

FSN EMPLOYEE ORIENTATION

MAY 25, 1994

- ON BEHALF OF PRESIDENT CLINTON AND THE AMERICAN PEOPLE, I WISH TO WELCOME YOU TO OUR EMBASSY.
- YOU HAVE JOINED WHAT I BELIEVE IS THE BEST DIPLOMATIC MISSION THAT AMERICA HAS IN THE WORLD.
- ONE OF THE MOST VALUABLE ASSETS THAT OUR EMBASSY HAS IS THE TALENT, KNOWLEDGE AND EXPERIENCE OF OUR JAPANESE STAFF.
- BECAUSE THE AMERICANS COME AND GO AT THIS EMBASSY ON THEIR TWO-, THREE- AND FOUR-YEAR TOURS OF DUTY, IT IS OUR FOREIGN SERVICE NATIONAL EMPLOYEES WHO PROVIDE THE ESSENTIAL CONTINUITY — THE INSTITUTIONAL MEMORY — THAT ENABLES THIS EMBASSY TO OPERATE EFFECTIVELY YEAR IN AND YEAR OUT.
- TO DO MY JOB WELL, I KNOW THAT I DEPEND ON EACH OF YOU — AND I AM GRATEFUL THAT YOU ARE HERE.
- THIS IS A BIG EMBASSY. SOMETIMES, I AM SURE, IT CAN SEEM LIKE IT IS TOO BIG — TOO BUREAUCRATIC AND TOO IMPERSONAL. I WANT TO AVOID THAT AS MUCH AS POSSIBLE. I HOPE EACH OF US CAN DO OUR PART TO MAKE THIS EMBASSY A NICE, ENJOYABLE PLACE TO WORK.
- WE WORK HARD, OF COURSE. BUT, AS FAR AS I AM CONCERNED, THE MOST IMPORTANT THING IS THAT YOU ENJOY THE WORK THAT YOU ARE DOING. I WANT YOU TO FEEL THAT YOU ARE NEEDED, THAT YOU ARE BEING PRODUCTIVE, THAT YOUR EFFORTS ARE VALUED.
- IN FACT, MY WISH IS THAT EVERYONE CAN ENJOY THEIR JOB AS MUCH AS I DO.
- I HOPE WE CAN ALWAYS WORK TOGETHER AS A TEAM — BOTH JAPANESE AND AMERICANS. I HAVE BEEN IMPRESSED BY THE STRONG FEELING OF COLLEGIALLY THAT EXISTS HERE. WE ARE ALL HERE FOR THE SAME PURPOSE — TO HELP ADVANCE THIS VERY SPECIAL DIPLOMATIC PARTNERSHIP BETWEEN JAPAN AND THE UNITED STATES.

- MY HOPE IS THAT OUR EMBASSY CAN EXEMPLIFY THE VERY BEST ABOUT THIS RELATIONSHIP.

- THE TRUTH IS, AFTER ALL, THAT I AM NOT THE ONLY AMBASSADOR AT THIS EMBASSY. EVERY PERSON WHO WORKS HERE — WHETHER JAPANESE OR AMERICAN — IS ALSO AN "AMBASSADOR" IN HIS OR HER OWN RIGHT.

- I LOOK FORWARD TO WORKING WITH YOU.



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