

EMBASSY WELCOME RECEPTION
FOR RUST AND KRISTEN DEMING
DECEMBER 6, 1993

WE ARE HERE TONIGHT TO HONOR OUR NEW DCM RUST DEMING -- AND KRIS DEMING -- ONE OF THE STARS OF THE FOREIGN SERVICE. WE ARE DELIGHTED RUST AND KRIS ARE HERE. NOBODY IS HAPPIER TO SEE HIM ARRIVE THAN I AM.

AS YOU KNOW, THIS IS A VERY BUSY EMBASSY. NO ONE CAN DO IT ALL. SO I HAVE DECIDED TO SPLIT MY DUTIES WITH RUST. WE HAVE WORKED OUT THE FOLLOWING ARRANGEMENT THAT I AM PLEASED TO ANNOUNCE TONIGHT: I WILL TAKE CARE OF PRE-7TH CENTURY CULTURAL PRESERVATION, THE UPKEEP OF THE KYOTO GOLDEN PAVILION, THE BUILD UP OF PATRONAGE AT THE NOODLE SHOP AROUND THE CORNER, ATTENDANCE AT THE ALL-NIGHT MARINE CHRISTMAS PARTY, AND OFFICIATING AT THE SUMMER STAFF PARTY AT MITSUI COMPOUND. RUST WILL HANDLE ALL TRADE MATTERS, THE REDUCTION OF COMPLAINTS ABOUT AIRCRAFT NOISE, THE ESTABLISHMENT OF HARMONY AND BLISS ON OKINAWA, AND THE ANNOUNCEMENT OF ALL BAD NEWS.

THEN THERE IS THE MATTER OF PERSONNEL. RUST WILL HANDLE ALL OF THESE MATTERS ALSO, BUT UNDER MY GUIDELINES. YOU HAVE HEARD THAT WE FACE A BIG BUDGET CUT, BUT IT NEED NOT BE AS BAD AS IT SOUNDS. WHILE CHOICES MUST BE MADE, I HAVE TOLD RUST THAT I CAN SEE NO REASON WHY HE SHOULD NOT GRANT EACH OF YOU A RAISE, AN ADVANCEMENT IN GRADE, AND A MUCH NEEDED EXTENDED VACATION.

WITH THESE NEW POLICIES, AND WITH RUST'S SUPPORT, JOAN AND I ARE LOOKING FORWARD TO A MUCH BETTER STAY IN TOKYO AND I AM SURE YOUR LIFE WILL BE MUCH BETTER TOO.

RUST WILL BE SPEAKING SOON, AND I KNOW WE ALL LOOK FORWARD TO HIS ENDORSEMENT OF THIS NEW POLICY.

SERIOUSLY, I KNOW RUST REPRESENTS THE BEST OF THE CAREER SERVICE. HE IS A PRO. HE UNDERSTANDS AND LOVES JAPAN. HE ENJOYS MY COMPLETE CONFIDENCE AND THAT OF WASHINGTON AS WELL. HIS CHOICE WAS UNIFORMLY APPLAUDED.

MOREOVER, HE HAS A GOOD IDEA OF WHERE WE SHOULD BE GOING, AND I KNOW HE CARES VERY DEEPLY ABOUT EVERYONE HERE WITH WHOM HE WILL BE WORKING. I HAVE SAID THAT I WANT THESE YEARS HERE WORKING WITH YOU TO BE REWARDING TO YOU BOTH PROFESSIONALLY AND PERSONALLY. IN FACT, I HOPE YOU WILL SEE THEM AS THE BEST YEARS YOU HAVE SPENT IN THE SERVICE OF OUR COUNTRY. I HAVE ALREADY SEEN THAT YOU ARE GIVING YOUR JOBS THE BEST YOU HAVE AND YOU ARE ENTITLED TO BE APPRECIATED AND SUPPORTED. I KNOW THAT RUST SEES IT THE SAME WAY.

WE ARE ALSO GLAD TO WELCOME KRIS HERE TONIGHT. KRIS AND RUST MAKE A GREAT TEAM. BOTH HAVE BEEN VERY KIND TO JOAN AND TO ME. THEY WILL NOT ONLY DO THEIR JOBS, BUT I KNOW WE CAN ALL HAVE A LOT OF FUN TOGETHER AS WELL.

SO PLEASE JOIN ME IN WELCOMING RUST AND KRIS TO THE PODIUM TO HEAR RUST ENDORSE THE POLICIES THAT I ANNOUNCED JUST A FEW MOMENTS AGO. RUST. . . .



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