



Irene Gomez-Bethke Papers.

## **Copyright Notice:**

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit [www.mnhs.org/copyright](http://www.mnhs.org/copyright).

UCM Monthly Update  
October 29, 1979

Day Labor Study  
Finances  
Subject in Process  
Pretrial Release  
Welfare  
Taxes  
Energy  
Employment  
Census  
Neighborhood Counseling Project  
Education  
Annual Report  
Affirmative Action  
Newsletter  
Police  
Weatherization

### Day Labor Study

The Day Labor project is continuing. As of 10/19, we have interviewed 70 day laborers and seven representatives of firms using day laborers. Our literature search continues as a part of the second phase of the day labor study.

We anticipate that by the end of November we will have interviewed 100 day laborers and 25 industrial firms. At that point we will stop collecting data and begin the analysis and report writing phase of the study. We hope that a summary report will be completed sometime in February or March, 1980.

### Finances

The UCM has negotiated a loan to help us over a cash-flow problem until our fund-raising activities can begin in earnest. We have effectively handled the transfer of the accounting function for the Weatherization Program (HIRED, Inc. had been doing the accounting for the program through September 30, 1979).

### Subject in Process

Staff met with Administration of the Hennepin County Office of Planning and Development about our interest in making the OPD the collector, analyzer and disseminator of the SIP Data. They indicated their interest in being that vehicle.

Recognizing the need to establish a track record as an objective data collection and dissemination entity, OPD will begin to collect what data exists on minorities in the Hennepin County Criminal Justice System and will disseminate it through the Hennepin County Criminal Justice Coordinating Council. Hopefully this system can be adopted by the HCCJCC and put into place before the beginning of the year.

Because the SIP system will not be operational for another two years, it is very important that the collection of minority data begin now.

### Pretrial Release

Operation de Novo is still unsure whether they will assume control of the District Court Pretrial Release system. Because this is still questionable, we were able to convince the Alternatives Conference Action Committee to examine the current Pretrial Release forms, criteria and scoring system and to recommend changes to remedy any cultural or economic bias they see in them. The next two Committee Meetings will be devoted to this.

We were also successful in getting the Alternative Conference Action Committee to commit itself to examine the Pretrial Release System in Municipal Court. This will be a major project for the Committee in the coming months.

### Welfare

At the October 3, 1979 Hennepin County Board budget hearings, the Board voted to raise the General Assistance basic needs grant for "unemployables" from \$51 to \$72. This was the first County General Assistance increase in several years. We were instrumental in organizing and working to affect this increase.

## Taxes

We continue our work in completing the 1979 tax cut analysis report. We also have consulted with the staff of the Minnesota Project regarding their future study on taxes for the Minnesota Tax Study Commission. The UCM is conducting ongoing negotiations with the staff of the Citizen's League regarding their report on taxes and employment in Minnesota.

## Energy

Participation in drafting and discussion of low income energy assistance bill. Testimony before the House Appropriations Committee regarding low income energy assistance by Nel Hollie, UCM Energy Committee Chairperson.

Sponsored luncheon presentation by two representatives of the Independent Petroleum Association of America regarding national energy policy (organized with the help of Henry See, the Apache Company).

Presentation by August Rivera, UCM Board Member, to the State Public Service Commission regarding the permanent winter utility shutoff rule. Discussion with various federal officials regarding potential funding of UCM energy proposal leading to an informal evaluation to submit a \$10,000 research proposal concerning weatherization and alternative energy investment in for-profit rental units.

Initial steps in compilation of profiles of 10-12 lower income people facing severe energy problems. Initial reformulation of computer program used to create profile of energy usage of participants in UCM weatherization program.

Submission of testimony on alternative energy and the city to the Subcommittee on the City of the Committee on banking, finance and urban affairs of the U. S. House of Representatives.

Submission of a proposal for the UCM to provide, under contract with the city, a basic city energy information system.

Preparation of data indicating how future residential energy costs will grow in proportion to annual housing payments (interest and principle).

## Employment

Presentation of testimony by UCM panel, comprised of John E. Pearson, Chairman, Eugene Buckanaga and Thomas Dewar, before the Joint Task Force on Migrant Labor and Structural Unemployment of the Minnesota Legislature. Emphasis was placed on structural unemployment problems of Urban Blacks, American Indian and Chicano/Latinos, and the need to create a state study commission to document the problem, make recommendations and to identify the pockets of unemployment veiled by aggregate unemployment data.

The Joint Committee will be meeting three more times before the end of the year and once in January to pull together the recommendations they will be presenting to the legislature. Once we get the attention of the Committee to support the Advisory Council concept, we will be pushing that in the legislature this session.

- employer attitude survey:
  - identification of key issues completed and preparation of the questionnaire for pre-testing is in progress.

-UCM/NUC Employment Workshop:

Currently negotiating with National Urban Coalition on the date and content of the Employment Workshop. We are also in the process of forming a planning committee which will help facilitate the development of the workshop. The workshop will tentatively take place in January, 1980.

Census

UCM will be working with Michelle Thompson and Rochelle Lopez, Community Service Representatives for the Bureau of Census to help facilitate getting information on the census out to the communities. Completion of our substantive support work should be approximately November 15.

Neighborhood Counseling Project (NCP)

Next meeting scheduled for November 6, 1979 with the Hawthorne Community Group and Jim Mitchell, Neighborhood Housing/NCP project staff. At present a needs assessment is being done to identify issue priorities. Mr. Mitchell is also going to assemble a list of the different federal housing programs, which he will make available to us.

Education

- A community forum co-sponsored by the UCM and Powderhorn Community Council was held on October 10. A panel consisting of Vern Indehar, Deputy Superintendent of the MPS; Marilyn Borea, Chairperson of the Minneapolis School Board; Norm Moen, Representative of the Teachers Federation; Donovan Schwichtenberg, President of the Principals Forum; and Maxine Nathanson, Director of the Citizens Committee on Public Education, responded to the Urban Coalition report, "Quality Education For All." Earl Craig articulated the UCM position and Ken Nelson, Vice Chair of the House Education Committee, served as moderator. Over 150 people attended and several signed up to participate on an education task force of the Powderhorn Community Council.
  - Letters went out to each school board member asking for a response to the Education Task Force report by the very latest, the end of November.
  - A coalition is being formed among several groups to demand an adequate response from the MPS to their concern. Participating with the Urban Coalition in this effort are the League of Women Voters, Education Planning Steering Committee and the City Planning Department: through a united front we may be able to get better results.
- The coalition has already met twice to determine what areas are of material concern and what strategies to follow.
- The Center for Law and Education of Harvard University used the report "Quality Education For All" at a national conference as an example of how a community organization can effectively analyze a school system.
  - Proposals on further education research and follow up of the task force report are being prepared and submitted to Northwest Area and the Bush Foundations.
  - A bill has been introduced in the legislature that would allow teachers to dismiss a student from school without the due process privileged of the Fair Pupil Dismissal Act. The UCM is monitoring the progress of this bill and preparing testimony.



### Education (con'd)

--Proposal submitted to Urban Corps to obtain an intern to assist in education work program.

### Annual Report

In the final stages of completion. We will also produce a UCM brochure which will explain who we are and what we do.

### Affirmative Action

--Minority staff survey:

Preparation and distribution of Third Annual minority staff survey of state Constitutional Officers and Minnesota Congressional delegation. Findings included continued decline in percentage of non-whites on staffs of state and constitutional officers, no change in the number working for the two U. S. Senators and an increase from zero to two in the number working for the State's eight representatives.

--Criminal justice system:

We have mailed a rough draft of the contract for recruiting proposal to community agencies for input and we are now incorporating their comments in a final draft. The Alternatives Conference Action Committee voted to allow the UCM to present the proposal to the County Board as soon as the final draft was completed and after it had been reviewed and approved by the Hennepin County Department of Personnel and the Hennepin County Affirmative Action Office.

It now appears that the proposal will have to be funded through the County contingency fund because all significant budget hearings are now over.

--City:

Have been in contact with Minneapolis City Affirmative Action Officer, Larry Blackwell, regarding city affirmative action plan. His tentative date for completion of the comprehensive plan is December 1.

We have received from Blackwell a copy of his proposed police department affirmative action plan which would seek to increase the total number of minorities in the department, as well as to promote minorities to higher positions.

Blackwell informed us that his office will not be taking an active role in the affirmative action plans for the City Center. This role will be the responsibility of the Department of Civil Rights. He is fairly certain that the dome stadium affirmative action enforcement will also be under the jurisdiction of the Department of Civil Rights, although he indicated that there is a possibility of it being a joint effort between the two departments.

### Newsletter

Contacted three different printers regarding quotes on printing costs for Coalition newsletter. Decided on HIRED, because they submitted lowest estimate and quality of work is also good.

If all goes well, newsletter should be printed and distributed by second week in November.

## Police

Requested and received information on the Chicago Police Department's Office of Professional Standards, analysis from the Chicago Law Enforcement Study Group which evaluated the OPS's effectiveness in dealing with the police use of excessive force.

Also requested and received information from ACLU-Northern California Branch, regarding the Northern California Police Practices Project which dealt with police accountability and police abuses in San Francisco Bay Area. The information received included short discussions on such topics as establishment of an Office of Citizen Complaints, police issues surrounding use of deadly force and detecting violence - prone officers. More detailed information on these topics and others will be requested from the ACLU.

## Weatherization

We have been given an extension of our present contract for approximately eight months. The grant totalling \$931,000 is a combination of CETA, Department of Energy (DOE) and state monies channeled through MCAA to the UCM weatherization program. The goals established are to weatherize approximately 800 homes of low income people.

During the month of September there were 31 units completed. This was done during the first 3 weeks of the month, the last part of the month we started to vent and caulk units as fast as possible waiting to complete them after the weather has changed. The reason for this is venting and caulking is very slow or impossible in the winter.

One of our biggest problems is the lack of permanent clerical staff. We have been using W.E.P. participants for this. The problem with the arrangement is that they cannot stay longer than 90 days. This constant turnover requires frequent training of new employees. A possible solution would be to have C.E.T.A. provide positions.

Another problem still to be resolved is the question of union recognition.

UCM Monthly Update  
December 14, 1979

Employment  
Neighborhood Counseling Project  
Housing  
Census  
Police  
Sentencing  
Pretrial Release  
Energy  
Mediation Program  
Weatherization Program  
Grocery Survey  
Day Labor Study



### Employment

Our legislative package has yet to be determined. However, the Senate Employment Committee on minority structural unemployment will be meeting December 11, 7-9 p.m., Room 112 State Capitol to start putting their recommendations together. One of those recommendations is the creation of a Council on the Structurally Unemployed. This Council would have similar charges that the Council on the Economic Status of Women enjoys.

In relation to the Employment Workshop with the NUC, Community Planning Organization and us, the Planning Committee has met twice and we are still discussing content of the event. We have another meeting set for December 11, 11:30 a.m. here at the Coalition. We will be making decisions on the conference at this meeting.

### Neighborhood Counseling Project

Kate Westley has been hired as a staff person for the Hawthorne Community Council. A meeting has been set for December 5, 1979 to determine the roles of the NSA Advisory Committee, Minneapolis Housing Redevelopment Authority and the Hawthorne Executive Committee. Part of the Hawthorne Community is a designated NSA area. So the group is going to determine what roles each committee and council will play.

Also they plan on having a week-end retreat right after the first of the year, again to do some planning and Board Training. This will be a first for their group in spite of the fact they have been organized for 15 years or more.

Jim Mitchell, the National Urban Coalition NCP staff person, will be coming to Minneapolis Tuesday, December 11 to meet with UCM staff. In terms of the NCP project in Minneapolis, it looks like the organizational structure is beginning to take shape.

### Housing

1. We are in the process of reviewing H. F. 1012. This proposed state bill would forbid discrimination against families with children in rental housing.
2. UCM staff member was elected to the Board of the Phillips Neighborhood Improvement Association.
3. City Council has yet to act on any ordinance regarding condominium conversion. Parker Trostel submitted a condo conversion proposal that is a scaled down version of the Mark Kaplan plan which was defeated in a November Council action.

### 1980 Census

We will attempt to meet with the newly hired Census Department Manpower Coordinator in the near future. The Department, through local Census Community Services Specialists, will be hiring crew leaders to conduct the census in Minnesota in Mid-January. We plan to stay on top of this process to insure that minority people are hired to fill these positions.

### Police

On November 17, 1979 Earl Craig and Frances Zamora of the Urban Coalition Board were appointed to serve on Mayor-elect Don Fraser's Police Chief Search and Screen Committee. The nine member committee will contact a nationwide search for candidates to fill the police chief position under Fraser. The Committee will develop a set of criteria by which it will measure the qualifications of each candidate. The list of candidates will be narrowed to a small number, perhaps five, from which Fraser will select his appointee.

This particular police chief selection is important because it will be the first Chief hired under the new appointment, tenure, and review process adopted by the Minneapolis electorate in November. The Coalition originated and pushed the idea.

The Committee will continue its work until January 15, 1980. Coalition staff will be providing research support for Craig and Zamora, if needed.

### Sentencing

On Tuesday, December 11, 1979 the UCM sponsored and hosted a forum at which the State Sentencing Guidelines Commission presented and answered questions regarding their draft of the new state sentencing guidelines. The forum was organized to give the minority community an opportunity to respond and comment on the proposed sentencing guidelines.

### Pretrial Release

The Coalition, on request by the Alternatives Conferences Action Committee, has begun preparations to attempt to do a statistical study of the pretrial release system's affect on minority defendants in the municipal court. The study will tentatively focus on determining if more whites are granted pretrial release than Indians, Blacks or Hispanics.

The study would be a three to four months effort. The staff will be negotiating to get access to the data which is compiled by the Hennepin County Department.

### Energy

1. A budget has been developed intended for submission to NSP and Minnegasco which will assist them in complying with a Federal mandate to provide audits to consumers. Our proposal calls for a "instant remedial audit" to be performed, which is a high technology approach that has demonstrated an immediate 20% energy loss stoppage. It is informally called the Princeton Model. In addition our proposal includes a mechanism for providing up-to-date accurate information on availability, accessibility and the methods necessary to obtain whatever funds are present for a homeowner to weatherize his/her home.

2. Identification of issues that will be shown as Public Service Announcements (PSA) slots and recruitment of actors to make energy a real concern to our constituency. In addition, this will encourage conservation by removing the stigma of "sacrifice" and projecting conservation as a source of energy.
3. Plans are being made to make weatherization material available to persons for do-it-yourself projects free of charge. This includes involving existing groups (i.e., block clubs) and technical assistance to recipients. Obviously this entails follow-up to prevent abuse of the program. Goal is to reach as many of the persons needing assistance as possible; particularly those persons not presently being reached through other means including our own weatherization project.
4. We participated in numerous negotiating sessions with members of the legislature and the Quie Administration regarding the low income energy assistance bill and the calling of a special session. We also participated in a community meeting with Governor Quie to discuss the aforementioned issues.
5. The staff made a presentation to the Minnesota Public Service Commission regarding the federally mandated Residential Conservation Service (by which utilities are required to provide audits to all residential customers upon request.)
6. We sponsored a community luncheon attended by 35-40 people with Valerie Pope Ludlam, director of a community energy corporation, the San Bernardino (California) Community Development Corporation.
7. The staff completed a brief report on projections of utility and homeownership costs in the Twin Cities.
8. We are continuing our work on profiles of weatherization program participants.
9. We are compiling profiles of low income energy consumers.
10. We received the City's rejection of the UCM's proposal to develop, under contract, a city energy information system.

#### Mediation Program

We are presently continuing with our staff of five mediators. It appears that our city contract will be picked up by the city of Minneapolis. The new contract will contain an increase in pay for mediators and funds for additional/ongoing training. The funding level for training will not be finalized until December 14, 1979. However, it represents a major step since there have not been any training funds for the present year. Discussions are in progress for expanding the mediation program as a result of its overwhelming success when compared to similar programs on the national level.



### Weatherization Program

1. The biggest event is the upgrading of three carpenter apprentices through our program to the status of full-fledged, card-carrying Journeymen. The fact that these three persons were originally CETA employees is significant to the nth degree.
2. Reorganization of the weatherization staff is now in progress and is designed to facilitate the delivery of services. This will be accomplished through:
  - a. Ability to give authority to persons as well as the responsibility.
  - b. Clarity of individual responsibility rather than present generalist approach which not only fosters a "I have to do everything" approach but rapid individual "burn-out" as well as the notion that no one is in charge.
  - c. Creates a quality control final check for all finished work as well as periodic checks of work in progress by a Carpenter Journeyman Foreman and assistant.
  - d. Delineates clear lines of authority and points of interaction.
  - e. Fosters working competition between crews.
  - f. Creates a means for receiving and resolving client complaints.
  - g. Initiates data processing mechanism which can be used as well as identify a profile of clients, houses, cost per unit, etc.
3. If not already stated, it should be indicated that continuation funding in the amount of \$931,000 has been received from MCAA as well as a change in the per unit funding level. Whereas in the past approximately \$700 could be spent on materials, now we are constrained to \$560 for materials and \$440 for labor.
4. New office space negotiations are coming to a satisfactory conclusion with our leasing substantial space in the new Sabathani multi-purpose center. The move satisfies a number of our goals not least of which are our efforts to assist minority "enterprises" to succeed in acquisition of necessary space. Projected date for the move is tentatively set for no later than January 1, 1980.

During the month of November there were 25 completions. Some progress was made in our search for permanent clerical assistants, the CETA office in Minneapolis has given us a commitment to 8 slots. Our new staff people attended a training session for 2 days put on by Aadland, Hoffman Pieri. Three Carpenter Apprentices (who started with CETA) were upgraded to Journeymen. The apprentices on the program were accepted as probationary applicants for union membership, some will be sworn in as union members in December. As of the last of the month we had 8 crews in the field.

### Grocery Survey

The Urban Coalition of Minneapolis recently conducted a survey of the major supermarkets in Minneapolis and the surrounding metropolitan communities. The survey was done in an attempt to research whether or not grocery prices are higher, depending upon the geographical location of the store. The survey was done on November 5th, and the results and statistical analysis are being compiled at present. Statistical significances was found on some of the tests that were done. A full report should be available within two weeks of this update.

### Day Labor Study

The Day Labor Study continues to collect data from day laborers. To date, 95 interviews of our goal of 100 have been collected. We are now beginning the second major component of the inquiry: to interview industrial firms using temporary workers. In this stage we want to determine why firms use temporary workers, what tasks are performed by the day laborers, and how the temporary workforce relates to the firms permanent employees.



UCM STAFF  
MONTHLY UPDATE  
May, 1980

Pretrial Release Study:

The first phase of the misdemeanor pretrial release study has been completed. The April study has netted approximately 1,000 cases from which to draw data. This initial data was gathered in order to determine what was happening to minority defendants as opposed to white defendants, in the misdemeanor pretrial release system. The study had been requested by the UCM Alternative Conference Action Committee in response to their concern about the lack of information about what was happening to minorities in the misdemeanor release area. Analysis and preliminary findings should be ready by mid to late May.

Alternatives Conference Action Committee:

Besides the Pretrial Release Study initiated by the Committee, it currently is continuing work on the affirmative action proposal which deals with getting the Hennepin County Personnel Department to hire a recruiter to recruit in the Indian and Hispanic communities. The recruiter would be hired for an 18 month demonstration project. The County would subcontract with a community agency which would provide supervision and office space for the recruiter. Meeting performance goals would be up to that agency. The Personnel Department is supportive of this idea. The next step will be to go to the Hennepin County Board to get approval.

Budget Cuts:

The Coalition recently sponsored and organized two community meetings to discuss the issue of the Congressional effort to balance the Federal Budget. The Coalition was concerned that community organizations and citizens advocating for the interests of the poor in Minnesota had not had an opportunity to express their concerns publicly about what the ramifications of Federal budget cuts would be and how they might hurt their constituents. The first meeting was held April 12 at the American Indian Center. The Coalition research department put together an information paper which outlined the Congressional budget cuts being proposed. Congressmen Martin Sabo and Representatives from Senator Boschwitz and Congressmen Vento and Nolan's offices were in attendance and listened to testimony from concerned citizens and representatives of community organizations.

In response to a request from participants at the first meeting, a second meeting was held at the UCM downtown offices on April 21 to discuss what the group wanted to do next. After much discussion the group decided that it would like to send a letter to the two Minnesota senators stating their opposition to balancing the Federal budget by cutting programs geared toward the poor. The letter could also request a meeting with the two Senators to discuss this matter. The letter was sent and was signed by 12 organizations. The Coalition also agreed to do further research on the budget cuts and their potential impact on Minnesota.

Police/Community Relations -- Attended Public Hearing at City Hall regarding proposed police precinct boundary changes and closing of the 6th (Model Cities) precinct and the downtown precinct. Individuals and community organization representatives spoke for and against (mostly against) the proposed changes. Many senior citizens spoke of the fear of less police protection in their neighborhoods. Chief Bouza could not give those present absolute assurance that police coverage would be maintained at the current levels in those affected neighborhoods, but reiterated that money could be saved by these closings, that it was "only buildings" being closed and that people attached too much significance to a police precinct building. He explained that police calls will be responded to just as quickly as before and police will be on foot patrol in those areas without a precinct nearby. Information received from a Phillips Neighborhood Improvement Association public forum on April 21 indicated that Chief Bouza presented a similar argument to that organization. There appears to be no room for compromise or debate on the matter. No specific date was given for implementation of the proposed changes. The situation will continue to be monitored.

Eighth and Irving Housing Development Project -- Preliminary work for the project is underway, with the Community Design Center students completing their design concepts and Ellerbe Architectural firm coming on board recently to provide overall planning, design, engineering assistance. Meetings and discussions will begin soon with community representatives for input on most feasible types of housing and energy concept for proposed site.

Education:

- Following a strong advocacy effort by the UCM including phone calls and letters from members of the UCM Education Committee, the Minneapolis school board voted unanimously to alter the minimum graduation requirements for high school. Formerly only three credits in either math or science were required. A student must now take three credits in math and an additional three credits in science prior to graduation. This policy will affect the graduating class of 1984.
- The Coalition continued its monitoring of Minneapolis school board activities with particular attention paid to the Superintendent selection process, the new evaluation project (a four-year research project that hopes to develop an "outcomes" oriented process of evaluation for teachers, principals and administrators), and the latest court order dealing with desegregation in the Minneapolis Public Schools.
- Achievement data for minority students is now being collected for the first time by the MPS (a partial response to our Education Task Force Report) in the West Area in conjunction with human relations training; and system-wide the Inter-Group Education Department is now collecting achievement data for non-white students. The data has already been collected in the West Area schools. The system-wide analysis will not be complete until October. We are keeping a close watch on both of these projects.
- Earl Craig testified before the Governor's Task Force on Educational Policy, at one of six public hearings being held around the state. In his comments, Earl focused on the issue of evaluation and accountability.

- At the invitation of Congressman Martin Sabo, a task force has been organized around higher education scholarships, with a particular focus on getting such information out to minority parents and youth. Ron McKinley is chair of this new task force.
- Ron McKinley, Chair of the UCM Education Committee, has been nominated by school board member Joy Davis to serve on the Advisory Committee to oversee implementation of the Evaluation Project in the MPS.
- The UCM continues its involvement with the Coalition for Public Schools.

#### Census:

Coalition staff helped distribute census material to minority community in order to encourage participation in the 1980 census. Attended complete count committee meeting. Mary Ann Page, U. S. Local Census District Manager, sent a list of minorities hired as of March 6, 1980, Blacks 24, American Indians 5, Hispanics 3, out of a total 219. As of April 30, 1980, the figures are as follows: total hired to date 1263, 487 males, 776 females. Blacks total 73 -- male 37, females 36; American Indians total 22 -- 7 males, 15 females; Hispanics total 7 -- 4 males, 3 females; Asian/South Pacific Total 13 -- 5 males, 8 females.

Of the total surveys mailed out, an 85% return has come in thus far. (better than expected). 65% of the follow-up has been completed to date. The target of 94% total for the 1980 census is soon to be reached, expectations are to go beyond the stated goal.

#### Housing:

Preparing an outline for the Housing Task Force.

#### Employment:

The next in the series of workshops is the Private Initiative Council (PSC) Workshop to be held on May 28, 1980. College of St. Thomas Murray Hall. We are attempting to get a PIC member from Minneapolis to sit on the panel. Sandy Oppegard from the Minneapolis PIC is working on that for us. Pamphlets have already been sent out to respective organizations. We also were able to get the enactment of a City Council resolution linking city economic development assistance (e.g. tax increment financing, CDBG funds) and hiring of the hard-to-employ. We contributed extensively to revisions in the resolutions.

#### Energy:

We were engaged in the following energy issue action:

- Continued our investigation into MCAA efforts to publicize the availability of energy assistance funds.
- Monitored interim hearing of Housing Energy & Utilities Committee.
- Participated in meetings of ad hoc group of consumer groups discussing energy strategy.
- Monitoring & EDC participated in first meetings of City Energy Futures Committee.
- Presentations by EDC and PJM to Energy Efficient City Conference, sponsored by the City of Minneapolis.

- Presentation on energy and community based organizations by PJM to National Urban Coalition Urban Priorities meeting.
- Preliminary approval of energy loan fund with Northwestern Bank.
- Preparation of initial outline of piggyback loan program for rental properties; holding preliminary discussions with MHFA; Northwestern Bank.
- Funding of rental housing study still pending is USDOE.
- Submitted appropriate technology grant proposal to DOE for study of energy-related business development.
- Community Development Helper, securing service of Ellerbe Associates to provide architectural work for 8th and Irving Housing Development. Preliminary work plan developed.
- Nearly completed first draft of weatherization program participant profile.
- Gained City Energy Committee approval of HUD Innovative Grant proposals containing energy loan pool, rental loan fund and house doctor audit provisions, suggested by UCM with role for UCM in implementation.
- Conducted preliminary discussions with NSP regarding contrasted research proposal re. low income energy assistance.



UCM Monthly Update  
September 20, 1979

Day Labor Project  
Employment  
Neighborhood Counseling Project  
Weatherization  
Education  
Bail/Pretrial Release  
Affirmative Action-Criminal Justice  
Taxes  
Subject in Process  
Welfare  
Monthly Update  
Annual Report  
Newsletter  
Energy  
Legislative Program



### Day Labor Project:

Interviews of day laborers continuing. 32 interviews have been completed. Project also in pre-test stage of interview schedules of industrial firms employing day laborers. Pre-test stage will continue for at least another week. After that, regular phase of firm interviews will be initiated. List of industrial firms employing day laborers continues to expand. From this list we will sample for regular phase of firm interviews. In addition to completion of interviews, active literature search continuing, with written summaries completed regularly.

### Employment:

UCM Employment Committee - has not yet met. Rev. Fontaine has agreed to serve as Chairperson. Tentative date for first meeting will be October 9 at 3 p.m. State Action - Joint Senate/House Committee on Structural Unemployment hasn't met this month. UCM staff will meet with Committee staff October 3. Next Committee Meeting scheduled for October 17. UCM staff will be testifying at that meeting. Committee scheduled to meet with tribal leaders in Cass Lake and White Earth September 29 and 30. Last two committee meetings geared to employment problems of Indian population.

NUC/UCM-Employment Workshop: - Contacts made with Sarah Snyder at NUC. Discussion on Nature of Workshop or mini-conference currently in progress. Tentative date: mid-November. National will pay for location and materials.

### Neighborhood Counseling Project:

UCM signed Memorandum of Agreement. NUC yet to sign. Received letter of support from Mayor Hofstede. Have met with Hawthorne Community group twice. Also met with Hawthorne Neighborhood Starting Area Council; HUD in Edina, getting their support for the program; Alderman Pat Daugherty. Staff from Northside Settlement also involved in project. Next meeting will set project priorities and will involve signing of Memorandum of Agreement by NUC and Hawthorne Community. We will continue to facilitate and monitor.

### Weatherization:

Completed 30 units between 7/27 and 8/30. *4-8 units -* Entire staff attended two day training session put on by Aadland, Hoffman and Pieri. Have not adopted significant new procedures, but have worked on improving current procedures. Much time spent preparing next year's budget. Funding for next year looking better, still no firm commitments. Problems of lack of union recognition, lack of computer still evident. *energy computer.*

### Education:

-Education task force met with school board candidates, testing responsiveness to task force concerns.  
-Staff made presentations to community groups to encourage them to pursue advocacy role in educational matters, particularly to embrace concerns embodied in task force report. Groups include: Cedar Riverside Project Area Committee, Willard Homewood Neighborhood Group, Powderhorn Community Council. This activity to continue throughout year.  
-Community forum regarding UCM and Minneapolis Public Schools scheduled for October 10, 7 p.m., 2636 Portland Avenue South. State Representative Ken Nelson will moderate. Participants are Earl Craig, UM; Bob Rose, Teachers Federation; Marilyn Borea, School Board; Donovan Schwichtenberg, Principal's Association;

• Education: (con'd)

and Vernon Indehar, Deputy Superintendent.

- First UCM Education Committee meeting took place September 19th. Major agenda item was discussion of proposed UCM Education work program.

Bail/Pretrial Release:

Were informed that Operation de Novo is exploring the possibility of taking over pretrial release program in District Court. Will only do so if they are allowed to revise current system which makes it harder for minorities to be released. We have been asked and are providing input in reviewing and revising pretrial release forms. De Novo Board may make decision by the end of September.

Affirmative Action - Criminal Justice:

UCM, in conjunction with the Alternatives Conference Action Committee is negotiating with Hennepin County Personnel Department to develop and implement minority recruitment program. County would subcontract with minority community agencies to recruit minorities for county job openings, with particular emphasis on jobs in the criminal justice system. Have met with Personnel Department staff and have received favorable initial response. Will continue to work to get concept adopted.

Taxes:

We currently are completing analysis of 1979 legislative tax cut bill and its impact on poor and minority people. Should have this completed soon. We are also exploring how we can play a role in advocating for the poor on tax issues at the local level.

Subject in Process (S.I.P.):

Have been brainstorming ways to make SIP data available to community on regular basis. We are currently exploring the possibility of using the Hennepin County Office of Planning and Development as the conduit for the dissemination and review procedure. Are currently negotiating with the Department on whether they can do it and what the mechanism would look like.

Welfare:

We are working to get an increase in General Assistance benefits for Hennepin County. County budget hearings will take place this week. Have worked to include other organizations in the issue. We are also meeting with Representative Janet Clark regarding welfare legislation for the 1980 legislative session. The legislation would essentially seek to streamline the General Assistance program so that money could get to clients easier and more efficiently. Details on the bill will be forthcoming.

Monthly Update:

Has been developed and initiated.

Annual Report:

Still in progress.

Newsletter:

Format currently being revamped. First issue should be out in November.

Energy:

NSP Project - No major progress. Federal hearings on rules reopened. Schedule now calls for auditing service to be available in late Spring, 1980.

Research and Policy Analysis -

- Initial profile of weatherization program participants nearing completion
- Participation in St. Paul Energy Task Force
- Research agenda set; includes public housing energy problems, utility rates in relation to mortgage payments, new energy investment incentives; before and after comparison of energy use among weatherization participants.

Intervention -

- Energy committee recommended a position on winter utility shutoffs for submission to Public Service Commission at October 17 hearing in Minneapolis.
- Statement for Representative Reuss' subcommittee on the cities regarding solar application in urban areas, is being prepared.
- State testimony on the need for a new structure for conservation and alternative energy investment, delivered to House Energy and Utilities Committee. Follow-up proposal being prepared.
- Participated on Energy Task Force of JRLC in developing energy proposal to present to 1980 legislative session.
- Proposal with State Division of Consumer Services for research on electrical utility cases, submitted to U. S. Department of Energy.

Minority Community Organizing -

- Conference on energy cancelled because of poor attendance.
- Dr. Daniel Yergin makes presentation regarding Energy Future.
- Study of public information campaign directed to minority communities, being prepared

Legislative Program

- Preliminary ideas solicited from staff.

Urban Coalition of Minneapolis

MONTHLY UPDATE

February 19, 1980



### Energy

- Legislation providing for state low income energy assistance, additional low income weatherization funds, and emergency weatherization fund is making its way through both houses. Some differences between the bills and the Governor's position remain.
- Bill to create a low income alternative energy demonstration fund will be heard on 2/13 in the House.
- Development of state plan for the federally mandated utility audits program continues. Staff is attempting to get this plan to mesh effectively with the state law requiring all rental properties to reach a specified standard of energy efficiency by 1983.
- Application to the United States Department of Energy for \$10,000 to conduct a review of the effectiveness of the UCM rental weatherization efforts and policy options for additional efforts in weatherization and alternative energy was submitted and is pending at D.O.E.

### Day Labor

- Interviews with day laborers is now complete. Our goals of 100 interviews has been reached. This data is now in the process of being analyzed and summarized.
- The interviews with the industrial firms using day laborers has now begun. To date, 13 interviews have been completed. Our interview goal is 30.
- We hope to have all the data collected by the middle of March, with our findings issued in late May.

### Affirmative Action

Attended City Council's Ways and Means/Budget Committee hearing, February 22, on Amendment to Title 7, Chapter 130 of the Minneapolis Code of Ordinances relating to Civil Rights: In general providing that affirmative action relative to city contracts be administered by the City Coordinator or his designee. Three amendments were proposed: 1) the original, 2) as amended by Alderman Rockenstein providing that the Civil Rights Department "review and comment" on contracts, and 3) as amended by Alderman Kaplan providing that the Civil Rights Department "review and approve" contracts.

The UCM and others testified in favor of the proposal that the Civil Rights Department "review and approve" affirmative action plans. Rockenstein amended his proposal to include "review and approve." The Civil Rights Department would either approve or disapprove of the affirmative action plan and would communicate that opinion within 10 days of receipt of the plan. The City Council would intervene in cases of irresolvable differences between the Civil Rights Department and the City Coordinator's office. The City Council passed Alderman Rockenstein's proposal at its February 1 meeting.



### Legislation - Initiative and Referendum

- Attended Citizen's League breakfast meeting on initiative and referendum. Discussion included specifics of Governor Quie's initiative and referendum proposal, and identification of those groups in the state who are opposed or are in favor of initiative and referendum.
- Attended Senate Judiciary Committee hearing on initiative and referendum, January 30. Testimonies heard were from those individuals in favor of Quie's proposal. Those testifying were: Senator Florian Chmielewski, (on behalf of Governor Quie); Former Governor Elmer Anderson; Dr. James Reid, College of St. Thomas; Senator Robert Benedict, Senator Keefe, and Louie Hannebridge, representative for Minnesota Townships.

The majority of the Committee appeared to be opposed to initiative and referendum. No hearing for opponents of the bill has been scheduled.

- The latest development is that State Representative Irv Andersen has named a special select committee to travel around the state to hear public testimony on initiative and referendum.

### Census

Attended census meetings at American Indian Center, Urban League, City Hall (Complete Count Committee Meeting), and the National Association of Negro Women meeting on the census and precinct caucuses.

All meetings have been fairly well attended. Most concerns of the community center around confidentiality of information, testing procedures for census jobs, the hiring of more minorities and keeping the community informed on the status of the remaining census jobs.

Census representatives have been doing an adequate job of informing the community, however, more advertising will be done and possibly community test sites will be established.

The Complete Count Committee Meeting, composed of representatives from various business, community and religious organizations throughout the city, was attended by the Mayor. We were given general information about the census, testing, jobs and the actual census forms. At the next meeting we will be told specifically what our tasks will be in assisting the community information process.

A number of persons have been hired by the census bureau but they are about two weeks behind in hiring. Preliminary work now involves checking the accuracy of all addresses in the city. Census forms will still be mailed out April 1.

### Aquatennial

Attended aquatennial meeting January 30. Aquatennial Association is interested in involving the non-white communities in the aquatennial to a greater degree in decision-making positions as well as in more activities. Other representatives from various ethnic groups were present. A steering committee was formed to get more input from the community on their attitudes toward the aquatennial, their desire for involvement, suggestions for improvement and persons to recommend for committees. Another meeting is scheduled for February 19.

### Education

- Proposal was submitted to LEAA to fund the UCM Minneapolis Parents Project -- an attempt at organizing non-white parents and youth at the individual school level. A similar proposal is being developed for submission to the Northwest Area Foundation.
- As part of our information dissemination effort, presentations covering the Education Task Force report and our legislative effort in education have been made to various community groups including the Kenney PTSA on January 15 and the Minneapolis City Wide PTSA on January 28.
- The UCM Education Committee met on January 9 to 1) discuss the implications of a bill introduced in the legislature which would modify the Fair Pupil Dismissal Act and 2) develop a bill on teacher evaluation. The Committee met again on January 24 to approve a draft of a teacher evaluation bill. The bill is modeled after the Stull Act in California which mandates evaluation of school personnel with student progress as a primary criterion. The UCM goes a step further by linking accountability, in the form of contract renewal and salary increases, to the evaluation procedure. Sponsors for the bill are now being sought in the House and Senate..
- Testimony was presented by the UCM on February 11 before the House Education Committee against H.F.959, a bill seeking to alter the due process guarantees to parents and students provided under the Fair Pupil Dismissal Act. The bill should be voted on at the February 18 committee meeting.
- The Coalition for Public Schools (Urban Coalition, League of Women Voters, Educational Planning Steering Committee, and Minneapolis business representatives) met with the school board on January 22. The school board promised to continue the dialogue with a follow-up meeting in February and to prepare a final response to the Coalition's demands.

### State Spending Limit

H. F. 1371

This bill specifies that state spending cannot be increased at a faster rate than twice the state personal income in the prior calendar year or twice the average of the state personnel income in the last three prior calendar years, which ever is greater. The spending limit can only be exceeded if:

- 1) the Governor requests the legislation to declare an emergency.
- 2) the request is specific regarding the emergency, dollar amount of the emergency, and the way the emergency will be funded.
- 3) the legislature must declare the emergency by a 2/3 vote of the members of each house.

The bill is currently in the House Appropriations Committee with no hearing yet scheduled.

S. F. 1123, H. F. 1099

This bill specifies that state spending cannot exceed the state cost of living. The limit can be increased or decreased if approved by a majority of the

voters who vote upon the question at a statewide special or general election pursuant to a measure enacted and placed upon the ballot by the legislature. The same emergency measure as in H.F. 1371 applies. The bill has been assigned to the finance committee. The authors have not yet requested a hearing.

S. F. 1527, H. F. 1545.

The bill states that state spending cannot exceed the increase in personal income for Minnesota. The bill is currently in the finance committee, with no hearing yet requested.

#### Majority Vote on Tax Increases

S. F. 990, H. F. 1079.

This bill specifies that taxes cannot be increased and a new tax cannot be imposed except by a three-fifths vote of the members of each house of the legislature. The bill is in the tax committee. The author has requested a hearing, but none has yet been scheduled.

S. F. 1492.

The bill stipulates that taxes cannot be increased or a new tax levied except by a two-thirds vote of the members of each house of the legislature. This bill is in the tax committee, but the author has not yet requested a hearing.

#### Constitutional Convention to Balance the Federal Budget

S. F. 279

Under this bill Minnesota requests the U. S. Congress to call a constitutional convention for the purpose of balancing the Federal budget. Appropriations made by the Congress could not exceed the total of all estimated Federal revenues for that fiscal year.

This bill is in the Rules Committee with no hearing yet set.

H. F. 43.

This bill essentially calls for the same as S. F. 279. The bill was defeated in the Judiciary Committee.

#### Pretrial Release

--Met with Inspector William Quinn of the Hennepin County Sheriff's Department. We talked further about a retrospective study of the pretrial disposition in the misdemeanor area. Inspector Quinn indicated that because of confidentiality and mechanical problems, a retrospective study could not be done. He indicated that a possible alternative would be to do a current three month study, with an authorized person doing the actual retrieving of the data. We could then get a graduate student to help do the compilation and analysis. Our next step will be to see if we can get an authorized person from the Hennepin County Criminal Justice system to gather the data. If we are able to do this, then we will meet again with Inspector Quinn to talk about getting authorization to do this kind of study.



Employment: Senate Employment Committee heard recommendations from Senate Sub-Committee on Minority and Migrant Labor. Senator Vega proposed a bill for creating an Advisory Council on the Economic Status of Minorities, one of the recommendations we made at a previous sub-committee meeting. There was no action taken by the Senate Employment Committee, but merely listened to the Committee reports. A meeting with Senator Vega was scheduled for February 12, but he cancelled due to illness.

Employment Workshops: At present we are planning four workshops. February 28, State Role in Employment Issues; March, Job Development; April, Private Sector Initiative; May, Community Development. At the February 28 Workshop, Dr. Patrick Babcock, Director of the State of Michigan, Department of Labor will be our keynote speaker. He was instrumental in pushing the Full Employment Bill through the Michigan legislature. Some of the speakers we had lined up cancelled, so we are desperately trying to get Governor Quie, Mayors Fraser and Latimer to address the group. Earl can do the introductions and wrap up. We will be meeting with the St. Paul people next week.

Housing Discrimination: Presented testimony in support of Janet Clark's bill, H. F. 1012, before the House Judiciary Committee on February 7. Also spoke to Representative Ray Pleasant regarding H. F. 1012. The Judiciary Committee passed the bill by a 11-7 margin. A letter went out to all of the Minneapolis representatives requesting their support and vote when H. F. 1012 comes to the Floor for a vote.

Census: Held a minority community meeting on January 18, with community based organizations, individuals, city, county and local census people from the District Office to have the minority community become more directly involved in the census. Established commitments from Minneapolis American Indian Center, Women Helping Offenders, Centro Cultural Chicano, Upper Midwest American Indian Center, Indian Health Board and the Urban League to provide space for recruiting, testing and training minority crew leaders and enumerators.

Eugene Buckanaga was appointed to the City of Minneapolis Complete County Committee, the first meeting was held February 5. An overview of the census and the Committee charge was presented. Basically, the Committee is to get the word out and encourage people to take part with the census.

Mr. Buckanaga was also appointed to the Hennepin County/Complete Count Committee. The first meeting will be held on February 26. The Committee task is to get the minority people in the suburbs counted.

Firefighters: Of the 10 court ordered minorities hired, one failed the test twice, however, the Fire Chief decided to test him once more on Friday, February 8th. The test results will not be known for three weeks. In January we reviewed the Quarterly Report to the court and put our blessing on it. We made a recommendation to the Minneapolis Civil Service for scoring and rating of firefighter applicants, a validated reading test plus the agility test. We also recommended a job analysis be done in conjunction with the recruitment drive.

MIS: Advocacy: Prevented the Hennepin County Board of Tabling a budget re-adjustment of planning for services of Urban Indian Drug Abuse Survey, made by County staff. Indian Neighborhood Club jumped on the County for not acting on a resolution in support of a grant from the state already awarded to them. Commissioner Kramer, Chairman of the Social Services Committee, moved to table immediately and indefinitely the budget re-adjustment. UCM staff spoke in opposition to the attempt. The Chair withdrew his motion. The Committee 7-0 voted in favor.

Emergency School Aid Act Advisory Council: Held a meeting of the Council and a feast at the Minneapolis American Indian Center on Monday, February 13th. Over 220 people turned out. However, the program coordinator failed to insure the dining area and kitchen were adequately closed-up. A complaint resulted from the Executive Director of the Indian Center. Set a meeting with the program coordinator, his boss, East Area Superintendent, and the Federal Program Officer, at my office at 3:00 p.m. February 13, results of meeting unknown at this time.

#### Weatherization

The month of January at the Urban Coalition has been a month of change. The office has moved to a new facility at 3737 3rd Avenue South. This move has been a major accomplishment for Coalition personnel. Most notably, the inventory department has been able to make the move without interruption of service. The office staff is in the midst of reorganization, and the dust is beginning to settle. Concern over meeting the month goals this month has stimulated a surge of adrenaline that will be the topic of this report. Meeting these goals has been a primary focus for management. The early effects of the management information system are beginning to produce results and provide some key insights.

The majority of information available has been generated by the effects of implementation of the MIS rather than the results of information obtained. The major finding is that we have inherited a "cancer," to quote Al Foster. He is very accurate in this assessment. The comprehensive picture of the internal strength of the weatherization program and it's functional base is hazy. Notable problems this month that have inhibited production are: two major van break-ins and thefts of equipment. These have set back the carpenters by two weeks according to estimates by Al Foster. A semi-load of insulation was stolen early in the month, causing delays in insulation work. There seems to be a continuing shortage of personnel to handle the daily work load in the office as well.

We made progress in gaining a degree of managability at internal office procedure and inter-departmental coordination. Intake has begun the process of changing the filing system to facilitate information retrieval. It is apparent as a result of this change that there will be a short break between old and new procedures. This change produces a high degree of information accessibility but is a very arduous task to implement. It is highly labor intensive at this point. There is a shortage of personnel to attend to the task, because of the burden of higher completions, of working with the new filing system. We are in a catch 22 situation. Major obstacles are: catching up on old and incomplete paper work; the inaccurate accountability for materials and labor on a cost per unit basis; over load in the two areas where this information originates; finalizing houses and the problems that will surface after this stage has begun; too few trained auditors and a backlog of laborious retrotechs and work orders.



Solutions to these problems are surfacing. The regularity of retrieving paper work has improved accountability several fold. Two new office employees have been hired and are helping with overloads where they are most needed. The auditors have attended AHP training sessions to improve auditing skills. Carpenter foreman, audit coordinators and program analyst have gone through the files of houses started but not completed to determine precisely what work remains to be done. Expediting these weatherizations will bolster completions in the remaining week of January.

Vendor orders are being handled daily to speed the turn around time of these orders, and departments are working together to solve major problems.

The following contains a summary of completions this month:

No. of Homes Weatherized (completed) in January	70
No. of Homes Weatherized (completed) year to date	158
No. of People Assisted:	
January	191
Year to Date	395
Elderly	18 9%
Handicapped	13 7%
Caucasians	135 71%
Blacks	33 17%
Native Americans	23 12%
Owner	62 88%
Renter	8 12%