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## United States Senate

COMMITTEE ON  
AGRICULTURE, NUTRITION, AND FORESTRY

WASHINGTON, D.C. 20510

October 4, 1977

MICHAEL R. MC LEOD  
GENERAL COUNSEL AND STAFF DIRECTOR

Americans for Justice on the Job  
815 16th Street, N.W. - Room 602  
Washington, D.C. 20006

Dear Friends:

As Chairman of "Americans for Justice on the Job" I truly regret that I cannot be with you tonight. But I want all of you to know how proud I am to be involved in this effort for justice for all our working people.

I am delighted that two great friends of America's workers--two men of unshakable commitment to justice on the job-- are with you tonight to emphasize the significance of enacting Labor Law Reform. Vice President Mondale and George Meany again are demonstrating why they continue to hold the confidence of workers throughout the land. And, I assure you, Hubert Humphrey will be in there fighting right alongside these two outstanding leaders and great Americans until justice on the job is assured.

My friends, you are gathered this evening to demonstrate your support for reform of the National Labor Relations Act. We are not supporting some radical departure in Labor/Management relations, as some detractors would maintain. Rather, this effort is simply to reaffirm and make effective the originally stated purpose of the National Labor Relations Act. The changes we propose would make this basic labor law a meaningful document of workers' rights--as it was intended to be--instead of the paper promises it so often has proved to be.

We who have joined hands in "Americans for Justice on the Job" are engaged not simply in a struggle over legal rights, but in a basic struggle involving the human rights of millions of workers who have been denied the opportunity to decide whether or not to be represented by a union.

At the same time, the reforms which we propose would guarantee the rights of American business to fair competition in labor relations. They would protect the vast majority of decent, progressive American businesses that obey the law from unfair competition generated by those employers who have been able to hold down costs and prices by systematically flaunting the law.

Americans for Justice on the Job  
Page two  
October 4, 1977

We must never forget that this urgently needed legislation is a human and economic rights bill for employees and employers alike. It has as its starting point the splendid labor relations records of the vast majority of American unions and businesses. Its objective is the protection and extension of this record throughout our economy.

I am proud and honored to serve as Chairman of this significant and broad-based coalition. And I am confident that the justice of our demands, the strength of our voice, and the support of the American people will assure our success.

Sincerely,

  
Hubert H. Humphrey



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