

League of Women Voters of Minnesota Records

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File: Horner Suned Sere League of Women Voters WELLS, MINNESOTA October 5, 1955 Mrs. Grace Wilson League of Women Voters University of Minnesota 15th and Washington Avenue SE Minneapolis 14, Minnesota Dear Mrs. Wilson: Mrs. Horner certainly was a boost to the morale of the Wells League. Although there were not many questions, I'm sure the board members went home with more enthusiasm for the league's work. The Austin and New Richland board members felt as we didthat these area meetings are very beneficial in that they enable more board members to attend. We hope there will be more of them. Sincerely, Physeis cayle Mrs. Eldon Coyle Secretary

LEAGUE OF WOMEN VOTERS OF MINNESOTA MINUTES OF MEETING OF BOARD OF DIRECTORS OCTOBER 5, 1955

The meeting of the Board of Directors of the League of Women Voters of Minnesota was called to order at Hotel Sheridan, Minneapolis, Minnesota at 10:00 A.M., Wednesday, October 5, 1955, by the president, Mrs. Basil Young. Also present were, Mesdames Grossman, Chesley, Grindlay, Schroeder, Hill, Duncan, Humphries, Wallinder, Simmer, and Mrs. Edward Boyne of the National Board.

anderson Tlein. MINUTES

The minutes of the September 8 meeting were read and

TREASURER'S REPORT

The Treasurer's Report was not read.

ORGANIZATION

Mrs. Grindlay reported on the visits by members of the Organization Committee to the following Leagues: The League situation at Willmar presents itself as a possible place to experiment with the city and county League system. At Worthington there is much confusion with a rigid program and no opportunity for changes that might occur. At Jackson they found things satisfactory with the exception of their finance drive which proved a failure. An excellent report was given on the League at Alexandria with Fergus Falls going on a complete reorganization status. At Moorhead everything seemed to be going well with progress slow. At Brainerd conditions were excellent but more members are needed. Crosby (under Brainerd) is in need of better Board understanding. The meeting at New Ulm was a disappointment. There seemed to be no desire for a League. A suggestion was made that a meeting be arranged there, notifying members as well as officers, because of lack of activity on the part of existing officers. The work in the North St. Paul and White Bear Township Leagues was particularly outstanding. The meeting of the Austin, Wells and New Richland Leagues was satisfactory.

Area meetings, one for the northern and one for the southern part of the state were recommended by Mrs. Grindlay. She also stated that there is need for help on local agenda and budget building before March and that considerable thought should be given the city-county system. Permission has been received from the National Board to try out this plan in Minnesota.

Discussion on travel expenses resulted in a motion, to pay full expenses to organization and Board members when in the field, by Mrs. Wallinder seconded by Mrs. Grossman. The motion was carried.

PUBLIC RELATIONS Mrs. Grossman reported on the meeting of the newly formed Minnesota Citizens Constitutional Committee at the Leamington Hotel held October 4. Discussion followed as to whether individuals or the organizations which they represented should be recognized - or should both kinds of representation be sought. She stated that an over-all plan of work for the group was necessary plus funds for material, its use and distribution. A motion was made by Mrs. Duncan and seconded by Mrs. Hill to send a release sheet on the Citizens Committee to the Minnesota Editorial Association. Mrs. Grossman suggested many ways which she thought might create interest in Constitutional Revision - and among them were: Essay contest in our high schools with a set of encyclopedias for a prize. A contest for a slogan, for a constitution convention, to be used on a button, limericks and debates as well as the use of billboards, radio and television. The League booth at the State Fair with the Metropolitan Public Relations Committee in charge seemed to be favored and a possibility of Rochester doing a Constitution Day program was discussed.

It was decided that a meeting of the Public Relations and Constitutional Revision Committees for the planning of an over-all program would be held at the State office, October 11 at 10:00 A.M.

PUBLICATIONS Mrs. Hill reported that Murphy Bags are being used in all units in Rochester and that one answer has been received so far, to the publication questionnaire. Local League Facts sample and Minnesota Facts are not yet ready, but will be before the November meeting. It was decided to order more of the "Roaring Farce". FREEDOM AGENDA PROGRAM Mrs. Wallinder gave a report of the very successful Freedom Agenda Meeting held at Hibbing with thirty organizations represented. At this meeting a citizens committee was organized to serve as a planning committee for future meetings. Mrs. Boyne of the National Board was present at the Hibbing meeting. Mrs. Wallinder suggested that copies of the St. Louis Park and Hibbing Freedom meetings be sent to all Leagues in Minnesota. VOTERS SERVICE Mrs. Klein suggested a question-answer form for use with "Choosing a President U.S.A." be sent to Leagues. In stressing the twenty-one year old voter we suggested the use of posters. An inquiry is to be made as to the cost of these posters and if used - they should be ready by January 1956. It was decided that the State Board handle state and congressional candidates meetings on television. CONSTITUTIONAL REVISION Mrs. Chesley stated that there is great need for a speakers bureau. She said that sample speeches are being prepared and that Leagues could provide speakers. There is a possibility of a short movie being made if facilities for its making can be found. It was thought that the Cine Club might be interested in making one. FINANCE A motion was made by Mrs. Duncan and seconded by Mrs. Chesley authorizing any two of the following: Mrs. Basil Young, Mrs. Russell Duncan, Mrs. Gertrude Wallinder and Mrs. Harold Wilson to sign checks in the Northwestern National Bank account - and any two of the following. Mrs. Basil Young, Mrs. Russell Duncan and Mrs. Gertrude Wallinder to borrow money. Motion carried. AGENDA FOR PROGRESS CONFERENCE Mrs. Boyne led a discussion on the results of the Progress Conference held on October 4 - and the possible action that the Board could take to find out how local Leagues feel about national taking over the Carie Chapman Catt Memorial Fund as a source of additional funds to be used in the League's educational branch of service. as a tay lumps ann It was decided that not much could be done until the March area conferences and that we should not ask for special board meetings. Finally, a spot survey was decided upon with each Board member to discuss this with her local League. Fear was expressed that this Fund might lessen interest in fund raising for local activity. COUNCIL MEETING It was decided that Edina would take care of the next Council Meeting. APPOINTMENTS The Board approved the appointment of Mrs. Thomas M. Simmer as Secretary of the Board. Mrs. Young asked for suggestions for nominations to the National Board. Miss Hope Washburn's name was suggested.

The need for a Legislative Chairman and a Budget Chairman was expressed. Possible names were suggested but no decision was made. The next meeting of the Board will be Thursday, November 10 at 10:00 A.M. at the University of Minnesota, 15th and Washington Ave. S.E., Minneapolis 14, Minnesota. The meeting was adjourned. Respectfully submitted, Mrs. Thomas N. Simmer, Secretary

Grace Wilson's notes: Ideas for future workshops - or just subjects our Leagues need more information on: 1. When League is at point of deciding on action - responsibility of all membership meet ing — responsibility of board. There was an abvious difference of opinion among the Leagues about this. Gave them example of Bloomington's action on charter, were divided almost in half in L. membership - what they did, what they should have done. Training new board people. President of Deephaven League did it so well, as example to all of us, including state board. Advice on how to sort out and throw away and/or file voluminous League material. 3. 4. More training on unit techniques. Deephaven and Wayzata League cooperated on Workshop most successfully, asked for description of how they did it, for our use. 5. Exchange of successful ideas among Leagues would be good. 6. Recruiting for a new unit - W.B. Twp, did swell job.

V Horney dept 30 - 155 Travel Time make cer cles workshapps on Fri, - or hunday gue Tuez hold new clom area Terobeliay. willwar - tot set rigidly get rural wembers-Cortlington 1) Pres. knew nat 2) By-lauro - bod accept standard ranin, com. rigid Schedule reducate board members "frinted calendar" (OK for board - not for m' ship) (defeat plejability - action - local situation) 3) hor. Cur. agenda need experienced person to work hard withen Jockson - bright people aleyandria -

.2). Fergus Falls ... - (ong. Com. could use nus, luns, nates) defeatiem built up alike bec. of climate of opinion (1 7 argo. run. gray - seley - rien -Moorhead KYTawn -Framerd me. Enclosor - coop - port lung work. ruis klarling- progedem -1 Prog. Chim - (for all item + Preblie. did als board organiz. watter (UP = job mallar UP + VS low me slip worder - we training robber "lewn" - (Odo, new good neterials for com, chin, in Bullety) need Q get Q memberdup in some heagus 3) New allen .. Garlis - wants material sent all bl. mem. fr. nath. Parske recy-stayed - Tocheapions vals (she good)
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13 March-Dworkshop, - (aresurise) annual weeting. Bridget Brilding beforeland Voter article on Budget Cutgany in carry board Reorg, & new leagues 7. Hall, willway (3) Metrapaletan - Broblem, (county) France herelog Org. problems (lesson or program) No. Henneping 19,289 Robbinslate Cryptal 13,724 (15,000) B. Center 4,284 (10,000) wer Squishi - briefings good!

termoon discussion of program

Mrs. Horner:

dertain generalizations before going into specific discussion: We have all worked on a limited program on every level--local, state and national. We must reali e that the program is limited; that it is set up on 3 levels of government; that we have now set up a means of working on the county level. We realize that we can interest the new member more on the local level than on the others. We have as our program not only our agenda items but the In our program planning we include Voters Service, but try hard to separate this from league program, as it must be non-partisan and is a community service.

suggesting In takkingxubers what the local board does after the program is adopted we believe:

The entire board needs to know the criteria for a local program -- Handbook, pp. 9-17

In the by-laws you have definite procedures to be fablowed in adopting program. It is a long procedure -- the national board will be asking soon for suggestions on national program to be considered at next May's convention

In considering local current agenda we must remember that when we adopt an item it is accepted that this includes l. Getting the information 2. Building public opinion 3. Legislative action which hinges on membership education and membership agreement.

Local league boards aften do not have the clear direction the national board gets from the membership and therefore is confused as to how to proceed. Read Local Leader's handbook criteria on local program not later than December in preparation for local program to be adopted next year at annual meeting.

Excelsior: How does a local league work from a survey to a program of action Mrs. Horner: there will be several sections of the survey which will suggest certain weaknesses in the community set-up and these may be areas in which your League will like to work. KEM Older Leagues might find that a periodic survey of their communities might help them similarly on program making.

St. Louis Park wondered what use can be made of the survey in addition to help it might give on local program making. Suggestion was that in planning the calendar wx the local league should consider ways of using the survey for membership education.

Mrs. Horner: We will assume we have adopted a local current agenda; that it was a good one.

- 1. We must have a local chairman of current agenda on the local board.
- 2. we must detide how many other chairmen are going to be needed, based upon the number of items.
 - a. on a one item agenda it is advisable to have I chairman wit a committee. On 2 items you may work with one chairman and a sub-chairman

After you decide how many resource people you need

- 1. Each chairman will have a committee. The membership chairman should help with personnel and be sure it is competent.
- 2. The board should look over the items and decide upon a tentative calendar; how much training should be given leaders on items.

3. decision should be reached as to the number of unit meetings and general Does your membership get together often enough to discuss the meetings. program? 4. How can you reach the community? When has the League reached concensus? Last step is that of action. There is a large group of wives of 3-year "fellows" at the hos-Rochester: pitals who are interested only in program on the national level and feel that they don't want to work on the state and local level. Horner suggested that you may interest them by pointing out that some day they will be moving into communities permanently and th that their knowledge gained on the state and local levels of government will stand them in good stead. Rochester said that possibly these people also need more orientation. When you have only I meeting a month, how can you cover the Question: entire program? Minneapolis: How do you get people out to the general meeting? Horner cited the example of Los Angeles where they have a League Day once a month, with workshops in the morning and a general membership meeting in the afternoon. In some large cities they have had area meetings. In Mpls., St. Paul and Duluth it is a question of educating the membership on the importance of general membership meetings; it is only through the general membership meeting that you can determine concensus on any given matter. Does the national office know what would be considered a good St. Paul: attendance at a general meeting? Question: At the general meetings do you have a discussion meeting? A speaker? The board would have to decide the foregoing two questions. If a new subject were to be discussed, it might be good to have a speaker. A panel discussion by remource people followed by questions from the andienes membership is suitable for some topics and an open discussion or forum might be another way of handling to a meeting. This brought the discussion back to the job of the resource committee. you expect the resource committee to immediately take the material available and brief themselves on it? The Resource committee should get all the material available and get should have as many meetings as they need to get themselves well informed. Resource committees should know what the climate of opinion on the community is. In the Handbook there is a section on the resource committee. To the question "Is a committee tool on program needed" there was general assent. The Resource committee may need meeting later for updatingthe subject. The Resource committees should be ever ready. In picking committees should you select those who are the experts, even Edina: though they are in the same unit, or use unit membership though they are less experienced. A. Larger leagues have smaller committees of In smaller leagues with fewer units, try to bring in unit membership headed by several experts. Do you pick the leaders, or ask for volunteers? A.Let the members volunteer and then select the experts to help. Mrs. Horner announced that soon there will be a national publication called "Pertinent Issues" which will bring Leagues up to date on national issues and provide a background for suggestions for national program.

Mahtomedi: What can be expected on the Freedom Agenda item? Mrs. Horner told of the conferences, and of the good reports that are coming in mm from Leagues working on it. We haven't yet reached a concensus, it is clear, where we might support legislation.

Richfield: After the research committee is set up, how do you get to the membership with the material? A. The Resource committee could propose to the board that a workshop on the subject be held.

Briefing Meetings.

workshop.

Bemidji and Duluth use the bulletin to outline the subject to be discussed at the unit or general membership meeting.

See section in Handbook on workshops. Other organizations might be invited to send resource people on to help with the

Rochester: How do you handle the briefing meeting? A. Tools "Unit Organization in the LWV"- 1 sheet on the role of the leader; 1 sheet on the briefing session 1 sheet on the role of the member.

Bemidji: How do you weed out old material? a.State organization members might be asked to help. There should be a carry-over of valuable material from one board group to another.

Excelsior: Their president meets with each new board member and discusses the material that the member received.

A discussion of the the methods of arriving at concensus followed.

Bemidji felt that on certain issues they had been asked to take action before they were ready. Mrs. Horner explained that in the recognition standards it is explained that the local league is
justified in explaining to state or national board when they
feel unable to take action, either because the community is so
opposed it would seriously hurt the League, or because the
League group is opposed itself.

St. Paul: they have admiximal asked their 2minority" not to speak against a measure the League supported.

Mahtomedi: they have units report unit reaction and if they are still uncertain have a general meeting to get concerns.

uncertain have a general meeting to get concensus.

Afton-Lakeland: How do you keep new members up to date? A.Membership committee should sit down monthly or bi-monthly with new members and fill out the background. The local bulletin could be used to advantage in this connection.

Mrs. Horner asked if those present would feel that a publication from the national office on local agenda would be helpful? There was general assent. There was general agreement also on the suggestion that national issue a program tool on how to carry out the program.

and the COPY MEMORANDUM Date: September 16, 1955 From: R L To: RRH This is being written "between the lines" of Board discussion, as we wind up Board meeting. If it is very choppy - you'll understand the reason why. Good news: Board gave green light on proposed Minnesota plan. Here's the motion - that the national Board approve the Minnesota Board's plan to reorganize, with Mrs. Horner's help and guidance, a city league in a carefully selected rural county, on a city-county basis, For purposes of comparison, we suggest that at the same time an intensive effort be made in another city league which is in a rural county, to draw rural women into the city league membership. The Board also wishes the Organization Committee to follow-up, through state Boards, existing modifications of the local-community basis policy and other efforts to bring rural women into the league. Results of these various approaches should at a later point be evaluated by the Board. The Board emphasized that this - the Minnesota project - is not to be considered a modification of policy, but rather exploration to shed light on solutions to the problem. B oard has just discussed Program Manual - given some convents and guidance for drafting a piece, are easer that its length be kept down. Felt that ideas and developments flowing from Progress Conferences will need to be incorporated. We all miss you like everything, and wish you all good things in Minnesota,

ATTENDANCE at MEMBERSHIP CONFERENCE, led by Mrs. Horner, Sept. 13,1955, 10 A.M. 1st column
ATTENDANCE at PROGRAM CONFERENCE, led by Mrs. Horner, Sept. 13, 1955, 20 1 P.M.

Afton-LakelandvH.D.Johnson	Wiegand	
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Rattle Lake		
Bemidji Powell,		
Birchwood		
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Brainerd		
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Cass Lake		
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Columbia Heights		
Deephaven VV McCarthy Duluth John Greenly, Von Glahn		
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Pranite Falls		
Hibbing R. Johnson		
Hopkins R.Johnson		
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Jackson		
Kasson California	Arch Johnson Data Cataon	
Mahvomedi y Sohlberg	Arch Johnson, Doris Snipes	
Minneapolismy Marvin Johnston	Ev. Turnham	
Moorhead		
Mound		
New Prague Fiedler		
New Richland		
New Ulm		
North St, Paul		
Clivia		
Cwatonna		
Park Repids		
Red Wing		
Richfield	Grunditz, Schepers	
Rochester J Hill Murphy, Silliman		
Roseville Russel Carlson, Bernard Be	ck, Hocraffer, Roseville ha Hul	
St. Cloud	V	
St. Louis ParkVE.W.Burke		
	Bare, Fries,	
South St. Paul	Donaldson	
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Waseca Wm Renny Thernton	Artams	
Wayzata Wm.Berry, Thornton,	14CAII 9	
Wells		
White Bear Lake		
White Bear Township Tomaszewski, Frost,		
Worthington - Duncan, Humphries, Anderson,	Schroeder, Grossman, Hill, J. Klein Robertson, Hiller, Beirne, Williamson, Saze	

Present: both AM. and PM there were 23 Leagues and 30 people present, though some left at neon, and 15 more came

Hower

SEPTEMBER CONFERENCE -- MRS. HORNER September 27, 1955

LEAGUE	NAME	POSITION
Arden Hills	Mrs. Elmer Isaksen -	
Birchwood	Mrs. D. R. Guthrie	State Organization
Deephaven	Mrs. Wray Hiller	State Organization
Deephaven	Mrs. W. J. Schieffert	
Deephaven	Mrs. E. J. Schroeder	State Board
Duluth	Mrs. Byron T. Rubenstein	
Edina	Mrs. Allen P. Schmidt	
Excelsion	Mrs. A. W. Johnson	
Falcon Heights	Mrs. S. K. Robertson	
Falcon Heights	Mrs. Curtis Larson	
Golden Valley	Mrs. James Cranston	
Hibbing	Mrs. Basil Young	State Board
Hutchinson	Mrs. G. I. Brende	
Hutchinson .	Mrs. Don Dobratz	
Hutchinson	Mrs. Walt Norton	
Mahtomedi	Mrs. O. H. Anderson	State Board
Mahtomedi	Mrs. A. Duncan	
Mahtomedi	Mrs. O. Sohlberg	
Minneapolis	Mrs. Russell Duncan	State Board
Minneapolis	Mrs. Norman Grossman	State Board
Minneapolis	Mrs. John Maloffin	
Minneapolis	Mrs. John C. McDonald	
Minneapolis	Mrs. Charles McGarraugh	
Mound	Mrs. Kendall Light	
New Prague	Mrs. Ralph Hendricks	
New Prague	Mrs. Thomas Simmer	
Owatonna	Janet J. Leaky	
Richfield	Mrs. O. J. Janski	
Rochester	Mrs. John Grindlay	State Board
Rochester	Mrs. John Hill	State Board
Roseville	Mrs. Jerome Franke	
St. Louis Park	Mrs. Gladys Beirne	
St. Louis Park	Mrs. Donald Laurie	
St. Louis Park	Mrs. E. C. Williams	
St. Paul	Mrs. K. S. Goldenberg	
Wayzata	Mrs. Ralph E. Ford	
Wayzata	Mrs. Margaret G. Ludwig	
Wayzata	Mrs. Ralph Thornton	
White Bear Township	Mrs. Fred Frost	
White Bear Township	Mrs. F. C. Kammerlohr	

Total Attendance -- 40 Leagues Represented -- 22

Afton-Lakeland		
Alexandria		<u> </u>
Anoka		
Arden Hills	Isaksen	
lustin		
Battle Lake		
Bemidji		
Birchwood V		
Bloomington		
grainerd		
Buffalo		
Cass Lake		
Circle Pines		
Columbia Heights		
Deephaven vy Schieffert		
Ouluth	Robenstein	
Edina	Schmidt	Bros
Excelsior A.W.Johnson		Field
Falcon Heights V	Larson	
Fergus Falls	Table Validation	
Golden Valley Cranston		
Franite Falls		
Hibbing V		
Hopkins		Markham
Muchinson Dobratz, Norton, Brende		Miller
Jackson		
Kasson		
		R.R.Marshall
dahtomedi V Sohlherg, Duncan dinneapolis VVMcGarraugh, Magoffin		Balcom
Moorhead		
Mound Light		Norton
New Prague Hendricks, Simmer		Gehlen
New Richland		TELLEIL
New Ulm		
Worth St, Paul		
Olivia	T Toom	
Owetonne	J.Leary	
Cark Repids		
Red Wing		
Richfield Janski,		
lochester VV	- 	T
Roseville	J.Franke	Jordan
St, Cloud		
St. Louis Park VV Laurie		20.75
St. Paul Goldenberg		McFarland
South St. Paul		
Pracy		
lasoca		
Nayzata Ford, Ludwig 7	Thornton	R.S.Peterson
Wells		
The same of the sa		
White Bear Township Frost, Kammerlohr		M.O.Knight

State Board - Simmer, Hill, Schroeder, Grindlay, Young, Duncan, Anderson, Grossman Organiz.Com. - McDonald, Beirne, Williams, Guthrie, Hiller, Robertson,

Present: A.M. and ... there were 38 people and 22 Leagues present Leagues represented by St. Board and rg. Com.

From Mrs. Horner,,,

10 years ago, total LWV spending, \$300,240 last year \$1,000,000 last year Incr. 60% in 5 years

83% of all Leagues raised \$ thru drives

803 of 980 LWV reported 10% of members worked on drives 69% of Minn. LWV raise money thru drives

Sample statistics:

16,000 pop.	521 members	\$2,347 spent locally,	\$1,888 pledge
2,227	124	353.	350
27,000	658	3,799	2,000
12,105	363	1,560	2,200
6,980	303	1.526	1.550
2,141	119	328	450

Average Minn. ontrib. \$1.60 to 21. plus Minn. average 7 to 8 Average natl.

of first Minn. visit-at Mrs. Horner's Evaluation/meeting with Organizational Com. Cost of trip could have been less ... another time, try to plan to have Mpls. conferences on Mondays. Plan itinerary to make circle without having staff member return to Mpls. between visits. Have future workshops in Fridays if possible. Workshops Try Area workshops another time. Mpls. meetings do not draw out of state leagues. (MMMNIKKA Richland and Wells MANIKKA mentioned but I did Southern workshop possibly in Owatonna not catch comment.) Northern workshop to be decided later. acedante Reports on Leagues visited: Willmer Every advantage to develop League there ... from the community angle; from the women and people interviewed; from the over-all receptivity. Have names of 7 people to arrange pre-organization meeting, which should be before Christmas. Caution: "Don't push." Don't become discovered if several pre-organizations meetings are needed. Don't set dead-lines on either dates or people. Ques. How do you know when you have leadership? Ans.

Ques. How do you know when you have leadership? Ans. This is an abstraction, as you can't always be sure, since judgement in the community as to possible leaders may not be too accurate. If difficulty is experienced in securing leaders, it is wise to stop organizing until people will take the responsibility. "Feel your way along."

Ques. (from Mrs. Guthrie) What specific things can you suggestnow? Make list of contacts to make in the community, both organizations and people, before the organization meeting.

What can be done about members from small communities around Willmer? Ans.Try to get rural women around the city league... Manaximix someone

Ans. Try to get rural women around the city league... ***MEXINX Someone from Girl Scout group, farm bureau woman, 4 H contact, business contact. Don't let pattern of organization too fixed before next March. Talk to them about a County survey in March" When Mrs. Horner comes."

Quote from Mrs. Lurie's memo: "At the outset you would have a city committee and a county committee."

Mrs. Horner's comment: Willmer might be the Minn. County-City League.

Other possibilities: Waseca and New Richland are 2 cities in 1 county-this combination would have to be on a cifferent basis, with each city being a unit of the over-all organization.

This present experiment in Minnesota will help us find out just how to solve some of our problems in regard to program for different levels of government. This is not the fault of the LWV, but the result of the complex governmental structure.

Worthington

The greatest problem was that the president knew nothing about the LWV except that she thought that everything they had done in Tracy was wonderful. Suggest they need to look over their by-laws, which are bad. Ex. The by-laws in re to nominating committee are bad--chairman should be elected. Time of meeting should be earlier than the time set for this meeting. Board members need education. They are getting out a bulletin.

Comments: (On leagues in general, as well as Worthington)

Program should be a blocking out of time on the part of the boards, and the resource committee members must be ready at all times to act when the political situation (local, state and national) demands it. A "set" program is not to be desired.

Local Agenda in Worthington: Schools. (too general) What the

Mrs. Horner' sEvaluation of spring visits.

Worthington board wants, apparently is to set up a school for retarded children. They have a Veteran's Hospital servicing 12 counties which might be used for such a school. Warning: Get an experienced person there very quickly to work with their board on local current agenda.

The Jackson League came over to Worthington for joing meeting, and provided bright spot in the picture. They were well informed on Item II. The matter of the husband of the secretary of the boar running for the legislature will be a matter to watch. Suggestion: Jackson could have 2 meetings a year with Worthington-(I'm not sure about this ... maybe someone else has note on it)

Alexandria

They need more in the field of public relations. The LWV is doing well. Antendamment Their meetings used to be open to the public.

Fergus Falls

Mrs. Horner complimented Mrs. William's notes and reports. Never met with more defeatism than that of former president..it had permeated the entire group. They have built upon a alibi for themselves because of the climate of opinion..blaming the local press, etc. Mrs. Adams is a key person.

Moorehead

Picture good. 4 new board members. Needs follow-up. president will have to resign. Be careful about letter suggesting to national that Moorehead be given recognition. "Know Your Town" good. Brainerd

> Mrs. Erickson is very delightful and cooperative, but Mrs. Horner was not sure how much she knows about the LWV. Mrss Darling is program, and she does not have the faintest idea of present concept of program...she is resource chairman for entire programnational, state and loca. Mrs. Mallon, vice-president and Voter Service chairman was mentioned. Brainerd feels the membership problem to be very difficulty...they need pretty sound help. The unit in Crosby is functioning very poorly. ItemII was "dismissed?" in Brainerd by Miss Darling. It is important in Brainerd to try to reach the membership to let them know what the board should be doing.

New Ulm.

Lowest point. Unfortunately they were late. Mrs. Gareis met them at the door, indicating displeasure, and stayed only a short time. Miss Raverty President, teaches school, so was not there. Mrs. Garske, the new secretary, seemed very receptive. There were only 3 board members there, one of them coming after 12:45. Mrs. Gareis is program chairman. In addition to board members, there were 4 other younger women. Mrs. Stone is good, and is membership chairman. Great lack of co-operation. Programming not too good.

Suggestion: have a requested meeting in the evening in fall, read them the recognition standards, and suggest that they go on a reorganization status. It might be possible to help them see that they might function better as a civic group. This may be difficult if they want to continue "as is." In New Ulm there is no will to have a LWV. Their board meets on Tuesday nights..the first Tuesday of the month.

North St. Paul

Discussed going to community Good meeting. League good. More membership biggest problem here. White Bear Twnship. Good. Mrs. Frost very stimulated and excellent leader. She is twnship president.

Should do something about annual meetings in area meetings. Plan agenda for an annual meeting. Help them with budget building. Get out something in Voter on purpose of current agenda beforehand. Pick up what to do after the annual meeting- pass on in-

formation concerning responsibility of board, members, etc. If two leagues are on reorganization status, time in spring should be spent on them.

Something in Willmer should "break" by spring.

Metropolitan problems

" projects
public relations
Deephaven problem is "level of organization" problem. 6. Decisions on national approval of county league and city-county league necessitates decision as to where this shall be tried. This is purely experimental.

Mrs. Sazenski would be good for briefing organization Suggestion: people who are going to make visits.

- Fept. 14- 55 Mrs. Horner's Workshop on Finance. Mrs. Horner: General comments- what she knows about good and bad procedure in the LWV she has gathered from local leagues. She has served on a local board and was state finance chairman at one time. One of the very important things she is certain of, is that you can't do finance in a vacuum. In order to do an effective job on finance, there are are certain steps that must be followed: 1. There must be a realization of what the LWV can do in a community- program 2. Then a budget that allows the local league to accompli its program must be adopted. **** 3. When a LWV locally is weak, it usually is because it has become a study group. Action after study must be stressed. We must go to the community with our services (including Voters Service) before we can go for financial aid. We must have an action program. An inadequate budget is a big obstacle to good finance in the local league. At the first board meeting after its election of officers a good of care should be given to the selection of the Finance chairman. The interelationship of Public Relations and Finance should be stressed. It is difficult to say which is first -- like the egg and chicken question. Mrs. Schroeder: Her most rewarding experiences in her role as Finance Chairman for the State Board has been her contacts with the local leggues. league How does the local/finance program fit in with the national's? In 1938 at the national convention a report was made of an evaluation study of the work that had been done by the LWV. They discovered that they were weak in finance, and at that time an integrated finance plan was developed. The integrated finance plan rests on the local league. The pledge to state and national is the amount the state and national can spend on work for the local leagues. "You are not sending money out of town. You are paying for services which makes it possible for you to do a better job in your own community. At the time time the national board was evaluating its job, the local leagues did a job of evaluation too. They found: 1. Finance is not separate from local work 2. LWV's evaluation pointed up that the success of the League's job rested upon the local finance program. 3. The local league did have to take the responsibility for raising funds for their work. Mrs. Schroeder concluded by asking local leagues to 1. turn in their finance plans and reports 2. Call upon her for any help she might be able to give 3. See her at lunch for any immediate questions. Mrs. Horner asked for questions from local league representatives. (deveting in notes down three of superto un sheet 3

. Mrs. Horner Finance. Questions from local league representatives: 1. Golden Valley What time of the year should be set for a drive? 2. Golden Valley How do you solve the problem of a drive in a "bedroom" 3. Richfield How do you gauge the size of the contribution to be suggested, and tactfully make the suggestion to the prospect, if he asks? How do you explain to a prospect that his contribution is not only to finance the local league, but is going to finance the state and national program? 5. Hutchinson How do you persuade a local league to have a finance 6. Minneapolis What are the best techniques for "mopping up" after a drive? 7. St. Paul What relationship should there be between membership contributions and donations? 8. St. Louis Park What is the best way to "weed out" a prospect list? 9. New Prague How do you approach your contributors? 10.Mahtomedi Why is calling on a contributors list better than a door-to-door campaign? What is the best way to get solicitors? 11. Mound What kind of publicity should there be Before a campaign? Why doesn't the LWV have the "project" method instead of 12. Falcon Heights 13. Wayzata a finance drive? What about the "metropolitan" plan for raising money? 14. Excelsion White Bear Township said they needed help with Question ". Arden Hills said they needed help in all the areas suggested. 15. Mrs. Grindley suggested that in connection with question #7, she would also like to know if there is a scale of proportion of the pledge to the total budget. Mrs. Horner, in discussing ?'s 13 and 14, stated that if we believe that members of the LWV are in the league not only to educate themselves but to do a community service job so that representative government will survive, we aren't "begging" when we ask for donations from non-members. We are asking public-minded citizens to make an investment in good government by supporting our work. Muschinson rep. asked "How can you sell the community that the work you are doing is good? Many of the citizens in some communities would rather that the LWV did not do anything about the government. In answer to above, Mrs. Horner suggested that a league so situated, do a good Voters Service job. Do not "push" positions until the community is ready for it. If you have a machine controlled community, as the question suggests, you need to do a good job in that acommunity.

Hutchinson also asked how to encourage good attendance at meetings. And also how to get cooperation in planning for a meeting. Mrs. Horner postponed discussion of these questions until the after noon meeting.

Mrs. Horner gave the following figures:

Mrs. Horner- Finance. Figures from national reports 10 years ago the TOTAL spent by the LWV in the U.S was \$300.240. In 1954, over 1 million dollars was spent. 2. 3. There was a 60% increase in money spent in 5 years time. In 1955, 83% of the local leagues raised their money through Finance 本。 Drives. In 1955 there was an increase of \$247,164 6. 803 out of 980 leagues reported that 10% of the membership worked on the fund raising drives. Minnesota is below the average in leagues having a finance drive. 69% of Minnesota's leagues have finance drives. 7. Minnesota has 50% of the little leagues in the U.S. 8. 9. Minnesota has a low % of membership participation in finance. Question of soliciting firms was brought up. Answer was to solicit the frim partiners as individual citizens of the community who are responsible for good government in a community. In ans. to a ?, Mrs. Horner brought out that contributions to LWV are not deductible on a national basis. Matter of large contributors trying to influence league positions was brought up. Also possible expectation of contributors (who are also candidates for public office) expecting support. Ans. to both of these was : Explain the League's basic philosophy. Quest. Should we set a limit on size of contributions?
Ans. wilknexxtextex be found in League publication "How to Raise Money." St. Paul: When firms contribute as such, business men tend to consider that the firm's contribution eliminates the necessity for their giving. A ns: A follow-up among the members of the firm with explanation of their stake in government. Answers to "Why a Finance Drive: it raises more money
 it takes loss time than "projects" 3. in a project you have more competition from other groups. 4. in contacting an individual for a contribution you have a better chance to "Feel out" the individual on the LWV's program should not be a fixed ration. There are many reasons for this: 1. New leagues cannot raise as much as older leagues. 2. LWV exists in communities of differeng economic levels.
3. Sometimes a local league needs to spend more money on the local budget for a special local job and give less to the support of state and national. This may eventually mean better support in the community for the budget. In discussing time for the drive, Mrs. Horner said it is very necessary to consider when there are other drives in a community. Rep/From Hutchinson said that there was no time in their community when no drive was being conducted. In considering setting the time, Mrs. Horner also suggested that having a driv in the spring enables us to point out our program of accomplishment in the community as a selling point. Another thing to consider, is whether to have a drive following up an especially good community project. Following figures from national league finances:

Mrs. Horner--Finance. Figures on National LWV finances: Spent \$2,347 plus contribution LWV in a town pop. 16,000 521 members. of over \$1,000 to state and national. Shaker Heights "Bed-room town" pop. 12,005 363 members Spent \$1560 plus \$2200 to state and national \$1,526 plus \$1550 to state and LWV in a town pop. 6,980 303 members national Spent \$328 on local budget plus LWV in a town pop. 2,140 119 members \$450 to state and national LWV in a town pop. ",227 124 members \$353 budget plus \$350 to state and national. Comment: We ask the non member for contritutions because we are working for a better community and he has a stake in it. We keep our dues low because we want an economic cross section, and many members cannot do more than pay her dues, much less than make a contritution, so there can be no "ratio." Ques. What do we mean by low dues? Ans. Up to now, the national has suggested \$3, but the national board is now conducting a study, and at the convention hext spring, it is expected that \$5 minimum dues be suggested. This may vary depending upon the community, as it always has. In discussing how to encourage the membership to contribute, Mrs. Horner asked the following questions: Do you reach them at the same time you are having a drive? Do you, in your bulletin, urge membership contributions?
On your "bills" going out for renewal of membership do you have a line suggesting contributions from members? Mrs. Horner again emphasized the need for not "pressuring" members, so that they feel embarrassment and possibly drop out. Member from Wayzata reported that they have used both bulletin appeal and a line on the membership blank. In their league they have an effective member who feels strongly that a member should not be asked for a contribution. How to combat this? They have a large active membership. Mrs. Horner replied that if 90% of their membership is active, maybe only the remaining 10% should be solicited for contributions. Mrs. Horner quoted from Mrs. Gelhorn in commenting on our reluctance to raise our sights: "We started in the bargain basement and have never come out of it." How to get solicitors? Ans. 1. You must have your members feel that the LWV is really serving your community. (Orientation of members.)
2. You must give prospective solicitors enough training. In connection with this, ?'s of how to train members, and what goals to set for them, you must be sure that solicitors are conversant with general, over-all purposes and program of the LWV and will be willing to find out the answers to the questions they may be asked.
3. Do you, if you have new solicitors, let new solicitors go with "old timers"? 4. When you have your training meeting, do you have a demonstration of an interview? (Mass. gave a demonstration with ancooperative prospective contributor.) Ques.

Mrs. Horner.....Finance. Ques. Is it best to go out singly or in pairs? With a new solicitor it is better to go out in pairs. In small towns they are used to going in pairs. Mrs. Horner: Comment: follow the pattern of the community. Comment (Mahtomedi) Eventually you come to have a "stabilized" list of contributors. In commenting on this, Mrs. Horner gave figures from national statistics showing that in Minnesota the average contribution runs from \$1.60 to \$21. The "Average is about \$6 or \$7, while the national average is \$11. One rep. stated that their members are horrified that we should ask for as much as \$10 from one contributor. Mrs. Horner referred to publica "How to Riase Money for the LWV".
Mrs. Horner stated that there are of course many other suggestions: Mrs. Horner referred to publication Weed out the cards where prospective contributor has given nothing. If you have participated in a trade survey, put the contact made on your contributors list. If you do a good Voters Service job, put your "contacts" on your list. Daing Building a contributors list is doing a continuous job on it all the year round. of prospective contributors In a big city league, they do a cultivation job/with their publications. Ex. of such publications ... "We Came to America to be Free Men".. the publication on U N. Ques. Is it more valuable to have publications sent to contributors by mail or deliver them personally? Ans. Ask the contributor which he prefers .. . asking questions is always flattering to men. Ques. Our drive is October 18... are we too late to try some of these things? Ans. Do as much as you can right now. After receiving a contribution: 1. Give receipt 2. Write a letter of thanks 3. Follow contributors interest as expressed in interview and send special publications etc. Ques. Does "cultivation" come under the public relations dept. or the Finance Chrmn? It is the job of the entire board. Mrs. Horner called attention to a Stockholder's Report" which was sent to contributors of a certain league at the end of the league year.
Mrs. Horner said the pre-campaign publicity is handled well in the little green book on finance. She said we don't do the kind of publicity campaign that is done by Red Cross and similar organizations. We may get a good editorial ... We may plan a good radio program that would bring the name of the LWV to the attention of the public before the drive...you could mention the drive at that time, but not make an appeal for funds. Keep the name of the LWV before other groups. If you are putting out new material just before a drive, mention could be made of its purpose etc. Mrs. Horner Approach to contributors. Do you think there is such a thing as a "proper" approach to contributors? The more information you can have on a card about a contributor the more you will help a solicitor. We expect to go back year after year. We careful you do not stay too long. Watch for uneasiness. When you've made a solicitation you want to record your inter view so that future solicitors will have the information. DO NOT ARGUE WITH CONTRIBUTORS. (A contributor may disagree with one item on program but will support another item) Be a good listener.

Mrs. Horner...Finance.

Mopping up.

1. Board has to do planning

2. Kick off meeting

3. Size of community determines length of drive and number of meetings.

4. When your period of the drive is over, and you have checked continuously you have to findsomething very nice to say to the people who have worked. Do not slap your people down if they have not succeeded too well.

5. You may find some cards of people who have not been reached. YOU MUST FOLLOW*UP SOME WAY OR OTHER.

In the "green book" an attempt is made to suggest a blue print which must be adapted to your community.

Mrs. Horner wondered if the time to bring those leagues interested in a metropolitan finance drive xixit together might not be in March of next year.

Mrs. Horner's Workshop -- Sept. 14, Public Relations Mrs. Grossman: .We need to understand: 1. Every public relations chrmn. locally is an ex-officio member of the state Public Relations Committee. 2. Public relations isn't only getting something into the newspaper. It reaches into every phase of League work.

The state Fub. Relations committee welcomes suggestions from everyone for promoting the state item. We must not re-act "Constitutional Revision-not again:" Some of us may feel that we are thoroly familiar with every aspect of the question, but it is up to those people to Convert others. In connection with the promotion of the state item, we amamaningmixexmams amapanements need to set up a speaker's burea...in all our leagues. The Fubl. Relations Com. will be sending out sample speeches. It is important to contact other organizations in each community. On the state level the foregoing has already been started. On October 4 the first meeting of the a Minn. Constitutional Convention Committee will be held (this is the name finally adopted later) The state committee on Fub. Relations hopes to have a Constitution mobile unit, which can travel to community to community. Mrs. Jomers is working on a skit which can be used in communities ... This will be ready in January or February. One League (St. Paul) is offering a prize for essays on Const. Revision in colleges in St. Faul. It is time we got down to the "pop corn level." Heeding Mr. Popovich's warning at our last legislative workshop, we must not forget to "educate" the legislators. Copees of "Roaring Farce" suggeste for legislators. In approaching local newspaper, have a good promotional "Piece" rather than just the notice of time and place of meetings. We need idea for contests which will reach into areas where there are no local leagues. Promotion job at the state fair is being planned. Where are you going to put your tools on state item? Schools (thru Civie teachers) debating teams, libraries, contributors. Keep a talent file and pass on suggestions to state office. Have a contact file (people who are not in LWV but who are interested in LWV program. Window displays (Rochester has tried this successfully) Have a "Constitution day." Mrs. Horner For discussion purposes, we should consider public relations in the borader aspect ... the total public relations job and who is responsible for it. 1. The member of the LWV is the best public relations person for it. Public relations starts with the members understanding of the LWV, its purpose, its 2. The local public relations committee is the next. Just one person on the board is not enough -- you need a committee for press, television, radio, speaker bureau, bulletin editor, Publications. There are many techniques which this committee needs to be trained in and utilize. This morning we said that where a league has become ingrown and is doing nothing in the community, it actually has failed to promote political responsibility in government. Public relations work is the bridge between the League and the community. Exploration. We need to make a careful of all the channels:

Mrs. Horner's Sepp. 4 Workshop Rimana Fublic Relations Tools...Local Handbook F. 26, P. 27, F. 36 Tips on Reaching the Fublic. Tips on Television Tips on Radio -- may be out later Futting Fublications to Work The Fublic Relations chrmn. should be familiar with the above. Problems in the field of public relations suggested by leagues: Fress Coverage 2. Composition of Committee 3. Speakers Bureau and scheduling of speakers. 4. Problems of a one press community (Rochester) 5. Cooperation in metropolitan area in use of mass media (Minneapolis) Comments on above: 1. Your newspaper is in business to make money. xxxxxxxx All organizations are competing to make news. We have to try to see that from a business mands point of view. We often fail to do things in a way to make them newsworthy. Ex. Louisiana published pros and cons of 38 amendments on state ballot which took 28 minutes to read, while the state election laws provided only 2 min. The A league of 40 members planned a town meeting 2 days before the election. They divided membership into 4 teams, drove to city Hall and had picture taken and newspaper carried places and time where each team would be stationed to explain amendments. "If job you're doing is newsworthy, you'll probably get coverage." You have the job of talking to the paper and explaining adequately. In Detroit they had an all day meeting on public relations with experts in the field to discuss problems and techniques. Mrs. Field League? There is quite a different problem in a small town where names only are wanted. Suggestion: Where editor has a definite opinion on a subject, we have to learn to build up an understanding on his part. The Chicago University press put out an excellent publication on the small community press that might help you. There are many different types of newspapers: Major newspapers; local papers; County weeklies (very important; don t overlook the house organs; church papers; labor organization papers; foreigh language papers. Erryxalixthema Then you get into radio, television, etc. In commenting on #4 above, here you will sometimes find a newspaper with a definite point of view, or mone in the business just to make money. In a case like this, you have to find out what will be of interest to the particular editor. (In Willmer, it proved to be voting in the District of Commumbia.) Editors have their vulnerable spots. Too, in a case like this, nothing will be as acceptable as voters service. Too, we often wait until we have arrived as acceptable as voters service. Too, we often wait until we have arrived at a position before we approach the public media, instead of approaching them while we are in the process of studying the item. To go back to the state constitution item: Ohio worked on it but failed. Ohio's material on their campaign was excellent. They contacted largely people who were in agreement with them. They needed to reach the opposition. Ques. How to reach the county papers in the N.W. part of the state, where there are no leagues? Ans. Get file of all the county papers. Get copies for study (find the "angles.") Occasionally send out good League stories, Voters Service information. An objective study on the trends in county government would be welcome material. Send them the kind of things they do not have the money or opportunity to get themselves.

Mrs. Horner's workshop on Public Relations Sept. 14.

You have to put yourself in everybody's shoes when you are doing public relations.

Radio.

Smaller Leagues find it more difficult. You prepare presentation of subjects for group discussion. You should plan to have the same material presented to other groups in the community. Try it on radio, try it on television.

In the last week, every LWV has received 2 tools which would make wonderful material for radio, television, and press. You can't give them everything, but give them the well organized, "capsuled" tool. Don't waste woman power by training your leaders and then waste them by having them appear only before your own groups.

***Tools

Comments on #2. (Composition of Fublic Relations Committee)
You want qualified people, rather than representatives from each unit. The chairman (who is a board member) would have a meeting with her committee and then come to the board with their suggestions on a particular item.

Comments on #3.

Scheduling Speakers Bureau. Recruiting Speakers Bureau (from Resource committees)
There are lots of "experts" who could help train speakers on special matters, on Voters Service and on the League in general Keep a file of other organizations contacted with their program interests so that the public relations chrmn can approach them at the proper time. (A window display in the South on U.N. included names of public

relations committee and their telephone number.)
Contact by person rather than by letter much more satisfactory.
Set up a loan library for other organizations.
Should you invite members of other organizations to the LWV meetings or have another meeting? (Women with small children find it hard to get away.)

Ans. Newcomers Club, Welcome Wagon, Ministers may have suggestions of names.

Cooperation with other organizations.

Page in Handbook on Policy in this connection. when Be cautious in cooperating with other organizations while we might become involved in action. At this point you have to be cautious. It is when you are at the stage of giving information- Voters Service* that you can cooperate without danger. We have learned a great deal on ItemII in setting up community committees before the LWV has reached a concensus.

If you have reached a position on an issue and other organizations have arrived at a similar one, you can pool your resources. In Phil. the league helped set up a romxixxion citizens committee at the time a commission was appointed to write a new charter.

Use of Fublications.

You have something put in your hands and you just have to figure out ways to use it. Fublications Chrmn, must work with the Fublic Relations Chrmn.

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Mrs. Horner's Workshop on Public Relations Sept. 14, '55.

How many of the college and University libraties are using League publications How many local schools use such publications?

Don't just mail publications to possiblexeense organizations or libraries deliver them personally.

How many organizations put out material as we do?

Does your publications chrmn. come to the board meeting with the new material and a plan for placing it? Put the name of the local league on the publications order list.

The expanded use of publications is a promotion job.

Ques. What % of budget should be spent on publications job?

Ans. This should be an item on the expenditure side of the budget. A % cannot be suggested, but there should be adequate provision in the budget. To sell publications you have to have some free distribution—The "Know your Town Survey" taught many local leagues this lesson.

Beautyparlors, doctors offices are some of the places where free pubcations can be placed.

Cooperation between leagues in metropolitan area through the use of mass media.

We need to remember in the LWV that every league has the same goal.

We are not competing with each other but working with each other to get the job done. You have to have some cooperation. The reasons for cooperation are 1. Only a limited amount of time available through mass media 2. The talent in the LWV is not confined to big cities **x*

A committee should be set up to get the maximum coverage and maximum advantage to the LWV.

Ques. Where they've tried some form of metropolitan cooperation, have they used it as a clearing house or have they tried to also use it to plan programs?

Would the person who did the clearing between the leagues, do the

contacting of the media?

None of this should be done harriedly. There is no pattern, set up, but but the national board is trying to help solve the problems which are arising in increasing numbers in metropolitan areas. If a contact has been good, we should continue this and try not to upset the matterns.

THEY MINE MANNE X A Metropolitan speaker's bureau might someday

be a possibility.

Ques.

Mrs. Horner cited an example of how county leagues in Maryland, leagues in Virginia contiguous to Washington D.C. and the Washington D.C. league are working in this area for UN week, arranging programs on UN.

There are many problems related to inter-relationshipswithin a metropolitan area and the impact of those problems on the core city

Should Mpls. undertake a TV program on Const. Revision?

Ans. TV is a different problem here. Mrs. Horner said she could not catch the "over tones" as this was disussed at noon. She suggested Mpls. read the report of the metropolitan study. made by Mrs. Horner said that each league participating in this study contributed toward the fund necessary to have the research done.

A possible workshop on metropolitan problems in all areas might be planned for Mrs. Horner's visit next spring.

Minnetota LWV September 13th Conference on Membership and Program -- 1955

Mrs. Horner's remarks, summarized: - a.m. -

We must think of the LWV as a membership organization, and not as a confederation of separate local, state and national leagues.

Since we are a membership organization we have to have some conformity, but we most assuredly must feel free to adapt the national and state suggestions to our own communities. The policies of the LWV, as set forth in the local leader's handbook must be followed, girrant since these policies have been set up through a democratic process to help us to do our jobs and carry the LWV to the community.

By-Laws?

Rexemble provided to follow the recognition standards for local leagues. The addition, we need to follow the recognition standards for local leagues. The sementary and a standards for local leagues. The sementary and a standards are supposed to the sementary and t

Before opening the meeting to a discussion maxamentian axweight xxx. Particular attention was called to the section on membership in the local leader's hand-book--pp. 23-24-25; to the national publication "How to Get and Keep Members" and to the state kit on membership. These are the most important of our tools in the consideration of membership.

The following problems relating to membership were then posed by the various leaders present:

Roseville)1. How to recruit members and expand in the newer areas in communities St. Paul) " " older " " older " "

Nantoned

Duluth In connection with the above, what material is available for the orientation of new members?

White Bear Township wanted to know about material too, and also was interested in 2. (below)

Mahtomedi 2. How to keep members interested.

Golden Valley)
Wayzata) 3. How to get cross section membership
Afton-Lakeland)

Deephaven 4. How to develop leadership among the membership.

Minneapolis has all the above problems.

Rochester 5. How to keep members long in the League interested in program. ("Re-treading old members!")

Mrs. Guthrie 6. How to recruit members for the LWV among the busy women in a community?

Excelsior 7. How to get people who attend meetings to pay up their due How to tie members from contiguous communities together.

Suggestions from the experiences of those present on recruiting: recruit membership through friends living in new areas. arrange for talks re LWV at PTA meetings; distribute LWV "literature" at candidates meetings. St. Paul: White Bear Township: distribute"Know Your Town" survey in house to house "canvas", explaining LWV program etc. St. Louis Park: distribute LWV material at voter's registration, which the St. Louis Park LWV members have been deputized to handle. carry name and phone number of LWV headquarters or efficer board member on articles printed in the local papers. Golden Valley: circulate a paper regularly at meetings for prospective members to indicate their interest Mrs. Horner suggested that hames of prospective members might be secured from the local librarian as well as from the various ministers in the community. She also suggested that leagues could draw on a guest list they might keep throughout the year at their general meetings. P. 36 in the local leaders handbook could be a check list for the membership chairman to check over for new ideas, and also for evaluating present membership. The Edina member suggested that in recruiting young women we need to remind them of the importance of good government, and their responsibility for good schools, good local government, as these are problems that concern them as mothers of young children. Mpls. told of a plan in which some of their members have developed of taking turns caring for each other's children if they are given responsibilites at different times. Plans for membership increase (from Mrs. Horner) Set up a goal at the beginning of the year for the number of members that can be well integrated into the membership on a monthly basis In the handbook it is suggested that the local board set up standards for members ... this will take care of the problem of people who attend meetings but do not pay dues. Check wotes at LWV meeting to be sure that only the paid-up members are voting. Voting is a privilege accorded only to members. Using a map of your town, show membership by use of colored pins -- different collored pins for members, leaders and "pocket-book" members. How to keep members. Orientation of members is a year-round job --- not just of one big meeting in the fall. Plan your oreintation program so that it is not given in such large"doses" that it overwhelms the new member ... continue some sort of orientation throughout the year. Learn the interests of prospective members and stress that part of the LWV program that will appeal particularly to her. For the busy person, talk LWV a little at a time, bearing in mind her particular interest too. In answer to a question as to whether a position of responsibility was not a good way to keep members interest, it was suggested that we must not "load" our members with work that they do not have the time to attend to. In workin

a.m, -2. ing out membership plans, try to fit the member's available time to what is asked of her --- the member who can give four hours time a month... the one who can give 8 12, etc. Don't overwork your members. Read the yellow sheets at the end of "How to Get and Keep Members." Membership and program. Edina reported preparing a questionnaire on various phases of LWV work and at all fall unit meetings a quiz will be given based on the questions. The material includes a good discussion of non-partisanship, concensus etc. Mrs. Horner suggested that this might be continued at monthly meetings for new members. Deephaven wanted to know how to arrange program responsibilites when the membership is too small to carry everything. This relates to how we plan what we are going to do on program at our program planning meetings and will be covered later. Bemidji wanted to know how to place membership so that a strong personality will not dominate a unit. Mrs. Horner --- we'll have to meet this problem more and more as women become more active politically. It is important to keep units "balanced" in their political views of their members. Our study of "Individual Liberties" has focused attention on this problem. Golden Valley suggested that to keep the interest of the members the program chairman should stress the fact that it is important to divide up the topic unders discussion in order to avoid monotony in presentation and also in order to bring more people into active participation. There seemed to be good indication that a workshop in unit organization problems would be of value. Excelsion's question concerning members living outside the political subdivision in which the League is organized was touched on. Mrs. Horner the current agenda must be applied to the unit of government in which the LWV is organized. If you live in the same county, a County Council might be set up. If there is only one League in a county and a county survey has been made, the League might apply for permission to become a county League. Under certain circumstances, a township organization is possible and application may be made to national. If your school district includes other units of government, a temporary committee composed of other League members from the other areas of government could be set up to work on a specific problem. We must remember that the purpose of the LWV is not to solve all governmental problems! The purpose is to use the comminity problem as a tool to help the member understand the problem; to make the LWV useful in a community; and to develop citizen participation. We must remind ourselves that the local League cannot handle all the problems. We must limit ourselves and we must think in these terms when we discuss local. We may always act as individuals when we come to matters that interest us expecially, although as board members our activitiy is understandably limited in certain respects.

"For the record" the other following questions were posed:

Hutchinson sates stated that they have too many members who aren't really interested in the LWV. Mrs. Horner suggested that we must make the meetings so interesting that the people will be interested that the people will be interested that there be short reports of various problems in the community at each meeting. Mrs. Horner warned of the amount of research necessary to give an accurate report and did not encourage this idea.

Golden Valley wanted to know if an honorary membership in the LWV is ever given older members.

Edian asked what provisions should be made for a transfer of a member from one community to another

action Afternoon discussion of program. Mrs. Horner: Gertain generalizations before going into specific discussion: We have all worked on a limited program on every level -- local, state and national. We must reali e that the program is limited; that it is set up on 3 levels of government; that we have now set up a means of working on the county level. We realize that we can interest the new member more on the local level than others. We have as our program not only our agenda items but the In our program planning we include Voters Service, but try hard to on the others. separate this from league program, as it must be non-partisan and is a community service. suggesting In talkimmination what the local board does after the program is adopted we believe: The entire board needs to know the criteria for a local program -- Handbook, pp. 9-17 In the by-laws you have definite procedures to be fablowed in adopting program. It is a long procedure -- the national board will be asking soon for suggestions on national program to be considered at next May's convention In considering local current agenda we must remember that when we adopt an item it is accepted that this includes l. Getting the information 2. Building public opinion 3. Legislative action which hinges on membership education and membership agreement. Local league boards aften do not have the clear direction the national board gets from the membership and therefore is confused as to how to proceed. Read Local Leader's handbook criteria on local program not later than December in preparation for local program to be adopted next year at annual meeting. Excelsior: How does a local league work from a survey to a program of action Mrs. Horner: there will be several sections of the survey which will suggest certain weaknesses in the community set-up and these may be areas in which your League will like to work. KEK Older Leagues might find that a periodic survey of their communities might help them similarly on program making. St. Louis Park wondered what use can be made of the survey in addition to help it might give on local program making. Suggestion was that in planning the calendar we the local league should consider ways of using the survey for membership education. Mrs. Horner: We will assume we have adopted a local current agenda; that it was a good one. 1. we must have a local chairman of current agenda on the local board. 2. We must decide how many other chairmen are going to be needed, based upon the number of items. a. on a one item agenda it is advisable to have I chairman with a committee. On 2 items you may work with one chairman and a sub-chairman After you decide how many resource people you need 1: Each chairman will have a committee. The membership chairman should help with personnel and be sure it is competent. 2. The board should look over the items and decide upon a tentative calendar; how much training should be given leaders on items.

3. decision should be reached as to the number of unit meetings and general meetings. Does your membership get together often enough to discuss the program? 4. How can you reach the community? When has the League reached concensus? Last step is that of action. Rochester: There is a large group of wives of 3-year "fellows" at the hospitals who are interested only in program on the national level and feel that they don't want to work on the state and local level. Horner suggested that you may interest them by pointing out that some day they will be moving into communities permanently and th that their knowledge gained on the state and local levels of government will stand them in good stead. Rochester said that possibly these people also need more orientation. Question: When you have only I meeting a month, how can you cover the entire program? Minneapolis: How do you get people out to the general meeting? Horner cited the example of Los Angeles where they have a League Day once a month, with workshops in the morning and a general membership meeting in the afternoon. In some large cities they have had area meetings. In Mpls., St. Paul and Duluth it is a question of educating the membership on the importance of general membership meetings; it is only through the general membership meeting that you can determine concensus on any given matter. Does the national office know what would be considered a good St. Paul: attendance at a general meeting? Question: At the general meetings do you have a discussion meeting? A speaker? The board would have to decide the foregoing two questions. If a new subject were to be discussed, it might be good to have a speaker. A panel discussion by remource people followed by questions from the xxxixxxx membership is suitable for some topics and an open discussion or forum might be another way of handling it a meeting. This brought the discussion back to the job of the resource committee. Do you expect the resource committee to immediately take the material available and brief themselves on it? The Resource committee should get all the material available and get should have as many meetings as they need to get themselves well informed. Resource committees should know what the climate of opinion on the community is. In the Handbook there is a section on the resource committee. To the question "Is a committee tool on program needed" there was general assent. The Resource committee may need meeting later for updatingthe subject. Resource committees should be ever ready. Edina: In picking committees should you select those who are the experts, even though they are in the same unit, or use unit membership though they are less experienced. A. Larger leagues have smaller committees of In smaller leagues with fewer units, try to bring in unit membership headed by several experts. Richfield: Do you pick the leaders, or ask for volunteers? A.Let the members volunteer and then select the experts to help. Mrs. Horner announced that soon there will be a national publication called "Pertinent Issues" which will bring Leagues up to date on national issues and provide a background for suggestions for national program.

What can be expected on the Freedom Agenda 1tem? Mrs. Horner Mahtomed1: told of the conferences, and of the good reports that are coming in mm from Leagues working on it. We haven't yet reached a concensus, it is clear, where we might support legislation. After the research committee is set up, how do you get to the Richfield: membership with the material? A. The Resource committee could propose to the board that a workshop on the subject be held. See section in Handbook on workshops. Other organizations might be invited to send resource people as to help with the workshop. Briefing Meetings. Bemidji and Duluth use the bulletin & to outline the subject to be discussed at the unit or general membership meeting. Rochester: How do you handle the briefing meeting? A. Tools "Unit Organization in the LWV"- I sheet on the roleof the leader; I sheet on the briefing session I sheet on the role of the member. How do you weed out old material? a. State organization members Bemidji: might be asked to help. There should be a carry-over of valuable material from one board group to another. Excelsions Their president meets with each new board member and discusses the material that the member received. A discussion of the the methods of arriving at concensus followed. Bemidji felt that on certain issues they had been asked to take action before they were ready. Mrs. Horner explained that in the recognition standards it is explained that the local league is justified in explaining to state or national board when they feel unable to take action, either because the community is so opposed it would seriously hurt the League, or because the League group is opposed itself. St. Paub: they have admixima asked their Zeinority" not to speak against a measure the League supported. Mahtomed1: they have units report unit reaction and if they are still uncertain have a general meeting to get concensus. Afton-Lakeland: How do you keep new members up to date? A.Membership committee should sit down monthly or bi-monthly with new menbers and fill out the background. The local bulletin could be used to advantage in this connection. Mrs. Horner asked if those present would feel that a publication from the national office on local agenda would be helpful? There was general assent. There was general agreement also on the suggestion that national issue a program tool on how to carry out the program.

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(Horner Should Service LEAGUE OF WOMEN VOTERS OF MINNESOTA UNIVERSITY OF MINNESOTA 15th and Washington Avenue S.E. Minneapolis 14, Minnesota Federal 8-8791 COPY MEMORANDUM Date: September 16, 1955 To: RRH From: R Ll This is being written "between the lines" of Board discussion, as we wind up Board meeting. If it is very choppy - you'll understand the reason why. Good news: Board gave green light on proposed Minnesota plan. Here's the motion - that the national Board approve the Minnesota Board's plan to reorganize. with Mrs. Horner's help and guidance, a city league in a carefully selected rural county, on a city-county basis. For purposes of comparison, we suggest that at the same time an intensive effort be made in another city league which is in a rural county, to draw rural women into the city league membership. The Board also wishes the Organization Committee to follow-up, through state Boards, existing modifications of the local-community basis policy and other efforts to bring rural women into the league. Results of these various approaches should at a later point be evaluated by the Board. The Board emphasized that this - the Minnesota project - is not to be considered a modification of policy, but rather exploration to shed light on solutions to the problem. B oard has just discussed Program Manual - given some comments and guidance for drafting a piece, are eager that its length be kept down. Felt that ideas and developments flowing from Progress Conferences will need to be incorporated. We all miss you like everything, and wish you all good things in Minnesota, League of Women Voters of the U.S.

Hornes Couper. Similar letters sent to: Worthington, Jackson, Alexandria, Fergus Falls, Moorhead, Brainerd, North St. Paul, New Ulm, Wells. September 6, 1955 Mrs. Sidney Buttz, 1101 Douglas Alexandria, Minn. Dear Lucille, Enclosed is the suggested press release for Mrs. Horner's visit in Alexandria. Excuse the carbon copies, our mimeograph machine is not quite ready to run since our recent move. Our Public Relations Chairman has the following additional suggestions: "To the material on Mrs. Horner, add the name of any other League invited, the name of the person presiding and of others who may participate in the program. If there is any local entertaining for Mrs. Horner, the newspaper may wish details. Check with the paper to see whether a follow-up on the meeting and some quotes from Mrs. Horner are desired for the next issue. If so, be sure you know what time this information is due in the newspaper office. Two statewide conferences will be conducted by Mrs. Horner at the Minneapolis TWCA on September 13 (membership and program) and on September 27 (public relations and finance). Check whether any of your local members are planning to attend and give their names to the paper." Look forward to seeing you next week. Sincerely, Mrs. Harold Wilson Secretary

LEAGUE OF WOMEN VOTERS OF MINNESOTA UNIVERSITY OF MINNESOTA 15th and Washington Avenue S.E. Minneapolis 14, Minnesota Federal 8-8791 National League Werker to Held Conference Mrs. Errel O. Herner of Connecticut, national organization secretary of the League of Women Voters, will conduct a conference for League workers here on (time) (date) Her visit to this community is part of a three-week tour of the state during which the Minnesota League becomes the first in the country to share with the national League for short periods the expenses and services of a trained staff member. Better preparation for League duties is expected as the result of the experiment, which Michigan and Indiana will put into effect next. Two more visits to Minnesota are planned by Mrs. Herner, who will return for five weeks next spring and for eight weeks later in the year. Before accepting her League position in 1946, Mrs. Herner was with the War Finance Division of the U.S. Treasury. She is known as the director of a Carrie Chapman Catt Memorial Fund study on how to increase city dwellers participation in government. She was formerly on the state board of the Massachusetts League. Affiliated with the League of Women Voters of the U.S.

League of Women Voters of Minnesota 84 South 10 St., Room 406 Minneapolis 3, Minn.

**Minneapolis 3, Minn.

**Minneapolis 1, new address will be: University of Minnesota 15 & Washington Ave. S.E.

Minneapolis 14. Minnesota

August 15, 1955

To: State Board and State Organization Committee

From: Mrs. John Grindley, and Mrs. O. H. Anderson, State Organization Chairmen

First of all, let us say that we are very proud of our State Organization Committee, and are grateful that you are willing to do this important work for the League in Minnesota. We are counting on you for a big job, well done.

We have made the assignments of the Leagues you are to visit, and hope that you are able to accept them. If you wish to make changes, we will be meeting in the State League office on Monday, August 22nd, at 10 A.M. You could call us then, At. 0941.

As you remember, when we made our plans for Mrs. Horner's visit here in September, it was thought of partly as help for local Leagues, and equally important, partly as help to Organization Committee members. So do plan on spending all day (10 A.M. to 4 P.M.) September 13 and 27th with Mrs. Horner at the YWCA. She will give us all invaluable help.

There is enclosed a list of Local League Presidents, so that you may write to the president of the League to which you are assigned, and ask to visit their board at a meeting early in the fall.

ASSIGNMENTS OF VISITORS TO LOCAL LEAGUES

A. Lakeland Anderson Minneapolis Alexandria Sazenski & Horner,9/19 Moorhead Buttz, Simonson, Horner, Mound Hill A. Hills Robertson New Prague Williams
Austin DuShane & Horner,9/29 New Richland Rollwagen, Engstrom, B. Lake R. Klein Ney Ulm Rollwagen, Engstrom, Bemidji Young No.St.Paul Robertson, Horner,9/2 Bloomington Humphries Owatonna DuShane Brainerd Sazenski & Horner,9 26 Park Rapids R. Klein Buffalo Robertson Red Wing Grossman Cass Lake Young Richfield Salisbury C. Pines J. Klein Rochester Young C. Heights Duncan Roseville Chesley Deepheven Hallinder St. Cloud Buzzell Duluth Neumaier, Hibbing Pres. St. Louis Park Wallinder Edina Duncan, Salisbury St. Paul Excelsior Humphries So.St. Paul Excelsior Humphries So.St. Paul Excelsior Humphries So.St. Paul Excelsior Humphries Hobonald Tracy Assigned Later F. Falls Williams & Horner, 9/20 & 21 Maseca Rollwagen, Engstrom, G. Valley McDonald Hayzata Grossman Granite Falls Assigned later Wells Hill & Horner, 9/30 Hite B. Lake Guthrie Hopkins Anderson White B. Lake Guthrie Schroeder Horner, 9/16 at Worthington Willmar Guthrie, Hiller, Horner Kasson Assigned later

LEAGUE OF WOMEN VOTERS OF MINNESOTA 84 SOUTH TENTH STREET, ROOM 406 MINNEAPOLIS 3, MINNESOTA

Atlantic 0941

August 15, 1955

The cool breezes of the past week have inspired your Organization Chairmen to think again of how best the state League can serve you, the local Leagues. Past experience has borne out our sincere conviction that having a visitor who can listen with sympathy and appreciation to your problems and achievements and bring you the experiences, trials and triumphs of other Leagues like your own is one of the most helpful services we can offer you.

The members of your state Board and Organization Committee are League members who have had varied and extensive training and who are anxious to be of real help to you, our local Leagues who are the very heart of our organization. If we know any technique which has been helpful to a League, we want to pass it on to you; if you have done an outstanding job in some field of League work, we want to know about it and pass that good idea on to some other League. Your failures are ours, just as your triumphs are applauded by us all.

The visitor whom we have asked to visit your League is ______. She would like to have you arrange for her meeting with the members of your Board at an early date; she will contact you as to the details.

To further help us all in doing a better League job this year, we are to enjoy the expert help of Mrs. Errol Horner, national staff member, who will work with our Leagues during September and March. On September 13 and 27, she will conduct all-day workshops for Board members. The schedule will be:

September	13 -	Control of the Contro	Membership Program	Minneapolis Y Teen Room		12th & Nicollet
September	27 -		Finance Public Relations	Minneapolis Solarium	YWCA,	12th & Nicollet

We hope that your Board members holding the portfolios covered by these meetings will make a special effort to attend.

Leagues having special visits with Mrs. Horner will hear directly from us.

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LEAGUE OF WOMEN VOTERS OF MINNESOTA

84 SOUTH TENTH STREET, ROOM 406 MINNEAPOLIS 3, MINNESOTA Atlantic 0941

August 15, 1955

To: President, League of Women Voters of New Prague
From: Mrs. John Grindlay and Mrs. O. H. Anderson, Organization Chairmen

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The visitor whom we have asked to visit your League is Mrs. E. C. Williams

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September		Membership Program	Minneapolis INCA, Y Teen Room	12th & Nicollet
September		Finance Public Relations	Minneapolis YWCA, Solarium	12th & Nicollet

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League of Women Voters of Minnesota 84 South 10 St., Room 406 Minnespolis 3, Minn.

**Minnespolis 3, Minn.

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ASSIGNMENTS OF VISITORS TO LOCAL LEAGUES

LOCAL IEAGUE	THO VISITS?	LOCAL IN GUE	WHO VISITS?
A. Lakeland Alexandria Anoka A. Hills Austin B. Lake Bemidji Birchwood Bloomington Brainerd Buffalo Cass Lake C. Pines C. Heights Deephaven Duluth Edina Excelsior F. Heights F. Falls G. Valley Granite Falls Hibbing Hopkins Hutchinson Jackson Kasson Hahtomedi	Anderson Sazenski & Horner,9/19 J.Klein Robertson DuShane & Horner,9/29 R.Klein Young Grindlay Humphries Sazenski & Horner,9 26 Robertson Young J.Klein Duncen Wallinder Neumaier, Hibbing Pres. Duncan, Salisbury Humphries McDonald Williams & Horner,9/20 & 21 McDonald Assigned later von Glahn, Duluth Pres. Anderson Schroeder Horner,9/16 at Worthington Assigned later Young	Minneapolis Moorhead Mound New Prague New Richland New Ulm No.St.Paul Olivia Owatonna Park Rapids Red Wing Richfield Rochester Roseville St. Cloud St.Louis Park St. Paul So.St.Paul Tracy Waseca Mayzata Wells White B.Lake White B.Twp. Worthington Willmar	Buttz, Simonson, Horner, 9/22, Hill Williams Rollwagen, Engstrom, Grindlay Rollwagen, Engstrom, McDonald Robertson, Horner, 9/28 Schroeder DuShane R. Klein Grossmen Salisbury Young Chesley Buzzell Wallinder Duncan Assigned Later Rollwagen, Engstrom, Grindlay Grossman Hill & Horner, 9/30 Guthrie Schroeder Sazenski & Horner, 9/16 Guthrie, Hiller, Horner, 9/14,15

LEAGUE OF WOMEN VOTERS OF MINNESOTA 84 SOUTH TENTH STREET, ROOM 406 MINNEAPOLIS 3, MINNESOTA Atlantic 0941 August 15, 1955 President, League of Women Voters of From: Mrs. John Grindlay and Mrs. O. H. Anderson, Organization Chairmen The cool breezes of the past week have inspired your Organization Chairmen to think again of how best the state League can serve you, the local Leagues. Past experience has borne out our sincere conviction that having a visitor who can listen with sympathy and appreciation to your problems and achievements and bring you the experiences, trials and triumphs of other Leagues like your own is one of the most helpful services we can offer you. The members of your state Board and Organization Committee are League members who have had varied and extensive training and who are anxious to be of real help to you, our local Leagues who are the very heart of our organization. If

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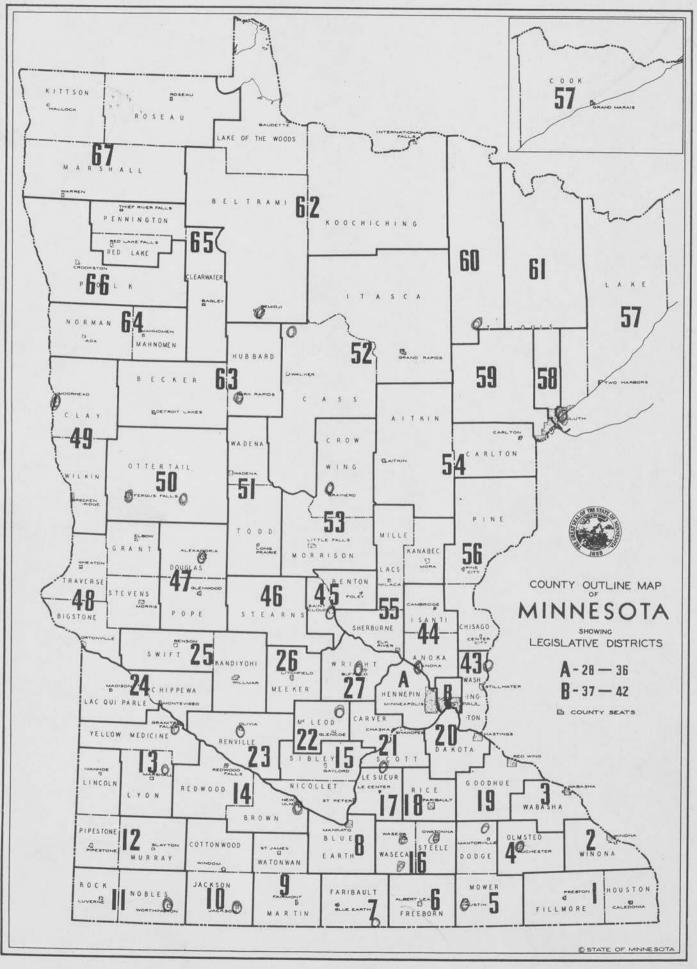
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September 13 - 10 - 1:30 -		Minneapolis InCA, Y Teen Room	12th & Nicollet
September 27 - 10 - 1:30 -	12:30 Finance 4:00 Public Relations	Minneapolis YWCA, Solarium	12th & Nicollet

We hope that your Board members holding the portfolios covered by these meetings will make a special effort to attend.

Leagues having special visits with Mrs. Horner will hear directly from us.



LEAGUE OF WOMEN VOTERS OF THE UNITED STATES 1026 17TH STREET, N. W. WASHINGTON 6, D. C. MRS. JOHN G. LEE July 7, 1955 President Mrs. E. H. Newstrom League of Women Voters of Minnesota 8h South 10th Street - Room 406 Minneapolis 3. Minnesota Dear Mrs. Newstrom: I was so glad to receive your letter of June 30 with a copy of the Minnesota Voter enclosed. I have not received a copy of the notes you took at the organization meeting, but when you have time, if you have an extra copy I would like it. Glad you have a Finance Chairman, and hope you will soon have a secretary. It is a pity you have to move the state office, for you were so well fixed on 10th street - and it was a convenient location. I have known about the "State Organization Service" at the university, but have never seen it, just heard about it from Barbara. I imagine it will be much more economical. The long explanation, with maps, of the Deephaven League question is a great help. We will have to do some serious thinking on such problems in the fall. In the meantime I will ask Mrs. Lurie to study this report. Mrs. Lurie, Mrs. Lee and I are planning a meeting here in Chaplin later this month. Thank you for putting me on the circular mailing list. I hope Grace Wilson has a good vacation and you can be sure I am enjoying mine. I was so glad to hear of Dr. Hargraves improvement. I hope Mrs. Hargraves will be able to relax a bit, now that he is better. My kindest regards to all. Sincerely, Mrs. Errol O. Horner Organization Field Secretary RRH:clm 8

LEAGUE OF WOMEN VOTERS. File place
OF THE UNITED STATES
WASHINGTON 6, D. C. June Engl.)

LEE
President

June 30, 1955

Audlesson MRS. JOHN G. LEE Mrs. Basil Young President, League of Women Voters of Minnesota 84 South 10th Street, Room 406 Minneapolis 2, Minnesota Dear Mrs. Young, Mrs. Grindley and Mrs. Anderson: I was so pleased to receive the details that had been worked out by the Board re possible reorganization experiments that might be advantageous to the League of Women Voters of Minnesota. As I said when we discussed this in Minnesota in May, the city-county experiment would surely take the approval of Mrs. Lee and Mrs. Lurie, and possibly the whole national Board. It seemed necessary to present for their consideration more details as to why we thought it reasonable and desirable to ask for this special permission. The attached sheets give more detail, and I hope represent our thinking when we discussed this. Mrs. Lee suggests that, if possible it would be helpful if she and Mrs. Lurie could come to Chaplin, Connecticut to discuss these matters, and other things that are pending. I am trying to arrange such a meeting as soon as possible. I am driving up there tomorrow and as I said in my last letter, my address for July and August is just Chaplin, Connecticut. Mrs. Anderson, I think your summary of our tentative plans was excellent. And I am so glad it arrived the day before I was to leave and at a time when Mrs. Lee was here so I did talk to her directly on the subject, but not in great detail. I will keep you in touch with developments. Sincerely, Ray R. Horner. Mrs. Errol O. Horner Organization Field Secretary RRH:clm Enc. 8

In carefully analyzing the League of Women Voters of Minnesota with Mrs. Young, members of the Board, members of the organization committee and the staff we reached some agreements on what we might attempt during the "Shard Field Plan." We tried to plan in terms of long range improvement and the correction of the basic problems, and not just temporary first aid to some of the trouble spots. There was general agreement that we should pay particular attention to I. Ways and means of stronghtening the League of Women Voters of Minnegota by relieving the problem of the twenty-nine local Leagues with a membership of 40 or less. Many of these have remained static for years, and while the potential for League growth in many of these communities seem conspicuous by lacking League interest on the part of a few survives. II. The question of a balanced membership in the state, is also an important matter. The concentrated League organization and League membership and Langue leadership is from the St. Paul, Minneapolis Urban area. Their is a very minimum rural membership representation, and the weak Leagues are those, for the most part in rurnal areas. They are very aware of this when it comes to state Legislative activity. III. Many of the wanter Leagues are is small communities where it is really difficult to find a stimulating local Current Agenda - and this is one essential in building a strong League. The following are League situations that might be included in our over-ell planning, for re-organization experiments. These experiments if unsuccessful of course should be abandoned. But if we are able to demonstrate some techniques that will strengthen the whole League structure in Minnesota, develop a pattern that will attract rural women, and reorganize so that the Leagues chosen will be operating in a governmental area that will provide interesting governmental issues on which they might work (local C.A.) then our experiments would be helpful not only to Minnesota but also to other states with large rural and agricultural populations. Here are several Leagues that the Minnesota Board suggest as possible areas for experiment. I. Steels County - Pop. 21,000 Owatemna - Pop. 10,000 is the county soat. L.W.V. of Customes has 30 members. Other incorporated areas of Co. Birby Pop. 100 Pop. 105 liope Pop. 409 Mediard Meridan Pop. 108 Ellendale Pop. 476 More than 9,000 in Stile Co. Live in unincorporated area. II. Wright County - Pop. 27,000 dairy and grain farming with vegetable cannory. County seat Buffslo - Pop. 1,914 LWV of Buffalo - 22 members Other incorporated areas in Wright Co. Appandale Pap. 599 Clearmater Pop. 224 Cokato Pop.1403

June 30, 1955 Mrs. Errol Horner Chaplin Connecticut Dear Mrs. Horner: I am enclosing a letter we received from Mrs. Nicholas Duff, president of our Deephaven League, regarding problems of organization in the Minnetonka area. Grace Wilson is on vacation now which means that letters get answered only half as quickly, and thus the slow reply. We have put your name on the mailing list of "circular mail", but as yet nothing has been circularized. The state Board is working now on a state Outlook for Work which can be used with the National Board report. I'm afraid, though that ours will not be so short as that. We are planning that this will be mailed the end of next week, and you will receive a copy. We do not, as yet, have a secretary on the state Board but happily we do have a Finance Chairman. Unhappily Mrs. Popp has not yet sent us the minutes of the meeting which you conducted with the Board. I believe Mrs. Wilson has sent you the notes I took of the meeting with the State Organization Committee. Soon after you left we received a crushing financial blow - a raise in rent of \$20 per month. The Board was unwilling to pay this additional amount if it was possible to avoid it, so other places have been investigated. Present plans are for a move to the University as part of what is called the State Organization Service. Barbara Stuhler is assistant director of this service which consists of office space, personnel and machines cooperatively used by many organizations. The University is now considering the Board's request to become a member. I hope that you have a pleasant and restful vacation in Connecticut. did see Dr. Hargraves last night and he looked very tanned and well. Ars. Hargraves, I thought, did look tired. Dr. Hargraves said he was giving up his work with Isaak walton League and such cutting down of his activities will make it much easier for her. Once more - have a restful vacation. How lucky we are to have you in Minnesota immediately after. Sincerely. Mrs. E. H. Newstrom cc: Mrs. Young Executive Secretary

LEAGUE OF WOMEN VOTERS OF THE UNITED STATES 1026 17TH STREET, N. W. WASHINGTON 6, D. C. MRS. JOHN G. LEE President June 20, 1955 Mrs. Harold Wilson 84 - S. 10th Street Minneapolis, Minnesota Dear Mrs. Wilson: I am back in Washington and feeling very comfortable about the plans for "Shared Field Work" in Minnesota, Michigan and Indiana. The week in each state was most helpful. I was especially pleased with the planning for the week in Minnesota and the amount accomplished. You asked me to send you a copy of the "Unit Report" form I suggested at one of the meetings. I do not find a copy here, but the idea was as follows: 1. A report was filled in at the end of every unit meeting and sent to the unit chairman on the board. The discussion leader and unit chairmen should cooperate in filling in the report. 2. The unit chairman (board) takes the report and cuts into sections, distributing each section to the board member concerned. 3. The report included -A. An attendance record of members and non-members, with the address and telephone number of non-members. This section went to the board membership chairman. Each nonmember was followed up and encouraged to join the League. In this way it was possible to have a good record of member participation. B. The second section listed the name of the discussion leader and resource chairman for discussion just concluded, and the names of discussion leader and resource chairman to attend the next briefing session. This section went to the board members responsible for conducting the next briefing meeting. C. The third section gave a summary of the discussion just completed - areas of agreement - a strong minority opinion - no agreements, etc. This section went to the board resource chairman of the subject discussed, giving her a good idea of progress on her subject. 08

Mrs. Wilson -2-June 20, 1955 D. The fourth section gave the time and place of the next unit meeting and was given to the Bulletin Editor to be included in the calendar. E. The fifth and last section was general comments on adequacy of briefing meetings, and materials made available, and recommendations the unit wished to make to the board. This section was retained by the board unit chairman and was summarized for her report to the board and her committee. This procedure really keeps the board in close touch with what is going on in their units. If you have board minutes or reports on the workshops which we held in May I would be glad to have copies. Though I will be in Chaplin, Connecticut for July and August I want to keep in as close touch as possible with progress in Minnesota. Have you a state finance chairman? Who succeeded the secretary who had to resign? I've been watching mails closely for news. Sincerely, Rac R. Storner Mrs. Errol O. Horner Organization Field Secretary EOH:clm

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Forgus Falls

Dutte

Moorhond

Duzzell

St. Cloud

Dimbono

Austin, Customa

Ingotron

New Richland, New Ulm, Wasoca, N.St. Paul

Guthrie

Williams.

Hillor

Williams.

McDonald

Golden Valley, Falcon Heights, New Wim.

Post

Buffalo

Bollwagen

New Richland, New Wim, N.St. Paul, Maseca

Segenski

Brainerd and Alexandria with Borner

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Williams

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STATE BOARD ASSIGNMENTS 1955-56

Anderson

Hopkins, Aften-Lakeland

Chenley

Roseville

Damoon

Columbia Heights, Minn, S.St. Paul

Orindley

Oropanan

Haysata, Red Ming.

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Nound

Dumphries

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Moin, gatha

Circle Pines

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Pottle Lake, Park Rapids

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2. Alemndria

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4. Arden Hills

5. Austin

6. Battle Lake

7. Benidji

8. Birchwood

9. Moomington

20. Brainerd

11. Ruffalo

12. Caso Lake

13. Circle Pines

14. Columbia Heights

15. Deephaven 16. Deluth

17. Edina

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19. Felcon Heights

20. Forgus Falls 21. Golden Valley

22.Granite Falls

23. Hibbing

24. Hopidine

25. Butchinson

26. Jackson

27. Hassen

28. Nahtomedi

29. Minneapolis

30. Nourhead

31. Mound

32. Hew Progue

33. New Richland

34. New Win

35. Borth St. Paul

36. Clivia

37. Overtonne

38. Park Repids

39. Red Ming

40. Richfield

41. Rochester

42. Reseville

43. St. Cloud

44. St. Louis Paris

45. St. Paul

46. South St. Paul

47. Tracy

48. Haseca

49. Mayesta

90. Wells

51. White Dear Lake

52. White Bear Township

53. Worthington

VISITOR

Anderson

Horner Sazenski

Duchone

Clan Klein

Mro. Young

Rephrice

Borner-Sasansid

Popp Pro. Young

Agatha Elein

Mallinder

Reprisos

Board Institute with Horner and Salisbury

McDonald Hornor with Deirne and Williams

McDonald

Duluth pres.

Anderson

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Mrs. Young

Horner with Butts and Simonson

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Dusheno

Clan Klein

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Mrs. Duncon

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Hornor

Did Mrs. y leceine copy? no. LEAGUE OF WOMEN VOTERS OF THE UNITED STATES 1026 17TH STREET, N. W. WASHINGTON 6, D. C. MRS. JOHN G. LEE June 24. 1955 Mrs. Basil Young President, League of Women Voters of Minnesota 84 South 10th Street, Room 406 Minneapolis. Minnesota Dear Mrs. Young: I have been watching the incoming mail for possible reports. board minutes or any other material that might have come into the national office since I left Minneapolis. I am sure you are so busy "doing things" that you haven't had time to talk about what you are doing. Since bulletins, board minutes etc., circulate around the national office I wonder if I could be on a direct mailing list from the Minnesota League office. It would help me in keeping a complete file, also enable me to get information more quickly than through regular office channels. As I have reviewed the activities of the week in Minneapolis I have felt very comfortable about our tentative plans for our "Shared Field Work" in Minnesota. The planning for our week in May was excellent and I am still agog over the excellent attendance at the local presidents conference (on a very rainy day) and also at the organization training meeting. It surely indicated real interest on the part of League leaders in Minnesota. I will be anxious to learn how the state organization committee shapes up - how many non-board members agreed to serve, and how the organization responsibilities have been delegated. The Progress Conferences are to be conducted for state boards only, with the board responsible for the "fan out" to local Leagues. We may want to make plans for some of the "fan out" service to the local Leagues during my second Minnesota visit. after your regional conference now planned for October 4 and 5 in Minneapolis. Since I will miss the September National Board Meeting and the initial pilot conference I am planning to attend the conference in Indianapolis, scheduled during my first fall visit to Indiana. Though all conferences will differ a little, with each state raising problems of particular importance to them, I will be able to have a general background which will help in all three states. I am planning to leave for my vacation on July 1st and can be reached at Chaplin, Connecticut during July and August. I do want to keep in very close touch with all that you are doing, so I will appreciate, 8

Mrs. Young June 24, 155 Page 2 even on vacation, having mail and League material from Minnesota forwarded to me there. I enjoyed my week with you so much and am keenly anticipating my two months with you this League year. With best wishes, Rae R. Horner Mrs. Errol O. Horner Organization Field Secretary EOH: clm

June 20, 1955

TO: Mrs. Errol Horner FROM: Mrs. C.H.Anderson

RE: Proposed plans for shared staff work in September

From our conferences in May, three phases of organization emerged; they were:

1. To start one new league

2. To work to strengthen potentially strong leagues

3. To organise—as an experiment, and if approved by the National Board—a city-county league in a carefully selected agricultural county.

As a result of conferences and full discussion by the Minnesota State Board at ats meeting of June 16, these tentative plans were set up :

- 1. For our new league, we have chosen the city of Willmar—population 9000 county of Mandiyohi—population 28800— about 150 miles west and north of Twin Cities— for these reasons:
 - a. good agricultural commity

b. no other league in county

c. good from state legislative standpoint

d. is one of the larger towns not having a league

e. is in a new direction, away from the center of population, is a start on what we hope will be a north and westward expansion of the league

f. location is accessible enough both for pro-organization and steady servicing needed by a provisional league

- g. if city-county experiment is allowed, and is a success, this league would be an ideal location for enother league in that pattern
- 2. Weak leagues which would seem to have the greatest potential if strengthened are:
 - a. Austin—a league of IAI members in a city of 23000—a term rich in every sense of the word—s league which has not made its proper and effective place in the life of the city, and which has been growing more lax; a new president offers some hope of improvement, and is eager for the stimulus we think a visit from you would offer
 - b. Forgus Falls—31 members in a city of 12000—another instance of a league which has not been representative of its community nor has it been effective there— also desires help
 - c. Formhood just recognised as provisional by the Minnesota State Board after almost a year in the organizing stages—their potential in a college city of 19000 appears to be great—this trip could be easily combined geographically with Forgus Falls—
 - d. other weak leagues which might be included are Wells, Columbia Heights, North St. Faul and White Bear Lake. The last three have good populations, but vory small memberships no matter what membership techniques have been used; Wells is a special case of a small league's struggle to come up to minimum standards.
- 3. As we discussed the possible city-county experiment, these criteria for choosing the county seemed to be important:

a. it shall be an agricultural county

b. there shall be only one league in the county now, and it shall be small

c. that one league shall be located in the county seat

Meno to hre. Horner page 2 If these critoria are valid, we have two choices to offer. They are: 1. Steele County-population 21000-60 miles south of Twin The County population 27000—50 miles west of Minneapoli members; usual dairy and creat a have weak league of 22 Cities-county coat is Quatenna, population 10,000, If the term having a league already need not be the county seat, but is the onlt league in the county, we have two other suggestions: 2. Molecod County-population 22000—typical farm county-county seat at Glenece no league) we have good, but small league in Hutchingon. 2. Lyon County-22000 population-rich corn and dairy forms-150 miles southwest of liple.—county seat is lershall we have shall and weak league in Tracy 24 numbers in town of 3000). We have one other suggestion which does not fit into either of the above patterns but which would nobe a fine location for an innovation of this kind. 1. Maseca County-population 14000- 70 miles south of Ppls. county seat Maseca where we have league of 30 members. the obstacle here is the existence of another very wook long in the county, New Richland, 17 members in town of 900. These are our first thought and will need further study. Do you have any suggestions on the basis of these ideas ? Grace: Luella has the first copy of this letter so if there are no corrections or additions she will send it on to Mrs. Horner; I will be gone till June 30-no address, no telephone no radio no league., I shall probably be bored to death. D.A.

Top of square, May 27 suggestion Bottom of square, BG suggestions

BG other #2 possibilities Brainerd, New Ulm, Owatonna, Woton.

BG question about #3 better to pick present weak L, and expand to county, like Buffalo, Hutchinson or pick new place like Willmar or Fairmount

9/12 Office

9/19 Austin (2)

9/26 1 Other League - Col 1to - nost, 8 - WBh-

wells

9/13 Workshop in Mpls. 9/20 Austin (2)

AM - Program, Local, St. National

PM - Membership

Workshop

9/27 Workshop h M pls.

Ferger

AM - Public Relations

PM - Finance

Finence necessary?

Fergus

9/14 Owatonna

9/21 City-county (3) experiment 9/28 Fergus (2)

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9/15 1)Faribault (1) 3) Virginia

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Virginia & Cloquet Farib.1, A.Lea, 2, Willm.3 Robbinsdale, W.St.P.extra

Horner in Virginia, Oloquet

1/16 Faribault (1)

9/23 1 other League

9/30 Office

Willin? Borner in Virginiagologuet

Stubly in Curtin Sey 7

MEMO as result of conference between Mrs. Horner, Young, Duncan, Wilson, Newstrom / Horner lely Shared Staff Time in Minnesota May 27, 1955 DATE: Suggestion is that we do 3 jobs in fall, aside from workshops and demonstrations: 1. Start one new League, cold, in new community.
Should this be Faribault? Should be carefully considered. Someone should study all possibilities, reading newspapers, asking Municipal League, and any other sources of information, to get best possible place to expand. Maybe Winona should be considered. During summer someone should get all information possible, so that in fall Mrs. Horner, plus either DA or BG and 1 organization person besides can go into the community and start making community analysis, and search for leaders. 2. Work to strengthen present potentially strong League. Fergus Falls? Seams to be one most in need, although Austin is close second. Preliminary work in summer? No mention made today, but weren't they promised some such help during summer? 3. Experiment in starting new type League, using a present League in agricultural sommunity, and extending its League boundaries to include county. Care must be taken to select right League. (Community in agricultural area, in county where it is county seat, where there are no other towns in county big enough to support League). Suggested Calendar for September: 9/19 Austin 9/26 1 other League 9/12 Office 9/27&Public Reactions 9/13 Program, incl. 9/20 Austin Workshop in A.M. Natl.St.Local 9/21&City-Finance Workshop in A.M. and 9/22 County in P.M. new type Membership League* 9/28 Fergus Falls in P.M. Work-9/29 Fergus Falls 9/23 1 other shops 9/30 Office League. 9/14 Owatonna, demon-*This must stration 9/15 Faribault wait on a green light 9/16 Faribault from national One of the suggested changes, you note, that there are 2 workshops instead of 3, and that e ach workshop has two parts. Mrs. H. felt that a group might come in from a League, more possibly than just 1 chairman, and that half a day on a subject was enough. So, we arranged it this way, leaving the middle week for her to be out state. Mrs. Young felt these plans should be worked out inmore detail, by DA and BG and perhaps few others from Org. Com. and presented for board approval to June 16 Board meeting.

June 9,1955

From B. Grindlay

Dear Ethyl,

Thanks for your note of 4th which I am ashamed to answer thus:

Sat. now. I seem to have a knack for planning my private life with the maximum amount of conflict with MLWV and this trend starting with Horner week continues well on thru June 16. I simply can't be at Board let alone a preliminary meeting at 9 on night before for we are just between time here and family doing the parks (Yellowstone, Glacier, etc.), and I can't incorporate even half a day of Minneapolis without a private place. However, I have been thinking each day (as I got yet another letter from Grace) about the plans and hope writing them to you, Grace and Dorothy as the ideas occur will be an inadequate substitute for my presence.

First suggestions for 3 jobs for fall Horner seem sound. 1. The new League, cold, in new community. I can't guess what info. municipal League can supply, but certainly from this list of over 10,000 (or even 5,000) it will be narrowed down with only that to go by I would put the choice this way: 1. Faribault, 2. Albert Lea, 3. Willmar I would include Robbinsdale or W. St. Paul if either were in addition not instead of.

I feel the climate in Winona does not justify the effort despite large population, tho Mrs. Horner might find going better. Betsy Marshall and I made little progress after total of 6 almost all day visits. (4me, 2 Betsy). Ideally Albert Lea would logically be serviced by Austin after its strengthening the perhaps nearness is psychologically unwise . I dunno if the 2 towns have any competitive spirit. I would include Virginia or Cloquet if Hibbing or Duluth could supply 2 organization committee members and if that were the case, I think Mrs. Horner should spend last two days of September there and go to Michigan, saving dollars for both states. W (Has Mrs. Roemer answered or has Mrs. Neumeier found someone? What about Mrs. Gilmore, Hibbing, at convention, tall, thin face, glasses?)

- Fergus or Austin seems the most logical #1 choicer and I don't see how we can eliminate either. I have just sent letters to Grace for both presidents and I am sure we are committed to both for early fall and if possible some summer help. But that can be an assignment for 2 committee members and we should have 10 more gals left - like the 10 little Indians, and I hope by September we still have 12 on Grace's list of June 8th page 2 Who Is Weak. I would like all but the following to have specific help not necessarily Horner there but *//*/// ## more than 1 routine organization visit — could we say 3 visits, Battle Lake, Kasson (unless its #3 county stuff) New Richland, Tracy, because if they die OK, if not mebbe we'll get to them next year.
 - Again some research will throw light which would alter the choice, without it. Willmar, pop. in city and county greater.

Fairmount

3) Wabasha - from slight knowledge of the area I would not pick ., river towns have a living in past atmosphere.

Caledonia - Sen. Whoosis too tough on us -

Jackson - far away and local League improving or is latter a reason to do it?

The suggested c alendar for September looks OK, and the 2 days for Faribault could be for whatever we choose for #1. The only thing would be if she went north, then 28 and 29 Fergus could be 27-28 Fergus, and 29-30 Hibbing or Duluth and push up workshop to 26 instead of 1 other. I thought national was having finance and we could skip that, but if its a regional thing perhaps now the same.

I Anote your May 27 meeting says in Jan. Horner and DA and BG and 1 Org. Com. member go in community and start making analysis. Why not choose these also on the basis of geographic nearness and if we start 2 new Leagues one #1 and a #2 (new type) League - let BG take one and DA the other and perhaps they could be accessible for that preliminary work and those monthly winter Board meetings. By accessible, not over 50 miles away.

I don't know what more we can plan now except I could take someone from Rochester for my new League, and Dorothy from cities for hers after they got provisional, that other person could carry on from there. I have no travel plans from July 15 till Thanksgiving, so I will not fail you again. We go down here to my family's summer home every year, and do to this western trip and a daughter who needs some work in math summer school, we had to squeeze in annual stay at this time, which weather wise is lousy. But we love to be here. I have only missed 3 summers in my 37 years and was even baptized in Mashotah church. early I'll send forwarding address to Grace for/July. Best. Betty. P.S. Again this coming year, it would be well to have all State Board members make a visit to a local League. After we make assignments to the organization committee for those special Leagues needing their attention, we can parcel out what's left to Board members. When discussing organization at June 16th meeting, I'd appreciate your mentioning that in Sept. or October we will expect each of them to visit a League which we will give them, and try to have it both geographically handy and one which might profit by their particular portfolio. This would apply especially to those who didn't attend Horner organization committee meeting. I think the 1st week in August would be best from our Organization Com. work standpoint, for Board Meeting if we haven't enough information now to know which towns are best for #1 and #3/

Memo to Mrs. Young, Duncan, Anderson, Grindlay June 8, 1955 From G. Wilson Enclosed as a sheet packed full of information that may be helpful in making our plans. Mrs. Horner suggested 3 jobs for fall: 1. Start 1 new League, cold in a community. So I listed all towns over 10.000 and over 5000, with no Leagues as yet in our state. If (L) appears by name, we do have another League in that Legislative district, otherwise not. The population is to right off the name, the number of miles from twin cities is to the left of name, or has mi, after the number. Sub means suburban. Work to strengthen potentially strong, but presently weak League. So I listed them under "Who is weak?" Maybe your list might differ, I also listed population, present membership, and before the name, the number of miles from twin cities. Then to the right; I noted if the League was a county s eat, and the pop. of the county, in case we try our new experiment with present League. 3. Experiment starting new type - village or city and county League combined. So I listed Towns that were county seats, and were in counties where no town was considered big enough for a League. There are exceptions, I see, on the list - Alexandria, Willmar, Fairmont, perhaps others, unless we raise the pupulation figure up from 5000. The town population is listed below the town, the CS means County Seat in such and such a county, the county population next, and the last number means no. of miles from twin cities. There are other things that should be considered, I am sure, in making our choice. From our files, the Leagues towns in which there has been some sign of interest for a League are: Defroit Lakes - D. Hiller says there is interest (her home town) Morris - A lexandria girls had information from newspaper editor, interest Robbinsdale-individuals in file, some G. Valley members, some phone calls Faribault-1 former Rochetser girl there, Rosanna and Weiman spent ladays, norpt. W.St. Paul-1 unit slightly interested, considered it this year, that they'd wait Albert Lea-1 contact, 1954 Fridley-(3796pop.) Anoka county, 2 good names Brooklyn Center - 4200pop.-1 good name . Crystal-2 prospects I expect it would be helpful to ask Municipal League if they have any advice on which towns would be most receptive. Also, the Public Library would have clippings on these towns. B. Grindlay is out of town, but would you have time Dorothy to do this? Or shall we go together? Or do you want me to do it? What other sources of information are there? Coops? School people? Wonder if it will take quite a bit of time, can we get it done before June 16th?

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(Distance from twin cities - __mi.)
        2." Reorganize willing, weak League.
             Who is weak?
                                            Willing?
                                                        County Seats?
                            Over 5000.*
                                                        & no large towns
                                                                          in towns with Leagues now
                          23,000*
         100
               Austin
                                             yes
         170
               Battle Lake
                                     15
         70
                          12,637#
                                     40
               Brainerd
                                             yes
         40
                           1,700
                                                        Seat in Wright County, 27,000
               Buffalo
                                      22
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         200
               Cass Jake
         Sub
                           2,000
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               C. Pines
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                           8,175*
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               C. Heights
         Sub
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               Excelsion
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                           1,353
                                                         Mantorville, 12,000 pop. Dodge County
               Kasson
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                                   OTHER
CITY COUNTY LEAGUE IDEAS *****
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Manie.
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    Robbinsdale 12000
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 !Towns over 5,000 with no Leagues as yet ...
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File Cary State Organization Committee Meetings May 25, 1955 Present: Watson, Williams, Schroeder, Duncan, Popp, Rollwagen, Buzzell, Young, Hiller, Anderson, Newstrom, Guthrie, Beirne, Wilson, Horner, Engstrom, Buttz, Simonson, McDonald, Humphries, Sheppers, DuShane, Hill, Hoesly, Robertson, Grossman, Szenski. Mrs. Anderson opened the meeting introducing Mrs. Errol Horner who took over hte meeting. Mrs. Horner first discussed the state Board's responsibility for the organization and growth of local Leagues and how the state Organization Committee functioned for the Board in this responsibility. The state Organization Committee must build up good relationship between the local and state Boards, help the local Boards to analyze their problems KINDS OF ORGANIZATION First responsibility is to existing Leagues. Next SERVICE is toward development of new Leagues - such development based on population, political effectiveness, desire for a League. The state Board has agreed on this statement - that there will be no attempt to start a League in a community with a population of less than 5.000. We discussed Minnesota's situation: 29 Leagues of a membership under 40, more than any other state in the union. SMALL LEAGUES Some discussion was had on methods of developing larger Leagues in Minnesota under the present pattern of organization through bringing in rural members of the area. Rochester cited their work with women of the Farm Bureau and Alexandria cited their success with non-city members. There was also discussion of a method of developing a League outside the present pattern of organization as an experiment. Some way to organize rural-urban organizations was necessary to avoid a further cleavage in an already divided community. We would not want to start a League which did not have a balanced membership. RECOGNITION STANDARDS Adopted by the membership at national convention in 1946 - these are not rules made by the national Board. WHAT AN ORGANIZATION MEM-Information on that League: by-laws, how they measure BER NEEDS TO DO HER JOB up to recognition standards, recent correspondence and minutes. Local League Handbook, some ideas of activities in other Leagues, Publication list. FIELD VISIT TO AN EXISTING The most important thing is to sit down with the LEAGUE Board. Remember to temper your suggestions according to the League, "Don't pitch the whole load". WHAT TO TALK ABOUT WITH I. MEMBERSHIP will always be brought up. Use AN EXISTING LEAGUE How to Get and Keep New Members.

State Organization Committe - 5/25/55 a. Discuss with the League whether they have a representative cross-section of their community. Encourage them to do a Community Analysis (see Local League Handbook) to/where they are not reaching members. b. Discuss Membership orientation. Tell them the new method of orienting: that of getting together a group of new members for an informal coffee party. Point out that this will make the member feel a part of the bigger organization not just a part of her unit. Other orientation may be done during the year when it can be meaningfully applied. Discuss c. /Placing the member: the necessity of getting someone to take them to the unit meetings, the need for a careful evaluation of when the member is ready to be busy. II. PROGRAM. Discuss the program as a tool in carrying out the League purpose, emphasize that the program alone is not the League's purpose. Help the Board to set up a tentative calendar for program work during the year. Important to keep the calendar flexible. Local Program item should have come from the local survey. Take the Board through programaking process from survey to item: survey, suggestions, annual meeting, collecting facts, dissemination information to members and community, taking a position, action. Discuss criteria of a local Agenda item. Stress the importance of going to convention to be part of the program-making process. Discuss whether once-a-month meetings are sufficient to do the job. See whether they are interested in the pattern of two unit meetings one month, one unit and one general membership meeting the next month a. Publications: use and distribution. Use state and national publication lists. (Bring back to state Board the local League's reaction to these publications.). Discuss with them the possibility of using publications for more than the purpose of study. Careful thought and planning can make publications useful in building membership and contributor lists. Discuss use of national and state Voters in discussion meetings. Discuss the distribution of publications to the community. Do they use the library, schools, service clubs? Stress importance of coordination on use of publications so that they are useful in many ways. III. PUBLIC RELATIONS. Do they have a Public Relations Committee or are they still thinking in terms of publicity. Set up a Has the Public Relations Chairman thought of the idea of a file on other organizations and their programs or program needs. Have they thought of a speakers' bureau? IV. UNITS (Tool: Unit Organization and 3 others on Unit Meetings). Remember the size of Leagues which you are helping - determine when they are ready for unit organization. Encourage them to use discussion, rather than "presenting the paper", even though they are not ready for units.

State Organization Committee - 5/25/555 a. Agreement on League Program Discuss here the importance of the general membership meetings for the purpose of getting "cross-thinking or cross-fertilization" of units. Discuss difficulty of adding up unit thinking (2 for and 3 against) to reach an answer and the necessity of this cross-fertilization for purposes of reaching a League-wide decision. Getting League "agreement" will be a problem you will meet in most Leagues. (Realize the importance of the social side of unit meetings - some groups have to have coffee and cake or no one comes. There is no rule for such things and we must recognize the need for social activity of our members.) Stress the importance of the state and national Boards knowing what League agreement there is. You will undoubtedly be asked about how you find out League agreement. Some tipe: Agreement is reached after discussion and exchange of opinions. If you have a vote, which is not always necessary to know agreement, you need not be worried about having only part of your membership participating. Compare this to government, where consent is given by only about 50% of people. Discourage polling, that is having the members polled without the benefit of discussion or exchange of opinions. Discuss idea of a Unit Report Form: I. Attendance (name, phone, address of guests) II. Discussion Leader of this meeting Resource Person " " " Resource Person for next meeting. III. Summary of discussion. Including agreements of disagreemtns. IV. Time & place of next unit meeting V. General comments for the Board This Form can be set up in such a way that it can be cut apart and given to the following chairmen: I-Membership; II-III - Resource; IV - Bulletin; V - Unit Organization. b. Time for Action Helps. Show them that Action goes beyond just writing a letter signed by the president for the local papers. Encourage them to see how many members of the Board can help 1) membership chairman by arousing membership action 2) Public Relations Chairman by getting an editorial in the paper 3) Resource Chairman and others by reaching beyond membership. Help them to start thinking of action when the program is adopted.

V. VOTERS SERVICE. Here the local League will probably need little help. You can help by seeing that V.S. is not just a frantic effort immediately before election. Encourage them to think of V.S. as a year-round job. You might make the distinction between voters service and program action and the need for separating the two. Voters Service is an information giving service; program builds public opinion for a League position. VI. FINANCE. Have to do the other things before you can go a good finance job. Start with the budget and show them how to make a good budget. You will have to point out the many things they cando if they have more money. Membership contributions should not be pressured. Encourage them to think of finance as a year-round job of building contribution lists and cultivating contributors. VII. NATIONAL AND STATE VOTER. Try to stimulate their interest in giving this more use. VIII. NOMINATING COMMITTEE. Have them read the publication on this. Explain rule of nonpartisanship. BY-LAWS. Check these before you go. First three articles must conform. Use Explanation of Local League By-laws in pointing out the good things about the model by-laws. X. RECOGNITION STANDARS. Remind them that these standards are minimum and tell how they are obtained. XII. Remember that you cannot do all this/one visit. Your emphasis will go in different directions depending on the League. At the end of the meeting you should be able to make some recommendations as to what they might do. We should all know what the policies are so that we all say the same things. If you don't know, don't hesitate to say so and tell them to write the state Board. ORGANIZING NEW LEAGUES See publication.

League of Vomen Voters of Minnesota 84 South Tenth St. Room 406 Minneapolis 3. Minnesota

May 2, 1955

Memo: To State Board and Mrs. Horner

From: Mrs. John Grindlay and Mrs. O. H. Anderson

Re: Mrs. Horner's May visit to Minnesota

Monday, May 23

lirs. Horner arrives at ______, and meets with (Mrs. Young, Mallinder, Duncan, and

They will plan: 1) General plan for September, 2) Specific plan for: a) State Board Morkshop, b) Organization Committee Morkshop, c) Local League Presidents Morkshop, and d) Office procedure consultation (this can be started today, continued Fri.)

Tuesday. May 24

State Board Jorkshop - Knotty Pine Room, Sheridan Hotel (Lunch in restaurant).

Time: 10 to 3

Agenda: May include Calendar for League year, Deadlines for material to go out, Type of material to go out, Committees under Board Members, Line of authority (who checks with whom, etc.), Workshops in September, and general training for Board members.

Wednesday, May 25

Organization Committee Workshop - Minneapolis League Office

Time: 10 to 3

Igenda: May include Plan and Schedule of Jorkshops in September, Training for Organization work, Distribution of materials needed. Plan for servicing present Leagues and starting new Leagues. How organization work should be handled in

Thursday, Hay 26

Local League Presidents Workshop - Y.C., 12th Wicollet, Room 509

Time: 9 to 12 for Leagues of 40 or over 1 to 4 for Leagues of 40 or under Lunch in cafeteria, if you wish.

Agenda: May include Source of League authority, How to organize board, Use of committees under board members, How to train board and committees, Line of authority (who chekks whom?), Calendar for League year, Discussion of specific areas of League work, problems, how to solve, ideas, etc., Reports to State office and Organization Committee.

Friday, Nay 27

Office Consultation - State Office - Time for reports and evaluation

Time: 10 to 3

Agenda: May include continuation of Monday's discussion on Office Procedures, (how can office function without Luella, in other words), How can volunteers help, How can new staff persons function best, ow can resident vice-president best serve the State Board and direct the office, etc.

Attendancy modern	STBER SCHEDULE	(tentative, subject t	o discussion and prob	pable change)
	-Labor Day	9/12-Office	9/19-Office	9/26-Austin or Fergus?
9/6-	-Membership Conf.	9/13-Loc. Agenda Conf	.9/20-Public R. Conf.	9/27-Finance Conf.
9/7-	Visit.a League			
9/8-	Faripault			9/29-Faribault
9/9				9/30-Office

League of Women Voters of Minnesota 84 South Tenth St., Room 406 Minnespolis 3, Minnesota

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SEPTEIBER SCHEDULE (tentetive, subject to discussion and probable change)

9/5-Labor Day 9/12-Office 9/19-Office 9/26-Austin or Fergus?

9/6-Membership Conf. 9/13-Loc. Agenda Conf. 9/20-Public R. Conf. 9/27-Finance Conf. ?

9/7-Visit.a League 9/14-Visit League 9/21-Visit a League 9/28-Visit a League 9/8-Faribault 9/5-Fergus Falls 9/22-Faribault 9/29-Faribault 9/30-Office

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ANNUAL MEETING INFORMATION OF LOGAL LEAGUES May 23,1955

League of Women Voters of Minnesota 84 South Tenth St., Room 406

Office Filo

Minneapolis 3, Minnesota

Ann. Min. By-law LWV. Mtg. Rcd. Revis. Budget President Local Current Agenda 3/9 -A. Lakeland 3/54 \$340. *J.Kerr KYCounty * Alexandria 5/21 5/55 \$520. *S.Buttz Study, stimulate interest c. chart. 4/19 *Anoka 4/56 Y \$345. *Wm.Fletcher Study A. budget, encourage industry Arden Hills 4/19 *E. Isaksen Sanitation needs A.H., KYCounty Austin 5/26 R. Jacobson KYTown Battle Lk. R. Stabnow Bemidji 4/28 4/55 \$402. R. Powell KYTown *Birchwood 4/27 Y 4/55 \$175. G. Oestreich Stimulate interest thru KYT Bloomington 4/13 4/25 Y \$1085. *S. Moberg Forms govt. Master Plan, KYCounty Brainerd 3/30 \$430. H.K. Erickson Fire Prevention Buffalo F. Renner KYTown Cass Lake 4/12 *C.R. Swenson Circle Pns. 4/27 J. Flowers Financial structure CP Col. Hts. E. Nelson \$155. 5/2 Deephaven Y 5/55 \$493. *N. Duff Study, act D. govt., KYCounty Duluth 4/1 Y 4/55 \$3575. *G. von Glahn Charter Com. Plan, KYCounty Edina H. Burton *Excelsior 4/28 \$445. *M. Schanfield Y Study Exc. vill., twp, school - KYC. Falcon Hts. 4/20 4/55 \$299. *P.Stocker Study sewerage F. Falls 5/18 \$285. J. Townley Jr. % G. Valley 4/26 Y \$550. J.Cranston Schools (HS) . KYCounty x Granite F. 4/25 \$214. *R.Carlson Study Indian Problem Hibbing 4/27 4/55 \$822. *J. Neumaier -Hopkins 3/31 Y 3/55 \$640. *J.Cummings Recreation, Zoning, KYCounty * Hutchinson 3/31 3/55 \$200. *G.I.Brende Study local tax structure Jackson 4/55 *D. Doll * Kasson G. V. Chapin Mahtomedi 3/24 4/55 \$450. *O.I.Sohlberg Extend Village limits, Study PlanA Minneapolis 5/25 5/55 \$15600. *F.King Moorhead *A.Arett KYTown Survey - Mound 4/28 N 4/55 \$345. *T.Jones Fiscal policies, School Dist. W New Prague R. Hendricks New Rich'd. 4/ *K.Brynildson Beautify village New Ulm J.C. Kellet No.St.Paul 4/25 4/55 \$248. *L.Johnson Registration Olivia J. Davison Owatonna 4/25 4/55 *B. McCarthy Study financial struct. of Owaton. Park Rapids F. Dinyer Red Wing 3/16 3/55 \$645. F.R. Bunn Study, evaluate RW city charter Richfield 4/55 4/13 \$1125. 0.J.Janski Best form govt. financial strl KYC 4/55 Rochester 4/28 Y *J.Silliman - Roseville 4/20 Y 4/55 \$835. L. Hocraffer Master plan, study c.mgr. govt. * St. Cloud 4/27 Y 10/54 *R. Nordling -St.Louid Pk.4/25 4/55 \$1610. *J.P.Northcott Study, make recom. efficiency SLP. 5/3 * St. Paul 5/55 \$7900. *D. Moore KYC., Cf. study city govts. South St.P. 4/30 G.Crim City Charter, Home Rule Tracy T. Hicks Waseca *G. E. Fastle Wayzata 4/27 \$480. *R. Thornton KYC., New city hall ⊀ Wells \$215. *C.Moritz White B.Lk. 4/11 4/54 Y *T.J.Hermann Zoning ordinance -White B. Twp. 4/20 Y 4/55 \$569. *F.Frost Worthington 3/30 Y \$485. *E. Windschill Master plan for city

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^{*} Means President is new.

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Programs Planning

presentation - units

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Public Belation

May 26 -· Marie AM Present - 17 Stailed 9:15 beaque Deephaven Mallomedi State Board Jors. E. J. Schroeder Mrs Offerelesson Ims. a. J. Dohlling Mrxm & Buzzull white Bear Township Mrs. H. Y. Erickson Brainers Mrs. Gerhard von Glahn Duluth Mrs. Rough thoruton wayzata Mis. John Silliman Kachester Mrs. Han Making (Slooming ton Two. O. J. Janobi Richfuld Hopkins Mrs. Q E Germing mis Wim Beine St. Louis Park anden Thello Mrs Elmer Fraksen Mrs. James Kerr afton - Labeland Imper. St. Board Mes. n. Drossne Sis Saliskung E. yanning Wilson Tremotion - lugs. ST Board - Hilling (SI Boards - Bilgield Tolfied and mes beneard Engetron - Myls .- (37 Board)

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League of Vomen Voters of Minnesota 84 South Tenth St., Room 406 Minneapolis 3, Minnesota

May 1955

MATERIALS HELPFUL TO STATE ORGANIZATION COMMITTEE

For League Background

Facts
If You Believe
25 Years of a Great Idea*
History of League Program
Map of Minnesota

Organization

Minnesota Standard Local By-laws Explanation of Local League By-laws Nominating Committee Recognition Standards Local Leaders Handbook National By-laws State By-laws How to Get and Keep Members Local Community as Basis of Organ. Model County Council Agreement Policy Statement on Councils Organization Meeting with League Outline for Orientation Meeting Membership Report Forms Membership Cards Expense Account Slips Visitor Report Forms State Convention Workbook State Leaders Handbook

Finance

How To Raise Money for the League Finance Torkers Handbook Current Finance Folder Fund Raising Report Sheets Budget Form for Local League National Budget Dues Notice Pads

Program and Program Techniques

National Program
Program Organization in LNV
Unit Organization in LNV
Let's Have a Discussion*
Unit Meetings - Members
Unit Meetings - Leaders
Unit Meetings - Briefing
Know Your Town Government
Know Your County Government
Suggested Calendar for Local LNV

Voters Service

Give the Voter a Hand Invite the Voter to Meet Candidate

Publications

How to Order League Publications
How to Order State L/V Publications
List of Publications - National
List of Publications - State
Order Blank for Publications - Nat'l.
Order Blank for Publications - State
Put Publications to Vork

Public Relations

Tips on Reaching the Public Tips on Television As Others See Us

Kelp fr. Larver File Similar letters sent to Battle Lake, New Prague, New Richland, New Ulm, Olivia, Park Rapids, Tracy, Worthington. (Kasson didn't attend, but BG had visited night before; Marine did not attend, but is about to disband; Moorhead did not attend, but got a special 2 page letter.) May 17, 1955 Mrs. E. Windschill 809 Smith Worthington, Minn. Dear Mrs. Windschill. We have already written you (in mid April) inviting you to a Local League Presidents Conference on May 26th, at the TWCA, on 12th and Nicollet in Minneapolis. (Leagues over 40 members will meet from 9 to 12, Leagues under 40 members will meet from 1 to 4, although this division is not arbitrary. Since there was no one from your League at the State Convention, it seems doubly important that you get to this meeting on the 26th. Won't you please make a real effort to attend for there is no substitute for personal contact. Some Leagues like yours have had little opportunity for meeting with the State Organization Committee and the State Board, and we are anxious to meet with you and help you with your job. We are confident your League will benefit from such a meeting, and will grow in strength and effectiveness as a result. Sincerely. Mrs. John Grindlay Organization Chairman

for Mrs. Horner, of letter from Deephaven (Minnesota) League president, re their "community as a level of League organization". April 27, 1955 Mrs. Harold Wilson Organization Secretary LWV of Minnesota 84 South Tenth St. , Room 406 Minneapolis 2, Minn. Dear Grace, Do you feel the need of a little mental gymnastics? I've been doing some research since I saw you last — feel as if I'm back in college. To c larify my own thinking and perhaps help you a big, I thought I'd better put it down in written form as well as on maps. The problem, as you well know, is where next for the Deephaven League. We were organized as a provisional League in Dec. 1952 with the Board and members predominantly residents of Deephaven - 25 members in all. We became recognized as a local league in Oct. 1953 with our membership about the same. Today the situation is quite different with our membership at 47, only 23 of whom reside in Deephaven. We have not lost many Deephaven members but we have grown terrifically outside that area. (population of village, 1823). The situation on the board is reversed, with only 2 members residing in Deephaven. The problem has crept up on us without our realizing it. A great effort has been made this year to encourage the Deephaven girls and I think it will pay off in another year or so. We have a new crop of Deephaven members some of whom will be able to assume leadership before long. Our "old" Desphaven board members have given their "all" to the League for 7 years or more (the old Minnetonka area League was our mother), and have now moved into party politics or girl scouts or just plain want to get reacquainted with their husbands and children. They are still members and enjoy the meetings but do not shoulder the responsibility. But, as I said, I hope our new Deepheven blood will soon restore the balance. The present situation brings up a two fold problem - the short run and the long run. The short run problem is that our Minnetonka township residents want to study their local problems with the goal of trying tof igure out what would be best for their area, which is one tiny section of the very large township. The long range problem is how many Leagues should be established in this Deephaven-Woodland-Winnetonka township area? Now turn to the maps for some general background material. The Minneapolis-St. Paul and Vicinity road map will give you a general idea of our area in relation to other suburban Leagues. The population of Deephaven is 1800, Woodland village is about 5-600, Minnetonka township has population of 10,000. The maps in pencil are enlargements of the read map showing the area of concern to us. Map I shows our Deephaven LWV membership nestled around the business district and the schools. The small brown section to the eas of Highway 101 is slightly misleading for it represents 1/3 of our membership it's just that they are in the small area of Tonkewoodcroft. The large brown area west of Minnetonka Blvd. (highway #5) is also misleading for our members are spread out thin over that area. Much to my surprise, I found that the Acorn Ridge unit of the Excelsior LWV is in Minnetonka township and therefore must be figured into your calculations. Now take Map 2, with the villages and township boundaries, lay it over Map 1 and you will see how confused the issue is. The c rux of the problem, I believe, is that the boundaries of the village of Deephaven do not coincide with the "community" of Deephaven. To me a community centers around the shopping area, the churches, the schools - interests which you have in common with other people and where you see other people. The stores, schools and churches lined themselves up on the highways and intersections, naturally. All our members shop in the business area, half of which is in Minnetonka township. We all will send our Junior High schildren to Deephaven School. Generally speaking, /Woodland Village and Minnetonka Township children go to Groveland elementary school, and Deephaven children go to Deephaven School. But its not that simple. You can live within the village of

Deephaven, and be in the Greveland district and you can live in Minnetonka township and be in the Deephaven district. The long range problem of how many Leagues to establish is particularly difficult because the western boundary of Minnetonka township is in such a state of flux. The area which is now Woodland Village broke off from Minnetonka township 6 or 7 years ago. The shaded purple section on May 2 is the area which Minnetonka township lost to Deephaven last year. The chances are slim that Deephaven will ever get over as far as Tonkawoodcroft. The chances are good that the western section of Minnetenka township will not remain in the township much longer, and our League girls of course are interested in the problem. The township is predominantly rural and centered around Minnetonka Mills. The western section of Minnetonka township is predominently suburban and faces towards Deephaven in outlook. In the future I feel Deephaven could make a go of their own League, with a limited program. Woodland Village does not concern me because there a re so few of us that we don't figure into these plans. The establishment of a Minnetonka township League in the near future would be a mistake, I feel, because the western boundary, where the nucleus of the new League would be, is in such a state of turnoil. By the time the girls got a distribution of membership around the township they would probably find themselves no longer in Minnetonka township. Se the long range problem will have to work litself out. Now for the immediate future. I find it extremely difficult to explain the following situations: 1. Lest month the Deephaven IMV girls took action favoring passage of a school bond issue. We explained the school problem (in connection with the Citizens Committee for Minnetonka School District # 7) at some 50 coffee verties in Deephaven, Woodland, Minnetonka township, Excelsior village, Excelsior township, and even as far afield politically as Chanhassen township in Kaket / hourt / Carver County. 2. A girl in Minnetonka township talks with a League neighbor expressing an interest in local government. Should the League neighbor way if she wants to study the township she'd better not join the League? Someone asks me how and why Woodland Village was formed and I am unable to go to my husband's uncle, whom I often see around the neighborhood, ans ask him because

he's the village clerk.

I am afraid I don't know enough aabout League organization in the state and in the country as a whole to be able to offer anything in the way of constructive suggestions. I am in complete agreement with the League policy of "one League, one community" but I just can't seem to apply it to our area. And it bothers me a great deal because we are just getting to the point where I see a full program done very well. All 3 levers of our program as well as our Voters Service and "inance are off to a wonderful start - truly astounding when you remember we have been a League for only 12 years. And our units are just changing over to real discussion type meetings which hold very exciting possibilities. I think we're doing a good job and are a credit to the LNV of U.S. It distresses me to have to bother you with this organization problem

Good luck and lots of love,

(signed) Ann Duff Mrs. Nicholas D. Duff, President LVV of Deephaven Rt. 3, Box 120 Wayzata, Minnesota

Seate LEAGUE OF WOMEN VOTERS OF THE UNITED STATES 1026 17TH STREET, N. W., WASHINGTON 6. D. C. April 6, 1955 Mrs. John Grindley, Organization Chairman League of Women Voters of Minnesota Route 1 Rochester, Minnesota Dear Mrs. Grindley: During a strenuous four month field trip it is difficult to find the time to give a thoughtful answer to your good letter of March 17th, forwarded to me in Arizona. I will make a brief reply now - and give a more detailed answer after I get back to Washington, First, on the question of how many non-board members you will need on your organization committee: With 23 Leagues in the twin city area and 31 in the rest of the state it is evident you will need some geographical coverage on the committee in order to minimize travel costs, From experience in other states it has proven to be very unsatisfactory to try for a very large committee. The problem is to find available women with the necessary background and interest, the free time required to do a satisfactory job, and a willingness to take on the responsibility. I have seen actual harm done to the local league serviced by an indifferent committee member (possibly less informed than leaders of the local league) to say nothing of the damage to the relationship between the local league and the state Board for sending a poor representative. Would it be well to try to get 12 or more members together for an all day meeting in May - but then after the session ask them to frankly discuss whether or not they will take on the job? It might be better to drop them at this point than to do further training in the fall, when I assume they will travel with me to the Leagues assigned to them. I do not know what available leadership you have for this job, but you do. As to the number of new Leagues to attempt, this too is contingent on other things. How many of your 54 Leagues are going to need a considerable block of time to bring them up to a good League performance standard? That seems to me to be the first

LEAGUE OF WOMEN VOTERS OF THE UNITED STATES Mrs. John Grindley 17th STREET, N. W. - 2 SHINGTON S. D. C. April 6, 1955 decision you will want to make. After that I would try to determine where it would be strategic politically and where there might be interest in new Leagues. I do not have facilities with me to see what towns there are with population that would support a good League. There does seem to be a tremendous white space between Hibbing the next League in Crow Wing county, with many legislative districts not represented. The same thing is true in the southwest part of the state. Has interest been shown in either area? Probably Fairbault and Robbinsdale should be all you should attempt until we have done amore careful analysis of the needs of the existing Leagues and the League potential in other areas. The schedule for the week of May 23 to 28 sounds fine. If meetings are to be in the state office, or in the Minneapolis area, I will need no hotel reservation for I can stay with my son, Dr. Herbert F. R. Plass, 1916 Irving Avenue, So., Minneapolis. C O P May we discuss, when I see you, the kind of briefing material that is helpful in preparation for a field visit, Personally, I think it is hard to find a report form that will fit all situations, because each League is so different. Some basic information, with special problems noted, is, of course important. If, in making up your annual report you have carefully checked all 54 Leagues to see how they measure up to "Recognition Standards", that would be an excellent guide. I am anticipating my work in Minnesota and am gratified that you and the state Board are giving so much careful thought to the plan. Lets hope for most successful results. Sincerely, Mrs. Errol Horner Organization Secretary EH:he

LEAGUE OF WOMEN VOTERS OF MINNESOTA

84 SOUTH TENTH STREET, ROOM 406 MINNEAPOLIS 3, MINNESOTA Atlantic 0941

April, 1955

re there moments when you have doubts about what you've taken on for next year when you accepted the nomination for president?

Do you ever wonder just what the job will entail?

Fre you sometimes troubled by how you will be helped by board members, how to delegate authority to others?

These and all other questions that may be in your mind, as you prepare to serve your League as its president, will be discussed at a meeting on May 26th, in Rcom 509 of the Y/CA building, on 12th and Nicollet Ave., in Minneapolis. At that time Mrs. Horner of the national staff will meet with you and your colleagues, the other presidents of Leagues of similar size.

Leagues with membership of 40 or more meet 9 to 12 A.M. Leagues with membership of less than 40 meet 1 to 4 P.M.

This division is not arbitrary. If you can more conveniently meet with the other group, you are welcome then, too.

Please make a super-colossal gigantic effort to spend 3 hours with Mrs. Horner that day. We guarantee double your money back! (And it doesn't actually cost 20, except the effort and time and transportation of getting here). This will help you get off to a good start so by September you are all set.

Do come! Only 3 hours, and the rest of the day to shop.

Let us know soon that you are coming. If it is not possible, send one of your board members, but we do want each president, and hope you will be there.

Sincerely,

Members of State Board in Charge of Organization Mrs. John Grindlay

Mrs. O. H. Anderson

LEAGUE OF WOMEN VOTERS OF MINNESOTA 84 SOUTH TENTH STREET, ROOM 406 MINNEAPOLIS 3, MINNESOTA Atlantic 0941 April 15, 1955 Dear lirs. You will recall the large figure (\$1700) for Field Service in the proposed State Budget which was sent you Feb. 11th. and accompanying explanation. To refresh your memory, Mrs. Horner of our national staff will spend two months in Minnesota, to train members of the State Board, members of the State Organization Committee, and help local Leagues and start new Leagues. Now we are building up the size of the State Organization Committee, and we need your suggestions. Please consider: Tho in your League has board experience? Is interested in organization work? Has ability to work well with others? The job we will ask her to do enteils: Attending 2 all-day training meetings with Mrs. Horner, May 25th and 26th in Minneapolis. Ittending several training meetings with Mrs. Horner in September. Making a few visits to local Leagues during the fall, with Mrs. Horner. The importance of this job is great. There has been such wonderful growth in the League in Minnesota in the last few years, and the strength in numbers, in leadership, in finance, in effectiveness has increased tremendously because of it. But because this growth has been chiefly in the twin city area, and because we have actually lost Leagues outstate, we have actually lost ground in one important angle of League effectiveness - and that is in the number of legislative districts in the state that have a League in them. And obviously this decreases our effectiveness in passing legislation, as our present session so painfully reveals. So, we are appealing to you, and the other presidents in the twin city area, to furnish to us from your League one member for our State Organization Committee. This will help us to insure the success of this experiment, and will justify a large portion of our state budget. Would you try to send us the name of this person in about a week? Then we will send her a letter with more details of our meetings in May. Sincerely. Nembers of State Mrs. John Grindlay Board in charge of Organization Mrs. O.H. Anderson