

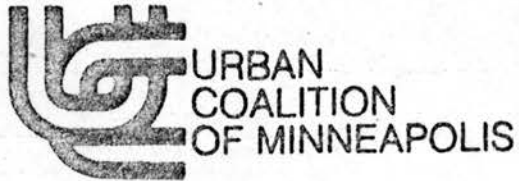


Irene Gomez-Bethke Papers.

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MEMORANDUM:



TO: Board of Directors  
FROM: Thomas Holloran, Chairman  
SUBJECT: Board Officers and Committees  
DATE: January 3, 1978

I will make the following recommendations at the next Board Meeting:

1. That the chairpersons of the Black and Native American caucuses be elected as vice-chairpersons of the Board . Since the chairperson of the Latino caucus is not a member of the Board, it is my recommendation that Frances Zamora also be elected as a vice-chairperson of the Board.
2. That the present treasurer, Anne Heegaard, be re-elected.
3. That Catherine Allen, secretary-bookkeeper in the Coalition office, be elected secretary and assistant treasurer of the Board, without vote.
4. That the three persons authorized to sign financial transactions will be the chairperson, the treasurer and the chairperson of the Finance Committee, Angus Wurtele.
5. That the enclosed committee membership be approved. (If any individual desires a different or additional assignment, please let Earl Rogers know.)

Enclosures

*Tom Holloran*



EARL D. CRAIG, JR.

President

TO: Urban Coalition of Minneapolis  
Board of Directors

FROM: Earl D. Craig, Jr., President

RE: Board Meeting Agenda

DATE: January 16, 1978

Although we have not gotten this to you very early, we are attempting to get the agenda to the Board before the day of the meeting. Also, in the interest of expediting the meetings, we have prepared slightly more detailed agendas and have put along side each item what the Chairman or I expect in regard to the particular item. Below is a key for this:

Action:	Motion expected to approve, disapprove commitment by the UCM or direct the staff.
Info.:	Solely for information at this meeting.
Poss. Act.:	Chairman and staff expect this to be only for information purposes at this meeting, but Board might wish to act.
Refer:	Staff recommends that it be referred to committee.
Poss. Info. or Act.:	Item put on agenda in case someone wishes to inform or request action, but Chairman and staff have nothing specific.

Also enclosed are two important items for your study: some proposed budget changes, and the longest and most complicated part of our proposed legislative agenda, the legislation proposed by the Citizens Utility Coalition. Please read it.



BOARD OF DIRECTORS MEETING

THURSDAY, JANUARY 19, 1978

TENTATIVE AGENDA

- |        |   |
|--------|---|
|        | I. Call to Order  |
| Action | II. Minutes of November 17, 1977, Meeting                                   |
| Action | III. Election of Officers<br>-- Committee Structure                         |
| Info.  | IV. Financial Report  |
| Action | V. State Charitable Organizations Registration                              |
| Action | VI. Budget Changes  |
|        | VII. UCM Legislative Program  |
| Action | a. Citizens Utility Coalition   |
| Action | b. Spanish Speaking Board   |
| Action | c. State Funding of Abortions by Indigent Women                             |
| Action | d. Police Use of Deadly Force   |
| Action | e. Protection for Ex-Offenders in City and State<br>Human Rights Laws       |
| Info.  | h. Rule of Three  |
| Action | VIII. Lobbying Registration   |
| Action | IX. Program for Weatherization of Low-Income Rental Units<br>in Minneapolis |
| Action | X. Full Employment Action Council Priorities                                |
| Action | XI. 10th Anniversary Commemoration  |
| Refer  | XII. Housing -- Technical Report  |



TENTATIVE AGENDA  
Board of Directors Meeting  
Thursday, January 19, 1978  
Page Two

XIII. Police

- Info.                   a. Selection of Minneapolis Police Chief
- Info.                   b. Committee to Improve Police Community Relations
- Info.                   c. Police Duty Manual
- Refer                  d. Ombudsman, Commission or Civilian Review Board
- Info.                   e. Police Officer Standards and Training (POST) Board
- Info.                  XIV. Sentencing Task Force
- Info.                  XV. Poor Peoples' Agenda
- Poss. Info.  
or Act.               XVI. Assembly Caucuses
- Info.                  XVII. Minneapolis Civil Service Staff Cut-Backs
- Info.                  XVIII. Consumer/Utility Conference on NSP Policy
- Info.                  XIX. White House Conference on Balanced Growth and  
Economic Development
- Info.                  XX. House File #1
- Info.                  XXI. UCM Mediation Program



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

THURSDAY, JANUARY 19, 1978

AGENDA

- I. Call to Order
- Action II. Minutes of November 17, 1977, Meeting
- Action III. Election of Officers  
-- Committee Structure
- Info. IV. Financial Report
- Action V. State Charitable Organizations Registration
- Action VI. Budget Changes
- VII. UCM Legislative Program
- Action a. Citizens Utility Coalition
- Action b. Spanish-Speaking Board
- Action c. State Funding of Abortions by Indigent Women
- Action d. Police Use of Deadly Force
- Action e. Protection for Ex-Offenders in City and State  
Human Rights Laws
- Info. h. Rule of Three
- Action VIII. Lobbying Registration *Get it*
- Action IX. Program for Weatherization of Low-Income Rental Units  
in Minneapolis *1. incentive  
landlord  
2. no \$500,000, or \$600,000*
- Action X. Full Employment Action Council Priorities
- Action XI. 10th Anniversary Commemoration *April 12-15*
- Refer XII. Housing -- Technical Report

*Vice Pres.*  
*1 Mondale*  
*2 Barbara Jordan*  
*3 Andy Young*  
*4 Jesse Chavely*  
*5 Jesse Angel Gutierrez*  
*6 Harris - Knowledgeable*

*Bill P. Pilot*  
*George*

*1 motion to  
accept  
\$2,000,000  
2 motion to  
approve program  
3. to accept  
from state the  
funding*

AGENDA  
Board of Directors Meeting  
Thursday, January 19, 1978  
Page Two

XIII. Police

- Info. a. Selection of Minneapolis Police Chief
- Info. b. Committee to Improve Police Community Relations
- Info. c. Police Duty Manual
- Refer d. Ombudsman, Commission or Civilian Review Board
- Info. e. Police Officer Standards and Training (POST) Board

Info. XIV. Sentencing Task Force

Info. XV. Poor Peoples' Agenda

Poss. Info.

or Act. XVI. Assembly Caucuses

Info. XVII. Minneapolis Civil Service Staff Cut-Backs

Info. XVIII. Consumer/Utility Conference on NSP Policy

Info. XIX. White House Conference on Balanced Growth and  
Economic Development

Info. XX. House File #1

Info. XXI. UCM Mediation Program

*so moved -*



BOARD OF DIRECTORS MEETING

JULY 19, 1979

AGENDA

- I. Call to Order
- II. Approval of Minutes
- III. Financial Report
- IV. Election of Board Members
- V. Election of Officers
- VI. Bylaw Change
- VII. 1979-80 Work Program
- VIII. Compensation for UCM President (Executive Session)
- IX. Old Business
- X. New Business
- XI. Adjournment

*original  
minutes*



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, NOVEMBER 16, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, November 16, 1978, in the auditorium of the Northern States Power Company, 414 Nicollet Mall. Chairman of the Board John Pearson called the meeting to order at 7:45 p.m.

**PRESENT:** Mary Jane Anderson, Pam Berkwitz, Terrie Couch, Douglas Fontaine, Anne Heegaard, Nel Hollie, John Hulse, Stan Kano, Seymour Mansfield, John Pearson, August Rivera, Paul Sand, Austin Sullivan, Frances Zamora

**ABSENT:** Raymond Arveson, Peter Bell, Clyde Bellecourt, Irene Bethke, Jeanette Cotton, W. Harry Davis, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, Dave Haskin, Maynard Hinman, Albert J. Hofstede, Thomas Holloran, Kristen McGrath, Alvin Moline, David Nasby, Felino de la Pena, Lawrence Perlman, Vusumuzi Zulu

STAFF

**PRESENT:** Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Eugene Buckanaga, Al Lopez, Cathy Allen

APPROVAL

**OF MINUTES:** The minutes of the September 21, 1978, meeting were approved as mailed.

FINANCIAL

**REPORT:** Anne Heegaard, Treasurer, gave the financial report for the month ending October 31, 1978. The total income received, year to date, for this period was \$47,455.00. The total expenses, year to date, for the same period were \$60,233.29. Based on a year-to-date budget figure of \$62,866.69, the UCM is currently running about \$2,600 under budget.

1979 UCM

LEGISLATIVE

PROGRAM:

The proposed priority items for the UCM's 1979 legislative program are: (1) Taxes; (2) Assistance for poor people on energy bills; (3) Full employment; and (4) Education. Mr. Craig gave a status report on the UCM's involvement in each of these areas.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED THAT THE PROPOSED ITEMS FOR THE 1979 LEGISLATIVE SESSION BE MOVED INTO THE APPROPRIATE COMMITTEES, WITH RECOMMENDATIONS BEING BROUGHT BACK TO THE FULL BOARD.

INITIATIVE  
OR REFEREN-  
DUM:

The Board received a copy of a draft resolution opposing any constitutional amendment or legislation establishing Initiative or Referendum. It was felt that if the UCM, along with other

organizations, indicated early opposition to Initiative or Referendum, a compromise would be possible.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE DRAFT RESOLUTION; WITH THE STAFF BEING INSTRUCTED TO DEVELOP APPROPRIATE "STRATEGIES OF ATTACK" ON THIS ISSUE AND REPORT BACK TO THE BOARD.

WEATHER-  
IZATION  
PROGRAM:

Al Lopez reported that on October 27th the UCM Weatherization Program, along with the Little Earth of United Tribes, had an open house celebrating the Weatherization Program's completion of the Little Earth Housing Project.

The Health & Social Services Committee of the Minneapolis City Council passed a resolution recommending that the UCM Weatherization Program be funded through September 30, 1979 (with a staff reduction of 8, and a funding reduction of 32%). Additional monies for the program will be received from the Department of Energy and the Community Services Administration in late spring, early summer.

PRESENTATION  
BY TERRIE  
COUCH:

Terrie Couch asked for the UCM Board's support in helping to let the community know about a survey being done of the Minneapolis gay community. She suggested that the staff could send out a letter to its member organizations telling them that the survey is being done, asking them to make them available within their organizations.

After much discussion, it was decided that the staff would work on developing a "non-letter writing way" of letting the community know that the survey is being done.

PRESIDENT'S  
REPORT:

Minneapolis Community Action Agency:

Mr. Craig reported that the Minneapolis Community Action Agency has asked the UCM to administer its emergency fuel assistance program this winter. Mr. Craig asked the Board for authorization to begin negotiations with MCAA in developing this project.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED GIVING THE STAFF AUTHORIZATION TO BEGIN NEGOTIATIONS WITH MCAA.

Bethel College Job Corps Site:

The Board received a copy of a letter from the U. S. Attorney's Office (addressed to Michael E. Murphy) thanking the UCM for supporting the placement of the Job Corps Program at the former Bethel College site.



A resolution of thanks was offered to Michael Murphy, the attorney who has been working with the UCM on the Job Corps issue.

EDUCATION  
PROJECT:

Mr. Craig reported that two staff people have been hired to work on the UCM's education project -- Michael Cohen, who will serve as the Director of the Education Project (full time); and Arvella Edwards, who will serve as a research associate (part time).

STADIUM  
ISSUE:

Mr. Craig reported that it would be beneficial to the UCM's constituency if the stadium is built in downtown Minneapolis.

It was suggested that letters be sent to the Stadium Commission expressing that if the downtown Minneapolis stadium site is chosen, an effort be made to hire minority contractors, and employ minority workers.

A MOTION WAS, MADE, SECONDED AND UNANIMOUSLY APPROVED  
SUPPORTING THE SUGGESTION.

ADJOURNMENT:

The meeting adjourned at 9:50 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, APRIL 19, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, April 19, 1979, in the auditorium of the Northern States Power Company. Chairman of the Board Jack Pearson called the meeting to order at 8:00 p.m. Because a quorum was not present, the meeting was convened for information purposes.

PRESENT: Raymond Arveson, Ron Edwards, Stan Kano, Seymour Mansfield, Kristen McGrath, Alvin Moline, David Nasby, Jack Pearson

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Pam Berkwitz, Irene Bethke, Jeanette Cotton, W. Harry Davis, Louis DeMars, Frances Fairbanks, Douglas Fontaine, Dave Haskin, Anne Heegaard, Maynard Hinman, Albert Hofstede, Nel Hollie, Thomas Holloran, Nancy Olkon, Felino de la Pena, Lawrence Perlman, August Rivera, Paul Sand, Austin Sullivan, Frances Zamora, Vusumuzi Zulu

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Michael Cohen, Al Lopez, Cathy Allen

STAFF

REPORTS: Police

Earl Craig reported that the Mayor's Committee on the Minneapolis Police Department, which he co-chaired along with Minneapolis Police Federation President Gerald Bridgeman, has made its final recommendations. Those recommendations were unanimously approved by the Minneapolis City Council.

Ron Edwards related what could have been a fatal incident that he witnessed at the McDonald's on Plymouth and Penn Avenues North, involving Minneapolis police officers drawing their guns on an innocent Black man.

Mr. Edwards recommended that the UCM should ask the Minneapolis Police Chief for an explanation of the actions taken by the police officers in this incident.

Firefighters

Earl Rogers reported that the Minneapolis Civil Service Commission found no fault in the recruitment efforts used by the Civil Service staff in hiring for the firefighter's positions.

The Black, Indian and Latino persons who applied for the firefighter's positions are being contacted, in an effort to find out what occurred during their application process, specifically the recruitment and testing processes.

### Bethel Job Corps Site

Earl Rogers reported that the St. Paul City Council is holding a public hearing on Tuesday, May 1st, relative to the Bethel Job Corps Site issue.

### Taxes

Arturo Perez reported that the House DFL Property Tax Plan was defeated on a straight party line vote.

The UCM staff, in meetings with members of both Houses, has had favorable response to its weighted bracket index proposal.

### Energy Assistance Bill

Peter McLaughlin reported that the bill was defeated in the Senate Energy and Housing Committee on a straight party line vote. The bill passed in the House.

### Full Employment

The Full Employment and Economic Equity Act has passed in the Senate Employment Committee and has been referred to the Finance Committee.

### Initiative and Referendum

Eugene Buckanaga reported that of the eight Initiative and Referendum bills introduced, six have been defeated.

### Public Assistance

Arturo Perez reported that a bill which would increase the benefit levels for AFDC and General Assistance recipients passed in the Senate Health, Welfare and Corrections Committee.

### Education

The Education Task Force has finished the study phase of its project, and is now in the process of developing recommendations and a final report.

### PROPOSED

### BY-LAW

### CHANGES:

The Board received a copy of the proposed new By-Laws in the mail, along with a memo outlining how these new By-Laws would change the structure of the organization.

The following concerns and suggestions were expressed by Board members about the By-Law changes:

- (1) increasing the Board membership from 34 to 50 would increase the difficulty of getting a quorum at the Board meetings;

- (2) a guarantee should be included of the number of people who would be represented on the Board from each of the following groups: organized labor, social service organizations, educators, religious organizations and public officials.
- (3) each Board member, after serving on the Board for one year, be contacted to make sure they are interested in serving a second year.
- (4) the UCM President should be a member of the Executive Committee

Voting on the proposed by-law changes was tabled until the May meeting.

FINANCIAL  
REPORT:

Mr. Craig presented the financial report for the month ending March 31, 1979. The total income received, year to date, for the month ending March 31, 1979, was \$128,085.83. The total expenses, year to date, for the same period were \$134,143.89. Based on a year-to-date budget figure of \$141,450.00, the UCM is currently running \$6,700.00 under budget.

ADJOURNMENT: The meeting adjourned at 9:30 p.m.





EARL D. CRAIG, JR.

*President*

May 15, 1979

TO: UCM Board of Directors  
FROM: Earl D. Craig, Jr.  
RE: May 17, 1979, Board Meeting

Enclosed are the minutes of the April 19th Board of Directors meeting.

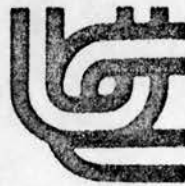
The three major agenda items for Thursday evening's Board meeting will be the approval of the proposed changes in the bylaws, approval of the 1979-80 budget and the report of the Education Task Force.

The concerns and recommendations expressed at the April Board meeting regarding the proposed by-law changes are recorded in the minutes. A copy of the proposed 1979-80 budget is enclosed.

Again, I strongly urge each of you to attend Thursday's Board meeting.

/cda

Enclosures



URBAN  
COALITION  
OF MINNEAPOLIS

AGENDA

Board of Directors Meeting  
May 17, 1979

- I. Call to Order
- II. Approval of Minutes of April 19, 1979
- III. Financial Report
- IV. The Police and the Black Community
- V. By-Laws Change
- VI. 1979-80 Budget Approval
- VII. Education Task Force Report -- Ed.
- VIII. Old Business
- IX. New Business
- X. Adjournment

*Visionary  
Zulu  
1.*

*2. Investigation*

*3.*

*4. Called upon for  
donations for the  
Soul patrol \$2000.00 for  
Gas for 24 hour patrols.  
CB's.*

*Carl's Recommendation  
1 Support Soul Patrol  
2 Divis' Advocate  
3 Ask the Mayor  
for Leadership*



Internal Police Force

(Brown)  
(Pink)



BOARD OF DIRECTORS MEETING

THURSDAY, MARCH 16, 1978

AGENDA

I. Call to Order

Action

II. Minutes of January 19, 1978, Meeting

*Carried*

Action

III. Financial Report

*donation \$3500.00 - taxes are paid -*

IV. Staff Reports

Info. & Action

A. Legislative Update

*1. mandatory consumer protection 2. Consumer Product 3. Quality*

Action

B. Bethel College Job Corps Site Controversy

*3 wks Dept Labor - Gov. office 1. housing 2. empl. 3. Education*

Info.

C. UCM Weatherization Program

*Peter M. Laugha*

Info.

D. American Indian Needs Assessment

*premier studies: Roland Westerman NORTH STAR 40, HEW*

Info. & Poss. Act.

E. Desegregation in Minneapolis Public Schools

*1. 4290 - 60% mixed ceiling*

V. Committee Reports

Info.

A. Energy

*1. Weatherization 2. other energy*

Action

B. By-Laws & Structure

*Bill Massey*

Info.

C. Full Employment

Info.

D. Housing

Info.

E. Criminal Justice

*Lon Edwards*

Info.

F. Tenth Anniversary

*Earl - 1230 - 21st March*

VI. Caucus Reports

VII. Old Business

VIII. New Business

LEGAL RIGHTS CENTER, INC.  
Board Meeting Minutes  
January 31, 1978

Present:

Board Members: Peter Heegaard, Frances Fairbanks, Irene Bethke, Felino de la Pena, Vince Beyl, Clyde Bellecourt, David Nasby, Irving Weiser, Izear Watkins, Antonio Arellano, Sr.

Staff Members: Mary Jane Wilson, Douglas Hall, James Boone, Joanne Levin

Visitors: Antonio Salinas, Frank Levin, Samuel Verdeja

Motion made to allow six members of Chicano/Latino community on board.  
Motion made to ammend by-laws to show the passage of previous motion.  
To ammend references in by-laws that pertain to minority groups to include Chicano/Latino members. Represent on Northside as well as Southside.

Representatives should include all of Hennepin County, expecially if you hire only one community worker. Observed that some problems never come before the Legal Rights Center because the people have troubles due to language barrier.

Sam Verdeja of Neighborhood Justice Center request for two para-legal, two lawyers,

- A. Seniors are single language and not aware of benefits they aren't naturalized citizens so the term senior citizen doesn't fit.
- B. Chicano Centro to serve as base for Chicano/Latino community they don't know where to go or who to call for help if they are arrested.

Should community workers be employed at Chicano Centro or at the Legal Rights Center? Should legal services be available at Legal Rights Center or at Chicano Centro?

Space is the problem with workers at Centro. What has Legal Rights Center done to do outreach in Latino Community? Community has come together around a problem and asked the Legal Rights Center to help. Are statistics available that show how many Latinos have been thru Legal Rights Center?

Doug Hall commented, Legal Rights Center set up to deal with criminal law not civil law. Latino organizations to nominate person to be hired as community worker, recommend six members of the board. Those present can serve as committee to meet with Joanne to deal with problems of resources and direction.

Joanne has a list of board members. Ike made motion, 2nd by Clyde to accept the recommendations of six Board Members. Earl and Ike will get together to discuss new Black members.

CETA proposal - lost 2 Southside Community Enterprises gained 1 position Legal Assistant.

April 15th to May 15th

Minneapolis Communications  
Center \$700.00

- |                              |                       |
|------------------------------|-----------------------|
| 1) Brochure                  |                       |
| 2) Redesign letterhead ----- | will design and print |
| 3) Slide show presentation   | everything including  |
|                              | 2000 brochures, 2000  |
|                              | sheets of letterhead  |

Discussion pro and con expense. Motion made by Heegaard seconded by Weiser to let Minneapolis Communication Center do brochures. New check singer - Clyde moved to add Joanne's name as check signer, 2nd by Vince



passed. Fundraising - good response from McKnight Foundation will be meeting on this.

Joanne meets with United Way tomorrow. CDBG due in March. Waiting on Honeywell, Tennant, and IDS. Copy of Budgets for 1977, and 1978 hand out to board members.

The issue is whether Legal Rights Center can raise money to cover 1978 budget. Staff should get full pay as of 1978 January - forget 20% reductions.

Irv made motion to restore staff to full salary as of January 1978 including 7.8% across the board increase. Peter made motion to approve budget as submitted, 2nd by David Bennett.

Ike commented again, that staffing addition must fall within the established constraints of the budget, If line item shifts are to occur they must be shifted by the board. Staff should make recommendations but responsibility is with Board of Directors.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, MAY 17, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, May 17, 1979, in the auditorium of the Northern States Power Company. Chairperson of the Board John Pearson called the meeting to order at 7:50 p.m.

PRESENT: Irene Bethke, Doug Fontaine, Anne Heegaard, Stan Kano, Alvin Moline, Dave Nasby, John Pearson, Frances Zamora, Vusumuzi Zulu

ABSENT: Mary Jane Anderson, Raymond Arveson, Clyde Bellecourt, Pam Berkwitz, Jeanette Cotton, W. Harry Davis, Louis DeMars, Ron Edwards, Frances Fairbanks, Dave Haskin, Maynard Hinman, Albert Hofstede, Nel Hollie, Thomas Holloran, Seymour Mansfield, Kristen McGrath, Nancy Olkon, Felino de la Pena, Lawrence Perlman, August Rivera, Paul Sand, Austin Sullivan

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Al Lopez, Cathy Allen

APPROVAL

OF MINUTES: The minutes of the April 19, 1979, meeting were approved as mailed.

BY-LAWS:

Mr. Craig presented the proposed bylaws for the Urban Coalition. At the April Board meeting (at which the voting on these proposed bylaws was tabled because of the lack of a quorum), there were some concerns and suggestions made regarding several of the recommended changes. Mr. Craig presented options dealing with these areas of concern, as requested at that meeting.

It was decided that the Board would vote on each of these areas separately.

(1) Option: To decrease the size of the Board.

The proposed bylaws state that the Board of Directors shall consist of at least thirty five (35) but not more than fifty (50) members to be elected at the annual meeting of the corporation. At least six (6) members each shall be from the American Indian, Black and Latino communities in Minneapolis, and at least ten (10) members shall be from the Minneapolis business community.

The option would be: The Board of Directors shall consist of at least twenty three (23) but no more than thirty three (33) members to be elected at the annual meeting of the corporation. At least four (4) members each shall be from the American Indian, Black and Latino communities in Minneapolis, and at least six (6) members shall be from the Minneapolis business community.



A MOTION WAS MADE, SECONDED AND APPROVED, WITH ONE ABSTENTION, TO ACCEPT THE OPTION WHICH WOULD DECREASE THE SIZE OF THE BOARD.

(2) Option: Smaller Executive Committee

Mr. Craig stated that if the size of the Board is decreased, the size of the Executive Committee could also be decreased to include just the officers.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE SECTION DEALING WITH THE EXECUTIVE COMMITTEE AS STATED IN THE PROPOSED BYLAWS.

(3) Option: President become a member of the Board and Executive Committee

As the proposed Bylaws now read, the President would not be a member of the Board and Executive Committee.

The option would be: The President shall be an ex-officio member, with voting privileges, of the Board of Directors and Executive Committee.

A MOTION WAS MADE, SECONDED AND APPROVED, WITH ONE ABSTENTION, TO ACCEPT THE OPTION OF MAKING THE PRESIDENT A MEMBER OF THE BOARD AND EXECUTIVE COMMITTEE.

(4) Recommendation: Chairman and Vice Chairman be changed to Chairperson and Vice Chairperson in all appropriate places within by Bylaws

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

(5) Option: The Chairperson become a member of the Board

As the proposed Bylaws now read, the Chairperson does not need to be selected from among the members of the Board.

The option would be to make the Chairperson a member of the Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS OPTION.

(6) Option: Changing the duration of the Directors' terms of office to one year

The proposed bylaws state that the duration of the term of office for each member of the Board shall be two years and no director shall serve more than two (2) consecutive full terms.

The option would be to change the duration of the term of office for each member of the Board to one year, with no director serving more than four (4) consecutive full terms.

A MOTION WAS MADE, SECONDED AND APPROVED, WITH ONE ABSTENTION, ACCEPTING THE OPTION OF CHANGING THE DURATION OF THE DIRECTORS' TERM OF OFFICE TO ONE YEAR.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE PROPOSED BYLAWS, AS AMENDED.

THE POLICE  
AND THE  
BLACK  
COMMUNITY:

Vusumuzi Zulu briefly summarized recent incidents which have occurred between the Minneapolis Police Department and members of the Black community. Because of these incidents, the Black community (primarily in North Minneapolis) is reactivating the Soul Patrol. This patrol, made up residents of the community, would patrol the community in an effort to alleviate the incidents of police brutality within the Black community.

In his presentation, Mr. Zulu emphasized the following points:

- (1) What could happen if the situation between the Minneapolis Police Department and the Black community is not changed;
- (2) The UCM make an effort to find a way of investigating the problem;
- (3) Because of the UCM's large base, it could serve to inform others about the problem; and
- (4) Because of the UCM's relationship with the corporate community, it could help in securing funds for the Soul Patrol. Mr. Zulu mentioned that an account for the Soul Patrol has been set up at 1st Plymouth National Bank.

Mr. Craig recommended the following:

- (1) The Board support the Black community's need for a Soul Patrol;
- (2) Suggest to the Mayor that he must attempt to develop some kind of mediation process to deal with the problems existing between the Minneapolis Police Department and the non-white communities; and
- (3) Investigate some way that the UCM can develop a project for investigating incidents involving the police department and non-white communities.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED TO ACCEPT THESE RECOMMENDATIONS.

1979-80

BUDGET:

Mr. Craig presented the proposed budget for the fiscal year  
1979-80 (enclosed), totalling \$225,720.00.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE PROPOSED BUDGET.

EDUCATION

TASK FORCE:

Dave Nasby reported that the Education Task Force will be  
making its presentation before the Minneapolis School Board  
on May 27th. He briefly read over the recommendations being  
made by the Education Task Force. The three areas being  
covered in the report are: student achievement, evaluation  
of all certificated personnel and system accountability.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED SUPPORTING THE THREE AREAS BEING COVERED  
IN THE EDUCATION TASK FORCE.

ADJOURNMENT: The meeting adjourned at 9:50 p.m.

REMINDER: The next meeting of the Board is scheduled  
for Thursday, June 21st, 7:30 p.m., in the  
lower level auditorium of the Northern States  
Power Company, 414 Nicollet Mall.



URBAN COALITION OF MINNEAPOLIS

	1978 - 1979 Budget Approved May 18, 1978	1978 - 1979 Budget Modified March 15, 1979	1978 - 1979 Projected Expenses	1979 - 1980 Proposed Budget
Full-Time Salaries	\$116,000.00	\$116,000.00	\$116,020.04	\$143,000.00
Part-Time Salaries	8,000.00	7,000.00	3,855.86	7,000.00
Staff Expense Allowance	2,400.00	2,400.00	2,089.20	3,000.00
Payroll Taxes and Worker's Compensation Insurance	14,600.00	14,600.00	11,033.50	18,750.00*
Employee Group Insurance	4,000.00	4,000.00	3,983.36	5,720.00**
Business Insurance	500.00	500.00	368.78	500.00
Task Force & Meeting Expense	500.00	500.00	1,131.31	750.00
Promotional Expense	100.00	100.00	-0-	100.00
Printing	2,500.00	1,000.00	655.35	1,500.00
Local Travel	1,500.00	1,500.00	725.15	1,500.00
Out-of-Town Travel	3,500.00	3,500.00	2,987.23	3,500.00
Telephone & Telegraph	3,500.00	3,500.00	4,079.74	4,000.00
Office Equipment	500.00	500.00	1,333.72	500.00
Postage	2,000.00	2,000.00	1,906.40	2,000.00
Supplies	600.00	600.00	1,002.20	1,000.00
Copying	2,500.00	2,500.00	2,409.85	2,500.00
Subscriptions & Publications	150.00	150.00	252.65	250.00
Association Dues	200.00	200.00	247.25	300.00
Fees	140.00	140.00	222.50	250.00
Audit	1,400.00	1,400.00	2,000.00	2,500.00
Research Contingency	300.00	300.00	-0-	300.00
Legal Contingency	-0-	1,500.00	1,500.00	1,000.00
Office Rent	16,210.00	16,210.00	17,463.85	17,500.00
Bookkeeping	5,000.00	5,000.00	1,312.80	5,000.00
Interest Expense	-0-	1,000.00	750.00	1,000.00
Volunteer Expense	1,500.00	1,500.00	1,300.00	1,300.00
Miscellaneous	1,000.00	1,000.00	1,850.00	1,000.00
	\$188,600.00	\$188,600.00	\$180,480.74	\$225,720.00

\*12.5% of salaries.

\*\*4% of salaries.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JUNE 21, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Director was held on Thursday, June 21, 1979, in the auditorium of Northern States Power Company. Chairperson of the Board Jack Pearson called the meeting to order at 8:01 p.m.

PRESENT: Pam Berkwitz, Larry Harris (representing Raymond Arveson), Anne Heegaard, Seymour Mansfield, Kristen McGrath, Alvin Moline, Dave Nasby, Jack Pearson, Felin de la Pena, Paul Sand, Austin Sullivan

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Irene Bethke, Jeanette Cotton, Louis DeMars, Ron Edwards, Frances Fairbanks, Douglas Fontaine, Dave Haskin, Maynard Hinman, Albert Hofstede, Nel Hollie, Thomas Holloran, Stan Kano, Nancy Olkon, Lawrence Perlman, August Rivera, Frances Zamora, Vusumuzi Zulu

STAFF

PRESENT: Earl Craig, Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Al Lopez, Don Nikkola, Cathy Allen, Eunice Eckerly

APPROVAL

OF MINUTES:

The minutes of the May 17, 1979, meeting were approved as mailed.

FINANCIAL

REPORT:

The total income received, year to date, for the month ending May 31, 1979, was \$135,691.30. The total expenses, year to date, for the same period were \$164,525.70. Based on a year-to-date budget figure of \$172,883.30, the UCM is currently running approximately \$8,560 under budget.

EDUCATION

TASK FORCE

REPORT:

Tom Beech, Chairperson of the UCM Education Task Force, outlined the major recommendations made in the Task Force's recently released report. The three areas covered in the Task Force report were: student achievement, evaluation of certificated personnel and system accountability.

It was stressed that the UCM must do follow up to make sure that the recommendations made in the Task Force report are implemented.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED THANKING THE UCM EDUCATION TASK FORCE AND STAFF FOR THE TIME SPENT, BOTH IN MEETINGS & IN COMPILING INFORMATION, IN PREPARING THE REPORT.

PRESIDENT'S  
REPORT:

Earl Rogers will be leaving the staff of the UCM at the end of August to join the staff of Congressman Martin Sabo in Washington, D.C.

On September 1st, the UCM will be moving from its present offices at 1009 Nicollet to 89 South 10th Street.

Mr. Craig introduced Don Nikkola, an intern who will be working primarily with the Weatherization Program; and will be preparing the UCM's 3rd annual survey of the staff's of the Minnesota Congressional delegation and Constitutional Officers.

DAY LABOR  
STUDY:

Peter McLaughlin reported that the first phase of the day labor study has been completed. The Center for Urban and Regional Affairs at the University of Minnesota will be providing funding for the second phase of the study.

FIRE-  
FIGHTERS  
CASE:

Mr. Craig reported that a settlement has been made in the law suit brought by non-white firefighter applicants against the Minneapolis Civil Service Commission. District Judge Earl Larson called for the hiring of 10 non-white firefighters by next January.

Also included in the settlement were: a section which holds the Civil Service Commission liable for legal expenses; and the establishment of an Advisory Steering Committee, consisting of two representatives each from the Black, Indian and Latino communities, two representatives from the Civil Service Commission and two representatives from the Minneapolis Fire Department, which will facilitate the procedure used in the submission of an affirmative action plan.

WEATHER-  
IZATION  
PROGRAM:

Al Lopez, Director of the UCM Weatherization Program, reported that the staff of the Program has been reduced by 22% because of a CETA freeze. Because of this decrease in staff, the production by the Program has been below projection.

ANNUAL  
REPORT:

Mr. Craig reported that the UCM has received a \$5,000 grant from the Pillsbury Company Foundation to be used in preparing an annual report.

ADJOURNMENT:

The meeting adjourned at 9:30 p.m.



Food Service  
Director

Sec of Bd Adv.

Legal Rights <sup>Comm</sup>  
<sup>Var</sup>

Sp. Affairs Council  
Chairperson for Chic.  
Sat Advisory Council  
Mayor Mpls. City  
Committee

- Comm for Center
1. Personnel
  2. P.R.
  3. Cultural
  - 4.
  5. Finance
  6. Organizing
  - 7.

Every mo  
2nd  
Thurs day  
6:30  
Contino

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
NOVEMBER 17, 1977

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, November 17, 1977, in the Northern States Power auditorium. Urban Coalition President Earl D. Craig, Jr., called the meeting to order at 7:40 p.m.

PRESENT: Thomas Holloran, Pam Berkwitz, Irene Bethke, Rafael Esparza, Luther Granquist, Larry Harris (representing Raymond Arveson), Dave Haskin, Anne Heegaard, Maynard Hinman, Stan Kano, Kristen Magrath, Rick McArthur, William Mullin, Jack Pearson, Felino de la Pena, August Rivera, C. Angus Wurtele, Frances Zamora.

ABSENT: Mary Jane Anderson, W. Harry Davis, Louis DeMars, John Derus, Frances Fairbanks, William George, James McDonough, Valli Kanuha, Dave Nasby, Charles Stenvig.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Barbara Bellonger-Raygor, Arturo Perez, Cathy Allen, Patti Frisch.

Mr. Craig announced that C. Angus Wurtele is no longer Chairman of the Board, but will remain a member of the Board representing the Business Caucus. The new Chairman is Thomas Holloran.

Mr. Holloran gave a special thanks to Mr. Wurtele for his work as Chairman of the Urban Coalition Board. Mr. Holloran then assumed Chairmanship.

APPROVAL OF  
MINUTES:

The minutes of the September 15th Board of Directors meeting were approved as mailed.

FINANCIAL  
REPORT:

The total income recieved, year to date, for the month ending October 31, 1977, was \$55,965.00. The total expenses, year to date, for that same period, was \$50,043.93. Based on a year to date budget figure of \$53,351.55, the UCM is currently running about \$3,000 under budget.

FUND  
RAISING:

The total amount raised in the Urban Coalition fund raising drive for the 1977-78 fiscal year, as of November 17th, is \$87,415.00.

BOARD  
ELECTION:

The Urban Coalition Assembly met on October 20th to elect caucus members to the Board of Directors. Caucus representation on the Board is as follows:

Business Caucus: William George, Dave Haskin, Jack Pearson, C. Angus Wurtele.

Chicano Caucus: Irene Bethke, Frances Zamora, Rafael Esparza (caucus alternate), Felino de la Pena (caucus alternate).

Community-Wide Service Agencies Caucus: Dr. James J. McDonough, Jr., Kristen McGrath, Terrie Couch (caucus alternate).

Native American Caucus: Frances Fairbanks, Maynard Hinman, Rick McArthur, Jim O'Brien (caucus alternate).

Neighborhood Service Agencies Caucus: Valli Kanuha, Dave Nasby.

The Black Caucus and the Religious Caucus have not yet elected members to the Board. There has been no official re-assignment of labor members to the Board by the Minneapolis Central Labor Union.

The results of the election for At-Large members to the Board were as follows:

Mary Jane Anderson, Pam Berkwitz, W. Harry Davis, Luther Granquist, Anne Heegaard, Stan Kano, William Mullin, August Rivera.

The Chicano and Community-Wide Service Agencies Caucuses have expressed the wish to have larger Board representation from their respective caucuses. A committee of the Assembly will be appointed to look at this issue.

PRESIDENT'S  
REPORT:

Mr. Craig reported that it is important for people to write Governor Perpich and encourage him to not let neighborhood pressure stop him from placing the Job Corps Program at the present Bethel College site.

UCM staff members Earl Rogers, Director of Community Outreach; Arturo Perez, Assistant Director of Community Outreach, Barbara Bellonger-Raygor, Assistant Director of Community Outreach; and Peter McLaughlin, Research Director, gave remarks updating the Board on their areas of involvement in regards to the Coalition.

Patti Frisch, Volunteer Coordinator for the UCM, reported that she is working on recruiting volunteers to work with the UCM. The Board was given a copy of a volunteer job description for Government Monitors to work with the UCM.

Charlotte Neigh has been hired by the Coalition to be the newsletter editor.

CARTER'S  
WELFARE REFORM  
PROGRAM:

Peter McLaughlin represented the Minneapolis Coalition at a meeting of the National Urban Coalition, at which the National announced their support for the Carter Welfare Reform Program.

At a Congressional Hearing on November 16th, Mr. Craig, along with Pat Bellanger, Director of the Native American Preventive Child Abuse and Neglect Demonstration Project; Jose Gaitan, Director of the Minneapolis Spanish Speaking Senior Citizens Program, and Vusumuzi Zulu, Assistant Director of the Way Opportunities Unlimited, Inc., gave testimony opposing the Carter Welfare Reform Program.

The following motion was made, seconded and unanimously approved:

TO SUPPORT THE COALITION STAFF IN THEIR POSITION IN  
OPPOSITION TO THE CARTER WELFARE REFORM PROGRAM.

ENERGY:

The State Energy Agency is looking at weatherization of rental property to make sure that rents do not go up if the landlords decide to weatherize.

The UCM staff, in looking at the possibility of using CSA and CETA monies for weatherization, found that CETA monies cannot be used for for-profit enterprises. The staff has been working with Congressman Fraser's office in an effort to get a waiver to use CETA monies for weatherization.

Earl Craig and Barbara Bellonger-Raygor testified at a Citizens Utility hearing on November 3rd, at which testimony was received regarding the effect of increasing utility rate costs on poor people.

The UCM is working with Northern States Power on a Consumer Utility Conference, to be held in January. The purpose of this Conference is give consumer representatives and NSP a chance to get together.

DEMOCRATIC  
AGENDA:

Earl Craig and Earl Rogers attended the Democratic Agenda meeting in Washington, D.C., on November 12th and 13th. The purpose of this meeting was to pull together groups involved in the civil rights movement of the '60's in support of a full employment economy.

MINNESOTA  
FULL EMPLOY-  
MENT ACTION  
COUNCIL:

Earl Rogers, who is one of Co-Chairpersons of the Minnesota Full Employment Action Council (FEAC) reported that the Humphrey-Hawkins Bill has a better forecast than most people predicted. FEAC is presently working toward legislation at the State level.

SENTENCING  
TASK FORCE:

The UCM staff has developed a report in response to Professor Robert Grams' report on sentencing disparities in Hennepin County. The purpose of the report was to look at alternative sentencing



structures, as well as to make recommendations to the Hennepin County Public Defender's Office and to Hennepin County Court Services.

Mr. Craig reported that he attended a meeting of the Hennepin County Bar Association, at which the members spoke out against the alternative sentencing structures developed by the UCM staff.

Mr. Craig made the following recommendation to the Board: The UCM staff should "step back" on the sentencing proposals and give the Hennepin County Bar Association a chance to look at the alternative sentencing structures proposed by the UCM staff.

The Board encouraged the staff to continue pressing the proposed sentencing alternatives.

RULE OF 3:

The UCM has been working to get the City of Minneapolis to include in its legislative package a proposed "Rule of 3" for Civil Service hiring.

The major opposition for a "Rule of 3" has come from organized labor and the Police Federation. The decision on the "Rule of 3" will be made with the City Council tomorrow (November 18th).

POOR  
PEOPLES'  
AGENDA:

The Poor Peoples' Agenda will be a document which will be presented to the new Mayor and City Council, stating the concerns of racial minorities and poor people in the City of Minneapolis.

POLICE  
CHIEF  
SELECTION:

Mayor-elect Hofstede has asked the Coalition to work with him in the selection of the new police chief.

A concern was raised that the community should have a chance to do more than recommend the type of person for police chief, but should be directly involved in the selection process.

A suggestion was made to have a community based committee interview all police chief candidates, and then make a final recommendation to Mayor-elect Hofstede.

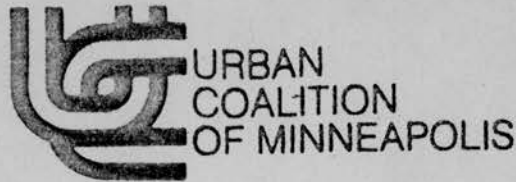
ADJOURNMENT:

The meeting adjourned at 10:05 p.m.

AGENDA

Thursday, November 3, 1977

- I. Clarification of the Purpose of the Group
- II. Results of Meeting with Hofstede
- III. Results of Meeting with Arveson
- IV. Proposals for a Report to the New Mayor
- V. Bilingual Proposal to Federal Government
- VI. Formal Name for the Group



BOARD OF DIRECTORS MEETING

November 17, 1977

AGENDA

- I. Call to Order
- II. Approval of Minutes
- III. Financial Report
- IV. Election of Board and Officers
- V. President's Report
- VI. Carter Welfare Reform Program
- VII. Energy Task Force Focus to state's insulation
- VIII. Employment 2 dec. up. (FRANZER) ruling? local com action/see COTA
- IX. Report on Sentencing Task Force
- X. Rule of 3
- XI. Poor Peoples' Agenda
- XII. Police
- XIII. Adjournment

*Speaker  
McCarthy  
San. Forum*

*mini-budy  
probably whittle down*

*cannot be involved w/ profit now*

*Barbara Peter  
Useful to staff  
to become inv.  
in other coalition*

*needs work in  
cut. ans.*

*CSA*

*LAND LEO*

*state rule - 10*

*Change*

*Dec. 15 N.A.C.*

*police chief*

*Arturo Perez - Bill Mullen*

*Keith Forbes*

*Johnson*

*minist*

*Johnston*

*5 Hryt. Diamond Trust*

*6 Lakes*

*1 Rainville estate*

*1 Full employment  
2 COTA  
3 Youth employment  
4 R.M. 1605  
5 W.M. 1605  
6 S.O.O. 1605  
7 Students  
8 Energy  
9 Housing  
10 Food*

*Budget cuts  
help our allies*

*Earl Rogers*

with get involved  
 get resolution passed  
 B. C. E. T. A. state Bill  
 plan state mts -

Major  
 Research problem  
 for minority 2.1 billion  
 3.2 billion

Data  
 collected by

1. Frances Fairbank A.C.
- 2.
3. Peter

Report -  
 Dec: 16

Task Force 1 Bill Muller  
 was developed 2 Arturo Perez  
 guidelines 7 judges 3 Earl Craig  
 working quietly with L rigid guidelines  
 Legal rights Center inadequate centering for  
 Public Defender 3 judges Amogh  
 1500 cases develop court guidelines  
 2000 cases 3 judges on panel

against us.  
 (Long Hall) 28 Nov.  
 crystallizing

1. pre-off-  
 w/ bad attitudes  
 2. special process for  
 minority?

have you said  
 racial parity?  
 for white? → Black/Asian Ind.



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
JUNE 15, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, June 15, 1978, in the auditorium of Northern States Power Company. Chairman of the Board Thomas Holloran called the meeting to order at 7:10 p.m.

PRESENT: Irene Bethke, Ron Edwards, Anne Heegaard, Thomas Holloran, Russell Houck, Stan Kano, Ann Lewis, Jack Pearson, Felino de la Pena.

ABSENT: Mary Jane Anderson, Raymond Arveson, Pam Berkwitz, Julia Cherry Janet Court, W. Harry Davis, Louis DeMars, John Derus, Frances Fairbanks, William George, Luther Granquist, Dave Haskin, Maynard Hinman, Albert Hofstede, Valli Kanuha, James J. McDonough, Jr., Kristen McGrath, Alvin Moline, Bill Mullin, Dave Nasby, August Rivera, Paul Sand, C. Angus Wurtele, Frances Zamora, Vusumuzi Zulu.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Cathy Allen.

WEATHERIZATION

PROGRAM: Al Lopez, Director of the UCM Weatherization Program, reported that 69 houses have been weatherized to date.

There is presently a low percentage of minorities applying for weatherization. The UCM outreach staff is working with the outreach staff of the weatherization program in an effort to increase the number of minorities applying for weatherization.

It is not clear that there is another organization who will be ready to take over the weatherization program at the end of the contract period (September 30, 1978). The UCM staff asked the Board for approval to apply for a year extension to operate the weatherization program.

It was decided that this issue should be referred to the UCM Energy Committee. The Committee will present a recommendation to be approved by the Board at the July Board meeting.

PROPOSITION 13: Mr. Craig briefly discussed the issue of Proposition 13 in California.

The staff will provide the Board with information showing the impact of Proposition 13 at the July Board meeting.

INITIATIVE OR  
REFERENDUM:

The Board was given a copy of a draft resolution resolving that the UCM go on record to oppose any constitutional amendment of Initiative or Referendum in the State of Minnesota to the Governor and the State Legislature.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO TABLE THIS RESOLUTION UNTIL THE JULY BOARD MEETING, WITH AN UNDERSTANDING THAT THERE WAS NEGATIVE REACTION TO THE INITIATIVE OR REFERENDUM CONCEPT.

Felino de la Pena goes on record in opposition to the tabling of the resolution.

APPROVAL  
OF MINUTES:

The minutes of the May 18, 1978, meeting were approved as mailed.

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending May 30, 1978, was \$144,045.04. The total expenses, year to date, for the same period, was \$141,061.10. Based on a year to date budget figure of \$146,717.00, the UCM is currently running about \$5,600 under budget.

As of June 30th, the UCM's bookkeeping will be done by the Computer Services Division of the First National Bank of Minneapolis.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE RECOMMENDATION THAT ARTHUR ANDERSEN & COMPANY DO THE UCM'S AUDIT FOR THE 1977-78 FISCAL YEAR.

BANKING  
RESOLUTIONS:

Mr. Craig reported that he would like to change our bank account from Northwestern National Bank to First Plymouth. He recommended that two accounts be opened; one in the name of the Urban Coalition of Minneapolis and the other in the name of Centro Cultural Chicano; with the authorized agents for the accounts being: the Chair, the President, the Treasurer, and the Chair of the Finance Committee.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE RECOMMENDATION MADE BY MR. CRAIG.

Mr. Craig also recommended that he would like to set up a \$25,000 line of credit with First Plymouth to be used in starting the 1978-79 fiscal year. The credit agreement will be signed by two of the four authorized agents.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ESTABLISH A \$25,000 LINE OF CREDIT FOR THE URBAN COALITION OF MINNEAPOLIS FOR THE START OF THE 1978-79 FISCAL YEAR.

URBAN  
POLICY:

The Board received a copy of a summary of the major elements of the Administration's National Urban Policy, which was prepared by the staff of the National Urban Coalition (NUC).

The NUC's basic position on the National Urban Policy is that while the Administration's package of legislation is far from perfect, it is the best that can be expected from this Congress. The staff recommended that the Board support the basic position of the NUC.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO SUPPORT THE BASIC POSITION OF THE NUC; GIVING THE UCM STAFF AUTHORIZATION TO WORK WITH THE STAFF OF THE NUC ON THIS ISSUE.

LAW STUDENT  
INTERNS:

The Board received a copy of a draft resolution supporting the Law Student Intern Project funded by the Legal Aid Society, which will provide two Chicano/Latino law students to serve the community.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THIS RESOLUTION.

AFFIRMATIVE  
ACTION:

The Board received a copy of a draft resolution, recommending:

- a) The Mayor and the City Coordinator make every effort to include a representative of the minority community on the Affirmative Action Policy Committee.
- b) The Mayor make affirmative action in hiring of people of color a top priority and that he employ every device at his disposal to improve city hiring relative to this group.
- c) Primary attention be paid to the Rule of Three, ensuring that it will be used in the most effective way to promote affirmative action.

It was suggested that in recommendation (a), the representative of the minority community to be included in the Mayor's selection on the Affirmative Action Policy Committee should be a citizen representative.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE DRAFT RESOLUTION AND THE FOLLOWING AMENDMENT TO THE RESOLUTION: The Minneapolis City Coordinator be asked to meet, before the end of June, with the members of the minority community he met with two months ago to update them on the information requested of him.

LONGEST  
WALK:

The Board received a copy of a draft resolution supporting the organized effort to stop the bills that would strip the Indian community of all its treaty rights and privileges, symbolized by "The Longest Walk," and offering whatever assistance that could be lent in this effort.



A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED TO ACCEPT THIS RESOLUTION.

WORK EQUITY  
PROGRAM:

The Board received a copy of a position paper prepared by the UCM staff on the Work Equity Program (WEP).

It was recommended that the Board read the position paper, and a description of WEP (which will be mailed to them) before the next Board meeting, and be prepared to take a position on the issue at that time.

IAU STUDY  
COMMITTEE:

The Committee has recommended to the Mayor that the Committee be continued to look at other departments within the Minneapolis Police Department.

Ron Edwards recommended that the UCM take a closer look at other committees and task forces created by Mayor Hofstede, particularly the Prostitution Task Force.

ADJOURNMENT:

The meeting adjourned at 8:55 p.m.





AGENDA

June 15, 1978

1. Call to Order
2. Approval of Minutes of May 18th, 1978
3. Financial Report
4. Auditor
5. Banking Resolutions

audit  
functional  
Breakdown

Chair  
Pres.  
Treasurer  
Chair

1st Nat Bank  
of Minn

\$25,000.00

General Operating Account

Centro Cultural Chicano

Line of Credit

6. Staff Reports

7. Old Business

8. New Business

9. Adjourn

task Force on  
Prosecution  
disparity  
Jon. Turner  
administrative  
report (checklist)

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, MARCH 15, 1979

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, March 15, 1979, in the auditorium of the Northern States Power Company, 414 Nicollet Mall. Chairman of the Board John Pearson called the meeting to order at 7:40 p.m.

PRESENT: Pam Berkwitz, Ron Edwards, Albert Garcia (representing Louis DeMars), Larry Harris (representing Raymond Arveson), Anne Heegaard, Nel Hollie, Pat Lewis (representing Nancy Olkon), Alvin Moline, Dave Nasby, John Pearson, Felino de la Pena, August Rivera, Paul Sand

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Irene Bethke, Jeanette Cotton, W. Harry Davis, Frances Fairbanks, Douglas Fontaine, Dave Haskin, Maynard Hinman, Albert Hofstede, Thomas Holloran, Stan Kano, Seymour Mansfield, Kristen McGrath, Lawrence Perlman, Austin Sullivan, Frances Zamora, Vusumuzi Zulu

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Al Lopez, Cathy Allen, Eunice Eckerly

APPROVAL

OF MINUTES:

It was noted that the second motion dealing with the Hispanic Needs Assessment was incorrectly recorded in the minutes of the February 15, 1979, meeting. The motion should have read as follows:

The UCM strongly urge the United Way of the Minneapolis Area to begin programmatically responding to the needs of the Minneapolis Chicano/Latino community.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE MINUTES OF THE  
FEBRUARY 15, 1979, MEETING, AS CORRECTED.

FINANCIAL  
REPORT:

Anne Heegaard, Treasurer, presented the financial report for the month ending February 28, 1979. The total income received, year to date, for the month ending February 28, 1979, was \$103,733.30. The total expenses, year to date, for the same period were \$122,734.37. Based on a year-to-date budget figure of \$125,733.31, the UCM is currently running \$3,000 under budget.

It was noted that included in the line items other income and miscellaneous were the contribution received and the expense incurred for advertisements the UCM did out-lining its tax proposal (\$2,550.00).

FIRE  
FIGHTERS  
SUIT:

Earl Craig reported that of the 33 fire fighters recently hired by the Minneapolis Civil Service Commission, none were minority. The UCM, working together with the Minneapolis Urban League, is challenging the recruitment and testing process the Minneapolis Civil Service Commission used in filling these positions. The Legal Aid Society is handling the legal work involved in this effort.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED SUPPORTING CONTINUED ACTIVITY BY THE  
UCM STAFF ON THIS ISSUE.

JOB CORPS  
CENTER:

In the latter part of 1978, Judge McLaughlin ruled in favor of the Department of Labor, thus allowing the Job Corps Program to be placed at the former Bethel College site. The Como/Falcon Neighborhood Group has now decided to appeal this decision.

The UCM is now preparing to go before the U. S. Court of Appeals to ask the Court to uphold Judge McLaughlin's decision. The law firm of Dorsey, Windhorst, Hannaford, Whitney and Halladay has donated the time of Michael Murphy, an attorney with the firm, to intervene for the UCM in behalf of the Job Corps Program.

Mr. Craig asked for authorization from the Board to add a line item to the present budget entitled "Legal Expense." This item would be in the amount of \$1,500, which would be used to cover the out-of-the pocket expenses incurred by the attorneys working on the fire fighters issue and the Job Corps Center issue.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED AUTHORIZING THE ADDITION OF THIS LINE  
ITEM TO THE PRESENT BUDGET.

EDUCATION  
TASK FORCE:

Dave Nasby reported that the UCM Education Task Force's schedule has been pushed back a month and a half, at which time a presentation will be made to the UCM Board. The Task Force is continuing to meet on a weekly basis.

CHICANO/  
LATINO NEEDS  
ASSESSMENT:

The following resolution, drafted by the UCM Chicano/Latino Caucus, was presented to the UCM Board for approval:

WHEREAS, Centro Cultural Chicano, being the only social service agency in the Minneapolis area to deal specifically with the needs of the Hispanic community, is in dire need of a comprehensive needs assessment of said community; and



WHEREAS, the United Way of the Minneapolis Area, having the financial capability to fund needs assessments of various communities and peoples, but never having taken the time or effort to focus on the needs of the Hispanic community; and

WHEREAS, the Chicano/Latino Caucus of the Urban Coalition of Minneapolis, with the financial assistance of the United Way of the Minneapolis Area, wishes to coordinate a needs assessment of the Minneapolis Hispanic community within the framework of the UCM organization.

THEREFORE, BE IT RESOLVED that the Urban Coalition of Minneapolis hereby goes on record as being in support of a needs assessment for the Minneapolis Hispanic community, and strongly encourages the United Way of the Minneapolis Area to fund the needs assessment out of its current 1979 budget.

A motion was offered, which would delete the "Whereas" clauses of the resolution and change the "Be it Resolved" clause to read as follows:

The UCM go on record as being in support of a needs assessment for the Minneapolis Hispanic community, and strongly encourage the United Way of the Minneapolis Area, who has the financial and research capabilities, to conduct such a needs assessment.

This motion failed.

An amendment was offered, changing the second paragraph of the resolution to read as follows:

WHEREAS, the United Way of the Minneapolis Area, which is an agency who services the residents of this area, and hence a comprehensive needs assessment of the Hispanic community is needed, and hence the United Way of the Minneapolis Area be urged to help facilitate this study; and

This amendment failed.

An amendment was offered, changing the second paragraph of the resolution to read as follows:

WHEREAS, the United Way of the Minneapolis Area, having the community responsibility and financial capability to fund needs assessments of various communities and peoples; and

A MOTION WAS MADE, SECONDED AND APPROVED  
ACCEPTING THIS AMENDMENT.



A MOTION WAS MADE, SECONDED AND APPROVED TO  
ACCEPT THE FOLLOWING RESOLUTION:

WHEREAS, Centro Cultural Chicano, being the only  
social service agency in the Minneapolis area to  
deal specifically with the needs of the Hispanic  
community, is in dire need of a comprehensive  
needs assessment of said community; and

WHEREAS, the United Way of the Minneapolis Area,  
having the community responsibility and financial  
capability to fund needs assessments of various  
communities and peoples; and

WHEREAS, the Chicano/Latino Caucus of the Urban  
Coalition of Minneapolis, with the financial  
assistance of the United Way of the Minneapolis  
Area, wishes to coordinate a needs assessment  
of the Minneapolis Hispanic community within the  
framework of the UCM organization.

THEREFORE, BE IT RESOLVED that the Urban Coalition  
of Minneapolis hereby goes on record as being in  
support of a needs assessment for the Minneapolis  
Hispanic community, and strongly encourages the  
United Way of the Minneapolis Area to fund the  
needs assessment out of its current 1979 budget.

Ron Edwards went on record as abstaining because he could  
not justify the removal of the clause from the second  
paragraph of the original resolution, which stated that  
United Way has never taken the time or effort to focus on  
the needs of the Hispanic community.

WEATHERIZATION  
PROGRAM:

Al Lopez, Director of the Urban Coalition Weatherization Program,  
reported that the program has weatherized a total of 513 units  
during the last 11½ months.

Mr. Craig commended the weatherization staff on effectively  
administering a difficult program. He particularly noted the  
concern shown for employee's specific situations, especially  
those related to chemical dependency problems. The administra-  
tive staff has given extra time to be supportive of these  
specific concerns.

FULL  
EMPLOYMENT:

It was reported that the House version of the Full Employment  
and Economic Equity Act was defeated, on a straight party line  
vote of 10-10.

The Senate version of the Bill is being sponsored by Senator  
Steve Keefe. The Bill was heard before the Labor Subcommittee  
of the Senate Employment Committee on March 12th. At that time,  
members of the Subcommittee suggested amendments to be added to  
the Bill.

TAXES:

Arturo Perez briefly outlined some of the tax proposals that are being offered in 1979 Legislative session. He also mentioned that the DFL Senate Rebate Plan would probably be defeated in the House.

ENERGY

ASSISTANCE:

The Board received a copy of a summary of S. F. File 685, "Minnesota Energy Assistance Act," which is being sponsored by Senator Robert Tennessen. He briefly went over some of the problems that the UCM has with this Bill.

The UCM staff has just completed a major energy project proposal, which will be sent to a foundation in New York.

ADJOURNMENT:

The meeting adjourned at 9:25 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
AUGUST 24, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, August 24, 1978, in the auditorium of the Northern States Power Company. Chairman of the Board Thomas Holloran called the meeting to order at 7:40 p.m.

PRESENT: Mary Jane Anderson, Pam Berkwitz, Terrie Couch (alternate for the Community Wide Service Agencies Caucus), Frances Fairbanks, Douglas Fontaine, Larry Harris (representing Raymond Arveson), Anne Heegaard, Tom Holloran, Seymour Mansfield, Alvin Moline, Dave Nasby, Jack Pearson, August Rivera, Paul Sand, Vusumuzi Zulu

ABSENT: Clyde Bellecourt, Irene Bethke, Jeanette Cotton, W. Harry Davis, Louis G. DeMars, John Derus, Dave Haskin, Maynard Hinman, Albert J. Hofstede, Nel Hollie, John Hulse, Stan Kano, Valli Kanuha, Kristen McGrath, Felino de la Pena, Lawrence Perlman, Austin Sullivan, Frances Zamora

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Chris Whiterabbit, Eunice Eckerly, Cathy Allen

APPROVAL  
OF MINUTES:

The minutes of the July 20th meeting were approved as mailed.

FINANCIAL  
REPORT:

The total expenses for July, 1978, the first month of the 1978-79 fiscal year, were \$13,233.12. Based on a year to date budget figure of \$15,716.69, the UCM is running about \$2,900 under budget.

Mr. Craig presented an unaudited financial statement for the fiscal year ended June 30, 1978. Based on this statement, the Coalition ended the year with a surplus of approximately \$13,200.00.

NOMINATING  
COMMITTEE:

Chairman Holloran presented the Nominating Committee report for Committee Chairman Dave Haskin.

The Nominating Committee presented the following slate of officers:

Chairperson:	Jack Pearson
Vice Chairpersons:	Ron Edwards
	Maynard Hinman
	Frances Zamora
Treasurer:	Anne Heegaard
Secretary:	Alvin Moline



A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE SLATE OF OFFICERS AS PRESENTED.

Jack Pearson assumed Chairmanship of the UCM Board.

Mr. Craig thanked Mr. Holloran for his leadership during the 1977-78  
fiscal year.

WORK  
PROGRAM:

Mr. Craig presented the proposed UCM Work Program for the 1978-79  
fiscal year. The problem areas within the work program were presented  
as follows: Major Commitments -- Education, Energy, Police, Work/  
Employment; Moderate Commitments -- Affirmative Action, Native American  
Needs Assessment, Taxation and Government Programs, City Poor People's  
Agenda; Minimal Commitments -- Census and Minority People, Urban  
Policy, Welfare.

Mr. Craig briefly outlined each of the problem areas (action on the  
education section was delayed until the Education Committee report was  
presented), inviting discussion from the Board. Mr. Craig reported  
that due to the Coalition's limited budget, unless outside funding  
is obtained, several of these work priorities will not be possible.  
He also reported that the Board would receive periodic reports updating  
them on the progress being made within each of the problem areas.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE WORK PROGRAM, WITH THE EXCEPTION OF THE  
EDUCATION SECTION, WITH THE FOLLOWING CHANGE: Within  
the problem area of criminal justice, all reference to  
grand jury should be taken out.

EDUCATION  
COMMITTEE:

Dave Nasby, Chairman of the Education Committee, presented a draft  
resolution proposed by the Education Committee; and the proposed  
UCM Education Task Force membership list, with Tom Beech recommended  
to serve as the chairman of the Task Force.

It was recommended that within the draft resolution (task force  
charge, Section 4), the word attendance be added, so that section  
would read as follows:

- (4) Examine the distribution of resources by school  
attendance areas and the pattern of the decreases in  
allocations within those areas as a result of recent  
budget cuts; and

A MOTION WAS MADE TO UNANIMOUSLY ACCEPT THE DRAFT RESOLUTION,  
AND THE PROPOSED EDUCATION TASK FORCE MEMBERSHIP LIST, WITH  
TOM BEECH SERVING AS CHAIRMAN OF THE TASK FORCE.

This motion failed with one opposing vote.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE DRAFT RESOLUTION, AND THE PROPOSED EDUCATION  
TASK FORCE MEMBERSHIP LIST, WITH TOM BEECH SERVING AS  
CHAIRMAN OF THE TASK FORCE.



BY-LAW &  
STRUCTURE  
COMMITTEE:

Dave Nasby presented the report of the By-Law and Structure Committee. The report was as follows:

Article IV Section IV paragraph C 1: The number of caucuses be changed from seven to eight to reflect the addition of the Chicano Caucus.

Article IV Section IV paragraph C 1 h: The number of directors elect by and to represent the Chicano Caucus be changed from two to three.

Article VIII Section VIII A: All reference to individual memberships to the UCM Assembly be deleted.

Article VIII Section VIII B: The number of members elected by the eight caucuses be changed from 21 to 22, to reflect the increase in representation from the Chicano Caucus.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE RECOMMENDATIONS OF THE BY-LAW AND STRUCTURE COMMITTEE.

PRESIDENT'S  
REPORT:

The staff proposed that during the second week of September there be a Board/Staff Training Session to talk about the work program and plans for the 1978-79 fiscal/program year. The date tentatively set was September 13th.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE STAFF RECOMMENDATION.

Mr. Craig reported that the UCM has been asked to join an organization called the Friends of the United Handicapped Federation.

After much discussion, the following motion was made, seconded and unanimously approved:

ACTION BE TABLED ON THIS ITEM UNTIL THE UCM'S POLICY ON ENDORSING ORGANIZATIONS IS EXPLORED.

ADJOURNMENT: The meeting adjourned at 9:30 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JULY 20, 1978

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, July 20, 1978, in the auditorium of Northern States Power Company. Chairman of the Board Thomas Holloran called the meeting to order at 7:30 p.m.

**PRESENT:** Pam Berkwitz, Terrie Couch (alternate for the Community-Wide Service Agencies Caucus), Janet Court, Anne Heegaard, Thomas Holloran, Russell Houck, Stan Kano, Valli Kanuha, Ann Lewis, Kristen McGrath, Alvin Moline, Dave Nasby, Jack Pearson, Paul Sand, Robert Williams (representing Raymond Arveson), C. Angus Wurtele, Frances Zamora, Vusumuzi Zulu

**ABSENT:** Mary Jane Anderson, Irene Bethke, Julia Cherry, W. Harry Davis, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, William George, Dave Haskin, Maynard Hinman, Albert Hofstede, James McDonough, William Mullin, Felino de la Pena, August Rivera

APPROVAL  
OF MINUTES:

The minutes of the June 15, 1978, meeting were approved as mailed.

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending June 30, 1978, was \$145,945.04. The total expenses, year to date, for the same period, was \$154,741.11. Based on a year to date budget figure of \$160,054.00, the UCM ended the 1977-78 fiscal year about \$5,000 under budget.

PRESIDENT'S  
REPORT:

Mr. Craig reported that he had met with Vice President Mondale, discussing with him the impact of urban policy and energy programs on poor people.

He also reported that he had presented testimony before the House Committee on Select Energy Issues; and spoke before the National Conference on Alternative State and Local Public Policies on "The Energy Concerns of Lower Income Americans."

WORK  
EQUITY  
PROGRAM:

The Board received in the mail a copy of a draft resolution relating to the Work Equity Program.

A MOTION WAS MADE, SECONDED, AND UNANIMOUSLY APPROVED ACCEPTING THE DRAFT RESOLUTION ON THE WORK EQUITY PROGRAM, WITH THE FOLLOWING ADDITION: Criteria used in hiring of Work Equity Program personnel be reviewed, so that in the future new employees will be confident in what they know about the structure and operation of the program.

WEATHERIZATION

PROGRAM:

Al Lopez, Director of the Urban Coalition Weatherization Program, gave an update on the program's activities.

Mr. Lopez reported that work has officially started on the Little Earth project, which will be the weatherization of 212 rental units. 119 rental units, in addition to the Little Earth project, have been determined eligible.

BETHEL/JOB

CORPS SITE:

The Department of Labor has submitted its request for the removal of the temporary injunction placed on the site because of the receipt of an environmental impact statement. The hearing for the lifting of the injunction is scheduled for August 29th.

A resolution of appreciation was given to C. Angus Wurtele by the Board of Directors and the staff for his committed leadership and devoted service to the Urban Coalition of Minneapolis.

Mr. Craig reported that Irene Bethke has been appointed to the State Council on Spanish Speaking People.

BOARD OF  
DIRECTORS  
ELECTION:

All Assembly caucuses will have their delegates and alternates to the Board designated by July 27th.

A nominating committee has been appointed to draw up a slate of names for at-large membership to the Board.

ENERGY  
COMMITTEE:

It was the decision of the Energy Committee that the continued operation of the weatherization program should not change the UCM's policy on operating programs.

Based on this decision, the Energy Committee recommended to the Board of Directors that the UCM continue to operate the weatherization program, and seek reauthorization for the period beginning October 1, 1978.

A MOTION WAS MADE, SECOND, AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

POST  
UTILIZATION  
OF THE 1980  
WINTER OLYMPIC  
SITE AS A FEDERAL  
YOUTH PRISON:

The Board received a memo stating the major grounds for opposition to the post utilization of the 1980 Winter Olympic Site as a federal youth prison. Based on this information, the staff recommended the following:



- 1) that the Board go on record in opposition to the use of the Olympic Village as a federal youth prison;
- 2) that this position be transmitted to Congressman Fraser, Senators Anderson and Humphrey, and President Carter; and
- 3) that the position be forwarded to the National Urban Coalition and other appropriate groups in Minnesota, accompanied by a strong recommendation of support.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE STAFF RECOMMENDATIONS.

EDUCATION:

Mr. Craig distributed a memo, in which he stated his personal feelings about education in the Minneapolis Public Schools. This report has the unanimously approval of the UCM staff.

Following a discussion regarding the memo, the following motion was made, seconded and unanimously approved:

A COMMITTEE BE CREATED TO DEAL WITH THE QUESTION OF QUALITY EDUCATION, AND TO ESTABLISH A DIRECTION FOR THE UCM TO TAKE IN WORKING WITH OTHER GROUPS IN THE AREA OF EDUCATION.

BY-LAW AND  
STRUCTURE  
COMMITTEE:

Dave Nasby, Chairperson of the By-Law and Structure Committee, distributed a copy of the changes made in the UCM by-laws. It was recommended that these changes be filed, and the appropriate items be voted on at the next Board meeting.

A MOTION WAS MADE, SECONDED, AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

ADJOURNMENT:

The meeting adjourned at 9:35 p.m.





URBAN  
COALITION  
OF MINNEAPOLIS

Board of Director's Meeting  
September 21, 1978

AGENDA

1. Call to Order
2. Approval of minutes of August meeting
3. Finance Report
4. United Handicapped Federation
5. Minnesota Institute for Black Chemical Abuse
6. Weatherization Program Report
7. Energy Project
8. Education Task Force
9. Tax Conference
10. Report on non-white staff of members of Congress and State Constitutional Officers

*Bus. members  
not major funds for  
energy*

*Personal for in by  
report info next Friday  
for inc  
income  
project +  
pending*

*Peter  
Bull*

*\$989,498  
\$920,000.00  
Budget*

*gray Christensen \$15.00  
per.*

*Nov. 9. So. Sav.  
agency  
what would  
tax cuts be?  
A.M.  
info fed/  
strategy  
Proposals would  
mean?*

*Wed. Meetings  
(non-white students)  
+ school board  
\$28,000 Mc Knight  
for Jack Jones  
Russ Ewald -  
Nov. Researcher*

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
MAY 18, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, May 18, 1978, in the auditorium of Northern States Power Company. Chairman of the Board Thomas Holloran called the meeting to order at 7:30 p.m.

PRESENT: Pam Berkwitz, Irene Bethke, Janet Court, Larry Harris (representing Raymond Arveson), Anne Heegaard, Tom Holloran, Russell Houck, Stan Kano, Alvin Moline, William Mullin, Dave Nasby, Jack Pearson, August Rivera, Paul Sand, Frances Zamora.

ABSENT: Mary Jane Anderson, Julia Cherry, W. Harry Davis, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, William George, Luther Granquist, Dave Haskin, Maynard Hinman, Albert Hofstede, Valli Kanuha, Ann Lewis, James J. McDonough, Jr., Kristen McGrath, C. Angus Wurtele, Vusumuzi Zulu.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Cathy Allen.

URBAN  
POLICY:

The Urban Coalition is joining together with the National Urban Coalition in supporting President Carter's urban policy plan.

The NUC and other national organizations have expressed disappointment at the scope and funding levels of this new urban policy. However, since it is a first step by the federal government toward addressing urban problems, they have decided to support it.

Two key pieces of the plan are:

(1) National Development Bank

This proposal calls for four financing incentives to try to attract private industry back to the inner city, therefore creating inner city jobs.

(2) Employment Tax Credit

This program would give tax credit to employers who hire young CETA-referred workers.

UCM staff is in the process of contacting the Minnesota Congressional delegation to gain their support for the plan.

APPROVAL OF  
THE MINUTES:

The minutes of the March 16, 1978, meeting were approved as mailed, with the following addition:

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO SET UP AN ACCOUNT FOR THE WEATHERIZATION PROGRAM, AS WELL AS TO ESTABLISH WHATEVER LINES OF CREDIT NECESSARY TO OPERATE THE PROGRAM.

INITIATIVE OR  
REFERENDUM  
PROCESS:

The Board received a copy of a letter that Earl Craig send to John Motl, Executive Director of the Minnesota Public Interest Research Group (MPIRG) indicating that he will personally do al that he could to defeat any attempts to establish an initiative or referendum process for Minnesota. He expressed to Mr. Motl that from looking at experience in other states, the victims of this process are poor and minority people.

The staff at MPIRG has asked Mr. Craig not to take any further action on this issue until they can send him some research on the initiative or referendum process.

BETHEL  
COLLEGE  
JOB CORPS  
SITE:

The UCM has pulled together a group of organizations whose constituents would benefit by the opening of the Job Corps Center. A lawyer has been contracted to look into the possibility of the UCM intervening in the interest of young people who would profit by the opening of the Center.

SENTENCING  
TASK FORCE  
REPORT:

Public Defender's Office:

The Public Defender's Office has re-studied the data that Professor Grams used in his report and could find no information to substantiate his findings.

The Public Defender's Office has instituted a new program in which all defenders will be trained in how to defend a minority client.

Court Services:

Ken Young, Court Services, will do an in-house study of PSI Reports to look for biases among parole officers.

Judiciary:

The District Court judges have accepted the recommendation made in the Task Force Report to state, in writing, their reasons for sentencing a defendant to prison.



The judges, however, are not supporting the Task Force Report recommendation to create an Office of Evaluator to do a comprehensive study of the Hennepin County Criminal Justice System. The UCM staff has gained support from several members of the Hennepin County Board, but they will not create the office until the judges give their support.

Plans are being made to organize a conference that would look at alternatives to incarceration for minority clients. This is another recommendation that was made in the Sentencing Task Force Report.

POLICE:

Mr. Craig is the only community member of a committee created by Mayor Hofstede to study the Internal Affairs Unit of the Minneapolis Police Department.

WEATHERIZA-  
TION PROGRAM:

Mr. Craig introduced Al Lopez, the Director of the UCM Weatherization Program.

Mr. Lopez reported that the Weatherization Program is a three-part program:

- (1) to hire the unemployed;
- (2) to train them; and
- (3) to weatherize homes of low income people.

The program is currently weatherizing an average of 80 houses per month.

COMMITTEE  
REPORTS:

Energy Committee:

The Energy Committee has met basically around the issue of implementing the Weatherization Program. The Committee has been looking at other kinds of steps the Coalition can take that will benefit poor and minority people in the area of energy.

A special thanks was given to Ann Wernz, the lawyer doing the legal work for the Weatherization Program; and to Stan Kano for HIRED's bookkeeping services to the Weatherization Program.

ByLaws and Structure Committee:

Dave Nasby, Chairman of the ByLaw and Structure Committee presented the Committee report.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE COMMITTEE'S RECOMMENDATION TO CHANGE THE REPRESENTATION FROM THE CHICANO/LATINO COMMUNITY TO THE UCM BOARD OF DIRECTORS FROM TWO TO THREE.



The Committee concluded that it is necessary and appropriate for the Coalition to be a catalyst in bringing various elements of the community together on a formal and regularly scheduled basis.

Chairman Holloran accepted the Committee's recommendation to designate a strictly adhered-to time block for the consideration of all business affairs at each meeting of the Coalition Board and Assembly.

The Committee recommended that the Coalition Assembly approve individual memberships only when such representation will contribute to the goals and purposes of the organization. The Committee further recommended that no special caucus be established for individual members but rather individual members be placed in the most appropriate existing caucus.

Mr. Craig asked if the committee would further study the area of individual memberships. The Committee agreed to do so.

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending April 30, 1978, was \$106,770.04. The total expenses, year to date, for the same period, was \$134,574.77. Based on a year to date budget figure of \$133,378.00, the UCM is currently running about \$1,200 over budget.

1978-79  
BUDGET:

Mr. Craig presented the budget for FY 1978-79. He reported that the major items in the budget are: salary increases for all full-time employees (this does not include a raise for Mr. Craig, as a recommendation must come from the Finance Committee for his salary increase); increase in staff allowances for research and outreach staff; and an additional \$1,000 added to employee group insurance to investigate a better health insurance program.

UCM staff was asked to leave the room so an executive meeting could be held to vote on salaries for the 1978-79 fiscal year.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ADOPT THE BUDGET FOR FY 1978-79, WITH THE FOLLOWING AMENDMENTS: LINE ITEM #1 (FULL TIME SALARIES) BE INCREASED FROM \$114,500 TO \$116,000; AND THE TOTAL BUDGET FIGURE BE INCREASED FROM \$187,100 to \$188,000.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO INCREASE EARL CRAIG'S SALARY TO \$32,000, COMMENCING JULY 1st.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED INSTRUCTING MR. CRAIG, WITH INPUT FROM THE STAFF AND CONSULTATION WITH THE FINANCE COMMITTEE, TO DESIGN A COMPREHENSIVE SALARY POLICY.

ADJOURNMENT: The meeting adjourned at 9:30 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
JANUARY 19, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, January 19, 1978, in the auditorium of Northern States Power Company. UCM President Earl D. Craig, Jr., called the meeting to order at 7:25 p.m.

PRESENT: Irene Bethke, Terrie Couch (alternate for the Community Wide Service Agencies Caucus), Janet Court, Harry Davis, William George, Luther Granquist, Larry Harris (representing Raymond Arveson), Anne Heegaard, Maynard Hinman, Russell Houck, Ann Lewis, Kristen McGrath, Alvin Moline, Dave Nasby, Felino de la Pena, Paul Sand, Frances Zamora, Vusumuzi Zulu.

ABSENT: Mary Jane Anderson, Pam Berkwitz, Julia Cherry, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, Dave Haskin, Albert J. Hofstede, Thomas Holloran, Stan Kano, Valli Kanuha, Rick McArthur, James J. McDonough, Jr., William Mullin, Jack Pearson, August Rivera, C. Angus Wurtele.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eunice Eckerly, Cathy Allen.

APPROVAL

OF AGENDA: The agenda for the meeting was approved as mailed.

APPROVAL

OF MINUTES: The minutes of the November 17, 1977, meeting were approved as mailed.

ELECTION OF  
OFFICERS --

COMMITTEE

STRUCTURE:

The following motions were made, seconded, and unanimously approved, based on the recommendations made by Chairperson Holloran:

THE CHAIRPERSONS OF THE BLACK AND NATIVE AMERICAN CAUCUSES (RON EDWARDS AND RICK MCARTHUR) BE ELECTED AS VICE CHAIRPERSON OF THE BOARD. SINCE THE CHAIRPERSON OF THE LATINO CAUCUS IS NOT A MEMBER OF THE BOARD, FRANCES ZAMORA BE ELECTED AS A VICE CHAIRPERSON OF THE BOARD.

THE PRESENT TREASURER, ANNE HEEGAARD, BE RE-ELECTED.

CATHERINE ALLEN, SECRETARY/BOOKKEEPER IN THE COALITION OFFICE, BE ELECTED SECRETARY AND ASSISTANT TREASURER OF THE BOARD, WITHOUT VOTE.

THE THREE PERSONS AUTHORIZED TO SIGN FINANCIAL TRANSACTIONS WILL BE THE CHAIRPERSON, THE TREASURER AND THE CHAIRPERSON OF THE FINANCE COMMITTEE, ANGUS WURTELE.

THE COMMITTEE MEMBERSHIP BE APPROVED, WITH THE FOLLOWING CHANGES: RON EDWARDS WILL SERVE AS CHAIRPERSON OF THE CRIMINAL JUSTICE COMMITTEE INSTEAD OF BILL MULLIN, AND JANET COURT WILL BECOME A MEMBERS OF THE CRIMINAL JUSTICE COMMITTEE.

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending December 31, 1977, was \$73,170.04. The total expenses, year to date, for that same period, was \$78,438.46. Based on a year to date budget figure of \$80,027.00, the UCM is currently running about \$2,000 under budget.

FUND  
RAISING:

The total amount raised in the UCM fund raising drive for the 1977-78 fiscal year, as of January 19th, is \$101,215.00.

STATE  
CHARITABLE  
ORGANIZATIONS  
REGISTRATION:

Mr. Craig presented a copy of the State Charitable Organizations Registration Statement, prepared for the UCM by its auditors, Arthur Andersen & Co.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE STATE CHARITABLE ORGANIZATIONS REGISTRATION STATEMENT, AS PREPARED.

BUDGET  
CHANGES:

Mr. Craig presented the proposed budget changes for fiscal year 1977-78. He mentioned that the major changes were in salaries, receptionist and travel, but the final budget figure remains at \$160,054.00.

The increase in salaries is due to the recommendation of the Board to increase the salaries of the four lower level staff people.

The decrease in the receptionist expense is due to the fact that the UCM is now answering its own phones, rather than paying a fee to HIRED for a central receptionist.

The increase in travel is to allow for staff involvement in out of town conferences.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE PROPOSED BUDGET CHANGES.



UCM  
LEGISLATIVE  
PROGRAM:

Citizens Utility Coalition

Each member of the Board received, in advance of the meeting, a copy of the legislation being proposed by the Citizens Utility Coalition (CUC), of which the UCM is a part.

The legislation was broken down into the following sections: Rate Reform, Rate Break, Weatherization, Utility Shutoffs, Sales Tax and Consumer Advocate Legislation.

After individual discussion of each section, the following motions were made, seconded and unanimously approved:

TO ACCEPT THE GENERAL POLICY DIRECTION OF THE LEGISLATION PROPOSED BY THE CUC, WITH AN EMPHASIS BEING PUT ON ENERGY ASSISTANCE LEGISLATION. TO DIRECT STAFF TO PARTICIPATE IN NEGOTIATIONS DESIGNED TO ACHIEVE THESE ENDS, REALIZING THAT THE PRECISE CONTENT OF THE INTERIM AND FINAL PROPOSALS MAY DIFFER SOMEWHAT FROM THE PROPOSALS OF THE CUC.

TO ACCEPT THE RECOMMENDATION OF THE CUC FOR CLOSE MONITORING AND REGULATION OF CURRENT UTILITY COMPANIES' WEATHERIZATION PROGRAMS TO ASSURE THAT THE PUBLIC WILL BE THE PRIMARY BENEFICIARIES, BUT TO REJECT THE CUC'S SUGGESTED BACKGROUND TEXT ON THIS SUBJECT.

THE UCM SHOULD, IN A TIME OF A SHORT LEGISLATIVE SESSION, MAKE AN EFFORT TO GET SOME SORT OF AGENCY ASSISTANCE PROGRAM ADOPTED AS A TOP PRIORITY.

Spanish Speaking Affairs Board

The Board received a copy of a draft resolution supporting the bill that would create a Spanish Speaking Affairs Board in the State of Minnesota.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THIS RESOLUTION.

Elective Abortions for Poor Women

The Board received a copy of a draft resolution asking for the repeal of Congressional action in the decision not to allow Federal dollars to pay for abortions done through the medicaid program except under severely limiting circumstances; and prevailing upon Governor Perpich to veto state legislation that prohibits elective abortions for poor women.

A MOTION WAS MADE, SECONDED AND APPROVED, WITH ONE ABSTENTION, TO ACCEPT THIS RESOLUTION.



Deadly Force

The Board received a copy of a draft resolution supporting Representative Ken Nelson's bill, which seeks to limit police use of deadly force, attempting to provide clear, consistent guidance to police officers in the use of deadly weapons.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THIS RESOLUTION.

Protection for Ex-Offender in City and State Human Rights Laws:

This issue was put on the agenda for discussion; but because of the timeliness of this issue, it was decided that Board action should be taken at this time.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO SUPPORT THE LEGISLATION THAT WOULD INCLUDE THE EX-OFFENDER IN THE STATE HUMAN RIGHTS ACT.

A MOTION WAS MADE, SECONDED AND APPROVED TO SUPPORT THE LEGISLATION THAT WOULD INCLUDE THE EX-OFFENDER AS PART OF THE PROTECTED CLASS WITHIN THE MINNEAPOLIS CIVIL RIGHTS ORDINANCE.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO GENERATE SUPPORT FOR THESE BILLS.

RULE OF 3: It was reported that the "Rule of 3" proposal for Civil Service hiring has passed in the City Council. The Mayor has given his willingness to sign the proposal.

LOBBYING

REGISTRATION: Mr. Craig mentioned that the UCM staff needs to do extensive lobbying during this legislative session. Therefore, Board approval is needed to allow UCM staff to fulfill the necessary requirements needed to comply with State regulations for lobbying.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ALLOW THE STAFF TO COMPLY WITH STATE REGULATIONS FOR LOBBYING.

WEATHERIZATION:

The UCM has received a \$2,000 grant from the National Urban Coalition to prepare a proposal applying for funds to operate the City's weatherization program and a rental weatherization program under the Minnesota Housing Finance Agency's innovative housing program.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THE \$2,000 FROM THE NATIONAL URBAN COALITION TO DEVELOP APPLICATIONS FOR WEATHERIZATION PROGRAMS.

A MOTION WAS MADE, SECONDED AND APPROVED TO ALLOW THE COALITION STAFF TO WRITE A PROPOSAL APPLYING FOR FUNDS TO OPERATE THE CITY'S WEATHERIZATION PROGRAM, WITH THE FINAL AUTHORIZATION COMING THE UCM ENERGY COMMITTEE.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ALLOWING THE COALITION STAFF TO SUBMIT A PROPOSAL TO THE STATE HOUSING FINANCE AGENCY TO OPERATE A DEMONSTRATION PROJECT.

FULL  
EMPLOYMENT  
ACTION COUNCIL  
PRIORITIES:

The Board received a copy of a resolution memorializing the President and Congress to pass the Humphrey-Hawkins full employment bill.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THIS RESOLUTION.

The Board received a copy of the issues identified as priorities for research by the Research Committee of the Full Employment Action Council (FEAC), of which Peter McLaughlin is Chairperson. Those issues are as follows: State full employment policies, content and evaluation of Humphrey-Hawkins compromise, welfare reform implications for employment, legislation regarding impact of plant relocation, improved employment data, municipal residency ordinance, impact of federal affirmative action regulations on various minority groups, job creation strategy, CETA monitoring and right os successor bill.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO ACCEPT THESE ISSUES AS PRIORITY FOR THE FEAC RESEARCH COMMITTEE.

10TH  
ANNIVERSARY  
COMMEMORA-  
TION:

Mr. Craig reported that the UCM is planning a 10th Anniversary Commemoration to be held during the month of April.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO SUPPORT THE IDEA OF A 10TH ANNIVERSARY COMMEMORATION.

CIVIL  
SERVICE  
CUTBACKS:

The Board received a copy of a draft resolution putting the UCM on record to the Minneapolis City Council in opposition to utilization of attrition as a means of offsetting the Civil Service budget deficit because of its particularly adverse affects on minorities; and asking the City Council

to take action to exempt minority "recruiter" positions from layoff or no hire measures aimed at reducing the aforementioned deficit.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
TO ACCEPT THIS RESOLUTION.

ADJOURNMENT: The meeting adjourned at 9:50 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
SEPTEMBER 15, 1977

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, September 15, 1977, in the auditorium of Northern States Power Company. Chairman of the Board C. Angus Wurtele called the meeting to order at 7:45 p.m.

PRESENT: Pam Berkwitz, Ellis Bullock, Ron Edwards, Patti Frisch, Luther Granquist, Larry Harris (representing Raymond Arveson), Anne Heegaard, Thomas Holloran, Stan Kano, Ann Lewis, William Mullin, Dave Nasby (alternate of the Neighborhood Service Agencies Caucus), Ricardo Nevilles, Jack Pearson, Geneva Southall, Donn Vargas, C. Angus Wurtele.

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Joe Bester, Dexter A. Clarke, W. Harry Davis, Louis DeMars, John Derus, Frances Fairbanks, Jim J. McDonough, Jr., John Poupart, William Powell, Darrell Ray, Charles Stenvig, Maxie Turner, Jr.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Barbara Bellonger-Raygor, Arturo Perez, Linda Bibbs, Cathy Allen.

APPROVAL  
OF MINUTES:

The minutes of the July 21, 1977, meeting were approved as mailed, with the following correction: within the section titled Civil Rights Ordinance, Alderman Rockenstein's name is incorrectly spelled (Rickenstein).

FINANCIAL  
REPORT:

Anne Heegaard, Treasurer, presented the financial report for the month of August, 1977. The total year-to-date income was \$24,900.00. The total expenses through the month of August were \$23,390.91, and the year-to-date budget was \$26,574.67. The Coalition is presently running approximately \$3,000.00 under budget.

FUND  
RAISING  
REPORT:

The total amount raised in the 1977-78 fiscal year fund raising drive, as of September 15th, is \$63,185.00. The fund raising goal for the fiscal year is \$140,000.00.

UCM  
WORK PROGRAM:

During the month of June, the Coalition staff met to discuss what the priority projects should be for the Coalition during 1977-78. The Board and Assembly were sent a questionnaire, and a list of recommendations made by the staff, asking them for their ideas on the types of programs they would like to see as priority projects.



Based on the results of this survey, the Coalition staff developed a work program, consisting of the following seventeen problem areas: Ad Hoc Committee for Citizen Participation, Economic Development, Economic Security, Energy, Futures Conference, Governmental Monitoring, House File #1, Housing, Juvenile Crime, Minneapolis Public Schools, Native American Needs Assessment, Operation of Hennepin County Criminal Justice System, Police, Poor Peoples' Agenda, Racism, State and Community Colleges, and United Way.

The Board received a copy of the work program, which presented the seventeen areas listed above in the following way: Problem, response, organizational commitment and outcome.

Mr. Craig briefly outlined each of the problem areas, inviting discussion from the Board. After much discussion, the following motion was made, seconded and unanimously approved:

THE PRIORITY AREAS SELECTED FOR COALITION INVOLVEMENT FOR FISCAL YEAR 1977-78 WERE: ECONOMIC SECURITY, ENERGY, HOUSE FILE #1, HOUSING, NATIVE AMERICAN NEEDS ASSESSMENT, POLICE, AND POOR PEOPLES' AGENDA.

AN AMENDMENT TO THE MOTION TO INCLUDE OPERATION OF THE HENNEPIN COUNTY CRIMINAL JUSTICE SYSTEM WAS ALSO UNANIMOUSLY APPROVED.

The remaining project areas will receive support as staff time permits.

STAFF

RECOMMENDATIONS:

The staff presented the following recommendation to the Board for approval: Coalition Board meetings will be held every other month, and the Assembly will meet on the alternate months. It was suggested that it might be more appropriate for the new Board to make this decision. It was further suggested that this recommendation be presented to the full Assembly to find out if there is interest in the Assembly meeting six times a year.

The following motion was made, seconded and unanimously approved:

TO ACCEPT THE STAFF RECOMMENDATION THAT PATTI FRISCH SERVE AS VOLUNTEER COORDINATOR FOR THE COALITION.

ADJOURNMENT:

The meeting adjourned at 10:00 p.m.



BOARD OF DIRECTORS MEETING  
September 20, 1979

AGENDA

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES OF MEETING JULY 19th, 1979
- III. FINANCIAL REPORT *letter to contributors*  
*annual report*
- IV. APPROVAL OF CHANGES IN 1979-80 BUDGET *Rayton-Hudson-Contributions*
- V. COMMITTEE REPORTS
- a) Executive Committee ✓
  - b) Finance Committee ✓ *hitch*
  - c) Audit Committee
  - d) Energy Committee ✓
  - e) Education Committee ✓
- VI. CONTINUING CONSIDERATION OF AND APPROVAL OF 1979-80 WORK PROGRAM
- VII. OLD BUSINESS
- VIII. NEW BUSINESS
- IX. ADJOURNMENT

*Not*

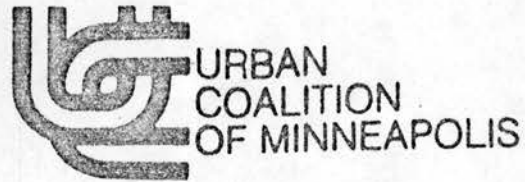
*approval*

*Nus Cook*

*Freedom of Choice*

*1. specific endorsement 1974*

*2.*



BOARD OF DIRECTORS MEETING  
September 20, 1979

TENTATIVE  
AGENDA

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES OF MEETING JULY 19th, 1979
- III. FINANCIAL REPORT
- IV. APPROVAL OF CHANGES IN 1979-80 BUDGET
- V. COMMITTEE REPORTS
  - a) Executive Committee
  - b) Finance Committee
  - c) Audit Committee
  - d) Energy Committee
  - e). Education Committee
- VI. CONTINUING CONSIDERATION OF AND APPROVAL OF 1979-80 WORK PROGRAM
- VII. OLD BUSINESS
- VIII. NEW BUSINESS
- IX. ADJOURNMENT

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
MARCH 16, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, March 16, 1978, in the auditorium of Northern States Power Company. Chairman of the Board Thomas Holloran called the meeting to order at 7:30 p.m.

PRESENT: Irene Bethke, Janet Court, Ron Edwards, Rafael Esparza (alternate for the Chicano Caucus), Luther Granquist, Tom Holloran, Russell Houck, Valli Kanuha, Ann Lewis, Jim McDonough, Alvin Moline, Jack Pearson, Felino de la Pena (alternate for the Chicano Caucus), Paul Sand, Angus Wurtele, Frances Zamora.

ABSENT: Mary Jane Anderson, Raymond Arveson, Pam Berkwitz, Julia Cherry, Harry Davis, Louis DeMars, John Derus, Frances Fairbanks, William George, Dave Haskin, Anne Heegaard, Maynard Hinman, Albert Hofstede, Stan Kano, Rick McArthur, Kristen McGrath, Bill Mullin, Dave Nasby, August Rivera, Vusumuzi Zulu.

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eunice Eckerly, Cathy Allen.

APPROVAL OF

MINUTES: The minutes of the January 19, 1978, meeting were approved as mailed.

FINANCIAL

REPORT: The total income received, year to date, for the month ending February 28, 1978, was \$90,007.54. The total expenses, year to date, for the same period, was \$105,781.00. Based on a year to date budget figure of \$106,666.00, the UCM is currently running about \$300 under budget.

LEGISLATIVE

UPDATE: Energy

Peter McLaughlin gave an update on the energy legislation which the UCM is working on as a member of the Citizens Utility Coalition (CUC):

Omnibus Energy Bill: This bill includes mandatory insulation for rental properties, and a mandate to MHFA to develop ways of assisting in financing of weatherization for low and moderate income rental properties.

One of the provisions of the bill that the CUC lost was the provision that would stop landlords from passing on insulation costs to the renters.



The bill has passed in the House and is presently being heard in the Senate.

Financial Assistance: The House has approved as part of its energy package the repeal of sales tax on residential heating bills and energy aide to households with incomes of less than \$11,000 a year.

Consumer Advocacy Board: The House and Senate are both ready to act on a bill creating a residential energy advocacy board to intervene in rate cases. This board would be part of the Office of Consumer Services in the Commerce Department.

Utility Shutoffs: This bill will prohibit utility shutoffs during winter months for people who have fallen behind on their energy bills.

The bill was defeated in committee.

Change in Rate Structure: This is a bill directing the PSC to take need into account in residential rate setting.

The bill has passed in the House and is pending action in the Senate.

#### Rule of 3

This bill has passed in both the Senate and the House and is on the Governor's desk for signature.

#### Spanish Speaking Affairs Board

This bill has passed in the House and the Senate and is on the Governor's desk for signature.

#### Deadly Force

The bill has passed in the Senate and is presently pending action in the House.

#### BETHEL COLLEGE JOB CORPS SITE CONTROVERSY:

A neighborhood group has opposed the placing of the Job Corps Center at the Bethel College site. A temporary injunction has been placed on the site because of the receipt of an environmental impact statement.

Mr. Craig asked for approval from the Board on the following two items: (1) to contract with a lawyer to find out if the UCM can intervene in the interest of young people to make sure their needs are taken into account in the placement of the Job Corps Center; and (2) to use staff time to work with the Department of Labor and the Governor to make sure that they don't give up on the Center.

SUCH A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED.

AMERICAN  
INDIAN NEEDS  
ASSESSMENT:

There is presently no accurate information on the needs of American Indians in the urban area. the UCM is starting to meet with various Indian organizations to move forward on our top priority of Urban Indian Needs Assessment.

The UCM Indian Caucus has identified the following areas of concern: (1) housing/energy, (2) employment/training, (3) education, (4) health, and (5) criminal justice/corrections.

Peter McLaughlin and Eugene Buckanaga have met with Roland Westerland of the Midwest Research Institute, which has expressed an interest in assisting the UCM in this project.

WEATHERIZA-  
TION PROGRAM:

The staff prepared an application applying for funds to operate the City's weatherization program, which was accepted by the UCM Energy Committee. The program would consist of the following:

- (1) Insulation of homes of low and modest income people;
- (2) Actual manpower training program; and
- (3) Energy audit program.

The UCM's application was accepted.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO SET UP AN ACCOUNT FOR THE WEATHERIZATION PROGRAM, AS WELL AS TO ESTABLISH WHATEVER LINES OF CREDIT NECESSARY TO OPERATE THE PROGRAM. (A copy of the resolution is attached).

DESEGREGATION  
IN MINNEAPOLIS  
PUBLIC SCHOOLS:

The last official action taken by the Minneapolis School Board was to change the ceiling of minority population in the schools to 60%. The NAACP is pushing for the new plan; the Title IV Indian Education Parent Committee is pushing against the plan because it will move Indian students out of Hans Christian Andersen School.

Chad Quaintance, attorney for the NAACP, and Larry Leventhal, attorney for the Title IV Indian Education Parent Committee, have put together a meeting of the two groups to discuss the desegregation plan. UCM staff members have been invited to attend.

COMMITTEE  
REPORTS:

Criminal Justice

Ron Edwards, Chairman of the Criminal Justice Committee, presented the areas in which the Committee is presently involved:

- (1) Deadly force legislation;
- (2) Sentencing Task Force. The Task Force report has been released. Some of the recommendations that were made in the report were:
  - (a) calling for a conference on sentencing alternatives for minority people;
  - (b) creation of an office of the evaluator;
  - (c) recommendations to Hennepin County Court Services;
  - (d) recommendations to the Hennepin County Public Defender;
  - (e) recommendation that judges record why they chose to incarcerate someone.
- (3) Bail Reform;
- (4) Internal Affairs Unit Task, of which Mr. Craig is a member;
- (5) Mediation Program; and
- (6) Plea Bargaining.

Energy Committee

Paul Sand reported that Energy Committee approved the UCM's application to operate the City's weatherization program and will continue to address other energy concerns.

ByLaws and Structure Committee

The principle outcome of the ByLaws and Structure Committee meeting was a resolution that would change Board representation from the Chicano Caucus from two to three.



The UCM ByLaws state that all ByLaw changes must be received by the Board no less than 30 days before the meeting. Since this resolution was not received before 30 days, it was decided to vote on this resolution at the next meeting.

Full Employment Committee

Irene Bethke, Co-Chairperson of the Full Employment Committee reported that the Committee will be working on research that will study unemployment by residency; and working on a proposal for youth employment.

Tenth Anniversary Committee

The original date for the Anniversary celebration has been changed from April to October. The Committee will meet on March 21st to work on plans for the program.

ADJOURNMENT:

The meeting adjourned at 9:20 p.m.



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JULY 19, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, July 19, 1979, in the auditorium of Northern States Power Co. UCM President Earl D. Craig, Jr., called the meeting to order at 7:15 p.m.

PRESENT: Raymond Arveson (represented by Larry Harris), Pam Berkwitz, Irene Bethke, Theodora Bird Bear, Betty Byers, Wallys Conhaim, Earl Craig, Bruce Dayton, Tom Doar, Carol Flynn, Anne Heegaard, Thomas Madison, Ron McKinley, Jack Pearson, Felino de la Pena, August Rivera, Paul Sand, Matthew Sutton, Melissa Tapio

ABSENT: Charles Arnason, Jeb Beaulieu, Ron Edwards, Doug Fontaine, Nel Hollie, Tom Johnson, Stan Kano, Seymour Mansfield, Alvin Moline, Ruth Murphy, Austin Sullivan, Frances Zamora

STAFF

PRESENT: Peter J. McLaughlin, Earl Rogers, Arturo Perez, Michael Cohen, Cathy Allen, Eunice Eckerly

APPROVAL

OF MINUTES:

The minutes of the June 21, 1979, meeting were approved as mailed.

ELECTION

OF BOARD

MEMBERS:

The Nominating Committee recommended the nomination of Pam Berkwitz, President, League of Women Voters of Minnesota; and Charles Arnason, Senior Vice President and Secretary, Minneapolis Star & Tribune Co., to the UCM Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE NOMINATING COMMITTEE'S RECOMMENDATION.

ELECTION

OF OFFICERS:

The Nominating Committee recommended the following slate to serve as officers of the UCM Board for fiscal year 1980:

Chairperson: Jack Pearson

Vice Chairpersons: Nel Hollie  
Ron McKinley  
Frances Zamora

Secretary: Carol Flynn

Treasurer: Seymour Mansfield

Mr. Craig recommended that Jake Bishop, UCM Comptroller, serve as Assistant Treasurer; and Cathy Allen, UCM Secretary, serve as Assistant Secretary.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE NOMINATING COMMITTEE'S SLATE AND THE  
RECOMMENDATION MADE BY MR. CRAIG.

1979-80

WORK

PROGRAM:

The thirteen categories of activity recommended in the 1979-80 UCM Work Program are: criminal justice, employment, energy, education, affirmative action, economic development, mediation, community development, UCM legislative program, community outreach/technical assistance, miscellaneous issues, miscellaneous administration and UCM board committees. Under each of the specific activities, the degree of resource commitment to the activity, the planned functional response of the Coalition and the type of organizational commitment are outlined.

There was discussion in the areas of criminal justice, employment and energy. It was decided that the remaining areas would be referred to the appropriate committees for discussion.

EXECUTIVE

SESSION:

The UCM staff was asked to leave the room so an executive session could be held to approve Mr. Craig's salary for fiscal year 1980.

It was decided that the approval of Mr. Craig's salary would be referred to the UCM Executive Committee.

ADJOURNMENT:

The meeting adjourned at 9:30 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JANUARY 17, 1980

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, January 17, 1980, in the UCM Conference Room. Chairperson of the Board John Pearson called the meeting to order at 7:45 p.m.

PRESENT: Charles Arnason, Raymond Arveson (represented by Larry Harris), Irene Bethke, Betty Byers, Wallys Conhaim, Earl Craig, W. T. Doar, Jr., Ronald Edwards, Carol Flynn, Anne Heegaard, Thomas Johnson, Stan Kano, Seymour Mansfield, Ronald McKinley, Alvin Moline, Ruth Murphy, John Pearson, Felino de la Pena, August Rivera, Marcea Staten, Frances Zamora

ABSENT: Jeb Beaulieu, Pam Berkwitz, Theodora Bird Bear, Bruce Dayton, Douglas Fontaine, Nel Hollie, Thomas Madison, Paul Sand, Austin Sullivan, Matthew Sutton, Melissa Tapio

STAFF

PRESENT: Peter McLaughlin, Arturo Perez, Vusumuzi Zulu, Eugene Buckanaga, Michael Cohen, Al Lopez, Jake Bishop, Margaret Simmons, Cathy Allen

APPROVAL  
OF MINUTES:

The minutes of the November 14, 1979, meeting were approved as mailed.

FINANCIAL  
REPORT:

The total expenses for the UCM, year to date, for the period ending December 31, 1979, were \$101,719.41. Based on a year-to-date budget of \$117,559.50, the UCM is currently running approximately \$15,840 under budget.

Jake Bishop reported that Centro Cultural Chicano, the agency for which the UCM has served as fiscal agent since December, 1976, has taken over its own books as of January 1, 1980.

The Board received a copy of the UCM's 1978-79 audit.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED /  
ACCEPTING THE AUDIT.

ELECTION OF  
NEW BOARD  
MEMBER:

Mr. Craig reported that there is currently one vacancy on the UCM Board. There has been interest expressed by the Pillsbury Company in having a representative from that company serve on the UCM Board. Mr. Craig recommended that Mr. Walter Scott, Executive Vice President with the Pillsbury Company be elected to serve on the UCM Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
COMMENDING EARL CRAIG AND FRANCES ZAMORA FOR THE TIME  
AND WORK THEY CONTRIBUTED TO THIS COMMITTEE.

COMMITTEE  
REPORTS:

Audit Committee

Stan Kano reported that the Committee is spending time looking at the accounting practices of the UCM. One of the recommendations of the Committee was to send monthly expense reports for the Weatherization Program to the Board.

Education Committee

The Education Committee and staff are working in opposition to a bill (H. F. 959), which, if passed, would allow elementary and secondary school teachers to dismiss a student from class without first referring the situation to the school principal.

Peter McLaughlin distributed a memorandum outlining the elements which would be addressed in the development of the Coalition's evaluation bill. The five elements outlined were: 1) general mandate; 2) process of evaluation and subsequent actions (due process questions); 3) who evaluates; 4) criteria of evaluation; and 5) nature of rewards, remedial help or sanctions.

The Education Committee will review the bill to determine the final content.

LEAA Proposal

It was reported that the UCM staff has submitted a proposal to the Office of Juvenile Justice and Delinquency of the Law Enforcement Assistance Administration (LEAA). The project, called the Minneapolis Parents Project, would work on producing significant changes in the policies, procedures and statutes which affect the education of non-white and high risk youth in the Minneapolis Public Schools through the creation of eight free-standing parent groups at the individual school level. It is the intent of the project to create a federation of parent's groups which would represent non-white and high risk youth.

The Executive and Education Committee approved the submitting of this proposal by the staff.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
RATIFYING THE EXECUTIVE AND EDUCATION COMMITTEES'  
APPROVAL TO SUBMIT THE PROPOSAL.



WEATHERIZATION  
PROGRAM:

It was reported that the Urban Coalition Weatherization Program office has moved from 3400 Nicollet Ave. So. to the old Bryant Junior High School building at 3737 3rd Ave. So.

LEGISLATIVE  
PROGRAM:

Discussion was held on the staff's recommendations for the UCM's 1980 legislative program, which the Board received in the mail prior to the meeting. The recommendations were grouped according to the level of importance to the Coalition's constituency (major effort, moderate effort). The major effort items were as follows:

- 1) Defeat of a proposed constitutional amendments providing for initiative and referendum in the State of Minnesota.
- 2) Adoption of a continuum of financing mechanisms, encompassing all income classes, for investment in residential weatherization and alternative energy systems.
- 3) Adoption of an adequate, equitable system of long-term, direct energy assistance for lower income Minnesotans that works effectively with the system of federal assistance.
- 4) Creation of a Commission on Structural Unemployment, modelled after the Commission on the Status of Women.
- 5) Adoption of state legislation requiring on evaluation of teachers and other school personnel on a regular basis.
- 6) Monitoring of all major energy proposals with respect to their impact on lower income and non-white Minnesotans.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE MAJOR EFFORT ITEMS AND REFERRING THEM TO THE APPROPRIATE BOARD COMMITTEE.

The moderate effort items were as follows:

- 1) Provision of additional state funds for weatherization of lower income people's homes through the community action agency programs.
- 2) Defeat of efforts to reduce the due process protections afforded students through the Fair Pupil Dismissal Act.
- 3) Adoption of a ban on discrimination in housing against families with children.

- 4) Defeat of the resolution calling for a U. S. constitutional convention to require a balanced federal budget.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE MODERATE EFFORT ITEMS AND REFERRING THEM TO THE APPROPRIATE BOARD COMMITTEES.

Also included in the list of recommendations was an exploratory item, which would provide for state funds for a lower income solar retrofit demonstration program.

The items which were considered by UCM staff for inclusion but ultimately rejected were:

- 1) Defeat of a resolution authorizing a referendum on a constitutional amendment requiring a 60% vote of each house of the legislature to raise taxes.
- 2) Defeat of a resolution authorizing a referendum on a constitutional amendment limiting the growth of state spending to the rate of growth of personal income.
- 3) Adoption of resolution authorizing a referendum on a constitutional amendment providing for the creation of a bi-partisan reapportionment commission.
- 4) Enactment of bill prohibiting insurance red-lining.
- 5) Enactment of legislation governing condominium conversions.

A recommendation was made that items #1 and #2 of the rejected items be included in the moderate effort section of the legislative program.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

ADJOURNMENT:

The meeting adjourned at 10:10 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, FEBRUARY 15, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, February 15, 1979, in the auditorium of the Northern States Power building. Vice Chairman of the Board Frances Zamora called the meeting to order at 7:50 p.m.

PRESENT: Pam Berkwitz, Irene Bethke, Rafael Esparza (alternate for the Chicano/Latino Caucus), Douglas Fontaine, Larry Harris (representing Dr. Raymond Arveson), Anne Heegaard, Alvin Moline, Dave Nasby, Paul Sand, Austin Sullivan, Frances Zamora

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Jeanette Cotton, W. Harry Davis, Louis DeMars, Ron Edwards, Frances Fairbanks, Dave Haskin, Maynard Hinman, Albert Hofstede, Nel Hollie, Thomas Holloran, John Hulse, Stan Kano, Seymour Mansfield, Kristen McGrath, Nancy Olkon, Jack Pearson, Felino de la Pena, Lawrence Perlman, August Rivera, Vusumuzi Zulu

STAFF

PRESENT: Peter McLaughlin, Earl Rogers, Arturo Perez, Al Lopez, Cathy Allen

APPROVAL

OF MINUTES: The minutes of the January 3, 1979, meeting were approved as mailed.

FINANCIAL  
REPORT:

Anne Heegaard, Treasurer, presented the financial report for the month ending January 31, 1979. The total income received, year to date, for the month ending January 31, 1979, was \$96,925.10. The total expenses, year to date, for the same period were \$104,620.41. Based on a year to date budget figure of \$110,106.69, the UCM is currently running about \$5,485.00 under budget.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE FINANCIAL REPORT FOR THE  
MONTH ENDING JANUARY 31, 1979.

FULL EMPLOY-  
MENT AND  
ECONOMIC  
EQUITY BILL:

The major components of the bill are basically those proposed by the UCM (as presented at an earlier meeting of the Board).

Peter McLaughlin reported that the sponsor of the bill in the House has changed from Stan Enebo to Linda Berglin. The author of Senate version of the bill is Steve Keefe.

The first hearing of the bill was held on February 12th before the House Labor-Management Relations Committee.



TAXES:

The Board received outlines of the DFL Senate Tax Plan and Governor Quie's Tax Plan. The UCM is working for a tax plan which will give relief to those people who are most affected by inflation.

The question was raised on whether the UCM should take a position on the Senate \$75 Rebate Plan. After much discussion, the following motion was made, seconded and unanimously approved:

THE UCM GO ON RECORD IN OPPOSITION TO THE SENATE \$75 REBATE PLAN, AS A RESULT OF A CONCERN THAT THE MONEY COULD BE USED TO RELIEVE OTHER TAX PROBLEMS FACED BY LOW INCOME PEOPLE IN THE STATE OF MINNESOTA.

ENERGY  
ASSISTANCE  
BILL:

Peter McLaughlin reported that this bill was approved by the Senate Commerce Sub-Committee, and is now ready to be heard before the full Commerce Committee.

HISPANIC  
NEEDS  
ASSESSMENT:

The Board received a copy of a draft resolution putting the UCM on record in support of a needs assessment of the Minneapolis Hispanic community; and strongly encouraging the United Way of the Minneapolis Area to look into the needs of the Hispanic community and compile a comprehensive needs assessment.

Concern was expressed that the United Way of the Minneapolis Area would not be the appropriate agency to do a needs assessment of the Minneapolis Chicano/Latino community.

Two suggestions made by UCM Board members were:

- 1) United Way work with Hennepin County in doing the needs assessment; and
- 2) Approach a couple of major corporations in Minneapolis for funds to hire staff to do the needs assessment.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ASKING THE CHICANO/LATINO CAUCUS TO LOOK AT THE ISSUE AGAIN, TAKING INTO CONSIDERATION THE CONCERN AND IDEAS EXPRESSED BY THE UCM BOARD, AND COME BACK WITH A FINAL RECOMMENDATION AT THE MARCH BOARD MEETING.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED STRONGLY URGING THE UNITED WAY OF THE MINNEAPOLIS AREA TO BEGIN PROGRAMMATICALLY LOOKING AT THE NEEDS OF THE CHICANO/LATINO COMMUNITY.



NATIONAL  
SCIENCE  
FOUNDATION  
GRANT:

The UCM has submitted a Public Service Science Residency Project Plan to the National Science Foundation. The area covered in this Project Plan is "Work and Income for Poor and Minority People in the Twin Cities." Most of the funds received under this grant would be used to pay the salary of a full-time staff person (for a period of 12 months) to work on this project.

A resolution was offered approving the submitting of this Project Plan to the National Science Foundation.

ENERGY  
COMMITTEE  
REPORT:

Earl Rogers reported that the UCM is working with the staff of the Minneapolis Housing and Redevelopment Authority to give its input into the revision of the utility allowances for public housing and scattered site units.

D. C.  
AMENDMENT:

Earl Rogers reported that he testified for the UCM in favor of the D. C. Amendment (a copy of that testimony is enclosed). The amendment has passed the House Rules Committee and will be heard soon before the full House.

INITIATIVE  
AND REFEREN-  
DUM:

It was reported that there is a chance that this issue may not come up during this legislative session.

EDUCATION  
TASK FORCE:

The UCM Education Task Force is continuing its work in looking at the quality of education received by minority and poor children in the Minneapolis Public Schools. The Task Force will present a final report to the UCM Board of Directors and the Minneapolis School Board.

ADJOURNMENT:

The meeting adjourned at 9:25 p.m.

REMINDER: Board of Directors Meeting, Thursday, March 15th, 7:30 p.m., at Northern States Power Company, 414 Nicollet Mall (lower level auditorium), Minneapolis.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, SEPTEMBER 20, 1979

MINUTES

A regular meeting of the UCM Board of Directors was held on Thursday, September 20, 1979, in the auditorium of the Northern States Power Company. Chairperson of the Board John Pearson called the meeting to order at 7:45 p.m.

PRESENT: Pam Berkwitz, Irene Bethke, Theodora Bird Bear, Betty Byers, Wallys Conhaim, Earl D. Craig, Jr., Tom Doar, Carol Flynn, Douglas Fontaine, Nel Hollie, Thomas Madison, Seymour Mansfield, Ron McKinley, Ruth Murphy, John Pearson, August Rivera, Paul Sand, Frances Zamora

ABSENT: Charles Arnason, Raymond Arveson, Jeb Beaulieu, Bruce Dayton, Ron Edwards, Anne Heegaard, Thomas Johnson, Stan Kano, Alvin Moline, Felino de la Pena, Austin Sullivan, Matthew Sutton, Melissa Tapio

STAFF

PRESENT: Peter McLaughlin, Arturo Perez, Vusumuzi Zulu, Eugene Buckanaga, Jake Bishop, Margaret Simmons, Al Lopez, Cathy Allen

INTRODUCTION

OF NEW STAFF: Earl Craig introduced new UCM staff members: Vusumuzi Zulu, Program Director; Margaret Simmons, Program Officer; and Jake Bishop, Comptroller.

APPROVAL

OF MINUTES: The minutes of the July 19, 1979, meeting were approved as mailed.

COALITION FOR

THE FREEDOM

OF CHOICE:

Mr. Craig introduced Liz Cook from the Coalition for the Freedom of Choice. Mr. Craig explained that he received a copy of a brochure published by the Coalition for the Freedom of Choice on which the UCM was listed as a member. He wrote a letter to Ms. Cook informing her that the UCM had never officially joined the Coalition for the Freedom of Choice.

Ms. Cook explained that the Coalition was a group of organizations committed to issues dealing with freedom of choice.

The question of was raised as to whether the UCM should endorse coalitions. Mr. Craig explained that in the past the UCM has joined a specific issue (temporary) coalition, e.g., Citizens Utility Coalition.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED THAT THE UCM WOULD NOT BECOME A MEMBER OF THE COALITION FOR FREEDOM OF CHOICE; AND THAT A LETTER SHOULD BE SENT TO THE INDICATING THE UCM'S SUPPORT FOR MEDICAID ABORTIONS.

FINANCIAL  
REPORT:

Jake Bishop presented the financial report for the two-month period ending August 31, 1979. The total expenses, year to date, for the month ending August 31, 1979, was \$42,368.08. Based on a year-to-date budget figures of \$37,627.53, the UCM is running \$4,730 over budget. The special programs expenses (education, day labor and mediation) for the same period total \$5,428.21. The combined total of expenses for the month ending August 31, 1979, was \$47,796.29.

FUND  
RAISING:

Mr. Craig reported that the McKnight Foundation has issued a challenge grant to the UCM in the amount of \$100,000. The purpose of this grant is to help the UCM in its effort to increase its corporate contributions. The Coalition will be seeking a three year financial commitment from its corporate contributors.

Mr. Craig reported that the Dayton Hudson Foundation has pledged \$40,000 to the Coalition for fiscal year 1980.

AUDIT  
COMMITTEE:

Jake Bishop reported that Stan Kano, Chairperson of the Audit Committee, has developed guidelines for the Committee. The Committee will be meeting some time during the first couple of weeks of October.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED AUTHORIZING THE OFFICERS TO BORROW  
\$25,000 TO BE USED FOR THE UCM'S GENERAL  
OPERATING EXPENSES.

BUDGET:

Earl Craig presented a proposed new budget for fiscal year 1980 in the amount of \$235,119.00. The original budget approved for fiscal year 1980 was for \$225,720.00. The new budget includes increases in full-time salaries and office rent, and the addition of a line item for moving expenses.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE PROPOSED NEW BUDGET.

ENERGY  
COMMITTEE:

Peter J. McLaughlin reported that the Energy Committee had its first meeting on September 13th. At that meeting the Committee decided to recommend that the absolute ban on shutoffs be reinstated by the Public Service Commission. The Committee also recommends that a representative of the Committee present this position to the PSC at a public hearing to be held on Friday, October 19.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE ENERGY COMMITTEE'S  
RECOMMENDATIONS.

WEATHERIZATION  
PROGRAM:

Al Lopez reported that the Weatherization Program contract was approved by the Health and Social Services Committee of the Minneapolis Community Action Agency. He also reported that Bill Dudley, Executive Director of the Minneapolis Community Action Agency, and a representative of the Department of Economic Security, were meeting in Chicago the next day, with a representative of the Weatherization Department of the Department of Energy, to discuss changing the rules and regulations to enable the UCM Weatherization Program to operate.

EDUCATION  
COMMITTEE:

Ron McKinley, Chairperson of the UCM Education Committee, reported that the Education Committee had its first meeting on September 19th. The major agenda item at this meeting was discussion of the Task Force report.

The Task Force reported to the school board on May 29, 1979. At that time a public promise was made to respond formally to the report at a future time. So far no formal response has been made by the school board.

The Education Committee is concerned that too much time has passed without a response from the school board. The Committee is demanding that the school board respond as soon as possible on what they are considering not only as a short-term response, but what long-term plans they have in relation to the concerns of the UCM Education Task Force.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED SUPPORTING THE RECOMMENDED ACTION  
OF THE EDUCATION COMMITTEE.

ELECTION  
OF BOARD  
MEMBER:

Mr. Craig recommended Marcea Staten to serve on the Board of Directors of the Urban Coalition for fiscal year 1980.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING MR. CRAIG'S RECOMMENDATION.

STADIUM:

It was recommended that the UCM should begin following up on the position it took last November regarding the stadium. The Board passed a motion at that time stating that if the downtown Minneapolis stadium site is chosen, an effort be made to hire minority contractors, and to employ minority workers.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED INSTRUCTING THE STAFF, IN DISCUSSIONS  
WITH THE EXECUTIVE COMMITTEE, TO BEGIN IMPLEMENT-  
ING THE MOTION PASSED BY THE BOARD LAST YEAR.

ADJOURNMENT:

The meeting adjourned at 9:40 p.m.



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
WEDNESDAY, JANUARY 3, 1979

MINUTES

A Regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, January 3, 1979, in the auditorium of the Northern States Power Company. Chairman of the Board John E. Pearson called the meeting to order at 7:40 p.m.

PRESENT: Peter Bell, W. Harry Davis, Rafael Esparza, Larry Harris (representing Raymond Arveson), Thomas Holloran, John Hulse, Seymour Mansfield, Alvin Moline, John Pearson, Paul Sand, Frances Zamora

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Pam Berkwitz, Irene Bethke, Jeanette Cotton, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, Douglas Fontaine, Dave Haskin, Anne Heegaard, Maynard Hinman, Albert Hofstede, Nel Hollie, Stan Kano, Kristen McGrath, Dave Nasby, Felino de le Pena, Lawrence Perlman, August Rivera, Austin Sullivan, Vusumuzi Zulu

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Earl Rogers, Arturo Perez, Eugene Buckanaga, Al Lopez, Cathy Allen, Eunice Eckerly

APPROVAL

OF MINUTES: The minutes of the December 21st meeting were approved as mailed.

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending December 31, 1978, was \$81,379.00. The total expenses, year to date, for the same period were \$88,392.56. Based on a year to date budget figure of \$94,300.00, the UCM is currently running about \$5,900.00 under budget.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY  
APPROVED ACCEPTING THE FINANCIAL REPORT FOR THE  
MONTH ENDING DECEMBER 31, 1978.

1977-1978  
UCM AUDIT:

The Board received a copy of the UCM's audit for the fiscal year ended June 30, 1978. Along with the audit, Arthur Andersen & Company submitted a memorandum to the UCM which included suggestions for improvement of accounting procedures and internal accounting control measures. Those suggestions were as follows:

- (1) Improve Inventory Control Procedures of the Weatherization Program;
- (2) Properly Document or Support Expense Reimbursements; and
- (3) Maintain Proper Authorization for All Payroll Deductions

Mr. Craig reported that the necessary steps have been taken to make sure that these suggestions are carried out.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE UCM'S AUDIT FOR FISCAL YEAR 1977-78.

CHARITABLE  
ORGANIZATIONS  
ANNUAL REPORT:

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED AUTHORIZING THE UCM STAFF TO FILE A CHARITABLE ORGANIZATIONS ANNUAL REPORT WITH THE MINNESOTA DEPARTMENT OF COMMERCE.

LEGISLATIVE  
PROGRAM:

The following areas were presented as the UCM's legislative priorities for the 1979 legislative session:

- I. Employment. Emphasis will be lobbying for the passage of the State Full Employment and Equity Act. The UCM Employment Committee will be made available to give necessary testimony in favor of the bill.
- II. Heating Fuel Assistance. Primary emphasis will be on legislation providing heating fuel assistance to low income persons. The UCM may be required to give testimony on other energy legislation affecting our constituency.
- III. Taxes. Peter McLaughlin presented the proposed UCM Tax Program. The proposed major elements of this program are as follows:
  - (a) Immediate individual income tax cut through increase in personal and dependent credit from \$40 to \$100 per person.
  - (b) Indexing the individual income tax through a "weighted" increasing of the tax brackets and adjustments in the low income credit.
  - (c) No change in the current 4% rate of exemption of food, clothing, medicine or winter fuel of the sales and use tax.
  - (d) Maintenance of current levels of property tax relief through state appropriations to local governments and individuals.
  - (e) Business tax. The following options were presented: (1) a small business investment tax credit; (2) a research and development exemption for all or small

businesses; and (c) 50% reduction in corporate income taxes on the first \$20,000 in taxes.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE PROPOSED UCM TAX PROGRAM.

- IV. Initiative and Referendum. The Board received a copy of a draft resolution putting the UCM on record to the governor and state legislature in opposition to any constitutional amendment or legislation establishing Initiative and Referendum. Also included in the resolution were suggestions the UCM would make if Initiative or Referendum is adopted.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE DRAFT RESOLUTION ON INITIATIVE AND REFERENDUM.

- V. Teacher Accountability. Mr. Craig reported that Governor Quie has asked the UCM to recommend a teacher accountability plan to be used in his legislative package.

The Board received a copy of a teacher accountability plan used in the State of California (California Stull Act). Mr. Craig proposed that this plan be used as the framework for developing a model for the State of Minnesota.

The Board felt that it was not sufficiently informed at this time to make a recommendation on this issue.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED REFERRING THIS ISSUE TO THE UCM EDUCATION COMMITTEE, WITH APPROPRIATE RECOMMENDATION BEING MADE TO THE FULL BOARD AT THE FEBRUARY MEETING.

- VI. Public Assistance Increase.

- VII. Housing Spending.

- VIII. Outreach Staff Assistance.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EIGHT AREAS PRESENTED AS PRIORITY FOR THE UCM DURING THE 1979 LEGISLATIVE SESSION.

Mr. Craig reported that any Black, American Indian or Hispanic person interested in doing issue work for Senator David Durenburger should contact George Thiss of Senator Durenburger's staff.

ADJOURNMENT:

The meeting adjourned at 9:55 p.m.



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
WEDNESDAY, NOVEMBER 14, 1979

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, November 14, 1979, in the UCM conference room. Chairperson of the Board John Pearson called the meeting to order at 7:40 p.m.

PRESENT: Raymond Arveson, Irene Bethke, Earl Craig, Anne Heegaard, Thomas Johnson, Stan Kano, Ronald McKinley, Alvin Moline, John Pearson, Felino de la Pena, August Rivera, Paul Sand.

ABSENT: Charles Aranson, Jeb Beaulieu, Pam Berkwitz, Theodora Bird Bear, Betty Byers, Wallys Conhaim, Bruce Dayton, Tom Doar, Ronald Edwards, Carol Flynn, Douglas Fontaine, Nel Hollie, Thomas Madison, Seymour Mansfield, Ruth Murphy, Marcea Staten, Austin Sullivan, Matthew Sutton, Melissa Tapio, Frances Zamora.

STAFF

PRESENT: Peter McLaughlin, Arturo Perez, Vusumuzi Zulu, Eugene Buckanaga, Al Lopez, Michael Cohen, Jake Bishop, Cathy Allen.

APPROVAL

OF MINUTES: Dr. Arveson stated that the Minneapolis School Board had never agreed to formally respond to the UCM Education Task Force Report, as was stated in the minutes of the September 20th Board meeting.

The minutes of the September 20th Board meeting were approved, with the second paragraph of the section dealing with the report by the Education Committee being changed to read as follows:

The Task Force reported to the school board on May 29, 1979. It was the belief of the Task Force that a promise had been made to respond to the report at a future date. So far no response has been made to the report (at a subsequent UCM Board meeting, Superintendent Arveson stated that the School Board never promised to make a formal response to the report).

FINANCIAL

REPORT:

Jake Bishop, UCM Comptroller, presented the financial report for the month ending October 31, 1979. The total expenses, year to date, for the month ending October 31, 1979, were \$71,775.20. Based on a year-to-date budget of \$78,372.22, the UCM is currently running approximately \$6,600 under budget.

AUDIT:

It was reported that the UCM audit was being held up because of disallowed expenses within the weatherization portion of the audit. We are currently waiting for letters from the Minneapolis Community Action Agency and CETA stating that they will be paying these disallowed expenses.



It was recommended that if the letters from MCAA and CETA were not received within a couple of days, staff should instruct the auditors to complete the audit, including the paragraph which would state that the Weatherization Program prime sponsors have disallowed certain Weatherization Program disbursements.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

FOOD  
BASKET  
SURVEY:

Mr. Craig reported that he had received a copy of an article from an Oakland, California newspaper, reporting on a survey done in that city which compared prices in inner city supermarkets to those in suburban markets. The survey showed that people living in the inner city were paying more for groceries than those living in the suburban areas.

It is a recommendation of the staff and Executive Committee that the UCM conduct such a survey, comparing chain food stores in Minneapolis with those in surrounding suburbs.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

AUDIT  
COMMITTEE:

Stan Kano, Chairperson of the Audit Committee, reported that the agenda for the committee was being based on governmental reporting standards. The basic functions of the committee are financial reporting and compliance, economy and efficiency and program results.

ENERGY  
COMMITTEE:

Peter McLaughlin reported that two bills are currently being considered in the legislature regarding fuel assistance -- one being favored by the DFL and another by Governor Quie. Peter provided a break down of the two bills, which is as follows:

	<u>Quie</u>	<u>DFL</u>
Weatherization \$ for those 125-150% of poverty line:	0	\$6 million
Weatherization \$ for Community Action Programs (below 125% of poverty line):	\$4 million	\$2 million
Earned income disregard (to compensate for expenses incurred due to working on a job):	0	\$12 million
Discretionary assistance for those of special needs (above or below 125% of poverty):	\$4 million	?
Assistance for those 125-150% of poverty level:		\$10.7 million

Discussion was held on which of the above items should be priority for the UCM. It was recommended that even though all of the items are important to the UCM constituency and that every effort should be made to see that they are all considered during the possible special session, if a compromise is necessary, the top priority items for the UCM should be: weatherization dollars for Community Action Programs (below 125% of poverty line) and discretionary assistance for those of special need (above or below 125% of poverty).

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

EDUCATION  
COMMITTEE:

Ron McKinley, Chairperson of the Education Committee, gave a report on the activities of the staff and Committee in the education area.

It was reported that a bill is presently being considered in the House Education Committee which would modify the Fair Pupil Dismissal Act. If passed, it would allow teachers to dismiss a student from a class up to three consecutive days without first consulting with the principal. The UCM is working with other organizations in opposition to this bill.

A proposal has been submitted to the Bush Foundation for monies to do additional work in the education area.

A coalition of representatives from the Minneapolis business community, the League of Women Voters, the Educational Planning Steering Committee and the UCM, has been formed to force the Minneapolis Public Schools to respond to the common demands made by the three groups in reports which they presented to the School Board during the past year.

It was recommended that the UCM work with the newly formed coalition in obtaining a response from the school board to the recommendations made in the Task Force Report.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

WTCN AD:

Mr. Craig passed around a copy of an ad done by WTCN, which pictured an Indian man with a rifle, and stated "when the heat was on at Red Lake, WTCN was there." There has been much concern expressed by the Indian community regarding this ad.

A recommendation was made that the UCM notify WTCN regarding our opposition to this type of advertising.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

MINORITY  
STAFF  
SURVEY:

The Coalition has just completed its third annual survey of the composition of staffs of the State Constitutional Officers and Congressional Delegation. The survey found that the number of non-white staff members has decreased since the survey was first done in 1977 (there were 27 non-white staff members in 1977 and 16 non-white staff members in 1979). During this time the total number of employees in these offices have increased from 393 to 460.

Mr. Craig shared with the Board a copy of a press release put out by Arne Carlson, State Auditor, which refutes the Coalition study.

It was the consensus of the Board that the Board meetings should continue to be held in the UCM conference room.

Mr. Craig reported that he had met with Mayor-elect Don Fraser earlier in the week and suggested to him that he change the process for selecting the police chief. Mr. Craig recommended that a national search be made, and a review committee be appointed to recommend possible candidates for Mayor-elect Fraser to choose from. Mr. Craig reported that he had just learned that Fraser had accepted this recommendation and a review committee had been named.

ADJOURNMENT: The meeting adjourned at 10:00 p.m.



URBAN  
COALITION  
OF MINNEAPOLIS

MEMORANDUM

TO: Education Committee

FROM: Peter J. McLaughlin

RE: Major Elements of Legislation for Evaluation of Teachers  
and Other School Personnel

DATE: January 17, 1980

*Handwritten notes:*  
NC  
LWV  
EPSC-  
CCFPE  
Jan. 22  
Sch. Bd. Mt.

The following five elements should be addressed in the development of the Coalition's evaluation bill. Some may not be specifically addressed in the bill itself; some will be treated in general language, others in very specific. The Education Committee will review the bill to determine the final content.

1. General Mandate

- a) Require school districts to evaluate periodically all personnel and provide rewards, remedial help or sanctions.
- b) Permit school districts to evaluate periodically all personnel and provide rewards, remedial help or sanctions.

2. Process of Evaluation and Subsequent Actions (due process questions)

- a) Timing of evaluation
- b) Notice
- c) Representation
- d) Confidentiality

3. Who Evaluates

- a) Administrators
- b) Parents
- c) Students
- d) Teachers

*Handwritten notes:*  
LEA  
Dec. 31, 1980

*Handwritten notes:*  
Thompson  
R.M.  
G.C.



MEMORANDUM TO EDUCATION COMMITTEE

Page Two

January 17, 1980

4. Criteria of Evaluation

- a) Student achievement primary
- b) Teacher competency
- c) Teacher performance

omit 5. Nature of Rewards, Remedial Help or Sanctions

- a) Relative emphasis of each
- b) Rewards: better pay, recognition
- c) Remedial work: classes, closer supervision
- d) Sanctions: non-renewal of contracts, rescinding of certificates
- (e) Other uses of evaluation results: ranking of teachers for purposes of dismissal in times of cutbacks (seniority system change)

/cda



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

January 17, 1980

AGENDA

- I. Call to Order
- II. Approval of Minutes of November 14 Meeting
- III. Financial Report - Jake Bishop
  - Operating Statement as of 12/31/79
  - Fund Raising Drive
- IV. Chairman's Report - Jack Pearson
- V. President's Report - Earl Craig
- VI. Committee Reports
  - Audit Committee - Stan Kano
  - Education Committee - Ron McKinley
- VII. Weatherization Program *al Lopez*
- VIII. Legislative Program
  - U. S. Constitutional Convention
  - Minnesota Constitutional Amendments
    - a. 60% necessary to increase taxes
    - b. limiting budget increases
    - c. initiative and referendum
- IX. Old Business
- X. New Business
- XI. Adjournment



BOARD OF DIRECTORS MEETING

January 17, 1980

AGENDA

- I. Call to Order
- II. Approval of Minutes of  
November 14 Meeting
- III. Financial Report - Jake Bishop
  - Operating Statement as of 12/31/79
  - Fund Raising Drive
- IV. Election of New Board Member
- V. Chairman's Report - Jack Pearson
- VI. President's Report - Earl Craig
- VII. Committee Reports
  - Audit Committee - Stan Kano
  - Education Committee - Ron McKinley
- VIII. Weatherization Program
- IX. Legislative Program
  - (Refer to Relevant Memo)
- X. Old Business
- XI. New Business
- XII. Adjournment



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

February 15, 1979

AGENDA

- I. Call to Order
- II. Approval of Minutes of 1/3/79 Meeting
- III. Financial Report
- IV. Full Employment & Economic Equity Bill
- V. Taxes
- VI. Energy Assistance Bill
- VII. Hispanic Needs Assessment
- VIII. National Science Foundation Grant
- IX. Energy Committee Report
- X. President's Report
- XI. New Business
- XII. Old Business
- XIII. Adjournment

DC  
MCHK  
Monday  
Morning  
Legislative  
Bill  
Lobby  
Caulson  
Simson

James Rice  
Linda  
Bryant  
Stan Keno  
Additional speakers  
minorities  
also money mandates  
the state to

President  
MCHK

\$35,000,000. circuit breaker for system -  
check issued to household  
# to help eligible from to purchase  
energy to sustain life.

1 yr. Salary by  
\$23,000. Nat. Science  
Foundation Grant.  
Humphrey Institute

Ed Task Force -  
strategy  
teacher  
student  
admin  
1. 50%  
2. 50%  
to change schools

RIGHT!



The  
H.R. Director  
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Victor Proppis?



MEETING NOTICE

Urban Coalition of Minneapolis

Board of Directors Meeting

Thursday, October 19, 1978

7:30 p.m.

Northern States Power Company Auditorium

414 Nicollet Mall

(lower level)

Minneapolis



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

THURSDAY, MAY 18, 1978

AGENDA

resolutions  
14-B

34th +  
Nicollet

12 unemployed  
4590 Min.  
1990 girls  
applications  
apprentices  
chipman & director

Al Lopez Thompson  
giving persons for guidelines  
1. Resolutions  
2. Resolutions  
3. office of Evaluation  
4. conference on alternatives to sentencing  
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100. sentencing

- I. Call to Order
- ✓ Action ✓ II. Minutes of March 16, 1978, Meeting
- Info. ✓ III. Financial Report
- Action IV. Presentation of 1978-79 Budget
- V. Staff Reports
  - Info. A. UCM Weatherization Program
  - Info. B. Urban Policy
  - Info. C. Initiative or Referendum Process
  - Info. D. Bethel College Job Corps Site
  - Info. E. Sentencing Task Force
  - Info. F. Police
- VI. Committee Reports
  - Info. A. Energy
  - Action B. By-Laws & Structure
- VII. Old Business
- VIII. New Business

Report asked  
1. Minority received hardware sentenses  
2. Defend minority people  
Ken Young  
1. PSR reports  
P.O.  
criteria used?

Michael Murphy  
Medtronics for Bethel Case

UC become involved  
with hearing  
gov. objection out of way -  
Poor Whites  
low minority  
People  
Job care  
opening  
depotting  
past check

Police Dept  
Judge Parker  
Drafting committee  
John Tierney  
Chair of  
Civil Service  
Commission

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
SEPTEMBER 21, 1978

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, September 21, 1978, in the auditorium of the Northern States Power Company. Chairman of the Board Jack Pearson called the meeting to order at 7:50 p.m. Because a quorum was not present, the meeting was convened for information purposes.

PRESENT: Raymond Arveson, Peter Bell (alternate for the Black Caucus), Irene Bethke, Harry Davis, Dave Haskin, Kristen McGrath, Jack Pearson, Frances Zamora

ABSENT: Mary Jane Anderson, Clyde Bellecourt, Pam Berkwitz, Jeanette Cotton, Louis DeMars, John Derus, Ron Edwards, Frances Fairbanks, Douglas Fontaine, Anne Heegaard, Maynard Hinman, Albert J. Hofstede, Nel Hollie, Tom Holloran, John Hulse, Stan Kano, Valli Kanuha, Seymour Mansfield, Alvin Moline, Dave Nasby, Felino de la Pena, Larry Perlman, August Rivera, Paul Sand, Austin Sullivan, Vusumuzi Zulu

STAFF

PRESENT: Earl D. Craig, Jr., Peter McLaughlin, Arturo Perez, Eugene Buckanaga, Al Lopez, Chris Whiterabbit, Cathy Allen

FINANCIAL  
REPORT:

The total income received, year to date, for the month ending August 31, 1978, was \$13,900. The total expenses, year to date for the same period, were \$28,966.22. Based on a year to date budget figure of \$31,442.31, the UCM is currently running about \$2,750 under budget.

Mr. Craig reported that as of today, September 21st, the UCM has raised \$57,000 in pledges for the 1978-79 fiscal year.

WEATHERIZATION  
PROGRAM:

Al Lopez, Director of the Urban Coalition Weatherization Program, reported that 163 units have been completed. Of these 163 units, 30 are rental units. In addition to these units, the weatherization of the Little Earth Housing Project is near completion (weatherization of 212 rental units).

Mr. Lopez also reported that the UCM's contract to provide weatherization for low income residents has been extended for seven weeks with CETA; and for one year for the Minneapolis Community Action Agency.

ENERGY:

The UCM staff is working on a proposal to be submitted to the Stern's Fund. This proposal is threefold:

- 1) working on energy policy analysis with low income people;



- 2) setting up a model for an alternative energy business; and
- 3) organizing low income and minority groups throughout the country around the issue of energy.

TAX CONFERENCE: Arturo Perez reported that the UCM is organizing a Tax Conference to be held on Thursday, November 9th. The purpose of this conference will be to educate the poor communities about taxes in Minnesota.

NON-WHITE  
STAFF OF  
ELECTED  
OFFICIALS:

Chris Whiterabbit presented the findings of a study, which looked at the staff composition of the Minnesota Congressional delegation and the State Constitutional Officers. This is the second year the UCM has conducted this study. The results of that study (along with the results of last year's study) are as follows:

<u>Congressional Delegation:</u>	<u>1977</u>	<u>1978</u>
Minority --	6	6
White --	<u>183</u>	<u>191</u>
	189	197

<u>State Constitutional Officers:</u>	<u>1977</u>	<u>1978</u>
Minority --	27	22
White --	<u>366</u>	<u>372</u>
	393	394

FRIENDS OF  
THE UNITED  
HANDICAPPED:

Steve Keppel (a member of the Friends of the United Handicapped) reported that the organizations main purposes are:

- 1) to communicate with the non-handicapped community about the problems of the handicapped;
- 2) affirmative action; and
- 3) fund raising for the United Handicapped Federation.

A resolution was suggested that the Board recognize the need for an able-bodied group of people to provide support to the handicapped community. There was a consensus of the members present.

PRESENTATION  
BY MIBCA:

Peter Bell, Executive Director of the Minnesota Institute on Black Chemical Abuse (MIBCA), presented a policy regarding chemical use and abuse, which MIBCA would like the UCM to adopt. (copy enclosed).

Mr. Craig mentioned that he would take this policy to the Executive Directors of the two organizations the UCM shares offices with to get their input.

EDUCATION:

Mr. Craig reported that the UCM Education Task Force had its first meeting on September 14th. The emphasis of the Task Force will be to look at the education received by minority students in the Minneapolis Public Schools. Recommendations from the Task Force will be made to the UCM Board and the Minneapolis School Board.

The UCM has received funding from the Center for Urban and Regional Affairs to fund one half time graduate student to do research work for the Education Task Force; and one quarter time student to do administrative work.

Mr. Craig asked for a commitment from the Board to support a full-time staff person to work with the Education Task Force. This commitment would also mean that if the staff is unable to obtain outside funding for this position, the Board would be willing to modify the budget to accomodate this staff person.

There was a commitment made by those Board members present, which will be re-affirmed at the next Board meeting.

ADJOURNMENT:

The meeting adjourned at 10:00 p.m.

MEMORANDUM:



TO: Board of Directors

FROM: Earl D. Craig, Jr., President

RE: Next Board Meeting (November 19, 1980); 7:00 p.m.; UCM Office)

DATE: November 13, 1980

Enclosed is my proposed agenda. It is my hope to limit the purely management items so that we can have some 'in depth' discussion about a couple of items.

1. The Executive Committee discussed and is recommending that instead of the ad hoc appointed appeals committees or the regularly scheduled appeals committees (the idea that I made in an earlier communication to you) the board should create a standing Personnel Committee, which would both make recommendations to the board of personnel policy and receive termination appeals to the board. (All other grievances would stop at the President.)

I think this recommendation of the Executive Committee should be the stimulus for board discussion about the kind of "personnel vis a vis production" philosophy the UCM Board would like for both the Weatherization program and the "downtown office."

2. The board should get a better and more detailed idea of all of the things we are trying to do with the Weatherization program and some of our major problems.
3. The Coalition has over the last several years developed a list of concerns to be articulated during the state legislative session. At this board meeting, the staff would like to hear from the board what issues should be addressed by the Coalition. We will not make a final decision on this until the January board meeting.
4. Lastly, I think that the Presidential and U. S. Senatorial elections will pose a major challenge for the Coalition in serving its poor and minority constituents. It will, for sure, create a new context in which to function. It will do no good to complain or bemoan our fate, a new group of people are in charge. The Urban Coalition of Minneapolis must determine how it can effectively advocate for our constituents, develop the most useful research projects, create the most instructive social/financial models for solving the problems that over the last few years had been getting worse anyway. I hope you will give this topic some thought and will participate fully in this discussion.

I think that this could be a very important meeting for the Coalition so I hope that you will make every effort to be there. Thanks.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
SEPTEMBER 17, 1980

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, September 17, 1980, in the UCM Conference Room. Vice Chairperson of the Board Irene Bethke called the meeting to order at 7:10 p.m.

PRESENT: Margit Berg, Irene Bethke, Wallys Conhaim, Earl Craig, Bruce Dayton, Tom Doar, Doug Fontaine, Peter Hayden, August Rivera, Ray Skinaway, Matthew Sutton, Bonnie Wallace.

ABSENT: Brenda Draves, Ron Edwards, Richard Green, Nel Hollie, Tom Johnson, Stan Kano, Seymour Mansfield, John McHugh, Richard Mitchell, Alvin Moline, Ruth Murphy, Felino de la Pena, Paul Sand, Rick Scott, Walter Scott, Marcea Staten, Frances Zamora.

STAFF

PRESENT: Peter McLaughlin, Ron McKinley, Vusumuzi Zulu, Margaret Simmons, John Pacheco, Michael Cohen, Jake Bishop, Mike Temali, Steve Cramer, Dolphine Robinson, Cathy Allen.

Mr. Craig pointed out that each agenda item had a specified time limit. It was recommended that if it appeared discussion on an item would extend beyond the allotted time, a vote should be taken to decide to either continue discussion on the item or to refer it to the appropriate Board committee.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

APPROVAL

OF MINUTES: The minutes of the July 10, 1980, Board of Directors minutes were approved as presented.

FINANCIAL  
REPORT:

Jake Bishop presented the financial report for the month ended August 31, 1980. The total expenses, year to date, for that period were \$52,965.71. Based on a year-to-date budget figure of \$47,274.68, the UCM is currently running \$5,691.02 over budget. This is due to: 1) the expenses include salaries and fringes of staff members hired for special projects which are funded by other sources; and 2) the first two months of the fiscal year are the hardest because the UCM is just starting its fundraising efforts.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING A WEATHERIZATION CONTRACT (JULY 1 - DECEMBER 31, 1980) IN THE AMOUNT OF \$1,605,074, A CONTRACT WITH THE MINNESOTA HOUSING FINANCE AGENCY IN THE AMOUNT OF \$183,316, AND A TRAINING AND TECHNICAL ASSISTANCE CONTRACT IN THE AMOUNT OF \$32,000.



BOARD  
ELECTION:

Mr. Craig reported that Claire Strommen, who was nominated to the Board in July, has decided not to confirm his participation on the Board for fiscal year 1981. Mr. Craig recommended Robert Hill, the President of the North Central Office of the Prudential Company, be elected to serve on the Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

BOARD  
COMMITTEES,  
CHARGES &  
ASSIGNMENTS:

The Board received a copy of the Board committee assignments for fiscal year 1981. Those assignments were as follows:

EMPLOYMENT -- Brenda Draves, Chair, Bruce Dayton, Doug Fontaine, Nel Hollie, Stan Kano, Seymour Mansfield, Dick Mitchell, Rick Scott, Walter Scott, Ray Skinaway, Frances Zamora.

EDUCATION -- Peter Hayden, Chair, Margit Berg, Wallys Conhaim, Felino de la Pena, Jack McHugh, Paul Sand, Marcea Staten, Matt Sutton, Bonnie Wallace.

ENERGY -- August Rivera, Chair, Irene Bethke, Tom Doar, Ron Edwards, Tom Johnson, Al Moline, Ruth Murphy.

AUDIT -- Stan Kano, Chair, Bruce Dayton, Brenda Draves, Al Moline, Paul Sand.

FINANCE -- Tom Doar, Chair, Robert Hill, Jack McHugh, Matt Sutton, Tom Johnson, Walter Scott.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE COMMITTEE ASSIGNMENTS AS PRESENTED.

The Board received a copy of the charge of the UCM Housing Task Force and the persons being recommended to serve on that Task Force. The Charge of this Task Force (from a lay perspective) will be to:

- 1) Examine existing housing programs and their use by and effect on poor and non-white residents of Minneapolis;
- 2) Review existing housing legislation and its impact on on homeownership and rental by poor and non-white people;
- 3) Identify neighborhood housing problems and how they do or do not relate to other neighborhoods;
- 4) Examine the impact or lack thereof on poor and non-white people of displacement and economic development in the respective communities; and

- 5) Recommend, at the completion of the study, what unique role the UCM and others can play in addressing housing issues.

It was recommended that a timeline be added to the Task Force Charge. The Task Force will make its report to the full board at its January meeting.

The recommended Task Force members are:

Richard Contee (Chair), Executive Director, Dayton Hudson Foundation; Eustolio Benavidez, Hispanic Worker with the Archdiocese; Earby Chatman, Community Activist; Ted Clark, Coop Member, Carmen del Castillo, Minnesota Recipients Alliance; Augustine Dominguez, Program Officer, Centro Cultural Chicano; Judy Fairbanks, Archdiocese Indian Advocate; Elizabeth Hallmark, Executive Director, Minneapolis American Indian Center; Sam Mosley, Employment Counselor, Minnesota CETA; Barb Raygor, Office Manager, Minnesota Chippewa Tribe, Twin Cities Office; Anita Robinson, Coop Member; Bruce Ruiz, Minneapolis Resident; Richard Schneider, Senior Vice President, Northwestern National Bank; Noreen Smith, Director, Indian Health Board; Karen Varion, Employment Services Interviewer, WIN Program, Minneapolis; Daniel Vega, Employment Counselor, Centro Cultural Chicano; and Clarissa Walker, Acting Executive Director, Sabathani Community Center.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE TASK FORCE CHARGE (AS AMENDED) AND THE RECOMMENDED TASK FORCE MEMBERSHIP.

PRESIDENT'S  
REPORT:

The UCM has received a \$3,000 grant from WCCO to hire a consultant to organize the fundraising drive and systematize the fundraising files.

Mr. Craig reported that he has engaged the services of the law firm of Faegre Benson.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS.

It was recommended that Mr. Craig looked into having a written contract drawn up with Faegre & Benson.

Mr. Craig reported that during the month of August a staff member of the Weatherization Program was terminated for smoking marijuana while on duty. The staff person appealed his termination to a committee of the Board; who, based on the fact that drug usage is not specifically mentioned within the UCM Personnel Policies as a cause for termination, recommended that the staff person be reinstated to his position.

Mr. Craig recommended that Section H (2) (e) (causes for disciplinary action) of the UCM Personnel Policies be changed to read as follows:

"e. Using alcohol or other drugs (not medically prescribed) while on duty."

An amendment was offered, changing the recommendation to read as follows:

"e. Using alcohol and illicit drugs (not medically prescribed) while on duty."

Another amendment was offered, changing the recommendation to read as follows:

"e. Using alcohol and illicit drugs (not medically prescribed) or being under the influence of same during working hours."

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDED PERSONNEL POLICY CHANGE,  
AS AMENDED.

Mr. Craig reported that a former Weatherization Program employee, who was terminated in February, 1980, and whose termination was upheld both by himself and a committee of the Board, has within the last week contacted the Board chairperson asking for a hearing before the full Board. (The Personnel Policies, prior to being changed in March, 1980, allowed a terminated employee to have a hearing before the full Board).

Mr. Craig reported that the this person's request was being denied because of the untimeliness of his request.

Mr. Craig recommended that the following addition be made to Section G (3) (b) (Grievance Procedure) of the UCM Personnel Policies:

"b. All appeals must be submitted within three (3) working days of the decision with which he/she is unsatisfied to the appropriate level."

It was recommended that the length of time should be five (5) days as opposed to the recommended three (3) days.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION, WITH THE PERIOD OF TIME  
BEING CHANGED AS PROPOSED.

SOLAR

PROJECT: The UCM has received two grants (from the Department of Energy and the Northwestern National Bank Employees Association) to install a solar domestic hot water system on two residential care facilities. The two facilities receiving these systems are Turning Point, Inc. and The City Group Home. Additionally,

these grants will enable the UCM to develop a task force of governmental officials, bankers, foundation officials, as well as representatives of the minority community, non-profit sector and the solar industry, to provide advice and support for promoting the use of solar energy on non-profit agencies and low-income communities.

The recommended Solar Task Force members are:

Earl Craig (Chair); Judy Corrao, Minneapolis City Council; Russ Domino, Twin City Carpenters District Council; Janet Dudrow, Northwestern National Bank; John Dunlop, Minnesota Energy Agency, Solar Office; Ron Edwards, Northern States Power Company and UCM Board Member; Russell Ewald, McKnight Foundation; Sam Favor, Minnegasco; Tom Fitzgibbon, Midwest Federal Savings & Loan; Henry Griner, Solar Housing Associates, Inc.; Ken Nelson, Minnesota State Representative; Michael Raimondi, Minneapolis Community Action Agency; August Rivera, UCM Energy Committee; Susan Starr, The City Group Home; Randy Staten, Mayor's Black Advisory Council; Raj Talwar, Mid-America Solar Energy Center; Carey Thomas, Turning Point; and Van White, Minneapolis City Council.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE RECOMMENDED TASK FORCE MEMBERSHIP AS PRESENTED.

It was recommended that the approval of the contracts with the two facilities receiving the solar hot water heaters be referred to the Executive Committee.

EDUCATION

ORGANIZING: The UCM is planning an education/community organizing project with the goal of becoming the facilitator for increased parental involvement in a selected school in Minneapolis. This activity is an outgrowth of the UCM's previous efforts to make the Minneapolis school system more accountable to the community and to expand the involvement of parents in this process.

NSP RATE

CASE: A recommendation was made to refer discussion of the NSP Rate Case to the UCM Energy Committee.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

COMPUTER

PURCHASE: The UCM is looking into purchasing a computer. Analysis of the data processing needs of the UCM and its Weatherization Program shows that four major areas could greatly benefit by moving to a computerized format; those four major areas being: accounting, data base, research and word processing.

A MOTION WAS MADE, SECONDED AND APPROVED, WITH ONE ABSEN-  
TION, ACCEPTING THE UCM'S STAFF RECOMMENDATION TO  
PURCHASE A COMPUTER.



POOR AND  
MINORITY  
PEOPLES  
DATA  
CLEARING-  
HOUSE:

The staff is looking at the UCM possibly becoming a clearing-house for existing research on poor and minority people in the State of Minnesota. No other organization is presently performing this function.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE STAFF RECOMMENDATION.

8TH AND  
IRVING:

The Urban Coalition has been contemplating the idea of creating a new housing development to achieve two major goals: 1) creation of a model for low income, family housing using alternative energy systems, and 2) development of needed low income, large family housing units in an inner city neighborhood. The site selected is a vacant 3.5 acres of land located at 8th and Irving in North Minneapolis.

Dave Hall, the architect from Ellerbe Architects, who has been working with the Coalition on this project, displayed some layouts for the 8th and Irving. These layouts included: site analysis, site concept, site plan, unit blueprint, and passive solar concept.

The staff recommendations regarding the project are as follows:

- (1) The UCM proceed with a development proposal for 8th and Irving, with preliminary plans subject to approval by the Executive Committee;
- (2) The UCM attempt to convince the MHRA Board that the option to develop 10 single family homes on a portion of the land and a minimum of 10 multi-family units be developed on the five lots with bad soil and the five lots next and directly south of this should be advertised;
- (3) The UCM continue to investigate the most cost effective energy options available;
- (4) The UCM continue in its effort to locate a developer for the site; and
- (5) The UCM's relationship with a developer in regard to the degree of financial risk, decision-making roles and financial benefit to UCM continue to be looked at with final recommendations presented to the Executive Committee for approval.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE STAFF'S RECOMMENDATIONS.

BUDGET

REVISION:

Mr. Craig presented a proposed new budget for fiscal year 1981 in the amount of \$326,481.00. This is an increase of approximately \$42,000 over the budget approved in May, 1980.

Mr. Craig explained that the increase was largely due to the computer purchase and the establishment of the data clearinghouse. He also explained that if the Coalition did not receive special funding for these items, they would not be pursued.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE PROPOSED NEW BUDGET AS PRESENTED.

ADJOURNMENT: The meeting adjourned at 9:50 p.m.

Respectfully submitted,

*Catherine D. Allen*

Catherine D. Allen  
Assistant Secretary



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

November 19, 1980

PROPOSED AGENDA

- I. Call to Order
- II. Approval of Minutes of September 17, 1980 Meeting - 2 minutes - Board approval
- III. Financial Report - 10 Minutes
  - 1980-81 General Operating Budget - Information
  - July 1, 1980 - December 31, 1980 Weatherization Contract - Information
  - 1979-80 Audit - Information
- IV. Amendment of By-Laws - 5 Minutes - Approval
- V. Election of new Board members - 5 Minutes - Election
- VI. Executive Committee Report - 20 Minutes - Information and Approval
- VII. President's Report - 15 Minutes - Information and/or Approval
- VIII. Weatherization - 20 Minutes - Information
- IX. Non-profit Energy Service - 5 Minutes - Information
- X. The future of the UCM, post November 4th - 30 Minutes - Discussion
- XI. UCM's 1981 state legislative concerns - 10 Minutes - Preliminary Discussion
- XII. Other Old Business
- XIII. New Business
- XIV. Adjourn

*Job creation  
Energy Policy*

*1. start pay union  
on weekly basis*

*2. Close to contract*

*3. Personnel  
Policies*

*problems*



# URBAN COALITION OF MINNEAPOLIS

Pers.  
Oct 8/1980

BOARD OF DIRECTORS MEETING  
September 17, 1980

## AGENDA

Reducing City Task Force

40 min  
1-10

Call Earl for

Call Earl  
Call Earl

Call  
NSP FRANKS

Ron McKinley

Uusi

Peter McLaughlin

11

Earl

Earl

9:00 P.M.

Earl  
I have to  
leave

- I. Call to Order *Call Earl to introduce members - Rule to time*
- II. Approval of Minutes of July 10, 1980 Meeting - 2 Minutes  
Board Approval

- III. Financial Report - 10 Minutes  
X 1979-80 General Operating Budget - Information  
- October 1, 1979 - June 30, 1980  
- Weatherization Contract - Information  
- 1980-81 General Operating Budget - Information  
+ July 1, 1980 - Dec. 31, 1980  
Weatherization Contract - Approval \$1,605,074.00 - 168

- IV. Board and Officer Elections - 5 Minutes - Election Table
- Board Committee Charges and Assignments - 10 Minutes  
Approval

- V. President's Report - 15 Minutes - Information and/or Approval  
*Management also. Board to Weatherization. Discount \$10,000*  
Benson - John Harrison  
2. Pursue Policy Changes. Est. come DOE  
Solar Project - 10 Minutes - Approval of Contracts  
Next work make next meeting Solar Inst. & Agreement  
Education Organizing Project - 5 Minutes - Information  
2.11 NN Bank - group homes 5 Honeywell

- VI. Weatherization - 10 Minutes - Information 8:30  
Audit NOT exceed.
- NSP Rate Case - 10 Minutes - Discussion and Referral to Energy Committee

- VII. Poor and Minority Peoples Data Clearing House - 15 Minutes  
Approval *Space - 2 years* *Hustle money*

- XII. Computer Purchase - 20 Minutes - Approval *Motion Carried*

- XIII. 8th and Irving - 20 Minutes - Approval

- XIV. Budget Revision - 10 Minutes - Approval *Need - answer to next step.*

XV. Old Business

XVI. New Business

XVII. Adjournment



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
JULY 10, 1980

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, July 10, 1980, in the UCM Conference Room. Chairperson of the Board John Pearson called the meeting to order at 7:40 p.m.

PRESENT: Raymond Arveson (represented by Larry Harris), Wallys Conhaim, Earl D. Craig, Jr., Tom Doar, Anne Heegaard, Stan Kano, Tom Madison, Seymour Mansfield, Ron McKinley, Alvin Moline, Ruth Murphy, John Pearson, Felino de la Pena, Paul Sand, Marcea Staten, Frances Zamora

ABSENT: Charles Arnason, Jeb Beaulieu, Pam Berkwitz, Irene Bethke, Theodora Bird Bear, Betty Byers, Bruce Dayton, Ron Edwards, Carol Flynn, Doug Fontaine, Nel Hollie, Tom Johnson, August Rivera, Walter Scott, Austin Sullivan, Matthew Sutton, Melissa Tapio

STAFF

PRESENT: Peter McLaughlin, John Pacheco, Arturo Perez, Vusumuzi Zulu, Eugene Buckanaga, Michael Cohen, Jake Bishop, William Sanders, Mike Temali, Cathy Allen, Ron McKinley

APPROVAL

OF MINUTES: The minutes of the June 5, 1980, meeting were approved as mailed.

PRESIDENT'S  
REPORT:

The UCM has entered into a contract with Northern States Power Company to undertake a study on the energy assistance programs in the seven-county metropolitan area. This study would include surveys of energy suppliers, county welfare departments, energy assistance program operators, social service agencies, subsidized housing and eligible participants.

The UCM has received a grant from the Department of Energy to examine policy options for weatherization in rental properties.

The UCM is working in conjunction with Northwestern National Bank to develop a energy-related home improvement loan fund for homeowners who are ineligible for weatherization assistance because of income limits and are also unable to qualify for reduced-interest home improvement loans because of poor credit histories.

Mr. Craig presented plaques to Anne Heegaard and Jack Pearson (who are both leaving the Board) in appreciation of all the hard work and dedication they provided to the Urban Coalition of Minneapolis.

COALITION FOR  
AFFORDABLE  
HOUSING:

A representative of the Coalition for Affordable requested an endorsement from the UCM Board of a rent control charter amendment. It was decided that the staff would send the Board further information on this issue, and a decision on whether to endorse this resolution would be made at the September meeting.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED TO INVITE A REPRESENTATIVE FROM THE COALITION FOR AFFORDABLE HOUSING TO THE SEPTEMBER MEETING, AT WHICH TIME THE BOARD WILL ON THE CHARTER AMENDMENT.

BOARD  
ELECTION:

The following slate of names was presented to the Board by the nominating committee for election to the UCM Board of Director for fiscal year 1981:

Margit Berg, Irene Bethke, Wallys Conhaim, Earl Craig, Bruce Dayton, Tom Doar, Brenda Draves, Ron Edwards, Douglas Fontaine, Richard Green, Vincent (Peter) Hayden, Nel Hollie, Tom Johnson, Stan Kano, Tom Madison, Seymour Mansfield, John McHugh, Richard Mitchell, Alvin Moline, Ruth Murphy, Felino de la Pena, August Rivera, Paul Sand, Ulric Scott, Walter Scott, Ray Skinaway, Marcea Staten, ~~Claire Strommen~~\*, Matthew Sutton, Bonnie Wallace, Frances Zamora

*Robert Hill  
Pres. N.C. Opn.  
Pres. Ins.*

\*Not yet confirmed.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE PROPOSED SLATE AS PRESENTED.

The floor was then opened to nominations. Frances Zamora nominated Maria Rios, a member of the Minneapolis Hispanic community, active in community affairs. There was much discussion on the issue of equal representation on the Board of Blacks, Indians and Hispanics.

THE MOTION TO ELECTED MARIA RIOS TO THE UCM BOARD FAILED IN A TIE VOTE.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED THAT NOTICE BE GIVEN OF A POSSIBLE AMENDMENT TO THE BYLAWS TO EXPAND BOARD ATTENDANCE.

The issue of the two vacancies still open on the Board was referred to the Executive Committee.

The following slate was recommended for Board officers:

Marcea Staten (1st Vice Chair), Irene Bethke (Vice Chair), Bonnie Wallace (Vice Chair), Ruth Murphy (Treasurer), Ulric Scott (Secretary), Tom Doar (Finance Committee Chair). The position of Chairperson remains open.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE PROPOSED SLATE AS PRESENTED.

EMPLOYMENT/  
ECONOMIC  
DEVELOPMENT:

Tom Dewar presented recommendations for the UCM based on his study of the work and income prospects for poor and minority people. These recommendations included:

- 1) Incremental change in the manpower system;
- 2) Monitoring and affecting change in the public education system;
- 3) Research in the area of economic development as opposed to just employment and manpower issues;
- 4) Being a bridge to the private sector;
- 5) Continuing as a source of quality research and information;
- 6) Serving as in an advocacy role; and
- 7) Doing direct service in the area of work and income.

EDUCATION:

The primary goal of the UCM's education efforts this fiscal year will be an attempt to organize parents. The focus will be made on Pratt School in southeast Minneapolis, which is represented by children in the Prospect Park area and the Glendale Projects. The steps which will be followed in this project are as follows:

- 1) Becoming familiar with the school and the area;
- 2) Identifying families to contact (establishing a working relationship with the school);
- 3) Contacting individual families;
- 4) Setting up small group sessions;
- 5) Bring the people together in a larger group;
- 6) Evaluation; and
- 7) Future programming.

A suggestion was made that the UCM work with Eastside Neighborhood Services, a community center located in the Pratt School area.

APPROVAL  
OF GRANT

APPLICATIONS: The Coalition is interested in applying to two different sources (Northwestern National Bank and the Department of

of Energy) for funding to install a solar hot water heater on a residential care facility in the City of Minneapolis. The proposals would include buying the materials necessary for the installation, paying the salaries of six carpenters from the Weatherization Program to do the installation, and contracting with the solar installer to serve as a consultant.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED AUTHORIZING THE STAFF TO PURSUE THESE GRANT APPLICATIONS.

FINANCIAL  
REPORT:

Jake Bishop presented the financial report for the period ended June 30, 1980. The total expenses, year to date, for that period were \$229,780.16. Based on a budget figure of \$235,119, the UCM ended the fiscal year \$5,338.84 under budget.

INTRODUCTION  
OF NEW STAFF:

Mr. Craig introduced John Pacheco, who will be joining the staff on August 1 as a program officer; Mike Temali, who is doing an internship with the UCM, assisting the research staff in the area of energy; and William Sanders, who will be doing an evaluation of the Minneapolis Private Industry Council and the local affiliate of the National Alliance of Business for the UCM.

ADJOURNMENT: The meeting adjourned at 9:35 p.m.



URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JUNE 5, 1980

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, June 5, 1980, in the Coalition conference room. Chairperson of the Board John Pearson called the meeting to order at 7:45 p.m.

PRESENT: Irene Bethke, Wallys Conhaim, Earl D. Craig, Jr., Tom Doar, Douglas Fontaine, Nel Hollie, Tom Johnson, Stan Kano, Ron McKinley, Al Moline, John Pearson, Felino de la Pena

ABSENT: Charles Arnason, Raymond Arveson, Jeb Beaulieu, Pam Berkwitz, Theodora Bird Bear, Betty Byers, Bruce Dayton, Ron Edwards, Carol Flynn, Anne Heegaard, Tom Madison, Seymour Mansfield, Ruth Murphy, August Rivera, Paul Sand, Walter Scott, Marcea Staten, Austin Sullivan, Matthew Sutton, Melissa Tapio, Frances Zamora

STAFF

PRESENT: Peter McLaughlin, Arturo Perez, Vusumuzi Zulu, Eugene Buckanaga, Margaret Simmons, Michael Cohen, Jake Bishop, Cathy Allen

PERSONNEL

POLICIES: The Board received copies of the revised UCM Personnel Policies and Practices. Mr. Craig reported that the proposed language suggested by Nel Hollie regarding the sick leave section was adopted; which was that each employee would be entitled to a bank of 12 days of sick leave per calendar year, with each employee having an additional bank of 12 days to be used only for a serious illness or accident requiring hospitalization and/or recuperation of more than 12 days.

Mr. Craig pointed out that another major change was within the group insurance section, which was the addition of the sentence: "union benefits are paid in accordance with applicable union contracts and prevailing industry practices."

APPROVAL

OF MINUTES: The minutes of the March 20, 1980, Board meeting were approved as presented.

FINANCIAL

REPORT: Jake Bishop presented the financial report for the period ending May 31, 1980. The total expenses, year to date, for that period were \$193,959. Based on a year-to-date budget of \$215,525.75, the UCM is currently running \$21,566.75 under budget.

PRESIDENT'S

REPORT: Mr. Craig reported that Arturo Perez will be leaving the Coalition staff in the middle of July to move to California. Ron McKinley will be joining the staff on August 1 as the new Director of Issue Advocacy and Outreach. Mr. Craig introduced Rochelle Lopez, who will be joining the Coalition staff on August 1 as a new program officer.

Mr. Craig reported that the Walker Art Center has provided the Coalition office with a 25-piece art display.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
THANKING THE WALKER ART CENTER FOR THE DISPLAY OF  
ART PROVIDED TO THE COALITION OFFICE.

Vusumuzi Zulu reported that 183 smoke detectors have been donated to the Urban Coalition Weatherization Program by the Risk Insurance Management Society (RIMS). RIMS saw the Weatherization Program as the best means of distributing these smoke detectors because of its access to low income families and housing.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
THANKING RIMS FOR ITS DONATION OF SMOKE DETECTORS TO  
THE URBAN COALITION WEATHERIZATION PROGRAM.

Mr. Craig reported that he has been arranging a series of meetings with various groups (community organizations, corporate leaders, churches and media persons) to discuss the impact the disturbances in Miami could have on Minneapolis.

APPROVAL  
OF 1980-81  
BUDGET:

Jake Bishop presented the budget for fiscal year 1981 in the amount of \$283,648.55. He explained that of this amount \$215,992.78 would come from corporate contributions, \$64,098.15 from weatherization reimbursement and \$3,557.62 from other sources.

Also presented was the adjusted budget for fiscal year 1980, in the amount of \$255,781.20. It was explained that the increase from \$235,119 (approved budget for fiscal year 1980) included the amounts budgeted for the weatherization program.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE BUDGET FOR FISCAL YEAR 1981 AS  
PRESENTED.

APPROVAL  
OF 1980-81  
WORK PROGRAM:

Mr. Craig presented the work program for fiscal year 1981. The work program was divided into three categories: issue areas, direct service areas and other areas of activity. The issue areas include affirmative action, criminal justice, education, employment/economic development, energy and housing. The direct service areas include mediation, responding to community crises and technical assistance, and weatherization. The other areas of activity include administration, communications and fundraising. The largest percentage of staff time will be spent in the areas of education, employment/economic development and energy.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE WORK PROGRAM FOR FISCAL YEAR 1981 AS  
PRESENTED.

ADJOURNMENT: The meeting adjourned at 9:30 p.m.

MEETING REMINDER

The next Board of Directors meeting will be held on  
Thursday, July 10, at 7:30 p.m., in the UCM conference  
room, 89 South 10th Street.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
NOVEMBER 19, 1980

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, November 19, 1980, in the UCM Conference Room. UCM President Earl Craig called the meeting to order at 7:10 p.m.

PRESENT: Margit Berg, Irene Bethke, Wallys Conhaim, Richard Coonrod, Earl Craig, Tom Doar, Brenda Draves, Doug Fontaine, Robert Hill, Stan Kano, Ken Macke, John McHugh, Alvin Moline, August Rivera, Rick Scott, Preston Townley, Bonnie Wallace, Frances Zamora

ABSENT: Gene Bier, Bruce Dayton, Ron Edwards, Richard Green, Peter Hayden, Nel Hollie, Tom Johnson, Seymour Mansfield, Richard Mitchell, Felino de la Pena, Paul Sand, Walter Scott, Ray Skinaway, Marcea Staten, Matthew Sutton

STAFF

PRESENT: Peter McLaughlin, Ron McKinley, Vusumuzi Zulu, Michael Cohen, Margaret Simmons, John Pacheco, Steve Cramer, Mihailo Temali, Luanne Nyberg, Cathy Allen, Eunice Eckerly

APPROVAL

OF MINUTES: The minutes of the September 17, 1980, meeting were approved as mailed.

AMENDMENT

OF BY-LAWS: The UCM Nominating Committee recommended the following amendment to the By-Laws: The membership of the Board of Directors be increased from thirty-three (33) members to thirty-four (34) members.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE NOMINATING COMMITTEE'S RECOMMENDATION.

ELECTION OF  
NEW BOARD  
MEMBERS:

The following persons were recommended by the Nominating Committee for election to the Board for FY 1981: G. A. Bier, Vice President, Business Marketing, Northwestern Bell Telephone Company; Richard Coonrod, Executive Vice President, Pillsbury Company, Inc.; Kenneth Macke, Chairman & Chief Executive Officer, Target Stores, Inc.; and Preston Townley, Group Vice President, General Mills, Inc.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE NOMINATING COMMITTEE'S RECOMMENDATIONS.

The Nominating Committee recommended that G. A. Bier be elected to serve as Chair of the UCM Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE NOMINATING COMMITTEE'S RECOMMENDATION.



FINANCIAL  
REPORT:

The total expenses, year to date, for the month ending October 31, 1980, were \$109,023.74. Based on a year-to-date budget of \$132,451.67, the UCM is currently running \$23,427.93 under budget.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE FINANCIAL REPORT FOR THE PERIOD  
ENDING OCTOBER 31, 1980.

CASH FLOW  
RESOLUTION:

Because of delays experienced by the Urban Coalition Weatherization Program in receiving it's reimbursement check from the City of Minneapolis, the staff recommended that an emergency cash flow resolution be passed which would allow the officers of the Board to borrow temporary funds (not to exceed \$50,000) in order to meet Weatherization Program payroll in the event that reimbursement is delayed.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE STAFF'S RECOMMENDATION.

1979-80  
AUDIT:

The Board received a copy of the 1979-80 audit. Mr. Craig reported that the Audit Committee will be making a report at the January meeting.

EXECUTIVE  
COMMITTEE  
REPORT:

The Board received a copy of the minutes of the October 24 Executive Committee meeting.

At that meeting Mr. Craig was given authority to sign the appropriate contracts for the computer purchase. Mr. Craig reported that all the details have been worked out for this purchase, and the lease arrangements are presently being negotiated.

Also at that meeting, the Executive Committee discussed options on how to handle appeals for termination. The Committee recommends that the UCM establish a personnel committee, consisting of five members, which would both make recommendations to the Board on personnel policy and receive termination appeals to the Board.

It was suggested that the size of the committee be increased to six to include a non-supervisory member of the staff.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS AMENDMENT.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION,  
AS AMENDED.

The Executive Committee held a special meeting on November 7 to discuss the 8th and Irving Project. At that meeting it was recommended by the staff that the UCM not proceed with the project, not submit a proposal to the Housing Authority, but publicize and use the experience to demonstrate the problems associated with housing in the city. It was concluded by the staff that the proposed development at 8th and Irving would not provide much in the way of innovative energy features nor would it be affordable by families with incomes below \$12,000. This recommendation was unanimously accepted by the Executive Committee.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE ACTIONS OF THE EXECUTIVE COMMITTEE.

PRESIDENT'S  
REPORT:

On Saturday, November 22, the Coalition is sponsoring a bus tour/orientation for it's Board and contributors.

Ron McKinley reported that the staff has been invited to meetings regarding difficulties that have arisen in the Phillip's neighborhood between the new Indo-Chinese residents and the long-time residents (primarily Black and Indian residents) of that area. The Coalition is presently just monitoring those meetings.

It was suggested that the Coalition might want to create a slot on it's Board for Indo-Chinese persons. It was decided to refer this suggestion to the Executive Committee.

At the July meeting of the Board, a representative from the Coalition for Affordable Housing requested an endorsement from the UCM Board for a rent control charter amendment. The Board decided at that time to table it's decision, giving the staff an opportunity to send them further information on the issue.

The Board received a copy of a brief summary of the proposed rent control charter amendment. Mr. Craig reported that it is the recommendation of the staff to support this amendment. Mr. Craig also presented a letter from Peter Bell, a member of the Black community, in which he outlines some of the negative impacts of rent control and recommended that the Board consider these when considering its position on this issue.

It was suggested that the staff's recommendation and the recommendation of Peter Bell be referred to the UCM Housing Task Force for discussion and recommendation.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

MINORITY  
STAFF  
SURVEY:

The Coalition has just completed its 4th Annual Survey of the Composition of Staffs of the State Constitutional Officers

and Congressional delegation. The results of that survey, as well as the results of the 1977 survey (to show a comparison), are as follows

<u>Congressional Delegation:</u>	<u>1977</u>	<u>1980</u>
Minority --	6	7
White --	<u>183</u>	<u>174</u>
	189	181
 <u>State Constitutional Officers:</u>	 <u>1977</u>	 <u>1980</u>
Minority --	27	24
White --	<u>366</u>	<u>448</u>
	393	472

WEATHERIZA-  
TION PROGRAM:

Vusumuzi Zulu, Director of the Urban Coalition Weatherization Program, stated the goals of the program as being:

- 1) To hire low-income, minority and female persons;
- 2) To produce the State mandated level of quality workmanship; and
- 3) To establish the UCWP as the energy conservation provider agency for low- and moderate-income residents of the City of Minneapolis.

It was further stressed that the Weatherization Program is a cornerstone to many of the other energy problems that the UCM is interested in becoming involved in.

LEGISLATIVE  
PROGRAM:

The staff will be sending out written communication to the Board to get ideas on what the UCM should set as it's priorities for the 1980 legislative session.

ADJOURNMENT: The meeting adjourned at 9:30 p.m.

Respectfully submitted,

*Catherine D. Allen*

Catherine D. Allen  
Assistant Secretary

MEETING REMINDER: The next meeting of the UCM Board will be held on Wednesday, January 21, 7:00 p.m., at the UCM Office, 89 South 10th Street.



BOARD OF DIRECTORS MEETING

January 21, 1981

PROPOSED AGENDA

- I. Call to Order
- II. Approval of Minutes of November 19, 1980 Meeting - 2 minutes - Board approval
- III. Financial Report - 15 Minutes
  - 1980-81 General Operating Budget - Information
  - Corporate Fund-raising - Information
  - July 1, 1980 - December 30, 1980 Weatherization Contract - Information
  - January 1, 1981 - June 30, 1981 Weatherization Contract - Information
- IV. President's Report - 10 Minutes - Information and/or Approval
- V. Weatherization - 10 Minutes - Information
- VI. Energy Crisis Intervention Program (ECIP) - Contract with City of Minneapolis - 10 Minutes - Board Approval
- VII. UCM's 1981 State Legislative Agenda - 60 minutes - Board Approval
- VIII. Other Old Business
- IX. New Business
- X. Adjourn





URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

January 21, 1981

PROPOSED AGENDA

I. Call to Order

II. Approval of Minutes of November 19, 1980 Meeting - 2 minutes - Board approval

*Resolution*

III. Financial Report - 15 Minutes

- 1980-81 General Operating Budget - Information

- Corporate Fund-raising - Information

- July 1, 1980 - December 30, 1980

Weatherization Contract - Information

- January 1, 1981 - June 30, 1981

Weatherization Contract - Information

IV. President's Report - 10 Minutes - Information and/or Approval

V. Weatherization - 10 Minutes - Information

VI. Energy Crisis Intervention Program (ECIP) - Contract with City of Minneapolis - 10 Minutes - Board Approval

VII. UCM's 1981 State Legislative Agenda - 60 minutes - Board Approval

VIII. Other Old Business

IX. New Business

X. Adjourn

*Legislative  
timeframe  
transition*

*T.D.*

*Pickering 1+  
Auditor - Annual  
Report.*

*\$75,000  
Mar 8-10*

*\$5,000  
Conference  
Weatherization  
Skill Center*

*Anderson  
1. Recommendations  
Check on goods received  
2. Insurance \$  
coverage  
3. Separate corporation  
on Weatherization*

*Ann Audit report*

*Proposal CSA.*

*Sept.*

URBAN COALITION OF MINNEAPOLIS  
MARCH BOARD OF DIRECTORS MEETING

Wednesday -- Impossible

Felino de la Pena  
Tom Johnson  
Al Moline

Thursday -- Impossible

Brenda Draves  
Seymour Mansfield  
Rick Scott  
Walter Scott  
Preston Townley

Prefers Wednesday

Brenda Draves  
Peter Hayden  
Seymour Mansfield  
Richard Mitchell  
Ruth Murphy  
Paul Sand  
Rick Scott  
Walter Scott  
Preston Townley  
Frances Zamora  
Richard Coonrod

521-4576

Prefers Thursday

Gene Bier  
Doug Fontaine  
Tom Johnson  
John McHugh  
Al Moline  
Felino de la Pena  
August Rivera

Either Day Alright

Margit Berg  
Irene Bethke  
Tom Doar  
Richard Green  
Stan Kano  
Kenneth Macke

Can't Make Either Day

Bruce Dayton  
Robert Hill  
Bonnie Wallace



URBAN  
COALITION  
OF MINNEAPOLIS

EARL D. CRAIG JR.

MEMORANDUM

TO: UCM Board of Directors

FROM: Earl Craig *[Signature]*

Enclosed are the following:

- 1) The long delayed Annual Report.
- 2) The summary of the report of the Housing Task Force.
- 3) A tentative agenda for the Board meeting on Wednesday.
- 4) Some of the newspaper clippings describing a very full 24 hours for the Urban Coalition.

I look forward to seeing you at the Wednesday night Board meeting.

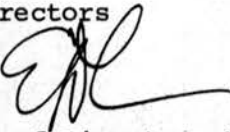
/cda



EARL D. CRAIG, JR.

*President*

March 4, 1981

TO: Board of Directors  
FROM: ✓ Earl Craig   
RE: March Board of Directors Meeting

As the attached sheet indicates, the day chosen as the best day for the March Board meeting is Wednesday, March 18.

Therefore, the next meeting of the Board will be Wednesday, March 18, 7:00 p.m., in the UCM Conference Room, 89 South 10th Street.

Please confirm your attendance with Cathy Allen at 348-8550 by Monday, March 16.

/cda





BOARD OF DIRECTORS MEETING

March 18, 1981

PROPOSED AGENDA

- I. Call to Order
- II. Approval of Minutes of January 21, 1981  
Meeting -- 2 minutes -- Board Approval
- III. Financial Report -- 15 minutes  
-- 1980-81 General Operating  
Budget -- Information  
-- Corporate Fundraising -- Information  
-- January 1, 1981 - June 30, 1981  
Weatherization Contract -- Information
- IV. The Housing Task Force Report, Richard Contee,  
Chair -- 40 minutes -- Approval
- V. President's Report -- 10 minutes -- Information  
and/or Approval
- VI. Weatherization -- 10 minutes -- Information
- VII. The COUNTER BUDGET -- 20 minutes -- Information
- VIII. Rent Control -- 20 minutes -- Approval
- IX. Education -- 10 minutes -- Information
- X. Other Old Business
- XI. New Business
- XII. Adjourn

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
WEDNESDAY, MARCH 18, 1981

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, March 18, 1981, in the UCM Conference Room. UCM President Earl Craig called the meeting to order at 7:10 p.m.

PRESENT: Margit Berg, Gene Bier, Wallys Conhaim, Richard Coonrod, Earl Craig, Tom Doar, Brenda Draves, Tom Johnson, Ken Macke, Ruth Murphy, Walter Scott, Ray Skinaway, Preston Townley

ABSENT: Irene Bethke, Bruce Dayton, Ron Edwards, Douglas Fontaine, Richard Green, Peter Hayden, Robert Hill, Nel Hollie, Stan Kano, Seymour Mansfield, John McHugh, Richard Mitchell, Alvin Moline, Felino de la Pena, August Rivera, Paul Sand, Rick Scott, Marcea Staten, Matthew Sutton, Bonnie Wallace, Frances Zamora

STAFF

PRESENT: Peter McLaughlin, Ron McKinley, Michael Cohen, Jake Bishop, Margaret Simmons, John Pacheco, Steve Cramer, Cathy Allen

AGENDA

CHANGE:

Mr. Craig recommended the following change in the proposed agenda, which was mailed to the Board prior to the meeting: the time on the Housing Task Force report presentation be decreased from 40 to 30 minutes.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THIS RECOMMENDATION.

APPROVAL

OF MINUTES: The minutes of the January 21, 1981, Board of Directors meeting were approved as presented.

FINANCIAL

REPORT:

The total expenses, year to date, for the period ending February 28, 1981, was \$237,494.19. Based on a year-to-date budget of \$269,625, UCM is currently running \$32,108.81 under budget.

Jake Bishop presented for Board approval a Resolution Authorizing Transfer of Funds, which is necessary so that funds can be wire transferred from our checking account at 1st Bank Plymouth to our payroll account at Northwestern National Bank.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
ACCEPTING THE RESOLUTION.

Mr. Bishop suggested that an alternative method to wire transferring funds for payroll would be to write a check directly to the payroll account, and deposit it in the account on the day payroll is released. He recommended that a special checking account be set up, requiring only one

signature (allowing for the fact that a second check signer may not be available on the day payroll is released), to be used exclusively for this purpose.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED AUTHORIZING THIS ACCOUNT TO BE SET UP FOR AN AMOUNT NOT EXCEEDING \$10,000.

HOUSING  
TASK FORCE  
REPORT:

Richard Contee, Chair of the UCM's Housing Task Force (HTF), presented it's report. Mr. Contee explained that the primary goal of this report was to provide the UCM Board with a tool to evaluate and determine the appropriate role for the UCM in the field of housing.

It was the recommendation of the HTF that the goal of the UCM in the area of housing should be to "organize and maintain a new, broad-based participant group in the housing debate in Minneapolis. The UCM is in a position to accomplish this goal through:

- 1) contacts with organizations already expert in certain housing problems;
- 2) in depth research and monitoring of programs and policies in cooperation with these organizations and 'new' research when necessary;
- 3) outreach to draw new organizations, particularly from minority communities, into the housing issue; and
- 4) advocacy in appropriate public forums of the lower-income viewpoint on housing policy questions along the lines of new directions in this report."

This recommendation was based on the HTF's perception that there is currently no voice speaking on housing in a comprehensive way for the City's lower-income and minority communities.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDED GOAL AS THE GOAL OF THE UCM IN THE AREA OF HOUSING.

PRESIDENT'S  
REPORT:

Mr. Craig reported that Vusumuzi Zulu has resigned as director of the Weatherization Program.

A task force of three people from Northwestern Bell is working with the Weatherization Program in an effort to organize its inventory system.

COUNTER  
BUDGET:

On March 5, 1981, the UCM presented its state COUNTER BUDGET to the House Tax Committee. The COUNTER BUDGET was a total

effort by the staff to develop a comprehensive, alternative state budget revised from the perspective of lower-income and minority Minnesotans.

Peter McLaughlin briefly went over the major components of the COUNTER BUDGET, those components being:

- 1) revenue projections
- 2) programmatic changes
- 3) restoration of program cuts
- 4) tax proposals

EDUCATION

FORUM:

On March 11 the UCM sponsored a parents forum. The purpose of this forum was to give parents from around the state an opportunity to address legislators about what they consider critical issues in public education.

ADJOURNMENT: The meeting adjourned at 9:20 p.m.

MEETING REMINDER: The next meeting of the UCM Board of Directors will be held on Wednesday, May 27, 1981, at 7:00 p.m., in the UCM Conference Room.





BOARD OF DIRECTORS MEETING

May 19, 1982

AGENDA

- I. Call to Order
- II. Approval of Minutes -- March 17, 1982
- III. Finance Report
- IV. Approval of 1982-83 Budget
- V. President's Report
  - a. Employment
  - b. Education Report
  - c. Other
- VI. 1982-83 Work Program Process
- VII. Old Business
- VIII. New Business
- IX. Adjournment



URBAN  
COALITION  
OF MINNEAPOLIS

BOARD OF DIRECTORS MEETING

June 18, 1981

AGENDA

- I. Call to Order *mtg=Joe*
- II. Financial Report -- Jake Bishop
- III. Executive Committee Report
  - a. creation of new corporation
  - b. 1981-82 Budget
- IV. Old Business
- V. New Business
- VI. Adjournment

*B. Kline  
Mktng Mgr.  
N*

*Honeywell*

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
THURSDAY, JUNE 18, 1981

*Mary Irene*  
*John*

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Thursday, June 18, in the UCM Conference Room. First Vice-chairperson of the Board Marcea Staten called the meeting to order at 7:05 p.m.

PRESENT: Margit Berg, Irene Bethke, Joseph Chenoweth, Wallys Conhaim, Richard Coonrod, Earl Craig, Tom Doar, Nel Hollie, Kenneth Macke, Seymour Mansfield, John McHugh, Al Moline, Felino de la Pena, August Rivera, Paul Sand, Walter Scott, Ray Skinaway, Marcea Staten, Bonnie Wallace

ABSENT: Gene Bier, Bruce Dayton, Ron Edwards, Douglas Fontaine, Richard Green, Peter Hayden, Robert Hill, Thomas Johnson, Stan Kano, Richard Mitchell, Ruth Murphy, Rick Scott, Pete Townley, Frances Zamora

STAFF

PRESENT: Peter McLaughlin, Ron McKinley, Jake Bishop, John Pacheco, Steve Cramer, Luanne Nyberg, Cathy Allen

ELECTION  
OF NEW  
BOARD  
MEMBER:

Mr. Craig reported that Matthew Sutton, a corporate representative on the Board from Honeywell, has resigned. Mr. Craig recommended that Joseph Chenoweth, Vice President & Group Executive of the Residential Group at Honeywell, be elected to serve on the Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THIS RECOMMENDATION.

Mr. Craig reported that Brenda Draves has also resigned from the UCM Board.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING, WITH REGRET, BRENDA DRAVES' RESIGNATION.

FINANCIAL  
REPORT:

Jake Bishop presented the financial report for the period ending May 27, 1981. The total expenses, year to date, for this period were \$329,775.42. Based on a year-to-date budget of \$329,553.67, the UCM is currently running \$221.75 over budget.

EXECUTIVE  
COMMITTEE  
REPORT:

The Board received a copy of the minutes of the May 27 Executive Committee meeting.

At that meeting, the Executive Committee, approved the following.

- 1) A recommendation by the UCM's attorney, John Harris, that the downtown office be spun off from the Weatherization Program, creating a new 501(c)(3) organization called the "Urban Coalition of Minneapolis." The old organization, which will include the Weatherization Program and the ECIP Program, will be called the "Urban Coalition Energy Programs."

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION TO APPROVE THIS CORPORATION CHANGE.

- 2) The submission of a proposal to the McKnight Foundation to create a cash flow revolving fund for UCM.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION AUTHORIZING THE SUBMISSION OF THIS PROPOSAL.

- 3) The submission of a proposal to the Ford Foundation to develop a model program for low-income weatherization.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION AUTHORIZING THE SUBMISSION OF THIS PROPOSAL.

- 4) The submission of a proposal to the Department of Education to develop a Talent Search Program for the City of Minneapolis.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION AUTHORIZING THE SUBMISSION OF THIS PROPOSAL.

- 5) The submission of the Charitable Organizations Report to the State of Minnesota.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE EXECUTIVE COMMITTEE'S RECOMMENDATION AUTHORIZING THE SUBMISSION OF THIS REPORT.



- 6) A proposed budget for fiscal year 1982 -- an income budget of \$397,000 and an expense budget of \$385,000.

There was discussion held on the \$18,500 amount being proposed for "Communications." Mr. Craig explained that part of this amount included the possible expense for a public relations firm for the UCM. It was the consensus of the Board that the amount being proposed for a public relations firm should be eliminated. Mr. Craig announced that a UCM has just created a communications committee, chaired by Richard Coonrod, which will look at the communication functions of the UCM.

A recommendation was made that the proposed income budget be decreased from \$397,000 to \$372,000, and the expense budget be decreased from \$385,000 to \$370,000.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE 1981-82 FISCAL YEAR BUDGET WITH THE RECOMMENDED CHANGES.

ADJOURNMENT: The meeting adjourned at 9:50 p.m.



EARL D. CRAIG, JR.

*President*

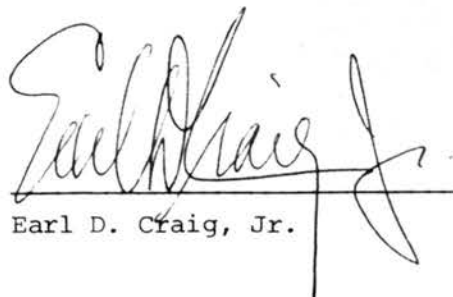
URBAN COALITION OF MINNEAPOLIS

Call and Notice of First Meeting  
of Board of Directors

I, Earl D. Craig, Jr., the incorporator of the Urban Coalition of Minneapolis, a newly formed Minnesota nonprofit corporation, hereby call and give notice of the first meeting of the Board of Directors of said corporation. The meeting will be held at 3:30 p.m. on Wednesday, August 5, 1981, at 89 South 10th Street, Minneapolis, Minnesota. The purpose of the meeting is to:

1. Adopt Bylaws for the new corporation.
2. Elect officers and the Executive Committee of the new corporation.
3. Authorize application for exempt status with respect to the new corporation.
4. Conduct such other business as may properly come before the meeting.

Dated July 29, 1981.

  
\_\_\_\_\_  
Earl D. Craig, Jr.

*Sept. Meeting  
3-7 people Bel.*



presented by  
-368-29091-1-2



BOARD OF DIRECTORS MEETING

August 5, 1981

AGENDA

- I. Call to Order
- II. Financial Report -- Jake Bishop
  - ✓ 1980-81 Fiscal Year
  - ✓ 1981-82 Fiscal Year
- III. Creation of New Corporation
- IV. 1981-82 Work Program
- V. President's Report
- VI. Old Business
- VII. New Business
- VIII. Adjournment



URBAN COALITION OF MINNEAPOLIS (1981 CORPORATION)

Minutes of First Meeting of Board of Directors

August 5, 1981

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PRESENT: Margit Berg, Irene Bethke, Gene Bier, Earl Craig, Tom Doar, Ron Edwards, Robert Hill, Tom Johnson, Stan Kano, Kenneth Macke, Seymour Mansfield, John McHugh, Ruth Murphy, Felino de la Pena, August Rivera, Walter Scott, Marcea Staten, Preston Townley, Bonnie Wallace

ABSENT: Joseph Chenoweth, Wallys Conhaim, Richard Coonrod, Bruce Dayton, Doug Fontaine, Richard Green, Peter Hayden, Nel Hollie, Richard Mitchell, Alvin Moline, Paul Sand, Rick Scott, Ray Skinaway, Frances Zamora

STAFF

PRESENT: Cathy Allen, Jake Bishop, Steve Cramer, Ron McKinley, Peter McLaughlin, Marilyn Mills, Luanne Nyberg, John Pacheco, Dolphine Robinson, David Rodbourne, Margaret Simmons

Pursuant to call and notice by the incorporator, Earl D. Craig, Jr., the first meeting of the Board of Directors of Urban Coalition of Minneapolis (1981) was called to order at 3:50 P.M. Gene Bier acted as Chairperson of the meeting and Cathy Allen was designated to act as secretary of the meeting.

John Harris, UCM's legal counsel, reported that the corporation's Articles of Incorporation have been filed with the Secretary of State of the State of Minnesota and that the corporation's Certificate of Incorporation has been issued. Mr. Bier ordered that the instruments be filed with the corporation's permanent records.

Adoption of Bylaws

Proposed Bylaws for the corporation were presented by Mr. Harris who stated that they are substantially identical to the Bylaws of the old Urban Coalition of Minneapolis. It was noted that the size of the Board of the new corporation is 33 rather than 34 members and that the regular monthly meetings of the Board of the new corporation are to be bi-monthly rather than monthly.

After discussion, a motion to adopt the Bylaws was made, seconded and unanimously passed. Mr. Bier instructed that the Bylaws be inserted in the corporation's permanent records.

### Election of Officers

Upon motion duly made, seconded and passed, the following persons were elected as the officers of this corporation to serve until their respective successors are elected:

G. A. Bier	Chairperson
Marcea Staten	First Vice Chairperson
Irene Bethke	Vice Chairperson
Bonnie Wallace	Vice Chairperson
W. T. Doar, Jr.	Finance Chairperson
Earl D. Craig, Jr.	President
Ruth Murphy	Treasurer
Ulrich Scott	Secretary

### Tax Exempt Status

Upon motion duly made and seconded the following resolution was unanimously adopted:

RESOLVED, that the President of this corporation is hereby authorized to take all appropriate action to obtain rulings from the Internal Revenue Service to the effect that this corporation is exempt from federal income tax, that contributions to this corporation are deductible by donors as charitable contributions under the federal income tax laws and that bequests, legacies, devises, transfers and gifts to or for the use of this corporation are deductible for federal and Minnesota estate and gift tax purposes.

There being no further business the meeting was adjourned at 4:05 P.M.

Respectfully submitted,



Catherine D. Allen  
Acting Secretary



URBAN  
COALITION  
OF MINNEAPOLIS

AGENDA

BOARD OF DIRECTORS MEETING

October 27, 1981

- I. Call to Order
- II. Approval of Minutes of August 5th meeting
- III. Financial Report
  - Statement of Condition - J. Bishop
  - Fund-Raising Activities - R. McKinley
- IV. Mission Statement - E. Craig
- V. 1981-82 Work Program - P. McLaughlin
- VI. Board Committees and Assignments - E. Craig
- VII. President's Report - E. Craig
- VIII. Old Business
- IX. New Business
- X. Adjournment

Hill MEA  
adm - etc -  
Energy  
Mr. Ord -  
Capital Drive.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
TUESDAY, OCTOBER 27, 1981

MINUTES

A regular meeting of the Urban Coalition of Minneapolis Board of Directors was held on Tuesday, October 27, 1981, in the UCM Conference Room. Chairperson of the Board Gene Bier called the meeting to order at 3:50 p.m.

PRESENT: Margit Berg, Irene Bethke, Gene Bier, Richard Coonrod, Earl Craig, Nel Hollie, Stan Kano, Kenneth Macke, Alvin Moline, Ruth Murphy, Preston Townley, Frances Zamora

ABSENT: Joseph Chenoweth, Tom Doar, Ronald Edwards, Douglas Fontaine, Richard Green, Peter Hayden, Robert Hill, John McHugh, Richard Mitchell, Felino de la Pena, August Rivera, Paul Sand, Rick Scott, Walter Scott, Ray Skinaway, Marcea Staten, Bonnie Wallace

STAFF

PRESENT: Cathy Allen, Jake Bishop, Steve Cramer, Ron McKinley, Peter McLaughlin, Marilyn Mills, Luanne Nyberg, John Pacheco, Margaret Simmons

APPROVAL

OF MINUTES: The minutes of the August 5, 1981, Board of Directors meeting were approved as presented.

FINANCIAL

REPORT: Jake Bishop presented the financial report for the period ended September 30, 1981. The total expenses for this period were \$74,187.46. Based on a year-to-date budget in the amount of \$92,500, the UCM is currently running \$18,312.54 under budget.

MISSION

STATEMENT: The Board received a copy of a draft mission statement for the UCM.

The following questions were raised regarding the statement:

- 1) Are there additional things to be added.
- 2) Would there be items you would cut out.
- 3) What would be the priorities.
- 4) How would the mission statement be used.

It was decided that the staff would send the draft statement out to the full Board and allow them an opportunity to offer recommendations for change.

WORK

PROGRAM: At the August 5 meeting, the Board decided to table the vote on the work program until the next meeting.

The Board received a revised copy of the work program, which outlined the goals and objectives in each of the proposed issues areas, those issue areas being: affirmative action



budget process, clearinghouse, education, employment, energy housing, legislative program and mediation.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED ACCEPTING THE PROPOSED WORK PROGRAM AS PRESENTED.

BOARD

ASSIGNMENTS:

Mr. Craig stated that a new process has been developed where each Board member will serve as a liaison to a specific issue area. A staff member will also be assigned to work with the Board member.

Also presented were the proposed Board committees. The Standing Committees would be: Executive, Finance, Audit, Personnel, and the Board of Directors for the Urban Coalition Energy Programs. The Ad-Hoc Committees would be: Communications and Legislative Program Review.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED APPROVING THE PROPOSED LIAISON SYSTEM AND THE PROPOSED COMMITTEES AND AUTHORIZING THE BOARD CHAIR TO APPOINT BOARD MEMBERS TO SERVE IN THESE AREAS.

PRESIDENT'S  
REPORT:

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED AUTHORIZING THE SUBMISSION OF A PROPOSAL TO THE MINNEAPOLIS FOUNDATION FOR \$7,495 TO FUND A NON-PROFIT ENERGY SERVICE THROUGH THE UCM ENERGY PROGRAMS.

In response to the 12 percent cuts being made in the federal budget, Mr. Craig proposed that a letter be sent to the Minnesota Congressional delegation, signed by chief executive officers of major corporations in Minnesota, asking that these cuts be selective rather than across the board.

It was decided that the corporate members of the Board would meet to discuss this issue in order to present to to their colleagues.

ADJOURNMENT: The meeting adjourned at 5:50 p.m.

URBAN COALITION OF MINNEAPOLIS  
BOARD OF DIRECTORS MEETING  
WEDNESDAY, NOVEMBER 18, 1981

MINUTES

A special meeting of the Urban Coalition of Minneapolis Board of Directors was held on Wednesday, November 18, 1981, in the UCM Conference Room. UCM President Earl Craig called the meeting to order at 3:35 p.m.

PRESENT: Margit Berg, Irene Bethke, Joseph Chenoweth, Richard Coonrod, Earl Craig, Tom Doar, Ron Edwards, Tom Johnson, Stan Kano, Ruth Murphy, August Rivera, Marcea Staten

ABSENT: Gene Bier, Doug Fontaine, Richard Green, Peter Hayden, Robert Hill, Nel Hollie, Ken Macke, John McHugh, Richard Mitchell, Felino de la Pena, Paul Sand, Rick Scott, Walter Scott, Ray Skinaway, Preston Townley, Bonnie Wallace, Frances Zamora

The purpose of this special meeting was to discuss what position the UCM should take in state budget matters. In a memorandum sent to the Board prior to the meeting, the staff indicated that the four areas on which UCM comment appeared appropriate were:

- 1) Restructuring of state services in ways that save dollars but insure provision of essential services;
- 2) Raising revenues in an equitable manner;
- 3) Modifying state aid programs that reduce the deficit;
- 4) Determining which proposed department tax deductions and programs cuts "make sense" in light of the budget crisis.

The specific cuts which are being proposed by the Governor that would affect the UCM's constituency are:

- 1) Elimination of GA and GA Medical Care;
- 2) Elimination of 1,000 Indian chemical dependency slots;
- 3) Elimination of 1,400 day care slots for working families;
- 4) Increase in bus fares;
- 5) Reduction in college scholarships for low-income people;
- 6) Sales tax on food and clothing.

The UCM's proposal for dealing with the \$767.6 million deficit include:

- |                              |          |
|------------------------------|----------|
| 1) Restructuring of services | \$22.0m  |
| 2) Tax expenditures          | \$434.0m |
| 3) Statewide lottery         | \$22.0m  |

- |   |          |
|---|----------|
| 4) Elimination of property tax relief                           | \$43.0m  |
| 5) Reducing education aid                                       | \$109.0m |
| 6) Cuts being proposed by the Governor<br>which the UCM support | \$112.7m |

It was the decision of the Board not to vote on each individual item of the proposal at this time. It was suggested that a decision should be made in regard to business taxes. A recommendation was made that the UCM oppose the State's conforming with the federal depreciation schedule for business taxes. It was further recommended that the staff not take an active position on this issue until they investigated the administrative burdens involved for the State by not conforming.

A MOTION WAS MADE, SECONDED AND UNANIMOUSLY APPROVED  
SUPPORTING THESE RECOMMENDATIONS.

Respectfully submitted,



Catherine D. Allen  
Assistant Secretary



URBAN COALITION OF MINNEAPOLIS  
(1968 Corporation)

NOTICE OF SPECIAL MEETING OF BOARD OF DIRECTORS

I, Catherine D. Allen, the Assistant Secretary of Urban Coalition of Minneapolis (1968 corporation) hereby give notice of a special meeting of the Board of Directors of said corporation. The meeting will be held at 3:30 p.m. on Wednesday, January 27 at 89 South 10th Street, Minneapolis, Minnesota. The purpose of the meeting is to:

- 1) Consider and take action upon a proposal to adopt Restated Articles of Incorporation.
- 2) Consider and take action upon a proposal to adopt Restated Bylaws.
- 3) Elect officers of the corporation.
- 4) Conduct such other business as may properly come before the meeting.

Dated: January 14, 1982.

Catherine D. Allen

Assistant Secretary

Please call to confirm your attendance at 348-8550 by Monday, January 25.





URBAN  
COALITION  
OF MINNEAPOLIS

BOARD MEETING

January 27, 1982

AGENDA

- I. Call to Order
- II. Approval of Minutes of  
October 27, 1981  
regular board meeting  
  
Approval of minutes of  
November 18, 1981  
Special Board Meeting
- III. Financial Report December 31, 1981
- IV. Election of new board members
- V. Election of board members of  
Urban Coalition Energy Programs,  
Inc.
- ✓ VI. 1981-82 Work Program up-date  
and new priorities
- ✓ VII. 1982 Legislative Session Program
- VIII. Minneapolis School Closings
- ✓ IX. NSP Low Income Rate Proposal
- X. President's Report
- XI. Old Business
- XII. New Business
- XIII. Adjourn

Earl C.  
Tom Darr  
Gene Rice

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\* Post  
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Urban Coalition of Minneapolis Energy Programs, Inc.

Board Meeting

January 27, 1982

AGENDA

- I. Call to Order
- II. Approve re-stated  
Articles of Incorporation
- III. Approve re-stated By-Laws
- IV. Recess
- V. Elect Officers
- VI. Old Business
- VII. New Business
- VIII. Adjourn