



[Ken and Barbara Jo Davis papers](#)

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Date: June 30, 1990

COALITION FOR BLACK DEVELOPMENT IN HOME ECONOMICS
Quarterly Report

Name: Barbara Jo Davis Office: Past President, Advisor

Names of Committee Members (if any): Harriett Light, Chair

Cynthia Smith Washington

Flossie Byrd

Gladys Gary Vaughn

Queen Bowman

1. Objective or Project:

Home Economics Leadership Program

Progress to Date:

60 registrants, 17 Mentors/Faculty. Waiting list started for 1991.
Each mentor assigned 3-4 mentees to work with during the coming year
in developing leadership skills. Program attached.

Next Steps:

Follow-up with all participants. Begin planning 1991 workshop.

Date to be completed: June 23, 1990

2. Objective or Project:

Progress to Date:

**Home Economics Leadership Program
Saturday, June 23, 1990
Marriott Rivercenter Hotel
San Antonio, TX
Rooms 1-4**

Presiding: Barbara Jo Davis

- 7:30-8:15 Buffet Breakfast - Rooms 17 and 18
Sit with mentor
Begin discussing individual leadership plan
- 8:15-9:20 "The Essence of Leadership" - Queen Bowman
Symbols; Styles; Challenging the Status Quo; Inspiring and Enabling
the Troops; Leading by Example
- 9:20-9:30 Questions and summary - Charity Singletary
- 9:30-9:50 Break
- 9:50-10:20 "Leadership in a Pluralistic, Multicultural Society" - Gladys Vaughn
- 10:20-10:30 Questions and summary - Cynthia Smith Washington
- 10:30-12:00 "Management Skills"
Flossie Byrd - Interpersonal skills and motivation; Listening, team
building, group dynamics
Harriett Light - Handling Success and Failure; Managing Anger,
Criticism, Conflict
Peggy Meszaros - Dealing with Pressures: Time, Finances,
Advancement and Growth; Positive Coping Strategies
Retia Walker - Discussion Leader and Summary
- 12:00-12:15 Break
- 12:15-1:15 Lunch - Rooms 17 and 18
Sit with mentor
Continue discussion of individual leadership plan
- 1:15-1:30 Break

Presiding: Cynthia Smith Washington

- 1:30-2:45 Panel - "Organizational Politics"
Virginia Caples - Definition and overview of Upper, Middle and Lower
Level Politics
Audrey Armstrong - Navigating the Political Waters, Some Do's and
Don'ts; Dealing with the Realities
Charity Singletary - Positive Politics
Patricia A. Tripple - Implications of Organizational Politics
Ida Powell - Discussion Leader and Summary
- 2:45-3:00 Break

OVER

- 3:00-4:15 Panel - "Developing and Expanding Leadership Opportunities"
Barbara Jo Davis - Marketing Your Skills; Communication Skills
Leola Adams - Image Building
Karl Weddle - Professional Networking
Ida Powell - Discussion Leader and Summing Up
- 4:15-5:00 Panel - "The Rewards will Follow"
Irene Lee
Emma King
Russ Mullens
- 5:00-5:30 Finalize Individual Leadership Plan with Mentor
- 5:30-6:00 Social Hour
- 6:00-7:30 Dinner - "The Real World of Leaders" - Rooms 17 and 18
Speaker: Hamilton McCubbin
Presiding: Harriett Light

November 3, 1989

COALITION FOR BLACK DEVELOPMENT IN HOME ECONOMICS
Quarterly Report

Name: Barbara Jo Davis, Past President, Advisor

Barbara

Project: FUTURE LEADERS PROGRAM

Committee Members:

Harriett Light, Chair
Barbara Jo Davis
Cynthia Smith Washington
Gladys Vaughn
Gail House
Queen Bowman
Flossie Byrd

Description of Project:

The FUTURE LEADERS PROGRAM is a three-year project to develop leadership for AHEA, Home Economics-related careers and community service. The program will be co-sponsored by AHEA and the Coalition for Black Development in Home Economics and will focus on leadership development for minorities. (See attached proposal for details.)

Coalition Involvement:

As co-sponsor, the Coalition is responsible for providing the following:

1. Committee members
2. Faculty (Leader/mentors)
3. Training for Mentors through the Coalition Mentor Program
4. Assistance in soliciting funding

Progress to date:

Proposal developed and presented to AHEA Board of Directors and Foundation Trustees, and approved.

AHEA Leadership Committee has agreed to be a sponsoring group.

Project 2000 has given \$1000.

AHEA Foundation has given \$4000.

Faculty have been selected and confirmed. (List attached)

The initial announcement has been prepared and mailed.

Next Steps:

Select dates and times for the sessions

Develop brochure to be distributed in January

Finalize subject-matter selection

Date to be completed: December, 1989