



League of Women Voters of Minnesota Records

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.

Neighborhood House... a multi-cultural, multi-lingual community center that works in partnership with families and organizations to enhance personal growth and foster West Side community leadership and cultures.

Neighborhood House
179 Robie Street East
Saint Paul, Minnesota 55107-2360
Phone: 651.227.9291
Fax: 651.227.8734



Neighborhood House

Dear Jessica,
It was great to see you at the party last Friday! The problem with hosting is that you never get to really talk with people! Thank you so much for your generous donation of \$25 for the Neighborhood House food shelf. It will help us help others to help themselves. Our program participants will certainly appreciate the success of our food drive in the months to come. Sincerely, Marie

Address Label

Please respond by May 1st!
We need your input!

Postage

The League of Women Voters of St. Paul
150A Eaton Street
St. Paul, MN 55107
651/222-1215
651/222-8336 (Fax)
lwv-stpaul@mr.net



YOU CAN MAKE A DIFFERENCE!

How can the League of Women Voters of St. Paul best assist you in your commitment to learning about and connecting with initiatives aimed at serving New Americans in St. Paul?

Please fill out this "survey" and mail it to the League by May 1st. *Thank you!*

(Please select all that apply.)

- ☐ **Multicultural festival:** food, arts and crafts, music, more of a social event.
- ☐ **Sharing and networking:** a chance to reconnect with those who participated in your discussion group and those from other community circle groups.
- ☐ **Educational forum:** a screening of the documentary *Well Founded Fear*, which gives insight into the asylum-seeking process in the United States, or a Q & A session with the INS.
- ☐ **Other suggestions:** _____

- ☐ I'd like to help plan this event.

Attn: Jessica Crary
League of Women Voters
150 A Eaton Street
St. Paul, MN 55107

Postage

Return Label

The League of Women Voters of St. Paul would like to sincerely *thank you* for your dedication and commitment to your community circle dialogue group. We need your feedback in our future planning!

Upcoming Events

April 28
INS Roundtable
National Conference
for Community and Justice
Call 651/659-0401
for more information

April 29
Community Circles
Action Forum
League of Women Voters
of Minnesota
Call 651/224-5445 for more
information and to RSVP.

May 4-6
Festival of Nations, International Institute
Call 651/647-0191 for more information.

June 5
Well Founded Fear
a documentary on seeking asylum
showing on KTCA, Channel 2
Call 651/222-1717
for more information

June 19
Human Rights Award Banquet
MN Advocates for Human Rights
Call 612/341-3302
for more information.

Date TBD
League of Women Voters
of St. Paul
Event to be determined by *you!*

Thank you to the Community Investment Fund of the United Way of the St. Paul Area
for its support of *Changing Faces Changing Communities!*

FINANCIAL REPORT FOR EDUCATION FUND GRANT
(How to Get Your Money Back)

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
Phone: 651/224-5445
Fax: 651/290-2145
e-mail: lwvmn@mtn.org

From: LWV of St. Paul
Name/Treasurer: Bruce Leier
Address: 150A Eaton Street, St. Paul, MN 55107
Phone: 651/222-1215
Date: March 22, 2000

The following is a final report of the grant made for expenses incurred in connection with:

Changing Faces Changing Communities circle dialogues

(Title of Project from Form A-2)

Expenses:

Facilitator Training, 2/9/00 & 2/11/00	\$ <u>754.40</u>
Consulting Fee - Wilder Foundation	\$ <u>850.00</u>
Kickoff Celebration - Caterer	\$ <u>1,400.00</u>
Facilitator Honorarium	\$ <u>425.00</u>
Office Staff Time	\$ <u>250.00</u>
Postage	\$ <u>97.00</u>
Photocopies	\$ <u>50.00</u>

Total Expenses to date (3/22/00) for Project: \$ 3,826.40

Less income raised locally for this project \$

Request from Education Fund Account: \$ 3,826.40

Please send this report and two copies of any material published in connection with this project to LWVMNEF.

BUDGET REPORT TO DATE
April 4, 2000
Changing Faces Changing Communities
League of Women Voters of St. Paul

SECURED INCOME

Date	Organization	Amount
1/20/00	LWVMNEF	\$1,350.00
2/21/00	LWVMNEF	\$1,215.00
3/22/00	United Way	\$3,000.00
TOTAL		\$5,565.00

PENDING INCOME

Date	Organization	Amount
5/1/2000	United Way	\$2,000.00

TOTAL INCOME	\$7,565.00
---------------------	-------------------

TOTAL INCOME IN LWV St. Paul BANK ACCOUNT AS OF 4/4/00

Date	Organization	Amount
1/20/00	LWVMNEF	\$1,350.00
2/21/00	LWVMNEF	\$1,215.00
3/22/00	LWV St. Paul EF	\$3,826.40

TOTAL IN BANK	\$6,319.40
----------------------	-------------------

EXPENSES

Date	Expense	Amount
2/15/00	Facilitator Training	\$754.40
2/21/00	Kickoff - Pat Lamb	\$1,400.00
3/3/00	Wilder - Consultant	\$850.00
3/22/00	K. Chaput - Reimbursement	\$190.30
3/22/00	M. Vik - Reimbursement	\$16.74
3/22/00	M. Geisler - Reimbursement	\$202.36
3/22/00	J. Crary - Reimbursement	\$594.83
3/24/00	Facilitator Honorarium	\$450.00
3/24/00	Office Time	\$250.00
3/24/00	Postage	\$97.00
3/24/00	Copies	\$50.00
3/24/00	Somali Community	\$390.00

TOTAL EXPENSE PAID AS OF 4/4/00	\$5,245.63
----------------------------------------	-------------------

TOTAL IN BANK AS OF 4/4/00 LESS TOTAL EXPENSES PAID AS OF 4/4/00 \$6,319.40 - \$5,245.63 = \$1,073.77

PENDING EXPENSES

4/00	B. Burleigh - Reimburse	\$50.00
4/00	C. Solheim - Reimburse	\$300.00
4/10/00	Survey to circle participants	\$65.00
6/00	June Circle Event - TBD	\$1,400.00
6/00	LWVMNEF Reimburse	\$500.00

TOTAL EXPENSES	\$7,560.63
-----------------------	-------------------

TOTAL INCOME LESS TOTAL EXPENSES \$7,565.00 - \$7,560.63 = \$4.37



THE LEAGUE
OF WOMEN VOTERS
MINNESOTA

550 Rice Street
St. Paul, MN 55103

Office 651/224-5445
Fax 651/290-2145
Email lwvmn@mtn.org

L W V RECEIPTS

RAINBOW FOODS #12

1566 UNIVERSITY AVE. 651-644-4321

JFK-SPINACH DIP 3.29 F

MM P LEMADE 120Z 1.09 B

MM P LEMADE 120Z 1.09 B

JFK-SPINACH DIP 3.29 F

12 CUT-OUT COOKY 3.49 F

LIFESAVERS 49 B

1.01 lb @ 1.39 /lb

WT GRANNY SMITH GRN 1.40 F

NABISCO WHEAT TH 2.49 F

KING HAW SWT BRE 2.29 F

**** TAX .03

TOTAL 18.95

Cash 20.00

CHANGE 1.05

TOTAL NUMBER OF ITEMS SOLD = 9

3/15/00 17:45 0012 09 0043 3116

YOU SAVED .00 TODAY BY USING YOUR
RAINBOW EASYSAVE CARD 42012145496

VISIT www.rainbowfoods.com

THANK YOU, YOUR STORE MGR DICK

RAINBOW FOODS #12
1566 UNIVERSITY AVE. 651-644-4321

KEMP SKIM 1/2GAL	1.59 F
CHEX MIX TRADITL	2.89 F
CF CHEESE	1.57 F
SC 3030 EASYSAVE SAVINGS	18-F
MARBLE CHEE CHEZ	1.57 F
SC 1582 EASYSAVE SAVINGS	18-F
VEG TRAY W/DP	13.99
**** TAX	00
TOTAL	21.25
UP CREDIT	21.25

RAINBOW FOODS
1566 UNIVERSITY AVE
ST. PAUL, MN 55104

CREDIT PAYMENT

21.25 4326 0.00

3/01/00 16 57 0012 15 0411 0896

I AGREE TO PAY ABOVE CREDIT AMOUNT
ACCORDING TO CARD-ISSUER AGREEMENT

SIGNATURE

CHANGE 0.00

COUPONS TENDERED .36

TOTAL NUMBER OF ITEMS SOLD = 5

3/01/00 16 57 0012 15 0411 0896

YOU SAVED .36 TODAY BY USING YOUR
RAINBOW EASYSAVE CARD 42012145486

VISIT WWW.rainbowfoods.com

THANK YOU, YOUR STORE MGR DICK

DATE
04/11/00

23-901500100-02

TIME
12:27

U S POSTAL SERVICE #2663650011
1430 CONCORDIA AVE
ST PAUL, MN 55104

TRAN #
834

CLERK ID
12

AUTH
149383

VISA SALE



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.



AMHERST H.
WILDER
FOUNDATION

ESTABLISHED 1906

MEMO

TO: Bryan Barry
FROM: Barb Rose and Linda Hoskins
RE: Cities At Work—Counter Racism Initiative
DATE: March 16, 2000

We conducted Twenty(?) interviews with representatives from all community sectors to help inform the next steps for the Cities at Work initiative and:

- to identify some successful and unsuccessful efforts to countering racism in the metro area and to ask why these attempts succeeded or failed
- to assess the perceived value of the Cities at Work forums and community circle dialogues focused on countering racism
- to clarify where gaps in countering racism might exist and to identify areas for further attention by funders and other institutions regarding countering racism in the Twin Cities.

The assessment reveals some important implications for the future success of Cities at Work's counter racism initiative that we wanted to share with you:

- A. If Wilder is to convene a counter racism initiative city-wide, a commitment to some internal work on countering racism within the foundation is needed. Our ability to lead in this area requires us to "walk the talk" and demonstrate publicly that we can look at our own practices to address both the needs of Wilder employees and our community partners.

Suggested response: Recruit a team of Wilder employees to participate in counter-racism training (MCARI is a possible trainer). This team would then have tools to help Wilder move towards reducing its own institutional barriers (this team would need to have endorsement from Tom K on down for this to work).

- B. The methodology behind Cities at Work is strong and well received but Wilder is not known as an expert on the issue of countering racism. We need to hire a consultant asap that has credibility in the community and a strong background in counter racism work to help shape the initiative's strategy for the upcoming year.

Suggested response: While we wait for funding to solidify, some potential candidates could be identified and a timeline established. (our concern is that, with a mid-year start, it will be very challenging to produce what grant applications promise to funders).

- C. We need to develop even stronger community partnerships to support this initiative including co-sponsors from the nonprofit, corporate, religious, educational and government sectors (particularly from communities of color).

Suggested response: Leverage Wilder-wide connections to develop these partnerships.

- to assess the perceived value of the Cities at Work forums and community circle dialogues focused on countering racism

Gaps to countering racism

Lack of shared meaning/vision about countering racism

- No common philosophy of what racism is or the forms of racism imbedded in our community
- Mainstream culture doesn't recognize the magnitude or the nature of racism
- No strong central voice to counter fragmented self interests so there is manipulation at state legislature
- Denial-we avoid talking about it
- Countering racism is slow and hard work. Happens bit by bit. Need long view lens
- No articulation of common ground to move forward from
- Fear and resistance persists
- Conflicts exist between new American groups and communities of color already living here for generations

Lack of involvement and commitment to counter racism work across and within different sectors of community

- Lack of resources to build different models of community leadership around counter racism
- Business community needs to know there are pay offs in devoting resources to countering racism, that there will be impacts on the bottom line-in the marketplace or in profit margins, etc.
- Both the religious community and the schools aren't doing enough to address racism
- Lack of follow-up support to potential leadership that emerges from training, circles/forums/etc
- Community leadership is in hands of few and privileged
- Everybody talks about building community, being inclusive, celebrating diversity, etc. but too many orgs don't look inside own organizational culture
- Lack of priority and reflection regarding cultural competency and creating a counter racist environment within many businesses, orgs and institutions -need to make a commitment to training of employees and to building cultural competency at all levels

Impact of education and public awareness in countering racism is limited

- Preaching to the choir always
- Focus too much on education/training and not enough on building strategies about effective political dynamics and context
- Impact of public education and awareness i.e. forums and circles is intangible. Hard to see what the wins/results look like.
- Need to connect talk to action so people don't get frustrated and turn off.
- Community forums/dialogues need to be connected to bigger community capacity building strategy
- Not enough people willing/open//able to challenge/confront racism and speak out /be analytical and self critical
- Lack of knowledge about different cultural/racial traditions, languages, values, communication styles, etc.

Opportunities for funders

Internal challenges for funders

- Need to pay attention to their own organizational staffing, internal policies, image to promote inclusiveness and diversity

- funders need to look inside their own systems, at how they evaluate programs, what values/assumptions are guiding their funding strategies, criteria for funding, etc.

Building Relationships with the community to counter racism

- Funding institutions need to understand more about the obstacles faced in building community and to take the time and effort to build stronger relationships with diverse community groups so they can better appreciate the challenges and difficulties.
- Funders need to understand the role of community organizing and its processes and methods better and what it takes to be effective and successful in these efforts .
-
- Need to take on countering racism at a regional level, look at broader more systemic impacts
- Be more involved!
- Recognize authentic approaches and tokenism
- Realize this is a long and hard journey-success is bit by bit
- Need to take time to develop a process that gives people ownership over the process and that ties them into outcomes

Suggested Future Funding Strategies to Counter racism

- Consider pooling funding based on common philosophy that can sustain counter racism work on an on-going basis
- Provide more opportunities for involvement/participation of community based organizations in anti-racism training
- Find ways to fund antiracism training for people at all levels of organizations and then follow up with planning and support so that allies can be developed and the capacity building doesn't end.
- Fund efforts that reach broad community and efforts that will have ripple effect on countering racism in community as well as efforts that have direct impact on counter racism.
- Explore new ways for measuring outcomes/impacts of this kind of work
- Make more resources available for "cultural brokers" who can be tools to breaking down cultural and language barriers/resolving conflict, etc. in diverse communities
- Find funding opportunities for bringing together traditional or indigenous communities of color and new Americans
- Fund cohesive place to keep public dialogue about racism alive

WHITE PRIVILEGE: UNPACKING THE INVISIBLE KNAPSACK

by Peggy McIntosh

This article copyright **Independent School** and is the property of National Association of Independent Schools. Its content may not be copied without the copyright holder's express written permission except for the print or download capabilities of the retrieval software used for access. This content is intended solely for the use of the individual user.

Source: Independent School, Winter90, Vol. 49 Issue 2, p31, 5p.



Partially Scanned Material

The remainder of this page/item has not been digitized due to copyright considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.



UNITED WAY
of the Saint Paul Area

166 Fourth Street East, Suite 100 • St. Paul, MN 55101-1448
651/291-8353 FAX • 651/298-9763 TDD
651/291-8300 MAIN NUMBER
www.uwmmsp.org

March 2, 2000

1999-2000
BOARD OF DIRECTORS

OFFICERS

- Chairperson
- William J. Roche
- Past Chairperson
- William Finney
- Treasurer
- Joe L. Tessmer
- Secretary
- Stephen J. Burton

MEMBERS

- Mark W. Banks
- Thomas R. Brinsko
- Paul B. Burke
- Thomas E. Bussen, Sr.
- The Honorable Mayor
- Norm Coleman
- Bruce Crittenden
- Carl B. Drake, Jr.
- Noel K. Estenson
- Dan Fleischhacker
- Rob Fulton
- Heidi Gesell
- Richard E. Hanson
- Dennis Hegberg
- Robin Hickman
- Jill Kielblock
- Nyals Kittel
- Robert C. Klas, Jr.
- Charlye Knutson
- Edward Landes
- Michael J. Monahan
- William T. Monahan
- Mickey Mulcahy
- Karen P. Muller
- Bonnie Neuenfeldt
- Kathleen Pinkett
- Miguel Ramos
- Shelley Thompson
- Melvin Eugene Turner
- John Ursu
- J. Kou Vang
- Kou Vang
- Paul Verret
- Oliver Walkingstick

PRESIDENT

- Lauren A. Segal

- Executive Committee

Jessica Crary
League of Women Voters of St. Paul
150A Eaton Street
St. Paul, MN 55107

Dear Ms. Crary:

We would like to thank you for submitting a proposal to the Community Investment Fund (CIF) of the United Way of the Saint Paul Area.

After thorough review, the Community Investment Fund Committee approved a grant for \$5,000.00 to the League of Women Voters of St. Paul. The purpose of the grant is "to implement six community circle dialogues – five weekly two-hour sessions – to discuss related immigration, housing shortages, job competition, and cultural and linguistic differences at home, at work and in schools. During the fifth week, the circles will identify issues upon which to take action and will accordingly develop action plans." Congratulations on your award!

We would like to discuss with you at your earliest convenience the administrative aspects of working with League of Women Voters of Minnesota as the designated fiscal agent for your project. Information will be forwarded to the League of Women Voters of Minnesota so that you can begin drafting a fiscal agreement between your respective organizations for this project. This agreement needs to be in place before you can legally receive your grant award. In addition, we will need you and the League of Women Voters of Minnesota representative to sign the enclosed "Agreement of Donee" form indicating your acceptance of the conditions for receiving the CIF grant award from United Way of the Saint Paul Area.

Your grant award will be awarded in two payments. At the start of the project, or upon your request, a check for \$3,000.00 will be sent to the League of Women Voters of Minnesota. After the project has been completed and you have submitted a final report, with a project expense statement, another check for the remaining balance of \$2,000.00 will be sent to the League of Women Voters of Minnesota.

We also ask each grantee to complete a final report describing their final results and project accomplishments against their original goals. The final project report is included as part of the on-going CIF evaluation and communicated to the CIF Advisory Committee. These reports help to ensure accountability for donor dollars invested in the Community Investment Fund.

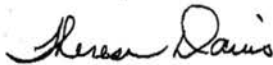
Jessica Crary
March 2, 2000
Page 2

We would appreciate any mention of the CIF grant in your publications and project materials so we can promote the availability of CIF to other prospective groups in the community.

* After your project is complete, we would like to invite you to a CIF Committee meeting, so you can tell us more about your project and your community.

We look forward to hearing about your progress in meeting your project goals and receiving your final report. If you have any questions, please give Marlene a call. Good luck and keep in touch! Best wishes for success!

Sincerely,



Theresa Davis
Chairperson
Community Investment Fund

Enclosure

cc: Marlene Fahning
Judy Duffy



UNITED WAY
of the Saint Paul Area

166 Fourth Street East, Suite 100 • St. Paul, MN 55101-1448
651/291-8353 FAX • 651/298-9763 TDD
651/291-8300 MAIN NUMBER
www.uwmsp.org

March 2, 2000

1999-2000
BOARD OF DIRECTORS

OFFICERS

Chairperson

- William J. Roche
- Past Chairperson
- William Finney
- Treasurer
- Joe L. Tessmer
- Secretary
- Stephen J. Burton

MEMBERS

- Mark W. Banks
- Thomas R. Brinsko
- Paul B. Burke
- Thomas E. Bussen, Sr.
- The Honorable Mayor
- Norm Coleman
- Bruce Crittenden
- Carl B. Drake, Jr.
- Noel K. Estenson
- Dan Fleischhacker
- Rob Fulton
- Heidi Gesell
- Richard E. Hanson
- Dennis Hegberg
- Robin Hickman
- Jill Kielblock
- Nyals Kittel
- Robert C. Klas, Jr.
- Charlye Knutson
- Edward Landes
- Michael J. Monahan
- William T. Monahan
- Mickey Mulcahy
- Karen P. Muller
- Bonnie Neuenfeldt
- Kathleen Pinkett
- Miguel Ramos
- Shelley Thompson
- Melvin Eugene Turner
- John Ursu
- J. Kou Vang
- Kou Vang
- Paul Verret
- Oliver Walkingstick

PRESIDENT

- Lauren A. Segal

- Executive Committee

Judy Duffy
President

League of Women Voters of Minnesota Education Fund
550 Rice Street
St. Paul, MN 55103

Dear Ms. Duffy:

I'm writing to follow up on your organization's willingness to serve as the fiscal agent for the United Way's Community Investment Fund (CIF) grant award of \$5,000.00 to the League of Women Voters of St. Paul.

This program has been granted a CIF award "to implement six community circle dialogues – five weekly two-hour sessions – to discuss issues related to immigration, housing shortages, job competition, and cultural and linguistic differences at home, at work and in schools. During the fifth week, the circles will identify issues upon which to take action and will accordingly develop action plans." Enclosed is a copy of their proposal. As you know, the contact representative is Jessica Crary who can be reached at 651-224-5445.

To get the process started, we will need your organization to develop a fiscal agent agreement with the League of Women Voters of St. Paul. This agreement needs to be in place before we can issue a grant award to you for the CIF funded project. Enclosed are sample copies of other fiscal agent agreements that have been drafted in the past. Feel free to tailor your agreement based on your relationship with the CIF grantee.

Each grant representative and fiscal agent must also sign an "Agreement of Donee" form accepting the conditions of the United Way of the Saint Paul Area's Community Investment Fund grant. We will also require a final project report and expense statement from the League of Women Voters of St. Paul upon completion of their CIF funded project.

I would be happy to meet with you and Jessica Crary to help expedite drafting the fiscal agent agreement if you feel this would be helpful. Please feel free to call me at

291-8358 if you have any questions. Thank you for your willingness to serve in this capacity. I look forward to hearing from you.

Sincerely,

Marlene Fahning

Marlene Fahning
Manager
Community Resources

Enclosures

cc: Jessica Crary



**THE LEAGUE
OF WOMEN VOTERS**

ST. PAUL

150 EATON STREET, SUITE A, ST. PAUL, MN 55107 PHONE: 651-222-1215 FAX: 651-222-8336 e-mail: lww-stpaul@mr.net

March 24, 2000

Marlene Fahning
Community Resources
United Way of the St. Paul Area
166 4th Street East
St. Paul, MN 55101-1448

Dear Ms. Fahning,

Thank you so very much for the generous contribution of \$5,000 to the League of Women Voters of St. Paul. We were pleased to receive check #065596 on March 22, 2000. This contribution will help support the *Changing Faces Changing Communities* circle dialogue on immigration project.

The support of the United Way of the St. Paul Area will be acknowledged in the League of Women Voters of St. Paul monthly newsletter, in the *Voter*, the quarterly newsletter of the League of Women Voters of Minnesota; and other listings of donor support.

The United Way of the St. Paul Area is a valued supporter of the League of Women Voters of St. Paul. Again, thank you for your support.

Sincerely,

Mary Vik
President

COMMUNITY INVESTMENT FUND

United Way of the Saint Paul Area

PURPOSE

* PROPOSAL TABLED 1/24 - CALL MAINTENANCE
NEXT WEEK - FEB 1 OR SO

The **Community Investment Fund (CIF)** is a United Way of the Saint Paul Area effort to support neighborhood or community-based responses to local human development opportunities. CIF is intended to provide **small, one-time grants** to emerging organizations or groups of individuals who have a "great idea" for improving their community or enhancing the lives of people within a community, or people who need technical assistance in developing their program. CIF defines "community" as people who are brought together by where they live or by other shared interests, values, or similarities. CIF is interested in funding proposals from groups that involve the people who are affected by an issue or challenge and will plan and implement the solution.

In turn, CIF provides United Way an opportunity to respond to the issues and challenges of diverse populations and to assist organizations with strengthening the capacity of their communities. As a result, United Way will benefit by learning more about the issues of diverse communities, working with emerging leaders, and investing in people and organizations **not part of our annual funding**.

Proposals will be evaluated according to their potential to meet the following goals.

must meet these goals

CIF GOALS

1. Increase the sense of community among individuals who are linked by location or by other shared interests, values, or similarities.
2. Strengthen the capacity of individuals, groups, or communities to solve problems, to make decisions, or, in other ways, to respond more effectively to issues and challenges facing them.
3. Expand individual participation within groups or the communities they create in order to draw upon the collective abilities and skills of those individuals.
4. Increase the leadership skills of individuals within groups or communities to maximize people's efforts to work together and share responsibilities.

WHO'S ELIGIBLE TO APPLY?

Any developing or organized group or non-profit organization serving residents of Dakota, Ramsey, or Washington Counties may apply. Applicants must demonstrate that they have local leadership, support, and participation. In addition, applicants must be able to clearly define what community they represent and demonstrate that the people affected by the situation are involved with the planning of the solution to their issues. Eligible applicants generally will be volunteer-driven groups, have small or no operating budgets, and have little access to other funding sources. However, applicant groups may apply which have annual budgets of \$150,000 or less. The Committee will consider each applicant's particular situation.

CIF does **NOT** provide:

- emergency funding
- ongoing administrative and operational expenses beyond the scope of the project funding
- funding for one-time events that do not have follow-up components addressing the CIF goals
- funding for purchase of capital equipment
- payment of a group's non-profit incorporation fees.

Groups may receive only one grant in a 12 month period, and are limited to a total maximum of \$10,000 over a five year period.

CONDITIONS FOR FUNDING

Groups do not need to be incorporated as a formal non-profit 501(c)3 organization, but should have a person or persons willing to be a contact with United Way and represent the group. Those groups who are not incorporated will need a non-profit 501(c)3 organization to serve as their group's fiscal agent for their project. United Way staff can identify potential 501(c)3 organizations that may be appropriate to act as the groups' fiscal agent.

Generally speaking, funds should be spent within a 12-month period. Organizations or groups that receive a grant will be expected to maintain records on the use of funds. Grantees will need to complete a final report and expense statement at the *conclusion of the project*.

GRANT AWARD AMOUNTS

Grants up to \$5,000 will be awarded. Grant awards will be processed and *part of the award* is sent to the individual grantees or a group's fiscal agent at the start of the project. *The balance of the grant is awarded upon successful completion of the project and submission of the final report.*

FUNDING PROCESS

A group or organization may apply at any time during the year. To be considered, proposals must be received by the first of the month to be considered that month. Proposals will be reviewed by a committee representing a cross-section of individuals from the community. The committee will attempt to make a decision within six weeks from receiving an application at the United Way.

Staff will evaluate each proposal for the organization's ability to accomplish the project, stability of the group, level of risk, and how well the proposal meets the CIF goals and guidelines. This evaluation will be communicated by United Way staff to the CIF Committee with a recommendation on funding. The CIF Committee will make the final decisions.

For more information or to submit an application, please contact:

—Marlene Fahning—
Community Resources
United Way of the Saint Paul Area
166 Fourth Street East
St. Paul, MN 55101-1448
651 291-8358

ANTONIO WILCOXSON

JEANIE
KATZ

APPLICATION PROCEDURE

Organizations or groups interested in submitting a proposal should contact United Way staff before submitting their request. United Way staff are willing to spend time with prospective applicants to provide feedback and assist groups with their CIF application process.

If you are interested in submitting a request to CIF, please include the following information in your proposal. **We ask that proposals be not more than 2-3 pages.** In addition, CIF applicants will be contacted by United Way staff for a brief follow-up telephone interview once your proposal is received and before your application goes forward to the CIF Committee.

CIF PROPOSAL OUTLINE

I. Information about your organization or group:

- ❖ Name of organization
- ❖ Name of contact person(s) and daytime phone number(s)
- ❖ Name(s) of volunteer leader(s)
- ❖ Mission or goal of organization
- ❖ Annual budget (if any), including present sources of funds and in-kind contributions
- ❖ Is the organization an incorporated non-profit 501(c)3 organization? If not, have you identified a 501(c)3 organization that could serve as your fiscal agent?

II. Information about proposed project:

- ❖ Purpose of the project
 - What will it accomplish or change?
- ❖ Explain how the project relates to the CIF goals which are:
 - Increase a sense of community among individuals participating in project.
 - Help individuals or groups make more effective decisions and/or help them solve their problems.
 - Expand individuals involvement within their group or their communities.
 - Increase leadership skills of individuals in your community.
- ❖ The Project:
 - Who planned the project and how?
 - Location of the project.
 - Who will the project serve: residents of Ramsey, Dakota, Washington Counties?
 - Timeline.
 - What activities will take place?
 - Describe the volunteer involvement.
- ❖ Budget:
 - Funds requested from CIF (identify your projected expenses for each activity, if known).
 - Information on any funds or in-kind contributions your group is committing to the project.
 - Other revenues from other sources.
 - If you don't receive all requested funding, how much of the project will go forward?
- ❖ Evaluation:
 - Describe how you will know if the project is successful.

III. Other Comments or Information:

COMMUNITY INVESTMENT FUND

United Way of the Saint Paul Area

United Way staff will contact you by telephone after you have submitted your proposal to clarify your proposal request and to ask the following questions. Your comments will provide the CIF Committee with additional background information about your proposed project or activity.

1. What is the history behind your group and/or this project/activity?
2. How will you share information with the community about your activities?
3. How will you keep track of the funds awarded to you for the project?
4. With this grant, will you have what you need to achieve your goals? Are you seeking funds from other sources for this project?
5. Any additional information you would like to share with the committee.

Approved by the CIF Committee
March 29, 1999

**Community Investment Fund Proposal
to the
United Way of the Saint Paul Area
January 6, 2000**

ORGANIZATIONAL INFORMATION

Organization: League of Women Voters of St. Paul, 150A Eaton Street, St. Paul, MN 55107
Contact: Jessica Crary, 651/224-5445

Volunteer Leaders

Board of Directors: Mary Vik, President; Karen Chaput, 1st Vice President and Action Chair; Ann Cieslak, 2nd Vice President & Charter Study Chair; Phyllis Hollihan, Secretary; Bruce Leier, Treasurer; Colleen Hartmon Bollom, Membership Chair; Carol Weber, Public Relations Co-Chair; Jennifer Ridgeway, Public Relation Co-Chair; Marcella Jerome, Voter Service Chair; Michele Stegall, Finance Chair; Amy Mino, Computer Liaison; Diane Power, Election Returns & Circle of Leadership Chair; Sigrid Johnson, VOTER Editor; Arline Satrom, Council of Metropolitan Area Leagues delegate; Barbara Deneen, Arrangements Chair; Jessica Crary, Immigration Community Circles Co-Chair; Marisa Geisler, Immigration Circles Co-Chair.

Project Leaders: Susan Anderson, the League of Women Voters of Minnesota Education Fund (LWVMNEF) Project Director, is very experienced in community work. Ms. Anderson has been working closely with the League of Women Voters (LWV) of St. Paul and the project directors. Jessica Crary and Marisa Geisler, LWV of St. Paul Project Directors, are both new at community organizing, and are eager to learn the process through this project, with guidance from mentors such as Susan Anderson and Barb Rose at the Amherst Wilder Foundation.

Project Partners: This project is being sponsored by the League of Women Voters of Minnesota Education Fund. The Wilder Foundation has assisted in consulting, planning and developing of this project. Organizations that have thus far committed their support to the project by hosting, sponsoring or recruiting participants include East Side Family Center, Frogtown Family Center, Jewish Community Center, League of Women Voters of Minnesota Education Fund, Merriam Park Community Services, National Conference for Community and Justice, Neighborhood House, North End Family Center, West Seventh Community Center, and the Wilder Foundation's *Cities at Work* consultant. Volunteer facilitators will be recruited from the community at large as well as the Minnesota Facilitators Network.

Organization Mission: The League of Women Voters of St. Paul is a nonpartisan political organization that encourages the informed and active participation of citizens in government and influences public policy through education and advocacy.

Annual Budget: The organization's overall budget is approximately \$46,220 for 1998, and \$37,300 for 1999. Current operating support comes from the Star Tribune Foundation, St. Paul Companies Foundation, St. Croix Foundation, individual gifts, membership dues, and the League of Women Voters of Minnesota Education Fund. The League of Women Voters of St. Paul's detailed budget is available upon request.

Status of Organization: The LWV of St. Paul is a 501(c)(4) organization, established in 1920. The LWV of St. Paul receives tax deductible grants and gifts through the League of Women Voters of Minnesota Education Fund, a 501(c)(3) organization founded in 1983.

PROJECT INFORMATION

Purpose: The LWVMNEF is sponsoring Community Circle dialogues in 21 communities throughout the state, including the LWV of St. Paul. The LWV of St. Paul will implement six Community Circles through *Changing Faces Changing Communities - What it Means to be an American in This Age of Immigration - Creating a Better Minnesota with Citizen Involvement*. Community circles - small-group, democratic, participatory conversations - offer everyday people the chance to get to know one another, consider different perspectives, explore disagreements, and find common ground about the challenges and opportunities of immigration in St. Paul. Community circles also

create opportunities for people to work together to solve common problems: as individuals, in small groups, as members of organizations, and as voters. Community Circles of 8 to 12 participants, meeting for five weekly two-hour sessions, will discuss issues related to immigration, such as housing shortages, job competition, and cultural and linguistic differences at home, at work and in schools. During the fifth week, the circles will identify issues upon which to take action and will accordingly develop action plans.

Accomplishments and changes that the project will make: Citizens who participate in *Changing Faces Changing Communities* will leave with knowledge, understanding and tolerance they may not have had before their Community Circles experience. Some of the topics that will be explored, as they appear in the discussion guide to be used by dialogue facilitators, include personal identity, perception of changes in individual communities, what it means to be a citizen, and development of action plans.

Actions resulting from this project might include making English as a Second Language (ESL) classes available or more accessible, direct service programs for immigrants and their families, initiating school programs, educating the public, or starting grassroots community programs, or creating increased housing options or neighborhood-based human rights task forces designed to respond immediately to hate crimes. The action plan is contingent upon issues identified by the dialogue participants.

For example, in New York City, African American and Korean American leaders worked together to create the *Black/Korean Mediation Project*. In Miami, the *Hispanic Affairs Advisory Board* holds discussions between the Cuban and Puerto Rican communities. In Los Angeles, *All Peoples Christian Center* worked with the Newton Street police station to start a neighborhood watch group, made up mostly of immigrants who set out to stop crime and reduce the power of gangs. In Eau Claire, Wisconsin, a city-sponsored youth group formed the *Teen Advisory Group* (TAG) to recruit Hmong and white students to work together on community projects selected by students.

The project relates to CIF goals in the following ways: Successful government relies on how well citizens use their power as native-born citizens, brand-new citizens, or just-arrived immigrants, in creating ways to work together. Participants will gain a sense of civic commitment and community which will allow them not only to participate, but empower themselves to become community leaders. *Changing Faces Changing Communities* will help St. Paul residents use their power as citizens to work toward a better city. As new arrivals define their role in their communities and what it means to be an American, long-term residents will be able to rediscover their role and what it means to be an American. Through *Changing Faces Changing Communities*, participants will come away with enlightened attitudes on immigration, diversity, and what it means to be a citizen.

The Project

Who and how: Harry Boyte from the Center for Democracy and Citizenship at the Humphrey Institute of Public Affairs, and Nan Kari, one of the founders of the Jane Adams School for Democracy and formerly with the College of St. Catherine's, now with the Higher Education Consortium for Urban Affairs (HECUA), made the case for the LWVMNEF to hold a project on immigration and citizenship throughout Minnesota. Both are concerned about the issues of democracy and citizenship, and both are equally concerned about the uncertainty facing immigrants. They asked the LWVMNEF to sponsor a yearlong project featuring discussion about immigration and citizenship using the Study Circle methodology, as developed by the Study Circles Resource Center in Connecticut. Project directors Jessica Crary and Marisa Geisler are working with Barb Rose, a key organizer in the *Cities at Work* series, to organize six circles in St. Paul.

Location: In St. Paul, *Changing Faces Changing Communities* will take place at various community organizations throughout the city. These include the Frogtown Family Center, Jewish Community Center, Merriam Park Community Services, the National Conference for Community and Justice, Neighborhood House and North End Family Center. Other organizations assisting with publicity and recruitment of participants are the East Side Family Center and West Seventh Community Center.

Who the project will serve: Residents of St. Paul and the immediate surrounding area are encouraged to participate. These include constituents of host organizations, League members and the public at large. The action plans that come out of the dialogues will serve the entire city of St. Paul by increasing understanding and tolerance among diverse peoples.

Timeline: Throughout the months of January and February 2000, participants will be recruited. Also, facilitators will be identified. A facilitator and diversity training will be held February 2, with additional diversity training to be held soon thereafter. The community circles will begin with a statewide kick-off event scheduled for February 14, in St. Paul, Park Rapids and Eden Prairie, and will be simulcast on KTCA-Channel 2. Groups will meet weekly from the week of February 14 through the week of March 13. A statewide Call to Action Forum will be held on April 29. Action plans will be implemented soon thereafter.

Activities: (See **Purpose** on page 1.)

Volunteer involvement: The volunteer project co-directors are creating a network among LWV of St. Paul volunteers and other community partners to plan and implement the circle dialogues. This includes providing space, transportation, refreshments or childcare, interpretive services and recruitment. Volunteer facilitators will be recruited from the community. The goal is for 100 individuals to be involved with this endeavor throughout St. Paul.

Project Budget

Funds requested from CIF: The LWV of St. Paul is requesting a grant of \$5,000 in support of *Changing Faces Changing Communities*. This grant will support several unanticipated costs that have arisen since the LWV of St. Paul started planning this project in the fall of 1999. These costs will support strategies for securing the participation of immigrant communities, communities of color and low-income citizens in the Community Circles and the action forum. The dialogues will not be successful if they do not include diverse voices and participants from diverse backgrounds who, jointly, will be able to work through immigration issues and devise action plans that will meet the opportunities as well as the challenges of immigration. The LWV of St. Paul proposes that the funds be used to contract with and compensate culturally competent community consultants, facilitators and speakers who are connected with multi-cultural communities throughout St. Paul. The grant will support a consultant, expanded facilitator training, as well as the planning and production of the kick-off event and the action forum. Funds may also be used for potential follow-up action planning.

Other funds and in-kind contributions: The LWVMNEF is committing \$2,700 to the six St. Paul Community Circles through pass-through grants, and also provides administrative, fund-raising and management support to the LWV of St. Paul. In addition, in-kind support of room rental is being provided by the Frogtown Family Center, Jewish Community Center, Merriam Park Community Services, National Conference for Community & Justice, Neighborhood House, and North End Family Center. Barb Rose, with the Wilder Foundation, has donated an average of 3 hours of work at \$85 per hour beginning in September. Her total in-kind gift is worth \$2,040. Both project directors, Jessica Crary and Marisa Geisler, are donating their time in organizing this project. Other in-kind support will come from the many partners involved in this project.

Revenues from other sources: The LWVMNEF has received \$5,000 in support from the McNeely Foundation for the project in St. Paul and at the state level.

How much of the project will go forward, if the LWV of St. Paul doesn't receive funding from CIF: Much of this project will continue as planned, because the LWV of St. Paul will receive \$2,700 from the LWVMNEF. However, the consultant training for the project directors and the additional facilitator training will be eliminated without additional funding. The kick-off event and the final action forum will go on, but these events will take place on a much smaller scale.

Evaluation: Evaluations will be used to assist the Community Circle participants and their communities in addressing immigration issues and developing action plans to start initiatives in their communities that help meet the needs of immigrants as well as the community at large. These evaluations will also be studied by project directors to assess the project's efficacy. LWV of St. Paul will also take part in the state level evaluation as planned by the LWVMNEF.

By fostering broad-based community discussions throughout St. Paul, the project will work to eliminate racism and increase understanding and respect. However, these phenomena are difficult to measure. The action that comes out of the dialogue will be an indicator of success. Widespread discourse that is created city and statewide as a result of this project will be an indicator of success.

Changing Faces Changing Communities
What It Means to be an American in This Age of Immigration
And Creating a Better Minnesota With Citizen Involvement

Budget
Six Community Circles in St. Paul

Consulting Fees	
12 hours at \$85 per hour	\$1,020
Facilitator Training	500
Facilitator Honorarium	500
Publicity & Advertising	250
Food & Refreshments	750
Transportation	125
Child Care	250
Interpretive Services	775
Kick-off Event	1500
<u>Action Forum</u>	<u>1500</u>
Administrative Costs for LWVMNEF Staff	500
Administrative Costs for LWV St. Paul	250
 TOTAL	 \$7,920



**THE LEAGUE
OF WOMEN VOTERS**
ST. PAUL

150 EATON STREET, SUITE A, ST. PAUL, MN 55107 PHONE: 651-222-1215 FAX: 651-222-8336 e-mail: lww-stpaul@mr.net

June 29, 2000

Marlene Fahning
Community Resources
United Way of the St. Paul Area
166 Fourth Street East
St. Paul, MN 55101-1488

Dear Marlene:

Please find the "follow-up" proposal to the initial proposal submitted by the League of Women Voters of St. Paul for its *Changing Faces Changing Communities* project. I will call you next week to discuss the proposal with you further, or you can call me at 651/224-5445.

Thank you again for considering the League of Women Voters of St. Paul, and best of luck to you in your retirement.

Sincerely,

Jessica Crary

cc: Colleen Hartmon Bollom, President, LWV St. Paul

**Community Investment Fund Proposal
To the
United Way of the Saint Paul Area
June 26, 2000**

ORGANIZATIONAL INFORMATION

Organization: League of Women Voters of St. Paul, 150A Eaton Street, St. Paul, MN 55107
Contact: Jessica Crary, 651/224-5445

Volunteer Leaders

See original proposal, attached.

Project Leaders

Jessica Crary was the project leader for the *Changing Faces Changing Communities* dialogues on immigration. For this follow-up project, Ms. Crary will be working with Laurie Boche, President, League of Women Voters of Roseville, as well as other League leadership and representatives from various community organizations.

Project Partners

The League of Women Voters of St. Paul (LWV of St. Paul) has already been working with the Minnesota Literacy Council (MLC), the Chicano Latino Affairs Council, the Asian Pacific Islanders Council as well as other Leagues in the fourth Congressional District including Roseville, Arden Hills/Shoreview, White Bear/North Oaks, and New Brighton. Other partners include the locations where the events will be held, including Hamline University and Concordia College. The League will also use its contacts from the community circle dialogues to publicize the event (see original proposal, attached).

Organizational Mission

See original proposal, attached.

Annual Budget

See original proposal, attached.

Status of Organization

See original proposal, attached.

PROJECT INFORMATION

Purpose: As a result of the *Changing Faces Changing Communities* project, the League of Women Voters of St. Paul has identified a need in the community: to provide voter information and education to new citizens who may have low English proficiency. The League hopes to fill this void by providing voter services in different languages as well as easy-to-read English in conjunction with a series of Candidate Forums for contested seats in the upcoming election within St. Paul.

Accomplishments and changes that the project will make: A major goal of *Changing Faces Changing Communities* is encouraging community action. The voter information that the League provides will give new voters additional information and confidence to take action by practicing the most fundamental right of Americans: voting.

The Project relates to CIF goals in the following ways: Voting is a fundamental method of taking action and making change within one's community. By inviting communities to participate, the message becomes one of collective action through voting. The League also has a *Take a Friend to Vote* Campaign, which will further encourage a sense of community in the voting process. (See the attached piece on *Take a Friend to Vote*.)

The Project

Who and how: The League has been working for some time with the MLC by registering new citizens to vote following the Naturalization Ceremony. The MLC provides citizenship classes for those interested in obtaining naturalization. It has come to the League's attention that although citizenship classes provide information about American government, history, etc., but not much information is provided about the actual process of voting, the role of political parties in elections, and how to use a candidate forum to select a candidate to support. The League will provide an hour-long workshop prior to its candidate forums covering these topics. Literature will be available in easy-to-read English, and interpreters will be available in Hmong and Spanish. The presentation will be given in basic English. As an ally in this project, the Chicano Latino Affairs Council will provide interpreting devices for citizens to use for the presentation portion of the workshop.

Location: The League will be holding four Candidate Forums for the 4th Congressional District: two in St. Paul and two in suburban locations. The St. Paul locations are Hamline University and Concordia College; the suburban locations have yet to be announced. (Possibilities for suburban locations include the Roseville Mall, the Maplewood Mall, Bethel College and others.)

Who will the project serve:
See original proposal, attached.

Timeline: The League is currently arranging locations for the forums and workshops. Over the summer, the League will identify interpreters, complete the curriculum for the workshops, as well as recruit volunteers and work with the media on the forums themselves.

Activities: (See **Purpose** on page 1.)

Volunteer involvement: The volunteer project director will work with community leaders from the organizations listed above (see **Project Partners** on page 1) in publicity as well as provision of interpretive services.

Project Budget

Funds requested from CIE: The LWV of St. Paul is requesting to use the remaining \$1,000 originally granted for *Changing Faces Changing Communities* on this project. The League proposes funds be used for rental space, publicity costs, etc. (See the attached budget.)

Other funds and in-kind contributions: The League of Women Voters of Minnesota Education Fund (LWVMNEF) provides pass-through grants from the Martin Foundation to its local Leagues for candidate forums. Because there are five Leagues working on this project, the LWV of St. Paul, in coalition with other 4th district Leagues, plans to secure monies totaling \$2,400 from LWVMNEF for the project.

How will the project go forward if the LWV of St. Paul doesn't receive funding from CIE: Much of this project will continue as planned, because the LWV of St. Paul will receive monies from LWVMNEF. However, some aspects of the project will be compromised without funding from the United Way of the St. Paul Area including availability of written materials and publicity, which may lead to lower voter turn-out.

Evaluation: Traditional evaluations will be provided to participants. The overall goal of the project is to give new citizens the tools to go out and vote. Many citizens don't vote because they do not want to make an uninformed decision. This project will provide citizens with the needed information to cast their ballots.

League of Women Voters of St. Paul
Elections 2000 Candidate Forums
Preliminary Budget

INCOME			
Category			Budget
LWVMNEF			\$2,400.00
United Way - St. Paul			\$1,000.00
TOTAL INCOME			\$3,400.00
EXPENSE			
CATEGORY	BUDGET		TOTAL
Directors's Stipend	\$0.00		\$0.00
Expenses			\$200.00
Mileage	\$100.00		
Childcare	\$100.00		
Other	\$0.00		
Materials			\$800.00
Copying	\$500.00		
Postage	\$200.00		
Other	\$100.00		
Communications			\$1,300.00
Videotaping	\$1,000.00		
Advertising	\$200.00		
Other	\$100.00		
Meetings			
Room Rental	\$1,000.00		\$1,100.00
Other	\$100.00		
TOTAL			\$3,400.00
Grant Amount Requested from LWVMNEF			
			\$2,400.00
United Way of St. Paul			\$1,000.00
(Money left from Community Circles)			
* Other Leagues may also be able to contribute additional monies.			

Community Investment Fund Proposal
to the
United Way of the Saint Paul Area
January 6, 2000

ORGANIZATIONAL INFORMATION

Organization: League of Women Voters of St. Paul, 150A Eaton Street, St. Paul, MN 55107
Contact: Jessica Crary, 651/224-5445

Volunteer Leaders

Board of Directors: Mary Vik, President; Karen Chaput, 1st Vice President and Action Chair; Ann Cieslak, 2nd Vice President & Charter Study Chair; Phyllis Hollihan, Secretary; Bruce Leier, Treasurer; Colleen Hartmon Bollom, Membership Chair; Carol Weber, Public Relations Co-Chair; Jennifer Ridgeway, Public Relation Co-Chair; Marcella Jerome, Voter Service Chair; Michele Stegall, Finance Chair; Amy Mino, Computer Liaison; Diane Power, Election Returns & Circle of Leadership Chair; Sigrid Johnson, VOTER Editor; Arline Satrom, Council of Metropolitan Area Leagues delegate; Barbara Deneen, Arrangements Chair; Jessica Crary, Immigration Community Circles Co-Chair; Marisa Geisler, Immigration Circles Co-Chair.

Project Leaders: Susan Anderson, the League of Women Voters of Minnesota Education Fund (LWVMNEF) Project Director, is very experienced in community work. Ms. Anderson has been working closely with the League of Women Voters (LWV) of St. Paul and the project directors. Jessica Crary and Marisa Geisler, LWV of St. Paul Project Directors, are both new at community organizing, and are eager to learn the process through this project, with guidance from mentors such as Susan Anderson and Barb Rose at the Amherst Wilder Foundation.

Project Partners: This project is being sponsored by the League of Women Voters of Minnesota Education Fund. The Wilder Foundation has assisted in consulting, planning and developing this project. Organizations that have thus far committed their support to the project by hosting, sponsoring or recruiting participants include East Side Family Center, Frogtown Family Center, Jewish Community Center, League of Women Voters of Minnesota Education Fund, Merriam Park Community Services, National Conference for Community and Justice, Neighborhood House, North End Family Center, West Seventh Community Center, and the Wilder Foundation's *Cities at Work* consultant. Volunteer facilitators will be recruited from the community at large as well as the Minnesota Facilitators Network.

Organization Mission: The League of Women Voters of St. Paul is a nonpartisan political organization that encourages the informed and active participation of citizens in government and influences public policy through education and advocacy.

Annual Budget: The organization's overall budget is approximately \$46,220 for 1998, and \$37,300 for 1999. Current operating support comes from the Star Tribune Foundation, St. Paul Companies Foundation, St. Croix Foundation, individual gifts, membership dues, and the League of Women Voters of Minnesota Education Fund. The League of Women Voters of St. Paul's detailed budget is available upon request.

Status of Organization: The LWV of St. Paul is a 501(c)(4) organization, established in 1920. The LWV of St. Paul receives tax deductible grants and gifts through the League of Women Voters of Minnesota Education Fund, a 501(c)(3) organization founded in 1983.

PROJECT INFORMATION

Purpose: The LWVMNEF is sponsoring Community Circle dialogues in 21 communities throughout the state, including the LWV of St. Paul. The LWV of St. Paul will implement six Community Circles through *Changing Faces Changing Communities - What it Means to be an American in This Age of Immigration - Creating a Better Minnesota with Citizen Involvement*. Community circles - small-group, democratic, participatory conversations - offer everyday people the chance to get to know one another, consider different perspectives, explore disagreements, and find common ground about the challenges and opportunities of immigration in St. Paul. Community circles also create opportunities for people to work together to solve common problems: as individuals, in small groups, as

members of organizations, and as voters. Community Circles of 8 to 12 participants, meeting for five weekly two-hour sessions, will discuss issues related to immigration, such as housing shortages, job competition, and cultural and linguistic differences at home, at work and in schools. During the fifth week, the circles will identify issues upon which to take action and will accordingly develop action plans.

Accomplishments and changes that the project will make: Citizens who participate in *Changing Faces Changing Communities* will leave with knowledge, understanding and tolerance they may not have had before their Community Circles experience. Some of the topics that will be explored, as they appear in the discussion guide to be used by dialogue facilitators, include personal identity, perception of changes in individual communities, what it means to be a citizen, and development of action plans.

Actions resulting from this project might include making English as a Second Language (ESL) classes available or more accessible, direct service programs for immigrants and their families, initiating school programs, educating the public, or starting grassroots community programs, or creating increased housing options or neighborhood-based human rights task forces designed to respond immediately to hate crimes. The action plan is contingent upon issues identified by the dialogue participants.

For example, in New York City, African American and Korean American leaders worked together to create the *Black/Korean Mediation Project*. In Miami, the *Hispanic Affairs Advisory Board* holds discussions between the Cuban and Puerto Rican communities. In Los Angeles, *All Peoples Christian Center* worked with the Newton Street police station to start a neighborhood watch group, made up mostly of immigrants who set out to stop crime and reduce the power of gangs. In Eau Claire, Wisconsin, a city-sponsored youth group formed the *Teen Advisory Group* (TAG) to recruit Hmong and white students to work together on community projects selected by students.

The project relates to CIF goals in the following ways: Successful government relies on how well citizens use their power as native-born citizens, brand-new citizens, or just-arrived immigrants, in creating ways to work together. Participants will gain a sense of civic commitment and community which will allow them not only to participate, but empower themselves to become community leaders. *Changing Faces Changing Communities* will help St. Paul residents use their power as citizens to work toward a better city. As new arrivals define their role in their communities and what it means to be an American, long-term residents will be able to rediscover their role and what it means to be an American. Through *Changing Faces Changing Communities*, participants will come away with enlightened attitudes on immigration, diversity, and what it means to be a citizen.

The Project

Who and how: Harry Boyte from the Center for Democracy and Citizenship at the Humphrey Institute of Public Affairs, and Nan Kari, one of the founders of the Jane Adams School for Democracy and formerly with the College of St. Catherine's, now with the Higher Education Consortium for Urban Affairs (HECUA), made the case for the LWVMNEF to hold a project on immigration and citizenship throughout Minnesota. Both are concerned about the issues of democracy and citizenship, and both are equally concerned about the uncertainty facing immigrants. They asked the LWVMNEF to sponsor a yearlong project featuring discussion about immigration and citizenship using the Study Circle methodology, as developed by the Study Circles Resource Center in Connecticut. Project directors Jessica Crary and Marisa Geisler are working with Barb Rose, a key organizer in the *Cities at Work* series, to organize six circles in St. Paul.

Location: In St. Paul, *Changing Faces Changing Communities* will take place at various community organizations throughout the city. These include the Frogtown Family Center, Jewish Community Center, Merriam Park Community Services, the National Conference for Community and Justice, Neighborhood House and North End Family Center. Other organizations assisting with publicity and recruitment of participants are the East Side Family Center and West Seventh Community Center.

Who the project will serve: Residents of St. Paul and the immediate surrounding area are encouraged to participate. These include constituents of host organizations, League members and the public at large. The action plans that come out of the dialogues will serve the entire city of St. Paul by increasing understanding and tolerance among diverse peoples.

Timeline: Throughout the months of January and February 2000, participants will be recruited. Also, facilitators will be identified. A facilitator and diversity training will be held February 2, with additional diversity training to be held soon thereafter. The community circles will begin with a statewide kick-off event scheduled for February 14, in St. Paul, Park Rapids and Eden Prairie, and will be simulcast on KTCA-Channel 2. Groups will meet weekly from the week of February 14 through the week of March 13. A statewide Call to Action Forum will be held on April 29. Action plans will be implemented soon thereafter.

Activities: (See **Purpose** on page 1.)

Volunteer involvement: The volunteer project co-directors are creating a network among LWV of St. Paul volunteers and other community partners to plan and implement the circle dialogues. This includes providing space, transportation, refreshments or childcare, interpretive services and recruitment. Volunteer facilitators will be recruited from the community. The goal is for 100 individuals to be involved with this endeavor throughout St. Paul.

Project Budget

Funds requested from CIF: The LWV of St. Paul is requesting a grant of \$5,000 in support of *Changing Faces Changing Communities*. This grant will support several unanticipated costs that have arisen since the LWV of St. Paul started planning this project in the fall of 1999. These costs will support strategies for securing the participation of immigrant communities, communities of color and low-income citizens in the Community Circles and the action forum. The dialogues will not be successful if they do not include diverse voices and participants from diverse backgrounds who, jointly, will be able to work through immigration issues and devise action plans that will meet the opportunities as well as the challenges of immigration. The LWV of St. Paul proposes that the funds be used to contract with and compensate culturally competent community consultants, facilitators and speakers who are connected with multi-cultural communities throughout St. Paul. The grant will support a consultant, expanded facilitator training, as well as the planning and production of the kick-off event and the action forum. Funds may also be used for potential follow-up action planning.

Other funds and in-kind contributions: The LWVMNEF is committing \$2,700 to the six St. Paul Community Circles through pass-through grants, and also provides administrative, fund-raising and management support to the LWV of St. Paul. In addition, in-kind support of room rental is being provided by the Frogtown Family Center, Jewish Community Center, Merriam Park Community Services, National Conference for Community & Justice, Neighborhood House, and North End Family Center. Barb Rose, with the Wilder Foundation, has donated an average of 3 hours of work at \$85 per hour beginning in September. Her total in-kind gift is worth \$2,040. Both project directors, Jessica Crary and Marisa Geisler, are donating their time in organizing this project. Other in-kind support will come from the many partners involved in this project.

Revenues from other sources: The LWVMNEF has received \$5,000 in support from the McNeely Foundation for the project in St. Paul and at the state level.

How much of the project will go forward, if the LWV of St. Paul doesn't receive funding from CIF: Much of this project will continue as planned, because the LWV of St. Paul will receive \$2,700 from the LWVMNEF. However, the consultant training for the project directors and the additional facilitator training will be eliminated without additional funding. The kick-off event and the final action forum will go on, but these events will take place on a much smaller scale.

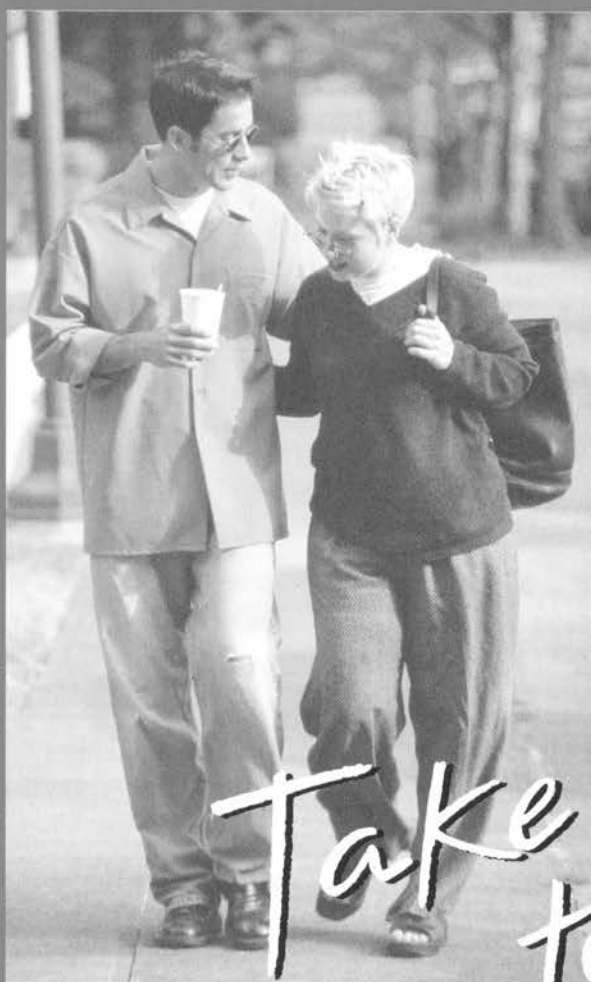
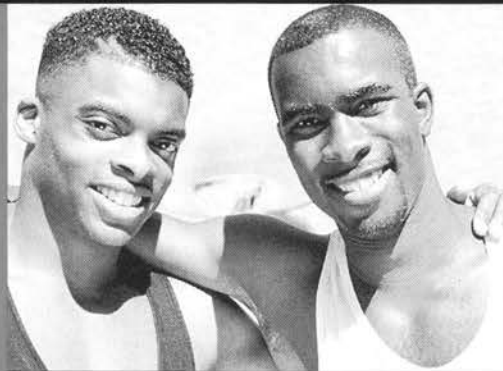
Evaluation: Evaluations will be used to assist the Community Circle participants and their communities in addressing immigration issues and developing action plans to start initiatives in their communities that help meet the needs of immigrants as well as the community at large. These evaluations will also be studied by project directors to assess the project's efficacy. LWV of St. Paul will also take part in the state level evaluation as planned by the LWVMNEF.

By fostering broad-based community discussions throughout St. Paul, the project will work to eliminate racism and increase understanding and respect. However, these phenomena are difficult to measure. The action that comes out of the dialogue will be an indicator of success. Widespread discourse that is created city and statewide as a result of this project will be an indicator of success.

Changing Faces Changing Communities
What It Means to be an American in This Age of Immigration
And Creating a Better Minnesota With Citizen Involvement

Budget
Six Community Circles in St. Paul

Consulting Fees	
12 hours at \$85 per hour	\$1,020
Facilitator Training	500
Facilitator Honorarium	500
Publicity & Advertising	250
Food & Refreshments	750
Transportation	125
Child Care	250
Interpretive Services	775
Kick-off Event	1500
Action Forum	1500
Administrative Costs for LWVMNEF Staff	500
Administrative Costs for LWV St. Paul	250
 TOTAL	 \$7,920



Tool kits provided by: Charming Shoppes, Inc.

Take a friend
to vote



LEAGUE OF WOMEN VOTERS

WWW.LWV.ORG

FASHION BUG
we're every woman

the ANSWER
FASHIONS DESIGNED TO FLATTER YOUR FIGURE

CATHERINE'S
PLUS SIZES

Added Dimensions
FASHIONS DESIGNED TO FLATTER YOUR FIGURE

SPONSORS

UNDERWRITERS

Charming Shoppes, Inc.
Oldsmobile

CORPORATE PARTNERS

Condé Nast Publications
Lifetime

COMMUNITY ORGANIZATIONS

NATIONAL PARTNERS

Academy of Latino Leaders in Action
American Federation of Government Employees
Center for Voting and Democracy
Council for Excellence in Government
Leadership Conference Education Fund
National 4-H Council
National Asian Pacific American Legal Consortium
National Civic League
National Coalition on Black Voter Participation
National Conference for Community and Justice
Rock the Vote
YWCA of the USA

NATIONAL SUPPORTERS

Alliance of Children and Families
Arsalyn Foundation
Associated Students
Association of Youth Museums
Chiesman Foundation
Community Farm Alliance
Georgia State University
Neighborhood Collaborative
Greater Buffalo All American City Committee
Help Make Peace
Institute for the Study of Civic Values
Junior Statesman Foundation
Kids Voting, USA
Mexican American Legal Defense and Education Fund
National Association for Equal Opportunity in Education
National Committee to Preserve Social Security and Medicare
National League of Cities
National Youth Leadership Council
Southern Students for Choice
Student Advocate for Voter Empowerment
The Disability Network
Youth Service America

Take a friend
to vote.

Congratulations! By joining the Take A Friend To Vote campaign, you are playing an important role in strengthening the voice that you and your community have in government.

Voting is the tool citizens use to select leaders and to hold them accountable. When that tool is not used, when only a few citizens elect leaders and a large number of Americans do not participate in elections, the future of our democracy is threatened. The more we express our values and concerns through voting, the better our elected leaders will be able to represent us.

Over the last 80 years, the League of Women Voters has made tremendous strides in encouraging the active and informed participation of citizens in government -- but there is still much work to be done. Far too many citizens are not exercising their right to vote. Whether this will be your first time voting or you are a long-time voter, I want you to help us reach out to your friends, family members, neighbors and co-workers with the message that voting is important to our families and communities, and it's something that everyone can do.

I hope you accept the Take A Friend To Vote challenge. Talk with your friends and family about issues and candidates' positions, and how they may affect you and your community. Ask them to vote this year and have them sign the Take A Friend To Vote Pledge Sheet. If you and your friends are not registered, or need to find out where to vote in your community, call the election officials in your state at the number listed in this tool kit. When Election Day draws near, send each person a postcard to remind them to vote!

You will make an important difference for your community and start an exciting new tradition. On behalf of the League of Women Voters Education Fund and our Take A Friend to Vote partners, I thank you for your commitment to strengthening our democracy.

Sincerely,

Carolyn Jefferson-Jenkins

Carolyn Jefferson-Jenkins, Ph.D.
Chair, LWVEF



THE LEAGUE OF WOMEN VOTERS

1730 M Street, NW Suite 1000 ■ Washington, DC 20036-4508
202.263.1300 ■ Fax 202.429.0854 ■ www.lwv.org ■ e-mail:lwv@lwv.org



In 1998, 36.4 percent of voters went to the polls to cast their ballots. That's the lowest voter turnout since 1942! Two out of three Americans, 115 million eligible voters, simply stayed home and didn't vote at all. Many people explain their failure to vote by saying: *'I'm just one person. My little old vote doesn't make a difference.'*

There's a lot of historical evidence to the contrary.

- ★ In 1999, Leslie Byrne was elected to the Virginia Senate by 37 votes, less than one vote per precinct.
- ★ Donald Sherwood was elected to the House of Representatives from Pennsylvania by a margin of 515 votes, less than one vote per precinct, making this election the closest House of Representatives race in 1998.
- ★ Loretta Sanchez was elected to Congress from California by less than 4 votes per precinct in 1996.
- ★ John F. Kennedy's margin of victory over Richard Nixon in 1960 was less than one vote per precinct.
- ★ One vote per precinct passed woman suffrage in California in 1911.

Q&A



Contact your local election office. Check your phonebook for your county board of elections, county clerk's office or municipal board of elections. You can also contact your state board of elections (please see attached list). If you're not sure whom to contact, start by calling your local or state League of Women Voters. Registration deadlines are usually 30 days before the election.

You must be:

- a) A citizen of the United States, and
- b) 18 years old by the general election.

Many states also have eligibility requirements that disqualify citizens for felony conviction or mental incompetence. These are listed on state voter registration application forms.

Under the National Voter Registration Act, state agencies required to provide voter registration opportunities, i.e., department of motor vehicles, public assistance agencies and agencies that serve people with disabilities, must provide assistance in filling out the voter registration form if asked.

For the federal mail-in application form, be sure to read the directions for your state. Eligibility requirements and required information may vary.

Voter registration information is a matter of public record. Under the federal motor voter law, however, states may not use information on declinations or the site of individual registration for any purpose other than voter registration. Also, states that require Social Security numbers are required to protect the confidentiality of that information.

States subject to the federal motor voter law are required to send registration applicants a disposition notice. This will note if there is a problem with your application. If not, you will receive a registration card or similar document.

Your registration card should include the address of your polling place. Many jurisdictions also send additional informative materials to registered voters. If you do not receive the information in the mail, call your local election office.

You can register either at your home or school address. It is important to update your registration each time you move. If you are registered at your home address while you're at school, remember to request an absentee ballot at least 30 days before the election. Check with your state election board for the exact deadline.

Yes. If you are registered and have moved within your current election jurisdiction, contact your local election office to determine where you should vote. If you moved outside of your old election jurisdiction, you will have to reregister in your new jurisdiction before the registration deadline in your state.

You may use your state's form or the universal registration form to submit a change of name.

You must request an absentee ballot. Contact a U.S. embassy, consulate, designated military personnel or your state election authority.

Check with your local election authority to see whether your state provides election materials in a language other than English. The Voting Rights Act requires local election officials to provide bilingual voter registration applications, ballots and language assistance when a certain percentage of the population of the jurisdiction is comprised of a language minority group.

All states are required to have an absentee ballot (vote by mail) programs to allow citizens with disabilities and overseas military personnel to vote. Many states do not restrict absentee voting to these groups. Contact your local election officials for information on absentee voting in your area. If you are registered at your home address and want to vote while you're attending college, remember to request an absentee ballot at least 30 days before the election. Check with your state election board for the exact deadline.

Take a friend
to vote

Pledge Sheet. Use this form to sign up your friends who pledge to go to the polls and VOTE! Don't forget to follow up with them!

*I know that my voice makes a difference in the political process. By signing below, I **pledge** to register if I haven't already, and vote on Election Day!*

[illegible]

TO REQUEST A MAIL-IN REGISTRATION FORM OR IF YOU HAVE QUESTIONS ABOUT VOTING,
CALL THE FOLLOWING STATE OFFICES OR AGENCIES:

ALABAMA Director of Voter Registration (334) 242-4337	IDAHO Secretary of State (208) 334-2852	MINNESOTA Secretary of State (651) 296-2805	NORTH DAKOTA Elections Office (701) 328-4146	VERMONT Secretary of State (802) 828-2304
ALASKA Division of Elections (907) 465-4611	ILLINOIS Board of Elections (217) 782-4141	MISSISSIPPI Elections Office (601) 359-6357	OHIO Secretary of State (614) 466-2585	VIRGINIA State Board of Elections (804) 786-6551
ARIZONA Asst. Secretary of State (602) 542-8683	INDIANA State Election Board (317) 232-3939	MISSOURI Secretary of State (573) 751-2301	OKLAHOMA State Elections Board (405) 521-2391	WASHINGTON Office of Election Director (360) 902-4151
ARKANSAS Election Services (501) 682-3528	IOWA Secretary of State (515) 281-0145	MONTANA Secretary of State (406) 444-4732	OREGON Secretary of State (503) 986-1518	DISTRICT OF COLUMBIA Board of Elections (202) 727-2525
CALIFORNIA Chief of Elections (916) 657-2166	KANSAS Elections Office (785) 296-4561	NEBRASKA Secretary of State (402) 471-2554	PENNSYLVANIA Commissioner of Elections (717) 787-5280	WEST VIRGINIA Office of Chief of Staff (304) 558-6000
COLORADO Elections Officer (303) 894-2680 #1	KENTUCKY State Board of Elections (502) 573-7100	NEVADA Elections Division (775) 684-5705	RHODE ISLAND Director of Elections (401) 222-2345	WISCONSIN State Elections Board (608) 266-8005
CONNECTICUT Elections Office (860) 509-6100	LOUISIANA Commissioner of Elections (225) 925-7885	NEW HAMPSHIRE Asst. Secretary of State (603) 271-3242	SOUTH CAROLINA Election Commission (803) 734-9060	WYOMING Elections Officer (307) 777-7186
DELAWARE Election Commissioner (302) 739-4498	MAINE Elections Office (207) 287-4186	NEW JERSEY Election Division (609) 292-3760	SOUTH DAKOTA Elections (605) 773-3537	
FLORIDA Division of Elections (850) 488-7690	MARYLAND Board of Elections (410) 269-2840	NEW MEXICO Bureau of Elections (505) 827-3622	TENNESSEE Elections Office (615) 741-7956	
GEORGIA Elections Division (404) 656-2871	MASSACHUSETTS Director of Elections (617) 727-2828	NEW YORK Board of Elections (518) 474-8100	TEXAS Secretary of State (512) 463-5650	
HAWAII Elections Division (808) 453-8683	MICHIGAN Director of Elections (517) 373-2540	NORTH CAROLINA Board of Elections (919) 733-7173	UTAH Director of Elections (801) 538-1041	

LOOKING FOR MORE INFORMATION? CONTACT YOUR STATE LEAGUE OF WOMEN VOTERS!

LWV AL (334) 826-8625	LWV KS (785) 234-5152	LWV NH (603) 225-5344 http://people.ne.mediaone.net/bingel/index.htm	LWV TN (615) 297-7134 http://ourworld.compuserve.com/home-pages/lwvtn
LWV AK (907) 262-3941	LWV KY (502) 875-6481 www.lwvky.org/	LWV NJ (609) 394-3303 www.lwvnj.org	LWV TX (512) 472-1100 www.main.org/leaguewv/home.html
LWV AZ (602) 997-5218	LWV LA (225) 344-3326 www.lwvla.org/	LWV NM (505) 982-9766 www.lwvnm.org	LWV UT (801) 272-8683 www.xmission.com/~lwvut
LWV AR (501) 376-7760 www.insolwv.net/~lwvar	LWV ME (207) 622-1993 www.curtislibrary.com/lwv/	LWV NY (518) 465-4162 www.lwvny.org	LWV VT (802) 657-0242 www.lwvofvt.org
LWV CA (916) 442-7215 http://ca.lwv.org/	LWV MD (410) 269-0232 www.bcpl.net/~lwv/	LWV NC (919) 783-5995 www.rtpnet.org/~lwvnc	LWV VA (804) 649-0333 www.monticello.avenue.org/leagueva
LWV CO (303) 863-0437 www.sni.net/lwvco/	LWV MA (617) 523-2999 www.ma.lwv.org	LWV ND (701) 232-2701	LWV WA (206) 622-8961 www.lwvwa.org
LWV CT (203) 288-7996 www.lwvct.org/	LWV MI (517) 484-5383 www.mlc.lib.mi.us/~lwvmi	LWV OH (614) 469-1505 www.lwvohio.org	LWV DC (202) 347-3020 www.dwatch.com/lwvdc
LWV DE (302) 571-8948	LWV MN (651) 224-5445 www.lwvmn.org	LWV OK (405) 232-8683 http://connections.oklahoman.net/lwvok	LWV WV (304) 342-2706 http://access.mountain.net/~mhalley/lwvwm.htm
LWV FL (850) 224-2545 www.pcola.gulf.net/~lwvfl	LWV MS (601) 352-4616 www.lwv-ms.org	LWV OR (503) 581-5722 www.open.org/~lwvor	LWV WI (608) 256-0827 www.lwvwi.org
LWV GA (678) 547-0755 www.ga.lwv.org/	LWV MO (314) 961-6869 www.umsi.edu/~lwv	LWV PA (717) 234-1576 www.pa.lwv.org	LWV WY (307) 721-8169 http://lariat.lariat.org/LWV
LWV HI (808) 531-7448	LWV MT (406) 549-4120 www.montana.com/lwvmt	LWV RI (401) 434-6440	
LWV ID (208) 883-8349	LWV NE (402) 475-1411 www.incolor.inetnebr.com/lwvne	LWV SC (803) 929-0890 www.lwvsc.org	
LWV IL (312) 939-5935 www.lwvil.org/	LWV NV (702) 363-4382	LWV SD (605) 336-7670	
LWV IN (317) 241-8683 home.earthlink.net/~lwvin/			
LWV IA (515) 777-9739 www.lwvia.org/			

Take a friend
to vote.

Just a reminder...

Just a reminder...

Take a friend
to vote.

Just a reminder...

Just a reminder...

**"We are going
together to vote on
November 7th!"**

PLEASE
PLACE
STAMP
HERE

**"We are going
together to vote on
November 7th!"**

PLEASE
PLACE
STAMP
HERE



THE LEAGUE OF WOMEN VOTERS
1730 M Street NW, Washington, DC 20036 • www.lwv.org



THE LEAGUE OF WOMEN VOTERS
1730 M Street NW, Washington, DC 20036 • www.lwv.org

**"We are going
together to vote on
November 7th!"**

PLEASE
PLACE
STAMP
HERE

**"We are going
together to vote on
November 7th!"**

PLEASE
PLACE
STAMP
HERE



THE LEAGUE OF WOMEN VOTERS
1730 M Street NW, Washington, DC 20036 • www.lwv.org



THE LEAGUE OF WOMEN VOTERS
1730 M Street NW, Washington, DC 20036 • www.lwv.org

Take a friend●
to vote.

Just a reminder...

**"We are going
together to vote on
November 7th!"**

PLEASE
PLACE
STAMP
HERE



THE LEAGUE OF WOMEN VOTERS

1730 M Street NW , Washington, DC 20036 • www.lwv.org



Take a friend
to vote.



I took a friend
to vote!

LEAGUE OF WOMEN VOTERS



AMHERST H.
WILDER
FOUNDATION
ESTABLISHED 1906

Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul MN 55104

League of Women Voters of St. Paul
505 Rice Street
St. Paul MN 55103

Attention: Sally Sawyer

July 6, 2000

RECEIVED JUL 12 2000

Invoice:

Client #: 1399.001

Please Pay Within 30 Days

Amount Enclosed _____

Mail payment to:
Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul, MN 55104
Attn: Sue Jansen
(651) 642-2019

Please return with payment

In Reference To: Immigration Circles

	<u>Amount</u>
Previous balance	\$510.00
Balance due - Thank you!	<u>\$510.00</u>

7/18

→ SPOKE w/ CARLENE WHO
SAID THIS HAD ~~BEEN~~ PAID
(WEEK OF JULY 10)



UNITED WAY
of the Saint Paul Area

166 Fourth Street East, Suite 100 • St. Paul, MN 55101-1448
651/291-8353 FAX • 651/298-9763 TDD
651/291-8300 MAIN NUMBER
www.uwmisp.org

March 21, 2000

1999-2000
BOARD OF DIRECTORS

OFFICERS

- Chairperson
- William J. Roche
- Past Chairperson
- William Finney
- Treasurer
- Joe L. Tessmer
- Secretary
- Stephen J. Burton

MEMBERS

- Mark W. Banks
- Thomas R. Brinsko
- Paul B. Burke
- Thomas E. Bussen, Sr.
- The Honorable Mayor
- Norm Coleman
- Bruce Crittenden
- Carl B. Drake, Jr.
- Noel K. Estenson
- Dan Fleischhacker
- Rob Fulton
- Heidi Gesell
- Richard E. Hanson
- Dennis Hegberg
- Robin Hickman
- Jill Kielblock
- Nyals Kittel
- Robert C. Klas, Jr.
- Sharyle Knutson
- Edward Landes
- Michael J. Monahan
- William T. Monahan
- Mickey Mulcahy
- Karen P. Muller
- Bonnie Neuenfeldt
- Kathleen Pinkett
- Miguel Ramos
- Shelley Thompson
- Melvin Eugene Turner
- John Ursu
- J. Kou Vang
- Kou Vang
- Paul Verrut
- Oliver Walkingstick

PRESIDENT

- Lauren A. Segal

- Executive Committee

Jessica Crary
League of Women Voters of St. Paul
150A Eaton Street
St. Paul, MN 55107

Dear Ms. Crary:

Thank you for sending us your fiscal agent agreement with the League of Women Voters of Minnesota Education Fund and your "Agreement of Donee" form accepting the conditions of your CIF grant award from United Way of the Saint Paul Area.

We have forwarded a check in the amount of \$3,000.00 for your 2000 Community Investment Fund grant award to the League of Women Voters of Minnesota Education Fund.

After the project has been completed and you have submitted a final report, along with a final project expense statement, another check in the amount of \$2,000.00 will be sent to the League of Women Voters of Minnesota Education Fund. We are enclosing a copy of the final reporting information that will be required of your project when you complete the project activities. We ask that your final expense report compares your actual project expense against your original project budget.

If you have any questions about your grant award, please give me a call at 291-8358. We look forward to hearing about the outcome of your project and would appreciate hearing of any project activities/events so that we could coincide a site visit and see your project in action. Good luck to you as you launch your project.

Sincerely,

Marlene Fahning
Manager
Community Resources

cc: Judy Duffy

LWVMN Education Fund

LWV ST PAUL,

ACCOUNT #401

FY1999-2000

3/17/00

11/1/99	Share Minnesota Mutual		\$100.00	\$1,905.39
11/6/99	Mildred Renstrom		\$50.00	\$1,955.39
11/6/99	Jennifer Charpentier		\$15.00	\$1,970.39
11/6/99	Jean Inglehart		\$30.00	\$2,000.39
11/6/99	Sharon Clapp		\$100.00	\$2,100.39
11/6/99	Ann Copeland		\$50.00	\$2,150.39
11/6/99	Patricia Peterson		\$50.00	\$2,200.39
11/6/99	Diane Power		\$150.00	\$2,350.39
11/6/99	Star Tribune Foundation		\$2,500.00	\$4,850.39
11/16/99	WD Voter Guide	\$129.00		\$4,721.39
16-Nov	Candidate Forums Fall 1999	\$275.00		\$4,446.39
11/16/99	Share AA99 Marilyn Lundberg		\$12.50	\$4,458.89
11/17/99	Share AA99 Jessica Crary		\$12.50	\$4,471.39
11/26/99	Share AA99 Malcolm and Wendy McLean		\$25.00	\$4,496.39
12/3/99	Share AA99 Elaine Saline		\$12.50	\$4,508.89
12/7/99	Share St. Croix Foundation		\$500.00	\$5,008.89
12/9/99	Sara Pillow		\$50.00	\$5,058.89
12/9/99	Beverly McKinnell		\$180.00	\$5,238.89
12/9/99	Florence Stephens		\$75.00	\$5,313.89
12/9/99	Karen Lilley		\$100.00	\$5,413.89
12/20/99	WD project: Office/Adm Exp for Citizen Inf.	\$2,264.00		\$3,149.89
12/20/99	WD project: Dec Brunch Welfare Ref Panel	\$335.00		\$2,814.89
12/20/99	WD project: Voter Guide	\$70.00		\$2,744.89
12/30/99	Share AA99 Muriel Miller		\$15.00	\$2,759.89
1/20/00	Virginia Greenman		\$75.00	\$2,834.89
1/20/00	St. Paul Fire and Marine Insurance		\$500.00	\$3,334.89
3/18/00	Colleen Hartmon-Bollom		\$25.00	\$3,359.89
3/22/00	United Way of St. Paul Area, Inc.		\$3,000.00	\$6,359.89

League of Women Voters of Minnesota Education Fund

Form A-1 January, 2000

Check One:

☐
☐

DEPOSIT SLIP-LOCAL LEAGUE ACCOUNT

DEPOSIT SLIP-LOCAL LEAGUE PMP ACCOUNT

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
Phone: 651/224-5445
Fax: 651/290-2145
e-mail: lwvmn@mtn.org

From: LWV of ST. PAUL
Name/Treasurer: BRUCE LEIER
Address: 150 A EATON STREET
ST. PAUL, MN 55107
Phone: 651/222-1215
Date: MARCH 22, 2000

CHECKS (LIST INDIVIDUALLY)	DOLLARS	CENTS
UNITED WAY OF THE ST PAUL AREA	\$ 3,000	00
	\$	
	\$	
	\$	
	\$	
	\$	
	\$	
TOTAL	\$ 3,000	00

UNITED WAY
OF THE SAINT PAUL AREA, INC.
Description

DETACH AND RETAIN THIS STATEMENT

1711-38777-11

2000 CIF Grant Award
*** Total ***

A/P Reference Invoice # Amount

3,000.00
2,000.00



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.



THE LEAGUE
OF WOMEN VOTERS
MINNESOTA

550 Rice Street
St. Paul, MN 55103
Phone: 651-224-5445
Fax: 651-290-2145

TO:

Georgeann Hall, Ed Fund Bookkeeper

FROM:

Claudia Dieter, Development Assistant (Andrea)

RE:

Local League

EDUCATION FUND Deposit

DATE:

3/22/00

MEMO

The attached checks from the League of Women Voters of St. Paul
(name of Local League), Account # 401, is for deposit in the LWVMNEF account for
this Local League. The checks are from the following:

<u>United Way of St. Paul Area Inc.</u>	Amount:	<u>3,000.⁰⁰</u>
<u>- IMMIGRATION -</u>	Amount:	_____
_____	Amount:	_____
_____	Amount:	_____
_____	Amount:	_____

The balance in this Local League account is now \$ 6,359.89.

Copies:

LWVMNEF Local League file
Local League Treasurer



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.



League of Women Voters of Minnesota
League of Women Voters of Minnesota Education Fund

550 Rice Street, St. Paul, MN 55103

Fax Cover Sheet-

DATE: March 7, 2000

TIME: 1:20 p.m.

TO: Marlene Fahning

PHONE: 651/291-8358

FAX: 651/291-8353

FROM: Georgeann Hall
Education Fund Bookkeeper

PHONE: 651/224-5445

FAX: 651/290-2145

RE: Fiscal Agent Agreement

E-Mail: lwvmn@mtn.org
www.lwvmn.org

CC:

Number of pages including cover sheet: [5]

Message:

Marlene,

Before going ahead and submitting this agreement, please review and call with any questions. Thank you.

LL - ~~agreement~~

*agreement - now —
Fiscal agent LWW MN EF*

UNITED WAY OF THE SAINT PAUL AREA
COMMUNITY INVESTMENT FUND

AGREEMENT OF DONEE

As a condition of a total grant of \$5,000.00 from the United Way to
LWV ST. PAUL the undersigned agrees:

1. To submit a final report at the conclusion of the project within 60 days to describe what activities and results have been accomplished.
2. To submit a final project expense statement stating how you used the grant award funds.
3. To use the funds only for the designated purpose and not to use the funds for any purpose prohibited by law.
4. To repay any portion of the grant which is not used for that purpose.
5. To communicate with United Way staff to indicate if there are significant changes with your proposed project and grant award.
6. If applicable, to be responsible in working with the project's fiscal agent to prepare a final project report and expense statement.

Name: Mary Vile, PRESIDENT, LWV Grantee Organization Recipient
ST. PAUL

Name: Sally H. Sawyer, Executive Director Fiscal Agent Organization/Title
(If applicable)

Date: 3/8/2000

One signed copy of this Agreement must be returned to the United Way before payment can be made. The second copy is for your files.

FISCAL AGENT AGREEMENT

between

THE LEAGUE OF WOMEN VOTERS OF MINNESOTA EDUCATION FUND

and

THE LEAGUE OF WOMEN VOTERS OF ST. PAUL

1. League of Women Voters of St. Paul (LWVSP) holds an Education Fund account with the League of Women Voters of Minnesota Education Fund (LWVMNEF). LWVMNEF is therefore the fiscal agent for LWVSPEF.
2. LWVSPEF will implement the project as described in said proposal. LWVSPEF received approval for its project from LWVMNEF in November, 1999 by submitting and receiving approval of its proposal of LWVMNEF A-2 form, Local League Application for Approval to do a Project (see attached).
3. Funds received up to \$5,000 from the United Way of the St. Paul Area will be deposited into the LWVSPEF account by using the LWVMNEF A-1 form, DEPOSIT SLIP - Local League Account (see attached.)
4. The LWVMNEF staff will complete all administrative work of depositing the monies into a restricted account
5. \$500.00 and interest made on the grant award will go to LWVMNEF for services rendered.
6. Monies will be extracted from LWVSPEF account by using the LWVMNEF A-3 form, Financial Report for Education Fund Grant (How to Get Your Money Back) (see attached), along with invoices and receipts.
7. All forms will be submitted to the United Way of the St. Paul Area upon completion of the project.

GRANT APPLICATION AND AGREEMENT
ST. PAUL LWV
COMMUNITY CIRCLES PROJECT

APPLICATION

Name of Local League: LWV St. Paul

Persons responsible for this application:

Jessica Crary	Marisa Geisler
994 Grand Ave, #2	1910 Bohland Ave
St. Paul, MN 55105	St. Paul, MN 55116
651/224-5762	651/690-9227
651/224-5445 (w)	651/227-2488 (w)
jessica_crary@hotmail.com	mgeisler@neighb.org

Community/Communities which will be involved in the project:

Our goal is to form a coalition with at most five of these community centers:

Neighborhood House	Merrick Community Services
Merriam Park Community Services	Hallie Q. Brown Community Center
Neighbor to Neighbor	West Seventh Community Center
Jewish Community Center	Lao Family Community of Minnesota
Community Action Council	United Cambodian Association of Minnesota

Amount requested as grant stipend: \$2,700.00

If awarded a grant, we, Jessica Crary and Marisa Geisler, fully understand and agree that money may in now way be used to further any League activities that advance or promote membership programs or advocacy programs or issues.

One half of the grant will be distributed upon approval of the grant application in January 2000. The next 45% will be distributed when the community circles convene in mid-February/early March and the final 5% will be awarded upon submission of the financial report.

Signature Jessica Crary Date 10/13/99

Signature Marisa Geisler Date 10-13-99

Please submit this application no later than October 15, 1999 to: Janet Gendler, Project Chair, "Changing Faces, Changing Communities," LWVMNEF, 550 Rice Street, St. Paul, MN 55103

Please call Janet Gendler, project chair (612/920-3567) or Susan Anderson, project director (612/331-1117) with questions or requests for assistance.

PROPOSED BUDGET
ST. PAUL LWV
COMMUNITY CIRCLES PROJECT

<u>Budget Category</u>	<u>Per Circle</u>	<u>Total</u>
Publicity and Advertising	\$100.00	\$500.00
Facilitator honorarium	\$100.00	\$500.00
Office Costs	\$50.00	\$250.00
Refreshments	\$100.00	\$500.00
Translators	\$115.00	\$575.00
Other	\$75.00	\$375.00
Total	\$540.00	\$2,700.00

LOCAL LEAGUE APPLICATION FOR APPROVAL TO DO A PROJECT*

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
651/224-5445
Fax: 651/290-2145
lwvmn@mtn.org

From: LWV of St. Paul
Name/Treasurer: Bruce Leier
Address 150A Eaton
St. Paul, MN 55107
Phone: 651/222-1215
Date: October 4, 1999

Who is responsible for the project? Jessica Crary & Marisa Geisler Portfolio Off-Board Project Directors
Title and Date of the Project: Immigration Community Circles, Weekly from 2/17/00 through 3/16/00

*Please note: this application must be submitted **at least three weeks** before the project is begun.

Type of Project:

- ☐ Conference Attendance
☐ Publication
☐ Meetings to Educate the Public on an Issue
☐ Candidate Forum
☐ Voter Reimbursement
☒ Other (please specify: Community Circles Dialogues on immigration in Minnesota)

Note: **Publication** applications should include contents, authors, timetable and distribution. **Meeting** applications should include the planning committee, participants, program and materials. For applications to distribute publications other than LWVMNEF, include a sample copy and the distribution plan. For **Voter reimbursement**, calculate the percentage of column inches devoted to citizen education and voter service.

Purpose of the Project: (Why are you doing this project? What is the need in the community?)

The purpose of the project is to create a forum allowing people of diverse backgrounds, including League members, immigrants old and new, and other concerned citizens to learn from each other about issues surrounding immigration. The richly diverse community of St. Paul can come together to tackle issues before they explode into divisive problems.

Details of the Project (please be specific):

Jessica Crary and Marisa Geisler plan to contact community centers throughout St. Paul, a maximum of 5, in order to organize this project around already established communities. Details to come later. Both Jessica and Marisa will keep the St. Paul Board informed as to their progress in the project.

Who is the project designed to serve? Who will benefit from the project?

Participants, including peoples from all walks of life, will benefit because they will come away from this project with a new perspective on immigration. Participants will leave with knowledge, understanding, and ideally, tolerance that may not have existed previous to the dialogue experience. Finally, dialogue groups will have the opportunity to develop a plan of action based on issues identified through the experience.

Project Budget: (Basic Outline)

Income

\$_____ in your Ed Fund Account
\$ 2,700.00 to be raised (**Acquired: LWVMN Grant**)

Expenses

\$ 2,700.00 Total

Date of Local League Board Approval: October 4, 1999

League of Women Voters of Minnesota Education Fund

Form A-1 January, 2000

Check One:

☐
☐

DEPOSIT SLIP-LOCAL LEAGUE ACCOUNT

DEPOSIT SLIP-LOCAL LEAGUE PMP ACCOUNT

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
Phone: 651/224-5445
Fax: 651/290-2145
e-mail: lwvmn@mtn.org

From: LWV of _____
Name/Treasurer: _____
Address: _____

Phone: _____
Date: _____

CHECKS (LIST INDIVIDUALLY)	DOLLARS	CENTS
	\$	
	\$	
	\$	
	\$	
	\$	
	\$	
TOTAL	\$	

League of Women Voters of Minnesota Education Fund

Form A-1 January, 2000

Check One:

☒
☐

DEPOSIT SLIP-LOCAL LEAGUE ACCOUNT

DEPOSIT SLIP-LOCAL LEAGUE PMP ACCOUNT

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
Phone: 651/224-5445
Fax: 651/290-2145
e-mail: lwvmn@mtn.org

From: LWV of St. Paul
Name/Treasurer: Bruce Leier
Address: 150A Eaton Street
St. Paul, MN 55107
Phone: 651/222-1215
Date: March 15, 2000

CHECKS (LIST INDIVIDUALLY)	DOLLARS	CENTS
#12345, United Way of the St. Paul Area - 1 st Installment	\$ 3,000	00
	\$	
	\$	
	\$	
	\$	
	\$	
TOTAL	\$ 3,000	00

FINANCIAL REPORT FOR EDUCATION FUND GRANT
(How to Get Your Money Back)

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
Phone: 651/224-5445
Fax: 651/290-2145
e-mail: lwvmn@mtn.org

From: LWV of _____
Name/Treasurer: _____
Address: _____
Phone: _____
Date: _____

The following is a final report of the grant made for expenses incurred in connection with:

(Title of Project from Form A-2)

Expenses:

Facility	\$ _____
Speakers	_____
Printing	_____
Distribution	_____
Promotion	_____
Volunteers	_____
Office & Overhead	_____
Other (_____)	_____

Total Expenses for Project: \$ _____

Less Income Raised Locally for this Project: _____

Request from Education Fund Account: \$ _____

Please send this report and two copies of any material published in connection with this project to LWVMNEF.

Date: May 24, 2000
To: Sally Sawyer
From: Jessica Crary
Re: Barb Rose's Hours

Barb Rose agreed to donate 3 hours per month for community circle work.

3 hours x 3 months = 9 hours

LWV St. Paul budgeted to pay for 12 hours of Barb Rose's time.

Barb Rose accounts for 20 hours,
billed for 16 hours,
and donated 4+ hours.

Of the 20 accounted hours, Barb Rose counted 3 hours at Steering Committee meetings in the total of 16 hours.

I propose billing LWVMNEF for the 3 additional hours of Barb's time (@ \$85 = \$255).

LWV St. Paul owes \$500 to LWVMNEF for administrative support, as budgeted in the United Way proposal.

I propose paying to LWVMNEF \$245.

Date	Amount	
1/10/00	2	Con Amore??
1/17/00	1	phone
1/18/00	1.5	(LWVMNEF)
1/24/00	0.25	phone
1/25/00	0.25	phone
2/1/00	1.5	Con Amore
2/8/00	1.5	Con Amore
2/9/00	3	Fac. Training
2/12/00	2.5	Fac. Training
2/16/00	2	Con Amore
2/25/00	1.5	Action Forum Planning - LWV Office
3/16/00	1.5	Con Amore
3/20/00	1.5	(LWVMNEF)
Total	20	
* Some additional hours for phone calls amount to donation.		
	Billed	16
	Donated	4+
	LWVMNEF	3
	St. Paul	13



AMHERST H.
WILDER
FOUNDATION
ESTABLISHED 1906

SERVICES TO
ORGANIZATIONS

919 Lafond Avenue
Saint Paul, MN 55104
651-642-4022
FAX 651-642-2088

RECEIVED JAN 04 2000

January 3, 2000

Sally Sawyer
Executive Director
League of Women Voters of Minnesota
505 Rice Street
Saint Paul, MN 55103

Dear Sally:

It was great having a chance to meet with you a couple of weeks ago. Last week, I sat down with Jessica Crary and Marissa Geisler to try and figure out how they think that I should be involved further in the Saint Paul chapter's circle dialogue planning. I have enjoyed our work together, and am glad I can continue to support this project.

We discussed using some of my time on an occasional basis over the next few months to help them with brainstorming, testing ideas and plans, and with general support and problem solving. We can arrange a time to meet or hold discussions over the phone, according to what best suits their needs. As a partner in the community circle dialogues on immigration, Wilder is more than happy to donate up to 3 hours per month of my time. Beyond that, we feel that we would need to recoup some of our costs therefore would bill you monthly at the rate of \$85 /hour for actual time spent over and above the 3 hours.

Please feel free to call me at 659-6031 with any questions or concerns about this arrangement. If these arrangements are satisfactory, please sign one copy of this letter and return it to me at the address indicated. I look forward to hearing from you.

As we discussed at our meeting, I have sent Andrea Lex a copy of the guidelines for the United Way's Community Investment fund. The Saint Paul chapter may want to pursue using this resource to raise the dollars needed to plan and implement some kick-off activities and an action forum. If Jessica and Marissa need some additional time from me to help frame and design these pieces of the project, we will investigate the use of this resource and others to help cover the costs for some of my time.

Barbara Rose

Consultant
Community Services Group (CSG)

1-3-2000

Date

Sally N. Sawyer

Executive Director
League of Women Voters of Minnesota

1-4-2000

Date



AMHERST H.
WILDER
FOUNDATION
ESTABLISHED 1966

Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul MN 55104

League of Women Voters of St. Paul
505 Rice Street
St. Paul MN 55103

Attention: Sally Sawyer

May 3, 2000

RECEIVED MAY - 8 2000

Invoice: 13221

Client #: 1399.001

**Please Pay Within 30
Days**

Amount Enclosed _____

Mail payment to:
Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul, MN 55104
Attn: Sue Jansen
(651)642-2019

Please return with payment

In Reference To: Immigration Circles
Invoice # 13221

	<u>Hours</u>	<u>Amount</u>
3/1/00	6.00	510.00
For professional services rendered	6.00	\$510.00
Previous balance		\$850.00
4/26/00 Payment - thank you		(\$850.00)
Balance due - Thank you!		<u>\$510.00</u>

Consultant summary

<u>Consultant</u>	<u>Hours</u>	<u>Rate</u>
Barbara A. Rose	6.00	85.00



AMHERST H.
WILDER
FOUNDATION
ESTABLISHED 1966

RECEIVED MAR - 7 2000

Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul MN 55104

League of Women Voters/Minnesota
505 Rice Street
St. Paul MN 55103

Attention: Sally Sawyer

PAID

March 3, 2000

Invoice: 13136

Client #: 1399.001

**Please Pay Within 30
Days**

Amount Enclosed _____

Mail payment to:
Amherst H. Wilder Foundation
Services To Organizations
919 Lafond Avenue
St. Paul, MN 55104
Attn: Sue Jansen
(651)642-2019

Please return with payment

In Reference To: Immigration Circles
Invoice # 13136

	<u>Hours</u>	<u>Amount</u>
1/1/99 Coaching St Paul LWV volunteer circle dialogue coordinators	10.00	850.00
For professional services rendered	10.00	\$850.00
Balance due - Thank you!		<u>\$850.00</u>

Consultant summary

<u>Consultant</u>	<u>Hours</u>	<u>Rate</u>
Barbara A. Rose	10.00	85.00

Category	Budgeted	Actual
Consulting Fee	\$1,020.00	\$850.00
Facilitator Training	\$500.00	\$781.13
Facilitator Honorarium	\$500.00	\$450.00
Pub/Advertising	\$250.00	\$466.85
Food/Refreshments	\$750.00	\$919.03
Transportation	\$125.00	\$0.00
Child Care	\$250.00	\$0.00
Interpretive Services	\$775.00	\$300.00
Kickoff	\$1,500.00	\$1,537.03
Action Forum	\$1,500.00	()*
Admin. LWVMNEF	\$500.00	\$500.00
Admin. LWVSP	\$250.00	\$250.00
TOTAL	\$7,920.00	\$6,054.04

12 HOURS @ \$85

Remaining for Action Forum event:	\$1,865.96
-----------------------------------	------------

What specific suggestions do you have to keep dialogue participants involved after the circles conclude?
 Action Forum Planning Meeting
 Friday, February 25, 2000

Legislative Action	Volunteering	Events	Committees
Increased awareness of legislative efforts - action alerts - topic committees	Seek more volunteer opportunities in neighborhood	Meet every 3 months to hear speeches organized by LWV to keep participants up to date on new developments.	Advisory committee/working committees on fundamental aspects of immigration, organized and started by LWV.
	Seek out volunteer opportunities related to immigration through Volunteers of America or directly contacting immigrant service organizations - Skyline Towers.	Monthly get-together among participants.	Communication of "action items" to a central person and then task force groups assigned and contacts from the larger community made available.
	A directory of volunteer opportunities or relevant organizations	Action Forum - groups meeting to bring their action items and then to form coalitions or task forces to work on the issues	
	Work with schools to improve communication/interaction between parents/staff/admin	Social gathering - action bazaar and small group discussion	
		Start a new circle	
		periodic check-in meetings	
		city-wide multicultural community/social event	
		continuing events throughout community that are multicultural	
		multicultural meal - celebration	
		city of St. Paul to proclaim "immigration day"	

Action Forum Planning Meeting
Friday, February 25, 2000
8:30 - 10:00 a.m.
Minnesota Women's Building

OBJECTIVE: Today we're meeting to discuss how we should proceed with prompting folks participating in the community circles to get involved in their communities after the circles finish.

AGENDA

1. 15 min Welcome and introductions: What has been the relationship between action and dialogue in your circle?
2. 10 min What is an Action Forum?
3. 30 min Brainstorming Question: What specific suggestions do you have to keep dialogue participants involved after the circles conclude?
4. 30 min Timeline and Next Steps
5. 5 min Set Next Meeting

Ideas to Consider in Planning and Action Forum

WHAT do we want to accomplish? What do we want available for handouts and materials?

WHEN do we want to hold an Action Forum, weekend, evening? What's our timeline?

WHERE should we hold the event, a church basement, high school, community center, public space, International Institute?

WHO needs to participate, needs to be presenters, needs to attend?

HOW do we involve our facilitators, the press, or elected officials?

One of the ideas for HANDOUTS is a directory of how to get involved. We could include information from the Immigration Task Force, Immigration advocates (at last week's roundtable), MN Advocates for Human Rights, Centro Legal, Pioneer Press, St. Paul Human Rights Department, others?

NOW THAT WE'VE TALKED...IDEAS FOR COMMUNITY INVOLVEMENT

You can help your study circles move into discussion of action by providing handouts that help them think about how to become involved locally. The following combines elements of documents developed by Robert Sherman of the Surdna Foundation and the study circle organizers in Lima, Ohio and San Leandro, California.

TAKE STOCK OF YOURSELF

Do you prefer to work alone or with a group of people?

Could you put together a new organization?

Do you have a specific area of interest such as child welfare, domestic violence, or intercultural understanding?

Do you already belong to groups that are involved with these issues, or that might move in that direction?

Do you have skills that you could share with your community? (Every community could use a gardener, a grant writer, a computer trainer for after-school programs, or a mural painter!)

Realistically, how much time can you commit?

TAKE STOCK OF YOUR COMMUNITY

As an individual or as part of a group, talk with young people, ministers, businesspeople, social service people, teachers, city officials, police officers, and neighbors to gain more perspective on your community and the issues it faces.

Ask people about efforts to address problems in the community, and what these efforts might need in order to be more effective.

Read sections of the newspaper that you might have ignored in the past, including local news, opinion pages, and the calendar of events.

TAKE ACTION

Now that you know more about yourself and your community, choose some ways in which you might become involved.

Apply for appointment to a city advisory commission.

Help organize another study circle.

Volunteer with a social service agency or nonprofit organization.

Volunteer to help with the city's cultural diversity celebrations.

Volunteer to work in local schools.

Organize or assist with a neighborhood activity (park clean up, picnic, etc.).

Participate in -- or help develop -- an ongoing neighborhood social group (i.e. monthly potlucks, weekly volleyball games) or neighborhood watch.

Spend some time outside in your neighborhood, and make it a point to become acquainted with neighbors of all ages and backgrounds.

Mentor a young person in an after-school program, either informally or through a Big Sisters/Big Brothers program.

Help organize a neighborhood or citywide function to honor people working to build a stronger community. Even if you choose one or two outstanding individuals, make sure that you give more than passing acknowledgment to the hundreds of people who help in hundreds of big and little ways!

AFTER THE STUDY CIRCLE... I'D LIKE TO STAY INVOLVED!

The previous document helps people think about ways they might become involved with their community. The following feedback form, on the other hand, is designed to be returned to organizers of a community-wide study circle program. The form, was originally developed by Bob Williams of the Unified School District of San Leandro, California, could be the start of a community resource bank.

I am interested in getting more involved in my community and building on the vitality of the study circle program.

I would especially like to do the following:

_____ Apply for appointment to a city advisory commission

_____ Continue to participate in the City's study circles

_____ Become a study circle organizer or discussion leader

_____ Volunteer for the Community Services Department

_____ Volunteer to help with the City cultural diversity celebrations

_____ Volunteer for a local social service agency

_____ Volunteer to work in local schools

_____ Conduct a neighborhood- or church-based study circle

_____ Organize or assist with a neighborhood activity (park clean-up, picnic, etc.)

_____ Other:

Your name: _____

Your address: _____

Your telephone number: _____

Return to: [address, etc.]

Organizing for action

Taking a study circle program to its full potential

by Matt Leighninger and Cathy Flavin-McDonald

The opportunity for participants to take action is a key component of a successful study circle program. Many of the people and organizations you involve in your program will take part because they hope to make a difference on the issue. Making people aware that you are planning for an action phase helps you recruit; when participants know that action is part of the program, there is also a more constructive dynamic for the dialogue inside the study circles.

Community-wide study circle programs around the country have shown that tremendous progress can be made on an issue when organizers plan for action. From grass-roots projects like the Daily Bread soup kitchen in **Lima, Ohio**, to state legislation like **Oklahoma House Bill 1213**, study circle participants have proven their capacity for public problem solving.

How to do it

Organizing for action requires planning ahead. Study circle organizers who are deep into getting a program off the ground sometimes say that the action phase feels like another big task. It is. However, organizers who plan for action from the earliest stages find that it is not only possible, it strengthens the entire program and benefits the whole community. Here are some lessons and suggestions:

1. Form an action committee within your organizing coalition. Since many organizations are attracted to the coalition because they want to help move the community to action, it makes sense to form an action committee. This committee is responsible for creating the conditions that help participants take action, not deciding what those actions will be. It will help if the people on your action committee represent a mix of professions and approaches to the issue, since action can take many forms.

2. Create a study circle recording process to track themes. It is helpful to have a brief session-by-session record of the discussion within each study circle. Records from all the study circles can be combined into a report for the program as a whole; they will be useful in planning action forums for the program; and they can be used to give updates to public officials and journalists. Ask one of the participants to jot down notes on the most important points, particularly the action ideas and main areas of agreement or disagreement. This record doesn't have to be scientific or complex, but it does have to be fair and objective. At the end of the session, make sure everyone agrees the summary captures what happened in the session. The Board of Selectmen of **Pomfret, Connecticut**, used study circle records to create a report on citizens' views on the future of the town; the County Manager's Office in **Sedgwick County, Kansas** used study circle records to develop their solid waste disposal plan for the county.

3. Reach out to organizations already working on the issue. All of these organizations need to know that the study circle program will produce many energized citizens looking

for ways to get involved. Ask the organizations how they could use volunteers and how they would like to receive citizen input (contact SCRC for a copy of a form developed for this purpose for a study circle program in **Northeast Connecticut**).

4. Hold an action forum. The action forum at the end of each round of study circles is your most important opportunity to galvanize problem-solving efforts. At the kickoff, announce the date of the action forum. Invite the study circle participants, coalition members, area organizations working on the issue, and other community members. Use the study circle records to identify themes which emerged from the groups. At the action forum, give people the opportunity to sign up for task forces on those themes. For example, the task forces for a program on race might focus on themes such as improving police-community relations, reducing bias crime, and dealing with race relations among young people. Ask people with some professional expertise in each topic to join that task force. If you are writing a report based on the study circle records, the action forum is an excellent time to release it. Contact SCRC for copies of study circle reports and coverage of action forums around the country.

5. Support the task forces as they move forward. It is critical for program organizers to stay in touch with the task forces. Help them get off the ground by identifying convenors and setting meeting dates. To keep task force efforts in the public eye, create a newsletter which reports on their progress, and encourage newspapers and television stations to cover their work. Provide ways for newcomers to join task forces as the program moves along. The study circle program in **Lima, Ohio**, went even further, winning a grant from the Ohio Bureau of Justice Services to fund a Violence Prevention Center. The Center was designed to provide staff time to support the eleven task forces which arose from the study circle program. Finally, it is important to celebrate the task force achievements and build on them. One way to do this is through periodic large-group meetings.

Democracy in action

One of the most common action ideas voiced by study circle participants is the need for more study circles. Take advantage of this opportunity to strengthen your program by involving more people as facilitators, organizers, and coalition members. The task forces may also want to revisit the first session of the study circle materials, so that their members can better understand one another and work as a team.

It is vital to maintain the spirit of deliberation as citizens and organizations plunge into the action phase. Your participants will benefit by opportunities to work together in small groups and celebrate their achievements at large forums. With careful planning, your study circle program can exemplify democracy in action. ↻

"What can *you* do to make a difference?"

Listed below are some projects you can do to increase awareness of refugee and immigrant issues. The B.I.A.S. Project (Building Immigrant Awareness and Support) of Minnesota Advocates for Human Rights has many resources to help you put some of these ideas into action--for more information, please call (612) 341-3302.

1. Write articles for your school or community paper. Article ideas include the following:

- profiling a local refugee or immigrant
- featuring a specific refugee or immigrant crisis
- writing a "letter to the editor" stating your opinion on current immigration issues

2. Advocacy work

- send letters to or call your legislators regarding current immigration issues

3. Reach out to refugees or immigrants in your local area

- volunteer at a local agency that works with refugee and immigrant populations
- invite immigrants and refugees to teach about their country of origin and culture
- tutor local refugees and immigrants
- host a community-wide multicultural event, featuring international foods and music
- host an "English conversation group" to assist new refugees and immigrants with their developing English language skills
- ask a local immigrant or refugee to teach you his or her native language
- be a mentor to a person who is attempting to gain citizenship
- prepare "welcome baskets" for new families of refugees and immigrants

4. Increase awareness of refugee and immigrant issues. Ideas include:

- hosting a "multicultural day" featuring international foods and music from around the world
- inviting a speaker to speak to your local school, community, or church group on refugee and immigrant issues. Speakers could include:
 - a local immigrant or refugee--possibly a panel featuring several newcomers
 - someone who works with refugees and immigrants locally
 - someone who has done refugee work in another country

5. Form a refugee/immigrant club within your school or neighborhood with others interested in these issues. Club activities could include:

- discussing current refugee and immigrant issues
- discussing films and books that deal with refugee and immigrant issues
- hosting various events to raise awareness of refugee and immigrant issues
- hosting a fundraiser (for example, a benefit concert) to raise money for local groups sponsoring refugee families

6. "The international connection:" helping refugees and immigrants around the world

- begin a pen pal program with refugees in a refugee camp overseas
- initiate international contacts to develop "classroom to classroom" communication with immigrants and refugees via the Internet
- raise money for humanitarian organizations (like UNHCR or UNICEF) that work with refugee and immigrant populations



Prepared by:

The B.I.A.S. Project (Building Immigrant Awareness and Support)
of Minnesota Advocates for Human Rights
tel (612) 341-3302

APRIL 29TH

* FACILITATORS TO
ENCOURAGE A DELEGATE
FROM EACH CIRCLE.

* INFO. RESOURCES
TO BE AVAILABLE
ON FINAL SESSION

INTERNATIONAL - FESTIVAL
OF NATIONS.
APRIL 29

JOHN SIGN-UP, TALKS, FOOD, SOCIAL
SUGGESTS:

2/25/00

● DIRECTORY - OF OPPORTUNITIES

• PERIODIC "CHECK-IN" MEETINGS

- ↳ OR USE STATE FORUM AS CATALYST FOR ACTION & AS A CHECK IN DOWN THE ROAD?

* WHAT ABOUT A DELEGATE?

DO WE HAVE TO HAVE A

"WHITE" MEETING?

ACTION FORUM: AN EVENT

● FOR

651/228-2125 WORK
651/225-9334 HOME

CINDY EGGERT - McDOWDNOUGH

2/2/00

TRANSLATORS: WHO IS TRANSLATING?

GOALS:

- A. BROADEN THE GROUP
- B. HOW MUCH TRANSLATING

* TRANSLATING:

NOT EVERYONE UNDERSTOOD GROUND RULES?

* MARIANNE -

• HUNG FOLKS?

• TRANSLATOR -

LEE YANG

↳ SUGGEST TO TALK WITH CLIENTE

NOT GOING TO COME
EYE CONFUSE

• EXPECTATION OF THE GROUP

↳ ALSO HOW MUCH TRANSLATIONS?

* SUICIDAL THOUGHTS BY A PARTICIPANTS

• HAD YOU TALKED TO INDIVIDUAL ABOUT IT?

* SUGGEST CINDY CALL BARB & MARISA

FOR
DIVERSITY
ISSUE

FOR TRANSLATING ISSUE.

✓ * HAVE CINDY OFFER HERSELF FOR 1-ON-1 DISCUSSION
AFTER THE GROUP

✓ * REVISIT GROUND RULES - DEFINING RESPECT IN VARIOUS CULTURES

* SUGGEST MARIANNE TO TALK WITH KRISTEN

CALL YVONNE

NEIGHB HOUSE = BREAK UP INTO 2 GROUPS? CAUCUSES
→ MAJOR PART IN 2 GROUPS; FINAL THOUGHTS TOGETHER

↓ CALL SARA / WILLIE TODAY RE: FACILITATION.

FILM?

* PANEL → VARIOUS VOL. OPPS.

FLIP CHART
BRAINSTORMING

INDIVIDUAL
& GROUP

-CARDS-

* WHAT HAPPENS / HOW DO WE KEEP PEOPLE INVOLVED AFTER THE DIALOGUES?

* WHAT IS OUR RESPONSIBILITY IN CARRYING OUT COMMUNITY INVOLVEMENT?

* HOW TO KEEP MOMENTUM AFTER THIS WAVE OF CIRCLES IS COMPLETE?

3 Hours max

EXPECTATIONS:

* BRAINSTORMING

* PLAN TO PROCEED. → STEPS.

* WHO CAN HELP?

{ * FEEDBACK FROM CIRCLES.
OR
* OPPS FOR FOLKS TO GET INVOLVED

BIZAME → FOLKS CAN'T REPORT
BACK...

* UPRIGHT HONESTY ABOUT
SUPPORT - (OR LACK THEREOF)

PROCLAMATION POLICY

The Office of the Governor is happy to issue proclamations for noteworthy state or local events that deserve recognition from the Governor. The issuance of any proclamation does NOT indicate gubernatorial endorsement of the event being proclaimed.

Requirements and Guidelines

1. A Minnesota resident must make the request.
2. Mail, fax, or deliver requests to our office. Phone requests will not be honored.
3. Requests must be made 45 days in advance of the date you need the proclamation.
4. We do not issue proclamations honoring or proclaiming an individual person or organization. Events or activities proclaimed must affect a broad group of people.
5. Subject matter of the proclamation should not take sides in matters of political controversy, ideological or religious beliefs, or individual conviction.
6. No proclamation may be used as part of an advertisement or commercial promotion without express permission from the Governor's Office. Any use of the proclamation in a news release or other type of publication must be approved by our office prior to publication.
7. Multiple requests by the same organization will not be honored within the same year.
8. Every request must gain approval. The Governor's Office reserves the right to modify or deny any proclamation request.

Proclamation requests should include:

1. Contact person's first and last name, address and telephone number.
2. A brief summary or background of the event or organization.
3. The name and date(s) of the day, week, month, or event to be proclaimed.
4. Proposed text for the proclamation including four to six "Whereas" clauses.
5. An indication of whether the proclamation should be mailed (standard U.S. Mail) or if you will pick it up when complete.
6. A date when the proclamation is needed.
7. For your information, you may wish to have your Proclamation published in the State Register. Contact Robin Panlenner at 651-297-7963

Direct your requests to:

Keith Rauen
Office of the Governor
130 State Capitol
75 Constitution Ave.
St. Paul, MN 55155

Phone: (651) 296-0039
Fax: (651) 296-2089

Subject: Frogtown Circle costs

Date: Fri, 7 Apr 2000 14:16:51 -0500

From: "Frogtown Family Center" <ffc@childrensinitiative.org>

To: "Jessica Crary" <lwvmn@mtn.org>

Jessica,

In totalling up all of the "access" expenses the Family Center spent on the LWV Circle Dialogue on Immigration, this is what I found:

Food = \$311.41 (the last session was a pot luck provided by participants)
Transportation = \$260.00 (we hire drivers to use the Children's Initiative van)
Child Care = \$540.00 (we hire several providers each session)

TOTAL = \$1,111.41

Reimbursement for any of these costs will be greatly appreciated!
You can make a check out to:

Frogtown Family Center
839 University Avenue
St. Paul, MN 55104

Thanks much,
Kristen Kidder



\$/10

CARLENE - COULD YOU CASH
A CHECK FOR THIS?

THANKS!

JESSICA

#7542

**MAC MACAANKA SHABELLE
COFFEE SHOP**

Espresso • Cappuccino • Latte

Invoice

MANAGER

Mustafe Amin Ali (Arab)

2511 Bloomington Ave. S.
Minneapolis, MN. 55404

Tel: (612) 729-5516
Fax: (612) 729-5543

"Stick With The Best"

DATE	INVOICE #
03/30/2000	1

BILL TO

LEAGUE OF WOMEN VOTERS - ST. PAUL
150 A EATON STREET
ST. PAUL, MN 55107

P.O. NO.	TERMS	PROJECT
1		IMMIGRATION COMMUNITY CIRCLE

QUANTITY	DESCRIPTION	RATE	AMOUNT
1	SOMALI SNACKS		
30	SAMBUSA		
30	BUR		
15	BAGIYE		
15	SOFT DRINKS	\$40.00 x 6	\$240.00
	INTERPRETING		\$150.00
	NOTE: THE COMMUNITY CIRCLE MET ON THE FOLLOWING DATES. 2/18/2000 2/25/2000 3/03/2000 3/10/2000 3/24/2000 3/31/2000		
		Total	\$390.00

SOMALI COMMUNITY OF MINNESOTA

FAX

Fax to number: Jessica 651 290 2145.Attention: Jessica GRAYDate: 3/30/2000From: Osman SaharoodNumber of pages: 2 pages

Additional comments:

Gaalab Wanaagsan, Jessica which means Good afternoon in Somali. I am faxing you the invoice of the Immigration Community Circle. We have six ~~days~~ meetings which costs ~~for~~ forty dollars a meeting for the food and drinks. We also have the ~~inter~~ interpreting costs which costs 15 dollars an hour. If you have any questions, please don't hesitate to call me.

P.S. I have received your card & sticker and I thank you very much for it. Thank you again

Somali Community Of Minnesota

1433 East Franklin Ave # 10
Minneapolis, MN 55404
Tel: (612) 871-6786
Fax: (612) 871-1670

3/22
MAY VIK
\$16.74

KAREN
CASHOUT
\$88.41
+ \$68.36

Immig. Dialogues

Thank You

SUPERAMERICA 4045
1285 SOUTH ROBERT
WEST ST PAUL, MN

1	COKE CL 2L	0.99TF
1	COKE CL 2L	0.99TF
3	SM TRKY SDWCH	
	@ 1.79 ea.	5.37 F
2	SM HMBCHS WHITE	
	@ 1.99 ea.	3.98 F
2	SM CHK SAL SDWH	
	@ 1.79 ea.	3.58 F
1	MICKEY'S JOMBO	2.79 F

SUBTOTAL: 17.70

TAX: 0.13

TOTAL: 17.83 ←

VISA CARD: 17.83

CHANGE: 0.00

0737168 03/08/00 08:17:11

By: 339769 Drawer: C



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.

THE LEAGUE OF WOMEN VOTER
KICKOFF CELEBRATION
FEBRUARY 14, 2000
ST. PETER CLAVER CHURCH

INVOICE FOR BUFFET (time 5:00-7:00pm)


of people 200
price \$7.00 per person total \$1,400
(paid in full date of service)

MENU

coffee
punch
wing - BBQ
egg roll - veg. & meat
meat ball - BBQ
deli trays
pasta salads
relish trays
rolls
cookies & bars

MAKE CHECK PAYABLE TO :

Pat. Lamb
St. Peter Claver Church
375 N. Oxford
St. Paul, MN 55104





Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.

INVOICE

Elizabeth A. Campbell
810 Thornton Avenue S.E. #1404
Minneapolis, MN 55414
(612) 340-1450



*cc. file
Jessica
bill file*

RECEIVED FEB 15 2000

Bill To:

Jessica Cray
League of Women Voters of
Minnesota
550 Rice Street
St. Paul, MN 55103

Invoice #: 0001
Date: February 14, 2000
Customer ID: 0006

Job Name	Terms	Dates
Culture, Race and Facilitation	\$750.00 plus copying costs Net 15 days	February 9th & 12th, 2000

Units	Quantity	DESCRIPTION	T	UNIT PR	TOTAL
2	2.5 hours	Training Session on Culture, Race and Facilitation	5.00 hours	\$150.00	\$750.00
		Copying Costs			4.40
		Special Rate			
SUBTOTAL					
BAL. DUE					\$ 754.40

Please make check payable to
Elizabeth A. Campbell Thank You!

*Paid
2-14-00
check # 750.9*

Jessica Crary
Out-of-pocket Expense Report
3/22/2000

1/8/00 pastries - volunteer meeting	\$17.00
1/17/00 office supplies	\$1.59
1/17/00 office supplies	\$48.10
1/21/00 postage	\$132.00
1/21/00 office supplies	\$9.51
1/24/00 postage	\$27.50
1/31/00 office supplies	\$27.65
2/8/00 courier brochures	\$10.50
2/8/00 postage	\$33.00
2/8/00 cookies - facilitator training	\$12.67
2/12/00 cookies - facilitator training	\$14.06
2/13/00 kickoff - plates, etc.	\$22.44
2/14/00 kickoff - program	\$39.59
2/14/00 kickoff - floor stipen	\$75.00 (do not reimburse at this time)
2/16/00 food - Merriam Park Cir	\$46.25
2/23/00 food - Merriam Park Cir	\$9.84
2/25/00 food - meeting with contacts	\$19.13
2/28/00 postage	\$33.00
3/22/00 food - Merriam Park Cir	\$16.00
TOTAL TO REIMBURSE	\$519.83 (including minus \$75)

→ SUBMITTED 3/22/00 FOR
REIMBURSEMENT.

1566 UNIVERSITY AVE.



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.

LWV St. Paul
Community Circles
Working Income/Expense Report

	Jan-00	Feb-00	Mar-00	Apr-00	May-00	Jun-00	TOTAL
INCOME							
LWVMNEF Grant	\$1,350.00	\$1,215.00	\$0.00	\$135.00	\$0.00	\$0.00	\$2,700.00
United Way Grant	\$0.00	\$0.00	\$0.00	\$3,000.00	\$2,000.00	\$0.00	\$5,000.00
Other Contributions	\$0.00	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
TOTAL INCOME	\$1,350.00	\$1,325.00	\$0.00	\$3,135.00	\$2,000.00	\$0.00	\$7,810.00
EXPENSES							
Adminitration							
Publicity	\$0.00	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$10.50
Copies & Supplies	\$150.00	\$249.85	\$0.00	\$0.00	\$50.00	\$0.00	\$449.85
Postage	\$175.50	\$49.00	\$49.00	\$0.00	\$50.00	\$0.00	\$323.50
Administrative Time	\$73.50	\$73.50	\$73.50	\$0.00	\$50.00	\$0.00	\$270.50
LWVMNEF Admin Reim	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
SUBTOTAL	\$399.00	\$382.85	\$122.50	\$500.00	\$150.00	\$0.00	\$1,554.35
Facilitator Training							
Elizabeth Campbell	\$0.00	\$754.40	\$0.00	\$0.00	\$0.00	\$0.00	\$754.40
Food	\$0.00	\$26.73	\$20.00	\$0.00	\$0.00	\$0.00	\$46.73
SUBTOTAL	\$0.00	\$781.13	\$20.00	\$0.00	\$0.00	\$0.00	\$801.13
Facilitator Expenses							
Facilitator Honorarium	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$0.00	\$420.00
Other Facilitator Reimb	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
SUBTOTAL	\$0.00	\$0.00	\$0.00	\$470.00	\$0.00	\$0.00	\$470.00
Kickoff Celebration							
Catering	\$0.00	\$1,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Printing	\$0.00	\$39.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.00
Supplies	\$0.00	\$22.44	\$0.00	\$0.00	\$0.00	\$0.00	\$22.44
Other	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
SUBTOTAL	\$0.00	\$1,536.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,536.44
Cultural Celebration							
Catering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
SUBTOTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00	\$1,900.00
Circles							
Food	\$17.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$1,017.00
Interpretive Services	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
SUBTOTAL	\$17.00	\$500.00	\$800.00	\$0.00	\$0.00	\$0.00	\$1,317.00
Other							
Consultant	\$0.00	\$0.00	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
SUBTOTAL	\$0.00	\$0.00	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
TOTAL EXPENSES	\$416.00	\$3,200.42	\$1,792.50	\$970.00	\$150.00	\$1,900.00	\$8,428.92
BALANCE							-\$618.92

3/10/2000

Expense Report
LWV St. Paul

Original Proposed Budget - 10/4/99

Category	Overall Cost
10 Publicity and Advertising	\$500.00
20 Room Rental	\$200.00
30 Facilitator Honorarium	\$500.00
40 Office Costs	\$200.00
50 Refreshments Food	\$200.00
60 Travel	\$100.00
70 Child Care	\$250.00
80 Translators	\$750.00

TOTAL	\$2,700.00
--------------	-------------------

Budget including United Way Grant at \$5000.00 - 1/6/00

10 Publicity and Advertising	\$250.00
20 Room Rental	\$0.00
30 Facilitator Honorarium	\$500.00
40 Office Costs	\$250.00
50 Refreshments Food	\$750.00
60 Travel	\$125.00
70 Child Care	\$250.00
80 Interpretive Services	\$775.00
90 Facilitator Training	\$500.00
100 Kickoff	\$1,500.00
110 Action Forum	\$1,500.00
120 Consulting Fees	\$1,020.00
130 Admin Costs for LWVMNEF	\$500.00

TOTAL	\$7,920.00
--------------	-------------------

Budget as of 2/17/00

CATEGORY	COST
10 Publicity and Advertising	\$490.00
20 Room Rental	\$0.00
30 Facilitator Honorarium	\$560.00
40 Office Costs	\$300.00
50 Food Refreshments	\$1,400.00
60 Travel	\$50.00
70 Child Care	\$0.00
80 Interpreters	\$337.50
90 Facilitator Training	\$754.40
100 Kick-off Event	\$1,500.00
110 Action Forum	\$1,500.00
120 Consulting Fee	\$1,020.00
130 Admin Costs LWVMNEF	\$500.00

TOTAL	\$8,411.90
--------------	-------------------

Income and Expense Report
as of 3/10/2000

Income

1/20/2000 \$1,350.00
2/21/2000 \$1,215.00

Expenses

2/15/2000 \$754.40
2/21/2000 \$1,400.00

Remaining

\$410.60

Pending

\$5,000.00 (United Way Grant, to be decided 2/28/00)

Expense Report
LWV St. Paul

Budget as of 2/17/00 - Per Circle Breakdown

CATEGORY	COST	NCCJ	McDo	Merria	Neigh	JCC	Soma	FFC
20 Room Rental	\$0.00	inkind	inkind	inkind	inkind	inkind	inkind	inkind
30 Facilitator Honc	\$560.00	80	80	80	80	80	80	80
50 Food Refreshm	\$1,400.00	200	inkind	200	200	100	200	500
60 Travel	\$50.00	0	0	0	50	0	0	inkind
70 Child Care	\$0.00	0	inkind	0		0	0	inkind
80 Interpreters	\$337.50	0	0	0	188	0	150	inkind

13.00 - COPIES
 47.00 - POSTAGE
 220.00 - CARLENE
 7.00

1/8/00 pastries - volunteer meeting	\$17.00
1/17/00 office supplies	\$1.59
1/17/00 office supplies	\$48.10
1/21/00 postage	\$132.00
1/21/00 office supplies	\$9.51
1/24/00 postage	\$27.50
1/31/00 office supplies	\$27.65
2/8/00 courier brochures	\$10.50
2/8/00 postage	\$33.00
2/8/00 cookies - facilitator training	\$12.67
2/12/00 cookies - facilitator training	\$14.06
2/13/00 kickoff - plates, etc.	\$22.44
2/14/00 kickoff - program	\$39.00
2/14/00 kickoff - floor stipen	\$50.00

Postage	\$240.00
Office	\$300.00
Carlene	\$250.00
Food	\$43.73

JAN FEB MAR .

3/1
 POSTAGE 23.00
 TOTAL \$445.02

12.67
 14.06
 26.73

1.59
 48.10
 9.51
 27.65

22.44
 39.00
 50.00

33
 16
 49

15.50
 3/47.00
 3
 17.
 15
 2.0

\$16.00



THE LEAGUE
OF WOMEN VOTERS
MINNESOTA EDUCATION FUND

550 RICE STREET ST. PAUL, MN 55103 PHONE (651) 224-5445 FAX (651) 290-2145

PA
JUL

ADVISORY BOARD

Ralph Burnet
CEO
Coldwell Banker Burnet

Ned Crosby
Founder
Jefferson Center

Isabel Gomez
Judge
Hennepin County District Court

Joan Anderson Growe

Joan A. Grzywinski
President/District Manager
St. Paul and South Metro Minneapolis
Norwest Bank Minnesota, N.A.

Jean L. Harris, M.D.
Mayor
Eden Prairie

Josie R. Johnson
President
Josie R. Johnson & Assoc.

Steven D. Ladwig
President
Data Storage Products & Technologies
Imation Corporation

Sheila Leatherman
Executive Vice President
United HealthCare

Peggy Lucas
Partner
Brighton Development Corp.

Laura McCarten
Director of Community Services
Northern States Power Company

Vivian Jenkins Nelsen
President and CEO
Institute for
Intergroup Interactions:
INTER-RACE

James A. Roberts
Vice President, Corporate Relations
Minnesota Power

G. Edward Schuh
Professor
Hubert H. Humphrey
Institute of Public Affairs
University of Minnesota

Laura Waterman Wittstock
President
MIGIZI Communications, Inc.

Mark G. Yudof
President
University of Minnesota

February 18, 2000

Jessica Crary
St. Paul League of Women Voters
994 Grand Avenue #2
St. Paul, MN 55105

Dear Ms. Crary,

We hope that *Changing Faces Changing Communities* has been a positive experience for you and your community thus far, and we hope to support you in any way we can.

At this time we are sending the second installment of the pass through grant awarded by the League of Women Voters of Minnesota Education Fund. The total amount granted is \$2,700. In mid-January you received 50% of that amount, or \$1,350. Enclosed please find 45% of the total grant, or \$1,215. The remaining 5%, or \$135, will be awarded upon completion of your final report.

Please review the Grant Application and Agreement to make sure that the requested activities are being carried out. Please continue to save receipts to submit with the final report.

The statewide Action Forum will be held on Saturday, April 29 from 1:00 - 4:00 p.m. at the Minnesota History Center in St. Paul. We hope that a representative from St. Paul can attend.

We are eager to hear of the progress of the MNMAL Community Circle Project. Please call Susan Anderson, Project Director or Janet Gendler, Project Chair with questions or comments.

Sincerely,

Janet Gendler
Project Chair
612/920-3567

Susan Anderson
Project Director
612/331-1117



Partially Redacted Material

A portion of this page/item was redacted due to privacy considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.

February 22, 2000

Greetings From Elizabeth Campbell

I hope this finds you all well and living inside the question of how culture and race influence facilitation. It was my pleasure to work with you during the recent workshops on **Cultural Competency in Facilitation: A Conversation About How Culture and Race Influence Facilitation.**

Your Feedback

The evaluations indicate an overwhelming majority of you benefitted from your participation. A majority also stated that we did not have enough time and you would like to learn more about how to respond to the influence of culture in facilitation. Some of you asked for a midstream session for continued support and learning.

Our Response

In response to your feedback, I have enclosed **Nine Positive Practices for Intercultural Facilitation** and the **League of Women Voters** has scheduled a **midstream session on Saturday, March 11, 2000**. In the meantime, I hope the enclosed handout is helpful. If you have any questions about culture, race and facilitation, please feel free to contact me at 612-340-1450

Look for more information, coming directly from the League of Women Voters, about the midstream session on Saturday, March 11, 2000.

The purpose of this session is to provide continued support and opportunities for learning. This will be an unstructured session. We will have an opportunity to explore further the topics of culture, race and facilitation, as well as any new concerns you have as a result of your experiences in your circle dialogues. If you have questions about this follow-up session contact Jessica Crary at 651-224-5445.

Sending Peace,

Elizabeth

Nine Positive Practices for Intercultural Facilitation

Elizabeth A. Campbell at 612-340-1450

Cultural ethnic groups vary in how they approach the group process. **The individualist will come with a focus on task completion and the collectivist on relating.** To sustain the participation of both groups you will want to provide a sense of accomplishment and a sense of connection.

For A Balance Between Task and Relational Focus

Strategies for a Culturally Diverse Group

- ▶ **Begin and end on time**
- ▶ **Increase time allowed for entire process**
- ▶ **Institute a time for gathering before the formal meeting, or the task focus portion of the meeting, to socialize and perhaps share a meal.**
- ▶ **Reduce number of planned activities**
This increases the likelihood of completion and the opportunity for relating.

To Establish A Greater Relational Focus

Strategies for a Highly Collectivist Group

- ▶ **Build the agenda at the time of the meeting**
This practice involves speaking with each member, one-to-one, prior to the formal beginning of the meeting. Ask if they have an item that will take more than five minutes to discuss. Add it to the agenda. **This is a practice of high-context communication.** It addresses the present moment concerns of the group which for a collectivist group enhances participation.
- ▶ **Allow for fluid involvement of participants**
This means participants may come into and out of the physical space in which the meeting is located, many times during the course of the meeting and as their needs require. **This honors polychronic rhythm by allowing participants to do more than one thing at a time;** and has the added benefit of increasing the likelihood that new and meaningful information will be generated by the group's process.
- ▶ **Limit time and attention given to the contribution of individuals by focusing on what the process is revealing about the group's goals**

To Establish A Greater Task Focus

Strategies for a Highly Individualistic Group

- ▶ **Set agenda and stick to it**
- ▶ **Recognize and actively acknowledge the contributions of specific individuals**
This practice sustains the involvement of individualists, who are motivated, in part, by recognition for their individual contributions to a positive group process.

"Treat others as *they* wish to be treated."

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

from a member who asked me to facilitate a group

Overall, how effective was the presenter?

Quite effective, stimulate, & knowledgeable

How could the presenter be more effective in the future?

Would you recommend a session like this to others? *yes*

If yes, please describe: *Helpful to know how just a race of ethnic or world culture, &*

If no, why not?

Other Comments:

** The principles apply to looking at organizational culture. —*

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

Email announcement

Overall, how effective was the presenter?

Very effective

How could the presenter be more effective in the future?

I could use more time —

Would you recommend a session like this to others?

If yes, please describe: *Yes - This type of discussion is stimulating and will begin the thought process that should carry out to the community*

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

from last week

Overall, how effective was the presenter?

Excellent

How could the presenter be more effective in the future?

Nothing

Would you recommend a session like this to others? *yes*

If yes, please describe: *could provoke stuff*

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

Jaime - St. Paul

Overall, how effective was the presenter?

Good

How could the presenter be more effective in the future?

Would you recommend a session like this to others?

If yes, please describe:

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

Co-worker - through University of MN Ext. Services

Overall, how effective was the presenter?

Very good

How could the presenter be more effective in the future?

The general discussion was very effective - she listened well - no major changes

Would you recommend a session like this to others?

If yes, please describe:

If no, why not?

Other Comments:

Thank

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

Asked to participate by a friend/colleague

Overall, how effective was the presenter?

Good

How could the presenter be more effective in the future?

Start out a little more interactive to start with - rather than the "white board" routine

Would you recommend a session like this to others?

If yes, please describe: Yes, but depends upon level of experience of person. Some people are beyond the basic/intermediate level.

If no, why not?

Other Comments:

Thanks!

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

I received a letter from The League of Women Voters of St. Paul

Overall, how effective was the presenter?

It was effective although I already knew all the concepts she talk about. I would recommend her to ~~use~~ give role-playing activities.

How could the presenter be more effective in the future?

By providing handout with the information she brought on her chart.

Would you recommend a session like this to others?

If yes, please describe: I would recommend a session to people that have not previous knowledge.

If no, why not?

Other Comments:

I would be nice for facilitator to have another session in the middle of the community circles and another session at the end. This with the idea of following up experience and final reflection on learning experience.

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

mailing from league

Overall, how effective was the presenter?

Effective - was flexible with program, good time for discussion. Would have been perhaps helpful to go through some role-play on this issue (if there had been more time).

How could the presenter be more effective in the future?

Would you recommend a session like this to others?

If yes, please describe:

If no, why not?

Other Comments:

Thanks - it's always helpful to re-think our assumptions

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

AS PART OF THE MN LWV CHANGING FACES, CHANGING COMMUNITIES PROJECT

Overall, how effective was the presenter?

VERY EFFECTIVE PRESENTATION SKILLS

How could the presenter be more effective in the future?

THE CHALLENGE APPEARED TO BE COVERING SO MUCH IN SO LITTLE TIME AND, THUS, MAKING INTERACTIVE EXPERIENCES + ENGAGEMENT WITH PRESENTATION OF INFORMATION

Would you recommend a session like this to others?

If yes, please describe: YES, EITHER ALLOWING MORE TIME OR STRUCTURING DIFFERENTLY IN TERMS OF HOW MUCH MATERIAL IS COVERED.

If no, why not?

Other Comments:

SUGGEST THIS SESSION BE INTEGRATED WITH SESSION ON FACILITATION, ONE BEFORE THE OTHER, SO WE CAN APPLY + PRACTICE WHAT WE'RE LEARNING + LINK CULT. COMPETENCY WITH FACILITATION TECH. + SKILLS.

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

LWV

Overall, how effective was the presenter?

OK

How could the presenter be more effective in the future?

More detailed notes, pre-printed

Would you recommend a session like this to others?

If yes, please describe: Good to learn about yourself + others

If no, why not?

Other Comments:

Need more time. 2.5 is too brief

Thanks for the treats!
Tea would be nice

FROM 2/9??

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

mailing from League of Women Voters

Overall, how effective was the presenter?

She's very good - very informative - did a wonderful job of presenting this information

How could the presenter be more effective in the future?

No suggestions - please w/ the format - appreciate the interactive pieces w/ the content pieces

Would you recommend a session like this to others?

If yes, please describe: good insights - thought provoking - Thank you for taking the time to teach us

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

Through LWV

Overall, how effective was the presenter?

Very good! - good pace - allowed people to engage
I thought the discussion on culture was very worthwhile

How could the presenter be more effective in the future?

Would you recommend a session like this to others?

If yes, please describe: Awareness always needs "refreshing"

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

League of Women Voters Flyer

Overall, how effective was the presenter?

Very good - lots of information
I did take away learning points

How could the presenter be more effective in the future?

It's a difficult task - to take all of
this valuable information & present in
a short time frame - did a good job

Would you recommend a session like this to others?

If yes, please describe: yes - very good training that
a lot of people can benefit from -
too much to do in this short timeframe.

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

through LWF flyer & newsletter

Overall, how effective was the presenter?

very good

How could the presenter be more effective in the future?

many in the group seem already to have had
facilitator training - maybe skip first part
& spend more time on "collectivist" aspect.
It was very new to me & I would have
liked more time

Would you recommend a session like this to others?

If yes, please describe: focus on Cultural Continuum
was helpful - also new version

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

LWF public relations

Overall, how effective was the presenter?

scale of 1-10 - 8

How could the presenter be more effective in the future?

more group on the cultural issues - one the
cultural competency is defined -

Would you recommend a session like this to others?

If yes, please describe: Lots of good info - on

If no, why not?

Other Comments:

EVALUATION

Cultural Competency in Facilitation
with Elizabeth Campbell
February 9, 2000

How did you hear of this facilitation opportunity?

League of Women Voters

Overall, how effective was the presenter?

Very effective in communicating new, exciting
information that can be difficult to
swallow.

How could the presenter be more effective in the future?

The presentation went well - perhaps
more time should have been devoted to
the cultural dominance portions.

Would you recommend a session like this to others?

If yes, please describe: Definitely. New information was
present and I put the journey begin for
many people.

If no, why not?

Other Comments:

We needed more time to dig into issues of
racial dominance and cultural relations.
The discussion was a great introduction
and to cultural facilitation. Thank
you for this opportunity.

Expense Report
LWV St. Paul

Original Proposed Budget - 10/4/99

Category	Overall Cost
10 Publicity and Advertising	\$500.00
20 Room Rental	\$200.00
30 Facilitator Honorarium	\$500.00
40 Office Costs	\$200.00
50 Refreshments Food	\$200.00
60 Travel	\$100.00
70 Child Care	\$250.00
80 Translators	\$750.00

TOTAL	\$2,700.00
--------------	-------------------

Budget including United Way Grant at \$5000.00 - 1/6/00

10 Publicity and Advertising	\$250.00
20 Room Rental	\$0.00
30 Facilitator Honorarium	\$500.00
40 Office Costs	\$250.00
50 Refreshments Food	\$750.00
60 Travel	\$125.00
70 Child Care	\$250.00
80 Interpretive Services	\$775.00
90 Facilitator Training	\$500.00 -
100 Kickoff	\$1,500.00 -
110 Action Forum	\$1,500.00 -
120 Consulting Fees	\$1,020.00 -
130 Admin Costs for LWVMNEF	\$500.00 -

TOTAL	\$7,920.00
--------------	-------------------

EDFUND MONIES
IN ST PAUL?

Budget as of 2/17/00

CATEGORY	COST
10 Publicity and Advertising	<u>\$490.00</u>
20 Room Rental	\$0.00
30 Facilitator Honorarium	\$560.00
40 Office Costs	\$300.00
50 Food Refreshments	<u>\$1,400.00</u> - FOOD
60 Travel	\$50.00
70 Child Care	\$0.00
80 Interpreters	\$337.50
90 Facilitator Training	<u>\$754.40</u> -
100 Kick-off Event	<u>\$1,500.00</u> COMMITTED
110 Action Forum	<u>\$1,500.00</u>
120 Consulting Fee	<u>\$1,020.00</u> * TALK TO BABS ABOUT THIS
130 Admin Costs LWVMNEF	\$500.00

TOTAL	\$8,411.90
--------------	-------------------

LWV ST. PAUL

x

13.00 COPIES

47.00 POSTAGE

220.00 CARLENE'S TIME

Expense Report
LWV St. Paul

Budget as of 2/17/00 - Per Circle Breakdown

CATEGORY	COST	NCCJ	McDo	Merria	Neigh	JCC	Soma	FFC
20 Room Rental	\$0.00	inkind	inkind	inkind	inkind	inkind	inkind	inkind
30 Facilitator Honc	\$560.00	80	80	80	80	80	80	80
50 Food Refreshm	\$1,400.00	200	inkind	200	200	100	200	500
60 Travel	\$50.00	0	0	0	50	0	0	inkind
70 Child Care	\$0.00	0	inkind	0		0	0	inkind
80 Interpreters	\$337.50	0	0	0	188	0	150	inkind

2/17/2000

2/15/00

1/8/00	LEAGUE VOLUNTEER MEETING	17.00
1/17/00	ENVELOPES	1.59
1/17/00	ENVELOPES & LABELS	48.10
1/21/00	POSTAGE	132.00
1/21/00	ENVELOPES & PAPER	9.51
1/24/00	POSTAGE	27.50
1/31/00	INVITES & PAPER	27.65
2/8/00	COURIER - TO HUMPHREY INST.	10.50
2/8/00	POSTAGE	33.00
2/8/00	FOOD - FACILITATOR TRAINING	12.67
2/12/00	FOOD - FACILITATOR TRAINING	14.06
2/13/00	KICK-OFF	22.44
2/14/00	KICKOFF PROGRAM	39.00
2/14/00	STIPENED - KICKOFF	50.00
		<u>445.02</u>
2/14/00	FACILITATOR TRAINING	\$750.00
12/14/00	KICK-OFF	

1999/2000
BOARD OF DIRECTORS

Officers

- Chairperson
• William J. Rodhe
- Past Chairperson
• William Finney
- Treasurer
• Joe L. Tessmer
- Secretary
• Stephen J. Burton

Members

- Mark W. Banks
- Thomas R. Brinsko
- Paul B. Burke
- Thomas E. Bussey, Sr.
- The Honorable Mayor
Norm Coleman
- Bruce Christensen
- Carl B. Drake, Jr.
- Noel K. Eversman
- Dan Fleischacker
- Bob Fulton
- Heidi Gerell
- Richard E. Hanson
- Dennis Hegberg
- Robin Hickman
- Jill Kuehlbeck
- Nyala Kirel
- Robert C. Klay, Jr.
- Sharyle Knutson
- Edward Landre
- Michael J. Monahan
- William T. Monahan
- Mickey Mulcahy
- Karen P. Muller
- Bonnie Neuenfeldt
- Kathleen Pinken
- Miguel Ramos
- Shelley Thompson
- Malvin Eugene Turner
- John Ursu
- J. Kru Vang
- Vin Vang
- Paul Vetter
- Oliver Walkington

PRESIDENT

- Lauren A. Segal

Executive Committee

February 9, 2000

Jessica Crary
League of Women Voters of St. Paul
150A Eaton Street
St. Paul, MN 55107

Dear Ms. Crary:

This is to update you on the status of your request for funding. The Community Investment Fund Committee tabled your request for further discussion. The proposal will be reviewed at the February 28 meeting, and you should be hearing from us shortly after that.

If you have any questions, please call me at 651-291-8358.

Sincerely,

Marlene Fahning
Marlene Fahning
Manager
Community Building

Changing Faces
Changing Communities
Dialogue Sign-Up
(Please Select One)

Location:

Begin Date: Time:

☐ National Conference for Community & Justice Tues. 2/15 5:30 p.m.

TO: Jessica Crary, League of Women Voters of St. Paul
FROM: Elizabeth A. Campbell
RE: Proposal for League of Women Voters Training

Three pages including this page

TO: ELIZABETH A. CAMPBELL
FR: JESSICA CRARY, LWV MN/ST. PAUL
RE: UPDATED PROPOSAL
DATE: 1/31/00

612/340-1450

Elizabeth A. Campbell, January 19, 2000

Culture,
Cultural Competence,
Ethnicity and
Race

Individual Reflection

An individual reflection will follow. Participants will be asked to reflect on their own cultural places and in which they are part of the dominant or non-dominant group.

Small Group Work

We will do some small group work around the questions: *What are some of the effects of culture and racial dominance on facilitation?* and *What are some strategies for responding to these effects?*

Large Group Report

Each group will be asked to report their findings to the larger group.

Closing and Evaluation

We will close with a conversation about what the group learned from the evening, what they still have questions about and they will do differently as a result of what they have learned. Participants will be asked to fill out an evaluation form.

Fee

The fee is \$375.00 plus copying costs x 2 "TRAININGS" = \$750 + COPYING COSTS @ 1/31/00

This includes delivery of on-site training.
I will submit an invoice for reimbursement of copying cost.

Terms

Payment in full, within 15 days of receipt of invoice.

Respectfully submitted, by fax Elizabeth A. Campbell

Proposal Accepted: Jin B. M. Chung 1/24/00
JESSICA CARY, CHANGING FACES CHANGING COMMUNITIES
PROJECT CO-DIRECTOR

Elizabeth A. Campbell, January 19, 2000

Proposal

Cultural Competence in Facilitation: A Conversation About How Cultural Ethnicity and Race Interact and Influence the Practice of Facilitation

Purpose

Increase facilitator awareness about the influence of culture and racial dominance in facilitation.

Assessment

Facilitation is the management of a group process. Different cultural ethnic groups have different norms and values for the completion of tasks and communication. Task completion and communication are important dimensions of any group's process. The facilitator's cultural ethnicity and race often unconsciously influence his/her choices about which group's norms will be honored and practiced.

Members of The League of Women Voters of St. Paul will be sponsoring dialogues on immigration. It like that there will be participants from a wide variety of cultural ethnic groups in these dialogue circles. This will quite naturally lead to different culturally bound expectations about the dialogue process and its outcomes. In this circumstance, it will be important for the facilitator to possess some awareness about how his/her facilitation practice might be influenced by cultural and race.

Recommendation

Increase facilitator awareness about how culture and racial dominance influence the management of a group process. This can be done by sharing information in a participatory group process. It is expected that increased awareness among facilitators will increase their ability to recognize, appreciate and embrace culturally specific approaches to dialogue.

Training Activities

The training will be 2.5 hours in length.

Introductions and Group Norm

We will begin with introductions and establishing the group's norms for how they will work together during the evening's training.

Content Delivery

Content delivery will follow. Important concepts covered during this portion of the training include:

Facilitation,

Elizabeth A. Campbell, January 19, 2000

Cultural Competency in Facilitation: A Conversation About How Cultural Ethnicity and Race Interact and Influence the Practice of Facilitation.

Cultural Ethnicity and Racial Identity influence us in ways that we are most often not aware of. Awareness of self and how we influence the practice of facilitation is an on-going developmental goal for many facilitators. During this session we will explore of culture, cultural competency and racial dominance as we attempt to discover their relationship to and influence on the practice of facilitation.

Elizabeth A. Campbell, will be your facilitator. Ms. Campbell's interest in race, culture and facilitation has shaped her leadership journey since 1971. She has a Master of Arts in Leadership. She wrote the award winning thesis, *Developing A Racial Consciousness in the White Leader*.

Changing Faces, Changing Communities
Community Circles on Immigration in Minnesota
The League of Women Voters of Minnesota Education Fund (LWVMNEF)

Budget per Community	Amt. Req.	Amt. Used
Publicity and Advertising	\$	\$
Room Rental	\$	\$
Facilitator honorarium	\$	\$
Office costs	\$	\$
Refreshments	\$	\$
Rental of audio/video equipment	\$	\$
Travel	\$	\$
Child Care	\$	\$
Translators	\$	\$
Project Coordinator *	\$	\$
Other	\$	\$
Total	\$	\$

We ask that you turn in all receipts, checks or copies of it and that you seek inkind donations whenever possible. We also ask that you return unused funds. The project is funded at about 70% at this time -- however, there are still grants pending. Shifting of expenses from one budget item to another is permissible.



**THE LEAGUE
OF WOMEN VOTERS**
MINNESOTA EDUCATION FUND

550 RICE STREET ST. PAUL, MN 55103 PHONE (651) 224-5445 FAX (651) 290-2145

PRESIDENT

Judy Duffy

ADVISORY BOARD

Ralph Burnet
CEO
Coldwell Banker Burnet

Ned Crosby
Founder
Jefferson Center

Isabel Gomez
Judge
Hennepin County District Court

Joan Anderson Growe

Joan A. Grzywinski
President/District Manager
St. Paul and South Metro Minneapolis
Norwest Bank Minnesota, N.A.

Jean L. Harris, M.D.
Mayor
Eden Prairie

Josie R. Johnson
President
Josie R. Johnson & Assoc.

Steven D. Ladwig
President
Data Storage Products & Technologies
Corporation

Sheila Leatherman
Executive Vice President
United HealthCare

Peggy Lucas
Partner
Brighton Development Corp.

Laura McCarten
Director of Community Services
Northern States Power Company

Vivian Jenkins Nelsen
President and CEO
International Institute for
Interracial Interactions:
INTER-RACE

James A. Roberts
Vice President, Corporate Relations
Minnesota Power

G. Edward Schuh
Professor
Hubert H. Humphrey
Institute of Public Affairs
University of Minnesota

Laura Waterman Wittstock
President
MIGIZI Communications, Inc.

Mark G. Yudof
President
University of Minnesota

January 18, 2000

Jessica Crary
League of Women Voters - MNMAL
994 Grand Avenue #2
St. Paul, MN 55105

Dear Jessica,

Thank you for submitting a request for proposal for Changing Faces, Changing Communities – a community circle project. We hope this will be an opportunity to strengthen local leagues as well as a means to support citizen involvement in your community.

At this time we are awarding 1/2 of the total amount granted -- \$1350. In mid February you will receive the next 45%, and the remaining 5% will be awarded upon completion of your final report. Please review the Grant Application and Agreement to make sure that you are carrying out the requested activities.

We are sending newsletters to the project directors in each community to keep them updated on the activities of other community circle projects and to disseminate information and remind them of deadlines. Metro area facilitator training will be held on February 2 at the College of St. Catherine. The statewide Action Forum will be held on April 29 from 1 to 5 p.m. (place to be determined).

We are eager to hear of the progress of the MNMAL Community Circle Project. Please call Susan Anderson or Janet Gendler, Chair with questions or comments.

Sincerely,


Janet Gendler, Project Chair
612-920-3567


Susan Anderson, Project Director
612-331-1117



**THE LEAGUE
OF WOMEN VOTERS**
MINNESOTA EDUCATION FUND

550 RICE STREET ST. PAUL, MN 55103 PHONE (651) 224-5445 FAX (651) 290-2145

DEADLINE: OCT 15

PRESIDENT

Judy Duffy

ADVISORY BOARD

Ralph Burnet
CEO
Coldwell Banker Burnet

Ned Crosby
Chair
Jefferson Center

Isabel Gomez
Judge
Hennepin County District Court

Joan Anderson Growe

Joan A. Grzywinski
President/District Manager
St. Paul and South Metro Minneapolis
Norwest Bank Minnesota, N.A.

Roger L. Hale
Chairman & CEO
Tennant Company

Jean L. Harris, M.D.
Mayor
Eden Prairie

Josie R. Johnson
Senior Fellow
College of Education
University of Minnesota

Steven D. Ladwig
President
Data Storage Products & Technologies
Imation Corporation

Sheila Leatherman
Executive Vice President
United HealthCare

Peggy Lucas
Partner
Brighton Development Corp.

Laura McCarten
Director of Community Services
Northern States Power Company

Vivian Jenkins Nelsen
President and CEO
International Institute for
Interracial Interactions:
INTER-RACE

James A. Roberts
Vice President, Corporate Relations
Minnesota Power

G. Edward Schuh
Professor
Hubert H. Humphrey
Institute of Public Affairs
University of Minnesota

Laura Waterman Wittstock
President
MIGIZI Communications, Inc.

Mark G. Yudof
President
University of Minnesota

TO: Local League Presidents

FROM: Janet Gendler, Chair, "Changing Faces, Changing
Communities project"
Community circles on immigration sponsored by the League
of Women Voters of Minnesota Education Fund

DATE: June 8, 1999

Are you looking for increased visibility in your community? Do you want to learn about a new tool for addressing an important public policy issue? Would you like to find a new way to add to community life and perhaps to recruit new members in the process? Are you interested in cooperating with other Leagues in your area on a timely and relevant local issue with regional as well as statewide implications?

If so, you're invited to participate in "Changing Faces, Changing Communities," a community circles project on immigration sponsored by the League of Women Voters of Minnesota Education Fund.

Community Circles are a means of small-group deliberation developed in 1990 as a project of the Topsfield Foundation, a nonprofit, nonpartisan foundation whose goal is to improve the quality of public life in the United States.

For the Minnesota project, groups of 8 - 12 people representing a cross-section of their communities will meet to discuss immigration and how it affects their community, to get to know one another, to consider different points of view, and suggest solutions for problems. They will use a discussion guide which was developed in cooperation with the Study Circles Resource Center (part of the Topsfield Foundation) by a committee led by the LWVMN to help focus serious and broad public conversation among a range of voices: conservative and liberal; young, middle-aged, old; new and not-so-new immigrants as well as Native Americans; leaders as well as followers; skeptics and believers.

The LWVMNEF is the lead sponsor of this project in Minnesota. Local government, community organizations, church groups, ethnic groups, and media organizations serve as members of the steering committee and as coalition partners.

What will the LWVMN provide participating communities? All participating Leagues will receive organizer and facilitator training; assistance in connecting with diverse populations; easy-to-use, tested discussion guides for facilitators and participants; and general on-going support.

In addition, local Leagues may apply for a grant which would help cover the cost of childcare, refreshments, transportation, room rental, translators (if needed), publicity and advertising; office costs; costs for rental of audio/video equipment, or other miscellaneous costs incurred by the local Leagues. The amount of the grant could be as much as \$2,700. You may also apply to use your League's tax deductible dollars on deposit with LWVMN Ed Fund (form enclosed).

If you are interested in participating in this Community Circles project, please return the enclosed application by July 15, 1999. If you have questions, please call project chair Janet Gendler (tel:612/920-3567) or project director Susan Anderson (tel: 612/331-1117).

AGREEMENT

The local League/grant recipient will:

- designate at least one individual to participate in a training workshop sponsored by the League of Women Voters of Minnesota Education Fund.
- organize at least one community circle* consisting of eight to twelve individuals representing a broad range of people from the community who will meet once a week for five weeks from mid-February to late March 2000. (Community circles must be held by April 2000.)
- devote special attention to bringing together as diverse a group as possible, i.e., old immigrants and new, Native Americans (if appropriate in the given community), a variety of religious and political views, old and young, business people, local government officials, unemployed, etc.
- assist in identifying a facilitator for each community circle organized.
- arrange for room rental, refreshments, and childcare, transportation, translators as needed for each community circle.
- contact local print and broadcast media to arrange for coverage of the community circles and/or to encourage other news articles or editorials related to the topics to be addressed by the community circle(s)
- communicate regularly with the "Changing Faces, Changing Communities" project chair and/or project director.
- at the end of the project, submit receipts and invoices and prepare a final report documenting the expenditures included in the grant request.

The League of Women Voters of Minnesota Education Fund will provide:

- organizer and facilitator training for each participating community (at a location and time to be determined)
- discussion guides for community circle facilitators and participants
- assistance in connecting with diverse populations in participating communities
- general on-going support and counsel
- timely payment of all grant requests

*Each local organizer is committed to establishing at least one community circle but may form as many as ten circles (or more) depending on the level of interest in the respective community.

Grant Application and Agreement

APPLICATION

Name of local League _____

Person responsible for this application

Name _____ Phone _____

Address _____

E-mail _____

Community/Communities which will be involved in the project _____

Amount requested as grant stipend \$ _____

(Attach a separate page with a description of the grant request and budget line items.)

If awarded a grant, I, _____, fully understand and agree that this money may in no way be used to further any League activities that advance or promote membership programs or advocacy programs or issues.

One half of the grant will be distributed upon approval of the grant application in January 2000. The next 45% will be distributed when the community circles convene in mid-February/early March and the final 5% will be awarded upon submission of the financial report

Signature _____ Date: _____

Please submit this application no later than ^{OCT.} July 15, 1999 to: Janet Gendler, Project Chair, "Changing Faces, Changing Communities," LWVMNEF, 550 Rice Street, St. Paul, MN 55103

Please call Janet Gendler, project chair (tel: 612-920-3567) or Susan Anderson, project director (tel: 612-331-1117) with questions or requests for assistance.

Changing Faces, Changing Communities
Community Circles on Immigration in Minnesota
The League of Women Voters of Minnesota Education Fund (LWVMNEF)

Budget Per Community	Amount Requested
Project Coordinator/Manager	\$
Publicity and Advertising	\$
Room Rental	\$
Facilitator honorarium	\$
Office costs	\$
Refreshments	\$
Rental of audio/video equipment	\$
Travel	\$
Child Care	\$
Translators	\$
Other	\$

Please note that we have a limited amount of available grant money . Whenever possible please use donated space, child care etc. and remember you may have money available in your LWVMNEF account (form included)

LOCAL LEAGUE APPLICATION FOR APPROVAL TO DO A PROJECT*

To: LWVMNEF
550 Rice Street
St. Paul, MN 55103
651/224-5445
Fax: 651/290-2145
lwvmn@mtn.org

From: LWV of _____
Name/Treasurer: _____
Address _____
Phone: _____
Date: _____

Who is responsible for the project? _____ Portfolio _____

Title and Date of the Project: _____

*Please note: this application must be submitted **at least three weeks** before the project is begun.

Type of Project:

- _____ Conference Attendance
_____ Publication
_____ Meeting to Educate the Public on an Issue
_____ Candidate Forum
_____ Voter Reimbursement
_____ Other (please specify: _____)

Note: Publication applications should include contents, authors, timetable and distribution. **Meeting** applications should include the planning committee, participants, program and materials. For applications to distribute publications other than LWVMNEF, include a sample copy and the distribution plan. For **Voter reimbursement**, calculate the percentage of column inches devoted to citizen education and voter service.

Purpose of the Project: (Why are you doing this project? What is the need in the community?)

Details of the Project (please be specific):

Who is the project designed to serve? Who will benefit from the project?

Project Budget: (Basic Outline)**Income**

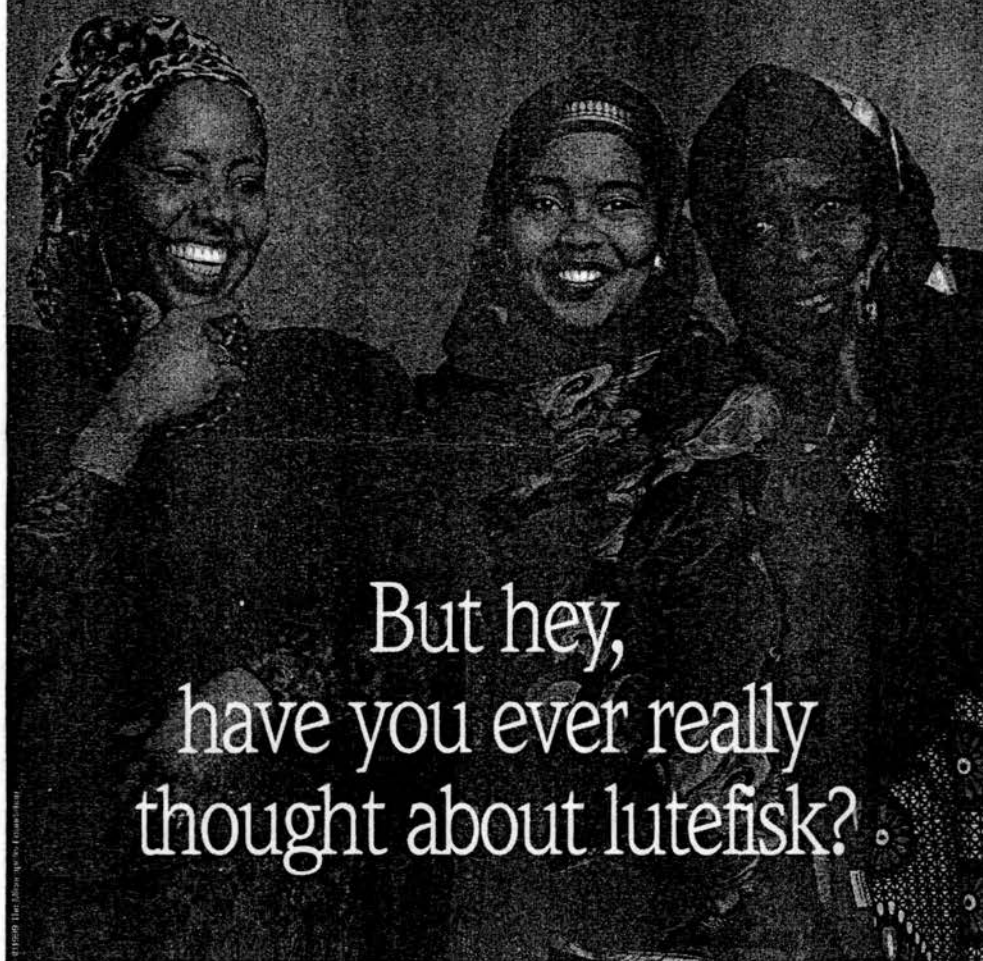
\$_____ in your Ed Fund Account
\$_____ to be raised

Expenses

\$_____ Total

Date of Local League Board Approval: _____

Maybe you're just
not sure what to make of
all these new Minnesotans
bringing in all these strange
new cultures and customs.



But hey,
have you ever really
thought about lutefisk?

Surveys show that Americans have always believed earlier waves of immigrants were useful citizens, but that the newly arrived are somehow less desirable. The same holds true in Minnesota. Many people just a generation or two "off the boat" from Europe can't seem to find it in their hearts to welcome newcomers from Asia, Africa and elsewhere. They say they're too different. Different language, different color, different customs, different religion. Funny, we always thought being tolerant of other people's differences was one of those things that made Minnesota a great state to live in. Learn more about these new immigrants. Call us at 612-672-3869 and we'll send you our free booklet *Immigration in Minnesota*.



Minnesota, nice or not?

St. Paul Pioneer Press
October 21, 1999

Minneapolis Foundation's attack ads

I don't understand the point of the Minneapolis Foundation's recent commercials -- insulting Minnesota and calling us all racist, except, of course, the members of the Minneapolis Foundation.

What sparked this campaign? Is there rioting in the streets?

I have no problem with foreign citizens coming over to join our culture and improve their lives. The difference between our recent and past arrivals is assimilation. Our past immigrants did not arrive on our shores with their hands out, as many now do. There is a main language in our country, English. Assimilation is very difficult, if not downright impossible, to achieve without learning the language.

Other people's cultures are to be respected, but we must not forget the culture of America: freedom to pursue wealth and happiness, freedom to speak out against government, freedom to become whatever we can be. I see America becoming a series of mini-cultures and its values denigrated as inferior to other cultures' values. America would not have become such a great country if this were so.

Immigration enforcement is a huge joke. Our resources will continue to be drained by educating illegal immigrants and the children who will become citizens upon birth in this country.

We need to embrace our new legal immigrants, but we need to get sanity in immigration enforcement.

We need to respect other cultures, but we must also respect the American culture. Otherwise, our country [will be Balkanized].

LuAnn Molloy, Lino Lakes

A recent spate of ads accuses Minnesotans of being racist pigs for the crime of not welcoming immigrants to Minnesota. According to the Minneapolis Foundation, we are terrible people for not thinking and acting as the foundation (a master race of sorts) expects. A few people in Minneapolis might be racist, but the foundation directed its message at everyone, implying Minnesotans in general are guilty. It's a sweeping prejudicial smear no different from hundreds of other bigoted comments one could make. The Minneapolis Foundation owes us an apology.

The foundation will inevitably claim its smear was designed to "spark debate" and pretend to exempt itself from charges of racism. It is not exempt.

Another sweeping assumption is that all immigrants are the same, whether they work or demand welfare. We are not to distinguish between self-supporting contributors and parasites. Character does not matter to the Minneapolis Foundation, only skin color, genitals, ethnicity and race.

Character, discipline and effort matter. It would be uncivilized and unjust to discard behavior-based judgments for skin-color-based judgments, because people choose how to behave but cannot choose skin color.

For those immigrants who are not represented by the foundation's attack, please be assured Minnesotans will not lump you together. Each of you is different. If you pull your own weight, you're welcome here. Others have no basis for demanding equal respect. They need to earn it.

Martin R. Wellens, Shorewood

6/19/99

• SENT WITH 6/22 MAILING •

CHANGING FACES, CHANGING COMMUNITIES
League of Women Voters of Minnesota Education Fund (LWVMNEF)
Community Circles Project on immigration

PROJECT TIMELINE

- | | |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fall/Winter 1998-1999: | Set goals, plan, recruit coalition members/co-sponsors, raise funds. |
| April 1999: | Informational workshop on the project at the League of Women Voters state convention in St. Cloud. |
| May 1999: | Community Circles Pilot – demonstration of the discussion questions to be used in the study circles is held involving local League representatives, project steering committee members, representatives of coalition partners, media organizations, and students from the public achievement project/Jane Addams School for Democracy. |
| June through September 1999: | Community sites and organizers around the state are identified. |
| September through November 1999: | Organizing in local communities. |
| October/November 1999: | Training workshops for facilitators and community organizers. |
| November 1999: | A pilot project is held in one or more of the identified communities around the state. The pilot group runs through the entire five-week discussion series. |
| February 1, 2000: | Project kick-off event. |
| Mid-February through Mid-March 2000: | Community circles are held around the state (up to 100 community circles around the state with 1000 participants.) |
| April 2000: | Action forums based on the themes and ideas which emerge from the community circles. |
| May 2000: | Final report, evaluation. |

CHIA VANG

ST. PAUL SCHOOLS

651/283-3623

chia.vang@spps2.org

sigrid.johnson@ci.stpaul.mn.us

leier@mn.state.net



Dick Little, AICP
Executive Director

Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454
P: 612-330-1505
F: 612-330-1507
E: ehdp@augsb.org



Neighborhood House

179 Robie Street East
St. Paul, MN 55107-2360
Mgeisler@neighb.org

Marisa Geisler
Executive Assistant

Direct 651.227.2488
Agency 651.227.9291
Fax 651.227.8734

— S I N C E 1 8 9 7 —

690-9227(4)



**AMHERST H.
WILDER
FOUNDATION**

SERVICES TO
ORGANIZATIONS

919 Lafond Avenue
Saint Paul, MN 55104
(651) 659-6031 FAX 651-642-2088
bar@wilder.org

BARB ROSE
Consultant

222-3376 (H)



Lutheran Social Service
for changing lives

Karen L. Chaput
Public Relations Specialist

2485 Como Avenue
St. Paul, MN 55108
651.969.2343
1.800.582.5260, Fax 651.969.2360, kchaput@lssmn.org

Arline Satrom

2218 Falcon Avenue
Saint Paul, Minnesota 55119

asatrom@city-link.com

(612) 731-4366



The National Conference
for Community and Justice

John Walley
Director of Communications
& Development

Minnesota-Dakotas Region
Iris Park Place, Suite 55
1885 University Avenue West
St. Paul, MN 55104-3403

Tel 651.659.0401

Fax 651.659.0429

jmwalley@uswest.net
www.nccj.org

612-920-3430

Internal Comm.

LWV St. Paul

LEAGUE OF WOMEN VOTERS ST. PAUL

Documentation of Volunteer Hours - In Kind Contributions

Name J. CRAN Y

Address 994 GRANT #2 55105

CATEGORY	DATE	MILEAGE	TIME/ HOURS	DESCRIBE
IMMIGRATION	12/30	—	2	MAILING TO WILSON PPS \$6.60 FOR POSTAGE
	12/22	—	2	MEET WITH ROSE & GEISLER
	1/12	—	2	WORK ON SENDING OUT NOTES TO SITES
	1/17	—	4	LETTERS TO WILSON PPS, ETC.
	1/19	—	2	LETTERS TO SITES, ETC.
	1/22	—	4	MAILING
	1/24	—	2	MAILING } AUBURN
	1/25	—	2	MAILING } —
	1/26	—	2	MAILING } —
	2/1	—	2	MEET W/ MARIAN
	2/8		4	
	2/9		6	FACILITATOR TRAINING
	2/10	—	4	
	2/11	—	4	
	2/12		6	FACILITATOR TRAINING

LEAGUE OF WOMEN VOTERS ST. PAUL

Documentation of Volunteer Hours - In Kind Contributions

Name JESSICA CRALY

Address 994 GRAND #2 55105

CATEGORY	DATE	MILEAGE	TIME/ HOURS	DESCRIBE
IMMIGRATION	9/29/99	0	1 1/2	MTG WITH VIKI GEISLER, ANDERSON
	8/30/99	0	2	BOARD MEETING
	10/5/99	0	2	MTG WITH ROSE, ANDERSON, VIKI, GEISLER, LITTLE
	10/6/99	0	1	MTG WITH GEISLER
	10/12/99	0	1	"
	10/13/99	0	1	"
	10/18/99	0	1	SEND OUT LETTERS TO LEAGUERS
	10/21/99	0	4	CALLS & LTR @ LUDWIG; CALLS TO LUNCH WITH MARISA LEAGUERS
	10/22/99			LUNCH W/ MARISA
	11/1/99	2	3	LUD ST. PAUL BOARD MEETING
	11/2/99	0	1.5	MEET WITH BARB ROSE & M. GEISLER
	11/3/99	5	1.5	LUNCH WITH MARISA
	11/3/99	0	1	WORKED ON FLYER AFTER WORK.
	11/9/99	0	2	MEETING W/ MATT LEINHART.
	11/10/99	0	2	MEET WITH BARB ROSE
	11/13/99	0	3	PRESENTATION PREP
	11/14/99	0	1	"
	11/15/99	0	3	PRESENTATION
	11/20/99	0	2	LETTER TO THOSE WHO DIDN'T GO.

11/19/99 00 1 TV TO THOSE WHO DIDN'T GO.



Neighborhood House

FAX

From: Marisa Geisler, Executive Assistant
651-227-2488; fax 651-227-8734

Date: 9/30/99

To: Kristin Wagner, KARE	612-546-8606 ✓
Keith Brown, KMSP	612-942-0455 ✓
Jules Dyson, KMSP	612-942-0455
Mark Ginther, KSTP	651-642-4409 ✓
Justin Maiman, KTCA	651-229-1184
George Norman, WCCO	612-330-2767 ✓
Michael W. Khoo, MPR	651-290-1295
Greg Salisbury, Asian American Press	651-224-7032 ✓
Dick Wetzler, Hmong Times	651-228-9049 ✓
Jonas Miguel Sanchez, La Prensa	651-224-0000
Robin Huiras, La Prensa	612-728-5462 ✓
Jon Kerr, Riverview Times	651-228-9462
Julie Pfitzinger, St. Paul Voice	651-457-1077
Heather Edwards, Southwest Review	651-777-8288 ✓
Don Boxmeyer, Pioneer Press	651-228-5500 ✓
Ronald D. Clark, Pioneer Press	651-228-5564
Karl Karlson, Pioneer Press	651-228-5500 ✓
Maria Baca, Star Tribune	651-227-9371
Joe Kimball, Star Tribune	651-227-9371 ✓
Lourdes Medrano Leslie, Star Tribune	651-227-9371 ✓
Gayle Anderson, Mpls. Spokesman	612-827-0577 ✓
Cynthia Lewis, STP. Recorder	

Message: Please find attached media advisory. Thank you.

ST. PAUL PIONEER PRESS WEDNESDAY, SEPTEMBER 8, 1999

Minnesota Hmong media

Hmong Broadcasting Station's HMOOB Radio begins broadcasting at 7 p.m. today on WMIN (740 AM). The new Hmong program will air at that time every Monday, Wednesday and Friday. It joins these other Hmong media efforts:

Radio:

Hmong Waneng, 8:30 to 10:30 p.m. Tuesdays on KFAI (106.7 FM).

Hmong American Reachout, 8:30 to 10 p.m. Thursdays on KFAI (106.7 FM).

Newspapers:

Hmong Times, 383 W. University Ave. St. Paul, Minn. 55103; (651) 224-9395.

Hmong Tribune, P.O. Box 600249, St. Paul, Minn. 55106; (651) 774-3130.

Radio show to tap Hmong community

Entrepreneur aims to inform and educate 3 times a week

MONICA POLANCO

STAFF WRITER

Yang Chan Vang sees what few in the mainstream business sector do: the growing spending power of the Hmong community. He hopes to spread that message with tonight's debut of a three-times-a-week Hmong-language radio program.



Partially Scanned Material

The remainder of this page/item has not been digitized due to copyright considerations. The original can be viewed at the Minnesota Historical Society's Gale Family Library in Saint Paul, Minnesota. For more information, visit www.mnhs.org/library/.

