

COPY

December 15, 1969

Mr. William E. Bennett, President
United Steelworkers of America #1010
3703 Euclid Avenue
East Chicago, Indiana

Dear Mr. Bennett:

Thank you very much for your recent letter expressing opposition to the proposal to transfer the Office of Federal Contract Compliance to the Equal Employment Opportunity Commission.

While I generally support the provisions of S. 2453, the provision in which you object has also given me some concern. I think it may be best to leave OFCC in the Department of Labor. In any event, you can be assured that I will give this matter serious consideration before voting on S. 2453.

Thank you again for taking the time to express to me your views on this important problem.

With warmest regards,

Sincerely,

Walter F. Mondale

United Steelworkers of America

LOCAL UNION 1010

WILLIAM E. BENNETT
PRESIDENT

DONALD BLACK
VICE PRESIDENT

LOUIS CHICKIE
RECORDING SECRETARY

ROBERT FLORES
TREASURER

ROBERT HILL
GUIDE

3703 Euclid Avenue
EAST CHICAGO, INDIANA
Telephone EXport 8-3100



December 8, 1969

Heul

DEC 10 1969

HENRY J. LOPEZ
FINANCIAL SECRETARY

WILLIAM HOLMES
INNER GUARD

ARISTEO TORRES
OUTER GUARD

TRUSTEES
JAMES ALEXANDER
JESSE TORRES
JOHN FOSTER

Senator Walter Mondale
Senate Labor and Public Welfare Committee
Senate Office Building
Washington, D.C.

Dear Senator Mondale:

Pursuant to action taken by our Executive Board and approved by the Local Union membership at the meeting of Thursday, December 4, 1969, I am writing to you as President of Local Union #1010 on behalf of the Executive Board and Local Union membership.

As the largest Local Union in the United Steelworkers of America, we are opposed to Senate Bill #S-2453 which, according to our information, proposes to take out of the Labor Department the office of Federal Contract Compliance and to merge it with the Equal Opportunity Program. We do not consider this bill to be in the best interest of our working members.

We urge your opposition to this bill so that the function of Federal Contract Compliance will remain in the Labor Department. We further urge your support to increase the staff and activities of this function so as to expedite the appeals of individuals and organizations.

Sincerely yours,

UNITED STEELWORKERS OF AMERICA
LOCAL UNION NO. 1010-31-02

William E. Bennett

William E. Bennett, President

nr

cc: Kenny Kovack

SE a
COPY

November 21, 1969

Mr. Ernest Wilkins, Chairman
Black Knights, Inc.
124 East 10th Street
Chattanooga, Tennessee

Dear Mr. Wilkins:

Thank you very much for your recent letter concerning
S. 2453, the EEOC bill.

As a co-sponsor of this measure, I am committed to most
of the provisions contained in the bill. The most important
part of this bill, in my opinion, is that giving the EEOC
"cease and desist" power.

As to that provision of the bill transferring OFCC
to the Equal Employment Opportunity Commission, I think there
are valid arguments for and against such a transfer. Before
making up my mind on this issue, I would like to have the
benefit of the discussion by other members of the Labor Sub-
committee. It is my understanding that the Executive session
on this bill will be held within the next two weeks.

In the meantime, you can be assured that I will do every-
thing possible to give EEOC the power necessary to carry out
the policies already expressed in civil rights legislation
and Executive Orders.

Thank you again for taking the time to inform me of your
views on this important issue.

With warmest regards.

Sincerely,

Walter F. Mondale

BLACK KNIGHTS, INCORPORATED
124 East 10th Street
Post Office Box 11104
Phone 265-2244
Chattanooga, Tennessee

NOV 5 1969

November 3, 1969

Steve

U. S. Senate
Senate Office Building
Washington, D. C.

Dear Sir:

We are opposed to the provisions of S-2453 transferring the office of Federal Contract compliance to the Equal Employment Opportunity Commission. We believe that such a move would endanger the progress of the present Compliance progress.

Our organization, the Black Knights, Inc., is interested in the welfare and betterment of our people. The purpose of this letter is another step in a continuous effort of the Black Knights Inc. to bring about UNITY of a people without regard of location.

May I leave this thought with you, Coming together is the Beginning, Keeping together is Progress, Thinking together is UNITY, Working together is Success.

Pierre Fletcher

Pierre Fletcher
Co- Chairman

Respectfully yours,
Ernest Wilkins

Ernest Wilkins
Chairman

Wilson Perry, Jr.

Wilson Perry, Jr.
Treasurer

EW/of

COPY

December 16, 1969

Mr. L. Joseph Overton, Secretary
Negro American Labor Council
217 West 125th Street
New York, New York 10027

Dear Mr. Overton:

Thank you very much for your recent letter concerning S. 2453, the EEOC bill.

As a co-sponsor of this measure, I am committed to most of the provisions contained in the bill. The most important part of this bill, in my opinion is that giving the EEOC "cease and desist" power.

As to that provision of the bill transferring OFCC to the Equal Employment Opportunity Commission, I think there are valid arguments for and against such a transfer. Before making up my mind on this issue, I would like to have the benefit of the discussion by other members of the Labor Subcommittee. It is my understanding that the Executive Session on this bill will be held within the next two weeks.

In the meantime, you can be assured that I will do everything possible to give EEOC the power necessary to carry out the policies already expressed in civil rights legislation and Executive Orders.

Thank you again for taking the time to inform me of your views on this important issue.

With warmest regards.

Sincerely,

Walter F. Mondale

NEGRO AMERICAN LABOR COUNCIL

NOV 26 1969

217 WEST 125th STREET

NEW YORK, N. Y. 10027

MOnument 2-5080

A. PHILIP RANDOLPH
President

L. JOSEPH OVERTON
Secretary

RICHARD PARRISH
Treasurer

EXECUTIVE COMMITTEE

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L. Joseph Overton
Richard Parrish
Cleveland Robinson
Horace Sheffield
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Horace Sheffield, Detroit, Mich.
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Thomas Starkes, St. Clairsville, Ohio
Charles F. Street, Youngstown, Ohio
L. B. Thompson, Los Angeles, Calif.
Alice Turner, Chicago, Ill.
Agnes Willis, New York, N. Y.
Boyd Wilson, Pittsburgh, Pa.



440

*EEOC MIST
Saw*

November 6, 1969

RE: SENATE BILL #S-2453

Senator Walter Mondale
Senate Labor and Public Welfare Committee
Senate Office Building
Washington, D. C.

Dear Senator Mondale:

I have received several calls from the Presidents of the local chapters and the National Officers of the Negro American Labor Council expressing a deep concern to the proposal to take out of the labor department the office of Federal Contract Compliance and merge it with the Equal Opportunity Program.

We would consider this a drastic step backwards since this function in the labor department has been one which so many workers have been able to appeal to on an individual as well as an organizational basis for infiltration of industries and trades heretofore closed to them.

We hope sincerely that you will give some consideration to our concern and opposition of moving this function out of the labor department and loan your support to our request to have this function remain there with increased staff and activity so that the goals for which we are all eager to reach can be accomplished much more rapidly.

Sincerely,

L. Joseph Overton

L. Joseph Overton
National Secretary

COPY

December 10, 1969

Mrs. Alvyn W. Tramer, President
Mrs. William Linkow, Chairman
National Council of Jewish Women
CJW Building
3535 Lee Road
Cleveland, Ohio 44120

Dear Friends:

Thank you very much for your recent letter urging support of S. 2453, the Equal Employment Opportunities Enforcement Act.

I am a co-sponsor and a strong supporter of this legislation. I completely agree with you that this measure is needed to insure that the principle of nondiscrimination in employment is effectively enforced.

Thank you again for taking the time to express to me your strong feelings on this important issue.

With warmest regards,

Sincerely,

Walter F. Mondale



CLEVELAND SECTION

NATIONAL COUNCIL OF JEWISH WOMEN

CJW Building • 3535 Lee Road • Cleveland, Ohio 44120 • 283-1500

November
11
1969

Steve

The Honorable Walter F. Mondale
United States Senate
Washington, D.C. 20510

Dear Senator:

We strongly urge you to support the Equal Employment Opportunities Enforcement Act S2453.

As you know, this act will guarantee the rights set forth in Title VII of the Civil Rights Act of 1964, prohibiting discrimination. It will make it more comprehensive and thus a more effective law. The act will extend coverage to include all federal, state, and local government employees; to include a firm with a minimum of eight employees (instead of 25); and will double the time period for filing charges concerning discriminatory practices. Also, with passage of this bill, the Equal Employment Opportunity Commission will at last have (with the power to issue cease and desist court enforceable orders) effective means of enforcement.

Is the right to work not among the most basic of our freedoms? Minorities have been deprived of decent employment for far too long. The time has come for immediate action.

Very truly yours,

Jo Tramer

Mrs. Alvyn W. Tramer
President

Shirley Linkow

Mrs. William Linkow
Chairman, Social Action Committee



JT/SE:122

President
Mrs. Alvyn W. Tramer
Executive Vice President
Mrs. Morton L. Mandel
Vice Presidents:
Mrs. Jared Faulb
Mrs. Benjamin A. Gogolick
Mrs. David Rivelis
Mrs. Howard B. Schreiberman
Mrs. Askol J. Steigman
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Mrs. Harold Osher
Financial Secretary
Mrs. Harvey Weisman
Assistant Financial Secretaries
Mrs. Marc E. Graves
Mrs. Charles Silverdick
Auditor
Mrs. Donald Zaas
Director of Volunteers
Mrs. Martin E. Becker
Executive Director
Mrs. Barbara Markowitz

NOV 13 1969

COPY

November 21, 1969

Mr. Tom Turner, President
Metropolitan Detroit AFL-CIO Council
2310 Cass Avenue
Detroit, Michigan 48201

Dear Mr. Turner:

Thank you very much for your recent letter concerning S. 2453, the EEOC bill.

As a co-sponsor of this measure, I am committed to most of the provisions contained in the bill. The most important part of this bill, in my opinion, is that giving the EEOC "cease and desist" power.

As to that provision of the bill transferring OFCC to the Equal Employment Opportunity Commission, I think there are valid arguments for and against such a transfer. Before making up my mind on this issue, I would like to have the benefit of the discussion by other members of the Labor Subcommittee. It is my understanding that the Executive session on this bill will be held within the next two weeks.

In the meantime, you can be assured that I will do everything possible to give EEOC the power necessary to carry out the policies already expressed in civil rights legislation and Executive Orders.

Thank you again for taking the time to inform me of your views on this important issue.

With warmest regards.

Sincerely,

Walter F. Mondale

NOV 6 1969

METROPOLITAN DETROIT AFL-CIO COUNCIL

TRUSTEES
RICHARD W. CORDT EDWARD KRAFT RALPH LIBERATO

EXECUTIVE BOARD

MERLE ALVEY ORLANDO BATTISTI EARL BERRY JAMES BOMMARITO THOMAS CANFIELD WILLIE CARTER WILLIAM COOK PAUL DOMENY GLENN FARMER FRED FARNEN ROGER FOSTER	MORT FURAY SPURGEON GANDY FRANK GUSFA ALEX HARRIS FRED HARRIS MABEL HOLLERAN HUBERT HOLLEY MICHAEL HUDAK THOMAS LANDA THOMAS LODICO AGNES LOVELAND	THOMAS MANN SOPHIE MCGLOIN CHARLES MORROW JOSEPH NOVAK THELMA O'DELL JAMES OLIVER JAMES POLLO ROBERT ROSS FRANK SALOMONE GEORGE SIDUN LUTHER SIMMONS	LOUIS SMIERTKA NATHANIEL SMITH RUTH SMITH LOUIS STREHO ROBERT TAYLOR EDWARD THORNTON ROMAN ULMAN JAMES VALIMONT HERSCHEL WOMACK DOYLE WORLEY
--	--	--	---



2310 CASS AVENUE
DETROIT, MICHIGAN 48201

PHONE: 963-4233

THOMAS TURNER JOHN H. GOURLAY
PRESIDENT SECRETARY-TREASURER

November
3rd
1969

Steve

Senator Walter Mondale
Senate Office Building
Washington, D.C. 20510

Dear Senator Mondale:

We have learned that Senate Bill #2453 will be presented before the Senate Labor and Public Welfare Committee this week.

It is our understanding that the Bill proposes: (1) to grant "cease and desist" power to EEOC; and (2) to transfer all rights and responsibilities of the Office of Federal Contract Compliance, U.S. Department of Labor to the Equal Employment Opportunity Commission.

The Metropolitan Detroit AFL-CIO Council favors Part I of this proposal - for without "cease and desist" power, EEOC is ineffective. Presently, EEOC's position can be compared to a child's parent who can only tell his child "Don't do that" when he knows that the child has done a wrong deed. We all know that some children need more than this kind of discipline. Some need to be spanked. Therefore, we support granting EEOC this enforcement power. It must have this power to gain respect and to be effective.

In regard to transferring the function of OFCC to the Equal Employment Opportunity Commission, we definitely oppose this proposal. OFCC has begun to function as we visualized it should. A transfer, at this time, would only serve to stop the momentum of the program, and even worst, would probably reverse its forward progress. We need to move forward in gaining equal employment opportunity for all Americans.

Secretary Shultz and Assistant Secretary Fletcher have demonstrated a commitment and determination to carry out the mandates of the Order. We see no good reason why this responsibility should be transferred. The object of the Committee should be to get the job done. OFCC is doing the job presently structured.

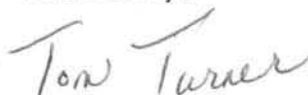
(.....cont....)

Senator Walter Mondale
Senate Office Building
Washington, D.C. 20510

Page 2

In conclusion, let me be reiterative, the Metropolitan Detroit AFL-CIO Council favors OFCC remaining in Labor - carrying out its responsibility as mandated in the Executive Order.

Sincerely,

A handwritten signature in cursive script that reads "Tom Turner".

Tom Turner
President

TT/cg
opeiu#42afl-cio

COPY

November 21, 1969

Mr. Charles W. Bowser
Executive Director
The Philadelphia Urban Coalition
1401 Arch Street
Philadelphia, Pennsylvania 19102

Dear Mr. Bowser:

Thank you very much for your recent letter concerning S. 2453, the EEOC bill.

As a co-sponsor of this measure, I am committed to most of the provisions contained in the bill. The most important part of this bill, in my opinion, is that giving the EEOC "cease and desist" power.

As to that provision of the bill transferring OFCC to the Equal Employment Opportunity Commission, I think there are valid arguments for and against such a transfer. Before making up my mind on this issue, I would like to have the benefit of the discussion by other members of the Labor Subcommittee. It is my understanding that the Executive session on this bill will be held within the next two weeks.

In the meantime, you can be assured that I will do everything possible to give EEOC the power necessary to carry out the policies already expressed in civil rights legislation and Executive Orders.

Thank you again for taking the time to inform me of your views on this important issue.

With warmest regards.

Sincerely,

Walter F. Mondale



THE PHILADELPHIA URBAN COALITION

1401 Arch Street, 9th Floor, Philadelphia, Pa. 19102 (215) 561-2700

NOV 4 1969

October 31, 1969

Handwritten signature/initials

Honorable Walter F. Mondale
United States Senate
Washington, D.C.

Dear Senator Mondale:

Senate Bill S2453 presently before the Labor and Welfare Committee, calls for the transfer of the Office of Federal Contract Compliance (OFCC) to the Equal Employment Opportunities Commission (EEOC).

If this transfer is approved, this will almost surely mean that equal employment opportunity enforcement will be limited to the present individual complaint processes of EEOC. Therefore, the Philadelphia Plan or any comparable federal plan requiring minority representation on federal construction projects will be effectively eliminated.

In order, therefore, to guarantee real equal employment opportunities; we urge you to vote against this proposed transfer contained in Senate Bill S2453.

Sincerely,

Handwritten signature of Charles W. Bowser

CHARLES W. BOWSER
Executive Director

CWB:cm

COPY

October 22, 1969

Rabbi Herbert S. Rutman
Temple Israel
2324 Emerson Avenue South
Minneapolis, Minnesota 55405

Dear Rabbi Rutman:

Thank you very much for your recent letter urging my support of S. 2453.

I am a co-sponsor of this measure. I agree with you that the Equal Employment Opportunity Commission must have cease and desist powers if it is to effectively prohibit job discrimination in this country. As you point out in your thoughtful letter, such power is available to many other administrative agencies.

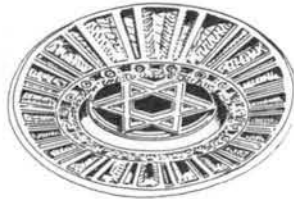
Thank you very much for taking the time to express your views to me on this vital national issue.

With warm regards,

Sincerely,

Walter F. Mondale

Temple Israel



OCT 22 1969

RABBIS
MAX A. SHAPIRO
HERBERT S. RUTMAN
ALBERT G. MINDA
EMERITUS

October 16, 1969

Stare

The Honorable Walter Mondale
Senate Office Building
Washington, D. C.

Dear Senator Mondale:

I respectfully urge your support for the Williams-Javits Bill in the Senate (S.2453) which would give the Equal Employment Opportunity Commission cease and desist powers, broaden the coverage of Title VII of the 1964 law to include employers of eight or more, and include the employees of government contractors and of federal, state and local governments. This bill will strengthen the Commission by giving it the enforcement powers available to other administrative agencies and will extend its coverage into the significant areas of police, marshals, jail officials, court attaches and others engaged in the administration of justice.

The most important effect of S.2453 however, would possibly be to insure that minority groups can participate more fully in all segments of the job market.

Thanking you for your consideration of this matter, I am

Sincerely,

Rabbi Herbert S. Rutman

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COPY

September 29, 1969

Mr. Ezequiel Duran
American GI Forum of the U. S.
621 Gabaldon Road, N. W.
Albuquerque, New Mexico 87104

Dear Mr. Duran:

Thank you very much for your recent letter expressing the support of you and your organization for an effective Equal Opportunity program.

As you know, I strongly support any effort to expand the powers of the Equal Employment Opportunity Commission. I can think of no issue which is more important at the present time.

With warmest regards,

Sincerely,

Walter F. Mondale

AMERICAN GI FORUM OF THE U.S.

Veterans Family Organization



September 12, 1969

ALLA 16 1969

Hon. Walter F. Mondale
Senate Office Building - Room 443
Washington, D. C.

Dear Senator Mondale:

The American GI Forum, a veterans organization composed mostly of Americans of Mexican descent, for the past 21 years has taken the lead in human rights and dignity in this our beloved country and all our efforts have been through peaceful means.

The Equal Employment Opportunity Commission, which administers Title VII of the 1964 Civil Rights Act, has been the one tool guaranteeing our people economic stability. Therefore, by resolution adopted at our 21st National Convention, our organization asks your continued support on Senate Bill 2453, which gives the E.E.O.C. "cease and desist" powers.

Enclosed please find a copy of our resolution.

Sincerely yours,

Ezequiel Duran
National Exec. Secy. Treas.
621 Gabaldon Road N. W.
Albuquerque, New Mexico 87104

ED/rmh
Encl.

AMERICAN GI FORUM OF THE U.S.

Veterans Family Organization
RESOLUTION NO. 5



- WHEREAS: the American G. I. Forum of the United States has continually advocated equal employment opportunities for all; and
- WHEREAS: a gigantic step forward was taken in this area with the creation of the Equal Employment Opportunity Commission; and
- WHEREAS: the work of the Equal Employment Opportunity Commission could be further strengthened with cease and desist powers; and
- WHEREAS: pending in Congress is Senate Bill 2453 supported by at least 33 Senators; and
- WHEREAS: said Bill will provide the Equal Employment Opportunity Commission with the necessary tool in enforcing Title VII of the Civil Rights Act of 1964, ultimately guaranteeing to the nation's minorities the opportunity for economic stability and, eventually, a complete eradication of discrimination in employment,
- BE IT RESOLVED: that the American G. I. Forum duly convened in session at the National Convention on the 16th day of August 1969 in Cheyenne, Wyoming, go on record as favoring the Bill introduced in the United States Senate and would urge its passage.

COPY

July 30, 1969

Mrs. Hope Roberts, President
Business & Professional Women's Clubs
2012 Massachusetts Avenue N.W.
Washington, D. C. 20036

Dear Mrs. Roberts:

Thank you very much for your recent letters concerning my support of bills to strengthen the Equal Employment Opportunity Commission and to guarantee that juries are selected without discrimination as to race, creed, color, sex, national origin or economic status.

These bills are among the more important proposals before the Congress this session, and I intend to do everything I can to assure the passage of each measure.

I do appreciate your taking the time to inform me of the support of your organization for these measures.

With warmest regards.

Sincerely,

Walter F. Mondale

THE
NATIONAL
FEDERATION
OF

BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.
of the United States of America



2012 MASSACHUSETTS AVENUE, N.W.
WASHINGTON, D. C., 20036
293-1100

July 3, 1969

JUL 5 1969

Honorable Walter F. Mondale
United States Senate
Washington, D. C. 20510

Dear Senator Mondale:

As President of The National Federation of Business and Professional Women's Clubs, Inc., with a membership of 180,000 women living in every state and congressional district in the United States, I would like to assure you of our support of your recent proposal to guarantee that juries are selected without discrimination as to race, creed, color, sex, national origin or economic status.

For at least thirty years our organization has persisted in the effort to equalize jury service for men and women. We are proud that largely through the efforts of our members many states which formerly excluded women from jury service no longer do so. However, the battle is not won. Equal jury service remains one of the top items on our legislative agenda since twenty or so states still provide special exceptions for women which discourage women from participating in jury service -- a duty, a responsibility, a privilege that should be ours as citizens.

The Federal Jury Reform Act was a notable reform, but did not reach the state courts. We therefore welcome your proposed legislation and hope for rapid action on this issue in the Congress.

Sincerely,

Mrs. Hope Roberts
National President

THE
NATIONAL
FEDERATION
OF

BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.
of the United States of America



2012 MASSACHUSETTS AVENUE, N.W.
WASHINGTON, D. C., 20036
293-1100

July 3, 1969

JUL 5 1969

Honorable Walter F. Mondale
United States Senate
Washington, D. C. 20510

Dear Senator Mondale:

As President of The National Federation of Business and Professional Women's Clubs, Inc., with a membership of 180,000 spread throughout the United States in every state and congressional district, I would like to commend you for co-sponsoring S. 2453, a bill to strengthen the Equal Employment Opportunity Commission.

There are two aspects of the bill which particularly interest our organization. The proposal to grant the Commission authority to issue judicially enforceable cease and desist orders to back up findings of employment discrimination based on race, color, religion, sex or national origin has been supported by our national federation in previous sessions of Congress. We welcome this proposal; we are convinced of the need for that critical enforcement capability, which we believe will encourage conciliation efforts.

In addition, this organization finds the proposal to transfer equal employment activities of the Civil Service Commission and the Office of Federal Contract Compliance of the Department of Labor to the Equal Employment Opportunity Commission a reasonable and promising coordination of effort.

Sincerely,

Mrs. Hope Roberts
National President

BROWN, WILLIAM H. III

COPY

CR: 2-1

His letter dated July 8, 1969

REPORT NOT RECEIVED FOR
FILING



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
WASHINGTON, D. C. 20506

July 8, 1969

*Placed
in
file*

JUL 11 1969

Dear Senator Mondale:

As the recently appointed Chairman of the Equal Employment Opportunity Commission, I am pleased to send you the enclosed copy of the Commission's Third Annual Report.

The Commission, created by Title VII of the 1964 Civil Rights Act, has just completed its fourth year of operation. The enclosed report describes the nature of our efforts and accomplishments during the immediately preceding fiscal year. It reveals that the Commission has made a special effort to reduce the already enormous backlog of cases that have been brought before us.

The Commission backlog has developed because the actual number of complaints received has far exceeded initial expectations. At the same time, insufficient staff and financial resources have seriously limited our efforts to dispose of the many cases which are brought before us. A continuing effort is being made, however, to streamline the Commission's operations with the hope of ultimately reducing the present backlog to an acceptable minimum.

In the coming year we expect to continue to render advice and assistance to industry and organized labor in their development of affirmative action programs. In addition, the Commission has instituted a grant program for state and local fair employment agencies which will provide for more efficient programs to promote fair employment practices.

Legislation is presently pending before both Houses of Congress which would provide the Commission with enforcement power which we believe is essential to improved effectiveness in the performance of our task.

We trust that the enclosed Third Annual Report will be of use and interest to you in assessing our past progress and providing for our continued improved operations.

Sincerely,

A handwritten signature in cursive script, reading "William H. Brown III". The signature is written in dark ink and is positioned above the printed name.

William H. Brown III

Honorable Walter F. Mondale
United States Senate
Washington, D. C. 20510

Enclosure

COPY

July 14, 1969

Mr. William H. Brown, III
Equal Employment Opportunity
Commission
Washington, D. C. 20506

Dear Mr. Brown:

Thank you very much for your kind letter of
July 1, 1969.

I am very hopeful that S. 2453 will be enacted
in this session of Congress. It is clear that the
Commission needs this type of enforcement power if
it is to accomplish its mandate to end discrimination
in employment.

With warmest regards,

Sincerely,

Walter F. Mondale



OFFICE OF
THE CHAIRMAN

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
WASHINGTON, D. C. 20506

JUL 2 1969

JUL 1 1969

Dear Senator Mondale:

This is just a brief note to thank you very much for co-sponsoring S. 2453 which is primarily designed to provide cease and desist order powers for this Commission.

As you know, this Commission has struggled since its creation to fulfill its Congressional mandate to end discriminatory practices in employment. In pursuing this goal, we have been severely handicapped by the lack of adequate enforcement powers. It is our belief that S. 2453 will do much to remedy this situation and we are therefore very grateful to you for your endorsement of the proposal. We are, of course, hopeful of early final enactment of the bill by Congress.

Sincerely yours,

A handwritten signature in cursive script, reading "William H. Brown III". The signature is written in dark ink and is positioned above the typed name.

William H. Brown III

Honorable Walter F. Mondale
United States Senate
Washington, D. C.

^{SJ}
COPY

February 20, 1969

Mr. Emmett Freeze
1909 Strathmore Avenue
San Gabriel
California

Dear Mr. Freeze:

Thank you for your recent letter enclosing a copy of your constitution and the Resolution concerning the U. S. Equal Employment Opportunity Commission.

I appreciate very much receiving your views on this important subject, and I will keep them in mind when legislation in this area is being debated and discussed by the Senate.

With best wishes.

Sincerely,

Walter F. Mondale



ASSOCIATION-OF-WESTERN-PULP-AND-PAPER-WORKERS

TWIN PINES LOCAL No. 336

JAN 31 1969

Emmett Freeze

1909 Strathmore Ave.

San Gabriel, Calif.

Hon. Walter Mondale

Dear Sir;

The illustration below could be an equation in math:

AWPPW & US Legislature

Democratic Process

However, in this instance it serves to illustrate that the democratic process is the common denominator of the governing structure of the Association of Western Pulp & Paper Workers and the governing structure of the United States of America. It is designed to show that the officials of our union and the officials of our government make common cause in democracy functioning.

All our association officers are chosen by secret ballot every third year.

Please find enclosed a copy of our constitution which we pray you will read.

We will hope that when Labor legislation is being considered you will bear in mind that Organized Labor evolves progressively as is the nature of democratic governments and institutions.

Also please find enclosed for your serious consideration, our resolution regarding EEOC. This is one of our most — please forgive a repeat — most effective legislative achievements — if



ASSOCIATION OF WESTERN PULP AND PAPER WORKERS

TWIN PINES LOCAL No. 336

_____, Calif.

it is implemented with swift and sure enforcement.

We shall watch with great interest and anticipation your labors
in behalf of our national best interest.

Sincerely,

Emmett Freeze

Recording Secretary

Local 336

Association of Western Pulp & Paper Workers

President Hugh W. Barnister

Albana Archer. Executive Vice President

Don McLa Grange General V.P.

Burt D. Shells - SEC.-TREAS.

ASSOCIATION OF WESTERN PULP AND PAPER WORKERS
Portland, Oregon

Resolution

WHEREAS, there is an urgent need for equal opportunity by Negroes, Mexican Americans, females and other minority groups to participate in the mainstream of American life in order to assure a continued strong America and to guarantee to each and every individual the rights that should be inherent in being an American citizen and recognizing that there must be complete mobilization of all human and economic resources to accomplish this goal; and

WHEREAS, the Association of Western Pulp and Paper Workers is an organization representing more than 23,000 employees and is dedicated to improving the quality of life, not only for its members, but for all Americans; and

WHEREAS, the problem now faced by the American people at home are ones caused by inequities that have long existed within the American system and must now be met with a national commitment, both moral and financial; and

WHEREAS, to resolve the crisis besetting urban communities in these United States, one of the most pressing needs today is the need for more and better job opportunities and the elimination of segregated and discriminatory hiring practices; and

WHEREAS, the United States Equal Employment Opportunity Commission has been delegated the task of combatting these practices: NOW BE IT RESOLVED:

That the Association of Western Pulp and Paper Workers urge the Congress of the United States of America to enact now pending legislation:

1. That will clarify and enlarge upon existing provisions of Title VII so as to protect the interest of all interested parties, but most assuredly the rights of Charging Party employees to just and equitable relief.
2. That will extend the coverage of Title VII to all employers, labor unions and employment agencies including these acting as their assignees, agents or in concert therewith.

3. That will strengthen the Equal Employment Opportunity Commission by increasing its funding and by giving it power to issue subpoenas, and cease and desist orders where unlawful hiring and promotional practices are in existence; thereby, providing speedier remedies and enabling said Commission to work far more effectively in coping with violations and in combatting discrimination in employment, recognizing that employment is perhaps the most vital avenue in improving the living conditions of Negroes and other American minorities.

Done by order of the Executive Board of the Association of Western Pulp and Paper Workers, this 1st day of November 1968.


Hugh D. Bannister, President

Attest:


Burt D. Wells, Secretary-Treasurer



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