



[Ken and Barbara Jo Davis papers](#)

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**Methodist Hospital Foundation
and**

Methodist Hospital Auxiliary

6500 Excelsior Blvd. • St. Louis Park, MN

Phone (612) 932-5023

*'Tis the Season...
To Share the Gift of Love*

A Light Shines for:

Kenneth J. Davis

on the Methodist Hospital

Remembrance Tree Of Lights

Your special light, a gift from *Methodist Hospital Foundation*
will shine throughout the Holiday Season



Thank you

Dear Barbara Jo,

I want to thank you so much for supporting the Minnesota Dietetic Association through your donation to our Silent Auction. The Auction added a lot of color and excitement to our 75th Anniversary meeting.

I hope all is well with you.
Paula Soprin



100 HIS2016

Blue Notes
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Portal Publications Ltd.
Corte Madera, California
Litho in U.S.A.
Canada 165



Dear Ken & Barb —

A rather belated
Thank you! for the

case of "smooth & spicy".

— Guess we've just been too
busy eating the best
ribs in town.

(Sorry, Daddy Bruce!)
(Dentler's own)

XX000

Rare Silk
Wobbs Nanfym & Gail

University of Minnesota Foundation
1300 South Second Street, Suite 200
Minneapolis, MN 55454-1029

I LOVE TO LEARN.

Learning is essential because problems are around us in glorious abundance. The University is a place where people research problems, they test ideas, they learn to go forward in new ways to fix old mistakes. Our gifts are essential to this critical process of discovery.

Vincent Johnson, '20
Builder for the Future

Dear Barbara,

I will grant you there is not much festive, or holiday-spirited about the outside of this card, but I hope you find the inside a different matter altogether.

You should know that it has been my pleasure to get to know you and to share in your enthusiasm and love for jazz, the most American of all art forms. You should also know that I have yet to meet a donor who puts as much time and energy as you do into the object of your philanthropy, or one of the objects.

On behalf of the University of Minnesota, thank you Barbara, and have a wonderful holiday season! I hope you enjoy a long, fruitful relationship with jazz studies at the U.

Most sincerely, David A.



KEN DAVIS PRODUCTS INC. • 4210 Parkglen Road • Minneapolis, MN 55416 • Phone 612-922-5556

A TRIBUTE TO SMITTY

Ira (Smitty) and my late husband, Ken Davis, were good friends. Although they seldom saw each other, hardly a week went by that they didn't speak by phone. They would laugh and cry and gossip. They would bemoan the condition of African-Americans in the U. S. in general and in Minneapolis in particular. They would talk about women--and men--and those they weren't too sure of. They would deride each other and exchange insults. They would call each other names. They would laugh and joke and gossip some more. And through it all, anyone listening could tell that they truly loved and respected each other.

When they had solved, or at least discussed, all the problems of the world, Ken would hand the phone to me. Smitty would always begin the conversation by telling me how beautiful I am, how beautiful his wife is, how much he loved Black women and how rotten most men are. He would then go on to say that Ken was the exception.

"I'll tell you one thing", he would say. "I love Ken like a brother. LOVE HIM LIKE A BROTHER. If he ever needs ANYTHING, you just let me know. I'll knock heads for that man. Don't nobody mess with Ken while Smitty's around!"

Then he would go on to tell tall tales about his exploits when he was younger and stronger. Tales of the days when he was the bouncer at joints so bad that even God wouldn't set foot in them. (Of course, he told them as though they had just happened that day.)

I would say to him, "Smitty, you are totally insane. You can't do all that any more. One of these young dudes will mess you up!"

To which he would reply, "No way! You just let one of 'em f___ with Ken, and you'll see!"

One Christmas when Ken was Black Santa, he went to the Capri Theater, which Smitty owned at the time. Smitty had invited all the neighborhood kids to meet Santa and have some treats. Now, these kids were juvenile delinquents, hoods, thugs. They were yelling and screaming, running up and down the aisles, ripping up the seats, sticking gum and candy into the carpet, writing on the walls and generally tearing up the place.

Ken appealed to Smitty, "Man, you've got to get these suckers under control!"

"Don't worry about it", said Smitty. He reached for his shotgun.

Stepping up to the microphone, he yelled, "All you little Muthas, SHUT UP!" And shot a hole in the ceiling of the theater. You've never seen such an orderly bunch of kids!

A rough, tough, blustery storm with a heart of gold and his eyes on the prize--that was Ira Smith.

BARBARA JO DAVIS, President

"IN REMEMBRANCE" R.S.V.P.

Name: Barbara Davis Phone: 922-5556

Address: 4210 Park Glen Road

City: Minneapolis State: MN Zip: 55416

Reservations at \$35 each \$

Tax deductible contribution to INVITE, Inc. \$ 50.00

Total Enclosed \$ 50.00

Your charitable contribution to INVITE, Inc. will honor Ira Smith by continuing the good work he began—helping young people honor themselves and their community.



KSTP TALKRADIO 1500

2792 MAPLEWOOD DRIVE, MAPLEWOOD, MINNESOTA 55109 / 612/481-9333

KEN DAVIS PRODUCTS
5922 Excelsior Blvd.
Eden Prairie, Mn. 55416

Dear Ken,

Here's the tape of the State Fair interview. We, at KSTP, remember that day well, and we are trying to figure out a way to interview you on a daily basis. So, thanks again, and may your successful "brew" continue to brew.

Sincerely,

Jean Bjorgen, Producer

P.S. If the tape is completely rewound, there is about a 10 second lead.

Ebony, December 1971

RECIPE TEST SUPERVISOR

Barbara Jo Taylor, group supervisor for Betty Crocker Kitchens, a division of General Mills Inc., in Minneapolis, Minn. directs the supervision of two test kitchens responsible for the creation, development and testing of food products and recipe variations. Miss Taylor says her most rewarding achievement was teaching wives of heart patients to prepare their husbands' often "confusing special diets effectively with interesting foods." Single, she enjoys reading, sewing, baseball and the theater.





1820 South Michigan Ave. • Chicago, Illinois 60616

August 3, 1971

Dear Miss Taylor: You have been suggested to us as a candidate for "Speaking of People," a monthly feature in which EBONY magazine spotlights, with picture and brief biography, noteworthy occupational successes.

We would like to consider you for this feature but before we can do so we will need more information. Would you help us prepare this feature by kindly completing the enclosed questionnaire and returning it to us at your earliest convenience? We would also appreciate your providing us with an 8 x 10, black and white photograph--vertically composed--showing you at work. (Horizontal compositions create problems for our layout department).

Please try to avoid hackneyed photographs such as those with a telephone or at a desk. We prefer pictures of you actually at work or at least in a work situation. Perhaps your public relations department could supply such a photo.

I hope to hear from you soon so that I may ask our editorial board for clearance to include you in an early issue.

Sincerely,

A handwritten signature in dark ink, appearing to read "Theophilus Green". The signature is fluid and cursive, with a large, looping initial "T" and a stylized "G".

Theophilus Green
Assistant Editor

Miss Barbara Jo Taylor
c/o William R. Humphrey Jr.
General Mills
9200 Wayzata Blvd.
Minneapolis, Minn., 55440

TG:js

Date Sent: 8/18/71

Date Received:

EBONY "SPEAKING OF PEOPLE" QUESTIONNAIRE

1. Name (please print): Barbara Jo Taylor
2. Exact title of present job: Product Group Supervisor
3. Name and location of employing firm: Betty Crocker Kitchens,
General Mills, Inc., Minneapolis, Minnesota
4. Kind of business and approximate annual gross: Food processing
About \$1 Billion
5. Name of company public relations director: Paul L. Parker, Senior Vice President
6. Job description: Supervision of two test Kitchens responsible for the
creation, development and testing of food products and recipe
variations.
7. Number of persons under your supervision: 3 Length of time with
firm: 3 years 5 mos. home economists
8. Other jobs held with firm: Product Representative (Test Kitchen Home Economist)
9. Length of time in present job: 1 yr 6 mos Annual Salary: _____
10. How was present job obtained? Promotion from Product Representative.
That job obtained by usual application - interview technique.
11. Estimation of how rare your job is for blacks: I know of no other
major food company which has a black test kitchen supervisor
12. Organizational affiliations: National Urban League, American Home Economics Association,
Twin Cities Home Economists in Business, Friends of OIC
13. Description of what you consider your most significant achievement:

most
My most rewarding (if not significant) achievement was teaching
dietary management to wives of heart patients during a General Mills'-
sponsored nutrition research project (before I joined the Betty
Crocker staff.) Since
Finding that heart patients being interviewed seemed
to find their special diets confusing and seldom explained to them
in detail, I initiated a series of classes for their wives or those
who cooked for them. My purpose was to teach them ways to make the
diet work effectively with interesting foods and preparation.

initiate a series of classes for the wives (or whoever
did the cooking) featuring ways to make the diet work,
and ways to make it interesting.

PERSONAL DATA (Confidential)

1. Home address: 2421 Third Avenue South Phone (include area code): 612-336-0592
2. City, State: Minneapolis, Minnesota Zip code: 55404
3. Business address: 9200 Wayzata Boulevard Phone (include area code): 612-540-2054
4. Place and date of birth: Carlsbad, New Mexico, August 12, 1942
5. Marital status: Single Number of children: None
6. Wife's/Husband's name: N/A Children's names and ages: N/A
7. Academic and professional background (include degrees and honors, where, when, and in what field): Colorado State College, Greeley, 1964 B.A. Dietetics
(Dean's Honor List)
Dietetic Internship, Freedmen's Hospital, Washington, D.C. 1965
8. Leisure interests: ^{Fashion} and Sewing, Baseball, Theater, Reading
9. Please add any supplemental details, including hobbies, personal philosophies and unusual or humorous experiences that help tell your story: One interesting sidelight: When I was a little girl, I always
thought that it would be exciting to be a Betty Crocker
test Kitchen home economist!

WILL THOSE DRIVING IN THE PROCESSION
KINDLY TURN ON HEADLIGHTS FOR SAFETY.



Schrader Funeral Home
Cheyenne, Wyoming



In Remembrance

God hath not promised _____
 Skies always blue,
Flower-strewn pathways
 All our lives through;
God hath not promised
 Sun without rain,
Joy without sorrow _____,
 Peace without pain.

But God hath promised
 Strength for the days,
Rest for the labor,
 Light for the way.
Grace for the trials _____,
 Help from above,
Unfailing sympathy
 Undying love

Lee O. Taylor

MARCH 29, 1974
CHEYENNE, WYOMING

FUNERAL SERVICE CONDUCTED
TUESDAY, APRIL 2, 1974
SCHRADER CHAPEL
2:00 P.M.

OFFICIATING
MR. IRVIN JONES

ORGAN SELECTIONS
BY
MRS. C.W. REICH

INTERMENT
CHEYENNE MEMORIAL GARDENS

→ Marylee Duehring
BC Kitchens

GENERAL MILLS, INC. • EXECUTIVE OFFICES • 9200 Wayzata Boulevard • Minneapolis, Minnesota

CYRUS E. JOHNSON
Vice President, Social Action

July 18, 1974

Miss Marylee Duehring
Betty Crocker Kitchens
LWW

Dear Marylee:

As you know, General Mills participated in the N.A.A.C.P. National Convention two weeks ago in New Orleans, Louisiana. Our presence was in the form of an exhibit using the "Time Capsule" film and a Lionel train display.

The efforts and participation of Mrs. Barbara Jo Davis of your department highly contributed to the success of our participation and I want to thank you for sharing her talents with us.

Sincerely,

/pm

Cy



123 South Munn Avenue 10-F
East Orange, New Jersey 07018
August 15, 1988

Mr. & Mrs. Ken Davis
9120 Flyway Circle
Eden Prairie, Minn. 55344

Dear Ken & Barbara:

Thank you for your kind invitation to perform at
your Gala Affair on September 24, 1988.

I will be very happy to appear with my trio. My fee
for performances is \$1,100.00.

Looking forward to being with you.


Sincerely,

CLS:lm

Carrie L. Smith

I, KEN DAVIS, hereby agree to the above listed price of
\$1,100.00 for your performance on September 24, 1988.

Dated: August , 1988.

 (L.S.)
KEN DAVIS

Home Economists in Business

Twin Cities Group

November 30, 1988

Ms. Barbara Jo Davis
9120 Flyway Circle
Eden Prairie, MN 55344

Dear Ms. Davis:

The Twin Cities Home Economists in Business organization has selected Marcia Copeland as the 1988 local Business Home Economist of the Year. In addition to this honor, Marcia will be competing for the National Business Home Economist of the Year Award for 1989.

Marcia's outstanding contributions and achievements in business, professional organizations and community groups will be highlighted in a portfolio our committee is preparing for the national competition. Marcia has named you as a professional reference, and we are writing to request a letter of endorsement for Marcia's portfolio. We are especially interested in receiving your comments on Marcia's. . .

- achievements in business
- contributions to expanding the understanding and awareness of the role of a business home economist
- contributions to the development of other business home economists

We look forward to receiving your comments and know they will enhance Marcia's portfolio. Please send your response by January 11, 1989 to:

Jackie Sheehan
305 Interlachen Road
Burnsville, MN 55337

Thank you for your assistance.

Sincerely,

Jackie Sheehan *Sara Jean Thoms*

Jackie Sheehan (612) 330-7186 w
Sara Jean Thoms (612) 920-1443 w
Public Relations Committee
Twin Cities Home Economists in Business

Ken Davis

KEN DAVIS PRODUCTS INC. • 3601 Park Center Boulevard Suite 206 Minneapolis, MN 55416 • Phone 612-933-4642

NEW ADDRESS:
4210 PARKGLEN ROAD
MINNEAPOLIS, MN 55416

January 10, 1989

Home Economists in Business
Twin Cities Group

Best Wishes to Marcia K. Copeland as she competes for National Business Home Economist of the Year.

Marcia has been my friend, my mentor, my role model and my inspiration since the beginning of my career in 1965. She is a consummate home economist.

At General Mills, Marcia climbed from the entry-level position of Product Representative, through Supervisor and Manager to Director of the Betty Crocker Food and Publications Center. Her knowledge of food, her familiarity with the consumer and her negotiating skills served her well in those years. Even when she took time out from her career for mother-hood, she free-lanced as a home economist. Then she developed the formidable presentation skills that she displays today.

One of the things I admire most about Marcia is her true commitment to equal employment opportunity. Hers is not merely lip-service. On several occasions she, personally, led the search for a minority employee, often spending hours on the telephone calling colleges and universities. She added her personal endorsement to deserving minorities who were recommended for promotion or candidacy or to represent her department in some compacity. She worked hard to initiate and maintain programs that brought the Betty Crocker Food and Publications Center in contact with home economists from traditionally black colleges and universities. Her objective? To assure that their students would be viable candidates for jobs.

Marcia reached outside her job to lend a hand to young home economists. She made friends with students. Then she helped them to make curriculum choices, taught them interviewing skills, evaluated their resumes, and guided their job searches. At the same time she worked tirelessly with their colleges to assure that their curricula reflected the changing needs of the marketplace.

Marcia's contributions to the profession, too are apparent. As Treasurer of the American Home Economics Association, she eliminated the deficit and balanced the budget. Among her accomplishments as President of AHEA she can proudly include the sale of the Headquarters building as well as the selection and hiring of the new Executive Director.

Specializing in the Best Bar-B-Q Sauce

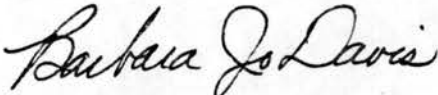
Page 2

Home Economists in Business
Twin Cities Group

And, always, she has been a highly visible spokesperson for home economics. Her public appearances have educated thousands who might never have heard of a home economist before.

All in all, if anyone deserves to be "Home Economist of the Year", that person is Marcia K. Copeland.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Jo Davis". The signature is written in dark ink and is positioned above the printed name.

Barbara Jo Davis

BD/djm

cc Marcia Copeland



May 15, 1989

American Home Economics Association
Committee for Distinguished Service Award
2010 Massachusetts Avenue, NW
Washington, D.C. 20036-1028

Dear AHEA,

The National Coalition for Black Development in Home Economics is proud to nominate for the AHEA Distinguished Service Award, Flossie M. Byrd, Ph.D.

Dr. Byrd is currently serving as Associate Vice President for Academic Affairs at Prairie View A & M University, Prairie View, Texas. She began her long association with the home economics profession in 1948, when she received a Bachelor of Science degree in Home Economics Education from Florida A & M University. Then she accepted her first teaching assignment at a high school in Florida. Later she went on to earn a Master of Education in Home Economics from Pennsylvania State University and a Ph.D. in Home Economics from Cornell University.

A look at Flossie Byrd's resume' only begins to tell the story of her contributions to the profession. There one can see countless honors, awards, appointments, professional memberships, publications, research projects, community service projects and more.

In the 40-plus years that she has plied her trade, Dr. Byrd has influenced countless young people to pursue home economics as a career. Even more importantly, she has encouraged them to become greater than they thought they could be and to make opportunities where none exist. She has served as a role model to show that a black-American female from the inner city can succeed in a white-male dominated society. When Flossie became a member of the American Home Economics Association, she was one of very few visible minorities in the organization. Along with all of the other pioneers, she proved that working in a traditionally female profession does not inhibit achievement.

May 15, 1989
American Home Economics Association
Page 2

Flossie has never been one to put her name on the rolls, then sit back and let others do the work. She has always been an active participant in home economics, reaching beyond teaching to touch the lives of others. Among her AHEA activities she can point to service on the Foundation's Board of Trustees, the Leadership Development Committee, the Council for Professional Development, the Commission on Graduate Programs, the Future Development Committee and the Human Relations Committee. In 1985-87, she served as Vice President for Professional Standards.

During her 27 years at Prairie View, Dr. Byrd has shaped the home economics programs, sometimes single-handedly. She evaluated ruthlessly, then dropped some courses, added others. She encouraged and cajoled, until the College of Home Economics was recognized as a force, not only at the University, but in the state of Texas and throughout the home economics community. Witness the number of research grants and special institutes that Prairie View receives.

All in all, if anyone deserves a Distinguished Service Award in Home Economics, Dr. Flossie M. Byrd is that person.

Sincerely,

Barbara Jo Davis
President

COALITION FOR BLACK DEVELOPMENT



IN HOME ECONOMICS

November 20, 1990

Dr. Agatha Huepenbecker
President, AHEA Foundation
American Home Economics Association
1555 King Street
Alexandria, Virginia 22314

Dear Dr. Huepenbecker:

The National Coalition for Black Development in Home Economics is proud to support the nomination of Dr. Gwendolyn Newkirk for the AHEA Distinguished Service Award. Dr. Newkirk is a dedicated professional who has made many noteworthy contributions to the Home Economics profession. She is well respected among home economists across the nation and holds the distinction as an African-American pioneer professional.

Dr. Newkirk's service to the American Home Economics Association is one of exemplary leadership. Having progressed within the Association from treasurer (1970-72) to Vice President for Program Development (1972-74) to President-elect (1974-75), in 1975 she became the first African-American in the history of AHEA to assume the presidency of the Association. Although the Coalition is most proud of Dr. Newkirk for this pioneering achievement, through numerous other involvements she has provided a rich legacy of leadership for home economists in general, and especially black home economists. Her involvements have included the Future Development Committee, Professional Development Council, Code of Ethics Committee, Program of Work Committee, Award Committee for the Commemorative Lecturer, Leadership Development Committee and the Bylaws Committee. Additionally, she has served (1987), and is currently serving (1990-91) as Chair of the Past Presidents Organization. Her contributions in the Association are also noteworthy with respect to the AHEA Foundation, having served as Board of Trustees President-elect (1982-83), President (1983-84), and Secretary (1984-85).

In addition to AHEA, Dr. Newkirk is a member of numerous professional, scientific and honorary societies, including Kappa Omicron Nu and Phi Upsilon Omicron. As with AHEA, she is a life-time member of the American Vocational Association and has held several leadership positions in its Home Economics Division.

For more than forty years, Dr. Newkirk has contributed her time, energy and talents to the Home Economics profession. Since assuming her first position in higher education as a Home Economics instructor at Bennett College in 1946, she has continued to advance professionally to become a full professor and the first African-American to chair a home economics unit at a major university (Chairman, Consumer Science and Education, College of Home Economics, University of Nebraska, 1971 - present). Over the years, she has participated actively in professional meetings, authored several publications, developed and received internal and external grants, as well as served as a guest lecturer and consultant in Home Economics.

Page 2

AHEA/Dr. Agatha Huepenbecker

Dr. Newkirk has earned numerous honors and academic distinctions, including Outstanding Teacher Award for two consecutive years at the University of Minnesota (1970 and 1971), and Visiting Scholar at the University of Oklahoma (1976) and Indiana University in Pennsylvania (1982). Most recently (1990), she was presented with the Doctor of Humane Letters from Tillotson College in Austin, Texas.

Throughout her career, Dr. Newkirk has exemplified professional excellence through service, commitment and dedication to the Home Economics profession. As can be attested by her record of noteworthy contributions, she is highly deserving of special recognition. To this end, the National Coalition for Black Development in Home Economics strongly supports the nomination of Dr. Gwendolyn Newkirk for the AHEA Distinguished Service Award.

Sincerely,

Cynthia Smith Washington, Ph.D., C.H.E.
President

Patty Peterson

9/24/90

Dear Ken : BARBARA -

WHAT A GREAT TIME I HAD WORKING
WITH YOU ON SUNDAY! WE ALL DID!
YOU'RE SO EASY TO WORK WITH - AND THE
WHOLE DAY WAS VERY CLASSY - BEAUTIFUL
PARTY!

JUST WANTED TO SAY THANKS AND SEND
YOU A COPY OF MY C.D., AS PROMISED.
HOPE YOU WILL ADD IT TO YOUR JAZZ
COLLECTION, AND I HOPE TO SEE YOU IN
THE NEAR FUTURE!

THANKS AGAIN -

Patty PETERSON

Ken Davis

KEN DAVIS PRODUCTS INC. • 3601 Park Center Boulevard Suite 200 • Minneapolis, MN 55416 • Phone 612-933-4642

NEW ADDRESS:
4210 PARKGLEN ROAD
MINNEAPOLIS, MN 55416

June 5, 1991

Gladys Gary Vaughn
Kappa Omicron Nu Honor Award
Kappa Omicron Nu
1257 Haslett Road
P.O. Box 24
Haslett, MI 48840-0247

Dear Gladys

Congratulations on being named the recipient of the 1991 Kappa Omicron Nu Honor Award. I can't think of anyone better qualified for such an honor. You must be especially proud, since Kappa Omicron Nu is so near and dear to your heart! And the fact that the endowment in your name will go to "recruit, retain and recognize" minority members of our profession couldn't be more appropriate, given your own long term commitment.

As you know, you have long been a role model for me, personally. I am pleased that your peers have come to appreciate your dedication and ability. The endowment will allow you to inspire new generations of Home Economists.

Ken and I are very proud of you; we wish you continued success.

Sincerely

Barbara Jo Davis

BARBARA JO DAVIS, President

Specializing in the Best Bar-B-Q Sauce



March 1, 1991

Dear Friends:

We request your participation in honoring Dr. Gladys Gary Vaughn as an outstanding leader in our profession. Kappa Omicron Nu is continuing the Honor Award as a means of recognizing individuals who have made significant contributions to the profession, and your support of this award will help us recognize her leadership.

Gladys served as the first President of Kappa Omicron Nu during 1990 and as President has promoted the importance of honor society participation in the life of individual home economists and the profession; she is committed to the place of honor societies in enhancing the scholarship and research base of the profession. Her chief concerns in the transition following consolidation of Omicron Nu and Kappa Omicron Phi were to ensure credibility of the new organization, continuation of the established high standards of excellence, and enhancement of the honor society mission. Her vision, initiative, and organizational skills have been invaluable in this first year of consolidation.

Gladys has contributed in a variety of ways as a staff member of AHEA. All of us who have been involved with the Association know of her dedication and commitment to the profession and the Association. As a staff member, she has given of her time, energy, and talents in working with national committees and officers, as well as with state associations. Gladys is an articulate speaker and uses this ability on behalf of the profession, the Association, and Kappa Omicron Nu. In her present role as Director of the AHEA Education, Research, and Public Affairs Division, her accomplishments are noteworthy. She has secured many grants that have implemented priorities of the profession and the Association. For example, Project 2000 initiated a collaborative program for minority recruitment and retention in home economics.

The Kappa Omicron Nu Honor Award requires a monetary commitment to the New Initiatives Fund. For Dr. Vaughn's award we want to create a special initiative to recruit, retain, and recognize minority undergraduate and graduate students and faculty in home economics. Because Kappa Omicron Nu is a co-sponsor of Project 2000, this award is especially appropriate since it honors the prime mover of this project. In addition, the award acknowledges her contributions as Kappa Omicron Nu President.

Our goal is to establish a sizable endowment so that this award can continue to achieve the Project 2000 goals. Won't you join us in recognizing Gladys Vaughn with the Kappa Omicron Nu Honor Award?

Please return the enclosed form with your contribution to Kappa Omicron Nu. You are also encouraged to include a letter of congratulations. We hope to maintain confidentiality until the award is given. Thank you for your help.

Sincerely,

Sharon A. Wallace, President

Katharine B. Hall, Past Secretary

Return this form and contribution to
Kappa Omicron Nu
1257 Haslett Rd., P. O. Box 247, Haslett, MI 48840-0247.

The enclosed contribution is for the Gladys Gary Vaughn Honor Award.

___ \$50.00, ___ \$100.00, ☒ \$250.00, ___ \$500.00, ___ \$1,000.00, _____ Other

Ken Davis Products

Name

4210 Park Glen Road

Address

Minneapolis, MN 55416

Address

COALITION FOR BLACK DEVELOPMENT



IN HOME ECONOMICS

June 18, 1991

Dr. Agatha Huepenbecker
President, AHEA Foundation
American Home Economics Association
1555 King Street
Alexandria, Virginia 22314

Dear Dr. Huepenbecker:

The National Coalition for Black Development in Home Economics is pleased to support the nomination of Dr. Kinsey B. Green for the AHEA Foundation's Distinguished Service Award. Dr. Green, a supportive and long-time coalition member, is a devoted and conscientious professional with an outstanding record of noteworthy contributions to home economics, and is known nationally for her outstanding skills in management and interpersonal relations.

Dr. Green is a "leaders' leader" with the distinct honor of having served as Executive Director of AHEA and the AHEA Foundation -- the top administrative position for the Association. Additionally, her warm, capable and unique style have earned her leadership positions on many committees and boards, including membership on the AHEA Strategic Planning Committee; positions as Chairman of the Board, Chair Elect, Director, Vice President, Secretary, and Treasurer for the American Society of Association Executives; chair of the Nominating Committee, and Legislative Committee member for the National Council of Home Economics Administrators; and chair of the Public Affairs Committee for the Oregon Home Economics Association.

For more than thirty (30) years, Dr. Green has contributed her time, energy and talents to the profession in an exemplary manner. Throughout her career, she has continued to advance professionally, moving from her first position as a high school home economics teacher to becoming a training assistant for the Peace Corps Training Program, a college teacher, assistant department head, acting assistant dean, AHEA and AHEA Foundation Executive Director, and finally, Dean of the College of Home Economics at Oregon State University.

She is a prolific author and convincing speaker, as can be attested by her numerous publications and presentations. Her ability to generate sound, thought-provoking messages is unequalled by most. Her grantsmanship ability over the past five years has resulted in the receipt of internal and external funding exceeding \$190,000. She has earned several honors and academic distinctions, including the Key Award -- the highest association management recognition granted by the American Society of Administrators.

Throughout her professional pursuits, Dr. Green has displayed the attributes of a model professional. As indicated by her exemplary record, she is highly deserving of special recognition. To this end, the National Coalition for Black Development in Home Economics strongly supports the nomination of Dr. Kinsey B. Green for the AHEA Foundation's Distinguished Service Award.

Sincerely,

Cynthia Smith Washington, Ph.D., C.H.E.
President

The logo for Ken Davis is written in a stylized, cursive script. The word "Ken" is written above "Davis", and the two are connected. The letters are bold and fluid.

KEN DAVIS PRODUCTS INC. • 4210 Parkglan Road • Minneapolis, MN 55416 • Phone 612-922-5556

January 17, 1992

Home Economists in Business
Twin Cities Group

Best wishes to Mary Bartz as she competes for National Business Home Economist of the Year.

Since the beginning of her career some 15 years ago, Mary and I have been both professional colleagues and friends.

During the years that I have known her, hardly a day passed that Mary was not involved in one or more of the professional organizations. She has never been one to give only "lip service". Instead, she held offices or served on committees at the local, state and national levels.

At General Mills, Mary climbed from the entry-level position of Consumer Foods Home Economist to Manager of the Betty Crocker Food and Publications Center. Her rise was aided by her excellent understanding of food and the food industry and, especially, her uncommon ability to guide and develop the people on her staff. She gives her time and knowledge freely, helping people to become better than they think they can be.

Mary Bartz believes in Home Economics. She invests in its future; and that is perhaps her greatest contribution to the profession. She makes friends with young home economists and reaches out to students. She helps them to make career choices, advises them on curricula, critiques their resumes, teaches them business skills. She works with faculty members at various colleges to assure that their teaching reflects the changing needs of the marketplace.

Because Mary Bartz exemplifies professional excellence, she certainly deserves to be "Business Home Economist of the Year".

Sincerely

A handwritten signature in cursive script that reads "Barbara Jo Davis". The signature is fluid and elegant, with the first and last names clearly legible.

BARBARA JO DAVIS, President

Specializing in the Best Bar-B-Q Sauce

Home Economists in Business

Twin Cities Group

9 December 1991

Barbara Jo Davis, C.H.E.
President
Ken Davis Products, Inc.
4210 Park Glen Road
Minneapolis, MN 55416

Dear Barbara Jo,

Mary Bartz, as you may be aware, was awarded the distinction of being selected the 1991 Twin Cities Home Economist in Business. It is with great pride and enthusiasm we now nominate Mary for the National Home Economist in Business Award to be presented at the annual meeting in Denver, Colorado in June 1992.

To prepare for the selection process we are assembling information regarding Mary's professional background, extracurricular activities and dedication to the home economics profession. We hope you might be willing to write a letter of recommendation for Mary, stating your relationship and involvement with her and the ideals she represents with regards to her employment, profession and community. We will use these letters (and/or quotations from letters) to exemplify Mary's credentials for this award. All letters must be received by Monday, January 20, 1992. Please mail to:

Maureen M. Fischer
8719 32nd Circle North
Minneapolis, MN 55427

or

Diane Undis
General Mills, Inc.
One General Mills Boulevard
Minneapolis, MN 55440

If you have questions please feel free to call either of us. We look forward to receiving your recommendation.

Sincerely,

Maureen Diane

Maureen M. Fischer and Diane Undis
591-7538 540-4391
Twin Cities HEIB Public Relations



July 13, 1989

Mr. Ken Davis
4210 Park Glen Road
St. Louis Park, MN 55416

Dear Ken,

Thank you for agreeing to serve as Honorary Co-Chairman of INVITE, Inc. Your partner as Co-Chairman this year is U.S. Senator Rudy Boschwitz. INVITE is pleased to have two such distinguished members of the community involved in our program.

As promised, INVITE has set out guidelines for your role as Honorary Co-Chairman:

- 1) Serve a one year term, beginning July 1, 1989 and ending June 30, 1990.
- 2) Your name will be listed on INVITE letterhead as Honorary Co-Chairman along with the names of the INVITE Board of Directors.
- 3) INVITE will send a minimum of three but not more than four fundraising letters out under your signature. You will be asked to proofread and approve these letters before they are mailed to potential donors.
- 4) INVITE would like you to "Headline" one major fundraising event during the year. Your name will be featured prominently for this event and we will expect you to attend and address the audience about the INVITE program.

Approximately nine months into your term, INVITE staff will contact you about serving an additional term. INVITE will not approach other community leaders about serving as Co-Chairs until our Board of Directors is informed of your desire for the coming year. If at any time during the 89-90 term you choose to discontinue serving as Co-Chair, please notify me of your intentions. I will convey your message to the INVITE Board of Directors.

I hope these guidelines will be helpful to you and your staff in making your year as Co-Chair a successful one. If you have any questions about these guidelines or the INVITE program, please call me at 522-0454.

I appreciate your willingness to help INVITE solve problems of youth in Minneapolis.

Sincerely,

A handwritten signature in dark ink, appearing to be 'I.S.' or 'Ira Smith', written in a cursive style.

Ira Smith
Executive Director

Honorary Co-Chairmen

Ken Davis
4210 Park Glen Road
St. Louis Park, MN 55416
933-4642

U.S. Senator
Rudy Boschwitz
U.S. Senate
Washington, D.C. 20510
202-224-5640

INVITE
Board of Directors 1989/90

John Williams, D.D.S.
1011 West Broadway
Minneapolis, MN 55411

Chairman

Roger Mitchell
4409 Beard Avenue S.
Minneapolis, MN 55410

President

Rev. Earl Hines
Salem Baptist Church
Minneapolis, MN 55411

Francis Graves
476 Woodlawn Ave.
St. Paul, MN

Amelia Brown
1715 Sheridan Ave. No.
Minneapolis, MN 55411

Karen Stack
9090 Fairy Falls Road
Stillwater, MN 55082

Secretary

Donald Banks
3746 Orchard Ave. No.
Minneapolis, MN 55411

Jerome Newsom
1999 Shepard Rd.
St. Paul, MN 55116

Dr. Fred Smith
St. Louis, Mo.

Tom Hefflefinger
St. Louis Park, MN 55426

Cal Danielson
1515 Glenwood Ave. No.
Minneapolis, MN 55411

VOLUNTEER STAFF

Ira Smith
1216 Washburn Ave. N.
Minneapolis, MN 55411

Executive Director

OFFICE OF THE PRESIDENT

November 3, 1989

Mr. Ken Davis, C.E.O.
Ken Davis Products, Inc.
4210 Parkglen Road
Minneapolis, MN 55416

Dear Ken:

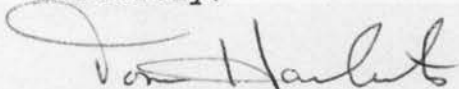
Thank you for your letter of appreciation for Byerly's and our St. Louis Park employees. We are honored to be the first company to receive a letter of commendation from you!

Because of the success you've experienced, you know how important it is to offer both quality product and service. It has been our intention to provide customers with the same, and your letter confirms we are succeeding.

We will share your comments with Tom Raasch, the General Manager, and the employees of the St. Louis Park location.

We wish you continued success, and hope you will be a satisfied customer for many years to come.

Sincerely,



Thomas W. Harberts
President, C.O.O.

TWH:bl

Gill Brothers

FUNERAL CHAPELS, INC.

January 2, 1990

*Ken Davis Products
Attention: Ken Davis
4210 Park Glen Road
St. Louis Park, Minnesota 55416*

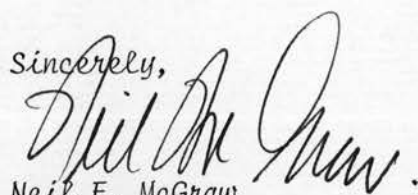
Dear Ken:

Thank you for your thoughtfulness at Christmas.

*As a board member of American State Bank Bloomington
I wish to express our gratitude for your continued
loyalty of the bank and staff.*

May the 1990's bring you good health and contentment.

Sincerely,



Neil E. McGraw
BOARD MEMBER

NEM/bbc



MOYO/7/90

DE MARY TRAVEL AGENCY.
FOR MY BEST FRIENDS.
MR. DAVIS AND BARBARA.

春花競色

女史恽小



ACAPULCO. Mo June/27/90

Dear. MR. DAVIS and Barbara.
Just wanted to let you know
that I received your letter. I'm
very happy to know MR. DAVIS IS
WORKING ON THE LETTER FOR MY
IMMIGRATION. I'm waiting for it.
THANKS. FOR THE LETTER. AGAIN.
AND I WANT YOU TO KNOW RUDY.
DIED IN MAYO - 26 - 90. AND I BEEN
BUSY IN THE HOSPITAL, BEFORE HE DIED.
I BEEN THERE FOR 16 DAYS. WHEN HE
WAS IN THE HOSPITAL HE WAS TALKING
TO ME. ABOUT YOU. HE TOLD ME.
I'D LIKE TO KNOW IF MR. DAVIS GOING
TO TAKE YOU TO MINNIAPOLIS. AND
I TOLD HIM. DON'T WORRY ABOUT ME.
I WILL GOING TO MINNIAPOLIS.
WE WERE REMEMBERED YOU.

AND HE ASK ME PLEASE SENT A
PICTURE. TO THEM FROM ME.

I'm VERY SORRY FOR MY ENGLISH
IS NO GOOD BECAUSE I HAVE MANY
PROBLEMS. IN MY HEAD.

I THINK OF YOU VERY OFTEN.
HOW IS EVERYTHING WITH YOU?
THERE. SO BUSY AND HAPPY.

PLEASE WRITE TO ME SOON. YOU
ARE MY SECOND FAMILY.
I HOPE TO SEE YOU SOON.

I'M VERY SAD, NOW I'M ALONE.
BUT I HAVE MANY WONDERFUL
MEMORIES FROM HIM. (RUDY)

I'M SORRY, MY LETTER IS SO LATE
BUT. YOU UNDERSTAND ME. I WAS
VERY BUSY. MY BEST. REGARDS.
FOR ALL OF YOU. LOVE. MARY.

Barbara Please wait for me.
I'm making my documents.
I will sent to you. Soon. two more
days.

Yun Bing * China * Chine * Spring—Album of Flowers, 1675, Ching Dynas-
ty * Printemps—Album de fleurs, Dinastie Ching * Primavera—Album de flores,
Dinastía Ching * Frühlingsblumen—Album * The Brooklyn Museum, New York,
U.S.A., Anonymous Loan.

For the well-being of the world's children * Pour le bien-être des enfants du
monde * Por el bienestar de los niños del mundo * На благо всех детей мира
* 造福世界儿童。 * Für das Wohlergehen der Kinder dieser Welt.

unicef 

United Nations Children's Fund

PRINTED IN AUSTRIA

ACAPULCO / JULIO/2/90

DEAR: BARBARA AND KEN DAVIS,

HOW ARE YOU DOING? FINE I HOPE. I'M WELL-
AND BUSY. WORKING HARD WITH MY DOCUMENTS
FOR MY IMMIGRATION. AND WISHING THIS LETTER
REACHES YOU, VERY SOON. SR. DAVIS. THANKS.

FOR EVERYTHING. I WANT TO LET YOU KNOW
THAT I RECEIVED YOUR RESPONSABILITY LETTER.

IN THE LAST WEEK, I FEEL VERY SORRY, WITH YOU
I KNOW YOU ARE BUSY, AND YOU ARE WORKING-
WITH ME TOGETHER. I WANT YOU TO KNOW, THAT
I WENT TO MEXICO CITY YESTERDAY. TO SEE

THE U.S.A. EMBASSY AND I GOT DISSAPPOINT-
MENT, I HAVE A PROBLEM, WITH THE LETTER. THIS

LETTER IS OK. BUT I NEED IN OTHER ONE LETTER
FROM YOU. WITH THIS LETTER. HAS BE AUTHORIZED

BY THE NOTARY AND THEN YOU HAVE TO GO TO THE

IMMIGRATION DEPARTMENT, AND NATURALIZATION

THEY HAVE TO CHECK THIS LETTER AND PLEASE

CHECK WITH THEM, IS BETTER TO BE SURE.

WHAT DO THEY NEED, TELL THEM

YOU WANT TO TAKE ME TO UNITED STATES

YOU NEED THIS PERSON TO STAY.

THERE. YOU NEED A LATINA LADY. — OUI

FOR YOUR BUSSINESS. AND YOU NEED TO ME. VERY,
SOON. SR. DAVIS. AND BARBARA. I NOW YOU GOING TO DO
A LOT OF THINGS. FOR ME. IS VERY PLEASANT FOR
ME, TO KNOW I HAVE A PEOPLE LIKE YOU. I HAVE
SOME FRIENDS IN UNITED STATES, BUT I'D LIKE TO GO
WITH YOU, RUDY, TOLD ME THAT, HE, HAD VERY.
PLEASANT DETI^{you}, AND BARBARA, HE KNOWS YOU FOR
MANY YEARS. AND HE HAD ADMIRATION OF YOU.
YOU ARE SPECIAL, AND VERY POPULAR. LIKE HIM. -
HERE IN ACAPULCO. AND UNITED STATES. TOO. I FEEL
SO SAD AND I WILL MISS HIM SO MUCH. BUT
I HAVE SO MANY WONDERFUL MEMORIES OF
HIM. WE LOVE YOU. AND, YOU GOING TO TAKE
CARE ME IN UNITED STATES. YOU GOING TO BE
MY SECOND FAMILY. I HOPE WILL BE THERE
SOON. I'M CHECKIN YOUR BOOKS EVERY DAY.
AND I SEE THE GOOD FOOD. I'D LIKE TO EAT
SOON. I THING TODAY I'M GOING FOR SWIM. AND
I'M USING THE HAT FROM YOUR BUSINESS. AND I SEE
YOU EVERY DAY. IN MY SAUCE ON THE TABLE. OK.
I HOPE THIS LETTER ARRIVED SOON. DON'T WORRY
I GOT MY RECOMENDATION LETTER FROM THE TRAVEL
AGENCY IN THE PRINCESS HOTEL. IN OTHER ONE FROM
THE ACATIXI, CATAMARAN. IN OTHER ONE FROM THE
MARGARITA JEWELRY JOYERIA. PLEASE, WRITE BACK SOON
LOVE MARY. MUCHOS BESOS BARBARA AND
KEN DAVIS.

Ken Davis

KEN DAVIS PRODUCTS INC. • 3601 Park Center Boulevard Suite 300 • Minneapolis, MN 55416 • Phone 612-933-4642

NEW ADDRESS:
4210 PARKGLEN ROAD
MINNEAPOLIS, MN 55416

June 15, 1990

Immigration and Naturalization Service
Regional Service Center
Federal Building & U.S. Courthouse
100 Centennial Mall North, Room 393
Lincoln, Nebraska 68508

To Whom it may Concern:

Mary de los Angeles Penaloza wishes to immigrate to the United States from Acapulco, Mexico. I would like to go on record as her official sponsor.

As owner and Chief Executive Officer of Ken Davis Products, Inc., a Minnesota corporation, I will personally guarantee Mary employment upon her arrival in this country. Since Mary is already proficient in English, she will be employed as a clerical worker.

I will also assist her in securing appropriate housing and transportation and in adjusting to her new environment.

In no way will I allow Mary to become a ward or a burden to the state or federal government.

Sincerely

KEN DAVIS, C.E.O.

Specializing in the Best Bar-B-Q Sauce

U.S. Department of Justice
Immigration and Naturalization Service (INS)

Petition for Prospective Immigrant Employee

Instructions

Read the instructions carefully. If you do not follow the instructions, we may have to return your petition which may delay final action.

Definitions

Third Preference Immigrant - A prospective employee who is a member of the professions, or who because of exceptional ability in the sciences or arts will substantially benefit the national economy, cultural interest, or welfare of the United States, and whose services are sought by an employer.

Sixth Preference Immigrant - A prospective employee who is capable of performing skilled or unskilled labor, not of a temporary or seasonal nature, for which there is a shortage of employable and willing persons in the United States.

Schedule A - A list of occupations for which it has already been determined that a shortage of U.S. workers exists. This list can be found in Title 20 CFR 656.10.

1. Who can file?

A. You may file this form under Third Preference if you are:

- 1) the prospective employer, or
- 2) the prospective employee, or
- 3) any other person applying on the prospective employee's behalf.

B. You may file this form under Sixth Preference only if you are the prospective employee's prospective employer.

If the petition is approved, the husband or wife and unmarried children under 21 years of age of the prospective employee will automatically be eligible to apply for a visa.

2. What documents do you need?

A. 1) In general, you must give INS certain documents with this form. For each document needed, give INS the original and one copy. **Originals will be returned to you.**

- 2) If you do not wish to give an original document, you may give INS a copy. The copy must be certified by:
 - a) an INS or U.S. consular officer, or
 - b) an attorney admitted to practice law in the United States, or
 - c) an INS accredited representative

(INS still may require originals).

- 3) Documents in a foreign language must be accompanied by a complete English translation. The translator must certify that the translation is accurate and that he or she is competent to translate.

B. You must give INS a completed Form ETA-750A&B "Application for Alien Employment Certification" bearing the Department of Labor's certification, unless the occupation is currently listed in Schedule A (see definitions).

C. You must document the prospective employee's qualifications:

- 1) If the prospective employee's qualifications are based on education, give INS:

- a) diploma(s) and
- b) a certified copy of school transcript(s).

- 2) If the prospective employee's qualifications are based on exceptional ability in the sciences or arts, give INS evidence of national or international recognition such as awards, prizes, specific products, publications, memberships in a national or international association that maintains standards of outstanding achievement in a specific field, etc.

- 3) If the prospective employee's qualifications are based on a profession requiring a license or other official permission to practice, give INS a copy of the license or other official permission.

- 4) If the prospective employee's qualifications are based on technical training or specialized experience, give INS affidavits or published material supporting this training or experience.

- 5) For physicians or surgeons, also give INS:

- a) the results of Parts 1 and 2 of the National Board of Medical Examiners Examination, the Visa Qualifying Examination, or Foreign Medical Graduate Examination in Medical Sciences.

- b) evidence of competency in oral and written English.

D. The prospective employer must give INS documentary evidence that establishes ability to pay the offered wage (e.g., latest annual report, last U.S. tax return, profit/loss statement, etc.)

E. Affidavits - These must come from independent sources, such as the prospective employee's former employers or recognized experts familiar with the prospective employee's work. The affidavits must:

- a) identify the person making the affidavit, showing the capacity in which he or she is testifying
- b) give the places and the dates during which the prospective employee gained his or her experience
- c) describe in detail the duties the prospective employee performed, the tools he or she used, how he or she was supervised, and any supervisory tasks that he or she performed. A mere statement, for example, that the prospective employee was employed as a baker, is not adequate.
- d) show the date on which the affidavit was signed.

3. How should you prepare this form?

A. Type or print legibly in ink.

B. If you need extra space to complete any item, attach a continuation sheet, indicate the item number, and date and sign each sheet.

C. Answer all questions fully and accurately. If any item does not apply, please write "N/A".

4. Where should you file this form?

A. If you are in the United States, send or take the completed form and supporting documents to the INS office that has jurisdiction over the place of intended employment.

B. If you are outside the United States, contact the nearest American Consulate to find out where to send the completed form.

5. When will a visa become available?

The availability of an immigrant visa number depends on the number of aliens in the same visa classification who have an earlier priority date (date for which visas are available) on the visa waiting list.

Visa numbers are given out in the order in which Forms ETA-750A&B are filed with the Department of Labor or the order in which they are properly filed with INS in Schedule A cases. Since these numbers are limited each year, it is important to make sure the form is properly filed to put the prospective employee on the waiting list at the earliest possible date. To be properly filed, the form must be complete, the form must be signed, the necessary documents must be attached, and the fee must be paid. For a monthly update on dates for which immigrant visas are available, you may call (202) 663-1514.

6. What is the fee?

You must pay ~~\$35.00~~ ^{\$50} to file this form. **The fee will not be**

refunded, whether the petition is approved or not. DO NOT MAIL CASH. All checks or money orders, whether U.S. or foreign, must be payable in U.S. currency at a financial institution in the United States. When a check is drawn on the account of a person other than yourself, write your name on the face of the check. If the check is not honored, INS will charge you \$5.00.

Pay by check or money order in the exact amount. Make the check or money order payable to "Immigration and Naturalization Service". However,

A. if you live in Guam: Make the check or money order payable to "Treasurer, Guam", or

B. if you live in the U.S. Virgin Islands: Make the check or money order payable to "Commissioner of Finance of the Virgin Islands".

7. What are the penalties for submitting false information?

Title 18, United States Code, Section 1001 states that whoever willfully and knowingly falsifies a material fact, makes a false statement, or makes use of a false document will be fined up to \$10,000 or imprisoned up to five years, or both.

8. What is our authority for collecting this information?

We request the information on this form to carry out the immigration laws contained in Title 8, United States Code, Section 1154(a). We need this information to determine whether a person is eligible for immigration benefits. The information you provide may also be disclosed to other federal, state, local, and foreign law enforcement and regulatory agencies during the course of the investigation required by this Service. You do not have to give this information. However, if you refuse to give some or all of it, your petition may be denied.

It is not possible to cover all the conditions for eligibility or to give instructions for every situation. If you have carefully read all the instructions and still have questions, please contact your nearest INS office.

DO NOT WRITE IN THIS BLOCK		
Case ID#	Action Stamp	Fee Stamp
A#		
G-28 or Volag#		
Petition was filed on: (Priority Date)		
		Petition is approved for status under section: <input type="checkbox"/> 203(a)(3) <input type="checkbox"/> 203(a)(6) Section 212(a)(14) certification <input type="checkbox"/> Attached <input type="checkbox"/> Sched. A, Group _____

A. Information about this petition

This petition is being filed for a: ☐ 3rd Preference Immigrant
☒ 6th Preference Immigrant

(See instructions for definitions
and check one block only)

B. Information about employer

1. Name (Family name in CAPS) (First) (Middle) or (Company Name)
Ken Davis Products, Inc.

2. Address (Number and Street)
4210 Park Glen Road
(Town or City) (State/Country) (ZIP/Postal Code)
Minneapolis, MN, USA 55416

3. Address where employee will work (If different)
(Number and Street)
Same
(Town or City) (State/Country) (ZIP/Postal Code)

4. Employer is: ☒ an organization ☐ a permanent resident
(check one) ☐ a U.S. citizen ☐ a nonimmigrant

5. Social Security Number or IRS employer ID number
[REDACTED]

6. Alien Registration Number (if any)

7. Description of Business (Nature, number of employees, gross and net annual income, date established) (If employer is an individual, state occupation and annual income)
Barbecue sauce manufacturing & distribution
Employs 8 people, Established 1970. Sales \$2 million

8. Have you ever filed a visa petition for an alien employee in this same capacity?
☐ Yes ☒ No (If Yes, how many?)

9. Are you and the prospective employee related by birth or marriage?
☐ Yes ☒ No

10. Are separate petitions being filed at this time for other aliens?
☐ Yes ☒ No (If Yes, list names)

11. Title and salary of position offered
File Clerk \$15,000

12. Is the position permanent? ☒ Yes ☐ No

13. Is the position full-time? ☒ Yes ☐ No

14. Is this a newly-created position?
(If No, how long has it existed?) ☐ Yes ☒ No
2 years

C. Information about prospective employee

1. Name (Family name in CAPS) (First) (Middle)
PEÑALOZA

2. Address (Number and Street) (Apartment Number)
(Town or City) (State/Country) (ZIP/Postal Code)

3. Place of Birth (Town or City) (State/Country)

4. Date of Birth (Mo/Day/Yr)

5. Sex ☐ Male ☐ Female

6. Marital Status ☐ Married ☐ Single ☐ Widowed ☐ Divorced

7. Other names used (including maiden name)

8. Profession or occupation and years held

9. Social Security Number

10. Alien Registration Number (if any)

11. Name and address of present employer (Name)
(Number and Street)
(Town or City) (State/Country) (ZIP/Postal Code)

12. Date employee began present employment

13. If employee is currently in the U.S., complete the following:
He or she last arrived as a (visitor, student, exchange alien, crewman, stowaway, temporary worker, without inspection, etc.)

Arrival/Departure Record (I-94) Number Date arrived (Month/Day/Year)

Date authorized stay expired, or will expire as shown on Form I-94 or I-95

14. Has a visa petition ever been filed by or on behalf of this person?
☐ Yes ☒ No (If Yes, explain)

INITIAL RECEIPT	RESUBMITTED	RELOCATED		COMPLETED		
		Rec'd	Sent	Approved	Denied	Returned

C. (continued) Information about prospective employee

15. List husband/wife and all children of prospective employee

Name	Relationship	Date of Birth	Country of Birth	Present Address

16. Employee's address abroad

(Number and Street)	(Town or City)	(Province)	(Country)
Canal + Pariam 19, DTO 8 Col, Centro	Acapulco	GRO	Mexico

17. If your employee's native alphabet is other than Roman letters, write his/her name and address abroad in the native alphabet:

(Name)	(Number and Street)	(Town or City)	(Province)	(Country)

18. Check the appropriate box below and give the information required for the box you checked:

☒ The employee will apply for a visa abroad at the American Consulate in Mexico, D.F. (City) Mexico (Country)

☐ The employee is in the United States and will apply for adjustment of status to that of a lawful resident in the office of the Immigration and Naturalization Service at _____ (City) _____ (State) If the employee is not eligible for adjustment of status, he or she will apply

for a visa abroad at the American Consulate in _____ (City) _____ (Country)

Warning: The INS investigates employment experience. If the INS finds that employment experience is false, the application is denied and the person responsible for providing false information may be criminally prosecuted.

Penalties: You may, by law, be fined up to \$10,000, imprisoned up to five years, or both, for knowingly and willfully falsifying or concealing a material fact or using any false document in submitting this petition.

Your Certification

This petition may only be filed by one of the following:

- I am ☒ the employer
☐ the prospective employee (only allowed for 3rd preference)
☐ a person filing on behalf of and authorized by the prospective employee (only allowed for 3rd preference)

I certify, under penalty of perjury under the laws of the United States of America, that the foregoing is true and correct. Furthermore, I authorize the release of any information from my records which the Immigration and Naturalization Service needs to determine eligibility for the benefit that I am seeking.

Print Name Ken Davis Title Owner, C.E.O.

Signature Ken Davis Date 8/10/90 Phone Number 612/922-5556

Signature of Person Preparing Form if Other than Above

I declare that I prepared this document at the request of the person above and that it is based on all information of which I have any knowledge.

(Print Name)	(Address)	(Signature)	(Date)

G-28 ID Number _____

Voicag Number _____

NOTE: Fill in items 1-5 below so that your petition approval can be recorded by the Immigration Service.

1. Name of Prospective Employee <i>Mary de Los Angeles Peñafoza</i>		A#
2. Other Names Used		
3. Country of Birth <i>Mexico</i>	4. Date of Birth	
5. Name of Prospective Employer <i>Ken Davis Products, Inc.</i>		
Action Stamp	Section <input type="checkbox"/> 203(a)(3) <input type="checkbox"/> 203(a)(6)	Priority Date Filing Date Sent to Consul at:

CHECKLIST

- ☒ Have you filled in all the information required on the form?
- ☐ Have you signed the form?
- ☐ Have you enclosed the Labor Department forms ETA 7-50 A & B?
- ☐ Have you enclosed all other required documents?
- ☐ Have you enclosed the fee?

September 4, 1991

Nursing Services Administrator
Methodist Hospital
6500 Excelsior Boulevard
St. Louis Park, MN 55426

As you may know, my husband, Ken Davis, recently died at Methodist Hospital in the Oncology area. I wanted to write to tell you what a wonderful staff of nurses and nursing assistants work on 4E.

Ken could not have received better care during his final illness. The nurses showed genuine concern and love for him in all the little everyday things they did. They always had time to hold his hand or to hug him or to joke with him. They responded promptly to his every need. They treated him with respect and helped to preserve his dignity, even in dying.

Our family could not have survived such a difficult time without the strong support we received from your staff. They are caregivers in the truest sense of the word. Please accept our most heartfelt "THANK YOU".

Sincerely

BARBARA JO DAVIS, President



Let's Celebrate!

date *Wednesday, August 12* time *7 PM*

place *Suzette's Cafe Exceptionale*
498 Selby Avenue, St. Paul

by *Barbara Jo Davis*

rsvp
922-5556

1992

United States Senate

WASHINGTON, D.C. 20510

September 21, 1993

Ms. Barbara Jo Davis
4210 Park Glen Road
Minneapolis, Minnesota 55416

Dear Ms. Davis:

Thank for your letter regarding the nomination of Dr. Joycelyn Elders to be Surgeon General of the United States.

There is no position in the American government that is more vital to the health of the Nation than Surgeon General. Whether the issue is controlling the AIDS epidemic, tackling the challenge of new strains of drug-resistant tuberculosis, or leading the crusade against infant mortality, Dr. Elders will be an effective and dedicated leader.

During the nomination process, Dr. Elders responded fully to every question that was raised about her personal background, her public statements, and her positions on critical health issues. In addition to her hearing before the Senate Labor and Human Resources Committee, Dr. Elders answered over two hundred written questions from Senators.

After diligently considering all of the available information, the Labor Committee solidly recommended her confirmation by a vote of 13 to 4.

All the issues raised in the Committee hearing and in the written questions were again exhaustively debated on the Senate floor. Her strong bipartisan confirmation vote of 65 yeas to 34 nays demonstrates the respect and confidence I and my colleagues in the United States Senate have in Dr. Elders' character and qualifications.

I look forward to working with our new Surgeon General to meet the public health challenges facing the Nation.

Again, thank you for sharing your views with me.

Sincerely,


Edward M. Kennedy

MICHIGAN STATE
UNIVERSITY

December 2, 1993

Barbara Jo Davis, President
Ken Davis Products
4210 Park Glen Rd.
Minneapolis, MN 55416

Dear Ms. Davis:

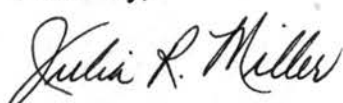
We are contributors to a forthcoming book entitled, **Black Women In the Academy**, edited by Dr. Lois Benjamin, Professor of Sociology, Hampton University. As authors of a chapter related to African American women in executive positions, we are attempting to compile information on themes that bind. You will no doubt agree that there is a dearth of information about our historical contributions and our being in leadership positions. Likewise, limited documentation exists of first-hand accounts of our becoming accomplished professionals and leaders. This chapter, we hope, will capture some of this information.

A cadre of African American women has been identified whom we are asking to share their experiences in ascending to positions of leadership. Our plan is to extract themes from the career experiences of professional women holding executive positions in education, business, law, medicine and the media.

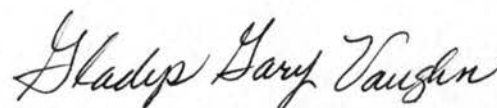
Included herein is a twelve-question survey. We would appreciate your responding to each question. To reiterate, sharing your experiences with us will provide data for comparing commonalities and differences in pathways taken. We estimate that it will take approximately 30 to 45 minutes to answer the questions. Your responses will be confidential. Only the themes which emerge from all responses will be reported. The collective contributions will be acknowledged in the chapter.

Please return on or before **December 31, 1993**. Thank you for your assistance.

Sincerely,



Julia R. Miller, Ph.D.



Gladys Gary Vaughn, Ph.D



COLLEGE OF
HUMAN ECOLOGY

Office of the Dean
101 Human Ecology
517/355-7714

Academic Affairs
7 Human Ecology
517/355-7690

Extension, Research &
International Programs
109 Human Ecology
517/353-9890

Michigan State University
East Lansing, MI 48824-1030
FAX: 517/353-9426

SURVEY OF CAREER EXPERIENCES OF AFRICAN AMERICAN WOMEN IN EXECUTIVE POSITIONS

Directions: Listed below are several questions developed to acquire information about the career experiences of African American women. Please share your experiences with us by answering the questions which follow.

1. What paths did you take to achieve your career objective(s)?

College Degree + Internship
+ Business Courses + Experience +
Independent study + practice

2. What was the impetus for your assuming the position that you now hold?

1. Leaving the big corporation
2. Death of husband

3. What types of support did you encounter?

1. Good financial advisors
2. Friends in the business who could act as mentors/advisors
3. Moral support from husband and others, including members of staff

4. What types of obstacles did you encounter?

1. Banks that don't like dealing with a) small businesses b) women c) people of color
2. A business that was on shaky financial ground when I took it over
3. The attitude that "the little woman" shouldn't have to fret her pretty little head about business matters.

5. Was your education preparation adequate for the position that you now hold?

Definitely! Especially when combined with 20 years of experience in a Fortune 500 Company

6. Did your current employer provide a predetermined set of goals, or a mandate to which you were expected to achieve? If so, please respond to items a. through e. below. If not, proceed to question #7.

No

- a. Were your goals in concert with the expectations of your employer?

- b. What freedom(s) did you have to achieve the employer's goals or mandate?

- c. What resources did you have to achieve the employer's goals or mandate?

- d. What rewards were provided to you upon successfully achieving the employer's goals or mandates?

- e. Have you discovered that your successes in meeting the employer's goals or mandates created problems for you? If so, what were some of the problems? How have you coped?

7. How have you defined success personally and professionally? Were these mutually exclusive successes?

1. Getting solvent - out of debt - both personally and professionally - and staying that way
2. Increasing income to the company
3. Maintaining market share for the company
4. Learning new skills; Keeping current
5. Giving back to the community

No - not mutually exclusive - more symbiotic

8. Was your earliest career objective related to assuming a leadership position in your profession?

No

9. How did you prepare for the political and symbolic dimensions of your current position? How did you learn of the subtle nuances of these two dimensions?

1. 20 years experience in Fortune 500 company
2. Mentors

10. Did you encounter stereotypes in any of the professional positions you have held? What were these stereotypes? How did you cope with these stereotypes?

Yes

1. Home Economists cook & sew; they don't know how to do anything else, especially run a business
2. My late husband ran the business; I was the "little woman" who didn't know doodley-squat!
3. Blacks are shiftless, lazy and basically dishonest.

I always deal with stereotypes the same way: I acknowledge and then disprove them by my actions.

11. Did you have a mentor? How did the mentor assist you professionally and personally?

Yes. Several.

By providing an outstanding example of what a businesswoman should be

By offering insight into the politics of business

By helping me learn about the business

12. What "wisdoms" would you offer to emerging African American female professionals in, or aspiring to, executive level positions?

1. The only way we can be truly free and truly powerful is to achieve financial independence, not just financial security.

2. You can be anything you want to be if

- a. you don't let prejudice and intolerance stand in your way
- b. You believe in yourself
- c. You prepare yourself, with education, experience and, especially, attitude

3. Keep in mind that you have only 3 things to sell: product, service and management. You need

PLEASE RETURN ON OR BEFORE DECEMBER 31, 1993 TO: all 3 to be Successful.

4. Most people worry about getting the money to start their own business. But first,

Julia R. Miller, Dean
College of Human Ecology
101 Human Ecology Bldg.
Michigan State University
East Lansing, MI 48824-1030

before the money, you need to have an idea (viable) and a plan.



AHEA

AMERICAN
HOME ECONOMICS
ASSOCIATION

1555 King Street • Alexandria, Virginia 22314 • 703/706-4600 • FAX 703/706-HOME

July 15, 1993

Barbara Jo Davis
4210 Park Glen Road
Minneapolis, MN 55416

Dear Barbara:

I want to express my appreciation for all your hard work with the focus groups at the Annual Meeting. I feel that we obtained some insight into members' perception on the value of membership in AHEA and I will be sharing those notes with you shortly.

I look forward to working with you and your committee. You seem to be started on off on the right foot with some enthusiastic members and I'm optimistic that we will be able to realize success in the membership and member services area.

Again thanks for all your work and I trust that you had a rewarding experience at the meeting.

Sincerely,

Janice Kennedy
Director, Member Services



American Home Economics Association Foundation

1555 King Street, Alexandria, VA 22314 (703) 706-4600 FAX (703) 706-HOME

July 6, 1994

Barbara Jo Davis
9120 Flyway Circle
Eden Prairie, MN 55347

Dear Barbara Jo:

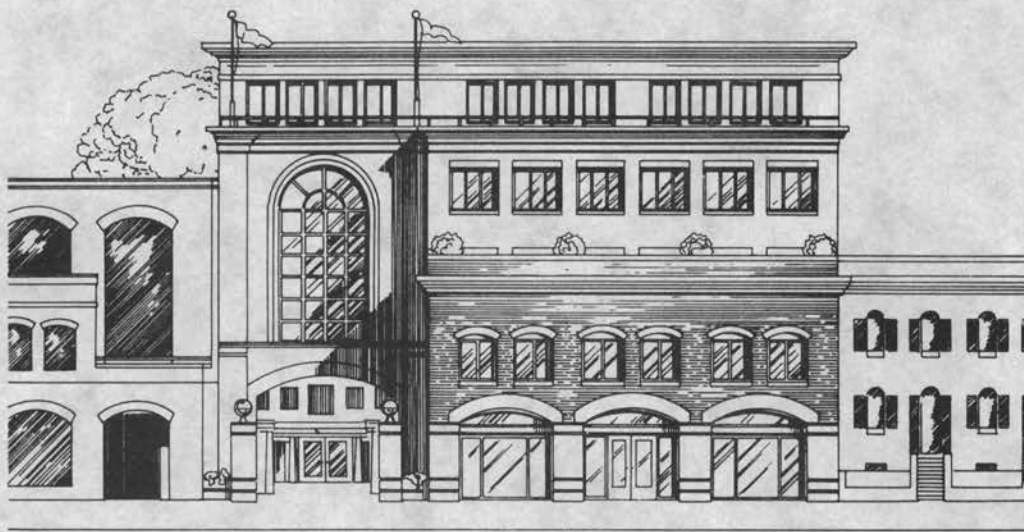
On behalf of the American Home Economics Association Foundation, the Trustees are pleased to acknowledge receipt of your generous gift of \$200. As requested, this gift is recorded as support for the Freda A. DeKnight Fellowship Fund.

Your support of this fellowship program will help ensure graduate education for all home economists and also impacts positively on the persons these educated home economists influence. The satisfaction we receive both as individuals and as a professional association lies in the future of home economics as we witness the next generation fulfill the ideals in home and society that we have sought to achieve.

Thank you for being such a vital part of our progress.

Sincerely,

Jean D. Dickerscheid
President, Board of Trustees



AHEA Headquarters, 1555 King Street, Alexandria, VA 22314

*The American Home Economics Association
recognizes*

Barbara Jo Davis
*Chair, Membership Committee
1991 - 1994*

for distinguished service to the profession.

Barbara Taylor

President

James H. Taylor

Executive Director

June 21, 1994

Date



Minnesota Home Economics Association

presents to

Barbara Jo Davis C.H.E.

this certificate acknowledging your

30 years of service and membership

in the

American Home Economics Association.

April 9, 1994

Date of presentation

Katherine Orgenson

Membership Chairperson



Minnesota Nutrition Council Inc.

1910 West County Road B, Room 212
Roseville, MN 55113
612-628-9250

May 11, 1994

Barbara Jo Davis
Ken Davis Products
4210 Park Glen Rd
Mpls MN 55416

Dear Barbara Jo,

On behalf of the Minnesota Nutrition Council Board, I would like to congratulate you on your election to the MNCI 1994-95 Board in the position of President-Elect. The results of the election will be announced at the May 18th MNCI Membership Meeting.

We would very much appreciate your attendance at our Incoming-Outgoing Board Meeting on June 7th. This will be a luncheon meeting at the Nicollet Island Inn and will run from 11:00 am to 1:00 pm. I will be sending more information on this meeting to you soon.

Again, congratulations. If you have any questions or concerns, please call me at 322-2402.

Sincerely,

Lisa Harvey
President, MNCI



KEN DAVIS PRODUCTS INC. • 4210 Park Glen Road • Minneapolis, MN 55416-4758 • Phone 612-922-5556

May 12, 1994

Lisa Harvey
15530 Dapple Circle
Rosemount, MN 55068

Dear Lisa

I'm pleased to serve as President-Elect of the Minnesota Nutrition Council for the 1994-95 term. The roster of officers is a fine one; I'm sure we'll be a great team, especially with your guidance as President.

Due to an important previous commitment, I will be unable to attend the membership meeting on May 18. However, my calendar is clear for the Board Meeting on June 7. I'm looking forward to seeing you then.

Sincerely


BARBARA JO DAVIS

Specializing in the Best Bar-B-Q Sauce

Saint Thomas ACADEMY

Development/Alumni
(612) 454-0090

Administrative Offices
(612) 454-4570

Dec 3, 1994.

Dear Barbara,

Many many thanks for your kind and generous gifts of time and energy. Your coming was a wonderful moment for all of us. Your wisdom, love of life and enthusiasm left us very energized. Your invitation for all of us to recognize our roots and claim the strength of our heritage was very empowering. Beyond the content of your presentation we felt your affection and goodness. We all want to see you again and get to know you better.

Xavier Smith was particularly taken with you. He is the young man who came to introduce himself. I think he is very special and has extraordinary possibilities because of the goodness of his heart and his strong work ethic. I'm including a letter of his to the Talmud Torah students whose school was recently defaced. His letter reveals a glimpse of his intelligent caring. If somehow we can help him reach his potential I think the world will be a better place. I intend to do what I can and, part of that, after reading his letter is to ask you to join me in that effort. We will be doing an in-depth study of Dr. King →

949 Mendota Heights Road • Mendota Heights • Minnesota • 55120

Saint Thomas Academy - preparing young men to succeed in college and in life.

and I will try to connect Gabriel to a real
learning path so that he feels empowered.
If there are some other creative ways to help
him I'd really appreciate knowing them.

Many many thanks again. God has
blessed you with enormous gifts and it is
so wonderful that you share them.

Hoping to see you again,

Jane Bayle

Mrs. Davis,


I am the young man who took the opportunity and had the honor of shaking your hand. I'm writing to say a few things and ask for your help. I'll start off by saying that you are the strongest African-American female I've ever met. To be successful in this world is one of the hardest things for all people to do and for you to be successful as you are is an amazing feat. Also, the information you managed to squeeze into our time in class was very eye-opening to me and, I feel, others in the class. I'm sure that there was much more you would have loved to say to the class; I'm sure you tried to fit it all in, but still, I know you didn't have enough time. Maybe we could have another meeting such as the one we had in the past. I believe the class is grateful and would like the chance to hear more about you and your life. For this I thank you.

Now for my plea for your help. I would love to receive information on the group that you are so active in, (I'm sorry, I forgot the name) and would also like your help in educating me more on my ethnic background. I believe that schools do not teach as much about people's ethnicity as they can and the main problems with gangs is they're not educated enough. I also, being born in Arizona, never learned that much about Martin Luther King Jr. I have learned a little about him but it was mainly from my home life from my father whom I love and admire more than any man in my life. I also would like to learn more about other African-American people that have brought us to where we are today.

In closing I would like to say thank you for your time and patience for trying to read my messy writing and openly listening to my words. I hope to have later contact with you and hopefully work for you and with you.

as a friend, adviser, and student. Thank you again
for speaking to the class.

Yours Truly,

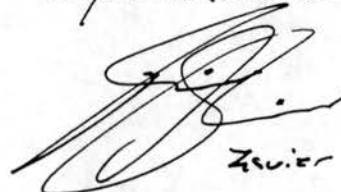


Xavier Smith

To the staff and students of Telmud Torah school,

I am a young African-American male and have had, somewhat, the same experiences. I have received Neo-Nazi hate mail, been in many confrontations with Neo-Nazi members, and also those of the KKK. I honestly sympathize with you. I know the way this kind of prejudice makes you feel. The anger in you must be as great as the hate that drives the Neo-Nazi group. I'm writing to say that not all people are like the close minded, racist, self contempted Neo-Nazi group. They are uneducated about the facts of the past and have no idea about how events from the past still have effect on the present. Have hope and always remember that hate is the ultimate enemy. Hate is a weakness that can be exploited with love, education, and kindness.

The sun will always shine
if you remember how to smile,



Xavier Smith

The logo for Ken Davis is written in a stylized, cursive script. The word "Ken" is written in a larger, more prominent font than "Davis", and there is a registered trademark symbol (®) at the end.

KEN DAVIS PRODUCTS INC. • 4210 Park Glen Road • Minneapolis, MN 55416-4758 • Phone 612-922-5556

January 6, 1995

Alfred Babington-Johnson
Stairstep Initiative
1404 14th Avenue North
Minneapolis, MN 55411

Dear Babington

Recently I spoke with you about a young man that could both benefit from and be an asset to the Stairstep curriculum. He is Xavier Smith, a freshman at Saint Thomas Academy. Although I spoke with Xavier for just a brief moment, I was impressed with his thoughtfulness and sensitivity. He also appears to be sincerely interested in learning more about his African-American heritage.

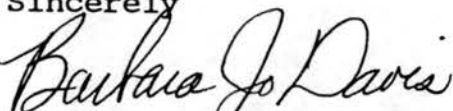
I will ask Xavier to write a letter of application to you; meanwhile, could you please send him some additional information about the Stairstep program. You can contact him at:

Xavier Smith
C/O Ms Jane Doyle
Saint Thomas Academy
949 Mendota Heights Road
Mendota Heights, MN 55120

Enclosed for your reference is a letter of recommendation from one of his teachers and copies of two letters that Xavier wrote, one to me and one to Talmud Torah School.

You may wish to consider Xavier also for your next African Immersion journey. The more we empower our young brothers, the stronger we'll be as a people.

Sincerely

A handwritten signature in cursive script that reads "Barbara Jo Davis".

BARBARA JO DAVIS, President

Specializing in the Best Bar-B-Q Sauce



KEN DAVIS PRODUCTS INC. • 4210 Park Glen Road • Minneapolis, MN 55416-4758 • Phone 612-922-5556

January 9, 1995

Zavier Smith
Saint Thomas Academy
949 Mendota Heights Road
Mendota Heights, MN 55120

Dear Xavier

By now you probably think I've forgotten all about you and your request for my assistance. Surprise! I've been working on it.

On your behalf I contacted Mr. Alfred Babington-Johnson, President of the Stairstep Initiative. That is the organization that sponsored my recent trip to Ghana. Another part of the program is a series of after-school classes on African-American history and culture, and traditional African values. I believe that you would benefit from being a part of the Stairstep curriculum.

Mr. Babington-Johnson has agreed to send you some additional information and is confident that you will be accepted into the program. Your responsibility is to write a letter of application, similar to the one you wrote to me, explaining who you are and why you are interested in the program. I would appreciate your sending me a copy of your letter. Who knows? You may be heading for Ghana later this year.

I have enclosed for your information the letter that I sent to Mr. Babington-Johnson. His address is on the letter.

Let me take this opportunity to wish you the very best. Keep in touch; if I can help you in any way, let me know.

Sincerely

BARBARA JO DAVIS

November 21, 1994

Dear Ms. Davis,

I would just like to take the time to thank you for coming to St. Thomas a couple of weeks ago. I was very interested about your journey to Africa, and thought it was good of you to take some African-American students with you so they (and you) could learn more about their heritage first hand. Again I would like to thank for taking the time out of your busy schedule to talk to my class.

Sincerely,

A handwritten signature in cursive script, reading "William McLaughlin". The signature is written in dark ink and is positioned above the printed name.

William McLaughlin

Dear Mrs. Davis,

My name is Jason Furtney, A student at STA. I would like to take this opportunity to thank you for taking time out of your busy life to come and talk to our class. I found your presentation to be interesting and entertaining. I wish you would have had more time, and I well look forward to seeing you again soon.

Your Friend

JASON FURTNEY

Jason Furtney

Thank you Mrs. Davis I enjoyed your presentation very much. I think everyone else did also. I hoped you would have had more time I'm sure it would be as good as the first part. One thing I thought was very moving was when you quoted a man who said "No one ever smiles at me", I think it will always stay with me. Thank you very much.

Sincerely

Scott Brown

Dear Mrs. Davis,

I would like to thank you for coming to St. Thomas and talking about your journeys around the world. You have a very interesting background and your speech was very enjoyable. Hopefully you can come again and Finish your story.

Dear Mrs. Davis,

Thank you very much for coming in and speaking to my class. I really enjoyed your talk with us and I learned a whole lot. I also thought that you might want to know that my family is a regular user of "Ken Davis Barbecue Sauce." Thanks again for speaking with my class.

Sincerely,

Rob Worthington

DEAR MRS. DAVIS,

I THANK YOU FOR COMING TO MY CLASSROOM TO SPEAK. I FOUND YOUR SPEECH TO BE VERY UPLIFTING. YOU ARE A VERY GOOD SPEAKER AND I HOPE YOU KNOW THAT YOUR SPEECH EFFECTED THE WAY I THINK ABOUT MYSELF AND MY HISTORY. YOU HAVE A VERY LARGE HEART, A HEART THAT HAS MOST LIKELY EFFECTED THE WAY I WILL FURTHER DEVELOP.

SINCERELY,
Kyle Welty
KYLE WELTY

Dear Mrs. Davis,

Thank you for taking your time to come to our class. I enjoyed it very much. Hopefully you can stop by again. You had some very interesting things to talk about. Thanks again for stopping by, it was very much appreciated.

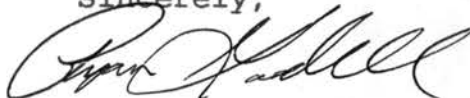
Sincerely,

Don Gustafson

Dear Ms. Davis,

Thank you for coming in to talk to our class at St. Thomas Academy. I can pretty much speak for the whole class and conclude that we had a wonderful time. I enjoyed the way you told us about your history and how you went into detail with the little time that you had. Thanks a lot for the paper articles and the magnet, and your knowledge of jazz. I too enjoy jazz for its swinging moods and pitches and all of the brass. Mrs. Doyle stressed that you are a very busy woman and we are very grateful for you coming to our school. I'd just like to say thank you again, and you influenced some new things in my life.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ryan Goodell".

Ryan Goodell

Dear Mrs. Davis,

I think you are a great lady for taking time out of your schedule to speak to us. I wish and hope you could come and talk to us again because I really thought you were great. I would have liked to get to know you better but we weren't able to because of the short class time. I really thank you for that magnet and your paper. My dad is a recording engineer and he sometimes records Jazz and I love listening to it. My favorite group is the Flim and the BB'S, you probably haven't heard of them but they are a great Jazz group. Thanks again. I hope to see you around.

Sincirly,

Bob J. Murphy

Dear Mrs. Davis

You are a truly gifted speaker that should be proud of your gift. Also never let anyone criticize you about your heritage, be proud and never second guess yourself.

Sincerely,

John Roquist

P.S. Great Sauce?

Paul Linduska
Period-1
11/18/94

Dear Mrs. Davis,

Thank you for coming to our class and talking to us last week. I thought it was very nice of you to give up some of your precious work time, and come in and talk to us. I got a lot out of the lessons you taught us. It made me want to learn more about my cultural heritage. I also came to realize that culture plays a bigger role in our lives than I thought. I think that in learning more about my culture I will be able to understand myself better. I really enjoyed hearing what you had to say and hope that you will be able to come in again sometime and talk to us.

Sincerely,

Paul Linduska

Dear Ms. Davis,

Thank-you for coming to our class to talk to us about your life. It is pretty cool that when you were a kid, in your town, there wasn't ~~no~~ any racism. My mom already used a coupon from your magazine. I wish you could have talked to us longer.
Thanks again.

Adam
Crepeau

Dear Mrs. Davis,

I can't think of much to say but I thought that what you said was pretty interesting. Especially the part where you took and are taking some high school kids to Africa to find out their heritage.

Your friend,

James Gualdoni

P.S. Please come again.



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Mailing Address:
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Edina, Minnesota 55439

Student Residence: Males
6304 France Avenue
Edina, Minnesota 55410

Student Residence: Females
6617 Southdale Road
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Louis Millan—Antoinette
Jenny Johnson—Maria
Joan Schultz—Deanna

January 20, 1995

Ms. Barbara Jo Davis
Owner
Ken Davis Products, Inc.
4210 Park Glen Road
Minneapolis, MN 55416

Dear Ms. Davis,

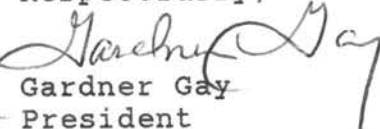
I read, with interest, an October 17th article in Insight News, the story featured you and the success of the Ken Davis Bar-B-Que sauce. It was a great article. The part about the sauce being different everyday in the early years, reminded me of a pizza restaurant I owned in the early 80's in Michigan. I, too, made my sauce from memory. Mine also, was different everyday.

Another part of the article reminds me of principles I use daily in working with youth in a program called A Better Chance (ABC). I have enclosed literature on the Edina Better Chance Foundation. When you say that there are no short-cuts to success, hard work is the only way and that you must make you own breaks, those are the things that we instill in these young scholars daily.

I am constantly looking for positive role models to meet our scholars. I would love for you to be able to do that one day in the future.

I'll call soon to discuss this further.

Respectfully,


Gardner Gay
President

Metropolitan State University
College of Management

730 Hennepin Ave.
Minneapolis, Minnesota 55403-1897
612/373-2723 FAX: 612/373-2739

March 8, 1995

Ms. Barbara Davis
Ken Davis Products
4210 Parkland Road
Minneapolis, MN 55416

Dear Barbara:

I want to thank you for taking business and personal time to talk with my marketing principles class on Tuesday. Both the students and I found your presentation to be especially interesting and informative. My goal in having guest speakers is to enhance students' educational experience by complementing their academic training with exposure to business world applications. Your presentation was instrumental in helping me achieve this goal.

Thank you, again, for your willingness to make a presentation at Metropolitan State University. I greatly appreciate it.

Sincerely,

Alan

Alan J. Dubinsky, Ph.D.
Professor of Marketing





Nutrition Gram

September 1995

The MNCI Mission:
*To improve the quality of life
for Minnesotans
through education about
food, nutrition and health.*

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Welcome to the ^{NEW} Minnesota Nutrition Council *A Message from President Barbara Jo Davis*

This year you'll see a NEW look, New kinds of programs, NEW enthusiasm, & NEW members!

As the Board worked to define and shape the organization, we agreed that there were no "sacred cows", no rules, no traditions that could not be questioned and, if necessary, changed. Many of you helped by answering our telephone survey. We were reassured by some of the images you evoked, disturbed by others. We discussed long and hard who we are and who we want to be, where we've been and where we have yet to go.

It is easy to stay the same. It is much more difficult to change. Yet, only with change can an organization remain vital and meaningful to new generations.

Soooo . . . painfully, but with a profound sense of rebirth, the Board buried old ideas such as being the "ladies who lunch" (always having meetings combined with luncheons). We threw out the concept of always having five meetings a year, having only local speakers, advertising meetings only to members, having every presentation be a lecture, having only white, middle-aged women as members.

In searching out what is good and valuable about MNCI we discovered lots to be proud of. These are the attributes we need to build on:

People see the organization as professional and credible.

MNCI represents a diverse cross-section of food and nutrition professions.

There are excellent opportunities for networking.

Because the programs are educational and present information on timely topics, there are opportunities to learn and to earn continuing education credits.

You told us that we need to expand our membership base, that we need to become strong advocates on nutrition issues, that we need to provide a forum for discussion of the issues, and that we need to establish a "name" in the community.

In the coming months you'll become very familiar with the MNCI MISSION STATEMENT: to improve the quality of life for Minnesotans through education about food, nutrition and health.

I hope that you will help us to move toward a NEW! IMPROVED! Minnesota Nutrition Council. I encourage and challenge you to volunteer for one of these committees:

PROGRAMMING AND FINANCE—Joanne Kendrick, Chair

Plans programs and the financing of the organization through fundraising, fees, etc.

(continued on next page))

INFRASTRUCTURE—Pat Panshin, Chair
Involved in the office management, equipment, by-laws, job descriptions, archives, etc.

MEMBERSHIP & MARKETING—Rita Warren Mays, Chair
Recruitment and retention of members, public relations, image-building.

Bring a friend to our September meeting, and be a part of the NEW Minnesota Nutrition Council!

Barbara Jo Davis
President

SNE Public Policy Network

Federal funding for food and nutrition programs will be voted on by Congress this Fall as part of welfare reform and the Farm Bill. The Society for Nutrition Education has begun a grassroots public policy network to involve members in the national legislative and regulatory public policies priorities of SNE. This network is composed of a core network, division networks, and affiliate networks. When public policy action is needed, network members will receive a "Call to Action" message and pertinent background message via e-mail, fax, and/or conference calls.

MNCI member Joanne Kendrick served on the Planning Task Force for this network and can be contacted further regarding the MNCI affiliate network and SNE Division networks. Network members will be asked to write, call, or visit legislative and government representatives regarding public policy issues.

If you are interested in joining SNE's public policy network, contact Joanne at 292-7020.

The Nutrition Gram is published by the Minnesota Nutrition Council, Inc.
1910 W. County Road B, Rm 212,
Roseville, MN 55113
612-628-9250

September 1995 Issue
Editor: Margaret Reinhardt, Contributors: Lisa Gemlo, Communications Chair-elect, Cindy Jurgensen, Secretary-elect
Office Management & Production: Paula Sotirin

Infrastructure Committee

STRATEGIC ISSUES:

Tracking MNCI memberships
Office staffing and equipment
Relationships with other food and nutrition organizations
MNCI Board structure and development

GOAL:

To provide the mechanism for implementing the MNCI Strategic Plan

COMMITTEE MEMBERS:

Pat Panshin 341-1177
Char Kilgore
Marie Winker
Lisa Harvey
Paula Sotirin

CURRENT STATUS:

Gave priority to a Joint Office Management Committee with office "partners," i.e., the Minnesota Dietetic Association and the Twin Cities District Dietetics Association
Authorized telephone listing in Minneapolis and St. Paul directories as Nutrition Council, but no legal name change at this time.

50 Years Ago . . .

The anniversary of the end of World War II sent me back to the 1987 MNCI publication, A Knife and Fork History. I wanted to read about the concerns of Nutrition Council members in 1945, and here's part of the entry for that year.

As Fall approached, progress of the war made people think that soon it would be over. There was beginning to be a general letdown, and an indifference toward homefront activities. When the war ended in August 1945, America was more than ready to dump food rationing, swing shifts, and Victory Gardening.

War had been a time of experimentation with foods, as well as deprivation. People were becoming increasingly knowledgeable about the pleasures of the table. The California Wine Advisory Board suggested in 1945 that wine should not only be served as a beverage, but as a cooking ingredient in stew, hamburgers, Swiss steak, even tuna casserole!

Looking back at this eating advice, we can only guess what women were serving to those returning G.I.s, and how the baby boom got started!
Margaret Reinhardt

MNCI 1995-96 BOARD

PRESIDENT

Barbara Jo Davis
W: 922-5556; Fax: 922-6087

PRESIDENT-ELECT

Joanne Kendrick
W: 292-7020; Fax: 292-7589

IMMEDIATE PAST-PRESIDENT

Pat Panshin
W: 341-1177; Fax: 341-4356

SECRETARY

Rita Warren Mays
W: 623-5607; Fax: 623-5775
Cindy Jurgensen
H: 925-3118

TREASURER

Marie Winker
H: 699-6128

MEMBERSHIP

Lisa Harvey, Chair
H: 322-2402
Karen Holtmeier, Chair-Elect
W: 854-6980; Fax: 854-6906

COMMUNICATIONS

Margaret Reinhardt, Chair
W: 625-8325; Fax: 626-9444
Lisa Gemlo, Chair-Elect
W: 374-8400; Fax: 374-8417

EDUCATION

Marcia Hayes, Chair
W: 924-5084; Fax: 924-1554
Annette Maggi, Chair-Elect
W: 330-8303;

PUBLIC AFFAIRS

Char Kilgore, Chair
W: 623-5337; Fax: 623-5775
Julie Jones, Chair-Elect
W: 690-6664

DEVELOPMENT

Anne Cisek, Chair
W: 292-7000
Ivy Celender, Chair-Elect
H: 484-6273; Fax: 484-0922

SNE LIAISON

Bea Krinke
W: 624-8243; Fax: 624-0313

MNCI Board Meeting Highlights August 2, 1995

Fourteen of the 17 members were in attendance for the initial board meeting for the 1995-96 year, with Barbara Jo Davis presiding. Joanne Kendrick distributed a draft of future membership meetings being planned by the Program/Finance committee. Varied weekdays, locations, and formats respond to the new strategic plan for MNCI meetings. Every effort is being made to minimize costs, but Joanne noted that meeting room availability is often contingent upon meals being purchased. MNCI will be co-sponsoring a Saturday morning meeting in January with TCDDA and the Melpomene Institute on health and fitness.

Treasurer Marie Winker will be putting revenue and expense information on to Quicken software. Total savings are currently \$17558.

Lisa Harvey was welcomed as Membership Chair. Karen Holtmeier and Lisa have prepared a membership renewal letter and revised form for current members. A different letter will be sent to former members and people identified during the Spring survey as potential members. Revision of the MNCI brochure will reflect the ideas and direction identified in the Strategic Plan.

Since speaker fees and expenses are for educational purposes, the board approved a motion by Julie Jones to pay those expenses from the treasury, and approved a second motion to insure that meeting costs do not exceed \$10 per member per meeting.

Marcia Hayes reported a net gain of \$2423 as MNCI share from the Foodways conference. Plans for a second Foodways conference are already underway, with sufficient time for MNCI to decide whether or not to commit as a co-sponsor for next Spring. The planning group is reviewing the time of year, location, and financial goals of the conference.

The Nutrition Gram will be published prior to each membership meeting as in the past. Deadlines are usually the dates of the board meetings. An effort will be made to take advantage of desktop publishing technology, including some photos at minimal cost.

Anne Cisek and Ivy Celender will direct their efforts at fund raising, but will also be involved in marketing our meetings, contacting the media, and preparing press releases as part of their development efforts.

Past President Pat Panshin met with the officers of TCDDA and MDA regarding infrastructure issues. Currently she is reviewing MNCI archives and a way to keep everyone apprised of policies, rather than re-visiting the same issue every couple of years.

Upcoming board meeting dates were changed to October 12th and December 7th.

Cindy Jurgensen

APPROVED CE PROGRAMS: SEPTEMBER-OCTOBER 1995

DATE	TITLE	SPONSOR	CEs
9/12	Nutraceuticals: the Next Generation of Better Health?	TCDDA	RD/DTR: 1*
9/12	Promoting Successful Breastfeeding Through Community Collaboration	NHCA	RD: 5
9/13	Antioxidants	CMH	RD/DTR: 1
9/15	Improving Nutritional Status in Developing Country: A Latvian Exp.	HLDDA	RD/DTR: 1*
9/15	Innovations in Patient Care	NWDDA	RD/DTR: 4*
9/15	Annual Conference on Contemporary Issues in Hemodialysis	HCMC	RD: 7
9/21-23	International Sport Nutrition Conference	HK	RD: 18
9/26	Antioxidants: Rx for Health?	MNCI	RD/DTR: 2*
9/27-29	Today's Challenges-Tomorrow's Solutions	MDH	*
9/29	Breastfeeding Training Session	WIC	RD/DTR: 3
10/5	Tools for Your Trade II	DCM	RD/DTR: 4*
10/5	Perspectives in Nutrition Therapy	RDC	RD/DTR: 3*
10/5-7	Nutrition & Diabetes: Assessment, Intervention, and Outcomes	IDC	RD: 16
10/11	Diabetes-New Nutritional Guidelines	CMH	RD/DTR: 1
10/18-19	Prevention Strategies for Cardiovascular Diseases	MAYO	RD: 12

Not Approved: "Dr. What Should I Eat?", North Memorial Med Ctr; "Puree Cooking School Mechanically Altered Diets," Sysco-MN; "Creative Recipe Development and Merchandising Your Talents," Midwest Expo

Sponsors: **CMH:** Community Memorial Hospital, Gail Griffin, 507-457-4313; **DCM:** Dairy Council of Upper Midwest (and others), Cindy Bertheau, 612-488-0261; **HLDDA:** Head of the Lakes District Dietetic Assoc., Judy Scott, 218-726-4593; **HCMC:** Hennepin County Medical Center, Ann Samway, 612-347-2121; **HK:** Human Kinetics, Laura Wilhelm, 217-351-5076; **IDC:** International Diabetes Center, Kim Miller, 612-927-3393; **MAYO:** Mayo Foundation, Kari Ptacek, 507-284-2509; **MDH:** MN Dept of Health, Sarah Messelt, 612-647-6905; **MNCI:** MN Nutrition Council, Joanne Kendrick, 612-292-7020; **NHCA:** Naev HealthCare Assoc., Jane Madson, 507-373-2384; **NWDDA:** NW District Dietetic Assoc., Nancy Salentine, 218-736-8101; **RDC:** RD Concepts, Jane Stephenson, 612-559-3211; **WIC:** Mpls/St Paul WIC, Jayne Thalhuber, 612-673-3512.

***Pending**

Minnesota

NUTRITION COUNCIL

Incorporated

1910 West County Road B, Room 212

Roseville MN 55113-5448



MEETING NOTICE ENCLOSED

Barbara Jo DAVIS
Ken Davis Products, Inc
4210 Park Glen Rd
Mpls MN 55416

February 14, 1996

Barbara Jo Davis
4210 Park Glen Rd.
St. Louis Park, Mn 55416

Dear Barbara Jo,

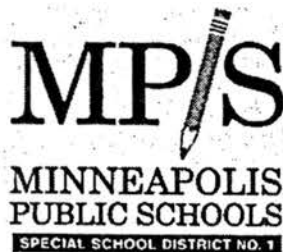
On behalf of the staff at Family Medical Center, I appreciate your agreeing to talk with our staff about the history and meaning of soul food. We are celebrating National Nutrition Month through diversity. We want to nurture and enlighten our staff about ethnic food practices and its impact on health. Our hope is for staff to feel affirmed and that they can then pass that feeling onto the patients we serve in our community.

We look forward to sharing your wisdom with us on Wednesday, March 20th, 12:15 - 1:15 p.m. If you have any questions, feel free to call me at 827-9870.

With best regards,



Germaine Ross, R.N.
Manager, Community Outreach



SCHOOL OF EXTENDED LEARNING
1751 Kelly Drive
Golden Valley, MN 55427
595-0748

S.O.E.L. Brain Trust

*"I not only use all the brains I
have, but all I can borrow"*

Woodrow Wilson

Mary Anderson
Mayor, Golden Valley

Richard Chakolis
Teacher, Minneapolis Schools

Barbara Jo Davis
President, Ken Davis Products

Lynne Harrington
Vice President,
Piper Jaffray Company

Marilyn Hays
Manager, Norwest Banks,
Golden Valley

Dr. Lowery Johnson
Professor, St. Cloud State University
MPS Principal, Retired

Jean Keffeler
Regent, University of MN

D. William McMoore
MPS Athletic Director, retired
MN Timberwolves, retired

Justice Alan Page
MN State Supreme Court

Gene Ranieri
Director of Government
Relations, Publicorp

Anne Walcott
Executive Director, North Education
Innovations

SOEL Representatives

Walter Ballard, parent
Dr. Carole Gupton, principal
Charnae Hawkins, student
George Lansing, teacher
Greg Lucas, teacher

School of Extended Learning

Who: SOEL Brain Trust
Date: February 29, 1996
Time: 3:30 p.m.
Place: School of Extended Learning
1751 Kelly Drive
Golden Valley, MN
Phone: 595-0748

Agenda

- Call to order 3:30 P.M.
- Introductions
- TIGERR - Joan Bottkol
- Report on last meeting
 - 1.) George - Violence Safety
 - 2.) Carole - Transportation
- Transportation (any new ideas ?)
- Intersession - Don Metzler 3/15-4/8
- What do Trust members see as their role? (ideas, opportunities, connections, opinions, etc.?)

*Minneapolis Schools is an equal
opportunity employer*

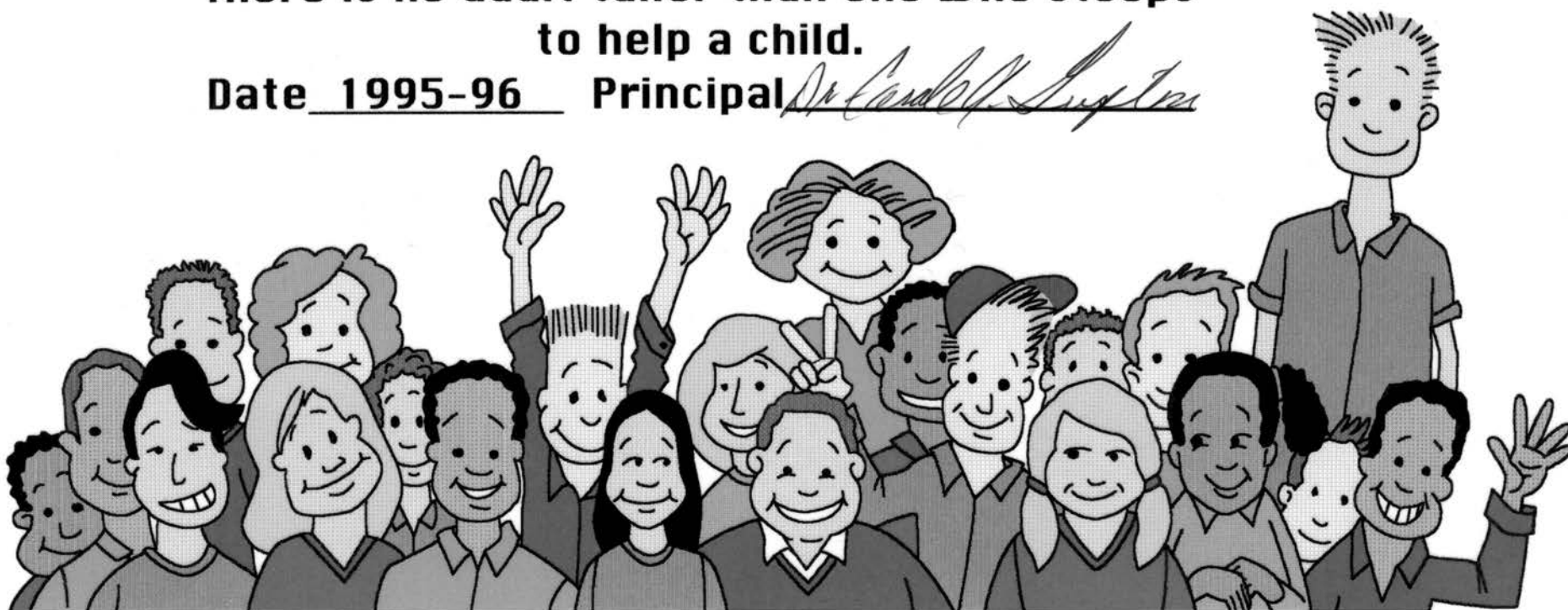
Certificate of Appreciation
awarded to
Barbara Jo Davis
by
School of Extended Learning
Minneapolis Public Schools

**There is no adult taller than one who stoops
to help a child.**

Date 1995-96

Principal

Dr. Randolph Augustin



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Dear Selected Member:

I wish to personally salute you on being selected into United Registry's 1996-1997 Who's Who Publication. Your contributions to your industry and community are greatly appreciated and will be nationally recognized.

I feel you are going to be an excellent addition to United Registry's Who's Who and your inclusion has already been processed.

Once again, congratulations and I wish you continued success.

Thank you.

Sincerely,

JoAnn Vitale

JoAnn Vitale
Executive Director

JV/dc

College of Saint Benedict Saint John's University

Nutrition Department

37 S. College Avenue, St. Joseph, MN 56374-2099

(612) 363-5976

September 3, 1996

Barbara Jo Davis
4210 Park Glen Road
St. Louis Park, MN 55416

Dear Barbara Jo:

Ethnic Foodways in Minnesota: Handbook of Food and Wellness Across Cultures is at the printers. I sincerely thank you for your review of the section on African American Foodways. Your insights, criticisms and suggestions were greatly appreciated.

Mary Darling and I are hopeful that the *Handbook* proves to be a useful tool for those who work in communities throughout Minnesota. Thank you for taking the time to provide us with such a thoughtful review of our project.

Sincerely,

A handwritten signature in cursive script, reading "Diane Veale Jones".

Diane Veale Jones, M.S., R.D., L.D.
Coauthor