



Irene Gomez-Bethke Papers.

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.



SUMMARY OF PROPOSED CHARTER AMENDMENT OR CITY ORDINANCE

To remedy the rental housing shortage and unjustifiable rent increases in Minneapolis, creation of rent and condominium controls is proposed by charter amendment or city ordinance providing:

A. 1. Board

1. A. City rent adjustment Board consisting of ___ appointed members and the Mayor or his representative is created to administer rent control.

2. Base Rent

Rent can increase only by a set percentage over rent charged three months prior to adoption of this Amendment/ordinance.

3. Allowable rent increase

The board sets allowable rent increases annually based upon city landlords' average cost increases (including utility costs, property taxes, maintenance costs) plus a fair profit.

4. Petitions for exceptions

Landlords can petition the Board for rent increases in excess of the allowable rent increases if their costs have increased above the average or an extraordinary circumstance arises. Tenants can petition for decreased rents if the landlords' costs, or maintenance or service have decreased.

5. Exemption of new construction and small owner occupied structures

Newly constructed buildings (for five years) and owner-occupied building of four or fewer units are not controlled.

6. Increase Prior to Full Implementation

Between adoption of the amendment/ordinance and July 1981, rent increases are limited to four percent.

7. Administration costs

Board operations would be funded by the city for the first year and by annual fees paid by landlords thereafter.

B. Conversion of existing residential apartments to condominiums is prohibited. Present state law limits conversion controls to eighteen months. Newly constructed condominiums and those in process of conversion upon adoption of this Amendment are not prohibited. Conversion of rental apartments to cooperatives is prohibited, unless two-thirds of the tenants approve the conversion and most building units are reserved for low and moderate income households, and owners' return is limited to original investment plus a set rate of return.

C. Persons violating these provisions are subject to criminal penalties and civil damages.

DRAFT RESOLUTION

Affirmative Action

In the past, the City of Minneapolis has stated its commitment to affirmative action. An affirmative action plan was develop for the city with the assistance of the Minneapolis minority community. However, since that time little has changed.

The City Council has never formally adopted the Affirmative Action Plan. City departments, like the police and fire departments, remain virtually all white. Restructuring of the City Affirmative Action Policy proceeds without minority community input. The one major change in the Civil Service system which could possibly help to open up the system to minority people, the Rule of Three, was initiated and instituted almost entirely through the efforts of the minority community.

Given the present lack of effort by the City to address the issue of affirmative action on its own, the Urban Coalition of Minneapolis Board of Directors recommend that:

- a) The Mayor and the City Coordinator make every effort to include a representative of the minority community on the Affirmative Action Policy Committee. (5)
- b) The Mayor make affirmative action in the hiring of people of color a top priority and that he employ every device at his disposal to improve city hiring relative to this group. *Fire/Police*
- c) Primary attention be paid to the Rule of Three, ensuring that it will be used in the most effective way to promote affirmative action. *Gerald Singer.*

D. M. Nichols to update us on questions put to him on meeting 60 days ago - Respond by July 1, 1978 -

DRAFT RESOLUTION

Law Student Interns

The Urban Coalition of Minneapolis Board of Directors acknowledge the need in the Minneapolis Chicano/Latino community for bilingual legal services. Recognizing this need, the UCM Board of Directors fully supports the Law Student Intern Project funded by the Legal Aid Society, which will provide two Chicano/Latino law students to serve the community.

DRAFT RESOLUTION

CIVIL SERVICE BUDGET CUTBACKS

Earl Rodgers

Whereas, cutbacks in the Civil Service budget should be analyzed in terms of there adverse impact upon the general morale among city employees; thereby fueling sentiments of genuine pursuit resistance of affirmative action goals, etc., and

Whereas, employees without seniority are likely to be laid off. And as senior employees retire, the positions they vacate are not rehired; and

Whereas, this attrition pattern acts as a two edged sword, attacking and slashing the already limited potential for American Indians, Blacks and Chicano/Latinos to retain Civil Service employment already secured or obtain employment that becomes available;

Therefore, be it resolved that the Urban Coalition of Minneapolis wishes to be on record to the City Council of Minneapolis in opposition to utilization of attrition as a means of offsetting the Civil Service budget deficit because of its particularly adverse affect on minorities; and

Be it further resolved that the City Council take action to exempt minority "recruiter" positions (i.e., American Indian, Latino/Chicano and Black) from lay off or no hire measures aimed at reducing the aforementioned deficit.

HOUSING

Chapter, section page	Draft Plan language	Requested change/addition	Change/addition
all areas	"The City <u>should</u> . . ."	"The City <u>will</u> . . ."	none
all areas		Insert the words "minorities, handicapped, and "in wherever low and moderate are used	used in some sections, not used in others
151, 2/37	The City should consider means to provide a Central Relocation Services office for persons displaced by public projects.	The City . . . or projects aided or assisted by tax monies."	"The City . . . assisted with public funds."
15, 2/36	The City must recognize the potential for displacement of low and moderate income households as a result of public and private conversion, demolition and rehabilitation activities.	displacement solutions	"The City . . . and particularly as the result of public and private activities that convert multi-unit rental structures to owner occupancy.
15j, 2/37	Not mentioned directly	one to one replacement of housing to prevent displacement	The City ^{will} should replace within ^{the city} a reasonable period of time each unit occupied by a l/m income household that has been demolished by public action with a publicly assisted unit appropriate for that household.
18a, 2/41	The City . . . , short of rent control, to stablize rents.	The City . . . including some forms of rent control."	2 paragraphs inserted #2 "Rent control as a means of stablizing rents is rejected for two central reasons: First, its chilling effect on private investment; Second, high administrative costs. City efforts. . ."
2/41	A special housing court . . .	Add: with the housing court to have hours during <u>and</u> at evening hours.	Added: A special housing court should hold session during evening hours in order to be accessible to all citizens.

HOUSING: CONTINUED

Chapter, section page	Draft Plan language	Requested change/addition	Change/addition
20c/ 2/43	Insure recipients the unrestricted choice of housing located either in the suburbs or in the City. <i>wherever they wish to live</i>	delete "either in the suburbs"	none
24f, 2626	The City should aid those present physically handicapped residents of the City who are eligible for assistance by providing specifically designed subsidized housing.	Handicapped housing be scattered	The City should aid those present physically handicapped residents of the City by providing specifically designed subsidized housing for those who are eligible and by insuring that other newly constructed and rehabilitated units are accessible to the handicapped.
-	none	section on chemically dependent housing	none <i>city makes a special effort</i>
policy 30 2/53	Ownership Opportunities for Low & Moderate Income Households	Add: programs that c/would expand homeownership be listed	none

Chapter section page	Draft Plan Language	Requested change/addition	Change/addition
policy 5 20/5	With the objective of eradicating	stronger wording - none suggested	policy 5a The City ^{will} should make sure that firms contracting with the City develop ^{the City will have} affirmative action programs and monitor contract compliance
policy 9 20/5	The City should maintain continuing and informed liaison with key citizen groups and should provide recognition for the large number of residents who contribute to the improvement of Minneapolis with little or no public assistance.	Either delete the whole policy or put period after groups."	The City should maintain continuing and informed liaison with key citizen groups and should provide recognition for the large number of actions which contribute to the improve . . . "
Obj 4 20/6	From the outset it should be emphasized that Minneapolis is in sound financial condition. In no way does the city have the financial crises that have plagued cities like New York, Boston, Detroit, Buffalo, or Cleveland.	Delete "In no way"	none
policy 13 20/32	The City Planning Department "	"This planning will consist of detailed fiscal plan, 'local training and hiring procedures"	This planning will consist of detailed fiscal plan, 'local training and hiring procedures.'" "
policy 15 20/33	Planning for potential tax-increment districts should contain detailed financing plans including:	training of local minorities, handicapped, low and moderate income people <u>and</u> affirmative action hiring policies.	A program for training of local minorities, handicapped, low and Moderate income people and affirmative hiring policies. <i>action</i>

HUMAN DEVELOPMENT - Libraries

chapter section page	Draft Plan language	Requested change/addition	Change/addition
----------------------------	---------------------	---------------------------	-----------------

none

Provide the Comprehensive Plan in braille or on cassettes

none to date

HUMAN DEVELOPMENT - Parks1st para
7/105

Although the need for a neighborhood park and recreational building in the Central neighborhood is recognized, housing has a higher priority and should not be removed for park purposes. If in the future, public land becomes available and meets the recreation needs of neighborhood residents, it should then be considered for park purposes.

no park in Central

Although the need for a neighborhood park in the Central neighborhood is recognized, housing has a higher priority and should not be removed for park purposes. If in the future public land becomes available and meets the recreational needs of neighborhood residents, it should then be considered for park purposes. MPRE should explore the possibility of maintaining the grounds at Bryant Junior High School for open space purposes for the Central neighborhood.

HUMAN DEVELOPMENT - Social Servicespolicy 4
pg 7/114

The City should work with advocate groups for populations . . . "

The City should work with minority, handicapped, low and moderate income and other advocate groups to . . . "

SOCIAL SERVICESpolicy 6
pg 7/115

The City should lobby at the state and federal levels to increase local discretion to allow greater flexibility in meeting identified need .

The City should lobby at the state & federal levels to reduce regulations governing the use of funds to allow the City wider latitude in meeting identified needs.

SOCIAL SERVICES

chapter section page	Draft Plan language	Requested change/addition	Change/addition
policy 6a pg 7/115	The City should increase awareness of identified problem areas and of City and community plan objectives through efforts to coordinate planning among providers.		The City in an effort to coordinate planning among providers will use representatives of the minority, handicapped, low, and moderate income communities to increase awareness of identified needs and of City and Community Plan objectives.
policy 7c 7/116	none	training of volunteers	Added: The City should encourage and participate in training volunteers to increase their effectiveness and contribution when working with minority, handicapped, low and moderate income populations
policy 15a pg 7/119	In order to fill this function, the City should demand maximum flexibility in the regulations attached to its direct grants.		In order to fulfill this function the City should seek a minimum of criteria and regulations attached to its direct grants.

HEALTH AND SAFETY

policy 2d pg 8/10			Added: The Minneapolis Planning Department and MHD should directly assist Hennepin County Office of Planning and Development in preparing needs assessments for the chemically dependent populations and should actively participate in designing programs which will benefit Minneapolis residents.
----------------------	--	--	--

ECONOMIC DEVELOPMENT

Chapter section page	Draft Plan Language	Requested change/addition	Change/addition
policy 1,2, 3, pg 3/8	none	committment form the City to lead the way in affirmative action.	Added 3a The City ^{will} should lead the way in the area of affirmative action by strict adherence to affirmative action policies relating to employment within City government.
policy 14 pg 3/31	The City should assign high priority to attracting businesses . . and hire city residents . . . "	Add minorities and handicapped	The City should assign . . . and hire City residents (especially minorities and the handicapped) . . . "
	?	Contract compliance	not mentioned? <i>With Proper Blackwell</i>
	?	Opportunity for competitive employment for the handicapped	not mentioned?
priority B; pg 3/54	In the Economic Development plan actions to achieve Objective 1, to decrease unemployment. . . "	Aggressively seek companies which would be beneficial to the economy & people of the city	substitute paragraph under priority B3; In the Economic Development Plan In the Economic Development Plan-actions to de crease unemployment and underemployment in tar get areas of the City or among target groups of residents are central to this priority objective. Such actions include attempts by the City to negotiate development contracts with companies containing provisions that these com- panies make special efforts to train and employ target area or target group residents, and offering priority consideration to firms will- ing to make these special efforts. Also included are efforts by the City to assure that manpower programs operating within its jurisdiction are effectively directed at targeted groups and are providing skills that match the needs of the local economy.

TRANSPORTATION

Chapter section page	Draft Plan Language	Requested change/addition	Change/addition
policy 8a pg 5/18	The City should endorse Federal objectives to provide . . . "	The City will seek federal funds to provide. . . "	none
Objective 3/5/18	Increased attention to the transportation of special groups: handicapped, seniors and the poor; bicyclists; and recreation tourists whether in vehicles, on foot, or riding bicycles.		Increased attention to the transportation needs of special groups; handicapped, youth and seniors, the autoless, and the poor; . . .
policy 18c, 5/33	none	parking facilities while reserving spots for handicapped do not reserve enough room to allow for the use of wheelchairs.	Give increased scope and emphasis to the City's handicapped and elderly parking zone provisions; provide adequate space in municipal parking ramp, handicapped parking spaces to allow wheelchair and/or walker maneuvering between parked autos.
priority pg B 5/56	In transportation action to improve the quality of transit services to job opportunities and community shopping facilities from low-income neighborhoods and areas of the City with high concentration of handicapped and elderly		For transportation this may include transit services intended specifically to provide low income residents with access to jobs and job training, particularly when the transit service is linked to the economic development project offering the employment and training opportunities.
<u>HUMAN DEVELOPMENT - Education</u>			
policy 3 7/23	The City should encourage the schools to expand parenting courses offered in the Community Education program and in the high schools, and should encourage the development of parent support groups in the neighborhoods.	<u>Add</u> , These educational courses will be conducive to maintaining the unique diversity of different cultural lifestyles, thereby keeping the cultural integrity intact."	The city should encourage the development of groups and activities which support and assist parents with the responsibilities and tasks of parenting.
policy 4b, 7/23	The City should encourage cooperation with the Park Board, Library Board, Board of Education and social service agencies in the creation of innovative settings and programs for the educational development of young children		The City should encourage cooperation with the Park Board, Library Board, Board of Education and social service agencies in the creation of innovative settings and non-racist non sexist programs . . . "

HUMAN DEVELOPMENT - Education

Chapter section page	Draft Plan Language	Requested change/addition	Change/addition
policy 12b, pg 7/28	The City should support legislative programs of the school district to better enable development of programs for those with special needs . . . from the gifted to the developmentally disabled.		The City should support legislative programs of the school district to better enable development of programs for those with special needs.
objective 4, 7/29	Employability of City residents is the top priority objective of the Economic Development Chapter.		Employability of City Residents, particularly of minorities and youth, is the top priority objective of the Economic Development Chapter.
policy 14c, pg 7/29	Through its economic development program the City should sponsor a regular dialogue with public and private educational institutions, business and labor to discuss.	insert "concerned community based organizations" after institutions, and add "economic growth" after discuss.	Through its economic development program the City should sponsor a regular dialogue with public and private educational institutions, community based organizations, business and labor to discuss the issues of employability.
policy 14d, 7/29			Added: The City ^{will} should support the adoption and achievement of affirmative action goals for all employers and job training organizations receiving public funding.
none		Bi-lingual/bi-cultural programs for the schools	
none		retention of minority teachers in the school system	