data Processing - Statistics 1,200
Consultants
Temporary Help 400

1978 Budget Summary

EXPENDITURES (cont.)

Travel																		
Staff - Local and	011	-st	a t e	0		1											\$	15,710
State - Conference																	۲	0
																		300
Board - Meetings																•		
Board - Conference	es	•	(•)		•	•	•	•	•	•	•	•	•	•	•	•		1,000
Space Costs																		
Rental of Space										•							\$	60,730
Leasehold Improve	ement	s																0
Water																		430
Maintenance																		2,300
Security																		510
Other																		6,500
																	ċ	8,265
Insurance	•	٠	•	•	•	1.0	•	•	•	٠	•	•	•	•	•	•	4	0,203
Litigation Costs .		•	•			•	•	•	•	٠	•		•	•			\$	7,400
Recruitment																		
Advertising																	\$	750
Interviewing																		1,500
Moving																		(1,000)
														·	•	ì		
Employee Developmer	ıt .	•	•	•	• •	٠	٠	٠	•	•	٠	٠	•	٠	•	٠	\$	1,250
Miscellaneous							•	•									\$	1,700
TOTAL NON-PERSO	ONNEI	C	os'	TS													\$	271,722
TOTAL EXPENDITURES																	\$	1,484,977
DEVENUE																		1 407 600
REVENUE	•	٠	•	• •	•	•	•	•	•	٠	•	•	•		•		Ş	1,497,682
EXPENDITURES																	\$	1,484,977
Surplus	or I	Def	ic	it														12,705

MEMO TO: LEGAL RIGHTS CENTER BOARD OF DIRECTORS

FROM: LARRY J. JONES

SUBJECT: BUDGET PROJECTION 1978

DATE: June 13, 1978

The attached budget contains what I call fudge factors, thus rendering the overall picture somewhat brighter than it appears. The specific items are as follows:

- 1. The Social Security line item will not approach the figures projected from June through December for a number of reasons. First, the only time the figure exceeded one-thousand dollars occurred in March, the month which contained three pay periods——a phenomenon occurring in September also. Second, In May Doug Hall's back pay was repaid, accounting for the high figure. Finally, Once the limit is met for FICA, which involves all five attorneys, the FICA contribution will diminish accordingly. I conservatively estimate this factor to be approximately 200 dollars per month, or a total of \$1400.00
- 2. The <u>Mileage</u> figure will actually approximate \$1200 per month instead of the \$1400 projected, barring unforeseen circumstances. Again saving \$200 per month, or a total of \$1400.00.
- 3. The <u>Rent</u> rate is projected at \$750.00 per month, but the actual rate will be more like \$405 begining July 1, 1978. Again, it is better to assume the worst (Murphy's Law) than get hit by unforeseen circumstances. This factor is \$300 per month, or a total of \$1800.00
- 4. The Miscellaneous figure is projected approximately \$500 higher than the actual rate so far. Please note the 26,506 figure in March---don't panic----\$25,000 of that sum was deposited in a certificate of Deposit account. The 25,000 represents a loan from the McKnight Foundation. This budget projection does not include and does not anticipate using that sum. This factor is \$500 per month, or a total of \$3000.00.
- 5. The <u>Telephone</u> figure is projected approximately \$200 higher than the actual rate. New controls instituted in the Center will attempt to bring the costs in line. In addition, the Chemical Dependency Program will sever the joint lines presently in existence on or about July 1, 1978. This factor is, again, \$200 per month, or a total of \$1400.00.
- 6. Office Supplies are projected at a higher rate than the actual. Please note the only month supplies soared was June, 1978, primarily due to unforeseen expenses; LRC Film, etc. This expenditure will not occur again. This fudge factor is \$500 per month, begining July 1, 1978, or a total of \$3000.00

Overall, the entire picture should take into consideration the factors herein enumerated. The Total for the above items comes to \$12000.00

		adad.	
11 of cerion	Trooms to	Expenses Legal Righ	0111
4.0	Ti	3.01.101	DTP1.

0.01		- 1	NOITON
8 L b 1 & 1	2 gor	fore	12/1:00
212161	Sun	63	ye por

-(049LE) -	-(LHZ12)	(6H8HD)	PH001	-(96088)	(6113)	-eepei	-15056	00002	-pesie	-14604	-shele	Cash composer
(Prokad)											-18891	Prikla biowid sounled
-SLALE		(b)ny	(g)) 00 PST		Cobs	afe (d) \$129.81	- Seo je	93300-	-29591	-ILISL	-59261	TOTAL INCOME
6								-00861	-00561	-171	01b -05LE	H Gounty
										HILL		storzandill to state
					1-111111	111111	— 9095l — 568	-0%b	—89b1	-00009	-006	2401 teluvoj/groz
							-6025	-0551	-p016	- 005%	— Eshhl	INCOME Firms
- 34596	-86848	- 868HE	-55888	- 48846	-heahe	- onlle	— 8919e	- Debhe	-68799	-8LHSE	-98bH	Z JSW J9XJ JATOT
-110h -0001	- 110h	-0001	-11ph -0001	-190h -0001	-110H -0001	-\\118 -\\2007	- 4756 - 4756	-LISE. -8hh	-90594 -60954	- 8.8.Le - 1:8	-hse1	Aprilos IS OU Contract
-SOL	-91 -50L	-91 -50L	-9(-50L	-91 -50L	-91 -50L	-91 -50L	-91 -50L	- -50L		FILLI	-014	rent.
- 56	-56	-5b	-56	-56	-Sb	- \$b - \$b	-1b	-be -sa	-8L -0b	-971	-62	Jelechone Ans. Sume
-007	-009	-007		-5b -059	-007	-007	-589	-694	- 198h	-hLh	-88h	\$ NONU 3 (3)
-0051	-0051	- 005[-0051	-0051	-0051	-0099	- 4011	-ILL	-her	-h88	-L0H	2019gue 2017to
-LEEle	-L8898	-18806		- 56506	-26906	-bh9bl	-61018	-50466	- 58196		-68851	124402124 18401
	-0061	-001	-00Pf	-00hl	-0041	-009	- <u>-</u> 18 + +	_09	-0001 -L8L1	-1.18	-S8LI	Milegate,
- 0 Sh -	FILLIA		- 0 517			-05/		-169		1010	-eh	Unicryphyment Comp.
- 050 l	-0501 -568	-50501 -505	-268 -0201	-0501 -565	-0501 -568	-0501 588	- 95h - 565	-ele -ele	-9E11 -9EE	-688 -788	-02h -585	Health Benefits
	-61181		-61098	- 21,521	-ShELl	-11091	- 29761	-Lehoe	9.1430 -	-Lhsor	-07/01	zaralos letoT
	- h8! -58h	- h21 - 58h	-176	- h81 -58H	-h21 -59h	- h81 -58h	—h31 — 58h	-h81 -58h	-26F	-h81 -955	-h81 -866	Friantgoogn Jaligtinot
- 886	-88L	-884	-4311	-88L	-88L	-991	-881	-88/	-LS01	-EhL	-0bh	fringitassig
-1881	-88L -1881	-1901	-169	- 88L - 1881	-12.61	-1861	-1861	-568	-L901 -EHE1	-Ehb	-663	resignin/ Fundraiser
- 5601	- 5601	-seo1	-LESI -SIL	-9601 -115	-9801 -115	-115	-0LL -119	7119			- E9h	Tablibano
	-646P -F013	-LOIS 1.	-97LS -898E1	—1888 —646b	-1282 -1285	-erep	-LIEEI	-1509 -84511	-6997 -89881	-9609 -96081	- 5486 - 0885	Solvales A Horneys Lornmont Fyworms
02.0. (142.3)	C.ts D	(+33)	7423 (423)	C.453)	CEst.)	. 5.42 (.433)	(letto)	(sental)	Maveh F (detral)	Perhagay VertaA)	(lepton)	Personnel
	COMMON II MARKET	01 ==2557	• 10011211	1 9	1	• • • • • • • • • • • • • • • • • • •	· s	- Inches	- Zase 1 C - mar	J	Lance of the land	

Possible new or increase contributions for 1978.

Dayton-Hudson
First National Bank
Green Giant
Honeywell
Northwestern National Life Insurance
Pillsbury
Tennant
WCCO

Total approximately plus or minus \$16,500.

MEMO TO: LEGAL RIGHTS CENTER BOARD OF DIRECTORS

FROM: LARRY J. JONES

SUBJECT: BUDGET PROJECTION 1978

DATE: June 13, 1978

The attached budget contains what I call fudge factors, thus rendering the overall picture somewhat brighter than it appears. The specific items are as follows:

- 1. The Social Security line item will not approach the figures projected from June through December for a number of reasons. First, the only time the figure exceeded one-thousand dollars occurred in March, the month which contained three pay periods——a phenomenon occurring in September also. Second, In May Doug Hall's back pay was repaid, accounting for the high figure. Finally, Once the limit is met for FICA, which involves all five attorneys, the FICA contribution will diminish accordingly. I conservatively estimate this factor to be approximately 200 dollars per month, or a total of \$1400.00
- 2. The Mileage figure will actually approximate \$1200 per month instead of the \$1400 projected, barring unforeseen circumstances. Again saving \$200 per month, or a total of \$1400.00.
- 3. The Rent rate is projected at \$750.00 per month, but the actual rate will be more like \$405 begining July 1, 1978. Again, it is better to assume the worst (Murphy's Law) than get hit by unforeseen circumstances. This factor is \$300 per month, or a total of \$1800.00
- 4. The Miscellaneous figure is projected approximately \$500 higher than the actual rate so far. Please note the 26,506 figure in March---don't panic----\$25,000 of that sum was deposited in a certificate of Deposit account. The 25,000 represents a loan from the McKnight Foundation. This budget projection does not include and does not anticipate using that sum. This factor is \$500 per month, or a total of \$3000.00.
- 5. The Telephone figure is projected approximately \$200 higher than the actual rate. New controls instituted in the Center will attempt to bring the costs in line. In addition, the Chemical Dependency Program will sever the joint lines presently in existence on or about July 1, 1978. This factor is, again, \$200 per month, or a total of \$1400.00.
- 6. Office Supplies are projected at a higher rate than the actual. Please note the only month supplies soured was June, 1978, primarily due to unforeseen expenses; LRC Film, etc. This expenditure will not occur again. This fudge factor is \$500 per month, begining July 1, 1978, or a total of \$3000.00

Overall, the entire picture should take into consideration the factors herein enumerated. The Total for the above items comes to \$12000.00

	principal (Section)	2 1935	3 - 7	A HOUSE	5 4100	6	7	8 1	9	Description to approximate	11	11 - 12 - 12 - 12			
Personnel .	January (Actual)	February (Actual)	March (Actual)	April (Actual)	May (Activisal)	June (Est.)	July (Est.)	Aug.	Sept. (Est.)	0(+. (Est.)	Nov.	Dec.			
Attorneys Community Workers	5820— 2843—	12026-	- 13863- - 7663-	- 11543— - 6031— - 511—		9242- 2554- 511-		9243- 3831-	13863- 5746-	4 5107-		9342-			
Consultant Law Clerk Admin/Fundraiser	463— 623— 490—	943- 743-		895-	170-	1826 - 1281 - 788 -	511- 1026- 1281- 788-	51]- 1026- 1281- 788-	1537-	1025-		1025-			
Secretary Receptionis? Janitarial Total Salaries	338- 184- 10760-	555-	728-	- 485— 184—	495 — 184—	185- 184- 16071-	485— 184— 17348—	485- 184-		485 - 184 -	485-	788- 485- 184-			
Health Benefits 50612/ Security	5as- 470-	387- 883-	336-	- 878- 953-	343 - 936 -	325	3a5-	325— 1050—	325- 1050-	325-	325-	325 -			
Whenployment Comp. Why Kers Comp. Milegge	1785	874-	1787- 1000- 29183-	+ 50 -	87	450- 500- 1253-	500 - 1400 -	1400-	1400-		Married Street Street, Street Street, Street Street, S				
Overhead	13589-					19649- 5500-	20623-	20323-	1500-	30887- 1500-		al 33 7 -			
Telephone Aus Suarce	438— 34—	474- 166-	486- 90- 78-	- 469— - 85—	685 — 93 —	700— 95— 95—	600- 95- 95-	650- 95- 95-	- 600-	400-		600 - 95 - 95 -			
Mostage Water Miscellaneous	470-	1175-	35603-	448-	705— 16— 2394—	705- 16- 1009-	705- 16- 1000-	705- 16- 1000-	705- 116-	705- 16- 1000-	705- 16- 1000-	705-			
Total Ownhood	1354 <u>—</u> 14936—	2783- 25478-	- 26506- 55689-		- 5089— a6168—	8111- 27740-	4011-	4061- 34384-	40 (1- 33,265-			26348-			
NOOME	14453 —	- 3500-	3100-	- 550-	5300-										
Lawfirms Misc. Bar Corp/foundations State of Minnesota	200-			9260-	15500 —										
H County Wisc.	3750- 960	13500-	13500-	12500-											
OTAL INCOME	19363-	15171-	- 16568-	a3300—	al 025 -	18625 (Pi	ikqej)		76400 (8	gictel)		27475— (Projede			
ash Carry Over	16821- 21248-	- 70941-	31820-	- 30300-	25057—	15929-	(8712)	(33096)-	10,049	(14849)	(2021)	(37630)-			

Possible new or increase contributions for 1978.

Dayton-Hudson
First National Bank
Green Giant
Honeywell
Northwestern National Life Insurance
Pillsbury
Tennant
WCCO

Total approximately plus or minus \$16,500.

Our foundation and corporation contributions thru May of this year amounts to \$55,300.00. The following list indicates the contributors:

Bemis *Dayton-Hudson H.B. Fuller Company Gabberts General Mills Foundation Graco Foundation Hennepin County Bar Foundation *Josten Foundation S.T. McKnight *Medtronic Foundation *Minneapolis Star & Tribune *Northern States Power Company Northwestern Bell Northwestern National Bank Pacific Foundation *Pillsbury Company Foundation Piper, Jaffray & Hopwood Sears, Roebuck Company P.W. Skogmo *Super Value Stores Twin City Federal WCCO

*Indicates increases in contributions over 1978.

Annual Lawyers Fund Drive Totals - \$770.00

The Bar's contributions to date totals \$27,881.00.

DeParcq, Anderson
Dorsey, Windhorst et al
Fredrickson, Byron, Colborn et al
Holmes, Kircher & Graven
*Leonard, Street & Dienard
*Lindquist & Vennum
Mackall, Crounse & Moore
Maslon, Kaplan
*O'Connor & Hannan

EXPENSES	1979 · Budget	LRC 3/31/79	CPYR	Spent 10/1-3/31
	Dadgee	3/ 31/ 13	CLIK	10/1-3/31
Attorney	91,968.00	22,970.00	19,500.00	8,616.05
Community Worker	67,286.00	14,092.00 Boo		2,596,10
Law Clerk	5,000.00		per-1,000.00	528.00
Secretary	10,958.00	2,739.00	40,500.00	11,740.15
Receptionist	7,556.00	1,899.00	10,300.00	11//10:13
Janitor	2,568.00	641.00		
Administrator	17,815.00	4,839.00		
Total	203,151.00	47,180.00		
		A202 83 838		
8				
Health	3,368.00	1,007.00	700.00	228.51
F.I.C.A.	11,076.00	1,973.00	3,466.00	833.19
U.C.	1,643.00	101.00	284.00	87.12
Worker Compensatio		7277 52		
Travel	12,220.00	2,830.00	5,000.00	1,336.00
Total	235,741.00	53,091.00	9,450.00	2,484.82
		Secretaria en 🕶 a menomenta en traba en traba de la marca del marca del la marca della marca della marca della marca della ma		
Office	13,441.00	1,402.00		
Phone	6,831.00	1,815.00		
Answering Service	1,073.00	261.00		
Postage	639.00	49.00		
Rent	8,525.00	2,115.00		
Water	177.00			
Miscellaneous	8,174.00	928.00	1,050.00	18.50
Total	274,601.00	59,661.00	51,000.00	14,243.47
	•			
INCOME				
		RECORD SECTION ASSESSMENT		
Law Firms	70,000.00	26,261.00		
Miscellaneous Bar	6,000.00	III base assaulte l'avec		
Foundation	75,000.00	24,250.00		
State	65,000.00			
County	50,000.00			
Miscellaneous	2,000.00	899.00		
Cash	1,947.00	1,947.00		
	269,947.00	53,357.00		
Toon	25 000 00	0 000 00		
Loan	25,000.00	9,000.00		

					- 1							
ERSONNEL:								×				
Salaries												
Attorneys	5447	7009	10514	8541	7009	7009	7009	10514	7009	7009	7009	8762
Comm. Workers	3363	4292	6437	4292	4292	4292	4292	6437	4292	4292	4292	5364
Administrator	1413	1370	2056	1370	1370	1370	1370	2054	1370	1370	1370	1713
Secretary	632	843	1264	843	843	843	843	1264	843	843	843	727
Receptionist	436	581	872	581	581	581	581	872	581	581	581	727
Janitorial	148	197	296	197	197	197	197	246	197	197	197	247
Law Clerk				573	600	600	1600	2000	1600	600	600	600
	200000000000000000000000000000000000000										- 000	000
TOTAL SALARIES	11439	14292	21439	16397	14892	14892	15892	19892	15892	14892	14892	18469
	001	000		1.00			200,000					
Health Benifits	271	209	527	487	343	343	343	343	343	343	343	343
Social Security	. 484	586	903	618	313	313	313	313	313	313	313	313
Unemp. Comp.	101	-0-	-0-	1384	140	140	140	140	140	140	140	140
Workers Comp.	-0-	-0-	-0-	-0-	389	389	389	389	389	389	389	389
Travel	960	035	935	953	710	710	710	710	710	710	710	710
TOTAL PERSONNEL	13255	16022	23804	19839	16787	16787	16.787	25334	16787	16787	-16787	20364
VERHEAD												
Supplies & Ser.	200	500	li ro	920	000	000	000	000	070	0-7	2	
Telephone	372 626	579 618	452	839	870	870	870	870	870	870	870	870
Answer. Ser.	84	CONTRACTOR CONTRACTOR	571	616	564	564	564	564	564	564	564	564
Postage	-0-	85 4	92	92	87	87	87	87	87	87	87	87
Rent	705	705	· 705	45 705	58	58	58	58	58	58	58	58
Xerox	170	155	687	The second second	705	705	705	705	705	705	705	705
Misc.	100	131	696	204 212	223 587	223 587	223	223	223	223	223	223
TOTAL OVERHEAD	2057	2277	3248	2713	3094		587	587	587	587	587	587
-						3094	3094	3094	3094	3094	3094	3094
otal EXPENSES	15312	18299	27052	22552	1-9881	19881	19881	28428	19881	19881	19881	23458
INCOME								* P 1				
Law Firms	21386	4800	75	600			#000					
Misc. Bar	21,000	4000	()		1 20	7700	5800	6000		1000	600	13500
Corp./Foundation		15500	0070	/000	150	325	3000	3000				
State of Minn.	5	15500	8750	6200	4500	7000	8000	2000	1000	5500		
Hennipen County							55000					
Misc.	164	400	220	25000	5000						20000	
TOTAL INCOME			338	04.000	0/20						200	
TOTAL INCOME	21 550	20700	9163	31800	9650	15025	71800	11000	1000	6500	20800	13500
d		140										
CASH CARRYOVER	6229	24630	6741	15987	5758	902	52821	35393	16512	3131	. 405.0	5908
McKNIGHT MONEY	25000	9000	0000	0000								
MCKNIGHT MONEY	(16000)	9000	9000	9000	9000	9000	9000	9000	9000	9000	9000	-0-
	(10000)			-								
					The Co.							
		1								1		

PENSONNELL
Community Workers 31637 7005 [C5] 7005
Community Workers 11613 1170
PERSONNEL
Self
Second Community Workers 1567
1997 1997
New
##################################
September Sept
188 197 2010 197 177 177 277
TOTAL SALARIES 11635- 17213- 21448 17212- 17212- 17212- 21414- 17212- 17
TOTAL SALARIES 11635 - 1721 - 2144 8
Note
Note
Social Security 18
VOLLETE CORP. 101 - 170
TOTAL PERSONNEL 13(5) 1100-22 23813 11117- 11197- 11191- 23490- 11197- 11197- 11611 OVERHEADS Supplies and Services 371- 5719 452 571 364- 564- 564- 564- 564- 564- 564- 564- 5
TOTAL PERSONNEL 13(5) - 135 (135) 7/0 - 11
TOTAL PERSONNEL 13(5) 1 16(22 23813 11)17 11197
Supplies and Services 371 = 579
Supplies and Services 371-7 575 452 570 470- 970- 970- 970- 970- 970- 970- 970- 9
Telephone 10
Answering Service 626 618 57 364 1544 114 364 154
FORLING FOR
105 705 705 705 705 705 705 705 705 705 7
170- 155 087
11 COLL EXPENSES 1550 1829 270() 1721 - 1727 - 17
TOTAL OVERHEAD 35 - 1277 32-18 JAY- 3047 - 3047
TOTAL EXPENSES 15500- 18299 2704 11571 - 11571
18299 2706 - 18299 2706 - 1829
THEORE
1 UCOUT.
ACCOUNTS OF A STATE OF
113011 4600 /3 100 1700 1600 1600 1600 13500
: lorg./Foundations : 1550 500 3000
1330 8130 4130 1000 1500 8000 3500 1000 5500
101 col Hinnesota
1) cellineous 161- 500 239 25000 5000 2000
114-111neous 164 400 338 200
36700 04 2 00250 12150 1500 1 1000
10000 G000 G
11 x 21 12 x 22 x 22 x 22 x 22 x 22 x 2
M. Kinght Movey : 16000 9000 CASH CAPRIONER 6412 34443 6545 16614 9483 5727 58346 43162 24881 12142 13703 13442

EXPENSES	1978	1978	1979	C.P.Y.R.
Personnel	Budget	(Actual)	Budget	Grant
Salaries				
	117,840.00	119,412.00(4)	91,968.00 (4.	5) 19,500.00
Community Workers	65,125.00	55,710.00(3)		5) 20,000.00
Law Clerk	10,000.00	7,114.00	5,000.00	
Secretary	12,750.00	9,971.00	10,958.00	
Receptionist	7,510.00	6,669.00	7,556.00	
Janitor	2,400.00	2,348.00	2,568.00	
Consultant		2,044.00		
Administrator/Fundraiser	16,650.00	15,011.00	17,815.00	
	232,275.00	218,310.00	203,151.00	39,500.00
Health Benefits	3,450.00	4,115.00	3,368.00	700.00
Social Security	8,400.00	8,542.00	11,076.00	3,466.00
Unemployment Compensation	1,550.00	1,809.00	1,643.00	284.00
Worker's Compensation	1,110.00	3,831.00	4,283.00	
Travel	17,950.00	13,016.00	12,220.00	5,000.00
Total	32,460.00	249,623.00	235,741.00	48,950.00
Office Supplies & Services Telephone Answering Service Postage Rent Water Building Supplies Library Office Equipment Insurance Accounting Transcripts	2,150.00 6,000.00 1,100.00 300.00 6,500.00 200.00 600.00 500.00 1,000.00 5,500.00 1,500.00	12,159.00 5,940.00 989.00 597.00 7,990.00 157.00 	9,941.00 6,831.00 1,073.00 639.00 8,525.00 177.00 	
Miscellaneous Total overhead	1,800.00	8,621.00 286,076.00	8,174.00 271,101.00	2,050.00
INCOME			72 000 00	
Law Firms	80,000.00	66,720.00	72,000.00	
Miscellaneous Bar	20,000.00	3,843.00	6,000.00	
Corporations/Foundations	88,185.00	86,110.00	75,000.00	
State of Minnesota	55,000.00	55,000.00	65,000.00	
Hennepin County	50,000.00	53,750.00	50,000.00	
			2 000 (10)	
Miscellaneous		4,623.00	2,000.00	
Miscellaneous Interest		1,156.00	22.0 %	
	293,185.00	그렇게 하는 얼마 얼마 얼마 얼마 그 그렇지 않았다.	1,947.00 271,947.00	

Coalition for Protection of Youth Rights

(Legal Rights Center Revised 7/31/78)

		anun	
PERSONAL COSTS	Local Funding	CPYR Funding	Total
Salaries			
Attorney Attorney (9 mon) Community Worker Community Worker (PT) Secretary (PT) Receptionist Financial Clerk	\$ 15,000 4,500 1,000 750	\$ 15,000 4,500 12,000 8,000 1,000	\$ 30,000 9,000 12,000 8,000 1,000 750 1,000
Total	\$ 21,250	\$ 40,500	\$ 61,750
Fringe Benefits			
FICA (6.05%) Unemployment (.5%) WorkComp. Health Insurance	\$ 100	\$ 3,466 284 700	\$ 3,466 284 100 700
Total	\$ 100	\$ 4,450	\$ 4,550
TOTAL PERSONNEL	\$ 21,350	\$ 44,950	\$ 66,300
NON-PERSONNEL COSTS			
Equipment Library Supplies (Office) Postage Travel Telephone Rent Emp. Development	\$ 400 50 600 780	\$ 50 5,000 1,000	\$ 50 400 50 5,000 600 780 1,000
TOTAL NON-PERSONNEL	\$ 1,830	6,050	7,880
TOTAL EXPENDITURES	\$ 23,180	\$ 51,000	\$ 74,180

5 counties

EXPENSES	11/18/	1119
EXPENSES	18	j
Personnel Salaries		
Attorneys (5) 22-34	(119,234.00)*	(4) 91,756.00
Community Worker (4)	54,752.00 **	(4) 71,290.00
Consultant	2,044.00	
Law Clerk	7,226.00	9,700.00
Administrator	14,691.00	17,815.00
Secretary	9,772.00	10,958.00
Receptionist	5,836.00	7,556.00
Janitor	2,301.00	2,400.00
Total Salaries	215,856.00	211,475.00
Health Benefits	(4,148.00)	3,897.00
Social Security	(9,090.00)	10,268.00
Unemployment Compensation	(2,009.00)	1,769.00
Worker's Compensation	(4,396.00)	1,428.00
Travel milesge putning	12,791.00	10,300.00
Total	248,290.00	239,117.00
Overhead Compliant Commission	13,581.00	14,250.00
Office Supplies & Services	(6,402.00)	6,700.00
Telephone	1,006.00	1,200.00
Answering Service Postage	(542.00)	550.00
Rent	(7,990.00)	8,000.00
Water	166.00	200.00
Miscellaneous	(4,072.00)	4,500.00
1120002	(38,759.00)	35,400.00
TOTAL	287,049.00	274,517.00
TOTAL	2017	5-400 No. # 10-400 C 201-201-201-201-2
INCOME		
Law Firms	52,413.00	74,000.00
Miscellaneous Bar	4,043.00	6,000.00
Corporations/Foundations	86,815.00	75,000.00
State of Minnesota	55,000.00-	65,000.00
Hennepin County	41,250.00	55,000.00
Miscellaneous	3,289.00	
Interest	952.00	
Expected December 1978	26,466.00	
Cash Carryover 12/31/78	16,821.00	275,000.00
Total	287,049.00	275,000.00
		275,000.00
		-274,517.00
		483.00
* based on 5 until October the	. 4.	

^{*} based on 5 until October then 4.

^{**} based on 4 until April then 3.

		BYI /W/ ACTIONI	4 4 4
 ,	, , , , , , , , , , , , , , , , , , , ,		 11 0

PEFSCHIEL (Actual)	February	Herch .	April (Actual)	(Actual)	(Actual)	(Actual)	AUGUST (Actual)	(Actual)		November	December : (Estimated).	***	· ;
Salaries (Actual)	(Actual)	(Actual)	111111		[]!!ii'	Tit!!	1111111	111111		[[ACIUAL]	1	. ;;	
Attorneys 115820 -	12026-	13863 -	11543-	- רוונגינו	10043-	9242-	9,911-	12153-	6236-	6870-	6870		85 34 (00)
Community Workers		1:2662 -	603/-	3327 -	13/30-	3707-	3593-	6870-		38511-			
Consultant	11111		-	511-	511-	51:1-	. -	11111-	-	11	·		66
Lav Clerk				7.10-	770-	11.10-	1840 -	1303-	110-	R. C. S. C. C. C.	170-	3000	
Administrator/Fundraleer	1 943 -	1051-	395-	1281-	188-	1281-	1291-	1.421-	1	1281-		· · · i ·	E (#
Secretarial 490-	1 1 555 -	1 1	1 1985 -	199-	3 2 4	1788-	195-	277-	188 - 1593 -	543-	788-	-	60 000 KG
Janitorial 184-		1 1 1 2 2 2 2 2	184-		194-	1 84-	1/84-	1941-	184-		1 1 44 -		es
TOTAL SALAPIES 10760-	- 2054.1-	24930-	20437 -		17192	16968-				14267-	The state of the s		
	1 11.					Hill	! !! }	Hilli	.1:	1	11.		
Health Benefits		1 1 1 1 1 1 1 1 1 1	- גוג		722-	1300-			1 1 1		360-:		
Social Security		11130-	(9)-	936-	302-	677-	643-	798-	1364-	370 -	370-		
Unantitoyment Compensation	1: : : -	11787		87-		350-	261-		161-	565-	300-	! .	
Travel : 1785,-	974 -	1 1 1 1 1 1 1 1	50-			1054-	5 T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11276-	815-	1348-	985 -	11111	
	-: 22190 -	- 21183 -	22403-	71079-	21520 -	14914 -	19399-	27064-	15464 =		16747-		
	. [17]	111111							lii.	· /		, . i .	
Office Supplies 907	- 894 -	- 11214-	77/-	1106-	3200,-	1050-	17.46-	1698-	11000	1, 20			
Telephone 1 707	A 200 (A)	2 1	4			1 1 1 1 1 1 1 1 1	1 1 7 9 7 -	1 485-	893-	: 390-		26060654 2005	
Telephone Ans. Service	- 166-	P. A. S.	8 1 1 1 2 2		1 1 1 1 1	84-	1)-	1 76-	11 75	11:-	. /006.		
Postage 19	-: : : +	78-	1 1 3%-	9 1 1	6 1 2 2 2	1 45 -	60-	1 45-	y , -	100-	45-	1	
Rent	-: 1175 -	- -	1 705 -	3 1 1 25 5 7	Cl. 10 11 27 37 11 11 11		705-	1 705-	11 705	705-	-1 705-	30.00	
Hater	:.::	-111,16 -	4 1 1 2 2 1	1 1: 16-	1 1 1 1 1 1		16-	1:17-	1 31-	· · · -	32:-		
Hiscellaneous		6		1		1444-	7114-	1649-	1.1)0,-	- 1 - 12 U.			
TOTAL OVERHEAD 1357	- נפרגי	1506 -	1 25/7-	5089-	4976:-	2374-	5267	1 4675 -	2346-	1710	3467	30.0	88 = 81
POTAL EXPENSES 14936	- 2547	-1.30689	27920-	26169-		23258		31739:-	183/0-	19583-	-01606 -	10000	
	i desert	111111	Hilli	111111	111111	iliii!	Timil	Hilli	1111::1	10366			
	1 1		Hilli										
. Tiscour		11111		1 11111				Hillil.				ee 6 8 3	
Law Firms 1:4753	- 2500	2/00-	1550-	1 1 11		9 1 1 2 2 2 1		3400-	1760-	930-	10000-	. Freq	
Hiscellaneous Bar	- 35000-	1 -11		15500-		7473-	1770-		16500-	1000	4,000		
	-F] ''''		177911		55000-	111111			1000	1,000	ed free	
State of Hinnesota	- 12500-	- 1250d-	12500-	. -	- 111111-	- IIIII -	. -			12500	1000	1.	
. Miscellaneous 1 960		- -		-	-	- -	860-	100-	11198-	11:37	1		
	111111				Hilli			Hillilli					
1 170.4	1000	1 11 510	Julii.	Tillill	There	Himi	Hill	11111	WILL	11122	IH NW		
TOTAL INCOME	- 50171	- 16569-	21300-	2/ 025	14343	70209	12879-	3300-	7438	14330-	14,000		
BALASCE FORMARD 12/31/27	1 11.	4 11111	4 11111	111111		1 111111] [[[]].		-	1 1		- W
BALANCE FORMARD 17/31/77 1086/									111	1 - 1 - 1			•
. CASH CARAYOVER 2/2/8	- 45946	- 319251-	10205	25062-	12909	60859	49067	22824-	11916-	1 4252			
	1 :1.	111111	111111	HIII.	111111		X 11000	Perteil	Hall	1.4.1			
	1 . , ' . !]	1::1:11		HIIII	FIIIII	HIII	41:1:40	1,001,001	1,311,11	A heal 6 Th	10		

8		Spent	Projected for
	1978	to date	end of year
Personnel	•	9	
Salaries			
Attorneys (5)	117,840.00	97,718.00	(119,998.00)
Community Workers (4)	65,125.00	43,259.00	54,752.00
Law Clerk	10,000.00	4,916.00	7,226.00
Secretary	12,750.00	7,412.00	9,770.00
REceptionist	7,510.00	4,323.00	5,778.00
Janitor	2,400.00	1,749.00	2,301.00
Administrator/Fundraiser	2,100.00	10,848.00	14,691.00
Consultant*	16,650.00	2,044.00	2,044.00
Total Salaries	232,275.00	172,269.00	
20 Cal Dalatics	232,213.00	172,269.00	216,560.00
Health Benefits	3,450.00	3,023.00	(4,103.00)
Social Security	8,400.00	7,341.00	(9,411.00)
Unemployment Compensation	1,550.00	1,648.00	(1,848.00)
Worker's Compensation	1,110.00	2,700.00	(6,043.00)
Mileage	17,950.00	9,808.00	12,970.00
Total Personnel	32,460.00	24,520.00	34,375.00
TOTAL	264,735.00	196,789.00	250,935.00
Overhead	25.52		
Office Supplies	2,150.00	10,707.00(1)	(13,707.00)
Telephone	6,000.00	5,362.00	(6,862.00)
Telephone Answering Service	1,100.00	761.00	1,061.00
Postage	300.00	405.00	540.00
Rent	6,500.00	5,875.00	(7,990.00)
Water	200.00	106.00	154.00
Building Supplies	600.00		
Library	500.00		
Office Equipment	1,000.00		
Insurance	5,500.00		
Accounting	1,500.00		
Transcripts	1,300.00		
Miscellaneous	1,800.00	11,199.00(2)	(12,999.00)
Total Overhead	28,450.00	34,415.00	43,313.00
TOTAL EXPENSES	293,185.00	231.204.00	294,248.00
INCOME		2	
Law Firms	00 000 00	45 353 00	E0 (E2 00
Miscellaneous	80,000.00	45,253.00	50,653.00
Corporation/Foundations	20,000.00	3,843.00	
State of Minnesota	88,185.00	105,515.00 (3)	
Hennepin County	55,000.00	55,000.00	
Miscellaneous	50,000.00	41,250.00	
Miscellaneous	202 705 00	1,991.00	
	293,185.00	252,852.00	
(1) .includes staff meetings-lunc	hes	(2) includes E.	R. contribution
.insurance .accountin		and expense	
.duplicating .transcrip		www.lat. wastania.ii	
.printing .office eq		(3) 25,000 inte	rest free loan

.printing .office & .building supplies .library

.office equipment

(3) 25,000 interest free loan

MEMO TO: LEGAL RIGHTS CENTER BOARD OF DIRECTORS

FROM: LARRY J. JONES

SUBJECT: BUDGET PROJECTION 1978

DATE: July 7, 1978

The overall expenses were \$1255.00 lower than projected for the month of June, 1978. However, unforeseen circumstances absorbed the anticipated savings of \$1900.00. The specific items contributing to the absorption are as follows:

- Jerod Peterson was repaid \$800.00 in back salary owed due to the Fall, 1977 staff reduction.
- Our new community worker started work in the middle of June instead of the projected starting date of July 1, thus causing a \$625.00 expenditure not budgeted originally.
- 3. The telephone bill for July was paid in June, thus approximately \$500.00 was added to the June expenses. However, there will be a cost saving of the same amount in July.

1978 EXPENSES & INCOME PROJECTION

LEGAL RIGHTS CENTER

BY: Larry J. Jones &

ACTION:

	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
PERSONNEL	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED
Salaries												
Attorneys	5820- 2843-	12036	13863-	11543-	13317-	10043-	9243-	9343-	13863-	9343-	9243-	9343
Community Workers	2843-	6096-	7662	6031-	3327-	3130	3831-	3831	5746-	5107-	5107-	5107
Consultant				511	511-	11511-	511-	511-	1537-			
Law Clerk	463-				11170-	770-	1026-	1026-	1537-	1035-	1025-	035-
Administrator/Fundraiser	622-	943-	1343-	895-	1381-	1281-	1281-	1381-	1991-	1381-	1381-	1381
Secretarial	490-	111743-	1057-	111788-	188-	788-	11788-	188-	1183-	788-	788-	788
Receptionist	338-	555-	728-	485-	485-	485	485-	485-	738-	485-	485-	485
Janitorial	184-	184-	377-	184-	184-	111184-	11184-	184-	377-	1 184-	184-	184
TOTAL SALARIES	10760-	30547-	24930—	20437—	19663-	17192-	17348-	17348-	- 26019-	18113-	18113-	18113-
Health Benefits	525-	387-	336-	1 272-	393-	955-	325-	335-	39.5-	325-	335-	335-
Social Security	410-	882-	1130-	953-	936-	803-	1050	1050-	1050-	1050-	1050-	1050
Unemployment Compensation	11142	11119	111119	691-	111111	565	1000	1000_	450-	1000	1000	450
Worker's Compensation		IIIII	1787-		87-		500-	300-	-			
Travel	1785-	874-	1000-	50-		2706-	1400-	- 11400 —	1400-	1400-	1400-	1400
TOTAL PERSONNEL	13582	32640	39183-	23403-	31079-	31530-	20623-	a03a3-	39344	20887-	20887-	31337
OVERHEAD												
Office Supplies	407-	884-	234-	11771-	1106-	3309-	1500-	1500-	1500-	1500-	1500-	1500
Telephone	438-	474-	486-	469-	685-	11940-	600-	650-	600-	600-	600-	600
Telephone Ans. Service		166	90-	85-	11192	11181-	95-	11195-	95-	95-	95-	95
Postage .	39-	111111	78-	39-	11191-	8	95-	111195-	95-	195-		95
Rent	47.0-	1175-		705-	11 705-	705-	705	705-	7.05-	705-	11.705-	705
Water	$HHHH\Box$	91	05/00	Hug	2201	25-	1000	110	16-	11000	1000	100
Miscellaneous TOTAL OVERHEAD	1354-	2783-	25602-	2517-	2394-	4985	1000-	1000-	1000-	1000	1000-	1000
TOTAL OVERNERD	1331	0183	96306	001	5089	7103	111011	4061-	4011-	4011-	1011-	11011
TOTAL EXPENSES	14936-	25478—	55689-	34930-	36168-	a6505—	84634-	24384-	33355—	24898-	a4848—	35348
INCOME Law Firms	14453—	2500-	2100-	1550-	5300-	7700-						
Miscellaneous Bar	11133	9300	9100	11730	335-	1143—						
Corp./Foundations	200-	60000-	1968	9350-	15500	5500-						
State of Minnesota						1199						
Hennepin County	3750-	12500-	12500-	12500-								
Miscellaneous	960-	1171-										
	10/21/2		u.c.r.a	92200	91000	1112112			74300 C	Projected)		27475
TOTAL INCOME	19363—	75171	16568—	a3300—	31035-	14343—						(Proje
Balance Forward 12/31/77	16831-											

Legal Rights Center, Inc.

808 E. Franklin Avenue Minneapolis, Minnesota 55404 (612) 871-4886

Jerod H. Peterson Community Workers

> Frank Dickenson Willie Mae Dixon

> > Administrator Joanne Levin

Jerry S. Patterson Mary Jane Wilson

Attorneys Douglas Hall **Executive Director** James C. Boone

Michael J. Davis Linda Gallant

James J. Krieger

TO:

Board Members LRC

FROM:

Joanne R. Levin, Administrator

RE:

Budget

DATE:

August 15, 1978

Enclosed you will find a fairly detailed budget for the rest of this year for the Center. I must make a few explanations:

Column 1978 is the budget you passed on at your January 1978 meeting prepared by the previous administrator.

Column Spent To Date is self-explanatory, you will note the Rev. Merle Carlson categories are now broader and are more in line with generally accepted accounting practices.

Column Projected For End of Year is the amount we (Larry Jones and I (anticipate will be spent by Dec. 31, 1978 based on the most recent flow chart.

As you can see, the January, 1978 projections are coming very close to actual expenditures.

I shall supply you with up-dates at the September 5th meeting.

Directors Antonio Arellano Ed Bearhart Pat Bellanger Clyde Bellecourt **David Bennett** Anita Bethke Irene Bethke Earl Craig Syl Davis Felino de la Pena Frances Fairbanks Sidney Feinberg Jose Gaitan Sylvia Gonzales Peter Heegaard Harry Moss David Murrin David Nasby Norman Newhall Morris Sherman Ralph Ware

> Izear Watkins Irving Weiser

		.*	
		Spent	Projected for
EXPENSES	1978	to date	end of Year
Personnel			
Salaries			
Attorneys (5)	117,840.00	74,854.00	(125,685.00)
Community Workers (4)	65,125.00	32,796.00	53,186.00
Law Clerk	10,000.00	2,773.00	7,527.00
Secretary	12,750.00	5,442.00	9,776.00
Receptionist	7,510.00	3,561.00	6,229.00
Janitor	2,400.00	1,381.00	2,394.00
Consultant*		2,044.00	4,853.00
Administrator/Fundraiser	16,650.00	7,646.00	14,691.00
Total Salaries	232,275.00	130,497.00	224,341.00
Health Benefits	3,450.00	2 422 00	2 712 00
Social Security		2,423.00	3,713.00
	8,400.00	5,850.00	9,574.00
Unemployment Compensation	1,550.00	1,648.00	2,138.00
Worker's Compensation	1,110.00	2,439.00	5,264.00
Mileage	17,950.00	7,469.00	12,739.00
Total Personnel	32,460.00	19,829.00	33,428.00
TOTAL	264,735.00	150,326.00	257,769.00
Overhead			
Office Supplies	2,150.00	7,661.00 (1)	(12,661.00)
Telephone	6,000.00	3,930.00	(6,430.00)
Telephone Answering Service	1,100.00	604.00	1,029.00
Postage	300.00	300.00	(525.00)
Rent	6,500.00	4,465.00	(6,990.00)
Water	200.00	73.00	
Building Supplies	600.00	73.00	153.00
Library	500.00	865 - 1000 - 0.00	NAME OF THE PROPERTY OF THE PARTY OF THE PAR
Office Equipment	1,000.00		
Insurance	5,500.00		
Accounting	1,500.00		
Transcripts	1,300.00		-
Miscellaneous	1,800.00	3,983.00 (2)	6,983.00
Total Overhead	28,450.00	21.016.00	34,771.00
TOTAL EXPENSES	293,185.00	171,342.00	292,540.00
INCOME			
Law Firms	80,000.00	39,103.00	
Miscellaneous	20,000.00	3,603.00	
Corporation/Foundations	88,185.00	99,891.00 (3)	
State of Minnesota	55,000.00	55,000.00	
Hennepin County	50,000.00	41,250.00	
Miscellaneous	30,000.00	1,131.00	
THE CETAL COURT	293,185.00	239.978.00	
(1) 575 per month renament of	loon from 1077	(2) :	D
(1) 575 per month repayment of 1			R. contribution
.including staff meetings-li .insurance .Acc	unches counting	and suspens	e account
	nscripts	(3) including 2	5 000 interest free

.Transcripts

(3) including 25,000 interest free le

.duplicating.printing

.library

.Building Supplies

.Office Equipment

MEMO TO: LEGAL RIGHTS CENTER BOARD OF DIRECTORS

FROM: LARRY J. JONES

SUBJECT: BUDGET PROJECTION 1978

DATE: JULY 31, 1978

The attached budget appears to be somewhat brighter (37,000 deficit to 16,000 deficit) for a number of reasons:

- 1. Increased contributions from last year that were not contemplated in this year's budget. The contributions were received this quarter. Amounted to approximately \$9,000.
- 2. Pursuant to my June 13, 1978 memo, the fudge factors have been eliminated now that expenses are somewhat more predictable. This amount accounts for approximately 12,000. You will note that we are saving at the rate of approximately 2,000 per month as originally estimated on June 13, 1978. Plans for an additional community worker are not included in this projection as was in the june 13,1978 projection. Consequently, the projected budget has been skimmed of this excess. Ordinarily, I don't favor budgets of this sort (tight) but at some point a realistic assessment of the center must be made. Barring unforeseen circumstances, the attached budget should be an accurate projection for the Center's remaining activities for the 1978 year.

PREPARED JULY 31, 1979

BY: LARRY J. JONES ACTION:

1978	EXPENSES	&	INCOME	PROJECTION
	LEGAL	R	IGHTS C	ENTER

PERSONNEL	JANUARY (ACTUAL)	FEBRUARY	MARCH	APRIL	MAY (ACTUAL)	JUNE (ACTUAL)	JULY (ACTUAL)	AUGUST (ESTIM PED)	SEPTEMBER (ESTIMATED)	OCTOBER (ESTIMATED)	NOVEMBER	DECEMBER
Salaries	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTORD)	(MCTORB)	(ESTIM TED)		(BSTIMILD)	(ESTIMATED)	(ESTIMATED
Attorneys	5820-	12036-	13863-	11543-	18317-	10043-	9848-	4243-	13863-	9242-	9243-	4343-
Community Workers	5820- 2843-	- 1096-	7663-	4031-	3337-	3130-	3707-	3707-	5562-	3707-		- 3101-
Consultant				511-	511-	511-	511-	511-	765-	511-	511- 900-	- 511-
Law Clerk	463-				11710-	1770-	770-		1154-	900-		
Administrator/Fundraiser	633-	943-	1343-	895-	1381-	1381-	1381-	1381-	1931-	1381-		1381-
Secretarial		743-	1057	788-	188-	788— 485—	788-	788-	1183-	188 — 485 —	788-	188
Receptionist	338— 184—	555- 184-	738-	184-	485— 184—	184-	485-	485-	728-	184-	184-	184-
Janitorial TOTAL SALARIES	10760-	20547-	2H930-	20437-	19663-	17193-	16968-	17098-	35453-	17098-	- 17098-	- 17098
TOTAL SALARIES	10140	00311	01100	00 121	11000	11119	10160	11010	100100	11010	11010	1.1010
Health Benefits	525-	387-	336-	373-	393-	255-	855-	355-	255-	360-	360-	
Social Security	470-	882-		953-	393- 936-	803-	677-		1016-		677-	677
Unemployment Compensation	4a-			691-		565-	350-		390-	- L., J		900
Worker's Compensation	174		1787—		87-	1 201	565-	565-	565-	565-	565-	
Travel	1785-		1000-	50-	01070	3706	1054-	1054-	1054-	1054-		
TOTAL PERSONNEL	13583-	22690-	39183-	23403-	21079-	21530	19869-	19649-	28633-	- 19654-	19654-	- 19854-
OUR DESIGNATION OF THE PARTY OF												
OVERHEAD Office Supplies	407-	884-	234-	771-	1106-	3209-	1050-	1000-	1000-	1000-	1000-	- 1000-
Telephone	407- 438-	474-	486-	469-	685-	1 940-		500-	500-	The state of the s	500-	
Telephone Answ. Service		166-	90-	85-	93-	87-	84— 45—	45-	85-	85-	85-	
Postage	39-		178-	39-		8-		45-	45-	45-		-
Rent	470-	11175-		705	705-	705-	705-	505-	505-	CONTRACTOR OF THE PARTY OF THE		
Water .			16-	111100	16-	25-	11116-	1 1 4 -	16-	16-		
Miscellaneous	1201	84-	35603	448-	3394-	11000	444-	600-	600-	600-	600-	
TOTAL OVERHEAD	1354-	2783-	- 26506-	2517-	5089-	4985—	2344-	2751-	3751-	2751-	2751-	- 2751-
TOTAL EXPENSES	14936-	25478-	55689-	24920-	26168-	26505-	32213-	- 33400-	3 383-	- aa405-	aa405-	- 33405-
			0000				3000			0,01		
· · · · · · · · · · · · · · · · · · ·												1 11.1111
INCOME	14453-	3500-	3100-	1550-	5300-	7700-	5500-					+ + + + + +
Law Firms	CCFFI	0000	3100	1336	3335-	1143-	3335-					1-11-1-1
Miscellaneous Bar Corp./Foundations	200-	60000-	1968-	9250-	F1500-	5500-	7473-					
State of Minnesota	- 000			1000	11000		55000-					
Hennepin County	3750-	- 12500-	12500-	12500-								
Miscellaneous	960-											
	400								1			
	10263_	16171_	11.519-	23300-	31026-	14343-	71209	××9435	** 9435	**8333	**8333	M8333
TOTAL INCOME	19363-	15171-	16568-	03300	31025-	TI 1070	10000	1,700	17017		. 0000	. 8333
BALANCE FORWARD 12/31/77	16881-											1
32,32,7	10.001											
CASH CARRYOVER	31248-	70941-	31820-	30300-	25057-	12895-	60890-	- 47915-	25957-	11885-	(2187)	(16459)

MEMO TO: LEGAL RIGHTS CENTER BOARD OF DIRECTORS

FROM: LARRY J. JONES

SUBJECT: BUDGET PROJECTION 1978

DATE: July 7, 1978

The overall expenses were \$1255.00 lower than projected for the month of June, 1978. However, unforeseen circumstances absorbed the anticipated savings of \$1900.00. The specific items contributing to the absorption are as follows:

- Jerod Peterson was repaid \$800.00 in back salary owed due to the Fall, 1977 staff reduction.
- Our new community worker started work in the middle of June instead of the projected starting date of July 1, thus causing a \$625.00 expenditure not budgeted originally.
- 3. The telephone bill for July was paid in June, thus approximately \$500.00 was added to the June expenses. However, there will be a cost saving of the same amount in July.

PREPARED JULY 7, 1978

BY: Larry J. Jones

ACTION:

	JANUARY	FEBRUARY	/a constant	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
PERSONNEL.	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ACTUAL)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATED)	(ESTIMATE
Salaries			1,2012		1100	-11.1.1.1.1					0.10	
Attorneys	5820-	12026	13863-	11543-	13317-	10043-	9343-	9343-	13863-	19343-	9243-	934
Community Workers	1 2843-	6096-	7662	6031-	3337-	3130	3831-	3831	5746-	5107-	5107-	510
Consultant				511-	111511-	511	511-	511-	765			
Law Clerk	463-			ши	111770-	770-	1026-	1026-	1537-	1.035	1035-	1035
Administrator/Fundraiser	622-	943-	1343-	895-	1381-	1281-	1381	1381-	11931-	1381-	1381-	138
Secretarial	490-	743-	1.057	788-	111788-	788-	788-	11783-	1183-	788-	788-	788
Receptionist	338-	5:5-	11728-	485	485-		485-	485-	738-	485-	485	48
Janitorial	184-	184-	11.377	184-	184-	184-	11184-	1184-	111 377-	184-	184-	18
TOTAL SALARIES	10760-	30547-	24930-	20437	19663-	17193-	17348-	17348-	- 26019-	18113-	18113-	18113
Health Benefits	sas-	387-	336-	1. 272-	393-	355-	325-	335-	395-	335-	335-	33
Social Security	470-	882-	1130-	953-	936-	803-	1050-	1050	1050-	1,050-	1050-	1050
Unemployment Compensation	43-			691-		565-			450-			450
Worker's Compensation			1787-		81-	107.0	500-	300-				
eTravel	1785-	874-	1000-	50-	00000	3706-	1400-	- 11400-	1400-	1400-	1400-	1400
TOTAL PERSONNEL	13583	aa640-	39183-	33403-	31079-	21520-	20633-	· 20323—	39844-	20887-	30887-	1333
OVERHEAD		001										
Office Supplies	407-	884-	234-	11 771-	1106-	3309-	1500-	1500-	1500-	1300-	1500-	150
Telephone	438-	474-	486-	464-	685-	11/940-	11 600-	650-	600-	600-	600-	60
Telephone Ans. Service		166	90-	\$5- 39-	11119a-	87-	11195	95-	95-	111195-	95-	9:
Postage	39-		78-		111191-	8	111195-	- 11195-	11199-	95-		93
Rent	111470-	11175-	4444,1-1	11.705-	705-	11 705	105	705-	111705-	111705-	705-	705
Water			16-		116	35-	1116	1 1 1 1 1 1 1 1 1	116-	16-	111116	
Miscellaneous		11184-	25603-	11448-	3394-		1000-	1000	1000-	1000	1000-	1000
TOTAL OVERHEAD	1354-	2783	a6506-	2517-	5089	4985—	111011	4061-	4011-	4011-	11011-	401
TOTAL EXPENSES	14936—	35478—	55689-	34930-	36168—	a6505—	34634-	24384-	33355—	24898-	24848-	3534
			4111114	1111111								
INCOME Law Firms	ludea	000	0100	11111	116111	7700					-111111	11111
	14453-	3500-	2100	1550-	5300	7700-						
Miscellaneous Bar	200	10000	19/0	9964	335-	11143-	111111111111111111111111111111111111111					
Corp./Foundations	300	60000-	1968-	9350-	15500	5500-					-111111-1	
State of Minnesota	2750	19500	19000	12000								
Hennepin County	3750-	12500-	12500-	12500-	$+HHH\Box$	HHHT						
Miscellaneous	960-	11171-										
TOTAL INCOME	19363-	75171-	16568—	33300 —	aloas—	14343—			19300 C	Projected)		27.47°
Balance Forward 12/31/77	16831—											
CASH CARRYOVER		70011	31990	20200	95057	10000	(11730)	(2(102)	0,000	Chiani	(2002)	(277)
CREAT CARRIOVER	1 21248	70941-	31830-	30300-	35057-	12895-	(11739)	(36133)	9933-	(14976)	(39874)	(37.74

Corrected . 1978 EXPENSES & INCOME PROJECTION ... LEGAL RIGHTS CENTER BY, ADDRESS BY, ADDRES

., 1: ACTION:

		, , , , , , , , , , , , , , , , , , , ,	1	· · · · , · · · · i				-11	
January February	Harch - Apri	11 Hay	JUNE	JULY					
PERSONNEL (Actual) (Actual)	4	tual) (Actual)	(Actual)	(Actual)	AUGUST (Actual)	September (Actual)	October	November	December :
Salaries			[1]![i]	Hill!	1111111 1	111111	(Actual)	(Estimated)	(Estimated)
Attorneys		543 - 12317-	10043 -	9242-	9,917 -	13402	1/22		
Community Workers 2843,- 6096-	11662-16	103/ - 13327	13/30-	3707-	3593-	16870-		1640-	7640-
Consultant		511- 511-		511-		10010-	3337	3831	3931 -
Lav Clerk		111-112-	1770-	110-	840-	1303-	11770-	: 11:::17-	·
. Administrator/Fundraiser		895 - 1281-		1281-	1281-	1921-		710	. 1/0-
Secretarial 490- 1973 -	1051-	1788 - 1788 -		788-	731-	11182-1	1.1281 -		1281-1
339- 555- Janitorial 194- 194-		198 - 1985 -	415-	495-	1995-	277-	1 543 -	151	786-
		184 - 184-		184-	1184-	194-1	184-	100	the distance .
TOTAL SALAPIES 10760- 20577-	27930- 20	137- 19663-	17192	16968-	17092-	24690-	13633-	14977	189,-
100						911		11111	15,117-
Health Benefits 525 - 317 -	1441 4	272- 393-	1 255-	300-1	300-1	300-	1 360 -	360-	11/0-
Social Security 1 470- 892- Unemployment Compensation 42-		133- 936-		677-	643-	11798-	1369 -	690-	140-
. Korker's Conjensation		(9/ - -	565 -	350-	11:111-	1::11-!	161-	1-	200-
Travel 1785 - 979 -	1787			565	1 261 - 1	-1	5:1:-	565-	565-
TOTAL PERSONNEL 13392 - 22690 -		150-1111-	2100-	17054-	1063 -	11276 -	875-	1054-	1054-
	1661 166	1403- 1079-	7 1520 -	19914	19399-	247064-1	15464 =	17	12-5-
OVERHEAD						Hitili	Til. S	1.	
Office Supplies 407 - 897 -	11234-11	77/ - 1/06-	3200-	1000			1.1 1.1	: : . .	
Telephone 939 - 477 -	2.4	769-11685-	1940-	1050-1	1378-	1698-		1000 -	1000-
Telephone Ans. Service 166-	10 2 1 2 1 1 2	85-1 192-	37-	84 -	1947 -	1 485-1	1: 478 -	500-	500-
. Postage)9		39-11:91-	1 8-	1 75 -	11: 11 -	76-	11.75-	85-	85-
Rent		705- 705-		205-	705-	45	47,-	45-	45-
Water	16 -	- 1 1 16 -	1/25-	16-	16-1	105-	1.705	705-	705-
Miscellaneous - 94-	602 -	448 - 12394-	11 5/-1	444	1 . 1	11.17-	21,-	16;-	16-
TOTAL OVERHEAD 1354- 12793-	1506/7 25	517- 5089-		2374-	71/4-	1649-	130,-	600-	
	tani [III]				5267	19675 -	1346	2751	. 2751,-
TOTAL EXPENSES 14936 - 25471 -	30689 - 279	920- 76168-	26496 -1	22258	2466-	21720	1.:	deren.	
	HIIII Lili	111 111111		11111	11111	31739	7.83/0-	20597	20797
					111111			define to	
TISCOME .	11111 1111				Hi!!! }		11:11		
14453 - 2500 -	12100- 15	550- 5300-	1700-	5500-	6150-	5400-	1760-	1:1:1	
Hiscellaneous Bar	1:11-11:1	! - 225 -	11143-	2235-	1540-		1110		erenden sterre
Corp./Foundations	1968- 93	250- 15500-	5500-	7973-	5624-1		6500-		
State of Hinnesota	13	1117		55000-					
Hennipen County 3750 - 12500 -	12500- 125	500-						1111	`1
Hiscellaneous					860-	100-	1198-	; ;	
							11		
102/2	2,1311 1111	14] [[i] IIII	1111111						
TOTAL INCOME	16568- 253	360 - 21 025 -	14343 -	70208	12874-	5500-	9458-	12 976	12976
BALACICE FORMARD 12/31/77 1/682/-	illil Hin	ul HIIII	HIIII	111111.	inni l	11111		700	1
BALACCE FORMARD 12/31/77 1/884				-			-		
CASH CARRYOVER 2/2/8- 45946-	31035	1111 2011		Hill	11111			1. /	
	319251- 302	205- 25062	12909	60859	49067	22824-	13976-	.6355 (1466
	3111 1111	HI HILLS		1.	Pro	cted	larat Î		
الشياب بالمسال	addl fill			1111111	11.1.4 7.6	0,90	1111		

Legal Rights Center, Inc.

808 E. Franklin Avenue Minneapolis, Minnesota 55404 (612) 871-4886

 $\underline{\mathsf{M}} \ \underline{\mathsf{E}} \ \underline{\mathsf{M}} \ \underline{\mathsf{O}} \ \underline{\mathsf{R}} \ \underline{\mathsf{A}} \ \underline{\mathsf{N}} \ \underline{\mathsf{D}} \ \underline{\mathsf{U}} \ \underline{\mathsf{M}}$

DATE: November 3, 1978

TO: Board of Directors

FROM: Joanne R. Levin

1978 New or Increased Contributions for RE:

Legal Rights Center.

I have complied a breakdown for you of our new or increased contributions for 1978. The figure totals \$23,966.59 to date.

Corporation/Foundations

American Indian Chemical Dependency

*Bemis

Carolyn Foundation

Gabberts

*General Mills Foundation

*Hennepin County Bar Fndn.

Honeywell

Josten's

*Medtronic

*Minnesota State Bar Fndn.

Northwestern National Life

St. Luke Presbyterian Church

Super Valu

Twin City Federal

(Miscelleanous Individual

Contributions)

Bar

Doherty, Rumble & Butler

Delaney, Thomson et al

*Fredrickson, Byron et al

Grossman, Karlins, Siegel et al

*Henson & Effron

Johnson, Thompson & Klaverkamp

Lasley, Gaughan, Reid & Stich

*Leonard, Street & Deinard

*Mackall, Crounse & Moore

*Mullin, Weinberg & Daly

*Oppenheimer

*Robins, Davis & Lyons

Sachs, Latz & Kirshhaum

Schieffer & Carson

Schroder, Siegfried

Stacker & Ravich

Thomson, Lovett, Wahlfors & Moran

(Miscelleanous Individual Contribution)

\$86,041.59 to date 18,391.59 total new or increase

\$56,456 to date

5,575 total new or increase

4,850 Lawyers Fund Drive

(97 individual & firm

contributions)

*denotes an increase in past contributions.

Douglas **Executive Dire** James C. Bo Michael J. D Linda Gal James J. Krie

Attorn

Community Work Frank Dicken Willie Mae Di Jerry S. Patter Mary Jane Wil

Jerod H. Peter

Administra Joanne Le

Direct

Antonio Arella Ed Bearh Pat Bellan Clyde Belleco David Benn Anita Beth Irene Beth Vincent Be Rev. Merle Carls Earl Cra Syl Da

Felino de la Pe Frances Fairban Sidney Feinbe Jose Gait Sylvia Gonzal Peter Heegaa Harry Mo

David Muri David Nasl Norman Newha Morris Sherma Ralph Wa Izear Watkii

Irving Weise

EXPENSES	1978	1979
Personnel		
Salaries Attorneys (5)	(119,234.00)	(6) 127,756.00
Community Worker (4)	54,752.00	그러나 그리는
Consultant	2,044.00	
Law Clerk	7,226.00	10,700.00
Administrator	14,691.00	17,815.00
Secretary	9,772.00	10,958.00
Receptionist	5,836.00	7,556.00
Janitor Matal Calarias	2,301.00	2,400.00
Total Salaries	215,856.00	274,883.00
Health Benefits	(4,148.00)	4,597.00
Social Security	(9,090.00)	15,178.00
Unemployment Compensation	(2,009.00)	2,033.00
Worker's Compensation	(4,396.00)	1,428.00
Travel	12,791.00	16,500.00
Total	$\frac{32,434.00}{248,290.00}$	$\frac{39,736.00}{314,619.00}$
TOTAL	248,290.00	314,619.00
Overhead		
Office Supplies	13,581.00	14,300.00
Telephone	(6,402.00)	6,700.00
Answering Service	1,006.00	1,200.00 550.00
Postage Rent	(542.00) (7,990.00)	8,000.00
Water	166.00	200.00
Miscellaneous	(4,072.00)	2,000.00
Misceriancous	(38,759.00)	32.950.00
TOTAL	287,049.00	347,569.00
INCOME	50 432 00	74 000 00
Law Firms	52,413.00	74,000.00
Miscellaneous Bar Corporations/Foundations	4,043.00 86,815.00	6,000.00
State of Minnesota	55,000.00	65,000.00
Hennepin County	41,250.00	55,000.00
Miscellaneous	3,289.00	
Interest	952.00	
Expected December 1978	25,000.00	
Cash Carryover 12/31/78	16,821.00	Juvenile Grant 51,000.00
Total	285,583.00	326,000.00
	287,049.00	347,569.00
	-285,583.00	-326,000.00
	(1,466.00)	(21,569.00)

^{*} based on 5 until October then 4.

^{**} based on 4 until April then 3.

		Spent	Projected for
	1978	to date	end of year
Personnel		Vi Vi	
Salaries			
Attorneys (5)	117,840.00	97,718.00	(119,998.00)
Community Workers (4)	65,125.00	43,259.00	54,752.00
Law Clerk	10,000.00	4,916.00	7,226.00
Secretary	12,750.00	7,412.00	9,770.00
REceptionist	7,510.00	4,323.00	5,778.00
Janitor	2,400.00	1,749.00	2,301.00
Administrator/Fundraiser		10,848.00	14,691.00
Consultant*	16,650.00	2,044.00	2,044.00
Total Salaries	232,275.00	172,269.00	216,560.00
Health Benefits	3,450.00	3,023.00	(4,103.00)
Social Security	8,400.00	7,341.00	(9,411.00)
Unemployment Compensation	1,550.00	1,648.00	(1,848.00)
Worker's Compensation	1,110.00	2,700.00	(6,043.00)
Mileage	17,950.00	9,808.00	12,970.00
Total Personnel	32,460.00	24,520.00	34,375.00
TOTAL	264,735.00	196,789.00	250,935.00
Overhead			
Office Supplies	2,150.00	10,707.00(1)	(13,707.00)
Telephone	6,000.00	5,362.00	(6,862.00)
Telephone Answering Service	1,100.00	761.00	1,061.00
Postage	300.00	405.00	540.00
Rent	6,500.00	5,875.00	(7,990.00)
Water	200.00	106.00	154.00
Building Supplies	600.00		
Library	500.00		
Office Equipment	1,000.00		
Insurance	5,500.00		
Accounting	1,500.00		
Transcripts	1,300.00		
Miscellaneous	1,800.00	11,199.00(2)	(12,999.00)
Total Overhead	28,450.00	34,415.00	43,313.00
TOTAL EXPENSES	293,185.00	231.204.00	294,248.00
INCOME			
Law Firms	80,000.00	45,253.00	50,653.00
Miscellaneous	20,000.00	3,843.00	
Corporation/Foundations	88,185.00	105,515.00 (3)	
State of Minnesota	55,000.00	55,000.00	
Hennepin County	50,000.00	41,250.00	
Miscellaneous	\$\tag{\tag{\tag{\tag{\tag{\tag{\tag{	1,991.00	
	293,185.00	252,852.00	
(1) .includes staff meetings-lunc			R. contribution
.insurance .accountin	g	and expense	account

(3) 25,000 interest free loan

.transcripts

.office equipment

.duplicating

.building supplies .library

.printing

Our foundation and corporation contributions thru May of this year amounts to \$55,300.00. The following list indicates the contributors:

Bemis *Dayton-Hudson H.B. Fuller Company Gabberts General Mills Foundation Graco Foundation Hennepin County Bar Foundation *Josten Foundation S.T. McKnight *Medtronic Foundation *Minneapolis Star & Tribune *Northern States Power Company Northwestern Bell Northwestern National Bank Pacific Foundation *Pillsbury Company Foundation Piper, Jaffray & Hopwood Sears, Roebuck Company P.W. Skogmo *Super Value Stores Twin City Federal WCCO

*Indicates increases in contributions over 1978.

Annual Lawyers Fund Drive Totals - \$770.00

The Bar's contributions to date totals \$27,881.00.

DeParcq, Anderson
Dorsey, Windhorst et al
Fredrickson, Byron, Colborn et al
Holmes, Kircher & Graven
*Leonard, Street & Dienard
*Lindquist & Vennum
Mackall, Crounse & Moore
Maslon, Kaplan
*O'Connor & Hannan

	ACT.	ACT.			May ACT.	June EST.	July EST.	Aug. EST.	Sept. EST.	Oct. EST.	Nov.	Dec. EST.
RSONNEL:							·;.					
alaries							,					
ttorneys	5447	7000	20524									
omm. Workers		7009	10514	8541	6909	7009	7009	10514	7009	7009	7009	8762
dministrator	3363	4292	6437	4292	4292	2967	2967	7412	4967	4967	4967	4967
ecretary	1413	1370	2056	1370	1370	1370	1370	2054	1370	1370	1370	1713
eceptionist	632	843	1264		760	800	800	1180	800	800		625
anitorial	436	581	872	581	519	519	519	779	519	519		650
aw Clerk	148	197	296	197	197	197	197	246	197	197	197	247
or cicix				573	208	600	1600	2000	1600	600	600	600
TOTAL SALARIES	11439	14292	21439	16397	14255	13462	14462	24185	16462	15462	15462	17564
ealth Benifits	271	200	505									
ocial Security	626	209	527	487	.58	343	343	343	343	343	343	343
nemp. Comp.	101	618	571	616	622	564	564	564	564	564	564	564
orkers Comp.	-0-	-0-	-0-	1384		140	140	140	140	140	140	140
ravel	960		-0-	-0-	-0-	389	389	389	389	389	389	389
POTAL PERSONNEL		935	935	953	935	710	710	710	710	710	710	710
TOTAL PERSONNEL	13233	16022	23804	19839	16071	15608	15508	26331	18608	17608	17608	19710
ERHEAD									70			
applies & Ser.	372	579	452	839	522	870	870	870	870	870	070	070
dephone	626	618	571	616	622	564	564	564	564	564	870 564	870
iswer. Ser.	84	8 5	92	92	101	87	87	87	87	87	87	564
ostage	0	4	45	45	45	58	58	58	58	5.8	58	87 58
411 t	705	705	705	705	705	705	705	705	705	705	705	
: rox	170	155	687	204	231	223	223	223	223	223	223	705
SC.	100	131	696	212	384	587	587	587	587	587	58.7	223
TOTAL OVERHEAD	2057	2277	3248	2713	2610	3094	3094	3094	3094	3094	3094	
al EXPENSES	15312	18299	27052	22552	18681	18702	18602	29425	21702	20702	20702	22804
COME												
w Firms	21386	1000										
sc. Bar	21380	4800	7.5	600	1000	7700	5800	6000.		1000		13500
rp./Foundation	g	25500				325	3000 1	3000				
ate of Minn.		15500	8750	6200	27500	2500	2000	1500	1000	5500		
unipen County							55000					
sc.	7.5.			25000		5000					20000	
	164	4000	338		213						200	
TOTAL INCOME	21550	20700	9163	31800	28713	15525	60800	10500	1000	6500	20200	13500
KHIGHT MONEY	25000 (1600) 11468	9000	9000	9000	9000	9000	9000	9000	9000	9000	9000	-0-
SH CARRYOVER	-6357	9759	(0131	117								
	Cash fr				10149	0972	49170	30243	9543	(4659)	(5161)	(14465)
	1978 71.	29 1388/	14260	5246	15278	12101	54299	35374	14672	470	(32)	(9336)

BALANCE SHEET

	Decemb	per 31,
ASSETS	1978	1977
CURRENT ASSETS:		
Cash	\$25,138	\$21,872
Employee advances	1,701	1,701
Prepaid expenses	913	913
TOTAL CURRENT ASSETS	27,752	24,486
EQUIPMENT, AT COST	3,976	3,976
Less accumulated depreciation	477	183
	3,499	3,793
TOTAL ASSETS	\$ <u>31,251</u>	\$28,279
TARTITUTE AND THUS BATANCE		
LIABILITIES AND FUND BALANCE LIABILITIES: Accounts payable Accrued taxes - other than income taxes TOTAL LIABILITIES		
Accounts payable	\$ 1,024	\$ 1,497
Accrued taxes - other than income taxes	98	
TOTAL LIABILITIES	1,122	$\frac{3,166}{4,663}$
	00.100	00 (1(
FUND BALANCE	30,129	23,616
TOTAL LIABILITIES AND FUND BALANCE	\$31,251	\$28,279

See notes to financial statements.

STATEMENT OF REVENUES, EXPENSES AND FUND BALANCE

	Years	
		er 31,
	1978	<u> 1977</u>
REVENUES:		
Contributions	\$180,950	\$135,401
Contract payments - Hennepin County	53,750	44,583
Interest income	1,155	223
State of Minnesota	55,000	50,000
Miscellaneous income	600	495
TOTAL REVENUES	291,455	230,702
EXPENSES:		
Salaries - legal staff	122,667	111,229
Salaries - community staff	56,672	59,057
Salaries - clerical staff	40,138	30,932
Salaries - other	2,354	2,433
Total salaries	221,831	203,651
Business promotion	809	1,278
Depreciation	294	98
Insurance - employees Insurance - general Interest Miscellaneous Office expense	2,987	2,641
Insurance - general	7,682	4,946
Interest	-0-	148
Miscellaneous	2,807	1,835
Office expense	9,491	5,578
Postage	599	439
Professional services	1,419	2,352
Rent	7,285	5,396
Repairs and maintenance	-0-	709
Taxes - payroll	9,524	7,634
Telephone	7,200	6,083
Travel expense	13,014	14,757
TOTAL EXPENSES	284,942	257,545
EXCESS OF REVENUES OVER EXPENDITURES	6,513	(26,843)
FUND BALANCE - BEGINNING OF YEAR	23,616	50,459
FUND BALANCE - END OF YEAR	\$ 30,129	\$ 23,616

See notes to financial statements.

SCHEDULE OF CONTRIBUTIONS

		Ended
		ber 31,
Law firms:	1978	1977
	6 7 500	2 15 000
Fredrikson Buren Calbara et el	\$ 7,500	\$ 15,000
Fredrikson, Byron, Colborn, et al.	2,300	2,000
Lindquist & Vennum	9,000	9,600
Dorsey, Windhorst, Hannaford, et al.	8,778	10,000
O'Connor & Hannan	7,000	4,500
Maslon, Kaplan, Edelman, et al.	2,500	2,500
Oppenheimer, Walff, Foster, et al.	1,775	1,750
Robins, Davis & Lyons	7,700	7,175
Leonard, Street & Deinard	5,400	4,800
Mullin, Weinberg & Daly	-0-	490
Chestnut, Brooks & Burkard	-0-	50
Hennepin County Bar Association	3,000	4,000
Hvass, Weisman & King	-0-	700
Doherty, Rumble & Butler	2,000	1,000
Minnesota State Bar Association	5,000	1,000
Henson and Efron	50	300
Smith, Juster, Feikema	600	1,000
Hedin, Messinger, et al.	-0-	50
Barnett, Ratelle, Hennessey, et al.	500	500
DeParcq, Anderson, Perl, et al.	-0-	500
VanValkenburg, Comaford, Moss, et al.	-0-	600
Lapp, Lazar, Laurie & Smith	-0-	100
Rider, Bennett, Egan & Arundel	0-	-0-
Mackall, Crounse & Moore	1,000	-0-
Delaney, Thompson and O'Rourke	300	-0-
Grossman, Karlins, Siegel and Brill	200	-0-
Terrance and Harold	200	-0-
Schroeder, Siegfried, Ryan, Vidas and Steffy	100	-0-
Stacker and Ravich	200	-0-
Johnson, Thompson, Klaverkamp and James	500	-0-
Lasley, Gaughn, Reid and Stich	100	-0-
Hvass, Weisman and King	500	-0-
Schreffer and Carson	100	-0-
Thompson, Lovett, Wahlfoes and Moran	150	-0-
Weinberg, Michael and Hedrow	333	-0-
Eugene, Boone and Daly	334	-0-
Chovber, William and Mullin	333	-0-
Sachs, Latz and Kirshbaum	100	-0-
Arthur, Chapman and Michaelson	50	-0-
Menal, onaphan and menacison	67,603	67,615
Corporations	11,050	
Foundations		30,450
Individuals	90,218	29,897
Other	5,657	7,439
CERCE	6,422	
	\$180,950	\$135,401

Expenses	1980 Budget (Projected)	CPYR (12/1/79-11/30/80)	LRC/CPYR
Attorney (3.5)	89,669.00	20,500.00 (1.5)	110,169.00(5)
Community Workers (4)	65,604.00	19,750.00 (1.5)	85,354.00(5.5)
Law Interns (2)	10,000.00	1,000.00bookkeeper	10,000.00
Secretary	12,500.00		12,500.00
Receptionist	8,840.00		8,840.00
Janitor	2,700.00		2,700.00
Administrator	18,500.00		18,500.00
Total	207,813.00	41,250.00 Bookke	eeper 1,000.00
			249,063.00
Health	3,368.00	1,100.00	4,468.00
F.I.C.A.	8,510.00	2,467.00	10,977.00
U.C.	1,643.00	400.00	2,043.00
Worker Compensation	4,283.00		4,283.00
Travel	12,220.00	2,000.00	14,220.00
Total	237,837.00	47,217.00	285,054.00
Office	8,200.00		8,200.00
Phone	6,831.00		6,831.00
Answering Service	1,073.00		1,073.00
Postage	639.00		639.00
Rent	8,525.00		8,525.00
Water	177.00		177.00
Miscellaneous	8,174.00	300.00	8,474.00
Total	271,456.00	47,517.00	318,973.00

INCOME

Law Firms	65,000.00
Foundation/Corp.	106,000.00*
United Way	20,000.00
Hennepin County	55,000.00
State of Minnesota	55,000.00
L.E.A.A.	47,517.00
Total	348,517.00

*25,000 is cash flow account which must be repaid by 12-31-80

ACTUAL CASH CARRYOVER IS \$4,544.00

EXPENSES	1979 Budget	LRC 1/1/79-8/31/	CPYR 79 Budget	Spent 1/1/79-7/31/79
Attorney	91,968.00	65,904.00	19,500.00	13,182.35
Community Worker	67,286.00	42,525.00	Book- 20,000.00	6,802.75
Law Clerk	5,000.00	6,683.00	Keeper -1,000.00	846.00
Secretary	10,958.00	7,839.00	40,500.00	166.00
Receptionist	7,556.00	5,433.00	Section Francisco	125.00
Janitor	2,568.00	1,922.00		
Administrator	17,815.00	13,745.00		
Total	203,151.00	144,051.00		21,122.10
Health	3,368.00	3,152.00	700.00	339.43
F.I.C.A.	11,076.00	5,785.00	3,466.00	1,654.64
U.C.	1,643.00	2,459.00	284.00	284.00
Worker Compensation	4,283.00			
Travel	12,220.00	8,568.00	5,000.00	2,576.77
Total	235,741.00	164,015.00	9,450.00	4,854.84
Office	13,441.00	11,516.00		
Phone	6,831.00	4,475.00		
Answering Service	1,073.00	820.00		
Postage	639.00	364.00		
Rent	8,525.00	6,390.00		
Water	177.00			
Miscellaneous	8,174.00	5,630.00	1,050.00	70.25
Total	274,601.00	29,195.00	51,000.00	26,047.19
		193,210.00		
INCOME				
Law Firms	70,000.00	43,061.00		
Miscellaneous Bar	6,000.00	4,722.00		
Foundation	75,000.00	84,350.00	Received for	r Reimbursement
State	65,000.00	55,000.00	10/9/78 -	6/30/79
County	50,000.00	30,000.00		
Miscellaneous	2,000.00	3,265.00	\$27,189.67	200
Cash Carryover	1,947.00	5,129.00	2	
Total	269,947.00	225,527.00		

Projection to be spent by 12/31/79 -- \$254,146.00

amount	Jan. ACT.	Feb.		April	May ACT,	June ACT.	July ACT.	Aug. ACT	Sept.	Oct. EST.	Nov. EST.	Dec. EST.
		1.7.5	1. A	3								
RSONNEL:	1.04.5	1-1-1-1	To be to the same		da	NEW WHITE	1		100 - 25.			1
alaries attorneys (5)	2000	F 1000	Territoria Estado							5 100		
	5447	7009	10514	8541	6909	6724	7086	8163	5511	5060	5560	5560
Administrator		4292	6437	4292	4292	4292	4652	5450	5455	4967		5965
decretary	1413	1370	2056	1370	1370	1370	1370	2056.	1370	1370		1713
deceptionist	63,2	843	1264	843	760	760	760	1140	837	837		1046
anitorial	436	581	872	581	519	519	519	778	618	618		772
aw Clerk	148	197	196	197	197	197	197	296	197	197	197	247
Jaw Cierk				573	208	808	2046	1308	1740	600	600	600
TOTAL SALARIES	11439	14292	21439	16397	14255	14670	16630	19191	15728	13649	14149	17418
lealth Benifits	271	209	507	(407)	450)							
ocial Security	626	618	527 571	(487)	(58)	778	504	1258	(150)			343
nemp. Comp.	101	018	5/1	1384	622	576	626	973	557	564		564
Corkers Comp.	101			1384			974			140		140
ravel	960	935	935	953	935	1049	1088	700		389		389
TOTAL PERSONNEI		16022	23804					760	953	710		710
TOTAL PERSONNET	13233	16022	23804	18863	16013	17073	19822	22182	17388	15795	16295	19564
ZERHEAD	100			-	100							
		1	187	1								70 1117
upplies & Ser.	372	579	452	839	267	235	266	393	351	870	870	870
elephone	626	618	571	616	622	514	154	654	-0-	564	564	564
answer. Ser.	84	85	92	92	101	94	83	91	95	87	87	87
ostage	-0-	4	45	45	45	90	45	45	45	58	58	58
Rent	705	705	705	705	705	750	705	705	705	705	705	705
erox	170	155	687	204	231	155	180	70	196	223	223	223
TOTAL OVERHEAD	100	131	696	212	384	238	994	129	2240	587	587	587
	2057	2277	3248	2713	2610	2417	2527	2087	3632	3094	3094	3094
tal EXPENSES	15312	18229	27052	21567	18368	19149	22349	24269	21020	18889	19389	22658
		TIME TO							21020		1	
NCOME		Selfie - B	AT TO SEE	1 500								
.aw Firms	21386	4800	75	600	1000	10400	1	4800		1000		18500
usc. Bar						2442	1530	500	250			20000
orp./Foundation	S	15650	8600	6200	27500	5000	5500		15900		600	
tate of Minn.								55000				
ennipen County			25000			5000				7	20000	-
lisc.	164	900	338		213	1 1 1 1 1	1020		630		200	-
TOTAL INCOME	21550	21350	9013	31800	28713	22842	8050	60300	16780	1000	20800	18500
KNIGHT MONEY	25000	9000	9000	9000		9000	10000	10000	-11			A A
ASH CARRYOVER	11367	14418	(3621)		1			- Commission of the Commission	10000		10000	25000
		•	(3021)	0012	16957	20650	6351	42382	38442	20553	21964	2806
	CASH FR 1978 5	129	- seem									
		11-11-11				Y DEFE						

REQUEST FOR NEW AGENCY FUNDING OF PROGRAM SERVICE(S)

(This section of the application should be completed for each program service request.)

AGENCY: Legal Rights Center, In	nc.	
TITLE OF SERVICE: Family and indi	vidual counselling	
TITLE OF POSITION: Chicano-Latino	Community Worker	
PERSON TO CONTACT REGARDING PROPOSAL:	Joanne R. Levin	871-4886
	(name)	(phone)

I. SUMMARY OF PROPOSAL (No more than two typewritten pages)

The Legal Rights Center seeks affiliation with United Way of Minneapolis Area in order to fund a bilingual-bicultural community worker to extend the Center's services to the Chicano-Latino community of Hennepin County.

As indicated earlier, the Center is a non-profit corporation which has offered coordinated social services and criminal defense to Black and Indian people of Hennepin County for the last nine years.

For many minority persons, contact with the criminal justice system is a frightening and confusing encounter with an alien institution. The problem arises in large measure because of the absence of people from their racial and cultural backgrounds in the court system and in social service agencies.

Because the Center employs community workers and attorneys who come from the same racial and cultural backgrounds as its clients, the Center is able to overcome their confusion and fear. For the same reason, its community workers are more likely to be successful counselling with the clients or referring them to social service agencies which are responsive to the needs of minority people.

The need for the Center's program and its success achieving its goals is corroborated by the financial support the Center receives from major foundations and corporations and from the legal community of Minneapolis. In addition, the Center has demonstrated the need for its program to state and local government and receives funding from both. Finally, the Center has the unanimous endorsement of the judges of Hennepin County.

The Center now seeks United Way affiliation in order to establish a Chicano community worker program so that it can extend the same services to the Chicano-Latino community of Hennepin County. Cost of this program is projected at \$21,000 per annum. Based on the case loads of its present community workers, the Center anticipates that the Chicano community worker will serve approximately 125-150 clients.

II. ADMINISTRATIVE AND PROGRAM CAPABILITY STATEMENT

The Center is administratively and programatically capable of handling this program.

The proposed program for the Chicano community will be patterned after the Centers successful programs in the Black and Indian communities which have been

in operation for the last nine years.

The high level of financial support the Center has received from corporations, foundations and the legal community demonstrates that the Center is accomplishing its purposes. Centro Cultural Chicano, Migrants In Action, CASA, and Center for Spanish Speaking Seniors all endorse this proposal.

III. NATURE OF PROBLEM

Although it is often overlooked, Chicanos are the largest ethnic minority in Minnesota. Approximately 40,000 Spanish surnamed or Spanish heritage individuals were identified in the 1970 census. About 70% of the State's Chicanos live in . the Twin Cities Metropolitan Area. The Chicano community in St. Paul is more readily visible, because it has tended to be concentrated in one geographic location and has been present longer. The Minneapolis community, although comparatively large, is less visible because it is more widely dispersed. In addition to Chicanos, there are other Latinos in Hennepin County, principally Puerto Ricans and Cubans. Many of the Chicanos who live in Hennepin County originally live in rural areas of the Southwest, particularly Texas. Many of them originally came to Minnesota as migrant farmworkers and subsequently settled out of the migrant stream. The difficulties of relocating to in a northern, industrial city are aggravated by differences in language and culture. (Many of the older Chicano-Latino people speak little or no English and even some of the young people are more comfortable speaking Spanish). Inevitably, some members of the Chicano Latino system have become involved in the criminal justice system.

The specific purpose of this application for affiliation in United Way is to obtain funding for a bilingual-bicultural community worker to enable the Center to serve the emerging Chicano-Latino community of Hennepin County and to meet the

special needs of the community.

III. NATURE OF PROBLEM (continued)

- IV. STAGE OF DEVELOPMENT: of the program to resolve the problem(s)
 - A. Agencies: Public, proprietary and voluntary agencies providing the service.

The Center does not duplicate the program or methods of any other organization. The Public Defender lacks community workers and is a government agency rather than being community controlled. Legal Advice Clinics, Ltd. and Legal Aid handle civil matters and lack, community workers and the capacity to offer individual and family counselling.

B. <u>Utilization</u>: the accessibility and availability of the services of the Applicant Agency.

The Center is located at 808 East Franklin, Minneapolis, in a low income area with many minority residents. Its present community workers live in Black and Indian neighborhoods and their homes are open to their neighbors and others in need. In addition, the Center has a 24 hour answering service and the community workers are on 24 hour call.

IV. STAGE OF DEVELOPMENT: (continued)

C. Unmet Needs: geographic or other areas of need not presently met.

The Mayor's Commission on Hispanics recently reported that no bilingual-bicultural staffperson is employed in the criminal justice system of Hennepin County.

No United Way or other agency meets the needs of the Chicano-Latino community addressed by this proposal. The Center itself is unable to presently meet these needs as it lacks a bilingual-bicultural community worker.

We believe that the Center's program, which has been successful with its Black and Indian clients, can be equally successful with Chicano clients through the addition of such a community worker.

V. PROGRAM DESIGN

A. OBJECTIVES:

- (1) To provide family and individual counselling and other comprehensive social services to the Chicano-Latino community of Hennepin County.
- (2) To explain the operation of the criminal justice system to members of this community who are accused of crimes and to assist them at all stages of the trial.
- (3) To identify and work for improvement of the criminal law and the law enforcement, judicial and corrections systems which impact of the Chicano-Latino community.
- (4) To conduct publicity and in person contacts to insure that the Center's services are fully utilized by this community and to educate the community to availability of resources.

V. PROGRAM DESIGN (continued)

B. ACTIVITIES:

- (1) Meet with client and family, obtain social history, determine problems contributing to client's involvement in criminal justice system, formulate program to deal with problems, counsel with client and family; identify social agencies skilled in serving minority clients, refer clients to social agencies where appropriate; follow up on client's progress.
- (2) Explain substantive law and criminal procedure to client and family; investigate alleged offense, assist client to evaluate plea of guilty, request for diversion or standing trial; assist client in plea negotiations, empanelling jury and deciding trial strategy; assist with presentence investigation and disposition.
- (3) Gather data regarding problems of Chicanos with law enforcement, court and corrections personnel, sensitizing the personnel to the problems, assist other Chicano community groups in seeking solutions to the problems, appearing before community and government organizations regarding same.
- (4) Publicize Center with leaders of Chicano community and at Churches. community centers, schools and on the street; translate informational materials into Spanish and distributing them; prepare news releases and other materials for Spanish and English language media.

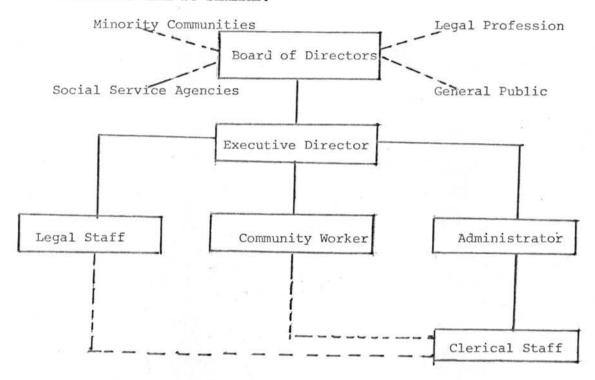
VI. EVALUATION COMPONENT: (Describe mechanisms for evaluating program.)

Elsewhere in this application, the Center has estimated that it will serve approximately 125-150 clients in the first year of operation of the Chicano community worker program. Quantitative evaluation will be accomplished by comparing the actual number of clients served each month with the projected 10-12 which is the Center's goal.

Quantitative evaluation will be accomplished through questioning Chicano clients as to their satisfaction with the Center's services and through informal feedback which the Center obtains from the community, from social service agencies, the courts, the police and from its financial supporters.

VII. STAFFING PATTERNS: (i.e., job duties, responsibilities, skills of personnel assigned.) (Attach an organization chart illustrating where the new position(s) fit in the agency.)

The role of the Community Workers has previously been submitted. The functions will be similar.



VIII. FUNDING RESPONSIBILITY:

A. Financial Patterns: current and anticipated program service expenditures by the Applicant Agency.

At the present time, the Center has not made a financial committment to expend funds for the Chicano community worker program during grant year one or subsequent periods.

The anticipated program service expenditure will be \$21,000 if the program is funded.

B. <u>Public-Voluntary Relationships</u>: current and anticipated sources of funds for the service provided by the Applicant Agency.

At present, the Center has no source of funds for the Chicano community worker program during grant year one or subsequent periods.

The Center anticipates that United Way will be the source of funds to operate the program.

VIII. FUNDING RESPONSIBILITY: (continued)

C. United Way Role: for whom and under what conditions should United Way allocations be used to support the service provided by the Applicant Agency.

Legal Rights Center, Inc., requests a United Way allocation specifically earmarked to support the proposed bilingual-bi-cultural community worker program for one year in the amount of \$21,000. This represents annual salary of \$17,550, together with an \$1,800. mileage and expense allowance and \$1,650. for fringes.

D. Non-United Way Resources: If this program is currently funded by non-United Way resources please attach a breakdown of current budget.

The Chicano-Latino community worker proposal is not currently funded by any other resource nor is any alternate funding request pending.

IX. ANTICIPATED EXPENS	SE AND INCOME		First Year 1980	Second Year 1981	Third Year 1982 \$ \$ 20.092 \$ 3,600
EXPENSE					
Salaries			\$ 17,550	\$ 18,778	\$ 20,092
*All other			\$ 3,450	\$ 3,500	\$ 3,600
TOTAL COSTS OF PRO			\$ 21,000	\$ 22,278	\$ 23,692
**INCOME TO BE PRODU	CED BY PROPOSAL .	Legal F for ser indiger	vice from it	does not cha s clients as	rge fee Lhey are
TOTAL REQUESTED FR			\$ 21,000	\$ 22,278	\$ 23,692

* Please briefly describe the expenditures listed under "All other."

^{**} Please briefly describe your agency fee for service policies and practices.

NATURE OF THE REQUEST:		
Is this request for funding:		
A. A new program for the agency? No		
B. An expansion of an existing program? Yes		
C. A replacement of funds for an existing program?	No	
D. Other:		

	JAN ACT	Act.	MARCH EST	APRIL EST	MAY	JUNE EST	JULY EST	AUG	SEPT EST	OCT EST	NOV	DEC EST
KEONNEL:			2.0									
Lorneys	6985	110397	7448	7448	7448	7448	7448	11173	7448	7448	7448	7452
mm. Workers	5059	7249	5763	5763	5763	5763	5763	8644	"5763	5763	5763	5758
ministrator	2593	1 3020	1537	1537	1537	1537	1537	2305	1537	1.537	1537	1537
cretary	975	1490	908	908	908	908	908	1362	908	908	908.	905
centionist	589	881	734	734	734	734	734	1101	734	734	734	737
nicor	209	320	213	213	213	213	213	319	213	213	213.	210
w Clerks	528	1191	591	591	591	891	2000	2000	2000	2035	2035	2035
"AL SALARIES	16938	24548	17194	17194	17194	17494	18603		18603	18638	18638	18634
alth Benefits	254	-0-	562	281	281	281	281	281	281	281	281	281
man. Security	848	1245	814	81.4	.841	814	814	814	814	814	814	815
cemp. Comp.	439	1	411	·		411	0.14	014	411	011		411
kers Comp.		1		[-1 1- 1-	1094					*1 *1* *1*
1.1VC1	840	7 1616	1018	1018	1018	1018	1018	1018	1018	1018	1018	1018
WAL PERSONNEL	19419	27409		19307	19307	20018			21127	20751	20751	21158
PRUEAD:			-									
upplies and Ser.	5 1. 3	247	871	559	559	559	559	559	559	559	559	559
Laphone	601	-0-	1253	569	569				569	. 569	569	569
awar Ser.	89		218	89	8 9				. 89	89	89	89
atage	. 60	4.5	53	5 3	5 3				5 3	5 3	5 3	53
11 €	1.020	-0-	1530	710	710	710	710		710	710	710	710
riurance	1.1.5					1113		115		7.50	-	
. (O X	119	-0-	529	240	240	240	240	. 240	240	240	240	240
140.	1604	972	731	581	581	581	581	581	581	581	581	581
TTAL OVERHEAD	4121	1264	5184	2801	. 2801	3914	2801	2916	2801	2801	2801	2801
"AL EXPENSES	23540	28673	25184	22108	22108	23932	24611	31933	23928	23552	23552	23959
COME						-						
. W Firms	12425	3500	20500	150	1500	13000	1600	.5500	200	2400		
ac, har		7 2300	20300	1.50	1300	7.3000	1600	.5500	200	1400	200	9500
iru./Pound.	3625	200	11600	8075	15000	5000	7300		33500	4800	1000	
ate of Minn.						3000	55000		33300	4800	1000	3000
unipen County		20000		·	10000	5000					2000	
ac.	9000			3250	12000		Manager and the second	10000			20000	
WAL INCOME	25050		32100	11475	38500			15500		5000	31200	12500
	4299		20286	7188	23580	22648	66937	50504	60276	47924	55572	44113

Foundation/Corporation Contributors during February 1980	<u>:</u>
American Linen Supply Co.	\$200.00
Bar Contributions during February 1980:	
Gray, Plant, Mooty, Bennet, & Mooty	1000.00
Maslon, Kaplan, Edelman, Borman, Brand, & McNutty	2500.00
Additional Support during February 1980:	
Hennipen County	20000.00
United Way	3500.00
CPYR	10554.00

Foundation/Corporation Contributors thru January 1980:

United Methodist Church - Commission on Race & Religion	\$1,875.00
Bar Contributions thru January 1980:	
Dorsey, Windhorst, Hannaford, Whitney & Halladay	11,900.00
Fredrickson, Bryon, Colborn, Bisbee & Hansen	500.00

Additional Support thru January 1980:

United Way	1,750.00
Northwestern Bell	Used office
	furniture

LEGAL RIGHTS CENTER

CASH RECEIPTS --- March 1980

LAW FIRMS:

Leodard, Strut and Deinard Lindquist and Vennum O'Connor and Hannon	6000 4500 <u>4800</u> 15300
FIRMS/FOUNDATIONS	
Medtronic Foundation Minneapolis Foundation	3000 3000
NSP	1000
ADDITIONAL SOURCES OF SUPPORT	
CPYR Reimbursement	7044
State of Minnesota	$\frac{117}{7161}$
TOTAL CASH RECEIPTS	29461

10.10		JAN	FEB'	MARCHA	APRIL	млч	JUNE	JULY 4.	100	n n n in	-	No. of Charles	
		ACT	SUMME		EST	EST	EST	EST	AUGH	SEPT.	OCT	NOV	DEC
			Act.	· · · · · · · · · · · · · · · · · · ·	Name of the	700	HC/W		Pur d with	EST	EST	EST	EST
	RECONNEL:	1.00		ACT			1,000	THE LINE	in links	12173	THE PARTY		TO THE STATE OF TH
	corneys	6985	110397	7291	7448	7448	7448	7445	37,77, 1960	100	44,171.4	CONTRACTOR OF THE PARTY OF THE	
	mm. Workers	5059	7249	5401	5763	5763	5763	5763		7448	7448	7448	7452
	ministrator	2593	1 3020	1491	1.537	1537	1537	153,7	8644	5763	5763	5763	5750
	C. C. C. B. E. Y. and J. Phys. Co.	975	1490	1192	908	908	908	908	2305	1537	1537	1537	1537
	dentionist and	. 509	881	786	731	734	734	734	- 200 E	908	908	9080	905
115	micon! The many trans	209	320	213	213	213	21.3	213	11101	734	734	734	att 757 3 7
	w. Clerks	520	7 1191	372	591	591	891		319	213	2.1.3	2131	建聚 2 1 0 0
1	"AL SALARIES	16938	24548	16746	17194	17194		2000	2000	2000	2035	2035	2035
	alth Benefits	7.3 N/	er in in	ett se Hørig	A WORLD	27234	17494	18603	26904	18603	18638	18638	18634
	mand Security	251	1 -0-	683	281	281	281	281	74579 2 8 1.	281	281	New 281	100 10 TEST 10
1.	itimp. Comp.	848	1245	848	8 3.4	.841	81.4	814	814	814	814	814	323 281
	ikers Comp.	439			411		411	thigh in	014	411	STATE OF A STATE OF S	-	1777 0,1.5
	avel	-	1	A 15-12-			112 1585	1.094	Sold by the	- 4	marketeness M	Strategy and	411
	WAL PERSONNEL.	840	1616	1457	1018	1018	1018			1018	1018	1018	300000
Vist.	NE PERSONNEL.	19419	27409	19734	19718	19307	20018	-		21127	20751		1078
1,	MIRHEAD:	- 10	1 777	de tracin	1 4 P 1 1		Alexander of	12.2.0.10	12, 10	2777/	20/31	20751	21158
	unlies and Ser.	51.3		1523			1 T. T.	Service Control	1-30%	-A Live Village	2d±350 25 2	190.01	
	· Lephone ·	601.	247		559	559	559	559	559	559	559	559	559
	uwai Ser.	89	-0-	1874	569	569	569	569	569	. 569	569	569	magg 5 5 5
	en Cayo .	. 60	10-	307	8.9	8.9		89	89	1 89	100 m 8 9	89	#3# 20 9
	ent	· J. O 2 O	45	45	5 3	5 3	5 3	5 3	5.3	5 3	5 3	53	344 154 5 3
	HURANCE	1. 1. 5	-0-	1530	710	710	710	710	71.0	710	710	710	10216710
9	· I'O X	119	-0-	263			1113	Leaving Co.	115	27 97 4mm	Althorac accommo	7.10	TOWNS THE CO
. 1	HC.	1601	1 972	833	240	240	240	240	. 240	240	240	240	ash 2 0 0
,	"AL OVERHEAD	4121	1 1264	779	581	581	581	581	581	581	58.10	581	and the beautiful of the second of the
	the second second	1.2.1	1204	7154	2801	, 2801	3914	2801	2916	2801	2801	2801	(87, 2 P.O.)
.,	WAL EXPENSES	23540					SERVINGS.	M San D	Transfer.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	碧台中的	Mark Control	2801
	2 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	233.10	28673	.36.888	22519	22108	23932	24611	31933	23928	2 3 5 5 2 11	23552	W23959
1	COME	7.1		1	34	1 1 10	11年11年11日	Thirtie A Maga	polytick and	All and the	PROPERTY OF	the formation.	16000
	w Pirms	12425	3500	15300	APP IS L	LANCE MY	0.8000		Carry carry	基层质 原态	为据录单气/// 以	CHIVELESS CONTR	
1.5	nc. har	19403 %	3300	-3300	150	1500		1600	.5500	200	1400	200	9500
	rn./Found.	3625	200	Y-7000	8075	. 15000	-200 SEPTE	20129-9-15	Parelly make	47-94-9848	posperway.	SPECIAL PROPERTY	Instance
	ate of Minn. The	of Problems	200	7000		15000			THE RESERVE OF THE SHAPE OF THE	33500	4800	1000	3000
	unipen County	-30.000	20000	117	VENUE OF Y	10000	entitles mitte	55000	模型的研究	September 1	The action days	751133163717/65	1600,160,000
	no. we consider	9000	14044	70.4	東の保証と	10000	5000	100	265 9 255 (1971)	UNISPERIENCE	化的平均为	20000	C. C
	"AL THOOUR			7044	Pag 3 2 5 0	12000	104581919191	12 M / 5 0 0 0	1 2 2 2 2	THE TOWNS	5000	10000	A CONTRACTOR
	AD INCOME	25050	37744	29461	11475	38500	23000	68900	15500	33700	11200	31200	1250
17	SH CARRYOVER Hell		1000	eller Faler	學學之時	\$4 T V 1	THE PLANT OF THE	根準備的特別	Linds Pills	T I STORY	多型器的 自身	Albert Zana	ALZ SO
		1299	(13370	15943	4899	23580	22648	66937	50504	Address of the State of State	47924	55572	4411
50	与1位的10年10	11 1 19 19	Pharmy	in the second	AND MARKET HAVE	第21.07.8.76	海炎 鄉鄉	Mark Contract No.	ADV REPORT BY A PROCE	Market Street street	white Allegaria		and the control
Ft.	10 1 10 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1	上山門區	以	and the second			50 5			為阿斯岛的		Blog All	
1	10.1972/12/1974 4 1974	与时间与发	14041314	declar the A	是的影響	·明显 [2]	(1) (1) (1) (1)				Selfa Resident	N. Parting	TANKE DELL

	Jan. ACT.	Feb. ACT.		April ACT.	May ACT,	June ACT.	July ACT.	Aug.	Sept.	Oct.	Nov.	Dec. EST.
RSONNEL:				7200	Lord Tree							
Salaries								. San				
Attorneys	and adaptings		学 6000 大路	化 医皮肤 医皮肤		The state of the s	TAKE PERSONAL PROPERTY.	A MASSED	建筑的图片			
	5447	7009	10514	8541	6909	6724	7086	8163	5511	6041	6695	5560
Comm. Workers	3363	1370	6437	4292	4292	4292	4652	5450	5455	4089	4772	5965
Administrator secretary	1413		2056	1370	1370	1370	1370	2056	1370	1370	1370	1713
Receptionist	632	843	1264	843	760	760	760	1140	837		920	1046
anitorial	436	581	872	581	519	519	519	778	618			772
law Clerk	148	197	196	197	197	197	197	296	197		197	247
law Clerk		Maria Sa	Physical I	573	208	808	2046	1308	1740			600
TOTAL SALARIES	11439	14292	21439	16397	14225	14670	16630	19191	15728	un terra	SECTION AND ASS	17418
Mealth Benifits	271	209	527	(407)	(50)						- ALIZE	And Hold Acti
Social Security	626	618	571	(487)	(58)	778	504	1258	(150)	1212	(222	343
nemp. Comp.	101	English Print		1384	622	567	626	973	557	519	601	564
Workers Comp.	Caroline Louis	2010/10/20		1304	10 A	HANGE ROLL	974	LAND CAL	2 This is the second	489	a Marie L	140
dravel design	960	935	935	953	935	solk ADM for so.	994	are the period	perma price	Just He	Terror Tiles	389
TOTAL PERSONNER	13225	16022		18863		1049	1088	760	953	1014	The State of St	710
	Maria de la secono	10022	23804	10003	16013	17073	19822	22182	17088	16986	15392	19564
VERHEAD	Mark Total	Takanda l		100	Silvatarile		2.4	Take Los	0.36	CHARLES IN	3000000	4-1
Supplies & Ser.	372	579	452	839			Mary Sale					
Telephone	626	618	571	616	267	235	266	393	351	604	88	870
Answer. Ser.	84	85	92	Allend Tox	622	514	254	654	-0-	1174	All Parties	1128
lostage	-0-		45	92	101	94	83	91	95	85	Lessing Lines.	174
Nent	705	4	705	45	45	90	45	45	45	49	45	58
Serox	170	705	687	705	705	750	705	705	705	1410		1410
lisc.	100	155	696	204	231	155	180	70	196	119	S. Landston	446
TOTAL OVERHEAD	2057	131		212	384	238	-0-	129	2240	43	3531	587
	SENTENCE TO THE PARTY OF	2277	3248	2713	2610	2417	2527	2087	3632	3484	3619	4673
otal EXPENSES	15312	18229	27052	21567	18368	19149	22349	24269	20702	20470	19011	TOTAL TOTAL PROPERTY.
INCOME		ment al. cl	AND BELLEVILLE	3 2 5 2 6 1 6 1	A STATE OF THE PARTY OF				Salar Salar	20170	19011	24237
The state of the s		1000			Tomicale Visite		The Last					
Law Firms	21386	4800	. 75	600	1000	10400		4800		1000		19500
disc. Bar		15650	WALL IN YOUR	State Clarity		2442	1530	500	250	360	E COLOR O ANNEL	19300
Corp./Foundation		15650	8600	6200	27500	5000	5500	Karbon Fw	15900	3100	.1000	3000
State of Minn.	Stant Star	27		orth Source	Medicar Per Bul	0.00 A - 700	and the sales	55000	13900	3200	1000	3000
Tennipen County	164	100 100 100	25000	25000	WALL SHEET AND	5000	Tarright (As post)	Scarco Co.				20000
Misc.	164	900	338	and the state of t	213	Para Tag	1020	-7 (* A * p)	630	260	385	20000
TOTAL INCOME	21550	21350	9013	31800	28713	22842	8050	60300	16780	4720	1385	42500
KNIGHT MONEY	25000	9000	9000	9000	9000	9000	10000	J. 1667	XAMP T		EBAIN FOR	dia fili si si si si
CASH CARRYOVER	11367	14418	(3621)	6612	1		10000	10000	10000	. 10000	10000	25000
	Cash fr		, 5521)	0012	16957	20650	6351	42382	38442	22692	5066	7329
	51	29 - 5, 6	Par in the			Destile.	Town to		C. Marie		A. Bil	
	The Land	-25-1-120						A STATE	THE REAL PROPERTY.	I ABBAR	Account 1	

Expenses		1980 Budget
		4 2 2 2 2
Attorneys (4) Community Workers (4.5) Law Clerks Secretary Receptionist Janitor		96,830.00 74,913.00 15,360.00 11,801.00 9,545.00 2,765.00
Administrator	Total	$\frac{19,980.00}{231,194.00}$
Health F.I.C.A. U.C. Worker Compensation Travel	Total	3,368.00 9,772.00 1,643.00 1,094.00 12,220.00 259,291.00
Office Phone Answering Service Postage Rent Water Xerox Miscellaneous	Total	6,707.00 6,831.00 1,073.00 639.00 8,525.00 177.00 2,874.00 6,975.00 293,092.00
INCOME		
Law Firms Foundation/Corporation United Way Hennepin County State of Minnesota Cash carryover 12/31/79	Total	70,000.00 95,000.00 21,000.00 55,000.00 3,000.00 299,000.00
Office - Staff Meeting includi	ng lunches	779.17
Miscellaneous - 1) Malpratice Insuran 2) Yearly audit	1,500.00 1,500.00	

LEGAL RIGHTS CENTER, INC. 1980 Funding Proposal

Introduction

The Legal Rights Center is one of the most important resources available to poor or minority people involved in the criminal justice system in the Minneapolis metropolitan area. The Center seeks your support so it can continue to provide skilled legal representation and coordinated social service to its clients.

Background

In the wake of the civil disturbances that swept the country in the late 1960's, leaders of the Black and Indian communities of Minneapolis were concerned whether existing criminal defense programs were adequately serving the needs of minority people. These community leaders became convinced that it was necessary to establish a new agency. They hoped to found an organization which would be sensitive to the values and feelings of minority people, as well as providing the needed legal services. Their efforts resulted in the establishment of the Legal Rights Center in 1970.

Uniqueness

Minority clients confronted by the criminal justice system often have feelings of helplessness and suspicion. In order to help deal with these feelings, the Center employs community workers who come from the same ethnic and cultural backgrounds as the Center's clients. No other organization providing criminal defense services employs community workers.

Because they come from the same backgrounds as the clients, the Center's community workers are able to explain the operation of the criminal justice system in terms the clients understand. Further, the community workers are able to assist the client at every stage of the criminal justice process. Because they have established their own credibility with the courts and the police, they are often able to arrange court appearances or release without bail so that a sudden arrest does not wreak havoc on a client's family or job.

The community workers also strengthen the client's confidence in the integrity of the judicial system. They help the client and attorney select a jury which the client will accept as fair. By helping the client articulate his feelings about trial strategy, they encourage his intellit gent participation in the trial. Because of their rapport, they can often recognize factors which have caused or contributed to the clients involvement in the criminal justice process. Finally, they can offer constructive alternatives at the dispositional stage of trial and can bring the clients into contact with social service agencies which are successful working with poor and minority people.

Staff and Board

In order to effectively serve its clients, the Center agressively recruits staff from the poor and minority communities. At present, two of the Center's five attorneys are Black, two community workers are Black, three are Indian and two are Chicano. The Center has always served as a training ground in criminal law for law students. At present, there is one Black and one Chicano law student.

As required by its Articles of Incorporation, a majority of the Center's Board of Directors are from the ethnic and racial communities served by the Center. The current members of the Board are listed in an attachment to this proposal.

Caseload

The Center handled 550 cases in 1979. About thirty percent of the cases were felonies, fifty percent were misdemeanors and twenty percent were juvenile matters. Approximately, ninety percent of the Center's clients were minority people. There was a clearly defined increase in the number of new cases month by month. The increase in juvenile cases was particularly marked.

Chicano-Latino Program

The Center has greatly expanded its services to the Chicano-Latin community. This community is now the largest racial/ethnic minority in Minnesota. Many Chicano people came to Minnesota from the rural Southwest as migrant farmworkers. Over time, they settled out of the migrant stream. In the process of adapting to urban life, a small number of Chicano people, principally youngsters, have become involved in brushes with the law. The Center has employed a bilingual-bicultural community worker in order to maximize its effectiveness.

Juvenile Program

The growth in the number of juveniles served by the Center in recent years, lead the Center to believe that a specific program ought to be developed to deal with young offenders. The Center took the lead in developing a grant proposal for a juvenile advocacy program. This proposal

was presented to the Minnesota Crime Control Planning Board. A coalition of the Center and four other legal service groups was awarded a major grant. Under the grant, the Center represents juveniles in delinquency and related matters and the other organizations represent them in civil matters. The grant covers the entire cost of the Center's juvenile program. Consequently, there has been no curtailment in services to adult clients.

Finance

In 1979, approximately 35 percent of the Center's support came from foundations and corporations, 25 percent from lawyers and law firms and 60 percent from contract for service payments from state and local government.

Among the major developments in the Centers financial picture are the following:

The Center has been awarded a three year Bush Foundation grant to encourage minority law students to practice in criminal law. The grant pays the salaries for part-time employment of two law students during their senior year in law school and for one year as a staff attorney following graduation.

The number of individual lawyers and small law firms contributing to the Center for the first time, or increasing their donation, rose to about one hundred and fifty individuals, an increase of fifty percent over the previous year.

The 1980 appropriation from Hennepin County was increased by ten percent over 1979. Funding for year two of the juvenile advocacy program was approved by the Crime Control Planning Board.

The Center was accepted into United Way of Greater Minneapolis. United Way's allocation to the Center pays the full cost of a bilingual-bicultural community worker who serves the Chicano-Latino community.

A detailed breakdown of the sources of the Center's financial support is attached.

Conclusion

Since its establishment in 1970, the Legal Rights Center fulfilled a unique role in serving poor and minority people in the Minneapolis area. During this period, the Center has developed new programs as needs became apparent. Further, the Center has continuously sought means to broaden its financial base.

The Center earnestly solicits your support.

1979 Expenditures & 1980 Budget for Legal Rights Center, Inc.

EXPENSES	1979 . Expenditures	1980 Budget
Attorneys (3.5) Community Workers (3.5) Law Clerks Secretary Receptionist Janitor Administrator Total	85,450.00 56,158.00 8,304.00 10,516.00 7,179.00 2,413.00 17,855.00 187,875.00	96,830.00 (4) 74,913.00 (5.5) 15,360.00 (2) 11,801.00 9,545.00 2,765.00 19,980.00 231,194.00
Health F.I.C.A. U.C. Worker Compensation Travel Total	6,362.00 7,504.00 2,948.00 994.00 10,343.00 216,026.00	3,368.00 9,772.00 1,643.00 1,094.00 12,220.00 259,291.00
Office Phone Answering Service Postage Rent Water Xerox Miscellaneous Total	4,603.00 6,227.00 991.00 503.00 8,310.00 2,286.00 8,136.00 247,082.00	6,707.00 6,831.00 1,073.00 639.00 8,525.00 177.00 2,874.00 6,975.00 293,092.00
INCOME Law Firms Miscellaneous Bar Foundation/Corporation United Way State of Minnesota Hennepin County Miscellaneous Cash Carryover Total	64,243.00 6,770.00 90,850.00 55,000.00 50,000.00 4,165.00 1,947.00 12/31/78 272,975.00	70,000.00 5,000.00 95,000.00 21,000.00 55,000.00 55,000.00 3,000.00 12/31/

RECEIPTS, CORPORATIONS/FOUNDATIONS

RECEIPTS, CORPORATIONS/FOUNDATIONS		•			
	1975	1976	1977	1978	1979
American Linen Supply	150	150	150	150	150
Andreas Foundation (ADM)	5,000	5,000	10,000	5,000	5,000
Apache Foundation	-0-	-0-	600	-0-	-0-
Benis Company	1,000	1,000	1,000	2,000	2,000
Bush Foundation	-0-	-0-	-0-	-0-	15,400
Cargill	3,000	3,000	3,000	3,000	3,000
Carolyn Foundation	-0-	-0-	-0-	3,000	-0-
Dayton-Hudson Foundation	-0-	2,000	4,700	3,000	14,000
Deluxe Check Printers	-0-	1,000	-0-	-0-	-0-
H.B. Fuller	-0-	1,000	2,000	2,000	2,000
Gabberts .	-0-	-0-	-0-	200	100
General Mills Foundation	3,000	3,000	3,000	4,000	4,000
Graco	-0-	-0-	-0-	500	500
Hennepin County Bar Foundation	-0-	5,000	1,000	3,000	3,000
Hormel Company	100	-0-	-0-	-0-	-0-
Honeywell	-0-	-0-	-0-	2,000	2,500
Joint Urban Mission Project	-0-	900	150	-0-	-0-
Josten's	-0-	-0-	-0-	1,000	3,000
McKnight, Summer T., Foundation	10,000	10,000	10,000	10,000	7,500
McKnight Foundation	50,000	50,000	50,000	25,000	-0-
Medtronic	-0-	-0-	1,000	1,250	2,500
Minneapolis Foundation	-0-	-0-	5,097	2,500	-0-:
Minnesota Mining & Manufacturing (3M)	-0-	-0-	-0-	-0-	1,000
Minneapolis Star & Tribune	2,000	2,000	2,000	2,000	2,500
Minnesota State Bar Foundation Northern States Power	333	-0-	1,000	5,000	5,500
	-0-	500	500	500	1,000 -0-
Northrup King Northwestern Bell Telephone Co.	500	-0-	-0-	-0-	500
Northwestern National Bank	-0-	400	500	500	1,000
Northwestern National Life	-0-	-0- -0-	1,000	1,000 500	500
Pacific Foundation	-0-	-0-		1,000	1,000
Peavey Company	1,000 500	500	1,000	-0-	-0-
Phillips Foundation	500	500	1,000	1,000	1,000
Pillsbury Foundation	-0-	-0-	2,000	2,000	5,000
Piper, Jaffray, Hopwood	500	-0-	500	500	500
St. Luke Presbyterian Church	-0-	-0-	-0-	910	-0-
Sears, Roebuck	-0-	1,000	1,000	1,000	1,000
Skogmo Foundation	1,000	1,000	1,000	1,000	1,000
Super Valu	500	500	500	600	700
Twin City Federal	-0-	-0-	-0-	1,000	500
Walker, Archie & Bertha, Foundation	-0-	500	500	-0-	-0-
WCCO	1,000	1,000	1,000	1,000	1,000
Williams Steel & Hardware	-0-	-0-	15,000	-0-	-0-
unionalistic della estrettata internativa al 2000 internativa estata (2000).	80,083	94,950	115,197	87,110	90,850

Recei	pts	3
1970	-	2,500
1971	-	1,516
1972	-	12,200
1973	-	22,120
1974	-	59 045

RECEIPTS, BAR

	1975	1976	1977	1978	1979
Paymott Datalla Harris VIII					
Barnett, Ratelle, Hennessy, Vander- vort & Stasel	0		0	500	E00
	-0-	-0-	-0-	500	500
Best & Flanagan	3,150	-0-	-0-	-0-	-0-
Carlson, Greiner & Law	-0-	-0-	-0-	-0-	250
Chesnut, Brooke & Burkard	-0-	150	50	-0-	-0-
Delaney, Thompson	-0-	-0-	-0-	300	400
DeParq, Anderson, Perl, Hunegs & Rudquist	0	400	500	0	400
Doherty, Rumble & Butler	-0-	400	500	-0-	400
	1,000	-0-	1,000	2,000	1,000
Dorsey, Windhorst, Hannaford, Whitney & Halladay	20 000	20 000	12 000	17 500	11 000
Faegre & Benson	20,000	20,000	12,000	11,500	11,900
Fredrickson, Byron, Colborn,	5,000	5,000	7,500	7,500	9,000
Bisbee & Hansen	2 000	2 000	2 000	2 200	1 100
Grossman, Karlins, Siegel & Brill	2,000	2,000	2,000 -0-	2,300	1,100
Henson & Efron	-0-	-0-		200	
Holmes, Kircher & Graven	300	300	300	600	1,200 75
Hvass, Weisman & King	-0 -	-0- -0-	-0 -	-0-	100
Johnson, Thompson, Klaverkamp & James	750		700	500	
Lapp, Lazar (Individual)	-0-	-0-	-0-	500	500
Larkin, Hoffman et al	-0-	150	100	30	160
Lasley, Gaughan, Reid & Stich	-0-	-0-	-0-	-0-	500
Leonard, Street & Deinard	-0-	-0-	-0-	100	-0- :
Lindquist & Vennum	4,400	4,800	4,800	5,400	6,000
Mackall, Grouse & Moore	9,000	9,000	9,000	9,000	9,600
Maslon, Kaplan, Edelman, Borman,	1,125	800	675	1,000	1,000
Brand & McNulty	2 500	2 500	2 500	2 500	2 500
	2,500	2,500	2,500	2,500	2,500
Moss, Flaherty, Clarkson & Fletcher (Ind.)		-0-	-0-	-0-	250
Mullin, Weinberg & Daly O'Connor & Hannan	800	300	700	1,000	1,000
	3,800	4,000	4,500	4,500	4,800
Oppenheimer, Wolff et al	1,000	1,575	1.750	1,775	2,000
Rider, Bennett (Ind.)	525	300	820	1,715	1,508
Robins, Davis, Lyons	8,000	6,825	7,175	7,700	8,400
Sachs, Latz & Kirshbaum	-0-	-0-	-0-	100	-0-
Schieffer & Carson	-0-	-0-	-0-	100	-0-
Schroeder, Siegfried, Ryan, Vidas	0	0	0	100	0
& Steffy Simon & Albrecht	-0-	-0-	-0-	100	-0-
	100	-0-	-0-	0-	-0-
Smith & Juster	-0-	-0-	1,000	600	-0-
Stacker & Ravich	-0-	-0-	-0-	200	-0-
Thomson, Lovett, Wahlfors & Moran	-0-	-0-	-0-	150	-0-
Misc. Contributions			1 202	1 050	6 770
& Lawyers Fund Drive	-0-	-0-	4,262	4,850	6,770
	63,450	58,600	61,332	66,720	71,013

Kece1	JUS	
1970	-	62,390
1971	-	90,957
1972	-	41,825
1973	-	44,680
1974		50.625

LEGAL RIGHTS CENTER, INC. Board of Directors & Officers

EXECUTIVE DIRECTORS

PETER HEEGAARD Northwestern Bank 7th & Marquette Avenue Minneapolis, MN 55480 Telephone: (W) 372-8345

(H) 588-5134

SYL DAVIS 1211 Knox Avenue N. Minneapolis, MN 55411 Telephone: 522-5469

LAW FIRM REPRESENTATIVES

DIRECTORS

NORMAN NEWHALL Lindquist & Vennum 4200 IDS Center Minneapolis, MN 55402 Telephone: (W) 371-3211 (H) 374-5407

SIDNEY FEINBERG 33 South 5th Street Minneapolis, MN 55402 Telephone: (W) 339-4911 (H) 922-3118

DAVID BENNETT Gray, Plant, Mooty & Anderson Suite 330-Roanoke Building Minneapolis, MN 55402 Telephone: (W) 339-9501

KEVIN BURKE 400 Summit Bank Building 310 - 4th Avenue South Minneapolis, MN 55415 Telephone: (W) 338-0800 (H) 922-6451

IRVING WEISER First National Bank Building Minneapolis, MN 55402 Telephone: (W) 340-2761

BLACK COMMUNITY REPRESENTATIVES

IZEAR WATKINS 3505 Bryant Avenue South Minneapolis, MN 55408 Telephone: 824-8301

ED WEST 729 E. 16th Apt. 2. Minneapolis, MN Telephone: (W) 425-3800 X-254

(H) 338-4208

HARRY MOSS 1913 Plymouth Avenue North Minneapolis, MN 55411 Telephone: 521-3651

EARL CRAIG Urban Coalition 1009 Nicollet Mall Room 303 Minneapolis, MN 55402 Telephone: (W) 348-8550

NATIVE AMERICAN COMMUNITY REPRESENTATIVES

CLYDE BELLECOURT
Federation of Native Controlled
Survival Schools, Inc.
1209 4th Avenue S.E.
Minneapolis, MN 55414
Telephone: (W) 379-1550

VIKKI HOWARD 2414 Elliot Avenue South Minneapolis, MN OR: Federation of Survival School Telephone: 379-1550 FRANCES FAIRBANKS
Native American Regional Cente
1530 East Franklin Avenue
Minneapolis, MN 55404
OR: Job Developer - CETA Progr
1501 East Franklin Avenue
Minneapolis, MN 55404
Telephone: 871-4555
348-5640

CHICANO-LATINO REPRESENTATIVES

JOSE GAITAN
Central Services for Spanish
Speaking Seniors
821 1/2 W. Broadway
Minneapolis, MN 55411
Telephone: 374-2996

IRENE BETHKE
4649 Decature Avenue N.
New Hope, MN 55428
Telephone: (W) 535-6171
(H) 537-0469

ALBERTO O. MIERA, JR. 1583 Hazelwood St. Paul, MN 55106 Telephone: 774-5772 733-1696

FELINO DE LA PENA 2117 2nd Avenue South Minneapolis, MN 55404 Telephone: 871-2078

ANTONIO ARELLANO 2111 Willow Avenue N. Minneapolis, MN 55411 Telephone: 521-0286

ANITA LOPEZ
389 E. Burnard
West St. Paul, MN
Telephone: 455-1906
537-0469

297-0584

孟

OTHER REPRESENTATIVES

DAVID NASBY General Mills 9200 Wayzata Blvd. Minneapolis, MN Telephone: 540-4351



District Piractor Internal Revenue Service December 28, 1972 | 1:F 211:PMJ:ag

Legal Rights Center, Incorporated 810 East Franklin Avenue Mirmespolis, Mirmesota 55404

Centlemen:

In a letter dated October 28, 1970, your organization was granted exempt status under Section 501(c)(3) of the Internal Revenue Code. In that letter we made no determination as to your foundation status. Essed on information available we have now classified your organization as one that is not a private foundation as defined in Section 509(a) of the Internal Revenue Code because you are an organization described in Code Section:

XX	.sec.	509(a)(1)
	Sec.	509(E)(2)
	Sec.	509(a)(3)
	Sec.	509(a)(4)

This classification is based on the assumption that your operations will continue as stated in your application. All changes in your purposes, character or method of operation must be reported to your District Director so he can consider their effect on your status ..

Very truly yours,

R.C. Vishuil R. C. Voskuil

TESTED DOTORETA

District Director

Foundation/Corporation Contributors thru January 1980:

United Methodist Church - Commission on Race & Religion \$1,875.00

Bar Contributions thru January 1980:

Dorsey, Windhorst, Hannaford, Whitney & Halladay 11,900.00

Fredrickson, Bryon, Colborn, Bisbee & Hansen 500.00

1,750.00

furniture

Used office

Additional Support thru January 1980:

United Way Northwestern Bell

	JAN ACT	FEB EST 1980	MARCH EST	APRIL EST	MAY	JUNE EST	JULY EST	AUG EST	SEPT	OCT	NOV	DEC	
PERSONNEL:					1		2146		7.440	5440	7440	2450	
Attorneys	6985			7448	7448			11173			7448	7452 5758	-
Comm. Workers	5059			5763	5763						5763	1537	Part of the same of
Administrator	2593			1537	1537	-				1537	1537	905	-
Secretary	975			908	908						908		
teceptionist	589		734	734	734		-		734		734	737	4
Zanitor	209			213	E U						213	210	-
'aw Clerks	528			591	591		-	-			2035	2035	-
OTAL SALARIES	16938	25495	17194	17194	17194	17494	18603	26904	18603	18638	18638	18634	
Tealth Benefits	254	281	281	281	281	281	281	281	281	281	281	281	
Social Security	848			814	-841	And they make				814	814	815	
Chemp. Comp.	439	-	411		E PIE IV	411			411	E		411	
Workers Comp.		-					1094				The second second	The state of the s	AR-DITTE STATE
Travel	840	1018	1018	1018	1018	1018			1018	1018	1018	1018	
TOTAL PERSONNEL	19419			19307	19307						20751	21158	
OVERHEAD: Supplies and Ser.	513	559	559	559	559	559	559	559	559	559	559	559	
Telephone	601			569		The second secon					569	569	
Answer Ser.	89			89		The second secon	The second secon				89	89	
Postage	60			53							53	53	
Rent.	1020	710		710							710	710	
Insurance	115				- V.	1113		115					
Kerox	119	240	240	240	240					240	240	240	
Misc.	1604			581							581	581	
TOTAL OVERHEAD	4121	2801	2801	2801							2801	2801	
TOTAL EXPENSES	23540	30409	22519	22108	22108	3 23932	2 24611	31933	23928	23552	23552	23959	
LYCOME	12425	19600	100	150	3500	12000	160/	5500	200	1100	220		
Law Firms	12425	19000	100	150	1500	13000	1600	.5500	200	1400	200	9500	
Misc. Bar	3625	3150	11600	8075	15000	5000	7300	5	23500	1200	3000		4 H
Corp./Found.	3023	3130	1 11000	8073	15000	5000			33500	4800	1000	3000	
tate of Minn.			20000		10000	5000	55000	-			00000		
Connipen County	9000	12000						10000			20000		
PORAL INCOMP			31700	3250		A Commence of the Commence of		10000	Service and a second service of the	5000	10000	1 7 7 7 7	
TOTAL INCOME	25050			11475	38500	23000	68900	15500	33700	11200	31200	12500	
CASH CARRYOVER	4299	8640	17821	7188	23580	22648	66937	7 50504	60276	47924	55572	44113	

MONTHLY REVENUE AND EXPENSE REPORT LEGAL RIGHTS CENTER, INC.

FOR 1980

					X		1					
NCOME	Jan.	Feb.	March	April	May	June	July	August	Sept.	oct.	Nov.	Dec.
Carryover from previous month	2,000	26,166	4,631	12,697	3,413	9,349	11,915	3,381	33,996	47,362	33,228	32,79
Foundational Corporations	25,000	8,150	8,600	6,200	15,000	5,000	5,500		33,000	500		
United Way	5,000	1		5,000	ļ	ļ	5,000			5,000	ļ	ļ
Law Firms	14,800	4,800	100	150	1,570	13,200	1,600	5,100	1,000	1,000	200	19,50
Hennepin County		<u>:</u>	20,000		10,000	5,000	ļ			.	20,000)
State of Minnesota	<u> </u>	<u> </u>	<u> </u>			<u> </u>		55,000				
TOTAL INCOME	46,800	34,116	33,331	24,047	29,983	32,549	24,015	63,481	67,996	53,862	53,428	52,2
KPENSE			A control of the cont	in the second								
Personnel	17,702	26,553	17,702	17,702	17,702	17,702	17,702	26,553	17,702	17,702	17,702	17,7
Overhead	2,932	2,932	2,932	2,932	2,932	2,932	2,932	2,932	2,932	2,932	2,932	2 2,9
TOTAL EXPENSE	20,634	29,485	20,634	20,634	20,634	20,634	20,634	29,485	20,634	20,634	20,634	20,
BALANCE	26,166	4,631	12,697	3,413	9,349	(11,915	3,381	33,996	47,362	33,228	32,794	31,

^{* \$25,000} must appear on the books as repayment of McKnight Foundation cash flow contribution. (PLEASE REFER TO BACK OF THIS PAGE FOR 1980 BUIXFT)

Monthly Statement of Cash Receipts and Disbursements

									-,				
	Jan. Act	Feb.	Mar. Est	Apr. Est	May Est	June , Est	July Est	Aug. Est	Sept. Est	Oct. Est	Nov. Est	Dec. Est	Total
RECEIPTS					•				×				
w Pirms	-	11,000	8,500	2,000	2,000	3,500	5.00	4,200	13,900	3,200	1,500	21,200	.71,500
rporations/Poundations	1		7,000	7,500	10,500	15,425	10,000	15,400		4,375	-20,000	4,875	97,000
ined Way	1,903	3,806	7,000	7,803			7,803			7,803	•		.29,118
nnepin County		3,000		.,,,,,,,	5,000	10,000		i			20,000		60,000
ate of Minnesota			25,000				65,000						65,000
imbursements CPYR	12,000	17,253		6,000				18,000			18,000		72,000
vines "ransferredit Transfe		10,000			10,000								
scellaneous	88	50					5,000		-				.5,138
			1				<u> </u>	1	1				
							†	1	1				
L CASH RECEIPTS	13,991	42,109	37,000	17,353	27,500	28,925	88,303	37,600	13,900	14,825	64,375	20,075	399,756
DISBURSEMENTS					-								
laries	23,379	22,100	21,777	21,777	23,102	23,842	41,675	24,342	24 242	22 202	22 20	 -	305 730
neral & Admin. Expenses	3.173	6,003	5,845	8,403	5,741	5,790	10,027		24,342	23,302		32,799	305,739
te Payable (Xerox)	67	67	67	67	67	67	67	5,874	5,774	6,604	5,730		75,687
aloment Additions					· · ·		1 0/	67	• 67	67	67	67	804
vings Transfer Credit Trans	sfer	y sum Z	10,000			3,000	7,000		-	·			
L CASH DISBURSEMENTS		<u> </u>		-			1						
	27,119	28,170 .	37,689	30,247	28,910	32,699	58,769	30,283	30,183	29,973	29,099	39,089	382,230
S OF CASH RECEIPTS DISBURSEMENTS	(13,128)	13,939	. (689)	(12,894)	(1,410)	(3,774)	29,534	7,317	(16,283)	(15,148)		(13,014)	17,526
ON HAND (BEGINNING)	2,991	(10,137)	3,802	3,113	(9,781)	(11,191)	(14,965)	14,569	21,886	5,603		25,731	2,991
ом намо (Емо)	(10,137)	3,802	3,113	(9,781)	(11,191)	(14,965)	14,569	21,886	5,603	9,545		12,717	20,517

SCHEDULE OF SALARIES AND GENERAL & ADMINISTRATIVE EAPENDED

	7	n.h	Maria			T	7	7	0000	004	Non	Dec.	Total
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept	Oct.	NOV.	, 560.	
LARIES	1								1	A\$			1
Actorneys	10065	9493	9175	9175	10500	10500	15746	10500	10500	10500	10500	14700	131354
comm. Workers	7448	7028	7023	7023	7023	7023	15801	7023	7023	7023	7023	9832	96293
Administrator.	2953	2688	2688	2688	2688	2688	4031	2688	2688	2688	2688	3763	34939
Secretary	994	994	994	994	994	994	1491	994	994	994	994	1490	12921
Receptionist	724 .	724	724	724	724	724	1086	724	724	724	724	1014	9340
Law Clerks	960	960	960	960	960	1500	3000	2000	2000	960	960	1500	16720
hookkeeper		1			-	200	200	200	200	200	200	200	1400
Janitor	235	213	213	213	213	213	320	213	213	213	213	300	2772
	23379	22100	21777	21777	23102	23842	41675	24342	24342	23302	23302	32799	305739
TAL SALARIES				1				4			S		
NERAL AND . MINISTRATIVE EXP.			7	,				3			<u> </u>		
Mank Charges	119	100	100	100	100	100	-	-		F0	F.O.	7.00	060
lasual Labor		100	100.	100	100	100	100	100	100	50 100	50 100	100	869
Mealth Benefits	150		350	250	250	250	250	250	250	250	250	250	1000
msurance Exp.	120	1580			7				230	230	230		2750
Interest Expense	52		104	52	52	52	52	150			1	120	1970
Legal Education			50	50	50	50	50 .	52	. 52	52	52	52	624
ibrary Expense .	. 20	-	100	100	100	100	100		. 50	50	50	50	500
itigation Exp.	. 30	1	100	100	100	100-	100	100	100	100	100	100	1020
Office Supplies	144	84	500	500	.500	500		100	100	100	100	100	1030
lostage	45	1	100	60	60	60	500	500	500	500	. 500	500	5228
romotion						- 00	00	. 60	60	60	60	60	685
tent	56	1132	566	566	, 566	566	566	566	FZC				
Repair & Maint.				, , , ,	- 300	300	300	200	566	566	566	566	6848
alary Advances					-	1			- Late 1-1		200	-	- 200
locial Security	1463	1371	1350	1350	1438	1487	2624	1521	1521	1451	I277-		-
taff Luncheons	128	: .130	100	100	100	100	100	100	100			1800	18653
"elephone	545	484	675	675	675	675	675	675		100	100	100	1258
ravel '	271		1600	1600	1600	1600	-		675	675	675	675	7779
inemploy. Comp.					1000	1000	1600	1600	1600	1600	1600	1600	17378
dorkers Comp.						-	1600		_		-		
Misc		15	50	50	50	50	50	50	50		1	-1	
		•					7	30	30	50	50	50 .	515
TOTAL GENERAL	 		· · ·	_	-1	-	_			1		1	-
ADMIN. EXP.	3673	6003	5845	8403	5741	5790	10027	5874	5774	6604	5730	6223	75687

Legal Rights Center, Inc. Monthly Statement of Cash Receipts and Disbursements

				X-				,		,		,	
•	Jan. Act	Feb. Act	Mar. Act	Apr	May Est	June Est	July Est,	Aug. £st	Sept.	oct. Est	Nov.	Dec.	Total
RECEIPTS			× .										
aw Firms		11,000	5100	187-	7000	3500	500	4,200	13,900	3,200	1500	21,600	71,687
orporations/Foundations			7250	7250	10,750		:10,000	15,400	10,100	4,375		6550	97,000
nited Way	1903	3806	1,903	5710	1	3,123	78.97	1,71,00	-	7898	20,000	0,550	29117
ennepin County	Y		25,000		5.000	10,000				1010	20,000		60,000
tate of Minnesota							65000				- /		65,000
elmbursements CPYR	12000	17,253	1,400		6000			18,000	1		18747		73,400
avings Transfer	-				1						7		
Credit Tiansfer	88	50		16			5000						5,154
CPYK Credit	-	10,000		6000	4000	-							20,000
g. II creari		-		5000					1				5,000
AL CASH RECEIPTS .	13,991	42,109	40,653	24,163	32,750	28,925	88,397	37,600	13,900	15,473	60247	28150	426,358
DISBURSEMENTS											,		
alaries 6/2	23,379	22,100	20,609	20,445	19680	21,942	32,813	21,942	21042	21012			
eneral Admin. Expenses	3,143	6,003	8,900	5938	5999	6,109	10,083	6109	21,942	21,942	21,942	31,778	280,514
oce Payable (Xerox)	67	67	67	67	67	67	67	6,109	6009	5909	6059	5295	75,556
ouipment Additions						- 61	0.	61	: 67	67	67	67	804-
avings Transfer								 	ļ				
Credit Transfer			10,000/		6000	4000							
AL CASH DISBURSEMENTS	26,589	20.30	39 576	2/1-2	5000			·					20,000
SS OF CASH RECEIPTS	20,301	28,170	39,576	26,450	36,746	32,118	42963	28,118	28,018	27,918	28,068	37,140	5,000
R DISBURSEMENTS	(12,598)	13,939	. 1077	(2287)	(3996)	(3193)	45,434		(H,118)	(12,945)			381,877
ON HAND (BEGINNING)	2,991	(9,607)	4332	54-09	3122	(874)	(\$067).	41,367	50,949	,	24,283	56,465	2,991
M ON HAND (END)	(9,607)	4332	5409	3122	(874)	(4067)	41,367	50,849			56,465	-	47,475
					1		1			-/-	7,00	1	11111

SCHEDULE OF SALARIES AND GENERAL & ADMINISTRATIVE EXPENSES

ARTES	Jan. Act	Feb. Act	Mar.	Apr. Act	May Est	June Est	July Est	Aug. Est	Sept ES-	Oct.	Nov.	Dec.	Total
corneys	10065	9493	7771	8293	7531	8955	13432	SULE	9005	THE SE E	- ब्रह्म	- 1886 <u>(</u>	114546
omm. Workers	74-48	7028	7259	6217	6367			8955	8955	2485	8955	12985	114345
dministrator.	2953	2688	7688	2892	2791	7105	10658	7105	71105	7105	7105	10302	90954
ecretary	994	994	994	994		2791	4-186	2791	2791	2791	2791	4047	36202
eceptionist	724.	124	724	724-	994	994	19:91	994	994	994	994	1490	12921
aw Clerks	960	960	960	960	724	724	1086	724	.724	724	7.24	1014	9340
ookkeeper	100	100	700	100	960	960	1440	960	960	960	960	1410	12450
anitor	235	7,12	213	6.19	100	200	200	200	200	200	200	200	1500
	23379			213	213	-213/	320	213	213	213	213	300	2-172
	23319	22100	20609	20445	19680	21942	32813	21942	21942	21942	21942	31778	280514
AL SALARIES	1	n :					4)		
WRAL AND MISTRATIVE EXP.													
ank Charges	119	100	247.	160	150	150	150						
asual Labor		1	174		100		150		50	50	50	100	1326
ealth Benefits	150		97.9	656	656	100	100	100	100	100	100	100	974
usurance Exp.	12-0	1580			630	656	656	656	656	656	656	656.	7033
meterest Expense	52	1000	104-	14-9	1- 2	P -	<u> </u>	150	2 N ₂ = 3		1	120	1970
equal Education			80		52	52	52	52	. 52	52	52	5.2	721
brary Expense .	.2.0		. 400	31	100	50	50.	50	.50	50	50	50	4-80
Ligation Exp.	.50		299	44-0		100	100	100	144	100	100	100	12-51
Fice Supplies	144-	1.104	120	69	100	100	100	100	100	100	100	100	1569
istage	45		102	54	100	500	500	5.00	500	500	.500	500	5498
comotion					100	60	60	. 60	60	60	60	60	721
51) t	56	1132	566	566	566	1							121
pair & Maint.	1		294	18	300	566	5.66	566	566	5.66	566	566	6848
lary Advances		7	500	. 6	-	-					200		512
icial Security	14-63	1371	1288	1247	i							·	
Laff Luncheons	128	130		1246	1200	1350	2124	1350	1350	1250	1200		500
lephone	545	1-424	109	67	100	100	100	100	100	100		4-66	15658
avel	271		1224	844-	675	675	675	675	675	675	100	100	1234
employ. Comp.	2-11	1107	1296	1638	1600	1600	1600	1600	1600	1600	67.5	675	8497
orkers Comp.							1600		1000	1000	1600	1600	17112
isc.		1			-		1600					·	1600
,		15	57	- (50	50	50	50	50	50	50	50.	452
										i			130
TAL GENERAL . ADMIN. EXP.	3143	6003	8900	59 38	5999	6109	10083	6109	/ 000	5909	1.010	-20-	75556

Dovid Rivera

Statement of Revenues and Expenses General Fund

Terence LinDAHL 474-4714

January 1 Thru June 30, 1981

Revenues:	June 1981 Actual	June 1981 Budgeted	JanJune '81 Actual
Law Firms	1,250.00	8,000.00 11,700.00	22,247.00 27,950.00
Corporations/Foundations	10,900.00	11,700.00	21,550.00
Other:	-0-	-0-	13,322.00
United Way	15,000.00	15,000.00	40,088.00
Hennepin County State of Minnesota	-0-	-0-	-0-
Miscellaneous	-0-	-0-	738.65
CPYR Reimbursement	-0-	-0-	49,352.65
· Total Revenue	27,150.00	34,700.00	153,698.30
. Total neverae	27,130.00	50.00 50.00	
¥			
Expenses: Salaries:			
Attorneys	9,634.68	8,955.00	53,707.41
Community Workers	4,527.83	7,105.00	41,501.88
Administrative/Clerical	4,507.90	4,709.00	25,518.49
Law Clerks	876.00	960.00	5,676.00
Other	-0-	213.00	981.09
FICA & Employee Benefits	2,023.73	2,006.00	8,693.23
Travel	2,029.24	1,600.00	6,995.76
Supplies	420.36	500.00	2,162.36
Telephone & Telegraph	596.22	675.00	3,694.31
Postage	9.52	60.00	264.32
General Insurance	215.22	-0-	3,379.20
Equipment (xerox)	357.00	-0-	833.00
Litigation	2.00	100.00	1,090.78
Repairs & Maintenance	168.83	-0-	220.27
Legal Education	25.00	50.00	125.00
Rent	566.10	566 .0 0	3,452.70
Library Expense	152.56	100.00	603.77
Meetings & Luncheons	129.57	100.00	650.26
Interest	-0-	52.00	199.45
Bank Charges	150.00 Est.	150.00	746.29
Casual Labor	-0-	100.00	-0-
Misc.	50.00	50.00	264.65
Total Expenses	26,441.76	28.051.00	160,760.22
Revenue Over Expenses	708.24	6,649.00	(7,061.92)

Legal Rights Center, Inc. General Fund Balance Sheet

June 30, 1981

ASSETS:

Cash	7,032.87
Salary Advances	925.04
	7,957.91

Liabilities & Fund Balances:

Loans Payable	8,000.00
Payroll Taxes Withheld	2,211.81
Other Withholding	866,97
Adjustments	242.25
General Fund 1/1/81	3,698.80
Income over Expenses	(7,061.92)

7,957.91