

- Sandy Bregman (Stanley + Children (3)
Emily, Sammy, Bennie)
001030

- 7ae owles
~~Mr Joe~~ Brechner
Harriet

Dot Petrie
Joe Brechner

REMARKS BY SENATOR HUBERT H. HUMPHREY

CENTRAL FLORIDA WOMEN FOR HUMPHREY

ORLANDO, FLORIDA
FEBRUARY 12, 1972

- Dorothy Lyons - D. Dand
- Leslie Israel - Fel Research
Manda Culver
Specialist - Sand Bregman
Butty Smith

L IN OUR CONTINUED STRIVING FOR A JUST SOCIETY WE HAVE GIVEN
TOO LITTLE ATTENTION TO THE REPRESSION OF OUR NEGLECTED
MAJORITY: 104 MILLION AMERICAN WOMEN.

L THE AMERICAN DREAM -- THE DREAM OF MEANINGFUL
PARTICIPATION IN ALL THAT SOCIETY OFFERS -- MUST MOVE
FROM DREAM TO FACT.

L THE WOMEN OF AMERICA HAVE BEEN SYSTEMATICALLY EXCLUDED
FROM FULL AND MEANINGFUL ^{political, economic, social} PARTICIPATION.

L THIS GREAT GROUP IS DISCRIMINATED AGAINST REPEATEDLY
AND OVERTLY, FLAGRANTLY AND SUBTLY.

L THIS DISCRIMINATION TARNISHES OUR NATION AND ITS
PROMISE.

AMERICAN WOMEN REPRESENT A GREAT UNTAPPED RESERVOIR
OF TALENT, CREATIVITY, AND PRODUCTIVITY.

↳ THE TIME HAS COME TO BRING TO THE FOREFRONT OF NATIONAL
ATTENTION THE FACT THAT A NATION FOUNDED ON JUSTICE CAN NO

LONGER RELEGATE MORE THAN HALF ITS POPULATION TO ^{various forms of} SECOND

CLASS CITIZENSHIP.

↳ THE GREAT PROBLEM OF WOMEN IN AMERICA IS ^{one} ~~PROBLEM~~ OF
ACCESS, ALTERNATIVES, AND OPPORTUNITY.

↳ TODAY IN AMERICA IF A LITTLE GIRL IS ASKED WHAT SHE
WANTS TO BE AND SHE RESPONDS BY SAYING "A MOTHER," THIS

SEEMS TO BE PERFECTLY ACCEPTABLE and indeed it is.

BUT IF A LITTLE BOY, WHEN ASKED WHAT HE WANTED TO BE,

RESPONDED BY SAYING "A FATHER", WE WOULD ASK: "WHAT ELSE,

↳ WHAT DO YOU REALLY WANT TO BE WHEN YOU GROW UP?" FOR BEING

A FATHER DOES NOT SEEM TO SUFFICE. ↳ YET, WE ARE ALL PEOPLE

AND WE SHOULD ALL HAVE THE SAME RIGHTS AND OPPORTUNITIES

↳ TO DEFINE AND ACHIEVE GOALS FOR OURSELVES.

↳ I WANT TO HELP CREATE A SOCIETY WHERE MEN AND WOMEN CAN

SHARE EQUALLY IN THE RESPONSIBILITIES OF RAISING THEIR

CHILDREN AND CAN BE EQUALLY PRODUCTIVE, PARTICIPATING AND EFFICIENT

MEMBERS OF THE AMERICAN ECONOMIC, SOCIAL AND POLITICAL SYSTEMS.

↳ BUT ALL WOMEN -- WHITE AND BLACK, YOUNG AND OLD, RICH AND POOR -- WILL BE DENIED A FULLY PARTICIPATING ROLE IN SOCIETY UNTIL WE PROVIDE THE MEANS TO ALLOW THEM THE OPPORTUNITY FOR FULL AND EQUAL PARTICIPATION IN ALL FACETS OF AMERICAN LIFE.

DAY CARE AND CHILD DEVELOPMENT

↳ THE NUMBER ONE PRIORITY IN THE STRUGGLE TO SECURE FULL EQUALITY OF OPPORTUNITY FOR AMERICAN WOMEN IS THE CREATION OF PROFESSIONAL DAY CARE AND CHILD DEVELOPMENT CENTERS.

↳ EVERY WOMAN IN AMERICA -- REGARDLESS OF INCOME LEVEL -- SHOULD HAVE ACCESS TO THESE CENTERS.

FOR TOO LONG WE HAVE ASSOCIATED THE CONCEPT OF DAY CARE
WITH POVERTY.

FOR TOO LONG DAY CARE HAS MEANT CHILD STORAGE INSTEAD
OF CHILD DEVELOPMENT.

COMPREHENSIVE DAY CARE SERVICES ARE CRITICALLY NEEDED NOT
ONLY FOR CHILDREN OF THE POOR, BUT ALSO FOR MILLIONS OF OTHER
CHILDREN IN MIDDLE INCOME FAMILIES WHERE BOTH PARENTS WORK OR
WHERE THE MOTHER IS THE HEAD OF THE HOUSEHOLD AND PROVIDES
FOR THE FAMILY'S COMPLETE SUPPORT.

CURRENTLY 4 1/2 MILLION WOMEN WITH CHILDREN BELOW THE
AGE OF 6 YEARS ARE IN THE WORK FORCE OF THE UNITED STATES.

↳ YET THERE ARE LESS THAN 700,000 LICENSED DAY CARE OPPORTUNITIES
AVAILABLE,

↳ THIS IS AN INTOLERABLE SITUATION! AND, I PLEDGE IT WILL
BE CORRECTED BY A NEW ADMINISTRATION COMMITTED TO COMPASSION

-- COMMITTED TO EQUALITY AND COMMITTED TO SOCIAL JUSTICE

REGARDLESS OF INCOME, REGARDLESS OF SEX, REGARDLESS OF RACE,

↳ WOMEN NO LONGER SHOULD HAVE TO CHOOSE BETWEEN A CAREER
AND MARRIAGE, BETWEEN WORK AND CHILD NEGLECT, AND ^{many} WOMEN ON
WELFARE COULD ESCAPE THIS DEMEANING STATUS AND BECOME PRODUCTIVE
MEMBERS OF SOCIETY IF ADEQUATE DAY CARE FACILITIES EXISTED.

↳ FOR THE SAKE OF THE CHILDREN OF THIS COUNTRY AND FOR THE
SAKE OF THE PRODUCTIVE UTILIZATION OF THE SKILLS AND ABILITIES
OF THE WOMEN OF AMERICA, WE MUST HAVE NATIONAL POLICIES OF
CHILD DEVELOPMENT AND DAY CARE FACILITIES AVAILABLE TO ALL
PEOPLE.

↳ I INTEND TO PRESS AGAIN FOR PASSAGE OF THE CHILD DEVELOPMENT
PROGRAM VETOED BY PRESIDENT NIXON.

↳ IN HIS VETO THE PRESIDENT SAID "No" TO THE WOMEN OF AMERICA,

↳ FOR HE DENIED THEM ALTERNATIVES FOR A FULL AND SATISFYING ROLE

IN OUR SOCIETY. ↳ THE SUBSTANCE OF HIS VETO MESSAGE WAS MISTAKEN,

THE CONCEPTS CALLOUS.

WOMEN IN AMERICA NEED DAY CARE. THEY NEED THIS PROGRAM AND CHILDREN NEED IT. AND WE WILL SEE TO IT THAT THEY GET IT.

THERE ARE OTHER THINGS THAT CAN AND MUST BE DONE IF WOMEN ARE TO PARTICIPATE FREELY AND FULLY IN AMERICAN SOCIETY.

EQUAL PROTECTION UNDER THE LAW IS A FUNDAMENTAL GOAL FOR ALL AMERICANS. AS A LEADING SPONSOR OF THE EQUAL RIGHTS AMENDMENT I PLEDGE TO YOU TODAY THAT THIS AMENDMENT WILL BECOME LAW.

AND JUST THIS WEEK I JOINED WITH COLLEAGUES IN THE SENATE TO AMEND THE HIGHER EDUCATION ACT. WHEN PASSED, THE AMENDMENT WILL PROHIBIT SEX DISCRIMINATION IN UNIVERSITY PROGRAMS RECEIVING FEDERAL FUNDS.

EQUAL PAY FOR EQUAL WORK

L EQUAL PAY FOR EQUAL WORK IS A BASIC TENET OF OUR ECONOMIC SYSTEM. BUT WOMEN ARE IN FACT NOT RECEIVING FAIR WAGES. WOMEN WHO ARE FULLTIME, YEAR-ROUND WORKERS RECEIVE ONLY ABOUT 60 PERCENT OF WHAT MEN EARN WHO ARE SIMILARLY EMPLOYED. THE MEDIAN INCOME FOR FULLTIME WOMEN WORKERS IS LESS THAN \$4,000 PER YEAR COMPARED TO ALMOST \$7,000 FOR MEN.

Sheepman
WE MUST TAKE ACTION ON BEHALF OF ECONOMIC JUSTICE FOR WOMEN.

L WOMEN MUST RECEIVE EQUAL PAY FOR EQUAL WORK.

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↳ WOMEN MUST RECEIVE THE SAME OCCUPATIONAL PROMOTIONS OPEN
TO MEN.

↳ WOMEN MUST HAVE EQUAL ACCESS TO LEADERSHIP POSITIONS IN
BUSINESS AND GOVERNMENT.

↳ AND MILLIONS OF WOMEN -- PARTICULARLY MINORITY WOMEN --
MUST BE PROVIDED WITH ADEQUATE JOB TRAINING SO THAT THEIR
OPPORTUNITIES RANGE FAR BEYOND DOMESTIC EMPLOYMENT WHICH OFTEN
MEANS DEAD-END JOBS AT THE POVERTY LEVEL.

↳ THE AVERAGE YEARLY WAGE OF FULL TIME HOUSEHOLD WORKERS
-- 47 PERCENT OF WHOM ARE NON-WHITE -- IS LESS THAN \$2,000.

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TODAY IT IS NOT ENOUGH THAT WE TALK OF THE NATION'S
 "MANPOWER" NEEDS -- WE NEED WOMANPOWER AS WELL. YOU KNOW THAT
 WHEN BUSINESS IS BAD AS IT IS TODAY THE PEOPLE WHO ARE THE
 MOST EXPENDABLE ARE ~~LET GO FIRST~~ ^{the first to be fired}. AND ALL TOO OFTEN THE

"EXPENDABLE" PEOPLE ARE WOMEN.

THE JOBS OF WOMEN NEED TO BE PROTECTED AND ONE PROTECTION
 WE MUST PROVIDE IMMEDIATELY IN OUR LAWS IS GUARANTEEING
MATERNITY LEAVES WITHOUT LOSS OF POSITION. WOMEN WHO WANT TO
BE MOTHERS SHOULD NOT BE PENALIZED. BECOMING A MOTHER SHOULD
 NOT MEAN LOSING A JOB, NOR SHOULD IT MEAN BEING DEPRIVED OF
 A JOB IN THE FIRST PLACE.

WOMEN IN POLITICS

↳ LIKE OTHER GROUPS IN OUR SOCIETY, WOMEN HAVE BEEN SYSTEMATICALLY EXCLUDED FROM POLITICS. ↳ THIS IS CHANGING. BUT WE MUST MOVE FURTHER AND MORE QUICKLY.

↳ THE BATTLE FOR FULL RIGHTS FOR ALL AMERICANS WILL NOT BE WON UNTIL WOMEN ENTER OUR POLITICAL PROCESS IN GREATER NUMBERS.

↳ IT IS COMMON KNOWLEDGE THAT WOMEN ARE THE BACKBONE OF AMERICAN POLITICAL ORGANIZATION. ↳ BUT THEY HAVE BEEN RELEGATED TO THE UNGLAMOROUS TASKS; THEY ARE THE LETTER WRITERS AND THE ENVELOPE STUFFERS; THE TELEPHONE OPERATORS, THE CAMPAIGN WORKERS.

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↳ BUT LET'S FACE IT, THEIR ROLE IN DECISION-MAKING HAS
BEEN FAR TOO NARROW.

↳ YET WOMEN CONSTITUTE THE LARGEST NUMBER OF POTENTIAL
VOTERS IN THE UNITED STATES. ^{should} CANDIDATES ~~MUST~~ SEEK THEIR IDEAS
AS WELL AS THEIR VOTES.

↳ I HAVE INSTRUCTED MY CAMPAIGN STAFF THAT, ~~WHENEVER~~
~~POSSIBLE~~ IN SITUATIONS WHERE WE HAVE DIRECT CONTROL OVER THE
FORMATION OF SLATES TO RUN EITHER IN DIRECT DISTRICT PRIMARIES
OR FOR STATE DELEGATE SELECTION CONVENTIONS, AT LEAST ONE-HALF
OF THESE SLATES ARE TO BE MADE UP OF WOMEN. [↳] THIS INFORMATION
HAS GONE TO ALL MY CAMPAIGN WORKERS IN THE FIELD, AND I FULLY
EXPECT THAT IT WILL BE IMPLEMENTED AS OFFICIAL DELEGATE
SELECTION POLICY.

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THE STATE OF FLORIDA HAS THE BEST RECORD IN THIS PARTICULAR AREA OF ALL THE STATES. AT THE 1968 DEMOCRATIC NATIONAL CONVENTION WOMEN MADE UP 44 PERCENT OF THE FLORIDA DELEGATION, A HIGHER PROPORTION THAN IN ANY OTHER STATE DELEGATION.

BUT EVEN 44 PERCENT FALLS SHORT OF OUR GOALS: WE MUST AIM FOR REPRESENTATION IN DIRECT PROPORTION TO POPULATION. HOPEFULLY, THE 1972 DEMOCRATIC NATIONAL CONVENTION WILL STRIVE TOWARD THAT GOAL. I AM DOING EVERYTHING I CAN DO TO MAKE IT A REALITY.

AND LET ME REMIND YOU THAT ACCESS TO POWER IN THE REPUBLICAN PARTY FOR WOMEN IS FAR MORE DIFFICULT THAN IN THE DEMOCRATIC PARTY. WE HAVE RULES WHICH ARE BEING IMPLEMENTED.

In the Humphrey administration
you can be sure that there
will be a woman member
of the Supreme Court, women
in my cabinet, and women
holding responsible
positions throughout government

THE REPUBLICANS JUST TALK ABOUT CHANGE. TALK IS CHEAP WHEN

ACTION IS REQUIRED.

IF WOMEN ARE EXPECTED TO TURN OUT AS VOTERS, THEY MUST BE GIVEN THE OPPORTUNITY TO PARTICIPATE AS DECISION-MAKERS.

~~← must~~ ~~⊗~~
WE MUST REMEMBER THAT THE PROBLEM OF WOMEN'S RIGHTS IS

THE PROBLEM OF HUMAN RIGHTS. IN ORDER TO ACHIEVE A TRULY JUST SOCIETY, WE MUST ATTACK ALL ASPECTS OF DISCRIMINATION.

DISCRIMINATION ON THE BASIS OF SEX WILL NOT DISAPPEAR IMMEDIATELY. EVEN IF WE PASS LAWS AND ENFORCE THEM, PEOPLE WILL HAVE TO CHANGE THE WAY THEY THINK ABOUT THE ROLES OF WOMEN AND MEN IN AMERICAN SOCIETY.

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WE MUST ACT NOW. AS JOHN KENNEDY SAID 10 YEARS AGO:

"CONTINUING PREJUDICES AND OUTMODED CUSTOMS ACT AS BARRIERS TO THE FULL REALIZATION OF WOMEN'S RIGHTS WHICH SHOULD BE RESPECTED AND FOSTERED AS PART OF OUR NATION'S COMMITMENT TO HUMAN DIGNITY, FREEDOM, AND DEMOCRACY."

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HFA - Spiegel

MARIANNE MEANS' WASHINGTON

BY MARIANNE MEANS

JACKSON DUCKS 'WOMEN'S AMENDMENT'

MILWAUKEE, Wis., (KFS) — Sen. Henry Jackson was the only major Democratic Presidential candidate who did not bother to interrupt his campaign to vote on the Equal Rights Amendment last week.

His oversight was an accurate barometer of his persistent indifference to the problem of professional, economic and legal discrimination against women.

Jackson felt the amendment of so little importance, in fact, he had the audacity to hold a press conference here the very day of the final Senate vote, during which he contended he was the only Democratic candidate who had been forthright about every single issue before the Senate this term.

The truth is that Jackson has not been forthright at all about the question of equal rights for women. He has never issued an official statement outlining his position on the issue. Common Cause, one of the principal lobbyists for the amendment, carried him as a question mark on its voting tally throughout the entire debate. The business and professional women's clubs in his state, which tried to persuade him for months to support the bill, never received an official public commitment from him.

Previous Action

Jackson voted against the amendment when it came before the Senate two years ago. When this columnist raised the question with Brian Corcoran, Jackson's press secretary, a few months ago, Corcoran replied the Senator was opposed to it "because women don't want it—they'd rather be protected by the clauses that forbid women to work overtime and things like that."

The Senator apparently did not begin to sense the power and persistence of women on this issue until the Washington State Legislature passed an equal rights amendment about two months ago. By the time he reached the Wisconsin primary, Jackson was saying informally—but only in response to questions—that he favored the Senate amendment.

Jackson told me after his press conference last week that he now favored it "because all those little ladies' groups wouldn't give me any peace if I didn't." If it meant anything more than an irritant to him, he did not indicate it.

He was asked about the amendment by a high school student at St. Mary's in Portage, Wis., last week. He replied that he favored it "and all the other unequal rights women get, such as men stepping aside for women on a bus." He did not explain what conceivable relationship social manners have to the serious problem of discrimination on the basis of sex. (Nor, for that matter, on the basis of his concept of modern-day transportation manners, does he seem to have ridden a bus during rush hour lately.)

Jackson had two opportunities to return to Washington to be recorded on the Equal Rights Amendment. He could have shown up Tuesday (March 21), as Sen. George McGovern did, to help beat off the crippling amendments that might have meant its defeat on final passage, or he could have been present Wednesday, as Sens. Edmund Muskie and Hubert Humphrey were, to participate in the final vote ending the 49-year-old struggle of women to prohibit discrimination based on sex by any law or action of any government. The measure was passed overwhelmingly, 84 to 8. Jackson was only one of eight Senators (one of whom is severely ill) who did not care sufficiently to vote or to be paired.

(MORE)

Out of the Waffle Iron . . .

During his press conference here, Jackson held up a waffle iron as a prize for any correspondent present who could pinpoint the positions of his rivals on major issues. Then he added that I was probably the only one present who knew how to use the thing.

He did not understand that he was making a patronizing assumption about my private life, solely on the basis of my sex, which he did not make about any of my male competitors in the room. He even smiled as he said it.

Jackson is not only on the Neanderthal side of this question of human justice, he is playing stupid politics. Historically, women have tended to vote somewhat slightly more conservative than men—and therefore ought to be natural Jackson voters. But he is certainly doing his best to alienate women in large numbers.

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