



Martin O. Weddington Papers.

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#15 466

# 61st REGIONAL CONFERENCE



A TIME FOR PROFESSIONALISM

61st GREAT LAKES REGIONAL CONFERENCE  
MINN. / ST. PAUL, MN.



**"I'm riding on number one."**

"There's a special satisfaction in knowing you've got the best. Number one. And when it comes to the kind of radial tires I put on my car, that means Goodyear. Obviously, a lot of people feel the same way since Goodyear outsells all foreign radials combined.

No doubt about it, if it's not Goodyear it's not good enough for me."



**GOODYEAR**

**"If it's not Goodyear  
it's not good enough  
for me."**

Eagle GT



Carlton D. Womack  
Regional Director  
(216) 967-7942

1045 W. 10th St.  
Akron, Ohio  
44320

April 29, 1983

Gentlemen:

It is with a great deal of pride that I extend greetings to all those attending and supporters of the Great Lakes Regional Conference of the Phi Kappa Psi Fraternity, Inc. This conference marks the end of our first year "Into The 60th Years" of the region.

With the Regional Theme "A Time For Professionalism" the Great Lakes Regional Board has worked hard during the last twelve months in order to become totally "Involved to Fulfill the Dream". The extent to our professionalism has been itself to improved internal operations and administration. It has also allowed us to focus on the development of an effective Marketing Program and Materials that have provided the external professional image that is vital to membership retention and recruitment.

It is my hope that you will, during this conference become totally involved in the numerous activities, for new and innovative regional plans will be discussed. In addition we want you to enjoy yourself for this is the time to celebrate our new "Into The 60th Years" and New Commitments For Professionalism in the Great Lakes Region.

Sincerely,

Carlton D. Womack  
Regional Director

**"A TIME FOR PROFESSIONALISM"**

The GREAT LAKES REGIONAL BOARD • 1045 W. 10th St. • Akron, Ohio 44320 • (216) 967-7942



Phi  
Beta  
Sigma  
Fraternity  
Inc.

CARTER D. WOMACK  
Regional Director  
(216) 867-7942

1346 Frederick Blvd.  
Akron, Ohio  
44320

April 29, 1983

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It is with a great deal of pride that I extend greetings to all those attendees and supporters of the 61st Great Lakes Regional Conference of Phi Beta Sigma Fraternity, Inc. This conference marks the end of our first year "Into The 60th Years" of the region.

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It is my hopes that you will, during this conference become totally involved in the business sessions, for new and inovative regional plans will be discussed. In addition we want you to enjoy yourself for this is the time to celebrate our move "Into The 60th Years" and New Committments for Professionalism in the Great-Great Lakes Region.

Fraternally

Carter D. Womack  
Regional Director







Phi  
Beta  
Sigma  
Fraternity  
Inc.

## GREAT LAKES REGIONAL CONFERENCE '83

April 29 - May 1, 1983 • Registry Hotel • 7901 24th Ave. South • Bloomington, MN 55420 • (612) 854-2244

CARTER D. WOMACK  
Regional Director  
(216) 867-7942

DR. ROBERT JONES  
Conference Chairman  
(612) 483-6368

HOST CHAPTER  
ZETA NU SIGMA  
P.O. Box 387  
Minneapolis, MN 55440

### A TIME FOR PROFESSIONALISM

#### Welcome:

To the brothers, friends and associates of Phi Beta Sigma Fraternity Incorporated. It is my honored pleasure to welcome you to the Twin Cities area, and to the Sixty-First Annual Regional Conference.

It is my sincere hope that during these next two or three days of your visit to our fine cities, you will take full advantage of the opportunity to experience the cultural harmony of the people and places that exist in this Greater Lakes Region.

"A Time for Professionalism" is, for this conference in particular, a most timely theme. As many among us see a changing world that appears to become smaller and less opportunistic, there are those among us that see, more realistically, the multitudes of opportunity that have yet to challenge mankind. As the times change, a truly great and innovative people, the survivors, learn to adapt and change with them. Those survivors are among the first to recognize a need for adaptation to a new universe and their role in that environment. This world cries out for more leaders. The time is right for those heretofore overlooked to take their rightful position in a changing society. A world society. With that comes the sincere need for a greater sense of professionalism. I hope that when you return from your visit to our cities you will have taken with you an attitude of professionalism. I hope you will have taken with you the realization that a dream still exists unfulfilled and that the opportunity to fulfill that dream is at hand. In many ways the idea of professionalism must come to manifest itself in all aspects of your everyday lives. We hope that our theme for this year will not become just another eulogy, but a fact of your lives, and that the good times and friends you have found here, will stay in your minds for ever. Have fun and let's make this a landmark conference. It is your time, our time, and truly "A Time for Professionalism".

*Leonidas Butcher*  
Fraternally yours  
PRESIDENT, ZETA NU SIGMA

THE GREAT LAKES REGION: Illinois • Indiana • Iowa • Kentucky • Michigan • Minnesota • Ohio • Wisconsin



RUDY PERPICH  
GOVERNOR

## STATE OF MINNESOTA

OFFICE OF THE GOVERNOR

ST. PAUL 55155



Dear Phi Beta Sigma Fraternity Members:

It is a pleasure for me to have this opportunity to welcome you to Bloomington for your 61st annual regional conference.

Your theme, "A time for Professionalism," is very timely in itself. The shift in our nation's economic base, from heavy industrialization to higher technology, means there will be more and more demand for people with professional skills. Your membership in Phi Beta Sigma is an indication not only of your scholastic abilities, but also of your commitment to excellence and professionalism in all your endeavors. I commend each of you on this dedication.

Please accept my best wishes, on behalf of the people of Minnesota, for a productive and rewarding conference. I hope you will have a chance to enjoy and experience the Twin Cities area, and that you will visit us often.

Sincerely,

*Rudy Perpich*  
RUDY PERPICH  
Governor

AN EQUAL OPPORTUNITY EMPLOYER





UNITED STATES SENATE  
WASHINGTON, D. C. 20510



DAVE DURENBERGER  
MINNESOTA

March 30, 1983

Dear Members of Phi Beta Sigma,

It seems fitting on the occasion of your 61st regional convention to congratulate you for your years of service, both to your educational institutions and your communities.

Phi Beta Sigma stands for a special bond of friendship and brotherhood, I know. But members of your fraternity also have proven themselves outstanding citizens, with contributions both to the public and private sectors. I hope as you prepare for the year ahead and for future years you will keep in mind that tradition. "Professionalism" means not only success in a given occupation but a way of life that doesn't put selfish gain before social good.

Thank you for your past success at producing good citizens and improving your communities. I wish you the best of luck as you prepare to continue that success.

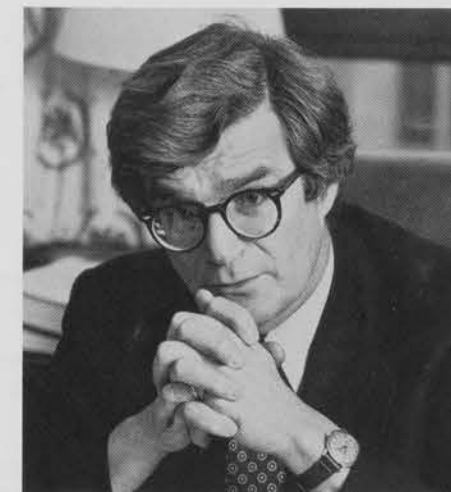
Sincerely,

Members of Phi Beta Sigma Fraternity, Inc.

RUDY BOSCHWITZ  
MINNESOTA

United States Senate

WASHINGTON, D.C. 20510



April 1983

It is a great pleasure to send greetings to each member of Phi Beta Sigma and to welcome those of you who come from out of state to Minnesota. May your time here be both pleasant and successful.

As you look back on 61 years of accomplishments and forward to many more years of progress, please accept my best wishes for continuing achievement in your important efforts. Have a great convention!

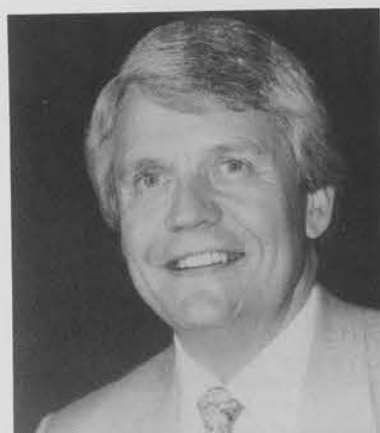
Cordially,

Rudy Boschwitz  
United States Senator

RB:mf



James H. Lindau  
Mayor



John G. Pidgeon  
Manager

TO THE MEMBERS OF PHI BETA SIGMA FRATERNITY, INC.

*On behalf of the City of Bloomington, I welcome you to our city as you hold your Great Lakes Regional Conference on April 29 through May 1 at the Registry Hotel.*

*We are proud you have chosen our city as the site of this meeting and trust you will have an opportunity to tour the city between scheduled events. Bloomington has many fine restaurants, hotels and shops that, hopefully, will make your stay with us comfortable and enjoyable.*

*We trust your visit here will be as pleasant as your sessions are interesting and informative.*

Sincerely,

*James H. Lindau*  
James H. Lindau  
Mayor

JHL/et

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER



# Proclamation

WHEREAS, Phi Beta Sigma Fraternity, Inc. was established on the campus of Howard University in Washington, D.C. on January 9, 1914; and

WHEREAS, Phi Beta Sigma provides leadership in the black community, organizing social projects such as seminars on career development for high-school students; and

WHEREAS, Phi Beta Sigma has provided over 500 Thanksgiving Day dinners for needy citizens in the Twin Cities; and

WHEREAS, Phi Beta Sigma is hosting the 61st annual Great Lakes Regional Conference on April 29th through May 1st,

NOW, THEREFORE, I, Donald M. Fraser, Mayor of the City of Minneapolis, do, hereby, proclaim the week of April 24th through May 1st as

PHI BETA SIGMA FRATERNITY WEEK

in Minneapolis and urge all citizens to join me in thanking members of Phi Beta Sigma for the contributions they make to our community and in welcoming Phi Beta Sigma members from the Great Lakes Region.



*Donald M. Fraser*  
Mayor of Minneapolis



GEORGE LATIMER  
MAYOR

CITY OF SAINT PAUL  
OFFICE OF THE MAYOR

347 CITY HALL  
SAINT PAUL, MINNESOTA 55102  
(612) 298-4323



April 29, 1983

Dear Phi Beta Sigma Members:

It is a pleasure to welcome you to the Twin Cities area for the 61st Annual Great Lakes Regional Conference, the first to be held here. We hope this will be the first of many regional conferences in the Twin Cities.

I encourage you to visit Saint Paul during the course of the Conference. Saint Paul is an older, historic city that has gracefully grown with the times. In addition to historic sites such as the State Capitol and Fort Snelling, we also have a new Science Museum of Minnesota and Omni Theater that is entertaining as well as educational, and popular with residents and visitors alike. We are pleased with the Town Square complex in Downtown in which shops, restaurants and an enclosed city park are located and invite you to visit this new addition to our cityscape.

During the weekend of the Conference there is a special event taking place in the Saint Paul Civic Center. The Annual "Festival of Nations" offers foods, demonstrations, dancing and exhibits representing nations around the world. I am confident you, too, would enjoy this magnificent international display as much as we Minnesotans.

You have my best wishes for a productive business meeting as you examine "A Time for Professionalism" as the Conference topic. May you also have a most enjoyable time together in the Twin Cities area.

Sincerely,

  
GEORGE LATIMER  
Mayor

GL/jm



Phi  
Beta  
Sigma  
Fraternity  
Inc.

THE GREAT GREAT LAKES  
REGIONAL BOARD



Regional Director

CARTER D. WOMACK

Vice Regional Director  
JAMES LANIER

Associate Regional Director  
DAVID REEVES

Regional Secretary  
CHARLES TALBERT

Reg. Treasurer  
REGGIE BARNETT

Director Of Programs  
CHRISTOPHER ABRAMS

Director Of Publicity  
CURTIS CLINGMAN

Director Of Undergraduate Affairs  
MAXTON SINGLETARY

Immediate Past Regional Director  
ELLIS CLIFTON, JR.

State Director Of Illinois  
KEVIN TRIPLETT

State Director Of Indiana  
ARNOLD BECKWITH

State Director Of Iowa  
PAUL TOMLINSON

State Director Of Kentucky  
JOHN HARDIN

State Director Of Michigan  
TERRANCE HODGES

State Director Of Minnesota/Wisconsin  
ED ROBERTSON

State Director Of Ohio  
RON REEVES



*In Loving Memory  
Of Our  
Brother And Professor*



**Dr. J. R. Phillips**  
A Builder of Men

THE PRAIRIE VIEW UNIV.  
ENGINEERING ALUMNI  
OF MINNESOTA

*In Loving Memory  
of*

**Brother Kenneth Morris Herron**  
Vice President—Eta Alpha Sigma Chapter



July 23, 1939 - January 31, 1983

Form  
The Brothers of Eta Alpha Sigma Chapter  
Frankfort, Kentucky

Host Chapter  
ZETA NU SIGMA OFFICERS

PRESIDENT  
LEE BUTCHER

VICE PRES.  
JONATHAN PRICE



TRES.  
LONNIE COLEMAN

FIN'CL SEC.  
DON Mc GEE

REC'DG SEC.  
MAC WEBB

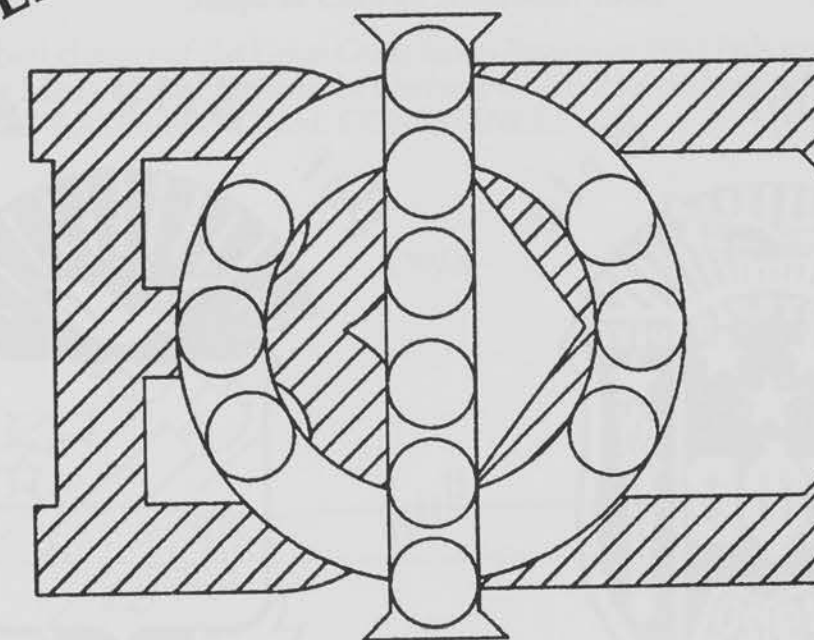
DIRECTOR  
B.B.BUISNESS  
PHIL WALKER

DIRECTOR  
SOC. ACTION  
BILL BUTCHEE

DIRECTOR  
EDUCATION  
DWIGHT FERNANDEZ

Host Chapter

MEMBERS OF ZETA NU SIGMA





*Greetings and Congratulations  
from the Zeta Phi Beta Sigma Family*  
Springfield, Illinois



Sorors of  
Kappa Sigma Zeta Chapter  
**ZETA PHI BETA SORORITY, INC.**

Rosa Adams  
Eula R. Alexander  
Marietta C.L. Bailey  
Patricia Crawford  
Lolita Francis  
Deborah Gardner  
Kathryn Howard  
Gail Jackson  
Ida Jackson  
Charlotte Johnson  
Helen Jones  
Yvonne Lambert  
Sharon Leggs-Harley  
Florence Mason  
Rebecca Miner  
Joycelynn Phillips  
Ann Ramsey  
Alfreda Smith

Brothers of  
**PHI BETA SIGMA FRATERNITY, INC.**  
**ETA PSI SIGMA CHAPTER**

Duain Bailey  
Willis Bailey  
Andrew Carr  
Larry Dillard  
Anthony Drake  
Robert Hall  
Willie Howard  
Dr. James E. Lanier  
John Newson  
Charles Phillips  
Myrel Simmons  
Anthony Ware

**MU ETA CHAPTER**

Mark Bradley  
Stanley Brown  
Keith Chambers  
Steve Richie  
Brian Singleton  
Calvin Wheatley

**KAPPA GAMMA CHAPTER**

Simpson College Indianola, Iowa

The best chapter of the Great Great Lakes Region in 1982 bids good luck to the Men of Zeta Nu Sigma of Minneapolis/St. Paul on hosting the 61st GREAT LAKES REGIONAL CONFERENCE.

IOWA

*Our Cause Speeds On*

*Best Wishes For  
A Successful Conference*

**EPSILON TAU SIGMA CHAPTER**

Lansing, MI

"You give little when you give of  
your possessions, but when you give  
of yourself, that's commitment."

*Greetings Brothers of Sigma!!!*

**EPSILON RHO SIGMA CHAPTER**

Peoria, Illinois

RANDY HAMILTON	.....	President
FOREE MARTIN, JR.	.....	Secretary
EDWARD THIGPEN	.....	Treasurer



# DELTA RHO SIGMA CHAPTER

Of

Akron, Ohio

*Congratulates*

*Our Brothers*

CARTER D. WOMACK  
Regional Director

REGGIE BARRETT  
Regional Treasurer

CURTIS T. CLINGMAN  
Director of Publicity

MILTON SMITH  
President

JEFFREY McDANIELS  
Vice President

THOMAS CRUMBY  
Secretary

REV. G. L. CADDELL  
Chaplain

Raymond Dawson  
Joseph Roulbac  
Eugene Bowman  
Darrell Clayton  
James Simpson

Leon Gilmore  
Marvin Morris  
Marco Sommerville  
Richard Clayton  
Darrell Phillips

Howard Brockington  
Edgar Presley  
Barry Hubbard  
LeRoy Roberts  
Jesse Williams

Reggie Lampkins  
Robert Dukes  
Andy Talton  
John Rosey  
Carlos Evans

# Zeta Phi Beta Sorority, Inc.

## Iota Zeta Zeta



CONGRATULATIONS PHI BETA SIGMA ON YOUR  
61st REGIONAL CONFERENCE!

FROM YOUR SISTERS

IOTA ZETA ZETA CHAPTER OF  
ZETA PHI BETA SORORITY, INC.

Minneapolis/St. Paul, Minnesota

Gladys Anderson  
Cathy Butcher  
Fannie Harrell  
Louise Haynes

Brenda McDaniels  
Effie McKerson  
Janice Smith  
Anita Spencer  
Betty Spencer

Nancy Walters  
Lou Thelma Wiley  
Nancy Williams  
Rochell Williams

# "THE SIGMA PLAZA"



1721 E. McNichols • Detroit, Michigan 48203

Greetings and Best Wishes  
For A  
SUCCESSFUL REGIONAL CONFERENCE

**Phi Beta Sigma Fraternity, Inc.**  
**Xi Beta Sigma Chapter**  
Detroit, Michigan 48203  
(313) 893-8321

## Officers

WADE K. DAVIS	.....	President
HARRY ARNOLD	.....	Vice President
EMRED STEELE, JR.	.....	Rec. Secretary
EDDIE F. WILLIAMS	.....	Fin. Secretary
THOMAS M. LEE	.....	Treasurer

Congratulations and Best Wishes on a  
successful Regional Conference, from the  
men of Epsilon Rho Chapter — OMEGA  
**PSI PHI FRATERNITY, Inc.**  
Minneapolis/St. Paul, Minnesota.

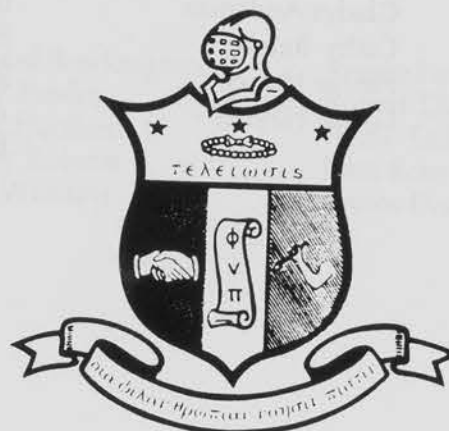
JIM THOMPSON	.....	Basileus
JULIAN STAFFORD	.....	Vice Basileus
LEROY FELDER	.....	Keeper of Records and Seal
JOHN CHAVERS	.....	Keeper of Finance
JOHN SIMS	.....	Keeper of Peace
CHARLES THAMES	.....	Chaplain
ROBERT SHOFFNER	.....	Chapter Reporter



CONGRATULATION AND BEST WISHES  
FOR A SUCCESSFUL REGIONAL  
CONFERENCE FROM THE MEN OF  
ST. PAUL/MINN. ALUMNI CHAPTER.

## —KAPPA ALPHA PSI FRATERNITY

POLEMARCH - MORGAN SMITH  
VICE POLEMARCH - HOSEA JOHNSON



# PHI ZETA



# BETA NU

# SIGMA SIGMA





Greetings to Attendees  
of the  
61st Great Regional Conference  
from

## BETA Xi SIGMA CHAPTER

Phi Beta Sigma Fraternity, Inc.  
P.O. BOX 527  
Dunbar Station  
Dayton, Ohio 45417

HOST CHAPTER FOR 62nd GREAT LAKES REGIONAL CONFERENCE  
IN CONJUNCTION WITH

Alpha Alpha ..... Wilberforce University  
Iota Theta ..... University of Dayton  
NU ..... Central State University  
Colony ..... Wright State University

### ROSTER

Bro. Alphonso D. Logan ..... President  
Bro. Henry A. Webb ..... Vice President  
Bro. Charles H. Edwards ..... Treasurer  
Bro. Theodore G. Fields ..... Secretary  
Bro. Benjamin F. Shockley ..... Chaplain  
Bro. Robert Wint ..... Undergraduate Affairs  
Bro. Milton Wilkes ..... Dean of Pledges  
Bro. Maxton A. Singletary ..... Assistant Dean of Pledges

### MEMBERS

Bro. Barry Caldwell  
Bro. Charles Gigger  
Bro. Clayton D. Grisby  
Bro. Frank Jackson  
Bro. John Lawson  
Bro. Herbert T. Marshall  
Bro. Herbert T. Marshall  
Bro. William Miller III  
Bro. Bozie Miliner  
Bro. William B. Parker  
Bro. Charles H. Showell  
Bro. Charles H. Smith  
Bro. Rossy Vaden

"Culture For Service and Service For Humanity"



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# The St. Paul. Providing Insurance... and then some.

**Y**ou may know us best because of St. Paul Fire and Marine Insurance Company...our major subsidiary and one of the nation's top property-liability insurance firms.

But we're more. Our life insurance subsidiaries, Western Life and St. Paul Life Insurance Companies, provide life and health insurance and annuities to individuals and groups. St. Paul Advisers, Inc. manages a group of mutual funds as well as St. Paul Money Fund. Our investment banking subsidiary, John Nuveen & Co., Inc. is a national leader in municipal bonds and bond funds.

We rank 28th in assets in Fortune's most recent list of the 50 largest diversified financial companies. And, among the top 500 businesses — of all kinds — ranked by Forbes magazine, we're 177th in assets. Locally, we are the 4th largest company, by assets, among the top 100 Upper Midwest businesses ranked by Corporate Report magazine.

So when you think of insurance or insurance-related products...to meet commercial, industrial, institutional or personal needs, think of The St. Paul. Because we're providing insurance...and then some.

**The St. Paul**

The St. Paul Companies Inc., Saint Paul, Minnesota 55102.

Best Wishes  
  
from  
  
Abbott-Northwestern Hospital  
  
for your  
  
Sixty-First Annual Conference



©1981 Beer Brewed by Miller Brewing Co., Milwaukee, Wis.



## PHI BETA SIGMA FRATERNITY, INC. 61st GREAT LAKES REGIONAL CONFERENCE

April 28 - May 1, 1983

### PROGRAM

#### THURSDAY APRIL 28

- |                |  |
|----------------|--|
| 2 pm - 5 pm    | Conference Coordinating Committee Meeting<br>Room 311      |
| 7:30 pm - 9 pm | Regional Director's Reception (Invitation Only) <i>316</i> |

#### FRIDAY APRIL 29

- |  |  |
|--|--|
| 8:30 am - 12 noon  | Youth Workshops<br>Opening Session - Ballroom<br>Workshops - Rooms 316, 317 & 320  |
| 12:15 - 2 pm   | Youth Luncheon - Ballroom  |
| 3 pm - 5 pm  | REGIONAL BOARD MEETING - Room 311 <i>open</i>  |
| 3 pm - 7 pm  | Committee Meetings<br>Law & Revision Room 311<br>Chapter Reports Room 312<br>Nomination Room 317<br>Distinguished Service Chapter - Room 320 |
| 7 pm - 8:30 pm   | Regional Board Reception (Invitation Only)   |
| 8 pm - 9:30 pm   | Conferences of Tomorrow Hospitality Hour<br>Cabana Court <i>6 Tables open</i>  |
| 10 pm - 2 am   | Fantasy Nite - Ballroom  |
| REGISTRATION 10 am - 12 Midnight   |  |
| Phase I — Ballroom Foyer — 10 am - 9 pm<br>Phase II — Lobby Fire Place Area — 9 pm - 12 Midnight |  |



## SATURDAY APRIL 30

Presiding Officer, Brother Carter D. Womack, Regional Director

7:30 am - 9:30 am EARLY BIRD SESSION — Ballroom  
 7:30 am - Redication and Omega Chapter Ceremonies  
 8:30 am - Conference Breakfast ✓

Honoring past Regional Directors and Club 100 Contributors  
 National President's Address — Brother Demetrius C. Newton

9:30 am - 11:15 am MID-MORNING SESSION - Ballroom

Call to order/opening remarks ✓  
 Roll call & seating of the Delegates ✓  
 Adoption of Conference Rules ✓  
 Adoption of Conference Program ✓  
 Ratification of Conference Officers ✓  
 Adoption of the 1982 Regional Conference Minutes  
 Preliminary Report of the Credentials Committee

STATE OF THE REGION ADDRESS — BROTHER CARTER D. WOMACK

11:15 - 12 noon Committee Meetings

Same rooms as indicated on Friday's program others to be announced

## April 30 continued

12:15 - 2 pm

Business and Athletics Awards Luncheon — Ballroom <sup>N.A.A.C.P.</sup> *J. Barnett*

2 pm - 3 pm

Committee Meetings Continue

2 pm - 5 pm

Career Fair — Cabanna Courts

3:45 - 6 pm

AFTERNOON SESSION — Ballroom

Treasurers Report - Brother Reggie Barnett  
 Adoption of Officers Reports  
 Regional Board Recommendations - Brother Charles Talbert Committee Reports

- Credentials
- Resolutions
- Time and Place
- Audit
- Undergraduate Affairs
- Distinguished Service
- Chapter Reports/Officer Reports
- Law & Revision
- Nominations

Brother Chester Riley, Past Regional Director to preside over Nominations & Elections

- Elections
- Other Business
- Good and Welfare
- Installation of Officers

Brother Demetrius C. Newton National President to conduct Installation

CLOSING REMARKS NEWLY ELECTED REGIONAL DIRECTOR

FRATERNITY HYMN

6:30 - 8:30 pm

Beer Blast and Step Down — Ballroom <sup>B. 18.00</sup> *Tape*

10 pm - 2 am

Conference Extravaganza Ball - Grand Ballroom



SUNDAY MAY 1, 1983

9 am - 12 noon

Regional Board Meeting - Ballroom

LADIES ACTIVITIES

SATURDAY APRIL 30

WORKSHOP 1

10:00 am - 11:00 am

1. JAZZERCISE
  2. STRESS MANAGEMENT
- Speaker —

WORKSHOP 2

3:00 pm - 5:00 pm

1. HEALTH CARE SEMINAR - B. Battle
2. SKIN CARE AND FACIAL MAKEUP TECHNIQUES
3. HAIR CARE TECHNIQUES
4. DRESSING FOR SUCCESS

# We're Changing The Way The World Communicates.



## Join Us.

The future of the telecommunications industry will fall to those companies which can provide innovative total communications network planning and production. Northern Telecom is approaching this realm as a company that is successfully bringing together telecommunications and data processing technology.

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science, or a non-technical discipline, send your resume today to: Northern Telecom Inc., Terminal Systems, P.O. Box 1222, Minneapolis, MN 55440, Mail Station H-201-PC. An equal opportunity employer m/f/h.



WE HIRE TALENT

## FIND OUT MORE ABOUT US!

Fairview-Deaconess and Fairview-Southdale Hospitals are members of Fairview Community Hospitals, a leading not-for-profit multi-hospital system.

Fairview-Deaconess is a 175 bed community-based hospital located near downtown Minneapolis.

Fairview-Southdale is a 405 bed modern hospital located in a suburb of Minneapolis.

We offer a wide variety of services including:

- obstetrics
- intensive care
- multiple sclerosis
- oncology
- pediatrics
- surgery
- emergency
- mental health
- chemical dependency
- cardiac care
- orthopedics

We employ dietitians, physical therapists, registered nurses, medical technologists, anesthesiologists, chaplains, public relations staff, personnel representatives, education and training specialists and more...

For additional information call Fairview-Deaconess Hospital (612) 721-9200 and Fairview-Southdale Hospital (612) 924-5025.

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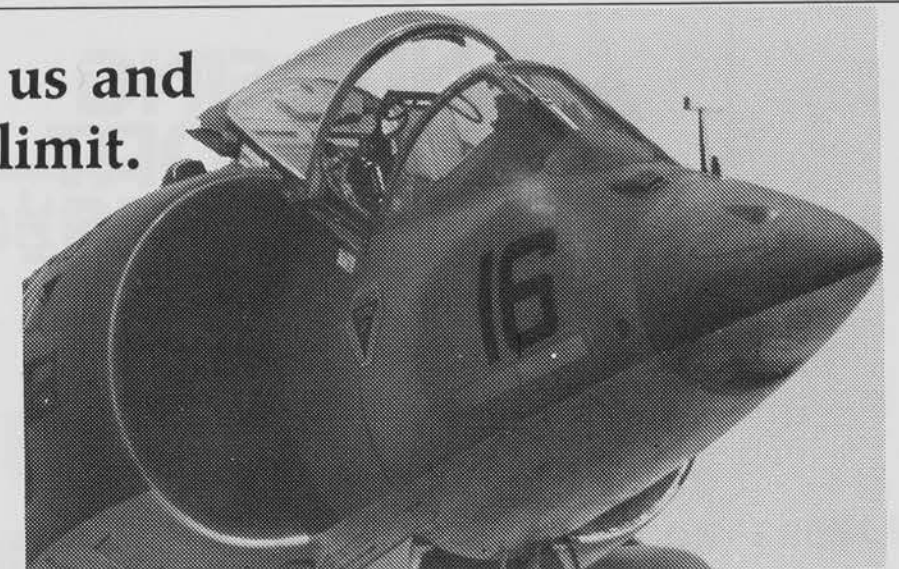
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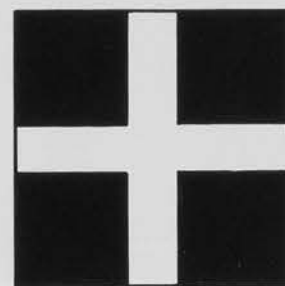


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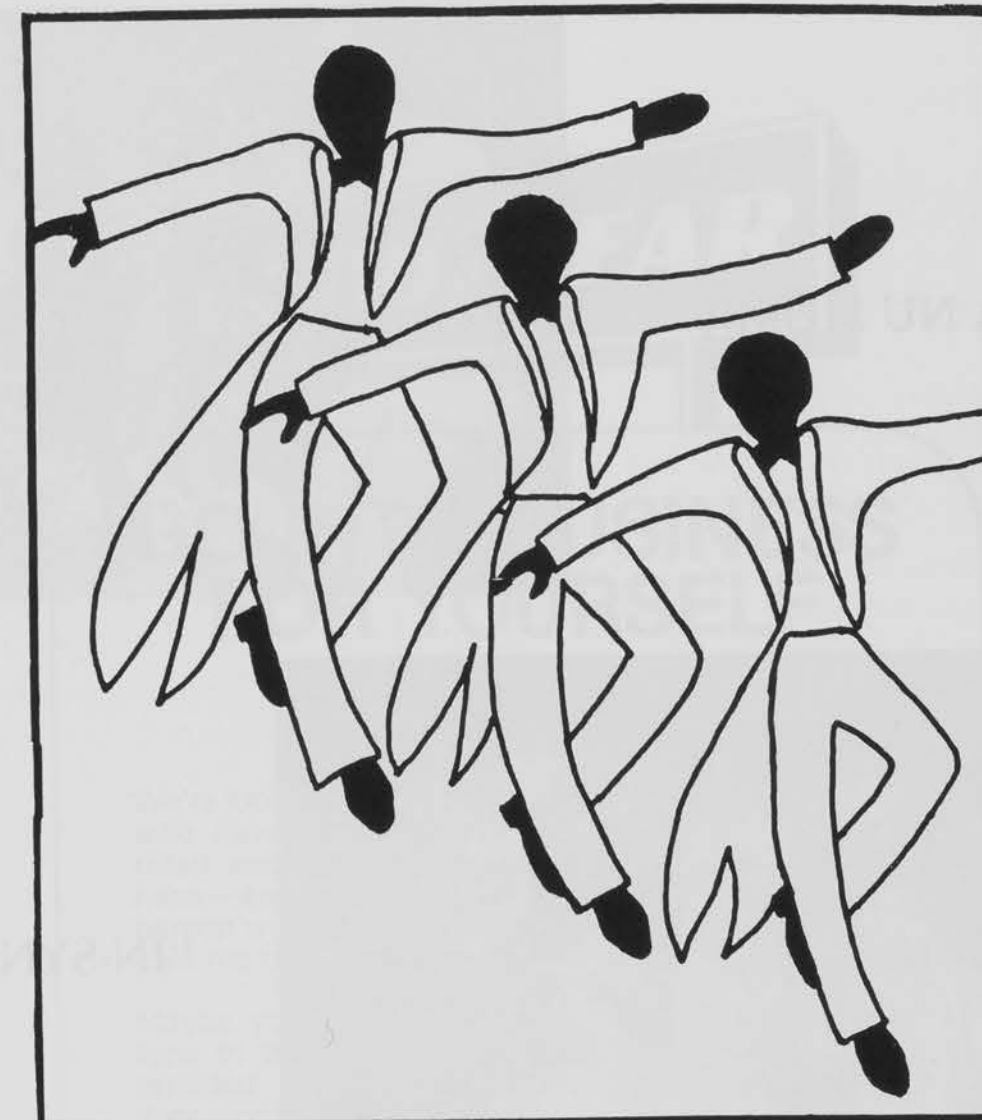
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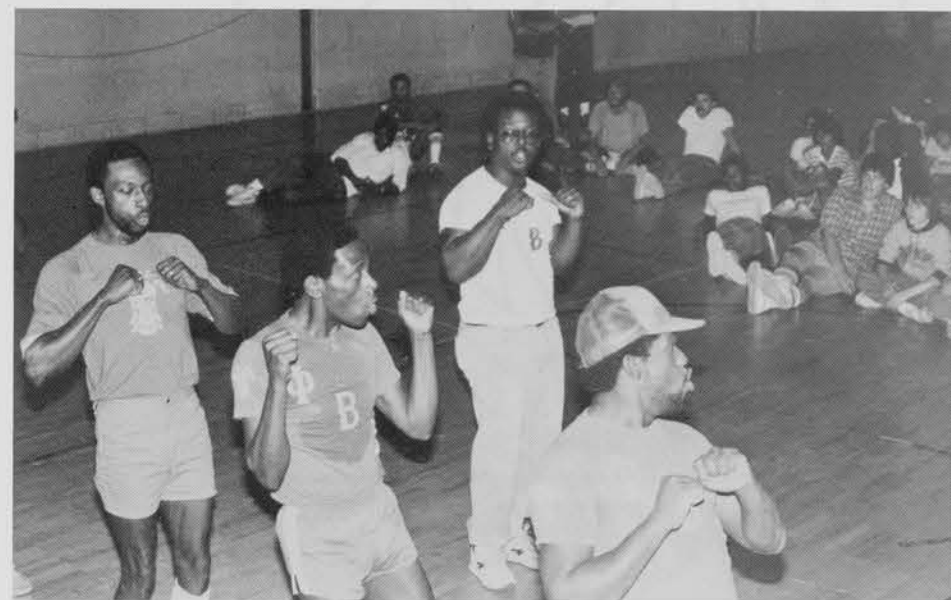
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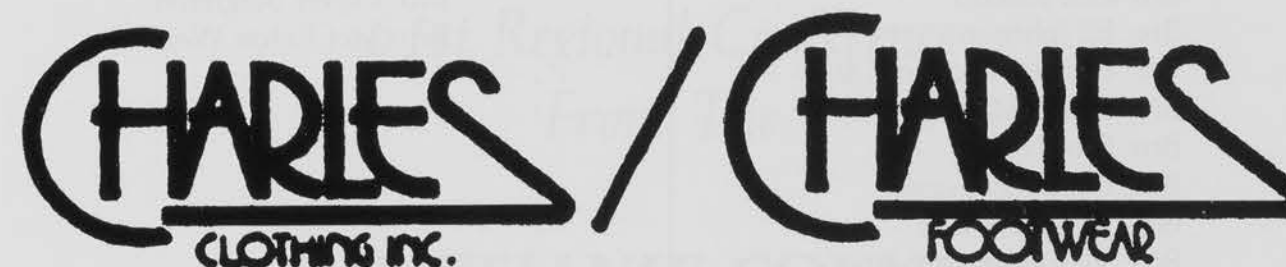
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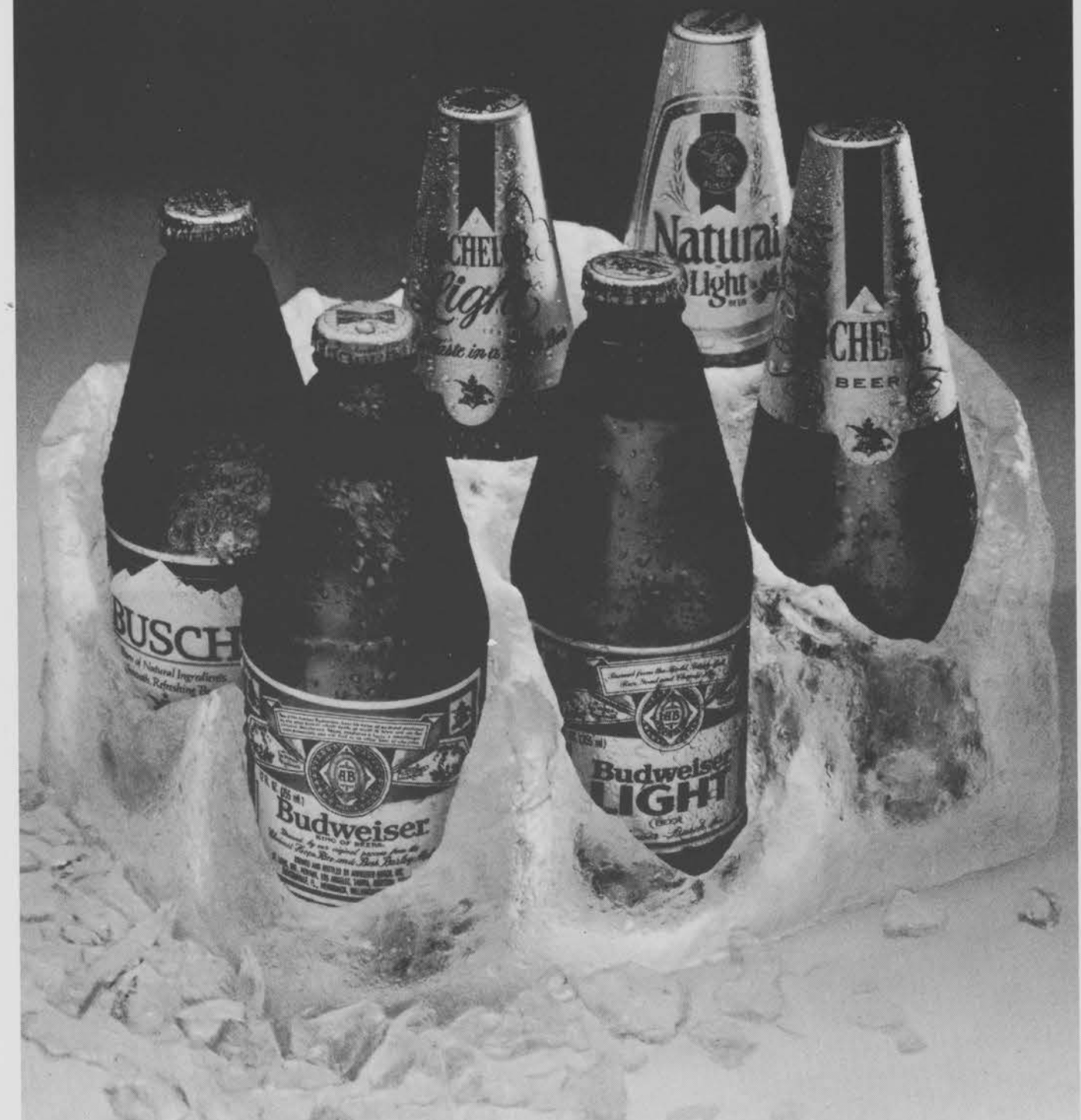
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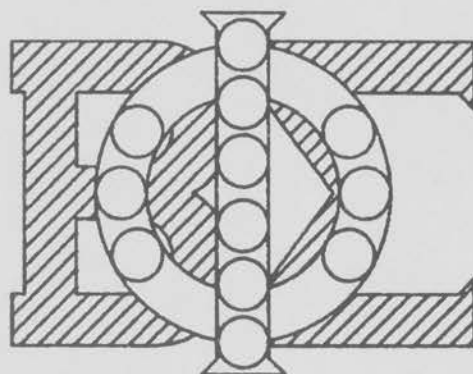
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