



India Association of Minnesota:  
Association Records

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## **Notes from a brief search on Vivekananda Kendra, Kanyakumari**

IDRF (closely linked to VHP America & the Sangh Parivar) lists Vivekananda Kendra as one of its long time partners ...

<http://www.idrf.org/dynamic/modules.php?name=Hncontent&pa=showpage&pid=172>

=====

VKK was one of the first organizations to receive funds from Sewa International (UK) - another organization closely linked to VHP America & the Sangh Parivar.

<http://www.hinducounciluk.org/circ1.htm>

In a Jan 9th, 2005 editorial in **Organiser**, the RSS mouthpiece:

"The victims were housed mostly in temple premises, and in some cases, in make-shift tents and community halls. It is here that the role of voluntary outfits became more vital. **The Sangh and its affiliates like Sewa Bharati, Vivekananda Kendra were not the only organisations**, but others like Ramakrishna Mission, Christian and Muslim missionary organisations and educational institutions also rose to the occasion and did commendable human service. What was lacking was co-ordination, which could have made a world of difference to the victims."

<http://www.organiser.org/dynamic/modules.php?name=Content&pa=showpage&pid=59&page=6>      2





**YAHOO! MAIL**

Print - Close Window

**Date:** Wed, 22 Feb 2006 17:13:35 -0800 (PST)

**From:** "Dilip Mallick" <dilipkmallick@yahoo.com>

**Subject:** Re: FW: Re: Meeting for Tsunami rehabilitation Fund

**To:** "Dwijendra nath Guru" <dnguru@gmail.com>, "Shivanthi Sathanandan" <alhaja7@yahoo.com>, "Praveen" <ngurumurthy@mmm.com>, "Nambudaripad, Guptan" <guptann@hotmail.com>, "Dilip Kumar Mallick" <dilipkmallick@yahoo.com>

**CC:** "Ladki Danapuri" <ladki.danapuri@gmail.com>, "Ramesh Muniswamy" <rmuniswamy@gmail.com>, "Syed Ghazi Akailvi" <akailvi\_ghazi@hotmail.com>

Hi Sub-committee Members:

Please send your suggestions, comments or proposal regarding tomorrow's meeting by noon tomorrow.

If you do not agree with following agenda, please feel free to email me then I will revise the agenda item(s).

Here is the information for the Meeting for Tsunami rehabilitation Fund:

Date: Thursday, Feb 23, 2006

Time: 6:30 to 8:00 PM

Venue:

Perkins Restaurant  
1544 University Avenue  
St Paul MN 55104-3908  
(651)659-0772

The agenda for the meeting is as follows:

1. Tsunami updates
2. Discussion of IAM guidelines for choosing Non Governmental Organization(NGO)
3. Selection of NGO
4. Release of fund
5. Dividing up tasks among committee members

Please feel free to contact me if you have any questions.

Thanks,  
Dilip Mallick  
763 546 9393

**Dwijendra nath Guru <dnguru@gmail.com> wrote:**

1. Non Profit, Non Political  
& Non Religious with  
Exceptions.

2. Depend on Fund size
3. NGO - Local
4. Low - overhead cost-
5. Good Track Record
6. years of Reputation
7. Specific Proposal
8. Remote Area



Print - Close Window

**Date:** Wed, 01 Feb 2006 17:45:11 +0530  
**From:** "GS" <gs@vivekanandakendra.org>  
**Subject:** Tsunami assistance...  
**To:** dilipkmallick@yahoo.com  
**CC:** "vkkanyakumari" <ngc\_vkendra@sancharnet.in>, "BNivedita didi" <nivedita@vivekanandakendra.org>, "Rekha Davey" <rekha@vivekanandakendra.org>

## **VIVEKANANDA KENDRA**

**Vivekanandapuram, Kanyakumari 629 702**

**Dear Sri Dilip Kumarji**

**Namaskars and greetings from Kanyakumari!**

This refers to your mail re. Tsunami assistance.

Mananeeya A Balakrishnanji, Vice-president, Vivekananda Kendra, Kanyakumari advises me to inform you that for the Project re. Tsunami victims, our necessities are as under:

1. A plot of land admeasuring 2 acres near Kanyakumari to allot to the victims of Tsunami which would cost Rs 10 lakhs approx. The construction of houses would be done with the help of Govt or other NGOs working in this area.
2. A school for the Tsunami affected children near Rameshwaram. The cost of project is Rs 32 lakhs. The project is being undertaken jointly with Seva Bharati, Tamilnadu. In this project we shall contribute Rs 10 lakhs. We would be in a position to suitable acknowledge the contribution by putting name of the donor on granite slab in the school.
3. In Andmans, though initial work has been completed, we need two additional class rooms for the Kendra school at Hutbay in Middle Andmans at a cost of Rs 10 lakhs. The effect of Tsunami was tremendous in this area. The number of settlers after Tsunami are increasing and hence, additional classes are needed. As everything belonging to them is washed off, there is necessity of adding infra-structure in the form of class rooms from our side. Here too, we would be in a position to suitably acknowledge the contribution by putting name of the donor on granite slab in the school.

We are sure, you would be in a position up the proposal in the Board meeting of the India Association Of Minnesota.

We await for your assistance and help.

**Yours sincerely,**

**(D. Bhanudas)**

**General Secretary**

**Kanyakumari**

## **Role of Seva Bharathi**

*On Tsunami Sunday, 26.12.2004, Seva Bharathi was present in the field **WITH IN 30 MINUTES** after Tsunami.*

*In Nagapattinam alone **3378 deaths reported as per Govt.** Out of the above **Seva Bharathi cleared about 1800 bodies.***

*The Government was using bull-dozers etc. for clearing the corpses but by Seva Bharathi with **HEART THROUGH HANDS & DISPOSAL ALSO IN A DIGNIFIED MANNER.***

*That is **53+%** of the bodies recovered by Seva Bharathi.*

*Exactly by 3.00 pm on Sunday, 26.12.2004, i.e., with in 5 ½ hours after the deadly tidal third wave, food & drinking water arranged to the affected people at Nagapattinam.*

***115 rescued alive** by Seva Bharathi.*

## **The Team**

*5524 male and 300 female participated on behalf of Seva Bharathi relief activities in Nagapattinam.*

*68 Medical camps arranged by Seva Bharathi in the first week after Tsunami by Seva Bharathi.*

## **The Assistance**

*List of items distributed by Seva Bharathi:-*

*All villages of Nagapattinam District Coastal were provided with essential commodities for the first 15 days after Tsunami.*

*# 903000 kilos rice*

*# 8500 kilos dhal*

*# 16000 kilos vegetables*  
*# 21000 kilos bread/biscuits*  
*# 1800 packets of milk powder for infants (first in such kind)*  
*# 46000 food packets in first 3 days*  
*# 5,00,000 plus mineral water bottles*  
*# 14,000 blankets*  
*# 24,000 mats*  
*# 4000 stoves*  
*# 2,50,000+ dress pieces*  
*# 32000+ pieces of cooking vessels.*  
*(All the above are only an approximate figure)*

## **Touch of Heart**

ALMOST IN ALL FISHERMEN VILLAGE, SEVA BHARATHI ARRANGED 16<sup>TH</sup> DAY RITUALS FOR THOSE WHO HAVE DIED IN TSUNAMI, IN A TRADITIONAL AND DIGNIFIED MANNER.

## **Confidence re-building**

*After Tsunami the community was afraid of fishing and started depend on government's ration. Seva Bharathi conducted Ganga Matha Ratha Yathra through all villages in the Nagapattinam coastal area.*

## **Shelters**

*Government manage to arrange 13566 temporary shelters at 54 locations on own and through NGOs.*

*Seva Bharathi was taking care of one location that is 1.85% shelter and arranged 8.42% of temporary shelters that is 1143 nos.*

*"frankly, less locations but more shelters when compared"*

*The shelters arranged by Seva Bharathi, was named after Sri Veda Vyasa (son of Sathyavathi-fisherman girl)*

*Cost of 1143 shelters were estimated at Rs. 85 lakhs but the actual cost after completion was INR 13 millions.*

*Seva Bharathi maintains these shelters till today.*

*Shelters are as per Vastu Specifications (10X16 feet area)*

*Outer partitions with Asbestos and dipped in Cement flooring to prevent any insects invasion and interior partitions with iron sheets.*

*Even the Govt. was willing to arrange only lite-roof shelters and the pathetic conditions of those Govt. shelters, will speak volumes for Seva Bharathi.*

*Even the Temporary shelter colony also provided with community hall, vocational training center, hospital, Baalwadi, School etc.*

*In association with TATA RELIEF COMMITTEE, a water purifying unit was arranged by Seva Bharathi.*

### **What we do today?**

- *Three free computer training centers*
- *18 free tailoring centers*
- *125 tuition centers with 5400+ students*
- *Medical centers at Vyasar Nagar & Puthur*
- *Siddha Medical Service covering 8 Villages*
- *Every Sunday specialists counseling at Vyasar nagar*
- *Monthly Medical camps nearby villages*
- *Neurotherapy centers at Vyasar Nagar and Puthur*
- *Organizing Deepa Poojas*
- *Mathuru Chaya at Nagapattinam*
- *Free note books distribution (worth about Rs. 1.5 lac)*
- *About 550 cycles distributed to various beneficiaries*
- *In association with Tripura foundation, Rs. 4.5 lacs  
Worth items distributed to people other than fisherman,  
total beneficiaries 180*

### **The Future Plans**

*Government allotted about 10 acres of prime land and further allotment is awaited, with which Seva Bharathi to arrange about 800 permanent houses for the people of Keechankuppam one of the worst affected village in Tsunami.*

*It has been decided to make the area as a model town with Community hall, School, Hospital, Baalwadi, Vocational Training Center, Shopping Complex, Fish Market and Temple.*

*Estimated project cost is **Rs. 20 crores.***

*A Sakthi Temple at Poomphuhar at Rs. 14 lacs*

*Renovation of Akkaraipettai temple with Gopuram At Rs. 13 lacs*

*Re-construction of Kali Amman Temple at Chinnamedu At Rs. 8 lacs.*

*A community Hall and 3 training center at Kaaraikkaal at Rs. 17 lacs for which we have already received land donation from village panchayats.*

***Seva Bharathi Tamilnadu***

*In the*

***Divine Service***

*At the lotus feet of*

***Bharath Matha***



Notice: IAM Board Meeting

Date: Wednesday, Feb 8, 2006

Time: 6:30 to 8:30

Venue: Hillcrest Recreation Center, 1978 Ford Pkwy, St. Paul, MN 55116, 651-695-3706

Note: The meeting room is in the circular room at the TOP of the building. To get to the meeting room go up towards the library. Instead of entering the library, go right into the hallway. The door to go up is next to a pop/soda machine. Go up the stairs to the meeting room.

- |                                       |                      |
|---------------------------------------|----------------------|
| • Approval of Previous Board Minutes  | 5 min (6:30 – 6:35)  |
| • President's Report                  | 10 min (6:35 – 6:45) |
| • Tsunami updates and release of fund | 10 min (6:45 – 6:55) |
| • Assigning Sub-committees            | 35 min (6:55 – 7:30) |
| • Annual Dinner                       | 30 min (7:30 – 8:00) |
| • Festival of Nations                 | 30 min (8:00 – 8:30) |

Calculated IAM meetings:

2<sup>nd</sup> Wednesday of each Month

Feb. 8

Mar. 8

April 12

May 10

Jun 14

July 12

Aug 9

Sept 13

Oct. 11

Nov 8

Dec 13

Directions:

From South and South-West:

From 494 West

Merge onto I-494 E / MN-5 E.

Merge onto MN-5 E toward MAIN TERM. / ST PAUL VIA 7TH. (GO PAST AIRPORT and follow 5 towards St. Paul)

Take the exit toward EDGE CUMBE RD.

Turn SLIGHT LEFT onto EDGCUMBE RD.

Turn LEFT onto ST PAUL AVE.

ST PAUL AVE becomes CLEVELAND AVE S / CR-46 N.

Turn RIGHT onto FORD PKWY / CR-42 E.

End at **1978 Ford Pkwy**

Saint Paul, MN 55116-1922, US

**YAHOO! MAIL**

Print - Close Window

**Date:** Wed, 28 Sep 2005 07:34:37 -0700 (PDT)  
**From:** "Ram Krishnan" <rkrishnan46@yahoo.com>  
**Subject:** Re: A request for info. on Rehabilitation project for Tsunami  
**To:** "Dilip Mallick" <dilipkmallick@yahoo.com>

Dear Dilip,

Please give me 1 or 2 days to make contacts in India and get back to you. Appreciate IAM's interest in this matter.

The attached pictures are from Kalpakkam area, about 40 km south of Chennai. I took these pictures on Dec 29, 2005, a few days after the Tsunami.

Ram Krishnan

--- Dilip Mallick <dilipkmallick@yahoo.com> wrote:

> Dear Ram:  
>  
> I may request you to send me contact info of a  
> person who is working for Tsunami relief and  
> rehabilitation at or near Nagapattinam District if  
> you know.  
>  
> India Association Of Minnesota(IAM) would like to  
> participate and to help directly in a rehabilitation  
> project that relates to Housing, Hospital or School  
> witch affected by Tsunami. Our assistance would not  
> be for religious or political purposes.  
>  
> Please send me detail information regarding a  
> specific project if you aware of it. I may visit  
> the site if possible during October 14th to October  
> 24th.  
>  
> Thanks again.  
>  
> Sincerely,  
> Dilip Mallick  
> President of IAM  
> www.iamn.org

>  
>  
>  
>  
>

Ram Krishnan  
St. Paul Minn USA .  
+1 651-633-4251 (USA Office), +1 612-867-9425 (USA Cell),  
+91 94444 13260 (India Cell INACTIVE after August 16)

Email - [rkrishnan46@yahoo.com](mailto:rkrishnan46@yahoo.com)

## Attachments

### Photos:



**DSC01987.JPG**(322k) [View]



**DSC019881.jpg**(308k) [View]



**DSC01990.JPG**(314k) [View]

Save All to Yahoo! Photos

**YAHOO! MAIL**

Print - Close Window

**Date:** Tue, 25 Oct 2005 07:07:38 -0700 (PDT)  
**From:** "ramu manivannan" <spiritinlifemovement@yahoo.com>  
**Subject:** Re: Tsunami field Visit  
**To:** alhaja7@yahoo.com, dilipkmallick@yahoo.com

Dear Dilip Mallick

Greetings! I will be travelling to Nagapattinam on 27th and 28th of October. If you are in Tamil Nadu or in other part of India and wish to join me for a field visit, you are most welcome to contact me. My mobile number is : 0944 33 489 42..... Kind regards.....

in peace and friendship  
ramu manivannan

**Shivanthi Sathanandan <alhaja7@yahoo.com> wrote:**

Dear Dilip,

I hope you're doing well. :-)

I was recently contacted by Ramu Manivannan, who is the professor from Tamil Nadu that we met at the last PATH meeting. He is currently in India. If you recall, he is working directly with Tsunami affected villages in Tamil Nadu, in order to facilitate rehabilitation.

You mentioned that you might be interested in traveling to some Tsunami affected areas while in India. If you are able to travel to Tamil Nadu prior to your return to the US, I would highly recommend that you contact Ramu, as he has kindly offered to personally take you on a tour of Nagapattinam - one the most badly affected regions of Tamil Nadu. It will be a great experience for you to see the villages and speak with the villagers first hand. Perhaps you will learn about a project that IAM can sponsor. I also plan to visit these affected areas with Ramu when I go to India this winter.

Ramu is copied on this email - please use this address to contact him. Let me know if you have any questions. Talk to you soon, Dilip! :-)

~Shivanthi  
651-698-0774

Yahoo! Music Unlimited - Access over 1 million songs. Try it free.

Yahoo! FareChase - Search multiple travel sites in one click.

**YAHOO! MAIL**

Print - Close Window

**Date:** Thu, 15 Sep 2005 20:09:51 +0530  
**From:** "Krishnamurthy Sankaran" <santhisankar@gmail.com>  
**To:** "Dilip Mallick" <dilipkmallick@yahoo.com>  
**Subject:** Fwd: tirukadaiyur

----- Forwarded message -----

From: Krishnamurthy Sankaran <santhisankar@gmail.com>  
Date: Aug 29, 2005 7:27 AM  
Subject: tirukadaiyur  
To: Mani Kandan <manidevakar@gmail.com>  
Cc: Vinayakan Kasav <vinayak59@gmail.com>

namasteji,  
kindly collect the attached file  
after 2 hour struggle i connected net today.  
sorry.

i do not know the fate of my earlier mail.

namaste

k sankaran.

**Attachments**

Files:

 **tirukadaiyur.doc** (23k) [Preview]

## **Seva Bharathi Tamilnadu**

### **Tirukkadaiyur.**

Tirukkadaiyur, the temple where Lord Shiva (Sri Kaala Samharamoorthy – Kicking Yamadharma for the sake of Sri Maarkandeya) and Goddess Paarvathi (Sri Abhirami) saves devotees from Abamrityu (prevents untimely death and Graces with long life) is a popular temple where 1000s of Mrityunjaya Homas performed every year and atleast about 5 Shasthiabthapoorthi/Sadhabhishekas (60<sup>th</sup> and 80<sup>th</sup> birthday celebrations) are being celebrated in a traditional manner everyday.

About a decade ago, we can count the devotees turnout to this ancient temple, but today it is an important pilgrimage and tourism center.

### **Today**

Due to increased turnout of pilgrims a small village near Mayiladuthurai was blessed with star hotels and became, a paradise for catering contractors, Purohits, Nagaswara Vidwans, Pandal Decorators etc.

### **Need of the day**

Though the small village was blessed with Omni buses, Star Hotels, etc. a bad but important need of the day is a fully equipped hospital since 1000s of old age people come over here and stays for a day or two after a hectic journey.

As they under go a long journey both the ways and also of their age on any emergency it is very important to have an hospital for

which at present people must travel not less than 20 kms to Mayiladuthurai near by town.

## **Purpose**

A fully equipped hospital with excellent service is a positive result oriented project on either way.

*.a) the service provider can reach or win hearts of 1000s of people everyday.*

*.b) is profitable as there are no competitors.*

## **Beneficiaries**

Presently, the people of Tirukkadaiyur, Sembonarkoil, Akkur, Poomphuhar, Kidaramkondaan, Poraiyar, Tiruvenkadu, Thranganpaadi etc. depends on Tanjavur medical college hospital or Pondicherry JIPMER for any emergency specialised medical service after a minimum of 3 to 4 hours journey.

Its very difficult and also not advisable to travel with a patient requires Intensive Care Treatment and the proposed hospital will benefit not less than a million population and more depends, infrastructures proposed.

## **Location**

Tirukkadaiyur is a small village located in Nagapattinam District in Mayiladuturai-Kaaraikkal route, surrounded by most of the Navagraha Kshetrams, Ashta Dasa Bhuja Trinetra Ananandamangalam Anjaneyar temple.

In the last Railway Budget even a Broad Gauge line from Mayiladuturai to Tirunallar (Saneechara – Saturn temple) via Tirukkadaiyur was recommended for survey.





## **India Association of Minnesota**

invites you to participate in a

# **INTER-FAITH PRAYER MEETING**

for **Tsunami Victims** in South Asia

on **Saturday, January 29, 2005**  
from **10:30 am to 11:30 am**

at

**St. Paul Student Center – Terrace(1<sup>st</sup> Floor)  
2017 Buford Ave  
St. Paul, MN**

**For More Details Contact:**

**Madan Pathak (612) 730-3194 / Dhakshina Murthy (952) 250-4276**

**Directions from I94:**

**From the east:** Follow I-94 towards Minneapolis to Highway 280 (north exit only). Drive along Highway 280 to the East Hennepin/Larpenteur Avenue exit. Turn right on Larpenteur and then right on Cleveland Avenue. Turn left on Buford Avenue. The St. Paul Student Center will be on your left.

**From the west:** Follow I-94 towards St. Paul to Highway 280 (north exit only). Drive along Highway 280 to the East Hennepin/Larpenteur Avenue exit. Turn right on Larpenteur and right on Cleveland Avenue. Turn left on Buford Avenue. The St. Paul Student Center will be on your left.

## **Guidelines for disbursing funds raised by IAM following a disaster**

### **Goal**

To financially assist a community implement a post disaster rehabilitation program.

### **Criteria**

*Funds collected for post disaster rehabilitation will be disbursed in such a fashion that*

1. The funded project benefits those sections of the affected community that have not been able to access rehabilitation programs offered by other agencies or institutions or governments.
2. The project will not absolve the government of its responsibility for providing rehabilitation to that section of the affected community, and is designed to complements the government's efforts.
3. The project does not discriminate, nor promote an environment of segregation and marginalization - economic, political, educational, or religious - of any section of the affected or other communities.
4. The project works towards a tangible result that can be verified at the end of the project period and include a qualitative, or quantitative, evaluation at various stages of the project period.
5. The project implementation agency is neither a profit making, religious, or political organization.
6. The project implementation agency conforms to appropriate regulatory

requirements of the Government of India, of the state and of local governments. In particular, the project implementation agency be registered with the Govt. of India, with clearance to receive foreign currency support under the FCRA.

7. The mission statement of the project implementation agency is aligned with that of IAM and not contradictory to any of the clauses of IAM mission statement.
8. The project implementation agency submits its annual report and audited financial report for the past year for review by the IAM board, or an appointed sub – committee along with the project proposal. If the organization is registered for less than a year (on the date of the funding application being reviewed) documents requested by the IAM Board of Directors be submitted.
9. During the project period, updates regarding the progress of the project and photographs from the project areas will be shared with IAM, fully understanding that IAM will share it with its members, patrons and the general public through its website, newsletters, presentations, and other media. The IAM Board of Directors will give due credit and acknowledgment the source of information appropriately.
10. The project implementation agency will be open to project evaluations by individuals or agencies identified by IAM, and notified at least 30 days in advance of the evaluation exercise.

11. The project implementation agency shall conform to the project proposal approved by IAM. A change in implementation would be acceptable only if the community being assisted is faced with a crisis, such as a natural disaster or violence in the community or a financial crisis. Reasons for such a change in program should be well documented and as far as possible, the change in program should be communicated in advance to the project liaison in IAM. The onus of communicating the change in the program to the IAM board, and if necessary, obtaining an approval rests with the project liaison within IAM.
12. At the end of the project period, a project completion report, an audited project financial statement, and a project evaluation will be submitted to IAM.
13. The project implementation agency will list IAM and the funding it receives from IAM in all relevant public documents and reports published by the agency.
14. IAM office bearers, members of the IAM Board of Directors, or the IAM Trustee and Advisory Council, or IAM votaries and their immediate family members shall have no personal gain due to financial support to the project implementation agency. Any such conflict of interests should be duly notified to the IAM Board of Directors, and the relevant people should refrain from voting, lobbying or influencing the decision of the IAM Board of Directors.

**YAHOO! MAIL**

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**Subject:** Tsunami Relief and Rehabilitation**Date:** Mon, 24 Jan 2005 20:56:20 -0500**From:** "Li, Margaret" <li@care.org>**To:** dilipkmallick@yahoo.com**CC:** "Li, Margaret" <li@care.org>

Dear Dilip:

Thank you for spending time with me on the phone the other day. Per your request, attached is a proposal for support of CARE's tsunami relief and rehabilitation efforts in India.

Due to CARE's long-term presence in India, CARE was able to respond to people in need within hours of the disaster. Because the country is prone to drought, floods, earthquakes and other natural disasters, CARE has also been able to draw on our well-established infrastructure to respond immediately to emergencies.

In our long-term rehabilitation program for tsunami victims, our focus is to provide sustained assistance to help the people recover -- emotionally, psychologically, financially and socially. Our strategy includes helping families stabilize and return to the routines of school and work, and rehabilitating their means of livelihood. We will also offer programs to help people overcome the psychological trauma they have endured.

As one of the most efficient non-profits in the U.S., CARE maintains a low overhead ratio of 8%, hence enabling more of your donations to go to the people in need. CARE was also named by Smart Money magazine as one of the top three international relief and development organizations, and is also endorsed by Better Business Bureau and The American Institute of Philanthropy.

I have also attached two pieces written by CARE-India's Country Director, Steve Hollingworth, and CARE's Chairman of the Board, Dr. Lincoln Chen. I hope these would give you some perspective on the crisis. I am particularly touched by the ~~efforts~~ generosity exhibited by the Indian people in India, like shoeshine boys donating five percent of their daily 15 rupee income for tsunami victims.

Thanks again for considering CARE as a possible partner, and I look forward to working with you to rehabilitate the lives of tsunami victims in India.

Travels with CARE in South India

*by Dr. Lincoln Chen, chairman of CARE's board of directors*



India travels to join him for two days (January 4-6) in the south Indian state of Tamil Nadu where CARE had established tsunami relief operations. This note conveys some rapidly assembled observations about CARE's relief work in India.

(©2005

CARE/Sarah  
Bones)

Upon arrival in Chennai on January 4, I met with RN Mohanty, the relief coordinator. Pulled the day after the tsunami from a family vacation in nearby Pondicherry, Mohanty rapidly established a base for relief operations in Tamil Nadu's capital city. On January 5, I joined Steve to visit Coimbatore and Nagapattinam, two of the worst hit districts.

CITRA (CARE's India Tsunami Response Action) began on December 27, 2004, with Mohanty's arrival in Chennai, hub city of India's southeastern coast, which bore the brunt of the tsunami. (The sparsely-populated Andaman islands in the Bay of Bengal were the hardest hit in India.) In Tamil Nadu, about 600,000 people had been affected, with 100,000 displaced into temporary camps. Tsunami deaths in India approached 10,000, a modest share of the Asian total, two-thirds of which were in Indonesia.

CITRA rapidly established field operations in the four hardest hit coastal districts — Chennai, Pondicherry/Cuddalore, Nagapattinam and Kanyakumari. Mobilizing staff from other projects in India, the CARE workforce rapidly expanded from 23 (on my arrival) to more than 30 (upon my departure). Based on experience with disasters, CITRA plans call for three phases of operations: (1) immediate relief, (2) stabilization, and (3) longer term livelihood with security. As the first few days were filled with confusion and uncertainty, a five member CITRA team undertook a rapid appraisal identifying the hardest hit districts, the scale and nature of the damage, and the priorities for immediate relief. When I arrived, CARE was just beginning to distribute “re-establishment kits,” consisting of the basics supplies necessary for family functioning — utensils, clothing, blanket, tarpaulin, etc., to 20,000 families.

**CUDDALORE** — We visited Killai village whose 225 members, all fisherfolk, had lost all of their housing on an island and most of the huts on the adjacent mainland. Altogether, Killai lost 80 of its members, mostly children and women. Villagers reported that a series of waves 5-10 meters high had devastated the village, with saline incursion up to a kilometer and a half into the low-lying coastal plain. White bleach powder covered the road side to control the spread of infectious diseases, and the burial site of victims was freshly marked.

Displaced refugees were housed in a public marriage hall. In this camp, relief supplies were being distributed in orderly fashion, with neat piles of supplies managed by local officials. We learned that much of the plentiful donated rice and clothing came from the local community, before the arrival of either government or foreign aid.

A distraught woman, Kalvani, age about 50, went over the loss of her only daughter, a 10-year-old fourth grader; fortunately, her three sons had survived. A female doctor assisted by



of measles (a devastating pediatric infection in crowded camps) were sent into isolation, and photos of the cases were retained for clinical documentation. A common kitchen was staffed by several women.

covered with bleach, had been nearly cleared, but the port was totally clogged with huge boats that had been tossed around like plastic toys. Many workers wore gauze masks to filter out the stench of dead bodies, by now only occasionally unearthed.

temporary homes, converted schools, temples and public marriage halls. When we arrived at one camp, people rushed forward, not to seek hand-outs but to tell their stories. The losses were devastating, and the shock and trauma plainly evident. A fisherman had been left to care for his five children, having lost his wife, several women, one pregnant, lost either

**REFLECTIONS** — My compliments to Steve and CARE's staff in India for the speed of their reaction to the crisis. The first CARE field leader was on the spot within a day of the tsunami, and rapid assessments were completed within a few days; and relief operations were set up systematically and rapidly. Looking over the first 40 days, Steve explained that CARE has been working to prepare for natural and manmade disasters, including creating strong partnerships with local organizations along the vulnerable Andhra Pradesh coast. The importance of international cooperation was also underscored by the sharing of information across tsunami-impacted countries in the region.

A final observation: I was impressed with the ubiquity of local philanthropy – the gestures of neighbors and Indian citizens across the country. The philanthropic gesture to camp residents was immediate. Indian newspapers reported that shoeshine boys in Delhi donated five rupees or their daily 10-rupee income, and a female vegetable vendor donated 10 or her 50-rupee earnings. The Indian home minister set an early example by donating one month of his salary to the relief fund. In the United States, the first week of the tsunami, interestingly, a newspaper survey found that two-thirds of Indians see relief as a social – expression of our common humanity – extending beyond political boundaries. That same global togetherness seems to dominate the public response in rich countries.

Margaret L.

601 Carlson Parkway, Suite 1050  
Minnetonka, MN 55305  
Phone: (763)473-2192  
Fax: (763)473-4042

Attachment



20050119 sangster 4638 thm.jpg  
jpg file, 150x97, 19K

Attachment



Attachment



Asia Tsunami PSI Proposal INDIA ONLY 4 1 05.doc  
.doc file

Attachment

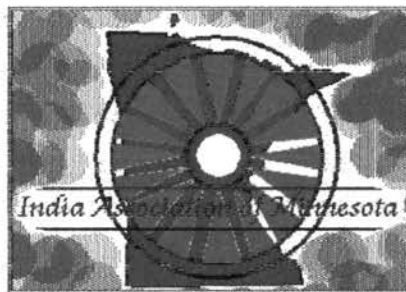


Steve\_Hollingworth\_Diary\_1\_6\_05.doc





Press Release  
December 29, 2004



[www.iamn.org](http://www.iamn.org)

India Association Of Minnesota expresses its deepest sympathy to the families who have lost their love ones and victims caused by the earthquake in the magnitude of 8.9 rector scale resulting tsunamis in the Indian Ocean on Dec 26.

Today death toll reached 10,85, with many thousands of people still missing, according to official figures as follows,

In Tamil Nadu, 6,073 confirmed dead,

In Kerala, the death toll rose to 106

In Andhra Pradesh nearly 104

Union Territory of Pondicherry reported a loss of Some 506 died.

The police chief on the Andaman and Nicobar islands announced on Monday that at least 3,000 people had died and as many were missing.

Relief and rehabilitation efforts are already in full swing in the affected areas. The armed forces and paramilitary forces and charitable Organizations are assisting in providing relief to all those affected areas.

The IAM will do as much as possible to provide relief to the victims. I am sure each one of us will voluntarily extend help and support to the best of our ability and sprit.

It is an appeal to all of you to join and stand with IAM in dealing with this tragedy.

Thanks,  
Dilip K Mallick  
President-Elect of IAM  
763 546 9393

**YAHOO! MAIL**

Print - Close Window

**Date:** Thu, 16 Jun 2005 12:29:30 -0700 (PDT)  
**From:** "Dilip Mallick" <dilipkmallick@yahoo.com>  
**Subject:** Re: TSUNAMI Accounts  
**To:** "Nitin.Patil" <Nitin.Patil@target.com>  
**CC:** "Shalini Thadani" <tshalini@gmail.com>, ramesh.muniswamy@medtronic.com

Hi Nitin:

We need to fill-out the following form for matching grant from PATH soon.  
The form link is <http://www.thesouthasian.org/archives/Requestformatchform.PDF> and  
Web-page Address is <http://www.mnpath.org/>.

Thanks,  
Dilip.

**"Nitin.Patil" <Nitin.Patil@target.com> wrote:**

Dilip,

As of today we have 4218.00 in Tsunami Account. I checked the Deposit slips of the Annual Dinner. I have clubbed together the checks and only when I ran out of space in one deposit slip I used the other one. So I don't have details about how much of it was Membership and how much was for Annual Dinner Ticket.

I think we can write a check (from Regular IAM A/c) towards Tsunami A/c and say IAM donated xxxx.yy towards Tsunami. This will be in addition to the expenses that are incurred for the Prayer Meeting.

Let me know what you think.

Thanks

Nitin

**The Saint Paul Foundation  
Tsunami Relief Fund**

**Application for Matching Funds for Donations to Tsunami Relief**

*Please complete this form, including required signatures and accompanying documents. An incomplete form or missing document(s) will delay the payment of your grant. If you have any questions, please contact Anne Pierre at 651-325-4229.*

Name of Organization		
Executive Director		
Contact Person for this grant other than Executive Director		
Address		
City	State	Zip
Phone	E-Mail	
Amount Requested	The amount requested here must equal the total amount of donations listed in the corroborating document.	

**The following corroborating document must be attached:**

- ☐ A list of contributions received by your organization that includes: each donor's name, the amount each donor gave, the date of each donation, and the form of each donation (cash, check, etc.)

**Other Requirements**

All of the following must accompany the first request from an organization for a grant from the Tsunami Relief Fund. This is not required for subsequent requests for grants from this fund.

- ☐ A copy of the organization's letter of exemption from the Internal Revenue Service indicating 501(c)(3) status. A copy of your certificate from the State of Minnesota is not acceptable.
- ☐ The organization's most recent audit or year-end financial statements and the operating budget for the current year
- ☐ A list of the members of the Board of Directors.

**In submitting this application, the applicant agrees to the following:**

- a) The applicant realizes that payment of funds will be at the convenience of the Foundation. The Foundation reserves the right to cancel the grant and/or modify previously agreed-upon payments should such actions be deemed necessary by the Foundation.
- b) The applicant understands that the Foundation may review any or all information submitted as part of this request with advisors of the Foundation's choosing, if deemed necessary by the Foundation.
- c) The applicant intends to comply with the terms of the Minnesota Charitable Solicitation Act (MS §309), if applicable.

\_\_\_\_\_  
Signature of Executive Director

\_\_\_\_\_  
Date

In signing this, I affirm that the Board of Directors of the organization named above is aware of, and has approved of, this request for matching funds for contributions to tsunami relief.

\_\_\_\_\_  
Name of Board Chair

\_\_\_\_\_  
Signature of Board Chair

\_\_\_\_\_  
Date

# YAHOO! MAIL

Print - Close Window

**Date:** Wed, 28 Sep 2005 05:15:22 -0700 (PDT)  
**From:** "Dilip Mallick" <dilipkmallick@yahoo.com>  
**Subject:** A request for info. on Rehabilitation project for Tsunami  
**To:** "Ram Krishnan" <rkrishnan46@yahoo.com>  
**CC:** "Dilip Kumar Mallick" <dilipkmallick@yahoo.com>

Dear Ram:

I may request you to send me contact info of a person who is working for Tsunami relief and rehabilitation at or near Nagapattinam District if you know.

India Association Of Minnesota(IAM) would like to participate and to help directly in a rehabilitation project that relates to Housing, Hospital or School witch affected by Tsunami. Our assistance would not be for religious or political purposes.

Please send me detail information regarding a specific project if you aware of it. I may visit the site if possible during October 14th to October 24th.

Thanks again.

Sincerely,  
Dilip Mallick  
President of IAM  
[www.iamn.org](http://www.iamn.org)

**BY-LAWS  
OF  
THE INDIA ASSOCIATION OF MINNESOTA, INC.**

**PREAMBLE**

Whereas a number of people and families of Asian origin and heritage from India and around the world have become residents of Minnesota, USA,

Be it resolved that a secular organization be formed to preserve the culture and heritage of India, to foster friendship and unity among community members and organizations, to advance the educational, cultural and charitable interests of the community and to represent the community to the people of Minnesota, USA. This shall be a Not-for-Profit, Non-Religious, and Non-Political Organization.

**ARTICLE I-NAME AND OFFICE**

- 1.1 The name of this organization shall be the India Association of Minnesota, Inc. hereinafter referred to as "IAM".
- 1.2 IAM has been registered as a Not-for Profit Corporation in the State of Minnesota, USA.
- 1.3 IAM's principal office address is as follows:

IAM Inc.  
147, 14<sup>th</sup> Avenue S.W.  
St. Paul, Minnesota 55112-3455
- 1.4 IAM's principal office may be changed by 2/3 majority of the IAM Board and/or as may be required by law.

**ARTICLE II – PURPOSE/OBJECTIVES**

- 2.1 IAM shall be operated exclusively for educational, cultural and charitable purposes to provide but not be limited to the following:
  - 2.1.1 To preserve, simulate and advance cultural and heritage values of people of Asian Indian origin.
  - 2.1.2 To promote and organize cultural, educational and charitable activities beneficial to the members of IAM and the community at large.
  - 2.1.3 To educate the community at large about India's diversity, heritage and cultural values for better understanding and appreciation of diversity and multi-culturism.

- 2.1.4 To encourage, sponsor and/or support community service and charitable activities in Minnesota, India and elsewhere.
- 2.1.5 To work with other Asian Indian community organizations, Asian Pacific and other ethnic and community organizations on issues of common interest.
- 2.1.6 To maintain liaison with other organizations of similar interests in other parts of USA.
- 2.1.7 To raise the awareness of the IAM and contributions of the Asian Indian community in the news media, in academic institutions, in business, and in matters of public policies.
- 2.1.8 To work towards establishing an India Center for facilitating community and media resources, museum, library and providing a hub for youth and adults activities.
- 2.1.9 To encourage and support special programs and activities for youth, women, and senior citizens.

### **ARTICLE III – ORGANIZATION**

- 3.1 IAM shall be governed by its Constitution and these Bylaws. If a conflict arises in the interpretation of these, the ambiguity shall be resolved by the Trustee Advisory Council.
- 3.2 To carry out the purposes described in Article II, **IAM** shall have the right to enter into contracts, including leases, to receive, hold, use, disburse and dispose of all money and property of every name and nature donated, bequeathed, devised, conveyed or transferred to it, and to do and perform any and all acts necessary or incidental to the carrying out of such purposes.
- 3.3 **IAM** shall not be operated for profit nor shall any of its funds be distributed in the form of dividends or other distribution to any member nor be donated to a corporation or an association organized for pecuniary profits.

## ARTICLE IV – MEMBERSHIP

- 4.1 Membership in **IAM** shall be granted to any individual who subscribes to the objectives of **IAM** and wishes to further its cause, upon approval of the Board of Directors (hereinafter referred as Board) and upon payment of annual dues.
- 4.2 Membership Classification:
  - 4.2.1 Individual Membership shall be granted to any individual who has attained the age of 18 years and over, and as such is entitled to one vote.
  - 4.2.2 Family membership shall be granted to any family (husband, wife, and unmarried children under 25 years of age). The family unit will have one individual vote for the husband and one vote for the wife, similar to individual membership. This unit shall consider as single entity for purposes of payment of dues and mailing of notices, newsletters, etc.
  - 4.2.3 Life Membership shall be granted to above individual and family membership classifications on paying lump sum amount at one time as prescribed by the Board. No annual dues shall be required of life members.
- 4.3 Election of Members: Application for membership, accompanied by the membership dues in advance, shall be made to the **IAM** Secretary who will make appropriate recommendations to the Board of Directors. The Board of Directors shall be vested with the sole authority to accept or reject an application for membership. In the event an application is rejected, the Board shall promptly notify the applicant of its decision and return the dues, if paid, to the applicant.
- 4.4 Rights and Privileges: All members in good standing shall be entitled to the same rights and privileges. Members who have paid **IAM** membership dues or other fees shall be entitled to voting privileges or the right to election or appointment as an officer or to the Board of Directors or any other committees of **IAM** or right to attend Board Meetings. All rights and privileges of a member are vested solely in the member and may not be delegated or transferred.
- 4.5 Suspension: In the event that a member does not pay the membership dues within sixty (60) days of their due date, all rights and privileges of membership in the **IAM** shall be suspended.
- 4.6 Termination: Membership in **IAM** shall terminate upon the death of the member or by the member's submission of a written resignation.



- 4.7 Expulsion: A member may be expelled from the **IAM** membership only upon action taken by the Board for violations of any bylaws or harm to the interests of **IAM** by the member. Such action may be initiated by any **IAM** officer by filing of written charges and supporting evidence with the Board.
- 4.8 Membership Dues: The Board at its discretion may prescribe the amount of membership dues, changes in the dues, and levy any additional charges to the membership, and such changes shall remain effective until changed or altered by simple majority vote of the voting members present or subsequent resolution of the Board.

#### **ARTICLE V-GENERAL BODY MEETING**

- 5.1 Annual Meeting: The annual General Body (entire Membership) meeting of the **IAM** members shall be held in the last quarter of each year. The actual date, time and place shall be determined by the Board.
- 5.2 Special Meetings: Special meeting of the General Body may be called by the President at his/her discretion, or by the resolution of the Board or by the written request to the Secretary from twenty-five percent (25%) or more of **IAM** members in good standing.
- 5.3 Notice of Meetings: At least 14 days advance notice of all meetings by letter, E-mail, **IAM** newsletter or web site shall be given by the Secretary setting forth the place, date and time of the meeting and, in the case of a special meeting, the purpose thereof.
- 5.4 Quorum: No minimum number of members is required to be present at the annual or special meeting of the General Body.
- 5.5 Majority Vote: A majority of the number of votes cast in person shall be necessary for the adoption of any matter during annual or special meetings of the members except as otherwise provided in the Constitution or these Bylaws.
- 5.6 The members shall fix their own rules of procedure, but until they do, Robert's Rules of Order shall govern proceedings.
- 5.7 At each annual meeting, **IAM** members shall elect nominee to serve on the Board, on the Trustee Advisory Council, and Nominating Committee and shall take up any other business properly coming at the meeting.

## ARTICLE VI - BOARD OF DIRECTORS

- 6.1 The Board of Directors (Board) shall consist of those individuals elected by the membership at the annual meeting. The maximum number of the elected Board of Directors shall be limited to twenty-one (21), and the minimum shall be five (5).
- 6.2 Honorary: The Board, from time to time, may appoint Honorary Board Members from the community based on their participation in community affairs, their experience, knowledge, and expertise to further the cause of **IAM**. Honorary board members may attend all the board meetings but have no right to vote.
- 6.3 Term: Any **IAM** member in good standing is eligible to be a candidate for the annual election to the Board. No member shall be eligible for more than three consecutive annual terms without an interval of at least one year off the Board, except that the Officers (President, Vice-president, Secretary, Treasurer and **Vice-Treasurer**) of **IAM** may be eligible to be on the Board for a maximum of five (5) consecutive terms and immediate Past President shall automatically serve as the Board member for one year after his/her term as President.
- 6.4 Responsibilities:
  - 6.4.1 The property and affairs of **IAM** shall be managed by the Board.
  - 6.4.2 The Board may execute all business of **IAM** that does not require action by the full membership of **IAM** or by the Trustee Advisory Council.
  - 6.4.3 In general, the Board shall establish policies of **IAM**, directives to officers and committee chairpersons and implement programs to fulfill its objectives.
  - 6.4.4 The Board shall act on the guidelines developed by the Trustee Advisory Council on long range planning, fund raising, India Center Development, permanent record keeping, etc.
  - 6.4.5 The Board and Officers shall cooperate, assist and work together with the Trustee Advisory Council.
  - 6.4.6 Each Board Member shall act in good faith, make an informed business decision and exhibit the exercise of discretion in an impartial manner. Each Board member shall sign a Conflict of Interest Statement for dealing with **IAM** matters.
  - 6.4.7 Each Board member shall join one or more committees of **IAM**.
  - 6.4.8 Meeting Attendance: See Article 6.10.

- 6.5 All Board members serve on a voluntary basis and will be reimbursed only for authorized out-of-pocket expenses incurred on behalf of IAM and on submitting actual expense receipts to the Treasurer.
- 6.6 The Board shall have the power to fill vacancies which may occur between the annual meetings, both in the Board of Directors and in the Nominating Committee, for a term expiring at the next annual meeting of the members. Eligibility requirements shall be met as described under Article 9.9 and Article X.
- 6.7 Meetings: The time and place of regular meetings of the Board shall be at the discretion of the Board. Special meetings of the Board may be called by the President, at his/her discretion, or at the written request of seven (7) Board members to the Secretary.
- 6.8 Notice Of Meetings: Minimum five (5) days advance notice of all meetings shall be given by the Secretary to all Board members setting forth the place, date and time of meeting and, in the case of a special meeting, the purpose thereof by letter, e-mail or facsimile.
- 6.9 Quorum and Majority Vote: A minimum of one third of the members of the Board of Directors shall constitute a quorum for the transaction of business. The majority vote of the Board members present in person shall be necessary for the adoption of any matter, except as otherwise provided in the Constitution or these Bylaws. If the transaction of business at the meeting is postponed due to lack of a quorum, the President, at his/her discretion, may call a special meeting after five (5) days in which quorum will not be considered to transact the business. However, a timely written notice of such special meetings, starting time, day, place and its specific business purpose shall be given at least five (5) days before such meeting time to the Board members by the Secretary by letter, e-mail or facsimile.
- 6.10 Meeting Attendance:
- 6.10.1 Attendance at each Board meeting by each Board member is mandatory except that absence may be excused due to out-of-town situations, illness, conflicts and emergency situations. Board member shall call the President in advance of each meeting if he or she cannot attend the meeting and reason thereof followed by letter, e-Mail, or facsimile. The President shall forward the roster of meeting attendance and excused absence details to the Secretary.
- 6.10.2 The Board member is automatically terminated from the Board for the remaining term, after three (3) consecutive, unexcused Board meeting absences.
- 6.10.3 The Secretary shall inform the Board of such termination with records of unexcused absences. The terminated member may appeal in writing to the Board

whose decision will be final. The Board may consult the Trustee Advisory Council prior to its decision.

- 6.11 Election of Officers: During the annual General Body Meeting the Board shall elect the IAM officers (President, Vice President, Secretary, Treasurer and **Vice-Treasurer**) for the new term. Refer to Article 10.5 for Officers Election. In case of vacancy for the offices of Vice President, Secretary or Treasurer, the Board may fill or keep vacant the post during the term.
- 6.12 Removal of Officers: Any officer may be removed from the office during his/her term only upon action taken by the Board, for the harm caused to the interest of IAM by the officer. Such removal action may be initiated by Board Members on filing of written charges and supporting evidence with IAM Secretary who will call the special Board Meeting within seven (7) days for the purpose. Removal shall occur with an affirmative vote of two-thirds of the total Board Members.

#### ARTICLE VII – OFFICERS

- 7.1 The officers of **IAM** shall be a President, a Vice President, a Secretary, a Treasurer, and a Vice- Treasurer. All officers shall be elected Board members and shall be elected by the Board. With the exception of the office of President, any number of offices may be held by the same member.
- 7.2 The President: The President shall be the chief executive officer of **IAM** and shall have general direction of the affairs of **IAM** and general supervision over its several officers and committees, subject however, to the control of the Board. He/she shall, from time to time, report to the members, to the Board, and **to the** Trustee Advisory Council any matter of IAM interest; shall preside at all meetings of the members and at all meetings of the Board; shall sign and execute in the name of **IAM** all contracts, or other instruments authorized by the Board, except in cases where the signing and execution thereof shall be expressly delegated or permitted by the Board or by these Bylaws to some other officer or agent of **IAM**. The immediate past President shall continue as a member of the Board automatically for one year after serving his/her term.
- 7.3 The Vice President: The Vice President shall exercise the powers and perform all the duties of the President's office in the absence of the President. It is expected that the Vice President will be a candidate to the office of President on the expiration of the term of the current President.

- 7.4 The Secretary: The Secretary shall give notices of meetings to the members and to the Board, as prescribed in these Bylaws, and to Committee Chairpersons as requested by the President. The Secretary shall keep the minutes of meetings of **IAM**. The Secretary shall maintain a membership roster, a roll call of attendance, and such books, papers, and records as the Board may direct, which shall be open to inspection by any member of the Board or Trustee Advisory Council.
- 7.5 The Treasurer: The Treasurer shall receive all funds, including dues, fees, charges, and other assessments and shall deposit such funds in the name of **IAM** in banks or other depositories. He/she shall disburse funds only as authorized by **IAM** Board, keep appropriate records of receipts and expenses and exhibit such records at reasonable times to any member of the Board and Trustee Advisory Council. The Treasurer shall make a full financial report at the annual meeting of **IAM**. In addition, the Treasurer shall complete, execute and file any statements or returns incidental to federal or local taxation. In addition, the Treasurer shall prepare and present a quarterly, or more frequent if so directed by the Board, financial statement, to the Board. The Treasurer and/or the President shall be authorized to sign checks on behalf of **IAM**.
- 7.6 The Vice- Treasurer : The Vice Treasurer shall exercise the powers and perform all the duties of the Treasurer's office in the absence of the Treasurer and other duties assigned by the Treasurer and the Board. It is expected that the Vice-Treasurer will be a candidate to the office of Treasurer on the expiration of the term of the current President.

#### **ARTICLE VIII – TRUSTEE ADVISORY COUNCIL**

- 8.1 There shall be a Trustee Advisory Council consisting of seven (7) members elected by the members at the General Body Annual Meeting as follows:
- 8.1.1 The Trustee Advisory Council shall consist of: Chair, Vice Chair, and five (5) members at large. Immediate Past Chair shall become one of the members at large when applicable.
- 8.2 Duties: The Council shall be responsible for a long term plan of **IAM** growth and effective operation. It includes, but is not limited to:
- 8.2.1 Acting as long term planning body to prepare guidelines and plan for growth of **IAM**'s activities, membership, revenues, and effective operation.
- 8.2.2 Developing guidelines and plan to preserve **IAM**'s records and property.
- 8.2.3 Facilitating transition of **IAM** Board after annual election.



- 8.2.4 Acting as an Audit Committee.
- 8.2.5 Providing interpretation of IAM By-Laws.
- 8.2.6 Acting as a By-Law Review Committee.
- 8.2.7 Working with IAM Board in advisory role on any issues when requested by the Board.
- 8.3 Term: Any IAM past officers (President, Vice president, Secretary, Treasurer, **Vice-Treasurer**) or any IAM past committee chair-person is eligible to be a candidate for election to the Trustee Advisory Council for one (1) three (3) year term, not to exceed two (2) consecutive terms. Candidates may be eligible again after one year has elapsed from the expiration of the second term. Each Council candidate shall be a life member of IAM.
- 8.4 Trustee Advisory Council Operation:
- 8.4.1 The Advisory Council Chair-Person shall coordinate all the Council activities including, periodic meetings, planning activities and keeping records, etc. per established goals by the Council.
- Shall appoint Audit Committee (as per Article IX) from the Council members each year.
  - Shall appoint By-Law Review Committee.
  - Shall coordinate with IAM Board and officers for a unified cohesive plan of action on various activities.
  - Shall attend Board meetings when needed or requested by the IAM President.
  - Shall submit the Council budget requirements to the Board.
  - Shall submit Council guidelines to the Board on various activities for effective operation and long term growth.
- 8.4.2 Council Vice Chair Person shall perform all the duties of the Council Chair in the absence of the Chair.
- 8.4.3 Members at Large of the Trustee Advisory Council shall participate in all matters of the Council as established and be responsible for the work assigned by the Council Chair. Each member may attend IAM Board meetings when requested but cannot vote on any Board matter.
- 8.4.4 The Council shall operate on meeting protocol, attendance at meetings, quorum, majority vote, and filling vacancy in Council etc. similar to the prescribed for the Board.

- 8.4.5 Each Council Member shall act in good faith, make an informed business decision and exhibit the exercise of discretion in impartial disinterested manner. Each Council member shall sign a Conflict of Interest statement dealing with IAM matters.

## ARTICLE IX – COMMITTEES

- 9.1 The Board establish as many committees as deemed necessary except the Nomination Committee, to carry out **IAM** business. The Board may alter, revamp or discontinue any committee, except the Nomination Committee or otherwise indicated in By-Laws.
- 9.2 Each committee membership shall be reviewed and approved by the Board as required. Each committee chairperson shall be an **IAM** member in good standing.
- 9.3 Vacancies: Whenever any member refuses an appointment to a committee or whenever there is a vacancy on any committee by resignation or otherwise, the President shall, with advice of the Committee Chairperson and approval of the Board, appoint another member to such committee.
- 9.4 Removal: Any committee member appointed or elected may be removed by the person, or persons authorized to appoint or elect such member, whenever, in their judgment, the best interest of **IAM** will be served thereby, except that the President can remove a committee member only with the advice and approval of the Board.
- 9.5 Attendance at Board Meetings: Committee chairpersons shall attend the meetings of the Board when requested, but are not entitled to vote at such meetings.
- 9.6 All committee chairpersons shall report to the President and coordinate their committee activities. At least one member of the Board shall serve on each committee.
- 9.7 Each committee chairperson shall carry out his/her committee duties/ activities as per established and approved goals, keep the records of the committee activities and shall turn over the documents to the succeeding chairperson or to the Secretary.
- 9.8 Standing Committees:
  - 9.8.1 Program Committee: The Program Committee shall establish policies and guidelines for approval of all programs which will be sponsored or co-sponsored by **IAM**. It shall be responsible to accept, renew, or reject requests from other local organizations for co-sponsorship, co-operation, and participation in activities and programs being organized by them and shall send its recommendations to the Board. **IAM** may participate in sponsorship if it meets **IAM** objectives and on approval of the Board.



- 9.8.2 Membership Committee: The Membership Committee shall organize and execute membership drives to attract qualified new members who will take active roles in the activities of **IAM**. It shall broaden the type of membership so as to include all eligible members from all segments of the community to further **IAM** mission and objectives. The Committee shall provide proper recognition to the new elected members at the meetings and in its publication.
- 9.8.3 Public Relations Committee: Shall furnish information to the local press, radio, and TV. stations, and elsewhere, on activities of **IAM**, and see that important activities and programs are publicized in the **IAM** newsletter and web site. It shall coordinate with the Program Committee and Publication Committee on future events, its prominent guests and their biographical sketches as a basis for preparing information material.
- 9.8.4 Publication Committee: Shall edit, publish and distribute all **IAM** publications, including newsletter and web-site. They may combine the meeting announcements and other activities and upcoming events in order to create more interest among the members, increase membership, and stimulate attendance at the meetings.
- 9.8.5 Audit Committee: The Trustee Advisory Council shall act as an Audit Committee consisting of three (3) members. The committee shall meet in sufficient time to audit the annual report of the Treasurer. The following shall be furnished by the treasurer to the committee before January 31 of each year:
- .Cash book, ledger, and other books of account.
  - Checkbook and bank statements.
  - .Receipted bills for all expenditures and authorization for the same.
  - .All inventory of **IAM** property.
- The Committee shall report its findings to the Board by February 28 of each year.
- 9.8.6 Long Range Planning Committee: The Trustee Advisory Council may appoint or act as a Long Range Planning Committee from time to time, to review **IAM** current activities and to develop future direction for its growth.
- 9.8.7 By-Laws Review Committee: The Trustee Advisory Council may appoint a By-Laws Review Committee every three years to review the current Bylaws of **IAM** for any amendments.

- 9.9 **Nomination Committee:** The Nomination Committee consisting of five (5) members shall be elected by the members at the annual General Body meeting. The out-going Nomination Committee shall submit the candidate names **for** the next Nomination Committee along with the nominations for the Board of Directors and the Trustee Advisory Council to the Secretary for announcement to the membership. At the annual meeting, additional nominations for the Nomination Committee may be made from the floor by the members. The Nomination Committee shall elect its own chairperson. The Nomination Committee nominees shall be **IAM** members in good standing at least for five (5) years. None of the nominees shall be current Board of Directors or the Trustee Advisory Council member. Current and incoming Presidents may act as advisors when requested by the Nomination Committee.

## **ARTICLE X - NOMINATIONS AND ELECTIONS**

- 10.1 **Duties of Nomination Committee:**
- 10.1.1 The Nomination Committee shall prepare a list of candidates which shall include at least one (1) candidate for each vacancy for the Board of Directors and the Trustee Advisory Council, to be filled by election at the annual General Body meeting.
- 10.1.2 The Secretary shall furnish the following information to the Nomination Committee by August 31 of each year:
- List of current membership as of July 31.
  - List of current Board of Directors with their meeting attendance records and year elected on the Board.
  - List of the Board of Directors for past 5 years.
  - List of current Life Members.
  - List of past officers and committee chair persons.
  - List of current Trustee Advisory Council members and year elected on the Council.
- 10.1.3 The Nomination Committee shall make announcements for nominations and obtain a written application and consent of each candidate to serve, if elected.
- 10.1.4 The Nomination Committee shall seek advice from the current officers and the Board for **IAM** future needs and suggestions for new Board and Council members.
- 10.1.5 The Nomination Committee shall analyze and consider the needs of **IAM** and nominate such candidates whose talents and experience will strengthen **IAM**.
- 10.1.6 The Nomination Committee shall select the candidates for the Board of

Directors such that two thirds (2/3) of the candidates are from the existing Board to keep the continuity of the organization operations and activities as well as bringing in new talent to the Board.

10.1.7 The Nomination Committee shall nominate three (3) new candidates for the Trustee Advisory Council after every 3 year term for the continuity of the Council operation and bringing in the new members. For example, from 2004-06 Trustee Advisory Council, 3 existing Council Members shall be re-nominated for next 3 year term 2007-09 with new Council Chair plus 3 new Council members shall be nominated for 2007-09 and Vice-Chair (2004-06) may become the Council Chair for the 2007-09 term. Outgoing Council Chair shall become the 7<sup>th</sup> Council Member as an immediate Past-Chair.

10.1.8 The Nomination Committee shall submit the names of the candidates for the Board of Directors and The Trustee Advisory Council to the Secretary at least thirty (30) days prior to the annual General Body Meeting.

10.2 Duties of Secretary: Upon receipt of these names from the Nomination Committee, the Secretary shall publish the list of these candidates along with the annual meeting notice at least fifteen (15) days prior to such meeting schedule by letter, e-mail, IAM newsletter or IAM web-site.

10.3 **Additional Nominations:**

10.3.1 The Board of Directors and the Trustee Advisory Council shall be elected from the nominees submitted by the Nomination Committee and published by the Secretary. However, additional nominees willing and able to serve may be presented by petition signed by at least ten (10) IAM members in good standing (as of July 31 of the year) with all necessary application forms filled and submitted to the Nomination Committee Chair not less than fifteen (15) days prior to the date of annual meeting. If Nominee's application meets the eligibility requirements, the Nomination Committee shall also include the applicant nominee for the election. The applicant will be informed by the Nomination Committee of its decision and explanation in case of rejection before the annual meeting.

10.4 **Board and Trustee Advisory Council Elections:**

10.4.1 The Nomination Committee/Chair shall conduct the election for the Board of Directors and the Trustee Advisory Council at the annual General Body meeting.

10.4.2 If more candidates than the maximum permitted by these By-laws are nominated, the Nomination Committee shall furnish the ballots with candidate names, conduct the election, tally the votes and declare the results.

10.5 **Officers Elections:**

- 10.5.1 After the election of the new Board, the Nomination Committee Chair shall conduct the election of officers for next year from the new Board.
- 10.5.2 Terms: Any Board member after serving one (1) year on the **IAM** Board and having life membership may be eligible for any one officer position.
- 10.5.3 The Nomination Committee may present all officers' slate to the Board. Individual Board member may contest and ask for his/her nomination for any one officer's position.
- 10.5.4 If more than one candidate for any one position is nominated, the Nomination Committee shall conduct ballot election for that position.

#### **ARTICLE XI - FINANCE**

- 11.1 The fiscal year of **IAM** shall be the calendar year ending on December 31.
- 11.2 **IAM** shall have no capital stock, either authorized or issued.
- 11.3 **IAM** shall have the right to enter into contracts, including leases, to receive, hold, use, disburse and dispose of all money and property of every name/nature donated, bequeathed, devised, conveyed or transferred to it, and to do and perform any/all acts necessary or incidental in order to carry out its purpose as described in Article II.
- 11.4 All members of **IAM** Board, Trustee Advisory Council and Committees are honorary, serving on a voluntary basis without any compensation, except that **IAM** will reimburse only for approved out of pocket expenses incurred on behalf of **IAM** for its activities, on submitting actual expense receipts to the Treasurer.
- 11.5 No funds shall be disbursed nor liability incurred on behalf of **IAM** by any member, committee, officer, or Board of Director unless and until such disbursement or liability has been previously authorized by the Board.
- 11.6 **IAM** Members, The Board, The Trustee Advisory Council and Officers shall not be personally liable to any extent whatsoever for the obligations of **IAM**.
- 11.7 The Board may raise additional funds from members or from other sources as deem appropriate to meet the objectives of **IAM**.
- 11.8 The Board or its officers shall not at any time authorize an expenditure that exceeds the available net assets of **IAM**.
- 11.9 Donations received for a specific purpose, including any income from the investment of the funds received, shall be used for the same specific purpose.

- 11.10** Any endowment fund received by **IAM** shall remain inviolate and in perpetuity until the dissolution of **IAM**. The income from the investment of such fund may be used for the activities of **IAM**. Furthermore, if the fund has been endowed for a specific purpose, its income shall be used only for that specific purpose.
- 11.11** All the disbursements above \$500 must be approved by the Board. Disbursements below \$500 may be approved by the president.
- 11.12** Disbursement from various funds shall be made by a check signed by the Treasurer, or any other authorized officer of **IAM** as approved by the Board. Any check for an amount greater than \$1000 shall have two (2) authorized signatures.

## **ARTICLE XII – GRANT MAKING**

- 12.1** The making of grants/contributions and otherwise rendering financial assistance to meet **IAM** objectives defined under Article II shall be within the exclusive power of the **IAM** Board.
- 12.2** In furtherance of **IAM** objectives, the Board shall have power to make grants to any organizations organized and operated exclusively for charitable, scientific or educational purposes within the meaning of Section 501(C)(3) of the code.
- 12.3** **IAM** Board shall review all requests for funds from other organizations, shall require that such requests specify the use to which the funds will be put, and if the Board approves the request, shall authorize payment of such funds to the approved grantee.
- 12.4** The Board shall require that the grantees furnish a periodic accounting to show that the funds were expended for the purposes which were approved by the Board.
- 12.5** The Board may, in its absolute discretion, refuse to make any grants or contribution or otherwise render financial assistance to or for any or all purposes for which funds are requested.
- 12.6** The Board of Directors shall at all times have the right to withdraw approval of the grant and use the funds for other purposes.
- 12.7** **IAM** may refuse to accept contributions so earmarked that they **MUST** in any event go to a any organization which is not acceptable or approved by US Government to maintain 501©3 status or which does not further the spirit, mission and objectives of **IAM**.

## **ARTICLE XIII - AMENDMENTS**



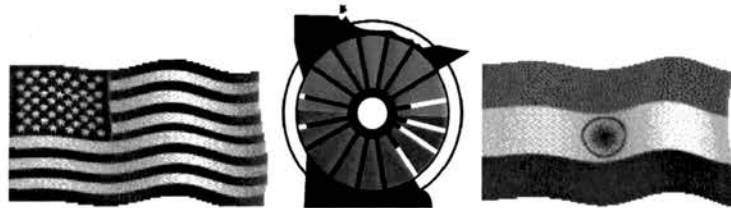
- 13.1 Amendments to these By-Laws may be initiated by the By-Laws Review Committee/Trustee Advisory Council or the Board with majority vote resolution.
- 13.2 The Amendments shall be adopted by an affirmative vote of two-thirds (2/3) or more of the Board and the Trustee Advisory Council. The Secretary shall send an advance written/e-mail material of the proposed amendments accompanying the notice of the meeting with date, time and location where these amendments will be considered.

#### **ARTICLE XIV - TAX EXEMPTION**

- 14.1 **IAM** is organized exclusively for charitable, educational, and cultural purposes, within the meaning of Section 501(C)(3) of the Internal Revenue Code of 1954 or the corresponding provision of any future Tax Laws of United States.
- 14.2 No substantial part of the activities of **IAM** shall be the carrying on of propaganda or otherwise attempting to influence legislation, and **IAM** shall not participate in nor intervene in (including the publishing and distribution of statements) any political campaign on behalf of any candidate for public office.
- 14.3 Notwithstanding any other provision of these Articles, **IAM** shall not carry on any other activities not permitted to be carried on: (a) by an Organization exempt from the Federal income tax under Section 501(C)(3) of the Internal Revenue Code of 1954, or the corresponding provisions of any future United States tax laws or (b) by an Organization, the contributions of which are deductible under Section 170(C)(2) of the Internal Revenue Code of 1954, or the corresponding provisions of any future tax laws of USA.

#### **ARTICLE XV – DISSOLUTION**

- 15.1 The notice to consider dissolution of **IAM** shall be submitted to all voting eligible members of **IAM** at least six (6) weeks in advance of the date of a meeting of the General Body called for the purpose.
- 15.2 Dissolution shall require a 3/4 majority vote of the voting eligible members.
- 15.3 Upon dissolution of **IAM**, the Board shall, after paying or making provision for the payment of all the liabilities of **IAM**, dispose of all the assets of **IAM** to such organization or organizations organized and operated exclusively for charitable, educational, or cultural purposes, as shall at the time qualify as an exempt organization or organizations under Section 501(C)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future Laws of Internal Revenue Service), as the Board shall determine.



## India Association of Minnesota (IAM)

*invites you to the*

### **2005 Annual Dinner**

*Join us to celebrate the Republic Day of India and help us raise funds for TSUNAMI  
REHABILITATION efforts*

**Saturday, February 5, 2005 (5 p.m. to 9 p.m.)**

**At Radisson Hotel**

2540 North Cleveland Ave, Roseville MN 55113

**Fundraising for TSUNAMI REHABILITATION efforts**

**IAM achievement awards**

**Keynote addresses**

**Special invitees:** Sen. Norm Coleman, Sen. Mark Dayton, Sen. Satveer Choudhary, Indian Consulate General and Vineeta Sawkar (KSTP/TV)

For more information, contact:

Sandhya Gupta : (952) 942-6194, sandhya@iamn.org  
Shalini Thadani : (651)-734-0645, shalini@iamn.org  
Ramona Advani : (612)-825-6632, ramona@iamn.org  
Dilip K Mallick : (763) 564-9393, dilip@iamn.org

***Limited seating available! Get your tickets soon!!***

Advance tickets: \$35 (\$30-IAM members, \$20-Students).

Please respond by Jan 29th, 2005

Make checks payable to "IAM" and mail payment to Nitin Patil at  
11185 Anderson Lakes Parkway, Apt 324, Eden Prairie, MN 55344.

*Publicity sponsored by:*

**SunStar Mortgage (952) 445-0764 [www.loan-123.com](http://www.loan-123.com)**

India Association of Minnesota  
(www.iamn.org)

Board Meeting on September 14, 2005

Agenda

- |   |                                |        |
|---|--------------------------------|--------|
| 1. Approval of of 8/10/2005 Meeting Minutes           |                                | 10 min |
| 2. President's Report                                 |                                | 20 min |
| a. 9/11, Katrina and Tsunami                          |                                |        |
| b. Visit of Legislative council chairman of Karnataka |                                |        |
| 3. Financial Report                                   | Nitin                          | 30 min |
| 4. Festival of India                                  | Nitin<br>/Pranab/Guptan/Ramona | 30 min |
| 5. Community Meeting                                  | Dilip/Sandhya                  | 10 min |
| 6. Mushaira   | Rabinder/Sandhya               | 10 min |
| 8. Gen. Discussion                                    |                                | 10 min |



## Sri Lanka Disaster Fund

### Progress Report (May 31<sup>st</sup> 2005)

It has been three months since I visited Sri Lanka to select and acquire a site for this project. The overall progress can best be described as frustrating and disappointing. The issues leading to this, primarily revolves around the governmental approval process of the site plan and the house design, not to mention the political interference asserted in this process. These delays were despite the support and actions of Mr. Greatian Gunawardana of the Lions Club of Colombo who has spearheaded our efforts in Sri Lanka. He and his staff have spent time and money working with the authorities for no rewards.

#### Site selection

The site we selected was Jayasekerawatta, a one acre parcel of land in Kahawa, near Hikkaduwa. This land was a camp site we visited and was a piece of land that was acquired by the Ministry of Fisheries prior to the Tsunami. Since this land has already been acquired by the government and had road access, Mr Gunawardana, on our behalf, signed a memorandum of understanding (MOU) to develop the housing project with the approval of the Urban Development Board (UDA). Our architects prepared a site plan, which was changed several times as new rules and regulations were introduced for housing projects for Tsunami victims by the UDA. After several weeks, the project was submitted for final approval. The Minister of Fisheries who met with the fisherman families persuaded the recipient families to petition the UDA that the plan should be amended for two storey houses since this site was flooded with 11 feet of sea water during the Tsunami. This issue had previously been addressed and resolved with the UDA. Since we failed to persuade the authorities, Mr. Gunawardana withdrew the MOU and we decided to abandon this site and seek alternative sites in the same vicinity.

Mr. Hemantha Jayasundara of the UDA agreed to provide us a compatible site either at the Galagedarawatta site or Monrovia site, which the government has recently acquired. Since these properties did not have access roads, they have to be constructed together with water and electricity brought to these sites. With the delays due to New Year holidays and the current rainy season, the completion date for these are constantly getting postponed.

In the meantime, Father Ivan Peter, the catholic parish church of Payagala, near Kalutara has learned of our predicament (I believe from some fisherman families) and contacted our architect and subsequently asked me whether we would build a low cost housing project in the land that the church had recently purchased.

This site is about an acre and is located about one kilometer away from the church. Our architect and construction manager had visited the site several times

confirming that it is on level ground with road access. The site plan will allow us to build at least 25 homes using our approved housing design and we have agreed to build our housing project on this site. The recipients would be those families currently housed at the church camps.

I have verified that Father Peter is, in fact, the parish priest of the Payagala and is in charge of the three catholic churches in the area. He lost his own house during the Tsunami and is living in a room at the Markshree catholic home for the elders. He is very active in the community, runs the Tsunami victims camp and has built several houses from aid received from parishioners and other donors. The congregation has cleaned the site and the church has provided water services to the site. Ground clearing is being done and the construction of the first eight houses is scheduled to commence next Monday.

#### Approval of the housing design

All houses constructed for Tsunami victims on private or government land has to be approved by the UDA. They have been formulating the standards for these houses and our house plan has been approved and adopted per the UDA recommended plans for low cost housing projects. The house is of concrete block construction, two bedrooms, a living area, kitchen, bathroom and a verandah. Space is available for an additional room to be built per house by the recipient at their cost at a later time.

#### Construction

Construction crews of skilled carpenters and masons have been hired by a builder named, Ayota Construction Company. Site huts for workers and for storage are being completed. They are expecting the first delivery of materials to be delivered this week-end.

As the cost of materials is increasing rapidly we ordered the windows and door frames to be made. We have also ordered cement blocks to be made. All the windows and door frames have been made. About 50% of the blocks have been made and the others are being made.

#### Funds

To date, taking into account the money in the CHP bank account, we have collected just over \$80,000. We are still receiving small amounts of funds from donors who committed payroll deductions over a period of time. I believe we can get additional funds once the project is underway and our web site shows the construction in progress.

Of the money collected we have advanced the builder \$15,000 to build the cement blocks and door and window frames.

We have applied for a matching funds program from the St Paul's Foundation, sponsored by the 'Pan Asian Tsunami Healing', based in Minnesota, for funds used for Tsunami victims. I have been informed that we have been awarded an allocation of approximately \$32,490.00. They require a copy of the Tax Free Charitable Status document (501 (C) 3 issued by the IRS to be sent to them prior to sending a check to CHP. I have requested a copy of this document from our Treasurer, Joe Vaz, and have promised to send a copy of this to them by May 31<sup>st</sup> 2005.

**YAHOO! MAIL**

Print - Close Window

**Date:** Wed, 8 Feb 2006 10:21:13 -0800 (PST)

**From:** "Nayana Ramakrishnan" <nayanadixit@yahoo.com>

**Subject:** Re: IAM board meeting

**To:** "Guptan Nambudiripad" <guptann@hotmail.com>, ladki.danapuri@gmail.com

**CC:** rmuniswamy@gmail.com, riadvani@earthlink.net, akailvi\_ghazi@hotmail.com, chadap@comcast.net, pchatterjee1224@aol.com, Tusharsoniya@hotmail.com, dnguru@gmail.com, ngurumurthy@mmm.com, Arunahurkadli@yahoo.com, paul@cssolutionsinc.com, bhairavi.X.mahant@healthpartners.com, dilipkmallick@yahoo.com, sanju\_lm@yahoo.com, rmuniswamy@att.net, snath@loan-123.com, nayanadixit@yahoo.com, rob.ramer@tfsecurity.com, sath0057@umn.edu, svsravi\_kumar@rediff.com, Ravisura@gmail.com

Guptan and others,

You must pardon me first for writing this e-mail to this group. This is Ram Krishnan. Nayana is still in India.

I saw the name "Vivekananda Kendra in Kanya Kumari" on this e-mail and wanted to share this info.

On Nov 25,26 - 2005, I visited this Kendra. It was only 70 km from the village project area in Tuticorin.

Here is my note on my trip to VVK..

Vivekananda Kendra - Kanya Kumari, Tamil Nadu

Vivekananda Kendra is located along the shores of Kanya Kumari. This 100 acre plot consists of boarding and lodging facilities for tourists who come to see the Vivekananda Rock memorial and hope to see a glorious sun rise. It also has an extensive number of rural development projects.

We were welcomed by Shri Vasudeo ji, who has spent the last 25 years building this Kendra into what it is. First Vasudeo ji had assumed that we were also tourists. It took a while to convince him that we had come to see the various Rural development projects in the Kendra. He then spent the next day or so with us.

I have seen most of the items in this Kendra in various parts of India during my travels. But I was pleased to see all of them in one place at this

Kendra. If you are new to Rural Development arena, I strongly recommend a two-day trip to this Kendra. It is just a 5 minute drive from the Kanya Kumari Train station.

CAPART funded a 4-part Exhibit on Rural Development at this Kendra. The exhibit contains the following subjects- Shelter, Water Management, Sustainable Agriculture and Indian System of Medicine. The contents of these exhibits are also available in the form of a book called "Gramodaya - For Right Living" (Rs 350)

#### RENUNCIATION and SERVICE

Vivekanandra Kendra is centered around the noble thought "service to man is worship of God". This Kendra was the vision of Mananeeya Eknathji Ranade who started this Kendra in 1972. It was here, in the last bit of Indian Rock at Kanyakumari, that Swami Vivekananda saw in 1892 the vision of rejuvenated Mother India. He gave the clarion call "Let a New India arise. Let Her arise out of the peasant's cottage, grasping the plough; out of the huts of the fisherman, the cobbler and the sweeper. Let Her emerge from the groves and forests, from hills and mountains."

#### Rural Development projects

Various local Self Help Groups in the Kanyakumari area participate in the Kendra. We saw a number of projects in the herbal medicine area. Kendra helps in packaging and promoting these products. One example is a headache remedy packaged in an attractive box.

On the second day, Vasudeo invited us to participate in the Panchayat Leaders training program. The Tamil Nadu Government had sponsored about 30 panchayat leaders from different districts of Tamil Nadu to come to the Vivekananda Kendra and undergo a 4-day training. I met with some of these leaders and they seem to be pleased with the training and looking forward to implementing a few ideas upon return to their panchayats.

#### Contact information:

Vivekananda Kendra  
Vivekanandapuram  
Kanyakumari Tamil Nadu 629 702

Telephone:  
(04652)-246-250

E-Mail address  
[ngc\\_vkendra@sancharnet.in](mailto:ngc_vkendra@sancharnet.in)

---End of my note -----

I am glad that IAM is thinking of supporting VVK. VVK played a major role in the Tsunami efforts. They are also key players in everyday rural development efforts.

I did bring back a few printed materials from them.

If you have any questions, please contact me  
at [rkrishnan46@yahoo.com](mailto:rkrishnan46@yahoo.com)

Ram Krishnan

--- Guptan Nambudiripad <[guptann@hotmail.com](mailto:guptann@hotmail.com)> wrote:

> Sandhya,  
>  
> Sorry, about not adding more details for the  
> Tsunami.  
>  
> The details of the note should have also added:  
> "Discuss - IAM board to  
> release the funds to VIVEKANANDA KENDRA,  
> Vivekanandapuram, Kanyakumari".  
> That is the only info I have.  
>

Nayana Ramakrishnan  
Home: (651) 631-8622  
Cell: (651) 216-8622



**YAHOO! MAIL**

Print - Close Window

**From:** "Guptan Nambudiripad" <guptann@hotmail.com>**To:** ladki.danapuri@gmail.com**CC:** rmuniswamy@gmail.com, riadvani@earthlink.net, akailvi\_ghazi@hotmail.com, chadap@comcast.net, pchatterjee1224@aol.com, Tusharsoniya@hotmail.com, dnguru@gmail.com, ngurumurthy@mmm.com, Arunahurkadli@yahoo.com, paul@cssolutionsinc.com, bhairavi.X.mahant@healthpartners.com, dilipkmallick@yahoo.com, sanju\_lm@yahoo.com, rmuniswamy@att.net, snath@loan-123.com, nayanadixit@yahoo.com, rob.ramer@tfsecurity.com, sath0057@umn.edu, svsravi\_kumar@rediff.com, Ravisura@gmail.com**Subject:** Re: IAM board meeting**Date:** Mon, 06 Feb 2006 20:56:43 -0600

Sandhya,

Sorry, about not adding more details for the Tsunami.

The details of the note should have also added: "Discuss - IAM board t release the funds to VIVEKANANDA KENDRA, Vivekanandapuram, Kanyakumari".

That is the only info I have.

I'm missing the e-mail on the Pakistan Earthquake groups.

I did find an e-mail on Katrina.

So, I've attatched a document for IAM - AID. If anyone has any other suggestions to add etc., I can update it and print it for the meeting.

Thanks,

>From: Ladki Danapuri <ladki.danapuri@gmail.com>  
>To: Guptan Nambudiripad <guptann@hotmail.com>  
>CC: rmuniswamy@gmail.com, riadvani@earthlink.net,  
>akailvi\_ghazi@hotmail.com, chadap@comcast.net,  
>pchatterjee1224@aol.com,  
>Tusharsoniya@hotmail.com, dnguru@gmail.com, ngurumurthy@mmm.com,  
>Arunahurkadli@yahoo.com, paul@cssolutionsinc.com,  
>bhairavi.X.mahant@healthpartners.com, dilipkmallick@yahoo.com,  
>sanju\_lm@yahoo.com, rmuniswamy@att.net, snath@loan-123.com,  
>nayanadixit@yahoo.com, rob.ramer@tfsecurity.com, sath0057@umn.edu,  
>svsravi\_kumar@rediff.com, Ravisura@gmail.com  
>Subject: Re: IAM board meeting  
>Date: Mon, 6 Feb 2006 14:40:17 -0600  
>  
>Hi Guptan, Ramesh,  
>

>From the agenda it seems that we have more information about some  
>organizations to which we are ready to give the money for Tsunami.

>  
>Please email us the information about the proposed organizations. I  
>would prefer to have read the organization profile ahead of time and  
>participate in the discussion.

>  
>Also, I had emailed information about organizations for donation for  
>the "Katrina" and "Earthquake in Pakistan and India". I don't recall  
>us making a decision on that also. These two should also be decided at  
>this meeting. We are already very late in sending this money to the  
>people who need it.

>  
>Sandhya

>  
>On 2/5/06, Guptan Nambudiripad <guptann@hotmail.com> wrote:  
> > Hello all.

> >  
> > I have attached the proposed agenda and directions to the IAM  
meeting.

> > Please e-mail me if you have any additions. Also, let me know if  
you  
>have

> > any difficulty with the file.

> >  
> >  
> > I've also added directions inside the attachment. If you still  
need  
>help,

> > call me at

> > home: 651-698-0866

> > work: 651-205-1794

> > For those new to IAM board, the meeting room is the round room at  
the

>top of

> > the rec center/library.

> >

> > The following are the tentative dates for IAM meetings. Please  
give me

>some

> > feedback on how early you would like to be reminded.

> >

> > We meet on the 2nd Wednesday of each Month.

> > Feb. 8

> > Mar. 8

> > April 12

> > May 10

> > Jun 14

> > July 12

> > Aug 9



> > Sept 13  
> > Oct. 11  
> > Nov 8  
> > Dec 13  
> >  
> >  
> >  
> > >From: Ramesh Muniswamy <rmuniswamy@gmail.com>  
> > >To: riadvani@earthlink.net, akailvi\_ghazi@hotmail.com,  
> > >chadap@comcast.net,  
> > >pchatterjee1224@aol.com, ladki.danapuri@gmail.com,  
> > >Tusharsoniya@hotmail.com, dnguru@gmail.com, ngurumurthy@mmmm.com,  
> > >Arunahurkadli@yahoo.com, paul@cssolutionsinc.com,  
> > >bhairavi.X.mahant@healthpartners.com, dilipkmallick@yahoo.com,  
> > >sanju\_lm@yahoo.com, rmuniswamy@att.net, guptann@hotmail.com,  
> > >snath@loan-123.com, nayanadixit@yahoo.com,  
> > >rob.ramer@tfsecurity.com,  
> > >sath0057@umn.edu, svsravi\_kumar@rediff.com, Ravisura@gmail.com  
> > >Subject: IAM board meeting  
> > >Date: Sat, 4 Feb 2006 10:46:40 -0600  
> > >  
> > >Hello All,  
> > >  
> > >Please note that IAM board meeting for the month of Feb 2006 will  
> > >be  
> > >held  
> > >on  
> > >Wednesday, Feb 08 2006, between 6:30 PM and 8:30 PM at Hillcrest  
> > >Center,  
> > >High Land Park.  
> > >  
> > >Guptan to send out a detailed email on the meeting agenda and  
> > >location.  
> > >  
> > >Thanks,  
> > >Ramesh  
> > >  
> > >  
> > >  
> > >

---

**Attachments**

---

Files:

 **IAM\_AID.pdf** (79k)

**IAM Board meeting - June 8, 2005**  
**Hillcrest Recreation Center, 1978 Ford Pkwy, St. Paul, MN 55116. 6:30 – 8:30 PM**

*Attendees:* Ramona, Rabinder, Syed, Sandhya, Dilip, Ramesh, Shambhu, Shivanthi, Shalini,

*Guests:* Franklin Gummadi and Naomi Chu

*Presidents Report:* Dilip talked to Devesh Chandra inviting him to be a board member and Devesh accepted. The board approved this move.

*APCC Presentation:* Naomi Chu, Executive Director of APCC attended the board meeting. She gave an overview of the progress in the work by the board members of APCC. More information is available at [www.mnapcc.org](http://www.mnapcc.org). Naomi invited the board members to join the board of APCC. If anyone is interested, Naomi can be contacted at [nchu@apccmn.org](mailto:nchu@apccmn.org) or 412-282-1915

*IAM Membership:* Membership numbers are declining, with 100 members who will expire this year. Suggestions were invited from board members with respect to activities that would attract more members. The discussion lead to the identification of a key issue; How to define value that IAM brings to the community and how to market it? Who is our target market, Indians or non-Indians? A suggestion was made that the membership subcommittee meet to discuss this and come up with some basic write-up to answer this issue and present it to the board for review and further discussion.

*Picnic:* First subcommittee meeting was set for 6/13 at 7:00 PM at Starbucks in Southtown center. Bhairavi's FIL will be invited for hoisting the flags.

*Community meeting:* Meeting has been arranged from 2-5 pm 6/19. 11 organizations have committed to attend. IAM website was updated with links to other organizations. Newsletter is highlighting one organization each quarter. Agenda for next meeting was sent via email. This topic involved a lot of discussion. Concern was raised by other board members that prior information was not made available to them regarding the activities of this subcommittee and that the agenda topics might not be the direction to take these meetings.

*Festival Of India:* Meeting tentatively set for 6/20 at Ramesh's house. Please check your email for updates. In addition the grant application for the Sprectrum Trust, Asian Pacific Endowment, 2005 was approved by the Board.

*Tsunami rehabilitation fund-raising efforts:* We are planning to apply for matching funds from PATH. Information is on PATH's website. A project need not be identified associated with the funds. Donation amount and associated documentation needs to be shown to get matching funds.

*General:*

Ramesh will take minutes next 2 meetings.

**IAM Board meeting - May 11, 2005**  
**Hillcrest Recreation Center, 1978 Ford Pkwy, St. Paul, MN 55116. 6:30 - 8:30 PM**

*Attendees:* Ramona, Sandhya, Bhairavi, Sanjukta, Dilip, Ramesh, Guptan, Shambhu, Nitin, Shivanthi, Raji, Shalini, Sanghamitra

*Approval of minutes:* Minutes approved with no changes.

*Presidents Report:* Dilip attended the meeting of the 55+ group and invited Sudhansu Mishra to attend the IAM meeting. He also attended a meeting with PATH. PATH has received \$250,000 from the Bremer Foundation. These funds are for the purpose of matching the funds raised by various organizations towards tsunami rehabilitation. IAM has been invited to be on the board of APCC (Asian Pacific Community Center) group. They are working towards generating the funds of 5 million towards a community center to be used by the Asian community.

*Leadership of the 55+ group:* Sudhansu updated the board on the situation of the 55+ group. He indicated that membership has dropped. He requested the board's assistance in improving the community's interest for the leadership and participation in the group. He also requested assistance in identifying activities that are geared towards seniors to encourage their participation. A suggestion was made that he attend the meeting of the Twin Cities organizations and appear to the local India-relation groups since the 55+ group is one of common interest to all the groups.

*Special project in West Bengal:* Dr Ray updated the group regarding his project in West Bengal. He is involved with community service in a village in India. He distributed a handout that had the details of the various aspects of his project, i.e. education of children, healthcare, economic development, etc. He requested the board's help in spreading information about this project. Donations towards the project are welcome and tax-deductible.

*FON:* This was a huge success, mainly due to the distribution of the bindis at the culture booth. Dances were projected continuously and the crowd appreciated this. The café made about \$10,000. Ramesh suggested that next year we get food catered and sell it in order to make money for IAM. Feedback was given to him to create a volunteer handout since there is very little instruction given to volunteers and this time some volunteers did not know about the \$2 parking available to volunteers and ended up spending larger amounts on parking.

*Tsunami events:* There is no plan for a future event. As per the last meeting of the Tsunami sub-committee, the plan was for a cultural event. However, Ramesh mentioned that there are many cultural events have been arranged in the Twin Cities for the same purpose and people are getting tired of the same theme and many people have indicated that they have already given for the cause. He suggested that we get an artist from India and plan a mega-event. A vote was taken by the board in order to decide whether we would arrange an event with a domestic artist vs. getting one from India. A motion was passed to get an artist from India.

*By-laws amendment re. assistant treasurer:* TAC recommended the appointment of an assistant treasurer who would also be familiar with the accounts and assist the treasurer. The assistant treasurer could be a candidate for the post of treasurer. The motion was unanimously passed to allow this change in the by-laws.

*Treasurer's report:* We started the year at \$15,455. The annual dinner resulted in a loss of \$67.29 and FON resulted in an income of \$858.34.

*Picnic arrangements:* Since Sudhir, who had volunteered to lead the picnic arrangements, is no longer attending the board meetings, Sandhya agreed to be the lead. She will work on inviting the special guests to the picnic. She will be assisted by Shalini, Ramona, Syed and Raji with the rest of the arrangements. Picnic is on Aug 20<sup>th</sup>.

*AID conference:* AID is going to have a volunteer conference during the Memorial Day weekend. Sudha from AID requested the board to host some of the volunteers. ~180 people are expected to attend the conference. To sign up to be a host, please visit <http://conference.aidindia.org/host>

*Dragon Festival:* Guptan, who is the lead for the DF team, expressed concern that the Indian community may not be interested in participating in the boat race. It was decided that an email would be sent to the local groups to see if there is an interest. IAM would sponsor the team t-shirts, but the team would be responsible for the boat registration.

*General Discussion:* Shalini expressed concern over the decrease in membership numbers. She requested the board to become actively involved in increasing the membership.



<http://www.iamn.org>

# IAM News

INDIA ASSOCIATION OF MINNESOTA

*IAM is a non-profit organization whose aim is to build a strong and cohesive community of Asian Indians in the state of Minnesota, USA. IAM also seeks to represent the Asian Indian population to the society at large.*

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## Calender of Events for 2005

**August 13, at 2:00 p.m.,** A concert of North Indian music will feature artists David Whetstone on Sitar and Pavan Allaghatta playing Tabla. A Southern Indian concert will feature Nirmala Rajasekar playing the Veena and doing vocals. She will be accompanied by Srinivasan Venkatakrishnan playing Mridangan (south Indian drums). Don't miss these great free events at Hosmer Library, 347 E. 36<sup>th</sup> Street, Minneapolis. **Phone : 612-630-6263.**

**August 13 and 14,** Aniccha Arts is presenting an Interactive Performance, *Fragile Lines*, at the Mixed Blood Theater in Minneapolis. For more details, e-mail [pramila@aniccha.org](mailto:pramila@aniccha.org).

**August 20,** noon to 4:00 p.m., the IAM Annual Independence Day Picnic takes place at Snail Lake Park in Shoreview (see insert for map and details).

**August 20,** 10:00 a.m., the Bengali Association is holding its Summer Picnic at Coon Rapids Dam Regional Park. Contact Sabyasachi Roy at 763/559-1985 for details.

**August 26,** 8:30 a.m. to 1:00 p.m., there will be a community forum about HIV/AIDS and its impact on Asian and Pacific Islander communities. It will be held at Snelling Office Park, located at 1645 Energy Park Drive, St. Paul. For more information or to RSVP, contact Gizaw Tsehail, M.D. at 651-284-3001 or by email [Gizaw.Tsehail@health.state.mn.us](mailto:Gizaw.Tsehail@health.state.mn.us).

**September 18,** 8:30 a.m., the Vibha 5k/10k Walk/Run takes place at Lake Phalen in St. Paul. Pre-registration is \$17 for adults, \$12 for students, and children under 12 are free. On-site registration is \$20 for adults, \$15 for students. Contact Ravi Sura at Ravi Sura at (651)-734-0645 or

**September 18,** 5:00 to 8:00 p.m., the Chinmaya Mission Twin Cities present A Magical Indian Evening, including strolling magic with Raj Madhok, a talk by Raghavan Iyer, author of the famous *The Turmeric Trail*, a musical recital by Nirmala Rajasekar, a bharatnatyam performance, and dinner featuring Mughlai cuisine from North India. The event and fundraiser is \$50 and takes place at the Braemar Golf Club in Edina. All proceeds go towards Chinmaya Mission Twin Cities, a school of Vedantic Studies. E-mail [mmadhok@mn.rr.com](mailto:mmadhok@mn.rr.com) or [rmadhok@aol.com](mailto:rmadhok@aol.com) for more information.

**October 2,** noon to 5p.m., IAM presents the annual Festival of India at Landmark Center in St. Paul. The event is held to commemorate Gandhi Jayanthi and showcases the best of Indian culture through many performances, exhibits and delicious food. Typically, IAM also coordinates with the Indian Consul to provide access to Visa and other consular services at the event. For more information about this year's festival, contact Nitin Patil at [nitin@iamn.org](mailto:nitin@iamn.org). If interested in providing a cultural performance or activity, contact Bhairavi Mahant at [bhairavi@iamn.org](mailto:bhairavi@iamn.org).



## From the President Desk

Dear Community Members:  
Greetings! It is one of the missions of IAM to present Indian Culture and Heritage to build a sense of cohesiveness within the community. We have made a lot of effort to achieve this mission so far this year.

We are making excellent progress to bring India-related community organizations together, and we hosted a second community meeting on June 19, 2005. These meetings have provided opportunities for IAM and the other organizations to build bridges, seek common interests and share information. I appreciate the IAM Board members and IAM Trustee Advisory Council members, as well as the representatives from many other organizations who coordinated this event.

IAM again participated in the Festival of Nations this year. My sincere thanks to all volunteers for their tremendous efforts in all the areas, including the Exhibits Booth, Café, Bazaar and dance performances. The highlight of our Exhibits Booth was the distribution of Bindis to festival-goers. It was a huge success.



**Photo:** Dancers from SILC (above) and Bhangra dancers (below) at the Festival of Nations, 2005.

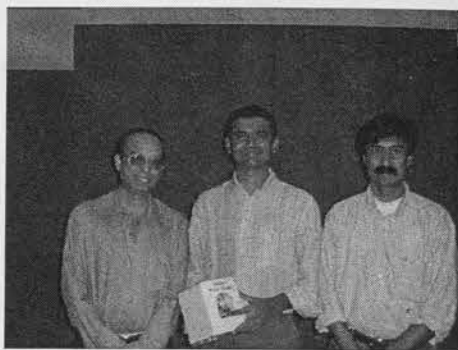
Tsunami rehabilitation fund raising is underway. Our goal to raise the funds is around \$10,000 and to help other organizations to raise their funds with the help of Pan Asian Tsunami Healing (PATH). PATH reserved a tent at the Dragon Festival on July 9 & 10 at Lake Phalen. There, PATH handed out a series of commemorative buttons, each representing an affected country. PATH groups invited IAM to distribute buttons for a donation of one dollar to raise fund on Sunday, July 10th. I thank Sanghamitra Sahu for coordinating with PATH and being at the tent on behalf of IAM. Currently, IAM is working with PATH to coordinate an event in Twin Cities in December.

IAM took an active role in the 2005 Dragon Festival (DF). I was honored to be elected to a second term as Vice-Chair of the festival and Chair of the Dragon Boat Race. This Asian-Pacific American Heritage Festival was celebrated on July 9 & 10, 2005 at Lake Phalen, St. Paul. Dr. Bruce P. Corrie was the invited dignitary to officiate the opening ceremony. An estimated 10,000 visitors attended in two days this year. St. Paul Mayor Randy Kelly participated in reading the Proclamation. The Dragon Festival is the most successful Pan-Asian festival in Minnesota.



**Photo (from L to R):** Evelyn Lee, Chair of Dragon Festival; Dilip K Mallick, Vice-Chair of Dragon Festival and Chair of Dragon Boat Race for 2005 and St. Paul Mayor Randy Kelly.

In July, IAM arranged a reception for the



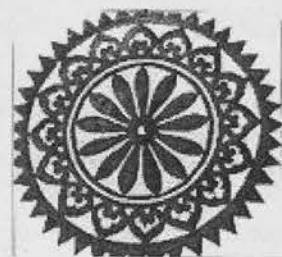
**Photo (from L to R):** Dilip K Mallick, President, IAM; Mr. Krishna Byre Gowda, MLA of Karnataka and Eamesh Muniswami, Vice-President, IAM.

visiting MLA of Karnataka, Mr. Krishna Byre Gowda. Arranged on very short notice, we gathered on Friday, July 8, 2005, at IAM Vice-President Ramesh Muniswamy's house for an informal, interactive session with Mr. Gowda regarding the responsibilities of a Member Legislative Assembly in India. On behalf of IAM, I presented him a souvenir of Minnesota. I thank Ramesh for his initiative in this regard.

IAM Board members currently are focusing on the upcoming Annual Picnic later this month and the Festival of India in October. I am cordially inviting you to attend and to volunteer in organizing and participating in these events to demonstrate once again the vibrant community we are in the state of Minnesota.

IAM is committed to accomplishing its missions.

- Dilip K Mallick (President of IAM for 2005)



## It's IAM Picnic Time



Come one, come all!

The India Association of Minnesota (IAM) invites you to join in the annual *Independence Day Picnic* and summer fun.

**When: Saturday, August 20, 2005  
12 noon to 5 p.m.**

**US and India flag hoisting at 12:45 PM**



**Where: Snail Lake Park, Shoreview (see directions below)**

**Door prizes Kho-Kho Volleyball**

**Bingo Games and Arts Stall for kids**

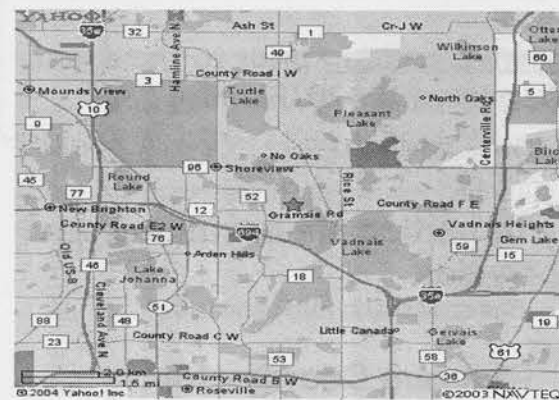
**Lunch cost: \$5 per adult. Free for children below age 10**

For more information,

Contact: Sandhya Gupta ([sandhya@iamn.org](mailto:sandhya@iamn.org), 952-942 6194), Dilip Mallick ([president@iamn.org](mailto:president@iamn.org) 763-564 9393),

Ramona Advani ([ramona@iamn.org](mailto:ramona@iamn.org), (612) 825 6632)

Visit the IAM Web site: [www.iamn.org](http://www.iamn.org)



Snail Lake Regional Park, consisting of 450 acres, is located in the City of Shoreview in the north-central part of Ramsey County. At the center of Snail Lake Regional Park are the swimming beach and picnic area on Snail Lake. This area includes parking lots, boat launch and hike/bike trails.

The park's extensive areas of oak woods, wetlands and grasslands provide habitat for many species of wildlife, including deer, fox, heron, egrets and waterfowl.

Snail Lake Park  
4191 Snail Lake Blvd.  
Shoreview, MN 55126  
Phone: (612) 748-2500

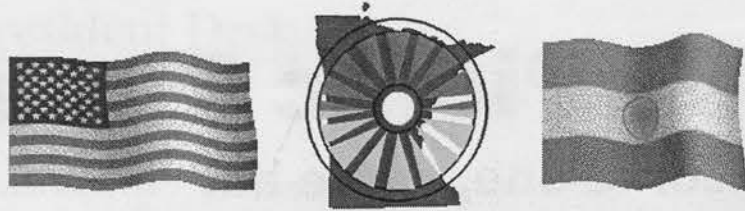
**Directions from Rice Street:** From I-694, exit at Rice Street and go north. When the road forks (straight to Hodgson Road, right to Rice Street), stay on Hodgson Road. Within two or three blocks, turn left on Snail Lake Blvd. and go about 1 mile. The park is on the right.

**Directions from Victoria Street:** From I-694, exit at Victoria Street; go north for about 1.5 miles, turn right on Snail Lake Blvd. and follow for a few blocks. The park is on the left.

**Directions from 35W:** Exit at Hwy. 96 and go east to Snail Lake Blvd. (2nd traffic light after Lexington Avenue). Turn right and continue on Snail Lake Blvd. until you see the park on the right side.

**Free entrance to the park.** IAM picnic shelter is the largest one on top of the hill.





## India Association of Minnesota (IAM)

([www.iamn.org](http://www.iamn.org))

Presents

# Festival of India

*Join the Asian Indian community of Minnesota in a joyous celebration of the diverse and vibrant cultural heritage of India*

**When:** Sunday, October 2, 2005 (12 p.m. to 5 p.m.)

**Where:** Landmark Center, (651-292-3233)

75 West 5th Street, St. Paul, MN 55102

Web Site: [www.landmarkcenter.org](http://www.landmarkcenter.org)

**What:** Cultural Performances, Entertainment, Food, Craft bazaar  
Health and special interest Booths

**Indian Visa and other Counselor Services:** Available From 9:00am to 3:30pm.

For details of other counselor services, please visit [www.iamn.org](http://www.iamn.org) prior to the event.  
(Facility Expenses Fee payable to IAM: \$10/person & \$20/Family)

**To reserve a festival booth / advertise in brochure:**

Nitin Patil (952) 896 9780 [npatil0@hotmail.com](mailto:npatil0@hotmail.com)  
Dilip Mallick (763) 546 9393 [president@iamn.org](mailto:president@iamn.org)  
Sanghamitra Sahu (763) 593-1403 [mitras7@yahoo.com](mailto:mitras7@yahoo.com)  
Ramesh Muniswami (651) 994-8015 [vicepresident@iamn.org](mailto:vicepresident@iamn.org)

**To participate in cultural activities**

Bhairvi Mahant: (651) 454 2124

**Program Coordinator**

Nitin Patil (952) 896 9780

**Admission: Free for all**

Please sign up for IAM Membership at the IAM Booth



The Orissa Society of Minnesota is proud to present a classical dance performance of Odissi by

**Aruna Mohanty and The Orissa Dance Academy,**  
Bhubaneswar, India

Accompanied by Guru Gangadhar Pradhan

Saturday, September 24, 6:30 pm

at Park Center High School, Brooklyn Park

co-sponsored by  
The India Association of Minnesota  
and  
The Katha Dance Theatre

For tickets and information contact:

Sitakantha Dash (952) 931-9400

Sanju Mishra (952) 914-9791

Swapnakant Mohanty (651) 322-1710

Sarat Mohapatra (651) 739-0426

Sudipta Tripathy (952) 445-7989

Individual Sponsors: \$150 and up

Tickets: \$25, \$15

Students: \$10

## New Voices:

A new IAM Newsletter feature that brings you fresh ideas, thoughts and passions of the Indian youth of Minnesota. Each issue we will print an essay, commentary, story, poem or other contribution from a young person in our community. Submissions are welcome. Please send them to the Newsletter Committee.

### Tika – A Children's Magazine

Like many immigrants, when Ela and Hari Gori first came to this country, they wanted to engage their American-born grandchildren in their South Asian heritage. They searched for resources that would be both entertaining and educational, that would spark the kids' desire to learn more about India and Indian culture and at the same time, encourage them to develop their talents. The Goris' disappointment in not finding what they were seeking soon turned to inspiration: why not start a magazine for South Asian children, written largely by the children? "Like us," says Ela, "I'm sure there are countless numbers of parents and grandparents who want their children to learn about and be proud of their heritage and want to motivate the children to develop their literary and creative talent." And thus was born the idea for *Tika*, the first interactive magazine in the U.S. for children of South Asian origin in which the children themselves write most of the articles.

Targeted at children between the ages of 7 and 13, *Tika* is published bi-monthly and contains stories, information and interactive pieces that focus on the culture, customs and traditions of South Asia, as well as on creative contributions from the children, such as short stories and "how to" articles. There also are features like 'Mom knows best,' which speaks to real life situations that children may come across. In addition, as part of its emphasis on having children participate in the creation of the magazine, the editors encourage children to 'host' specific pages, meaning that they not only write pieces for the magazine, but on the hosted pages, they also act as editors, reviewing articles by other writers and recommending which to publish.

Last month marked the inaugural issue of *Tika*, and its staff and contributors of all ages are excited about the reception it is receiving. Following is an excerpt from the magazine, reprinted with the permission of the publishers:

Portions of: *Travel Back In Time: Daulatabad Fort*, by Conrad Egan (California 8<sup>th</sup> grader of Indian origin)

A few years ago, I went to India with my brother and my parents and traveled to many places. Here, one of my favorite places was Daulatabad Fort in Aurangabad which is near the center of the country. Outside the fort there were many langurs (monkeys) hanging on the trees or sitting on the steps of the fort. They had brownish-gray fur and their legs and arms were white. They had black faces, bushy white eyebrows, and long tails. Many of them were in groups and some were picking berries from nearby bushes.

It was such a strange feeling going there. This large stone fort made us feel that we were traveling back in time. Our guide told us that this was a really scary place! He said that many battles had been fought here. We could almost hear the sound of running feet of the soldiers and the loud cries of battle! Daulatabad Fort had many traps and tricks inside the fort in case invaders tried to enter. There were many spikes on the front door. Since it was so large the enemy needed elephants to knock it down. The spikes would wound the elephants that the invaders were using. So they had to use many elephants which delayed them.

When we went inside the fort, the first room had many cannons poking through the walls on either side. We learnt that after the invaders got through the first door they would have to run across this room and if they were lucky, a cannonball wouldn't hit them. After walking through the cannon room we came to a dead end with a door on either wall. The door to the left was a large door and the door to the right was small, both doors had spikes on them like the first door. Anyone who attacked the fort thought that the large door was the real door and they would waste time trying to knock it down with an elephant, and when they finally did,

it just led to a plain concrete room. Then the attackers had to knock down the small door, which led to the next trap...

... When we finally got to the top of the fort there was a giant cannon on top that was about 15 feet long, which was used to shoot at any attackers. My brother and I climbed up onto the cannon and looked at the view from the top of the fort. Hills stretched as far as the eye could see and in the distance was a watch-tower to look out for invaders. The fort is over 900 years old and has not been used in more than 100 years. It seemed so sad that this dangerous yet proud place was now overgrown with weeds and there was grass growing on the rooftops of the sentry's living quarters. The moat was overflowing with weeds and there were petals and flowers floating on the stagnant water. Weeds crept up the stone walls of the fort and overhung to the other side of the wall. The walls of the fort were crumbling and some of the rooms had lost their roofs. Some of the intricate stonework still existed, but most of it was crumbling away or had already disappeared.

We all left there feeling that we were taking a piece of history with us! For a long time after we returned to the U.S., we could not forget this strong and powerful Fort.

For additional information about *Tika*, visit its web site at [www.tikapublications.com](http://www.tikapublications.com). Subscriptions can be ordered by phone ((952) 212-0971) or email [info@tikapublications.com](mailto:info@tikapublications.com).





## Community Meeting Update:

This year, India Association of Minnesota has started yet another initiative to bring the Indian community together. By beginning a series of quarterly meetings to which representatives from all Twin Cities Indian organizations are invited, IAM and the participating organizations have found a forum to interact with each other and become better informed about each others' activities.

The first community meeting was held in March, followed by another meeting in June. Thus far, about 25 different organizations have participated. They include:

Gujarati Samaj, Marathi Association, Tamil Association, Telugu Association, Bengali Association, Sikh Association, Sangeetha Kannada Koota, Oriya Association, Minnesota Malayalee Association, IMSOM, SILC, SEWA, Vibha-MN, AID-MN, NetIP-MN, Minnesota TIE, Supporters for Human Rights in India Group, Parents of Indian Children, Muslim Society, BAPS, Hindu Mandir, Geeta Ashram, Katha Dance theatre, Sangam, Asha-MN.

Together, we are exploring how we can support, coordinate and collaborate with each other to better serve the community

needs. The open dialogue between the organizations has been very fruitful and there is much enthusiasm to keep it going. As a result, the organizations have formed a coordination committee comprised of members from the various groups. This committee helps plan each community meeting and brainstorms ideas for the larger group to discuss.

As part of its commitment to the bridges being built through these meetings with the various Twin Cities Indian community organizations, IAM has taken several steps. We recently created a yahoo group mailing list to facilitate continued dialogue between the community organizations even outside the meetings (<http://groups.yahoo.com/group/indiaorgsofmmn/>), and we have updated the IAM website to include information about all the organizations (go to [IAMN.org](http://IAMN.org) and click on *India Related*). In addition, starting with the Spring 2005 issue, the IAM newsletter contains two new community-focused features: an expanded community calendar to include a broader selection of Indian community events in the Twin Cities and an article spotlighting a different community organization each issue (the

Spring 2005 included an article about SEWA; this issue highlights the School of Indian Language and Culture (SILC) and contains an essay written by a member of AID-MN).

We also have been gratified to find interest and support from the other community organizations in IAM activities. During the last community meeting, IAM invited every organization to actively participate in the Annual Independence Day picnic on August 20<sup>th</sup>, 2005. And we are expecting all the organizations to actively participate in the Festival of India to be held on October 2<sup>nd</sup>, 2005.

The next community meeting, which the Muslim Society has graciously offered to host, will be held in September 2005. If you need more information about these meetings or want to participate in this initiative, please contact: [sandhya@iamn.org](mailto:sandhya@iamn.org), (952) 942 6194.

- Sandhya Gupta (IAM Board Member for 2005)

## Community Spotlight: SILC (School of Indian Languages and Culture)

SILC (School of India for Language and Culture) ended its 2004-05 school year with a SILC day performance at Como Park High School. Now in its 25<sup>th</sup> year, SILC continues to attract families with children who are keen to learn about India in a secular setting.

The highlight of this school year occurred in May at the Festival of Nations, where students put on a stellar dance performance choreographed by Vinita Khatavakar to music from the film "Devdas" by SILC students at Festival of Nations in May 2005. The students performed a dance from the film Devdas, choreographed by Vinita Khatavakar. Other noteworthy events included Students also took a field trip to see the play "Queen of Remote Control" staged by Mixed Blood Theatre and the students' many performances on SILC day, includ-

ing. They also performed a Hindi skit on SILC day among other performances.

Our enrollment this year was about 70 and we hope to continue to grow in strength. As always we are looking for teachers and families within our community as our resources for the coming school year. Registration for the 2005-06 year will be held on September 10, 2005 at Como Park High School. If you are interested in finding out more about SILC or have a desire to teach or learn a language please contact us.

SILC is actively seeking teachers for language, arts and dance for the coming school year. The school runs every Saturday morning from 10:00am to 12:30pm during the school year. SILC is totally run by volunteer participation.

Join us and make a difference!

Classes taught at SILC:

Hindi	Tamil
Telugu	Malayalam
Kannada	Punjabi
Social Studies	Cooking
Folk dance	Arts and craft
Yoga	Hindi for Adults

Preschool classes

Contact: Raj Menon at (952) 890 7409

Webpage: [www.silcmn.org](http://www.silcmn.org)

Registration date: September 10, 2005

Location:

Como Park High School,  
740 Rose Ave W,  
Saint Paul, MN 55117

- Sandhya Joshi, Principal (SILC)

## Personal Connections: Crossing Divides and Entering New Worlds

The following essay is contributed by Sudha Nagavarapu of the Minnesota Chapter of the Association for India's Development (AID-MN). AID's mission is, "Learning humility, purity and simple-living from those who don't take too much from the earth... Targeting the problems of hunger, disease and oppression that sadden their lives... Inspiring in each other trust, confidence, and support for one another..." Here, Sudha shares the value she has found in her many trips to meet with those communities and organizations in India supported by AID's efforts.

A trip to India to visit groups associated with the Association for India's Development (AID) is prevalent enough in the AID community that it has earned a term for itself - 'NGO darshan'. Through these trips, volunteers develop empathy for a situation firsthand - after all, no report or film can match one's personal experience. They also help identify issues and causes close to one's heart. In my recent 3-month trip to India, I found yet another reason why these visits are important.

In a meeting with Kumaoni women in Uttaranchal, I found that the women had as many questions for me as I did for them. They had traveled several kilometers, some of them on foot the entire distance, to come to the CAC (Community Action Center) field office. CAC works with rural women and men in Nainital and Almora dt.s. on food security, forest regeneration and use, and other issues of concern. When asked about the role CAC plays in their lives, one woman replied, "Hum bahut kuch samajhte the, CAC waalon ne humein bolna sikha diya." - We used to understand a lot of things, but the CAC people taught us to speak.

And speak they did. They told me about the hardships they face, how they combat injustice and the positive changes in their lives. Gradually, the focus of the conversation moved to me and Sara, an American undergrad who was there on a 'Study Abroad' program. Sara and I were questioned (quite intensely!) about our personal lives, our motivations, how much it costs to travel from India to the US, etc. One woman asked us if there are cows and buffaloes in America. Coincidentally, a few days ago, Sara and I had been discussing the gruesome living conditions of livestock in the US. Fresh off that discussion, I had a lot to say on the topic. The women were horrified. "Yeh to bada anyay hai gau mata ka," exclaimed one - this is a grave injustice to the cow, our mother. They spoke from the

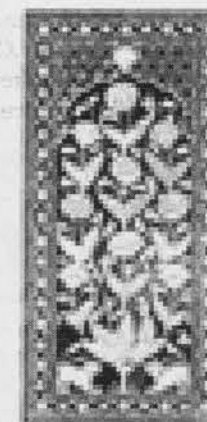
depths of their hearts - they know the value of their livestock and lovingly take care of them every day. "Vaapas jaane ke baad tum unke liye lado - hum tumse bas yahi maangte hai" - when you go back, fight for them; that is all we ask of you, they said.

Incidentally, the day was March 8<sup>th</sup> - International Women's Day. Throughout India and around the world, women were being felicitated and events organized to mark the day. I, for one, was happy to mark the occasion in this manner - women from different worlds engaging one another in an honest and open discussion.

The above dialogue is just one of many I have had in communities throughout India. A few days after leaving Uttaranchal, I met the members of Sangtin, a women's collective in Sitapur dt., UP. During our 16-hour 'manthan', we had an intense discussion about where genuine collection of information ends and exploitation begins. This group of women, most of whom are field workers for a local organization, had experienced activist attention and media frenzy during an 'outrage', such as a particularly gruesome rape or an attack on a Dalit community. But after the attention shifts, there is often no relief for the victims and field staff are left picking up the pieces. I agreed with the group that exhibitionist approaches are harmful, but argued that publication and analysis of such violence helps bring attention to the problem and ultimately effects change. "When I write about all I have heard from you and share it with my friends, and use it to elicit volunteerism and donations, how is that different?" I asked. Vibha, Surbala and Richa (members of Sangtin) replied that with me, their information exchange had been two-way - they had spent time with me. And that they had questioned me almost as much as I had questioned them.

We had established a relationship. They now knew that if I did not respond immediately to a query from them, it was alright to nudge me again; that there were a lot of things they could teach me, and things they could tease me about. "The personal connection makes all the difference," was the consensus.

Why should these personal connections matter to us? Beyond the trust and rapport achieved, they challenge us in unexpected ways. Once we learn to communicate across language, educational and entitlement gaps, new ideas and opportunities are created. Not only do we learn more about the people whose lives we want to help change, we also discover new ways of thinking about the problems in their lives and ours' - laying the foundation for a meaningful and lasting partnership.



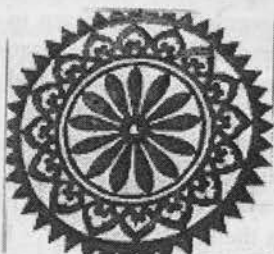


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Vice President	Ramesh Muniswami (651)-994-8015
Treasurer	Nitin Patil (952)-896-9780
Secretary	Shalini Thadani (651)-734-0645



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Shivanthi Sathanandan	(651)-698-0774
Sudhir Singh	(763)-577-0788
Syed Ghazi Akailvi	(651)-292-0468

#### Newsletter Committee for 2005

Ramona Advani, Sanjukta Misra,  
Sandhya Gupta and Sanghamitra  
Sahu

#### Indian and Other Businesses

If you are interested in advertising in the final issue of the Newsletter for '2005, please contact any of the following on the Newsletter sub-committee members by October 1st 2005.

Ramona Advani	(612)-825-6632
Sanjukta Misra	(952)-914-9791
Sandhya Gupta	(952)-942-6194
Sanghamitra Sahu	(763)-593-1403

Cost of advertising are as follows:

Business Card Size:	\$50/issue
Half Page:	\$150/issue
Full Page:	\$300/issue

*Note:* Our last issue for 2005 will be published in November.

#### Quotable Quotes

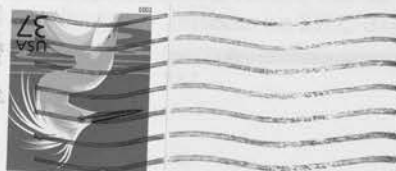
I slept and dreamt that life was joy.  
I awoke and saw that life was service. I acted and behold, service was joy.

- Rabindranath Tagore



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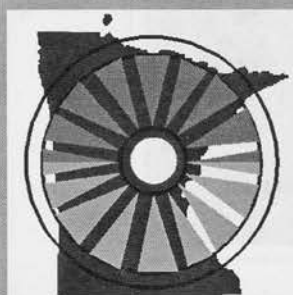
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7328 York Ave. N  
Brooklyn Park MN 55443



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Volume 12, Issue 4

Fall 2005



<http://www.iamn.org>

# IAM News

INDIA ASSOCIATION OF MINNESOTA

*IAM is a non-profit organization whose aim is to build a strong and cohesive community of Asian Indians in the state of Minnesota, USA. IAM also seeks to represent the Asian Indian population to the society at large.*

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## Calendar of Events

**November 21, at 12:00 p.m.,** Ragamala Dance Theater presents *Bhakti*, an exploration of mystical, musical poetry highlighting the work of two saints: Andal and Hildegard von Bingen, at the Mayo Clinic in Rochester. Call 612-824-1968 for more information.

**December 10, at 1:30 p.m.,** IAM General Body meeting. See Notice inside.

## From the President's Desk

India Association of Minnesota has been serving Minnesotans since 1973. At the near end of the year 2005, I have a great feeling about IAM's accomplishments.

The year started with an emergency meeting on December 29, 2004, called by IAM to talk about Tsunami relief and rehabilitation efforts. IAM coordinated with PATH (Pan Asian Tsunami Healing) to facilitate the Tsunami relief and rehabilitation effort that has been undertaken by several organizations. Since the beginning of the year, IAM has collected around \$10,000 in donations that will be distributed to a project for Tsunami rehabilitation in India. IAM also is actively involved with other disaster relief efforts for Hurricanes Katrina and Rita along with the earthquake that has struck the India-Pakistan border.

In 2005, IAM initiated another activity to bring India-related organizations and communities together. IAM facilitated a platform for organizations to build bridges, seek common interests and share information about each other's activities. After three quarterly meetings, around 30 India-related organizations are experiencing the benefits of this Forum. Facilitating this kind of interaction and coordination is one of the long-term goals of IAM as projected by IAM's Trustee Advisory Council.

In addition, IAM organized and managed the following activities this year:

1. The Annual Dinner in February 2005 was a huge success. US Senator Mark Dayton, State Senator Satveer Chaudhary and Indian Consular General from Chicago, Mr. Arun Kumar were the chief guests. Vineeta Sawkar, KSTP TV anchor, was the keynote speaker. IAM honored Vibha-MN and Ramkrishnan with 2004 IAM Achievement awards.

*Continued on page 2*



## From the President Desk (continued from p.1)

2. IAM represented India at the 2005 Festival of Nations (April) through cultural program, bazaar and the food booth.

3. IAM took an active role in the Dragon Festival. This Asian-Pacific American Heritage Festival was celebrated on July 9 & 10, 2005 at Lake Phalen, St. Paul. 15,000 visitors attended the Festival.

4. The Indian Independence day picnic in August was celebrated with a record number of participants at Snail Lake Park, Shoreview.



Kids enjoying the picnic

5. In July and August, we hosted visiting dignitaries from Karnataka, Mr. Krishna Byre Gowda and Sri Sudarshan Koota, presenting both with souvenirs of Minnesota.



6. The annual Festival of India in October was a celebration of India's diverse culture and heritage, showcasing live Indian music, traditional dances, art, food, organizations, and businesses. The festivities this year fell on the auspicious day of October 2<sup>nd</sup>, the birthday of Mohandas Karamchand Gandhi.



Cultural program at Festival of India—from Bharatnatyam (top) to Bhangara (bottom) . . .

Continued on p.4.

## Community Spotlight: Parents of Indian Children (PIC)

For three days this summer, Indian children who have been adopted by Minnesota families enjoyed a chance to connect with the culture of their birthplace. Instead of journeying to Mumbai or Calcutta, however, the kids had to travel no further than St. Paul, where Parents of Indian Children (PIC) held its annual Indian culture camp from July 21 to 23 at Macalester-Plymouth United Church.

The theme of the camp this year, "Folktales from India," was reflected in most of the classes, including Indian folk dance, folk art projects, and an Indian culture class. The parent workshops included adoption specialist, Deborah Johnson, who spoke on the Seven Core Issues of Adoption and traveling to India with your child. There was also a panel discussion about Indian customs and culture and

an Indian cooking demonstration for parents. On the final day there was a display of the children's beautiful artwork, an Indian dance performance, face painting, translation of the children's names in Hindi and an Indian buffet.



Thirty-five children participated in the camp and about 100 people attended the festivities on Saturday. Teachers included Padma Dharnipragada (dance), Nayana Ramakrishnan (culture/history, parents panel discus-

sion), Dipankar Mukherjee (parents panel, youth group), Sheetal Kirtikar (art), Sandhya Gupta (storytelling), Shalini Rai (translation), Emily Holder (preschool), Chinmayee Subash (cooking demonstration), and Julia Phillips (yoga). The camp benefits from an on-going internship program for youth and many volunteers.



(Continued on page 4)

## INDIA ASSOCIATION OF MINNESOTA

CORDIALLY INVITES YOU FOR ITS  
ANNUAL GENERAL BODY MEETING

1:30PM to 4:00 PM

SATURDAY, DECEMBER 10, 2005

at the

WOODLAKE NATURE CENTER

<http://www.woodlakenaturecenter.org/>  
6710 Lake Shore Dr., Richfield, MN 55423,  
612-861-9365

Refreshments Will Be Served

### Agenda

Welcome by 2005 IAM President, Dilip Mallick  
Treasurer's and President's Reports for 2005  
Reports from IAM Affiliated Organizations  
Election of 2006 Nomination Committee  
Election of the 2006 IAM Board  
Message from 2006 IAM President  
General Discussion  
Refreshments

For more details, contact: Shalini Thadani, secretary@iamn.org, (651) 734 0645

### Members that have been nominated for the 2006 AM Board of Directors:

- |                           |                      |                          |
|---------------------------|----------------------|--------------------------|
| 1. Ramona Advani          | 8. Aruna Harkadle*   | 15. Guptan Nambudiripad  |
| 2. Syed Ghazi Akailvi     | 9. Paul Kuttikadan*  | 16. Seemakurthy, Venkata |
| 3. Prakash Chada*         | 10. Bhairavi Mahant  | 17. Shambhu Nath         |
| 4. Pranab Chatterjee      | 11. Dilip Mallick    | 18. Nayana Ramakrishnan* |
| 5. Dwijayendra Nath Guru* | 12. Sanjukta Misra   | 19. Rob Ramer            |
| 6. Sandhya Gupta          | 13. Ramesh Muniswamy | 20. Shivanti Sathanandan |
| 7. Soniya Gupta*          | 14. Nagraj Murthy*   | 21. Ravi Sura*           |

\*New Board Members

### Nominating Committee for 2006:

Ram Gada (Chair)	Guptan Nambudiripad
Mary Gupta	Kamal Sahgal
Rita Mohapatra	

### Additional Nominations:

The Board of Directors and the Trustee Advisory Council shall be elected from the nominees submitted by the Nomination Committee and published by the Secretary. However, additional nominees willing and able to serve may be presented by petition signed by at least ten (10) IAM members in good standing (as of July 31st of the year) with all necessary application forms filled and submitted to the Nomination Committee Chair not less than fifteen (15) days prior to the date of annual meeting. If Nominee's application meets the eligibility requirements, the Nomination Committee shall also include the applicant nominee for the election. The applicant will be informed by the Nomination Committee of its decision and explanation in case of rejection before the annual meeting. For additional nominations contact Nomination Committee Chair: Deep Shikha Gupta at 651-454-2124 for the application form.



## Community Spotlight: PIC (continued from p. 2)

### About PIC

PIC is a fifteen year old organization of parents who have joined together to share the joys of being touched by Indian adoption. We are a non-profit group formed to build a strong community for our Asian Indian children. Our membership of more than 150 families includes children who have joined us from Delhi, Calcutta, Bangalore, Cochin, Patna, Mumbai, Hyderabad and many other areas of India. Families waiting for referral or arrival are also welcome.

PIC plans year-round activities and family support that offer opportunities to learn about Indian culture(s) and to enjoy companionship with other families. Besides bringing families together for fun and camaraderie, many of the activities are also designed to strengthen the connection between PIC families and our Minnesota India community.

If you are interested in volunteering with PIC or learning more about the organization, please contact Deborah McLaren at 651-644-9880 or Alice Ottavi at 763-522-3049.

Contributed by **Deborah McLaren**

## From the President Desk (continued from p.2)

7. Earlier this month, IAM sponsored the second annual Mushaira, a recital of poems in Hindi and in Urdu, bringing together lovers of poetry from many communities. IAM is donating proceeds from the event to earthquake relief efforts in Kashmir.



Poetry in the air—2005 Mushaira.

8. This year, IAM has completed a most important project: the thirty-year history of IAM. It has been recorded through oral narrations, transcribed text and memorabilia. This Oral History Project will be carefully preserved at the Minnesota Historical Society. It will serve as a reflection of our successful migration and the survival of our rich culture in Minnesota. Our present and future generations of the Asian-Indian community will be able to access the IAM Oral History Project from the Minnesota Historical Society.

None of these activities would be possible without the dedication of numerous volunteers, sponsors, and IAM Board Members. I sincerely appreciate all of you for contributing to IAM's extraordinary achievements this year.

Please join us at the General Body Meeting on December 10, 2005.

Sincerely,

**Dilip K. Mallick**  
2005 President of IAM



## 2005 IAM Achievement Award: Nominations Sought

IAM currently is seeking nominations for its 2005 Annual Achievement Award. The award will be presented at the IAM Annual Dinner. Candidates may be nominated under one or more of the following categories:

- Dedicated service to the community;
- Excellence or innovation in the arts;
- Special contribution in leadership and mentoring.

The Achievement Award is intended to recognize individuals or organizations for achieving excellence in their fields, promoting the interests of the Asian-Indian community in Minnesota, and advancing understanding between the Indian community and the community at large.

Submit your written nominations by December 15th, 2005, to Dilip Mallick at: [dilipkmallick@yahoo.com](mailto:dilipkmallick@yahoo.com), or by mail to:

IAM,  
P.O. Box 130158,  
St. Paul, MN 55113

## Community Organizations Meeting Update:

Continuing an IAM initiative to bring Twin Cities Indian community organizations together, representatives from twenty such groups met for the third time this year on September 25<sup>th</sup> to share information, discuss common issues, and explore ways to collaborate. Besides IAM, twenty organizations took part, among them groups centered around the arts, various religions, social services/issues, Indian regions, and charitable activities.

The meeting, hosted by the Muslim Community Center Al-Rahman, began with a tour of the Bloomington facility, followed by a brief overview of the Center's history from Mr. Ikram-ul-Huq. Feedback from attendees indicated that they found much value in the opportunity to learn about MCCR and visit the organization's site. The group hopes to build upon this experience by having future meetings hosted by a different organization each time.



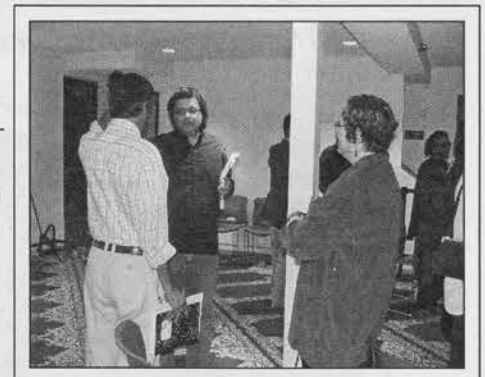
Another feature of the afternoon was a presentation by Ilean Her, executive director of the Council on Asian-Pacific Minnesotans (CAPM). Created by the Minnesota legislature in 1985, CAPM, consists of appointees from the various Minnesota Asian communities. It advises the governor and legislature on issues pertaining to Asian Pacific Minnesotans, advocates on issues of importance to

them, and acts as a broker between the Asian Pacific community and the larger Minnesotan society. Ms. Her shared some of the activities initiated by CAPM to bring different Asian groups in Minnesota. In particular, she talked about the annual Dragon Festival, at which various Asian communities showcase their cultures to the broader Minnesota community.



Ms. Her talked about how the festival has grown since its inception in appeal, financial sponsorship, and attendance—from 2,000 attendees to 15,000 last year. The efforts that led to this growth, she pointed out, could be instructive to groups grappling with how to raise funds or event attendance.

Attention next turned to the Indian Music Society of Minnesota (IMSOM), which celebrated its 25<sup>th</sup> anniversary this year, and a presentation by one of its members, Mr. A. Pavan. Mr. Pavan talked about IMSOM's focus upon education, promotion and presentation of Indian classical music throughout Minnesota, and he discussed the key aspects of the organization's operational success, among them, IMSOM's creation of expansive and detailed procedure manuals. Attendees expressed great interest in the operational efficiencies to be gained by having such manuals, and Mr. Pavan offered to make IMSOM's manuals available to any of the organizations that wished to look at them more closely.



Besides the formal presentations, attendees discussed the upcoming activities and events of their respective organizations, requested participation from one another, and brainstormed about topics for future meetings. Upon the meeting's adjournment, the energized participants continued informal discussion over delicious snacks, courtesy of their hosts at the Muslim Community Center.

The next Community Organizations meeting will be held in January 2006. Organizations that serve or have ties to the Indian community in Minnesota and would like to participate should contact Sandhya Gupta ([sandhya@iamn.org](mailto:sandhya@iamn.org) or 952/942-6194) or Ramona Advani ([Ramona@iamn.org](mailto:Ramona@iamn.org) or 612/825-6632).





## A PICTURE IS WORTH A THOUSAND WORDS...

More Scenes from recent IAM and other Community Events:



## Heeding the Call: Minnesotans Go South To Help Katrina-Ravaged Communities

### Go South.

There are times when one feels the urge to do something, and 2005 has seen many of these moments. Responding to a posting on a mailing list, my plans for the long Labor Day weekend started to morph. Sudha and Lithani would be the resource/support team, while Aria, Diana, Lynne and I decided to be the drivers going to Mississippi. The first team of *North Serves South* was in shape and ready to go.

After a successful Friday collecting donations, we set off on Saturday morning in the donated 24' Minnesota Family Project truck and a 10' trailer on a Ford pick up truck. The large truck was about half filled, and the support team back home was working on contacting community groups in other states to set up collection points at which we could fill up the truck.

Driving through the fertile belt of South-East Minnesota, we hit upon the idea of approaching farms along the way for their excess produce—after all, early September is the peak of harvest season. The support team contacted organic farms and farmers' markets in Southern Wisconsin, and within a couple of hours we had 3 bushels (about 3000 pounds) of fresh organic apples, 30 dozen ears of corn and more than a dozen melons and many bags of squash to pick up from family farms across southern WI.

Tired yet excited, we met Brenda at a parking lot in Mt. Vernon at 2 a.m. on Sunday. Our next step was to buy gas cans and fill them up in Memphis. But faced with the news that there were no such cans to be found within an hour of the city, we decided to take the next exit and go asking for them from the small towns and villages in the countryside. An hour later, we were back on the freeway, laden with cans plus two 30 gallon drums.

### The land that saw the hurricane.

ETAs are meant to be estimates, and the events of Monday exemplified that. Our arrival time in Jackson required quite a few revisions, each vindicated by the load of fresh produce and supplies we were able to pick up along the way. If one didn't notice the long lines near gas stations, or the unusual number of trucks and heavy vehicles

on the highways, Jackson seemed like any other city of its size. Pastor Jeff and Dr. Stacy met us off the freeway, and as we drove south, the landscape started revealing scars from the hurricane - billboards ripped into pieces here, blown down there; a direction board here and a huge tree there; and of course, the increasing density of shrub and chopped tree limbs that lined the highway.

Councilman Bill Stallworth, Pastor Jeff's brother, received us in Biloxi, where we welcomed a much needed shower and sleep. On Monday morning, we went to the Missionary Baptist Church in Biloxi. The smell of dead fish and moist everything reeked through the morning air—it wasn't hard to associate it with death. Nor could we miss the many trees that had snapped, the destroyed bridge across the Bay of Biloxi, or the many, many houses that were flattened. A few houses here and there seemed to be untouched; after talking to the locals we realized that almost all of these were either less than two years old or built of brick and mortar ... three little pigs and the big bad wolf?

On the Main Street of Biloxi, we helped unload another truck filled with coal, bread, hot dogs and more. We unloaded the apples pallets from our vehicles, and a human chain sped up unloading of all the smaller items. The elders of the church who were organizing the unloaded items called a halt after we had unloaded about half of the general stuff and less than a third of the water. They now had enough water for more than a week and there were other groups who would be able to use the remaining supplies we carried.

### Lessons brought home.

Talking with a CBS crew, I tried to emphasize that we were not trying to replace or replicate the efforts of big organizations like FEMA or Red Cross; we were concentrating on things they could not do - bringing in fresh produce, linking up with the coordinators on the ground and getting resources that they felt were needed. In the aftermath of disaster, more often than not, agencies large and small concentrate on the worst affected areas,

leaving the badly affected areas, with very little assistance. On reaching Overt, about 2 hours north of the Gulf coast, our assessment was vindicated.

We started driving back on Tuesday evening, driving through the night. We reached home on Wednesday evening. Hours later, we were at a local fundraiser, showing photographs from our trip and describing our experiences. After that, it was time for some hard-earned sleep!

Since my volunteering with North Serves South in early September, many other volunteers have made multiple trips to Overt and Biloxi, continuing the relationship that we established.

Contributed by Dwijayendra Nath Guru

### GET INVOLVED!

Talk to those who volunteer, and they will tell you that the rewards of connecting with and contributing in the community are immeasurable. Here are a few ways in which you can get involved:

**Volunteer Teachers.** SILC needs volunteers to teach Hindi, Social studies, and Arts/Crafts. Contact Kani Kannan at 763-420-7322 or [kanikkannan@hotmail.com](mailto:kanikkannan@hotmail.com).

**Food Servers.** Help serve food at the House of Charity in downtown Minneapolis on the last Saturday of the month. The work is easy—just dishing out already prepared food from appx. 10 to 11:30 a.m. One also can sponsor a meal by donating \$100. Sunanda Apte-Kakade, who coordinates the IAM volunteers, says, "I have found this almost effortless activity tremendously rewarding and spiritually uplifting." Contact Sunanda at 651/747-6627 or [sunanda\\_apte\\_kakade@yahoo.com](mailto:sunanda_apte_kakade@yahoo.com).

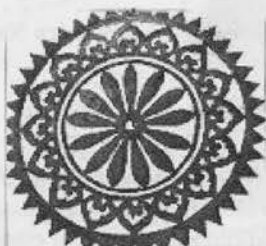
If you know of a community organization or effort in need of volunteers, please contact Ramona Advani at [Ramona@iamn.org](mailto:Ramona@iamn.org) or 612/825-6632 to post the opportunity in the IAM newsletter.

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Ramona Advani, Rob Ramer,  
Sanjukta Misra, Sandhya Gupta  
and Sanghamitra Sahu

#### Indian and Other Businesses

If you are interested in advertising in the next issue of the Newsletter, please contact any of the following Newsletter committee members by January 10, 2006.

Ramona Advani	(612)-825-6632
Sanjukta Misra	(952)-914-9791
Sandhya Gupta	(952)-942-6194
Sanghamitra Sahu	(763)-593-1403

Cost of advertising are as follows:

Business Card Size:	\$50/issue
Half Page:	\$150/issue
Full Page:	\$300/issue

*Note:* Our first issue for 2006 will be published in January.

*Always aim at complete harmony of thought and word and deed. Always aim at purifying your thoughts and everything will be well.*

*-Mahatma Gandhi*

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INDI158\* T551133009 1105 11 12/01/05

Yogendra & Veena Shah  
#233, 4 Pine Tree Drive  
St. Paul MN 55112

INDIA ASSOCIATION OF MINNESOTA  
P.O. BOX 130158  
ST. PAUL, MN 55113





**IAM 2005 board meeting – Jan 8, 2005**  
**St. Anthony park Library, 1:00-3:45 PM**

Attendees: Ramona, Rabinder, Pranab, Syed, Sandhya, Kavita, Bhairvi, Dilip, Sanjukta, Ramesh, Shambhu, Nitin, Rob, Sanghamitra, Raji, Sudhir, Shalini, Anoop, Godan, Shanti.

TAC facilitated the first part of the meeting. This is the first year that TAC is assisting the IAM board with the transition to a new board. The meeting began with a round of introductions and everyone's expectations with IAM for 2005. Agenda item B,g. was cancelled since TAC has not completed the work towards the audit. The target date of completion of this activity is the end of the month of January.

Long-range plan: Anoop discussed the survey that was created to determine usefulness of various IAM activities. The survey looks at IAM's mission and tries to align various activities with the mission. The results of the survey are intended to allow us to work towards long term planning. IAM started out as India Club. IC activities evolved over time to the current activities of IAM. However, there is a need to look at current activities and determine if anything needs to be changed based on the presence of more second generation Indians making up the Indian community in the Twin Cities. It was decided that the IAM board members would fill out the survey and give it to Shalini before the next board meeting. A soft copy of the survey will be emailed to the board, by Shalini, to assist with this.

By-laws and responsibilities: Godan highlighted certain points in the by-laws that zoomed in on the board's responsibilities.

After the break, Dilip facilitated the second half of the meeting. Minutes of the last meeting were read and approved with certain corrections.

Objectives: Dilip stressed on communication with the community and with other south Asian groups. Within the Indian community, communication could be increased by use of the newsletter and the IAM website. Involvement with Council on Asian-Pacific Minnesotans would help increase communication with other SA groups. He suggested IAM could work with 55+ Group and Youth Group to make them stronger. Ramesh suggested that we set up measurable goals for 2005. One of the suggestions was to meet with governing boards of other organizations at least a couple of times this year. It was requested that while meeting with other organizations, we align our calendars to avoid clash of events of various organizations. Another suggestion was to convert the Annual Dinner to a tsunami fund raising effort.

Annual dinner update: Vinita Sawker, Satveer Choudary and consulate general have already confirmed. Mark Dayton and the Indian ambassador have not confirmed their attendance yet. The board unanimously decided that conversion of the IAM annual dinner to a tsunami rehabilitation effort for 2005 was a good idea. The consulate general has asked IAM to pay for their lodging and travel. However, since this is going to be a fund raising effort, we would be pulling out of these funds to pay for their room and board and the board turned that down. Board decided to invite Senator Norm Coleman at the AD on Feb. 5<sup>th</sup>, 2005.

Setting up subcommittees: Half the subcommittees were set up and the updated list is attached.

Tsunami relief fund raising: The committee has decided to change the name of this effort to Tsunami rehabilitation fund raising to better suit the mission of this activity. Two meetings have been conducted, the bank account has been opened and the committee is going to be co-chaired by Ramesh and Balki.

Venue for board meetings: Sanghamitra offered to do the research and determine a more central location for the board meetings.

Next meeting: 2/2/2005 at 6:30-9:00 at 3601 Minnesota Dr., Level P, Edina MN 55435. Ph: (952) 921 5821.

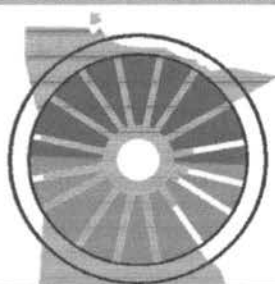


India Association of Minnesota  
(www.iamn.org)

Board Meeting on September 14, 2005

Agenda

- |   |                                |        |
|---|--------------------------------|--------|
| 1. Approval of of 8/10/2005 Meeting Minutes           |                                | 10 min |
| 2. President's Report                                 |                                | 20 min |
| a. 9/11, Katrina and Tsunami                          |                                |        |
| b. Visit of Legislative council chairman of Karnataka |                                |        |
| 3. Financial Report                                   | Nitin                          | 30 min |
| 4. Festival of India                                  | Nitin<br>/Pranab/Guptan/Ramona | 30 min |
| 5. Community Meeting                                  | Dilip/Sandhya                  | 10 min |
| 6. Mushaira   | Rabinder/Sandhya               | 10 min |
| 8. Gen. Discussion                                    |                                | 10 min |



<http://www.iamn.org>

*India Association of Minnesota is a non-profit corporation registered in the State of Minnesota for the educational, cultural and charitable purposes. It is operated by the volunteers from the community.*

## Annual Calendar of Events for 2005

**Annual Dinner & Tsunami Rehabilitation**, February 5, Radisson Hotel, Roseville, 5:00pm to 9:00pm (for details see the flier inside)

This is an annual event held early in the year which brings the community of those sharing a common Indian origin together. It represents the interests of the community.

**Festival of Nations**, April 24<sup>th</sup>-April 27<sup>th</sup> at the River Center in downtown St. Paul.

IAM operates a food booth that sells Indian Food and also organizes cultural programs and a bazaar featuring Indian artifacts.

**Independence Day**, August 20<sup>th</sup> at Snail Lake Park, 12:00pm to 5:00pm.

Held in mid-summer to celebrate the Indian Independence Day followed by picnic with food and games.

**Festival of India**, October 2<sup>nd</sup> at the Landmark Center, 12:00pm to 5:00pm.

This is an annual event held in Fall at the Landmark Center in St. Paul, showcasing music, dances, cultural entertainment programs and food stalls from India.

## From the President

Godan Nambudiripad, a member of the Trusty Advisory Council of IAM (TAC) told me the other day, "We are thinking, it would be an interesting year, 2005". Yes, I believe so. It'll be an exceptional historical year for IAM. Asian American Press covered the IAM General Body Meeting that was held on December 4, 2004, in their weekly newspaper. It was published in their frontpage headlines. India Abroad's weekly newspaper covered it as well.

The new IAM Board Members for 2005 are already showing a great deal of initiative and interest. This year started with extraordinary responsibilities and efforts to raise funds and initiate project(s) of rehabilitation for the Tsunami survivors in India. Our Board Members are working hard to voluntarily extend help and support to the best of their ability. Your positive response to our appeal will make a big difference to the life of a victim. Our efforts will be an on going process through out the year.

On January 8<sup>th</sup> 2005, three members of Trusty advisory council, Shanti Shah, Anoop Mathur and Godan Nambudiripad facilitated a transition meeting between the

IAM Boards of 2004 and 2005. In the meeting I expressed my vision to build stronger communication and understanding within all communities including the South Asian groups. Involvement with the Council on Asian-Pacific Minnesotans would help to increase communication with other South Asian groups. Within the Indian community, communication could be increased by using the newsletter, the IAM website and introducing new activities. We have planned an informal social dinner with the community leaders. The planning for Jam sessions is underway, which is an excellent informal program for music lovers. I am sure we will be able to find new talented artists from these Jam sessions.

Our participation in management to organize the Dragon Festival (Asian Heritage Festival) in the last two years gives us an unique opportunity to build the bridge with Asian Communities. I'll continue to pursue and to support the festival. I would encourage everyone to attend it. I feel the Indian community also needs to rebuild a stronger 55+ Group. The Indian community is adding senior citizens every day, there-

fore the 55+ Group memberships should have increased. Some of their group activities could be sponsored by IAM. I also feel that IAM should take an active role in creating a common platform where Youth Groups would be able to create a stronger group. There could be a special section in the IAM newsletter and IAM Web-page dedicated to them. It would be a part of our efforts this year to build bridges between the generations of People of Indian Origin, the country of a rich culture and heritage.

I urge you to participate in our events to fulfill IAM's mission. The calendar for the major programs organized by IAM is published in this issue. Please be a volunteer in the programs of your choice. Our goal is to build a winning team.

- Dilip K Mallick  
President, IAM 2005

## From the President

Hello Everyone,

Dilip Mallick, President of IAM, is currently in India, and as Vice-President of IAM, I am filling in for him. I would like to take this opportunity to provide you a recap of IAM activities for the first quarter of this year and an update on the events for the second quarter.

IAM kicked off 2005 with a new board and a new executive committee. The New Year for all of us began with the tragic memories of the December 26, 2004 earthquake in the Indian Ocean and the subsequent tsunamis. These monster waves killed hundreds of thousands of our fellow human beings and devastated the lives of millions more along the coastal areas of Asia and Africa. They pierced through the perceived bubbles of safety and security of all those families who lived along the coastlines and shattered their dreams of a better tomorrow. Thus, IAM's year began with a multi-faith prayer meeting as a mark of tribute and respect to those who perished, to fill the hearts of those who fought and survived with solace and hope, and to give thanks for the fortunes and privileges of our lives that most others around the globe can only dream about.

The multi-faith prayer meeting was organized at the University of Minnesota Student Center. The prayer meeting started with devotional songs by Mrs. Nirmala Rajashekar and Arpit Panda. As co-chair of the IAM Tsunami rehabilitation fund raising committee and Vice-President of IAM, I welcomed and introduced the speakers and stressed the need for every one of us to come forward and do our part to help the survivors rebuild their lives. Speakers from Hindu, Sikh, Islamic and Christian faiths recited prayers from their respective religions, and prayed for both the victims, as well as the survivors and their relatives whose lives have been devastated by this tragedy. Balki Radhakrishnan, Co-chair of IAM Tsunami Relief committee, presented a touching first hand account of the Tsunami tragedy as he had witnessed

it with his own eyes. I thank Dakshina Murthy and Madan Pathak for organizing this event.

IAM's annual Republic Day dinner was held on Feb 05, 2005. The event was very successful with a good number of people attending it. IAM decided to contribute all the net proceeds from this event to the IAM Tsunami rehabilitation fund. Senator Mark Dayton, Senator Satveer Chaudhary and Indian Consular General from Chicago, Mr. Arun Kumar were the chief guests. Vineeta Sawkar, KSTP TV anchor, was the keynote speaker. In addition to the very interesting addresses from the speakers, we were honored to present Vibha-MN and Ramkrishnan with 2004 IAM Achievement awards for their tremendous contributions of time and devotion to our brothers and sisters in India. Our emcees for the evening, Balki Radhakrishnan and Geeta Sitaramiah made sure that the evening moved along smoothly, and on behalf of IAM, I thank them. I also appreciate the efforts of Dilip Mallick, Ramona Advani, Shalini Thadani, Shambhu Nath and all the other board members for their hard work in making this event successful.

IAM co-sponsored a Tsunami fund raising cultural event organized by VIBHA on 19<sup>th</sup> March 2005 at University of Minnesota Student Center.

Also in March, IAM hosted a meeting with other Indian community organizations in Minnesota. The idea for this meeting grew out of IAM's recognition that as our community in the state has grown, so too have the number and diversity of organizations striving to meet the needs of Indians in the Twin Cities. Along with that growth has come the challenge and opportunity for better coordination between the various groups and associations. As a first step in this effort, representatives from over thirty Indian organizations met on March 19, 2005, and began a dialogue of how we might better support, coordinate and collaborate with one another to better serve the Indian community as a whole. The presence of so many representatives itself is a clear indication of the need for such an effort. I would like to personally

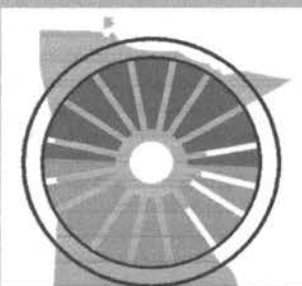
thank Sandya Gupta, and all other board members and individuals for their hard work and efforts in organizing this meeting. I would also like to take this opportunity to thank all those who attended this meeting in response to our invitation. IAM would like to take this initiative further to better serve the needs of the community. We welcome any input, thoughts, suggestions and recommendations in this regard.

This month brings yet another exciting event: the Festival of Nations. The event is at the St. Paul River Center starting April 21 thru April 24. This issue of our newsletter carries a separate detailed article on the Festival of Nations. I recommend you read that article, too, and I encourage you to actively participate along with IAM at the 2005 FON.

IAM, like any other organization can live up to its vision and mission only through the commitment and sustained hard work of its members and board members. Several of its present and past board members, senior members of the community, and other organizations are contributing to the success of IAM. I take this opportunity to thank all of them for their hard work and commitment. I also would like to recognize and thank Nitin Patil, Treasurer and Shalini Thadani, Secretary for their relentless hard work and commitment. Collecting the articles, advertisements, laying out the formats, printing and mailing of this newsletter in a timely fashion is a very time consuming and strenuous task. Ramona Advani, Sanghamitra Sahu and others on the newsletter committee have worked hard to bring this newsletter into your hands. I would like to thank them all for their dedication and perseverance in putting this newsletter together.

Wishing you all a pleasant spring and warm summer,

Ramesh Muniswamy,  
Vice-President,  
Indian Association of Minnesota



<http://www.iamn.org>

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# IAM News

INDIA ASSOCIATION OF MINNESOTA

*India Association of Minnesota is a non-profit corporation registered in the State of Minnesota for the educational, cultural and charitable purposes. It is operated by the volunteers from the community.*

## Annual Calendar of Events for 2005

**Now through April 24**, Pangea World Theater presents *In the Mirror* (a media satire), written by Meena Natarajan with the Pangea Ensemble and directed by Dipankar Mukherjee. Performances are Thursdays-Saturdays at 8 p.m. and Sundays at 2 p.m. at The Waring Jones Theater, 2301 East Franklin Avenue, Minneapolis. For information and directions, call 612-203-1088 or visit <http://www.pangeaworldtheater.org/current.html>.

**April 21 through April 24**, the annual Festival of Nations takes place in St. Paul. See article inside for additional information.

**April 23**, at 7:00 p.m. (doors open at 6:00), Powderhorn Phillips Cultural Wellness Center (PPCWC) and Society for Promotion of Appropriate Development Efforts, Assam, India (SPADE) present *WHERE THE BRAHMAPUTRA MEETS THE MISSISSIPPI*, an array of cultural performances highlighting East Indian dances. Tickets for the event, which will be held at Saint Paul Student Center, 2017 Buford Avenue, St Paul, are \$10 advance, \$12 at the door. For tickets or additional information, call CARA CARLSON at 612-721-5745 or MILI DUTTA at 763-458-8661 or email [mili\\_dutta@yahoo.com](mailto:mili_dutta@yahoo.com).

**April 30**, at 10:30 a.m., IAM Book Club will be meeting to discuss *What the Body Remembers*, by Shauna Singh Baldwin. Contact Rabinder Bains at [bain0025@umn.edu](mailto:bain0025@umn.edu) for more information.

**April 30**, at 7:00 p.m., Padma Talwalkar (Hindustani Vocal), performs with Dr. Sudhanshu Kulkarni (Harmonium) and Satyajit Talwalkar (Tabla) in a concert at The Lake Harriet Spiritual Community Center (LHSC), 4401 Upton Avenue S, Minneapolis, MN 55410.

**May 14**, at 6:00 p.m., the Sikh Society of Minnesota is holding a Vaisakhi Celebration at Park Center High School, 7300 Brooklyn Blvd., Brooklyn Park, MN. Admission is \$25 (general), \$20 (student), and \$5 (children under 12). Contact Contact: Brijinder Singh 952-975-1808 for more information.

**May 21-22**, Vibha Volunteers National Conference 2005 - "The Next Big Leap" - Univ. of Minnesota Campus. Contact: Nikhil Neelakantan, 952-201-4488, <http://www.vibha.org/conference2005>

**May 21**, "Natyarpana 2005" by Nrityalaya Dance Academy at St. Paul Student Center. Co-sponsored by Vibha-MN. More details at <http://www.nrityalaya.org>.

**July 2005**, Annual Dragon Festival. Volunteers needed to participate in boat race between various Asian community-sponsored boats. Contact Dilip Mallick at [dilip@iamn.org](mailto:dilip@iamn.org) for more information.

**YAHOO! MAIL**

Print - Close Window

**Date:** Sun, 29 Jan 2006 21:39:16 -0800 (PST)  
**From:** "Dilip Mallick" <dilipkmallick@yahoo.com>  
**Subject:** Re: Assistance to rehabilitation project for Tsunami  
**To:** "Vivekananda Kendra, Kanyakumari" <ngc\_vkendra@sancharnet.in>  
**CC:** "Dilip Kumar Mallick" <dilipkmallick@yahoo.com>

Shri A. Balakrishnan  
Vice-President,  
Vivekananda Kendra, Vivekanadapuram  
Kanyakumari - 629 702  
State - Tamilnadu.

Dear Shri Balakrishnan:

It was a good feeling to talk with you over telephone last few times.  
I am happy to know that you have completed relief and rehabilitation work in Andamans and going to start the construction of houses in Kanyakumari District for the Tsunami victims.

India Association of Minnesota is interested to make charitable donation up to \$9400 USD to your organization for the construction of houses for the Tsunami victims in Kanyakumari District, if you provide us the detail of the project.

I am looking forward your reply soon to discuss your project and proposal in the IAM board meeting on February 8, 2006.

With best regards,  
Dilip Mallick  
India Association Of Minnesota.

**"Vivekananda Kendra, Kanyakumari" <ngc\_vkendra@sancharnet.in> wrote:**

Dear Shri Dilip Mallick,  
We have completed our relief and rehabilitation work in Andamans.  
We have a plan to buy 2 acres land for the Tsunami victims for the construction of houses in Kanyakumari District. It will cost about Rs.10 lakhs. We shall buy the land and then help the victims in putting up small houses. You can place this request from us in your Board meeting and then let me know your decision.  
With best regards,  
Yours sincerely,  
A. Balakrishnan  
Vice-President  
Vivekananda Kendra  
Vivekanandapuram  
Kanyakumari-629702  
Phone No. 04652-247012



----- Original Message -----

**From:** Dilip Mallick

**To:** [ngc\\_vkendra@sancharnet.in](mailto:ngc_vkendra@sancharnet.in)

**Cc:** Dilip Kumar Mallick

**Sent:** Sunday, January 01, 2006 7:18 AM

**Subject:** Assistance to rehabilitation project for Tsunami

Sri A. Balakrishnan  
Vice-President,  
Vivekananda Kendra, Vivekanadapuram  
Kanyakumari - 629 702  
State - Tamilnadu.

Dear Balakrishnan:

On behalf of India Association of Minnesota (IAM), I would like to request you to send me information of Tsunami rehabilitation project that your organization Vivekananda Kendra is currently working within union territories of India.

IAM would make charitable contribution to your organization if your project and efforts on rehabilitation and rebuilding the lives of people who become the victims of the Tsunami that happened on December 26, 2004, are appropriate with IAM's mission and guidelines.

I am looking forward your reply soon to discuss your project and proposal in the IAM board meeting on January 7, 2006.

I may wish you a delightful joyous holidays and a prosperous happy New Year 2006.

Sincerely,  
Dilip K. Mallick  
President of IAM

[www.iamn.org](http://www.iamn.org)

2701 Brunswick Ave.  
Crystal, MN 55422, USA.

**YAHOO! MAIL**

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**Subject:** RE: Interfaith prayer meeting  
**Date:** Mon, 31 Jan 2005 11:50:12 -0600  
**From:** "Nitin.Patil" <Nitin.Patil@target.com>  
**To:** "Madan Pathak" <madan\_pathak@hotmail.com>, dilipkmallick@yahoo.com  
**CC:** Balki.Radhakrishnan@genmills.com, rmuniswamy@gmail.com, s\_dhakshinamurthy@hotmail.com

So far we have collected around 2500 Dollars. Our goal is 100,000. And we are planning one more event in March-April time frame.

After the Prayer meeting we didn't get much. About \$270:00

Dilip, can you make the call please

Thanks

Nitin

-----Original Message-----

**From:** Madan Pathak [mailto:madan\_pathak@hotmail.com]  
**Sent:** Monday, January 31, 2005 11:46 AM  
**To:** Nitin.Patil; dilipkmallick@yahoo.com  
**Cc:** Balki.Radhakrishnan@genmills.com; rmuniswamy@gmail.com; s\_dhakshinamurthy@hotmail.com  
**Subject:** Interfaith prayer meeting  
**Importance:** High

Nitin, Dilip

I received a call from Cory, of Minnesota Daily - the UOM campus newspaper.

She was covering the interfaith prayer event we had last Saturday. She is writing a story about the event and wants to know the amount we have collected so far for Tsunami relief.

Her contact# is 608-628-7312. Please call her and share any details you like.

Thanks  
Madan

One School; One Dollar a Day; One Village is transformed.  
Support the Ekalvidyalaya Movement. Tell your friends about it.  
Visit <http://www.ekalvidya.org>



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Don't just search. Find. Check out the new MSN Search!

<http://search.msn.click-url.com/go/onm00200636ave/direct/01/>

**Council on Asian-Pacific Minnesotans**  
658 Cedar Street, Suite 160 - Saint Paul, Minnesota 55155

**Press Release**

**For Immediate Release**  
**January 3, 2005**

**Contact: Ilean Her**  
**651-296-0538**

St. Paul, MN – The board and staff of the Council on Asian-Pacific Minnesotans send our deepest sympathy to the victims of the earthquake and tsunamis that hit twelve countries in South and Southeast Asia, as well as East Africa on December 26, 2004. Our thoughts and prayers are with these communities and in the days ahead, we are ready to provide assistance to help rebuild the lives of those affected by the tsunamis.

It is indeed befitting that our President has ordered that American flags fly at half-staff all this week in sympathy for "the victims of a great tragedy," particularly the many thousands of dead and orphaned children. It is proper that our Governor has followed suit and ordered that Minnesota state flags be flown at half-mast this week. We commend the actions of our two leaders in reaching out to the victims offering aid, support, and recognition.

"It is heart-wrenching to see such devastation happen in such a short time, but the global response and good-will has been heart-warming and has lessen the pain and grief the community is feeling in the aftermath of the tsunamis," said Ilean Her who is the executive director for the Council.

Minnesota is home to over 3,000 Asian Americans of Indonesian, Sri Lankan and Thai ancestries and over 15,000 South Asians. Many of them still have family and friends in those countries and eagerly awaited news about the fate of their loved ones. A. Srilal Liyanapathirana, Vice-President of the Council, has family in Sri Lanka. Immediately after the tsunami Srilal and other members of the Minnesota Sri Lankan community quickly came together to offer support to each other and to figure out a relief plan. They set up a relief fund and it is their goal to sponsor a village in Sri Lanka and help with its reconstruction. This Friday Srilal will depart for Sri Lanka and will take part in the humanitarian efforts there.

Likewise the Indonesian community in Minnesota quickly convened in private homes and offered each other support. They waited in deep anticipation of news from home and then they planned their response. A relief fund has been set up with TCF Bank and a cultural event with an Indonesian dinner is being planned for some time in February to raise fund to help the victims.

The Thai and South Asian communities were just as affected by the events half a world away. "We were moved to do something to help the victims that were suffering so," said Kalong Sujjapunroj, a board member of the Thai Association of Minnesota. "We have a many prong response, but we are asking for monetary donations first because the need is so great."

All the communities know that the work has just begun. They have long-term strategies in how to respond to the reconstruction needs in the countries affected. "We live here and are Americans, but we still have families and friends in our country of birth. We can't help but be moved by the tragic incidents there into doing something good and constructive for the victims," said Srilal.

Donations and additional information about their relief efforts may be sent to the following organizations:

Sri Lankan Community: Srilal Liyanapathiranange at 651-578-1442 or Mithula Perera at 651-426-3762; Baratha Ratnayake at 651-738-2260

Sri Lankan Tsunami Relief, TFC Bank (account number 2867371922)  
1800 E. Madison St., Mankato, MN 56001

or send to 8235 Marsh Creek Road, Woodbury, MN 55125

Minnesota Indonesia Society: Checks should be made payable and mailed to Indonesian Tsunamis Relief Fund, TCF Eagan Promenade, 3380 Denmark Ave., Eagan, MN 55121. For more information and questions please call Linda Scheller at 651-994-7802.

Thai Association of Minnesota – Kalong Sujjapunroj at 651-486-8286; Tsunami Relief, 869 Westview Court, Shoreview, MN 55126

Indian Association of Minnesota: Dilip K. Mallick at 763-546-9393; Tsunami Relief Fund, 2701 Brunswick Ave., Crystal, MN 55422

**YAHOO! MAIL**

Print - Close Window

**To:** "Vidhya Shanker" <shan0133@tc.umn.edu>, president@iamn.org, vicepresident@iamn.org, iam-board-members@yahoogroups.com, "Shivanthi S." <shivanthi@iamn.org>, "Sudha Nagavarapu" <sudhanagavarapu@yahoo.com>, "Sarat Mohapatra" <sarat710@hotmail.com>, "Deepshika Gupta" <dshikha@stkate.edu>, "Partha C" <partha\_c@yahoo.com>, "Raj Menon" <raj.menon@ideas.com>, "Raju Pai" <devpai@comcast.com>, "Pranab Chatterjee" <pchatterjee1224@aol.com>, "Rob Ramer" <rob.ramer@tfsecurity.com>, "Nikhil Neelakantan" <nikhil.neelakantan@gmail.com>

**CC:** "Ram Gada" <rgada@aol.com>, "Bruce P Corrie" <corrie@csp.edu>

**From:** "Dilip Mallick" <dilipkmallick@yahoo.com>

**Date:** Tue, 4 Jan 2005 10:56:29 -0800 (PST)

**Subject:** [iam-board-members] Tsunami disaster relief efforts

Good Morning Everyone:

Indian Association of Minnesota is going to hold 2nd planning meeting regarding fund raising for Tsunami disaster relief, tomorrow. We would like to discuss all aspects of these efforts jointly with organizations and individuals those are interested to help.

When: Wednesday, January 5th, 2005

Time: 6:00 PM – 8:00 PM

Where: Merriam Park Library  
1831 Marshall Avenue  
St. Paul, MN 55104  
651-642-0385

Please join with us in the planning meeting for Tsunami disaster relief efforts.

Thanks,  
Dilip Mallick  
763 546 9393

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**Yahoo! Groups Links**

- To visit your group on the web, go to:  
<http://groups.yahoo.com/group/iam-board-members/>
- To unsubscribe from this group, send an email to:  
[iam-board-members-unsubscribe@yahoogroups.com](mailto:iam-board-members-unsubscribe@yahoogroups.com)
- Your use of Yahoo! Groups is subject to the [Yahoo! Terms of Service](#).

**IAM Board meeting - May 11, 2005**  
**Hillcrest Recreation Center, 1978 Ford Pkwy, St. Paul, MN 55116. 6:30 - 8:30 PM**

*Attendees:* Ramona, Sandhya, Bhairavi, Sanjukta, Dilip, Ramesh, Guptan, Shambhu, Nitin, Shivanthi, Raji, Shalini

*Approval of minutes:* Minutes approved with no changes.

*Presidents Report:* Dilip attended the meeting of the 55+ group and invited Sudhansu Mishra to attend the IAM meeting. He also attended a meeting with PATH. PATH has received \$250,000 from the Bremer Foundation. These funds are for the purpose of matching the funds raised by various organizations towards tsunami rehabilitation. IAM has been invited to be on the board of APCC (Asian Pacific Community Center) group. They are working towards generating the funds of 5 million towards a community center to be used by the Asian community.

*Leadership of the 55+ group:* Sudhansu updated the board on the situation of the 55+ group. He indicated that membership has dropped. He requested the board's assistance in improving the community's interest for the leadership and participation in the group. He also requested assistance in identifying activities that are geared towards seniors to encourage their participation. A suggestion was made that he attend the meeting of the Twin Cities organizations and appear to the local India-relation groups since the 55+ group is one of common interest to all the groups.

*Special project in West Bengal:* Dr Ray updated the group regarding his project in West Bengal. He is involved with community service in a village in India. He distributed a handout that had the details of the various aspects of his project, i.e. education of children, healthcare, economic development, etc. He requested the board's help in spreading information about this project. Donations towards the project are welcome and tax-deductible.

*FON:* This was a huge success, mainly due to the distribution of the bindis at the culture booth. Dances were projected continuously and the crowd appreciated this. The café made about \$10,000. Ramesh suggested that next year we get food catered and sell it in order to make money for IAM. Feedback was given to him to create a volunteer handout since there is very little instruction given to volunteers and this time some volunteers did not know about the \$2 parking available to volunteers and ended up spending larger amounts on parking.

*Tsunami events:* There is no plan for a future event. As per the last meeting of the Tsunami sub-committee, the plan was for a cultural event. However, Ramesh mentioned that there are many cultural events have been arranged in the Twin Cities for the same purpose and people are getting tired of the same theme and many people have indicated that they have already given for the cause. He suggested that we get an artist from India and plan a mega-event. A vote was taken by the board in order to decide whether we would arrange an event with a domestic artist vs. getting one from India. A motion was passed to get an artist from India.

*By-laws amendment re. assistant treasurer:* TAC recommended the appointment of an assistant treasurer who would also be familiar with the accounts and assist the treasurer. The assistant treasurer could be a candidate for the post of treasurer. The motion was unanimously passed to allow this change in the by-laws.

*Treasurer's report:* We started the year at \$15,455. The annual dinner resulted in a loss of \$67.29 and FON resulted in an income of \$858.34.

*Picnic arrangements:* Since Sudhir, who had volunteered to lead the picnic arrangements, is no longer attending the board meetings, Sandhya agreed to be the lead. She will work on inviting the special guests to the picnic. She will be assisted by Shalini, Ramona, Syed and Raji with the rest of the arrangements. Picnic is on Aug 20<sup>th</sup>.

*AID conference:* AID is going to have a volunteer conference during the Memorial Day weekend. Sudha from AID requested the board to host some of the volunteers. ~180 people are expected to attend the conference. To sign up to be a host, please visit <http://conference.aidindia.org/host>

*Dragon Festival:* Guptan, who is the lead for the DF team, expressed concern that the Indian community may not be interested in participating in the boat race. It was decided that an email would be sent to the local groups to see if there is an interest. IAM would sponsor the team t-shirts, but the team would responsible for the boat registration.

*General Discussion:* Shalini expressed concerned over the decrease in membership numbers. She requested the board to become actively involved in increasing the membership.



**IAM Board meeting - Mar 3, 2005**  
**Hillcrest Recreation Center, 1978 Ford Pkwy, St. Paul, MN 55116. 6:30 – 8:30 PM**

*Approval of minutes:* Minutes were approved with a couple of corrections

*(Vice-)President's Report:* Annual Dinner event was successful based on positive feedback received. We do not have the financial wrap-up yet since Nitin is out of the country. The Executive committee received an email from a student group in Fargo regarding an Indian student who was involved in an accident and needs assistance with his health care. Ramesh will forward this email to the board members. The email requested monetary assistance. The board agreed on an amount of \$200-\$250 on behalf of IAM and that IAM would forward the email into the community to encourage others to donate and also to spread the word. Ramesh will talk to Nitin about it once he returns from his vacation and determine the exact amount to donate. Kavita Iyer has expressed her inability to continue on the board. The board accepted her decision and indicated that a replacement be found.

*FON Update:* Most of the sub-committee members are in India, but Ramesh has taken care of the preliminary arrangements regarding booking an additional booth and making initial payments. IAM will arrange the café (Natraj has been approached regarding this), the bazaar and a couple of cultural programs – one by children and the other by adults. SILC will take care of the children's program and Sarjit Bains is arranging the adult performance by the bhangra group who performed last year. Guptan agreed to coordinate volunteers for the day of the event. Ramesh will find out whether there is going to be a fashion show this year. He will also send a write-up regarding the event to Shalini who will post it to the IAM and other mailing lists to solicit volunteers.

*Meeting with Twin Cities Indian Organizations:* Sandhya updated the board regarding the arrangements. 14 out of the 28 organizations have confirmed attendance. RSVPs are due from others. Sandhya and Ramesh outlined the purpose of this event that is to develop partnership with other organizations and to develop a common events calendar. It was decided that the organizations would be added to IAM's newsletter mailing list to keep them abreast of IAM's activities. A question was raised regarding doing such activities on a sustainable basis. The board decided to bring this up as one of the main issues during the lunch. Food has not yet been arranged for. Shalini will contact various restaurants in the vicinity of the event venue to determine if any of them would cater the food within the budgeted amount. TAC members need to be invited. Sanjukta, Bhairavi and Ramona agreed to help with the arrangements.

*Subcommittee Updates:* Please check your subcommittee assignments on the link [www.iamn.org/documents/Subcommittees\\_2005.pdf](http://www.iamn.org/documents/Subcommittees_2005.pdf). Confirm that you are actively participating in the subcommittee discusses. Committee leads should ensure that they're keeping up with the requirements from their group. Ramesh will contact Sudhir who is the lead of the picnic and webpage committees to determine if he is still interested in leading those activities. Shalini mentioned that there have been no new memberships received in the last month.

*Tsunami rehabilitation efforts:* We do not know how much was made at the Annual Dinner, the proceeds of which were to go towards the tsunami rehabilitation. Other than that, the subcommittee has not been active in the last few weeks. The next event was decided as a cultural event with multiple performances. However, Vibha is organizing that type of event with the next couple of weeks. The tsunami subcommittee has decided that maybe that will conduct events later in the year when the density of events by other groups is lower. Suggestions for types of events were requested. One of the ideas was for a social night – dinner and dance. The Hindu Mandir Holi event might be a good event to raise funds at. Raji will find out details about the cost of the booth and Datta will host the booth if the decision is made to go ahead with this.

*General Discussion:*

- A student at Univ of St. Thomas emailed Shalini requesting an interview with an Indian who had gone to school in the US. Guptan volunteered to be interviewed. Shalini will forward the contact information to Guptan.
- Sandhya mentioned that Reenu Varghees is interested in advertising on the IAM website. The cost was decided at \$100/quarter. Sandhya was asked to suggest the newsletter advertisement possibility to Reenu also.
- Rabinder mentioned talks on immigration, which would be important to the Indian community in terms of policy decisions that impact Indians. She will forward the information to Shalini to post on the IAM website. Asian Heritage month is coming up and related events will be held at the state capitol. Asia-Pacific achievement award nominations are due in March. The board needs to decide on a person to nominate and a volunteer is needed to put the nominations packet together. Interested person(s) should contact Rabinder for more information. Bhairavi mentioned that Neena Gada is ill. The board wanted to express their concern and suggested that we send flowers and a card to her on their behalf. Ramesh will check to see if he can visit her and will take the flowers and card and if not, will contact Shalini to take care of the arrangements for the same.

## **Mission Statement: India Association of Minnesota**

The India Association of Minnesota, a not-for-profit organization, represents people with an interest in the culture and heritage of India to **build** a sense of cohesiveness within this community, **represent** the community to the population at large, and **serve** as the focal point for advancing the educational, cultural, and charitable interests of the community.

To realize our mission and vision we conduct the following activities (not in this order)

1. Articulate our values and heritage to ourselves and our succeeding generations
2. Establish strong relationships with other Asian-Pacific organizations
3. Raise the visibility of the community in the news media, in matters of public policy, in academic institutions and in businesses in Minnesota and the rest of country to realize the mission of IAM
4. Maintain relationships with organizations of similar interest in other parts of USA
5. Sponsor and conduct community service activities in Minnesota
6. Sponsor and support activities for charitable purposes in India
7. Educate the broader community about India's diverse cultural values and heritage
8. Contribute to the broader understanding and appreciation of multiculturalism and diversity
9. Work towards establishing a India Center
10. Provide a forum where members of the community will enjoy coming together
11. Encourage and support the activities of sister organizations promoting youth education, women issues, and the interests of the elderly (such as SILC, AIWA, 55Plus groups)
12. Demonstrate the community's good citizenship and commitment to the values of a pluralistic society.



**BY-LAWS  
OF  
THE INDIA ASSOCIATION OF MINNESOTA, INC.**

**PREAMBLE**

Whereas a number of people and families of Asian origin and heritage from India and around the world have become residents of Minnesota, USA,

Be it resolved that a secular organization be formed to preserve the culture and heritage of India, to foster friendship and unity among community members and organizations, to advance the educational, cultural and charitable interests of the community and to represent the community to the people of Minnesota, USA. This shall be a Not-for-Profit, Non-Religious, and Non-Political Organization.

**ARTICLE I-NAME AND OFFICE**

- 1.1 The name of this organization shall be the India Association of Minnesota, Inc. hereinafter referred to as "IAM".
- 1.2 IAM has been registered as a Not-for Profit Corporation in the State of Minnesota, USA.
- 1.3 IAM's principal office address is as follows:

IAM Inc.  
147, 14<sup>th</sup> Avenue S.W.  
St. Paul, Minnesota 55112-3455
- 1.4 IAM's principal office may be changed by 2/3 majority of the IAM Board and/or as may be required by law.

**ARTICLE II – PURPOSE/OBJECTIVES**

- 2.1 IAM shall be operated exclusively for educational, cultural and charitable purposes to provide but not be limited to the following:
  - 2.1.1 To preserve, simulate and advance cultural and heritage values of people of Asian Indian origin.
  - 2.1.2 To promote and organize cultural, educational and charitable activities beneficial to the members of IAM and the community at large.
  - 2.1.3 To educate the community at large about India's diversity, heritage and cultural values for better understanding and appreciation of diversity and multi-culturism.

- 2.1.4 To encourage, sponsor and/or support community service and charitable activities in Minnesota, India and elsewhere.
- 2.1.5 To work with other Asian Indian community organizations, Asian Pacific and other ethnic and community organizations on issues of common interest.
- 2.1.6 To maintain liaison with other organizations of similar interests in other parts of USA.
- 2.1.7 To raise the awareness of the IAM and contributions of the Asian Indian community in the news media, in academic institutions, in business, and in matters of public policies.
- 2.1.8 To work towards establishing an India Center for facilitating community and media resources, museum, library and providing a hub for youth and adults activities.
- 2.1.9 To encourage and support special programs and activities for youth, women, and senior citizens.

### **ARTICLE III – ORGANIZATION**

- 3.1 IAM shall be governed by its Constitution and these Bylaws. If a conflict arises in the interpretation of these, the ambiguity shall be resolved by the Trustee Advisory Council.
- 3.2 To carry out the purposes described in Article II, **IAM** shall have the right to enter into contracts, including leases, to receive, hold, use, disburse and dispose of all money and property of every name and nature donated, bequeathed, devised, conveyed or transferred to it, and to do and perform any and all acts necessary or incidental to the carrying out of such purposes.
- 3.3 **IAM** shall not be operated for profit nor shall any of its funds be distributed in the form of dividends or other distribution to any member nor be donated to a corporation or an association organized for pecuniary profits.

## ARTICLE IV – MEMBERSHIP

- 4.1 Membership in **IAM** shall be granted to any individual who subscribes to the objectives of **IAM** and wishes to further its cause, upon approval of the Board of Directors (hereinafter referred as Board) and upon payment of annual dues.
- 4.2 Membership Classification:
  - 4.2.1 Individual Membership shall be granted to any individual who has attained the age of 18 years and over, and as such is entitled to one vote.
  - 4.2.2 Family membership shall be granted to any family (husband, wife, and unmarried children under 25 years of age). The family unit will have one individual vote for the husband and one vote for the wife, similar to individual membership. This unit shall consider as single entity for purposes of payment of dues and mailing of notices, newsletters, etc.
  - 4.2.3 Life Membership shall be granted to above individual and family membership classifications on paying lump sum amount at one time as prescribed by the Board. No annual dues shall be required of life members.
- 4.3 Election of Members: Application for membership, accompanied by the membership dues in advance, shall be made to the **IAM** Secretary who will make appropriate recommendations to the Board of Directors. The Board of Directors shall be vested with the sole authority to accept or reject an application for membership. In the event an application is rejected, the Board shall promptly notify the applicant of its decision and return the dues, if paid, to the applicant.
- 4.4 Rights and Privileges: All members in good standing shall be entitled to the same rights and privileges. Members who have paid **IAM** membership dues or other fees shall be entitled to voting privileges or the right to election or appointment as an officer or to the Board of Directors or any other committees of **IAM** or right to attend Board Meetings. All rights and privileges of a member are vested solely in the member and may not be delegated or transferred.
- 4.5 Suspension: In the event that a member does not pay the membership dues within sixty (60) days of their due date, all rights and privileges of membership in the **IAM** shall be suspended.
- 4.6 Termination: Membership in **IAM** shall terminate upon the death of the member or by the member's submission of a written resignation.

- 4.7 Expulsion: A member may be expelled from the **IAM** membership only upon action taken by the Board for violations of any bylaws or harm to the interests of **IAM** by the member. Such action may be initiated by any **IAM** officer by filing of written charges and supporting evidence with the Board.
- 4.8 Membership Dues: The Board at its discretion may prescribe the amount of membership dues, changes in the dues, and levy any additional charges to the membership, and such changes shall remain effective until changed or altered by simple majority vote of the voting members present or subsequent resolution of the Board.

#### **ARTICLE V-GENERAL BODY MEETING**

- 5.1 Annual Meeting: The annual General Body (entire Membership) meeting of the **IAM** members shall be held in the last quarter of each year. The actual date, time and place shall be determined by the Board.
- 5.2 Special Meetings: Special meeting of the General Body may be called by the President at his/her discretion, or by the resolution of the Board or by the written request to the Secretary from twenty-five percent (25%) or more of **IAM** members in good standing.
- 5.3 Notice of Meetings: At least 14 days advance notice of all meetings by letter, E-mail, **IAM** newsletter or web site shall be given by the Secretary setting forth the place, date and time of the meeting and, in the case of a special meeting, the purpose thereof.
- 5.4 Quorum: No minimum number of members is required to be present at the annual or special meeting of the General Body.
- 5.5 Majority Vote: A majority of the number of votes cast in person shall be necessary for the adoption of any matter during annual or special meetings of the members except as otherwise provided in the Constitution or these Bylaws.
- 5.6 The members shall fix their own rules of procedure, but until they do, Robert's Rules of Order shall govern proceedings.
- 5.7 At each annual meeting, **IAM** members shall elect nominee to serve on the Board, on the Trustee Advisory Council, and Nominating Committee and shall take up any other business properly coming at the meeting.

## ARTICLE VI - BOARD OF DIRECTORS

- 6.1 The Board of Directors (Board) shall consist of those individuals elected by the membership at the annual meeting. The maximum number of the elected Board of Directors shall be limited to twenty-one (21), and the minimum shall be five (5).
- 6.2 Honorary: The Board, from time to time, may appoint Honorary Board Members from the community based on their participation in community affairs, their experience, knowledge, and expertise to further the cause of **IAM**. Honorary board members may attend all the board meetings but have no right to vote.
- 6.3 Term: Any **IAM** member in good standing is eligible to be a candidate for the annual election to the Board. No member shall be eligible for more than three consecutive annual terms without an interval of at least one year off the Board, except that the Officers (President, Vice-president, Secretary, Treasurer and **Vice-Treasurer**) of **IAM** may be eligible to be on the Board for a maximum of five (5) consecutive terms and immediate Past President shall automatically serve as the Board member for one year after his/her term as President.
- 6.4 Responsibilities:
  - 6.4.1 The property and affairs of **IAM** shall be managed by the Board.
  - 6.4.2 The Board may execute all business of **IAM** that does not require action by the full membership of **IAM** or by the Trustee Advisory Council.
  - 6.4.3 In general, the Board shall establish policies of **IAM**, directives to officers and committee chairpersons and implement programs to fulfill its objectives.
  - 6.4.4 The Board shall act on the guidelines developed by the Trustee Advisory Council on long range planning, fund raising, India Center Development, permanent record keeping, etc.
  - 6.4.5 The Board and Officers shall cooperate, assist and work together with the Trustee Advisory Council.
  - 6.4.6 Each Board Member shall act in good faith, make an informed business decision and exhibit the exercise of discretion in an impartial manner. Each Board member shall sign a Conflict of Interest Statement for dealing with **IAM** matters.
  - 6.4.7 Each Board member shall join one or more committees of **IAM**.
  - 6.4.8 Meeting Attendance: See Article 6.10.



- 6.5 All Board members serve on a voluntary basis and will be reimbursed only for authorized out-of-pocket expenses incurred on behalf of IAM and on submitting actual expense receipts to the Treasurer.
- 6.6 The Board shall have the power to fill vacancies which may occur between the annual meetings, both in the Board of Directors and in the Nominating Committee, for a term expiring at the next annual meeting of the members. Eligibility requirements shall be met as described under Article 9.9 and Article X.
- 6.7 Meetings: The time and place of regular meetings of the Board shall be at the discretion of the Board. Special meetings of the Board may be called by the President, at his/her discretion, or at the written request of seven (7) Board members to the Secretary.
- 6.8 Notice Of Meetings: Minimum five (5) days advance notice of all meetings shall be given by the Secretary to all Board members setting forth the place, date and time of meeting and, in the case of a special meeting, the purpose thereof by letter, e-mail or facsimile.
- 6.9 Quorum and Majority Vote: A minimum of one third of the members of the Board of Directors shall constitute a quorum for the transaction of business. The majority vote of the Board members present in person shall be necessary for the adoption of any matter, except as otherwise provided in the Constitution or these Bylaws. If the transaction of business at the meeting is postponed due to lack of a quorum, the President, at his/her discretion, may call a special meeting after five (5) days in which quorum will not be considered to transact the business. However, a timely written notice of such special meetings, starting time, day, place and its specific business purpose shall be given at least five (5) days before such meeting time to the Board members by the Secretary by letter, e-mail or facsimile.
- 6.10 Meeting Attendance:
- 6.10.1 Attendance at each Board meeting by each Board member is mandatory except that absence may be excused due to out-of-town situations, illness, conflicts and emergency situations. Board member shall call the President in advance of each meeting if he or she cannot attend the meeting and reason thereof followed by letter, e-Mail, or facsimile. The President shall forward the roster of meeting attendance and excused absence details to the Secretary.
- 6.10.2 The Board member is automatically terminated from the Board for the remaining term, after three (3) consecutive, unexcused Board meeting absences.
- 6.10.3 The Secretary shall inform the Board of such termination with records of unexcused absences. The terminated member may appeal in writing to the Board

whose decision will be final. The Board may consult the Trustee Advisory Council prior to its decision.

- 6.11 Election of Officers: During the annual General Body Meeting the Board shall elect the IAM officers (President, Vice President, Secretary, Treasurer and **Vice-Treasurer**) for the new term. Refer to Article 10.5 for Officers Election. In case of vacancy for the offices of Vice President, Secretary or Treasurer, the Board may fill or keep vacant the post during the term.
- 6.12 Removal of Officers: Any officer may be removed from the office during his/her term only upon action taken by the Board, for the harm caused to the interest of IAM by the officer. Such removal action may be initiated by Board Members on filing of written charges and supporting evidence with IAM Secretary who will call the special Board Meeting within seven (7) days for the purpose. Removal shall occur with an affirmative vote of two-thirds of the total Board Members.

## ARTICLE VII – OFFICERS

- 7.1 The officers of **IAM** shall be a President, a Vice President, a Secretary, a Treasurer, and a Vice- Treasurer. All officers shall be elected Board members and shall be elected by the Board. With the exception of the office of President, any number of offices may be held by the same member.
- 7.2 The President: The President shall be the chief executive officer of **IAM** and shall have general direction of the affairs of **IAM** and general supervision over its several officers and committees, subject however, to the control of the Board. He/she shall, from time to time, report to the members, to the Board, and **to the** Trustee Advisory Council any matter of IAM interest; shall preside at all meetings of the members and at all meetings of the Board; shall sign and execute in the name of **IAM** all contracts, or other instruments authorized by the Board, except in cases where the signing and execution thereof shall be expressly delegated or permitted by the Board or by these Bylaws to some other officer or agent of **IAM**. The immediate past President shall continue as a member of the Board automatically for one year after serving his/her term.
- 7.3 The Vice President: The Vice President shall exercise the powers and perform all the duties of the President's office in the absence of the President. It is expected that the Vice President will be a candidate to the office of President on the expiration of the term of the current President.

- 7.4 The Secretary: The Secretary shall give notices of meetings to the members and to the Board, as prescribed in these Bylaws, and to Committee Chairpersons as requested by the President. The Secretary shall keep the minutes of meetings of **IAM**. The Secretary shall maintain a membership roster, a roll call of attendance, and such books, papers, and records as the Board may direct, which shall be open to inspection by any member of the Board or Trustee Advisory Council.
- 7.5 The Treasurer: The Treasurer shall receive all funds, including dues, fees, charges, and other assessments and shall deposit such funds in the name of **IAM** in banks or other depositories. He/she shall disburse funds only as authorized by **IAM** Board, keep appropriate records of receipts and expenses and exhibit such records at reasonable times to any member of the Board and Trustee Advisory Council. The Treasurer shall make a full financial report at the annual meeting of **IAM**. In addition, the Treasurer shall complete, execute and file any statements or returns incidental to federal or local taxation. In addition, the Treasurer shall prepare and present a quarterly, or more frequent if so directed by the Board, financial statement, to the Board. The Treasurer and/or the President shall be authorized to sign checks on behalf of **IAM**.
- 7.6 The Vice- Treasurer : The Vice Treasurer shall exercise the powers and perform all the duties of the Treasurer's office in the absence of the Treasurer and other duties assigned by the Treasurer and the Board. It is expected that the Vice-Treasurer will be a candidate to the office of Treasurer on the expiration of the term of the current President.

#### **ARTICLE VIII – TRUSTEE ADVISORY COUNCIL**

- 8.1 There shall be a Trustee Advisory Council consisting of seven (7) members elected by the members at the General Body Annual Meeting as follows:
- 8.1.1 The Trustee Advisory Council shall consist of: Chair, Vice Chair, and five (5) members at large. Immediate Past Chair shall become one of the members at large when applicable.
- 8.2 Duties: The Council shall be responsible for a long term plan of **IAM** growth and effective operation. It includes, but is not limited to:
- 8.2.1 Acting as long term planning body to prepare guidelines and plan for growth of **IAM**'s activities, membership, revenues, and effective operation.
- 8.2.2 Developing guidelines and plan to preserve **IAM**'s records and property.
- 8.2.3 Facilitating transition of **IAM** Board after annual election.

- 8.2.4 Acting as an Audit Committee.
- 8.2.5 Providing interpretation of IAM By-Laws.
- 8.2.6 Acting as a By-Law Review Committee.
- 8.2.7 Working with IAM Board in advisory role on any issues when requested by the Board.
- 8.3 Term: Any IAM past officers (President, Vice president, Secretary, Treasurer, **Vice-Treasurer**) or any IAM past committee chair-person is eligible to be a candidate for election to the Trustee Advisory Council for one (1) three (3) year term, not to exceed two (2) consecutive terms. Candidates may be eligible again after one year has elapsed from the expiration of the second term. Each Council candidate shall be a life member of IAM.
- 8.4 Trustee Advisory Council Operation:
- 8.4.1 The Advisory Council Chair-Person shall coordinate all the Council activities including, periodic meetings, planning activities and keeping records, etc. per established goals by the Council.
- Shall appoint Audit Committee (as per Article IX) from the Council members each year.
  - Shall appoint By-Law Review Committee.
  - Shall coordinate with IAM Board and officers for a unified cohesive plan of action on various activities.
  - Shall attend Board meetings when needed or requested by the IAM President.
  - Shall submit the Council budget requirements to the Board.
  - Shall submit Council guidelines to the Board on various activities for effective operation and long term growth.
- 8.4.2 Council Vice Chair Person shall perform all the duties of the Council Chair in the absence of the Chair.
- 8.4.3 Members at Large of the Trustee Advisory Council shall participate in all matters of the Council as established and be responsible for the work assigned by the Council Chair. Each member may attend IAM Board meetings when requested but cannot vote on any Board matter.
- 8.4.4 The Council shall operate on meeting protocol, attendance at meetings, quorum, majority vote, and filling vacancy in Council etc. similar to the prescribed for the Board.

- 8.4.5 Each Council Member shall act in good faith, make an informed business decision and exhibit the exercise of discretion in impartial disinterested manner. Each Council member shall sign a Conflict of Interest statement dealing with IAM matters.



## ARTICLE IX – COMMITTEES

- 9.1 The Board establish as many committees as deemed necessary except the Nomination Committee, to carry out **IAM** business. The Board may alter, revamp or discontinue any committee, except the Nomination Committee or otherwise indicated in By-Laws.
- 9.2 Each committee membership shall be reviewed and approved by the Board as required. Each committee chairperson shall be an **IAM** member in good standing.
- 9.3 Vacancies: Whenever any member refuses an appointment to a committee or whenever there is a vacancy on any committee by resignation or otherwise, the President shall, with advice of the Committee Chairperson and approval of the Board, appoint another member to such committee.
- 9.4 Removal: Any committee member appointed or elected may be removed by the person, or persons authorized to appoint or elect such member, whenever, in their judgment, the best interest of **IAM** will be served thereby, except that the President can remove a committee member only with the advice and approval of the Board.
- 9.5 Attendance at Board Meetings: Committee chairpersons shall attend the meetings of the Board when requested, but are not entitled to vote at such meetings.
- 9.6 All committee chairpersons shall report to the President and coordinate their committee activities. At least one member of the Board shall serve on each committee.
- 9.7 Each committee chairperson shall carry out his/her committee duties/ activities as per established and approved goals, keep the records of the committee activities and shall turn over the documents to the succeeding chairperson or to the Secretary.
- 9.8 Standing Committees:
  - 9.8.1 Program Committee: The Program Committee shall establish policies and guidelines for approval of all programs which will be sponsored or co-sponsored by **IAM**. It shall be responsible to accept, renew, or reject requests from other local organizations for co-sponsorship, co-operation, and participation in activities and programs being organized by them and shall send its recommendations to the Board. **IAM** may participate in sponsorship if it meets **IAM** objectives and on approval of the Board.

- 9.8.2 Membership Committee: The Membership Committee shall organize and execute membership drives to attract qualified new members who will take active roles in the activities of **IAM**. It shall broaden the type of membership so as to include all eligible members from all segments of the community to further **IAM** mission and objectives. The Committee shall provide proper recognition to the new elected members at the meetings and in its publication.
- 9.8.3 Public Relations Committee: Shall furnish information to the local press, radio, and TV. stations, and elsewhere, on activities of **IAM**, and see that important activities and programs are publicized in the **IAM** newsletter and web site. It shall coordinate with the Program Committee and Publication Committee on future events, its prominent guests and their biographical sketches as a basis for preparing information material.
- 9.8.4 Publication Committee: Shall edit, publish and distribute all **IAM** publications, including newsletter and web-site. They may combine the meeting announcements and other activities and upcoming events in order to create more interest among the members, increase membership, and stimulate attendance at the meetings.
- 9.8.5 Audit Committee: The Trustee Advisory Council shall act as an Audit Committee consisting of three (3) members. The committee shall meet in sufficient time to audit the annual report of the Treasurer. The following shall be furnished by the treasurer to the committee before January 31 of each year:
- .Cash book, ledger, and other books of account.
  - Checkbook and bank statements.
  - .Receipted bills for all expenditures and authorization for the same.
  - .All inventory of **IAM** property.
- The Committee shall report its findings to the Board by February 28 of each year.
- 9.8.6 Long Range Planning Committee: The Trustee Advisory Council may appoint or act as a Long Range Planning Committee from time to time, to review **IAM** current activities and to develop future direction for its growth.
- 9.8.7 By-Laws Review Committee: The Trustee Advisory Council may appoint a By-Laws Review Committee every three years to review the current Bylaws of **IAM** for any amendments.

- 9.9 **Nomination Committee:** The Nomination Committee consisting of five (5) members shall be elected by the members at the annual General Body meeting. The out-going Nomination Committee shall submit the candidate names **for** the next Nomination Committee along with the nominations for the Board of Directors and the Trustee Advisory Council to the Secretary for announcement to the membership. At the annual meeting, additional nominations for the Nomination Committee may be made from the floor by the members. The Nomination Committee shall elect its own chairperson. The Nomination Committee nominees shall be **IAM** members in good standing at least for five (5) years. None of the nominees shall be current Board of Directors or the Trustee Advisory Council member. Current and incoming Presidents may act as advisors when requested by the Nomination Committee.

## **ARTICLE X - NOMINATIONS AND ELECTIONS**

- 10.1 **Duties of Nomination Committee:**
- 10.1.1 The Nomination Committee shall prepare a list of candidates which shall include at least one (1) candidate for each vacancy for the Board of Directors and the Trustee Advisory Council, to be filled by election at the annual General Body meeting.
- 10.1.2 The Secretary shall furnish the following information to the Nomination Committee by August 31 of each year:
- List of current membership as of July 31.
  - List of current Board of Directors with their meeting attendance records and year elected on the Board.
  - List of the Board of Directors for past 5 years.
  - List of current Life Members.
  - List of past officers and committee chair persons.
  - List of current Trustee Advisory Council members and year elected on the Council.
- 10.1.3 The Nomination Committee shall make announcements for nominations and obtain a written application and consent of each candidate to serve, if elected.
- 10.1.4 The Nomination Committee shall seek advice from the current officers and the Board for **IAM** future needs and suggestions for new Board and Council members.
- 10.1.5 The Nomination Committee shall analyze and consider the needs of **IAM** and nominate such candidates whose talents and experience will strengthen **IAM**.
- 10.1.6 The Nomination Committee shall select the candidates for the Board of

Directors such that two thirds (2/3) of the candidates are from the existing Board to keep the continuity of the organization operations and activities as well as bringing in new talent to the Board.

10.1.7 The Nomination Committee shall nominate three (3) new candidates for the Trustee Advisory Council after every 3 year term for the continuity of the Council operation and bringing in the new members. For example, from 2004-06 Trustee Advisory Council, 3 existing Council Members shall be re-nominated for next 3 year term 2007-09 with new Council Chair plus 3 new Council members shall be nominated for 2007-09 and Vice-Chair (2004-06) may become the Council Chair for the 2007-09 term. Outgoing Council Chair shall become the 7<sup>th</sup> Council Member as an immediate Past-Chair.

10.1.8 The Nomination Committee shall submit the names of the candidates for the Board of Directors and The Trustee Advisory Council to the Secretary at least thirty (30) days prior to the annual General Body Meeting.

10.2 Duties of Secretary: Upon receipt of these names from the Nomination Committee, the Secretary shall publish the list of these candidates along with the annual meeting notice at least fifteen (15) days prior to such meeting schedule by letter, e-mail, IAM newsletter or IAM web-site.

**10.3 Additional Nominations:**

10.3.1 The Board of Directors and the Trustee Advisory Council shall be elected from the nominees submitted by the Nomination Committee and published by the Secretary. However, additional nominees willing and able to serve may be presented by petition signed by at least ten (10) IAM members in good standing (as of July 31 of the year) with all necessary application forms filled and submitted to the Nomination Committee Chair not less than fifteen (15) days prior to the date of annual meeting. If Nominee's application meets the eligibility requirements, the Nomination Committee shall also include the applicant nominee for the election. The applicant will be informed by the Nomination Committee of its decision and explanation in case of rejection before the annual meeting.

**10.4 Board and Trustee Advisory Council Elections:**

10.4.1 The Nomination Committee/Chair shall conduct the election for the Board of Directors and the Trustee Advisory Council at the annual General Body meeting.

10.4.2 If more candidates than the maximum permitted by these By-laws are nominated, the Nomination Committee shall furnish the ballots with candidate names, conduct the election, tally the votes and declare the results.

**10.5 Officers Elections:**

- 10.5.1 After the election of the new Board, the Nomination Committee Chair shall conduct the election of officers for next year from the new Board.
- 10.5.2 Terms: Any Board member after serving one (1) year on the **IAM** Board and having life membership may be eligible for any one officer position.
- 10.5.3 The Nomination Committee may present all officers' slate to the Board. Individual Board member may contest and ask for his/her nomination for any one officer's position.
- 10.5.4 If more than one candidate for any one position is nominated, the Nomination Committee shall conduct ballot election for that position.

#### **ARTICLE XI - FINANCE**

- 11.1 The fiscal year of **IAM** shall be the calendar year ending on December 31.
- 11.2 **IAM** shall have no capital stock, either authorized or issued.
- 11.3 **IAM** shall have the right to enter into contracts, including leases, to receive, hold, use, disburse and dispose of all money and property of every name/nature donated, bequeathed, devised, conveyed or transferred to it, and to do and perform any/all acts necessary or incidental in order to carry out its purpose as described in Article II.
- 11.4 All members of **IAM** Board, Trustee Advisory Council and Committees are honorary, serving on a voluntary basis without any compensation, except that **IAM** will reimburse only for approved out of pocket expenses incurred on behalf of **IAM** for its activities, on submitting actual expense receipts to the Treasurer.
- 11.5 No funds shall be disbursed nor liability incurred on behalf of **IAM** by any member, committee, officer, or Board of Director unless and until such disbursement or liability has been previously authorized by the Board.
- 11.6 **IAM** Members, The Board, The Trustee Advisory Council and Officers shall not be personally liable to any extent whatsoever for the obligations of **IAM**.
- 11.7 The Board may raise additional funds from members or from other sources as deem appropriate to meet the objectives of **IAM**.
- 11.8 The Board or its officers shall not at any time authorize an expenditure that exceeds the available net assets of **IAM**.
- 11.9 Donations received for a specific purpose, including any income from the investment of the funds received, shall be used for the same specific purpose.



- 11.10** Any endowment fund received by **IAM** shall remain inviolate and in perpetuity until the dissolution of **IAM**. The income from the investment of such fund may be used for the activities of **IAM**. Furthermore, if the fund has been endowed for a specific purpose, its income shall be used only for that specific purpose.
- 11.11** All the disbursements above \$500 must be approved by the Board. Disbursements below \$500 may be approved by the president.
- 11.12** Disbursement from various funds shall be made by a check signed by the Treasurer, or any other authorized officer of **IAM** as approved by the Board. Any check for an amount greater than \$1000 shall have two (2) authorized signatures.

## **ARTICLE XII – GRANT MAKING**

- 12.1** The making of grants/contributions and otherwise rendering financial assistance to meet **IAM** objectives defined under Article II shall be within the exclusive power of the **IAM** Board.
- 12.2** In furtherance of **IAM** objectives, the Board shall have power to make grants to any organizations organized and operated exclusively for charitable, scientific or educational purposes within the meaning of Section 501(C)(3) of the code.
- 12.3** **IAM** Board shall review all requests for funds from other organizations, shall require that such requests specify the use to which the funds will be put, and if the Board approves the request, shall authorize payment of such funds to the approved grantee.
- 12.4** The Board shall require that the grantees furnish a periodic accounting to show that the funds were expended for the purposes which were approved by the Board.
- 12.5** The Board may, in its absolute discretion, refuse to make any grants or contribution or otherwise render financial assistance to or for any or all purposes for which funds are requested.
- 12.6** The Board of Directors shall at all times have the right to withdraw approval of the grant and use the funds for other purposes.
- 12.7** **IAM** may refuse to accept contributions so earmarked that they **MUST** in any event go to a any organization which is not acceptable or approved by US Government to maintain 501©3 status or which does not further the spirit, mission and objectives of **IAM**.

## **ARTICLE XIII - AMENDMENTS**

- 13.1 Amendments to these By-Laws may be initiated by the By-Laws Review Committee/Trustee Advisory Council or the Board with majority vote resolution.
- 13.2 The Amendments shall be adopted by an affirmative vote of two-thirds (2/3) or more of the Board and the Trustee Advisory Council. The Secretary shall send an advance written/e-mail material of the proposed amendments accompanying the notice of the meeting with date, time and location where these amendments will be considered.

#### **ARTICLE XIV - TAX EXEMPTION**

- 14.1 **IAM** is organized exclusively for charitable, educational, and cultural purposes, within the meaning of Section 501(C)(3) of the Internal Revenue Code of 1954 or the corresponding provision of any future Tax Laws of United States.
- 14.2 No substantial part of the activities of **IAM** shall be the carrying on of propaganda or otherwise attempting to influence legislation, and **IAM** shall not participate in nor intervene in (including the publishing and distribution of statements) any political campaign on behalf of any candidate for public office.
- 14.3 Notwithstanding any other provision of these Articles, **IAM** shall not carry on any other activities not permitted to be carried on: (a) by an Organization exempt from the Federal income tax under Section 501(C)(3) of the Internal Revenue Code of 1954, or the corresponding provisions of any future United States tax laws or (b) by an Organization, the contributions of which are deductible under Section 170(C)(2) of the Internal Revenue Code of 1954, or the corresponding provisions of any future tax laws of USA.

#### **ARTICLE XV – DISSOLUTION**

- 15.1 The notice to consider dissolution of **IAM** shall be submitted to all voting eligible members of **IAM** at least six (6) weeks in advance of the date of a meeting of the General Body called for the purpose.
- 15.2 Dissolution shall require a 3/4 majority vote of the voting eligible members.
- 15.3 Upon dissolution of **IAM**, the Board shall, after paying or making provision for the payment of all the liabilities of **IAM**, dispose of all the assets of **IAM** to such organization or organizations organized and operated exclusively for charitable, educational, or cultural purposes, as shall at the time qualify as an exempt organization or organizations under Section 501(C)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future Laws of Internal Revenue Service), as the Board shall determine.

ORIGINAL - VERY IMPORTANT

Internal Revenue Service  
Director, Exempt Organizations  
Rulings and Agreements

Department of the Treasury  
P.O. Box 2508  
Cincinnati, OH 45201

Date: JUN 03 2003

India Association of Minnesota Inc  
PO Box 130158  
St Paul, MN 55113

Employer Identification Number:  
23 7364647  
Contact Person - ID Number:  
Janine L. Estes - 31-07858  
Contact Telephone Number:  
(877) 829-5500 Toll-Free  
Accounting Period Ending:  
December 31  
Form 990 Required:  
Yes

Dear Sir or Madam:

Based on information which you have submitted, we have determined that you have terminated your private foundation status under the provisions of section 507(b)(1)(B) of the Internal Revenue Code of 1986 and that, as of January 1, 1998, you are an organization of the type described in section 509(a)(2) of the Code.

This modifies our letter of January 15, 1998 in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your 60-month advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect.

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. In the case of an amendment to your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, you should inform us of all changes in your name and/or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contribution Act (social security taxes) on remuneration of \$100 or more which you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation within the meaning of section 509(a) of the Code, you are not subject to the excise tax under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(2) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was

India Association of Minnesota Inc  
23-7364647

aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(2) organization.

Donors may deduct contributions to you as provided in section 170 of the Code. Requests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of Code sections 2055, 2106, and 2522.

Contribution deductions are allowable to donors only to the extent that their contributions are gifts, with no consideration received. Ticket purchases and similar payments in conjunction with fundraising events may not necessarily qualify as deductible contributions, depending on the circumstances. See Revenue Ruling 67-246, published in Cumulative Bulletin 1967-2, on page 104, which sets forth guidelines regarding the deductibility, as charitable contributions, of payments made by taxpayers for admission to or other participation in fundraising activities for charity.

In the heading of this letter we have indicated whether you must file Form 990, Return of Organization Exempt From Income Tax. If "Yes" is indicated, you are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. However, if you receive a Form 990 package in the mail, please file the return even if you do not exceed the gross receipts test. If you are not required to file, simply attach the label provided, check the box in the heading to indicate that your annual gross receipts are normally \$25,000 or less, and sign the return.

If a return is required, it must be filed by the 15<sup>th</sup> day of the fifth month after the end of your annual accounting period. A penalty of \$20 a day is charged when a return is filed late, unless there is reasonable cause for the delay. However, the maximum penalty charged cannot exceed \$10,000 or 5 percent of your gross receipts for the year, whichever is less. For organizations with gross receipts exceeding \$1,000,000 in any year, the penalty is \$100 per day per return, unless there is reasonable cause for the delay. The maximum penalty for an organization with gross receipts exceeding \$1,000,000 shall not exceed \$50,000. This penalty may also be charged if a return is not complete, so please be sure your return is complete before you file it.

You are not required to file federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

India Association of Minnesota Inc  
23-7364647

You are required to make your annual return available for public inspection for three years after the return is due. You are also required to make available a copy of your exemption application, any supporting documents, and this exemption letter. Failure to make those documents available for public inspection may subject you to a penalty of \$20 per day for each day there is a failure to comply (up to a maximum of \$10,000 in the case of an annual return).

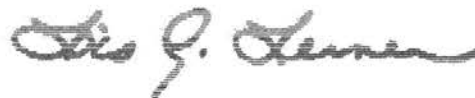
This determination is based on evidence that your funds are dedicated to the purposes specified in section 501(c)(3) of the Code. To assure your continued exemption, you should maintain records to show that funds are expended only for those purposes. If you distribute funds to other organizations, your records should show whether they are exempt under section 501(c)(3). In cases where the recipient organization is not exempt under section 501(c)(3), there should be evidence that the funds will remain dedicated to the required purposes and that they will be used for those purposes by the recipient.

If distributions are made to individuals, case histories regarding the recipients should be kept showing names, addresses, purposes of awards, manner of selection, and relationship, if any, to members, officers, trustees or donors of funds to you, so that any and all distributions made to individuals can be substantiated upon request by the Internal Revenue Service. (Revenue Ruling 56-304, 1956-2, p.306.)

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely,



Lois G. Lerner  
Director, Exempt Organizations  
Rulings and Agreements



**CYNTHIA SONTAG, LTD.**

Certified Public Accountants

To whom it may concern:

Contributions made to India Association of Minnesota Inc, a public charity under Internal Revenue Code Section 509 (a) (2), are tax deductible.

INTERNAL REVENUE SERVICE  
DISTRICT DIRECTOR  
P. O. BOX 2508  
CINCINNATI, OH 45201

## DEPARTMENT OF THE TREASURY

Date: **JAN 15 1998**

INDIA ASSOCIATION OF MINNESOTA INC  
PO BOX 130158  
ST PAUL, MN 55113

Employer Identification Number:  
23-7364647

DLN:  
318014328  
Contact Person:  
D. A. DOWNING  
Contact Telephone Number:  
(513) 241-5199

60 Month Period Ends:  
December 31, 2002  
Addendum Applies:  
No

Dear Applicant:

We have received your notification of intent to terminate your private foundation status under section 507(b)(1)(B) of the Internal Revenue Code during a 60 month period beginning January 1, 1998.

The information submitted indicates that you intend to operate as an organization described in section 509(a)(2) of the Code during the 60 month period.

Based on your proposed activities and support, it is held that you can reasonably be expected to terminate your private foundation status under section 507(b)(1)(B) of the Code. Accordingly, you will be treated as a public charity described in section 509(a)(2) of the Code for an advance ruling period of 60 months beginning January 1, 1998.

Within 90 days after the end of your 60 month period, you must establish to the satisfaction of the Internal Revenue Service that you have qualified as an organization which meets the requirements of paragraph (1), (2), or (3) of section 509(a) of the Code for the 60 month period. If you do establish that fact, you will be so classified for all purposes beginning with the first day of the first taxable year of the 60 month period and, thereafter, so long as you continue to meet the requirements of section 509(a)(1), (2), or (3). If, however, you do not meet these requirements for the 60 month period, you will be classified as a private foundation as of the first day of the first taxable year of the 60 month period.

If you satisfy the requirements of section 507(b)(1)(B) of the Code at the end of your 60 month period, you will not be subject to the provisions of section 507(a), (c), or (g) of the Code.

Grantors and donors may rely on the determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you submit the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until the Service makes a final determination of your foundation status.

You are required to file Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as a Private Foundation, until you complete

Letter 2245 (DO/CG)

-2-

## INDIA ASSOCIATION OF MINNESOTA INC

your 60 month termination and are classified as a section 509(a)(2) organization. Form 990-PF must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000 or 5 percent of your gross receipts (whichever is less), for failure to file a return on time unless there is reasonable cause for the delay. For organizations with gross receipts exceeding \$1,000,000 in any year, the penalty is \$100 per day per return, unless there is reasonable cause for the delay. The maximum penalty for an organization with gross receipts exceeding \$1,000,000 shall not exceed \$50,000. This penalty may also be charged if a return is not complete, so please be sure your return is complete before you file it.

If you do not pay the tax imposed by section 4940 of the Code for any taxable year or years during the 60 month period, and it is subsequently determined that such tax is due for such year or years, you will be liable for interest in accordance with section 6601 of the Code. Since any failure to pay such taxes during the 60 month period is due to reasonable cause, the penalty under section 6651 with respect to the tax imposed by section 4940 shall not apply.

If the heading of this letter indicate that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



District Director

Enclosure(s):  
Form 872

Letter 2245 (DO/CG)

L-256

3648

ARTICLES OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
INDIA CLUB, INC.

The undersigned, being the duly authorized Attorney In Fact of India Club, Inc., a Minnesota non-profit corporation, acting pursuant to Section 317A.133 of the Minnesota Nonprofit Corporation Act, and laws amendatory thereof and supplementary thereto (herein the "Act"), does hereby certify that the following resolutions were duly adopted by a majority of the members of the Board of Directors present at a meeting held on February 16, 1994, and that such resolutions are still in full force and effect as of the date hereof.

WHEREAS, the members of the Board of Directors believe it to be advisable and in the best interest of this corporation to amend the Articles of Incorporation to change the name of the corporation.

NOW, THEREFORE,  
BE IT RESOLVED:

The Board of Directors of this corporation do hereby amend Article I of this corporation's Articles of Incorporation to read in its entirety as follows:

ARTICLE I

The name of this corporation shall be "India Association of Minnesota, Inc."

The registered office address shall be: c/o Thomas Conlin  
800 LaSalle Ave #2800  
Mpls. MN 55402-2015  
Rebus, Kaplan, Miller & Ceres?

IN WITNESS WHEREOF, the undersigned has executed these Articles of Amendment of Articles of Incorporation this 14th day of April, 1994.

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

APR 14 1994

James Andrew Hance  
Secretary of State M

  
By Thomas J. Conlin  
Its Attorney In Fact

040884

APR 14/1994

FORM 55-4  
(3-69)  
PART 4

NOTICE OF EMPLOYER  
IDENTIFICATION NUMBER

Please make a separate  
record of this number for  
use in case this notice  
should be lost or destroyed.

23 7364642

INDIA CLUB, Inc.

1694 Como Avenue, St. Paul, Mn. 55108

Ramsey

The Identification Number shown above will be used by the Internal Revenue Service to identify your Federal tax returns, and other documents, i.e., 1120, 940, 941, etc., and your payments of the taxes reported on such returns. Your Identification Number should be shown on such returns, documents, and on any related forms or correspondence.

NON-PROFIT ORGANIZATION  
IDENTIFICATION NUMBER



Back Side of the  
attached document.  
*Scholarship*

**STATE OF MINNESOTA**

DEPARTMENT OF STATE

I hereby certify that this is a  
true and complete copy of the  
document as filed for record in  
this office.

DATED Feb. 6 1995

*James A. ...*  
Secretary of State



BY

*Hannings*

4/12/92

file*Indi Club is established  
by this letter from IRS.*

NATIONAL REVENUE SERVICE

Department of the Treasury  
200 South Hanley - Suite 414  
Clayton, MO 63105District  
DirectorIndi Club, Inc.  
10 Siens Court  
Paul, MN 55112Person to Contact:  
Phyllis Morrison  
Telephone Number:  
(314) 425-3037  
Refer Reply to:  
EP/EO:7204  
Date:

Dear Sir or Madam:

As a result of an examination of your activities and Form 990-PF for the period ended December 31, 1983, no change is necessary in your exempt status under section 501(c)(3) of the Internal Revenue Code.

However, we have reclassified your foundation status as defined in section 509(a) of the Internal Revenue Code. You qualify as an organization described in section 509(a)(2) as a private-operating foundation. This precedes our letter dated May 30, 1979 in which you were classified as a private non-operating foundation.

This classification is based on the assumption that your current operations will continue. All changes in your purposes, character, or method of operation must be reported to your District Director for consideration of their effect on your exempt status.

Please keep this letter as part of your permanent file.

Sincerely yours,

District Director

*Rec'd  
2/18/87*

**CYNTHIA SONTAG, LTD.**

Certified Public Accountants

To whom it may concern:

Contributions made to India Association of Minnesota Inc, a public charity under Internal Revenue Code Section 509 (a) (2), are tax deductible.

INTERNAL REVENUE SERVICE  
DISTRICT DIRECTOR  
P. O. BOX 2508  
CINCINNATI, OH 45201

## DEPARTMENT OF THE TREASURY

Date: **JAN 15 1998**

Employer Identification Number:  
23-7364647

DLN:  
318014328

INDIA ASSOCIATION OF MINNESOTA INC  
PO BOX 130158  
ST PAUL, MN 55113

Contact Person:  
D. A. DOWNING  
Contact Telephone Number:  
(513) 241-5199

60 Month Period Ends:  
December 31, 2002  
Addendum Applies:  
No

Dear Applicant:

We have received your notification of intent to terminate your private foundation status under section 507(b)(1)(B) of the Internal Revenue Code during a 60 month period beginning January 1, 1998.

The information submitted indicates that you intend to operate as an organization described in section 509(a)(2) of the Code during the 60 month period.

Based on your proposed activities and support, it is held that you can reasonably be expected to terminate your private foundation status under section 507(b)(1)(B) of the Code. Accordingly, you will be treated as a public charity described in section 509(a)(2) of the Code for an advance ruling period of 60 months beginning January 1, 1998.

Within 90 days after the end of your 60 month period, you must establish to the satisfaction of the Internal Revenue Service that you have qualified as an organization which meets the requirements of paragraph (1), (2), or (3) of section 509(a) of the Code for the 60 month period. If you do establish that fact, you will be so classified for all purposes beginning with the first day of the first taxable year of the 60 month period and, thereafter, so long as you continue to meet the requirements of section 509(a)(1), (2), or (3). If, however, you do not meet these requirements for the 60 month period, you will be classified as a private foundation as of the first day of the first taxable year of the 60 month period.

If you satisfy the requirements of section 507(b)(1)(B) of the Code at the end of your 60 month period, you will not be subject to the provisions of section 507(a), (c), or (g) of the Code.

Grantors and donors may rely on the determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you submit the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until the Service makes a final determination of your foundation status.

You are required to file Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as a Private Foundation, until you complete

Letter 2245 (DO/CG)

-2-

## INDIA ASSOCIATION OF MINNESOTA INC

your 60 month termination and are classified as a section 509(a)(2) organization. Form 990-PF must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000 or 5 percent of your gross receipts (whichever is less), for failure to file a return on time unless there is reasonable cause for the delay. For organizations with gross receipts exceeding \$1,000,000 in any year, the penalty is \$100 per day per return, unless there is reasonable cause for the delay. The maximum penalty for an organization with gross receipts exceeding \$1,000,000 shall not exceed \$50,000. This penalty may also be charged if a return is not complete, so please be sure your return is complete before you file it.

If you do not pay the tax imposed by section 4940 of the Code for any taxable year or years during the 60 month period, and it is subsequently determined that such tax is due for such year or years, you will be liable for interest in accordance with section 6601 of the Code. Since any failure to pay such taxes during the 60 month period is due to reasonable cause, the penalty under section 6651 with respect to the tax imposed by section 4940 shall not apply.

If the heading of this letter indicate that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



District Director

Enclosure(s):  
Form 872

Letter 2245 (DO/CG)



L-256

3648

ARTICLES OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
INDIA CLUB, INC.

The undersigned, being the duly authorized Attorney In Fact of India Club, Inc., a Minnesota non-profit corporation, acting pursuant to Section 317A.133 of the Minnesota Nonprofit Corporation Act, and laws amendatory thereof and supplementary thereto (herein the "Act"), does hereby certify that the following resolutions were duly adopted by a majority of the members of the Board of Directors present at a meeting held on February 16, 1994, and that such resolutions are still in full force and effect as of the date hereof.

WHEREAS, the members of the Board of Directors believe it to be advisable and in the best interest of this corporation to amend the Articles of Incorporation to change the name of the corporation.

NOW, THEREFORE,  
BE IT RESOLVED:

The Board of Directors of this corporation do hereby amend Article I of this corporation's Articles of Incorporation to read in its entirety as follows:

ARTICLE I

The name of this corporation shall be "India Association of Minnesota, Inc."

The registered office address shall be: c/o Thomas Conlin  
800 La Salle Ave #2800  
Mpls. MN 55402-2015  
Rebus, Kaplan, Miller & Cores?

IN WITNESS WHEREOF, the undersigned has executed these Articles of Amendment of Articles of Incorporation this 14th day of April, 1994.

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

APR 14 1994

James Anderson, Secretary of State M

  
By Thomas J. Conlin  
Its Attorney In Fact

040884

APR 14/1994

FORM 55-4  
(3-69)  
PART 4

NOTICE OF EMPLOYER  
IDENTIFICATION NUMBER

Please make a separate  
record of this number for  
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23 7364642

INDIA CLUB, Inc.

1694 Como Avenue, St. Paul, Mn. 55108

Ramsey

The Identification Number shown above will be used by the Internal Revenue Service to identify your Federal tax returns, and other documents, i.e., 1120, 940, 941, etc., and your payments of the taxes reported on such returns. Your Identification Number should be shown on such returns, documents, and on any related forms or correspondence.

NON-PROFIT ORGANIZATION  
IDENTIFICATION NUMBER

Back Side of the  
attached document.  
*Scholarship*

**STATE OF MINNESOTA**

DEPARTMENT OF STATE

I hereby certify that this is a  
true and complete copy of the  
document as filed for record in  
this office.

DATED Feb. 6 1995

*James Anderson Thorne*  
Secretary of State



BY

*Thorne*

4/12/92

File*Indi Club is established  
by this letter from IRS.*

FEDERAL REVENUE SERVICE

Department of the Treasury  
200 South Hanley - Suite 414  
Clayton, MO 63105District  
DirectorIndia Club, Inc.  
10 Siems Court  
Paul, MN 55112Person to Contact:  
Phyllis Morrison  
Telephone Number:  
(314) 425-3037  
Refer Reply to:  
EP/EO:7204  
Date:

Dear Sir or Madam:

As a result of an examination of your activities and Form 990-PF for the year ended December 31, 1983, no change is necessary in your exempt status under section 501(c)(3) of the Internal Revenue Code.

However, we have reclassified your foundation status as defined in section 509(a) of the Internal Revenue Code. You qualify as an organization described in section 509(a)(3) as a private-operating foundation. This supersedes our letter dated May 30, 1979 in which you were classified as a private non-operating foundation.

This classification is based on the assumption that your current operations will continue. All changes in your purposes, character, or method of operation must be reported to your District Director for consideration of their effect on your exempt status.

Please keep this letter as part of your permanent file.

Sincerely yours,

District Director

*Keep  
2/18/87*

FORM 55-4  
(3-69)  
PART 4

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1694 Como Avenue, St. Paul, Mn. 55108

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NON-PROFIT ORGANIZATION  
IDENTIFICATION NUMBER



FORM 55-4  
(3-67)  
PART 4

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23 7364642

INDIA CLUB, Inc.

1694 Como Avenue, St. Paul, Mn. 55108

Ramsey

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NON-PROFIT ORGANIZATION  
IDENTIFICATION NUMBER

FORM 55-4  
(3-69)  
PART 4

NOTICE OF EMPLOYER  
IDENTIFICATION NUMBER

Please make a separate  
record of this number for  
use in case this notice—  
should be lost or destroyed.

23 7364642

INDIA CLUB, Inc.

1694 Como Avenue, St. Paul, Mn. 55108

Ramsey

The Identification Number shown above will be used by the Internal Revenue Service to identify your Federal tax returns, and other documents, i.e., 1120, 940, 941, etc., and your payments of the taxes reported on such returns. Your Identification Number should be shown on such returns, documents, and on any related forms or correspondence.

NON-PROFIT ORGANIZATION  
IDENTIFICATION NUMBER

BY-LAWS OF  
INDIA CLUB, INC.

ARTICLE I - NAME

- 1.1 The name of this corporation shall be India Club, Inc. The principal place of transacting of its business shall be in the City of St. Paul, County of Ramsey, State of Minnesota.

ARTICLE II - PURPOSE

- 2.1 This Corporation is organized and shall be operated exclusively for educational, cultural and charitable purposes to provide the following, but not be limited to:
- 2.1.1 To provide a center for information and assembly for the use of people of all nations and races and to develop fellowship and understanding among such groups through meetings and activities.
  - 2.1.2 To promote the welfare of Asian Origin Indian (Asian Indian) people and their families, and to preserve and stimulate their heritage and cultural values.
  - 2.1.3 To provide services in the form of general education to prepare for new citizenship and specifically to coordinate immigrant welfare work in cooperation with the United States Immigration and Naturalization Service, and other governmental and community organizations related to health and welfare work.
  - 2.1.4 To provide student financial aid program, student host family and student exchange program.
  - 2.1.5 To develop a network of interaction and an interface with community members, consisting of the following:
    - 2.1.5.1 Data base or directory of all members.
    - 2.1.5.2 Data base or directory of professional/business groups.

2.1.5.3 Interface of Asian Origin Indian people with other ethnic groups on issues of common interest.

2.1.5.4 Interact with other Asian Indian origin groups/ organizations in other parts of USA and/or the world.

2.1.6. To be active in community affairs by:

2.1.6.1 Developing community resource center, media resources, museum, and library.

2.1.6.2 Coordinating and/or co-sponsoring cultural and social activities with other organizations.

2.1.6.3 Presenting India, its culture, heritage and values to others.

2.1.6.4 Helping community/members at time of crisis or financial need.

#### ARTICLE III - ORGANIZATION

3.1 This corporation shall be governed by its Constitution and these Bylaws. The Board of Directors shall resolve any questions of interpretation of the Constitution and these Bylaws.

3.2 To carry out the purposes described in Article II, this Corporation shall have the right to enter into contracts, including leases, to receive, hold, use, disburse and dispose of all money and property of every name and nature donated, bequeathed, devised, conveyed or transferred to it, and to do and perform any and all acts necessary or incidental to the carrying out of such purposes.

3.3 The Corporation shall not be operated for profit nor shall any of its funds be distributed in the form of dividends or other distribution to any member nor be donated to a corporation or an association organized for pecuniary profits.

3.4 Fiscal Year: The fiscal year of the Corporation shall end on December 31st of each year.

#### ARTICLE IV - MEMBERSHIP

4.1 Membership in this Corporation shall be granted to any individual or organization subscribing to the purposes of this Corporation and wishing to further its work, upon approval of the Board of Directors and upon payment of annual dues.

## 4.2 Membership Classification

- 4.2.1 Active Membership shall be granted to any individual who has attained the age of 18 years and over, and as such is entitled to one vote per member.
- 4.2.2 Junior Membership shall be granted to any individual who is under the age of 18 years, and is not entitled a vote.
- 4.2.3 Student Membership shall be granted to any individual who is over the age of 18 years and is a full time student at college/university, and as such is entitled to one vote per member.
- 4.2.4 Honorary Membership may be conferred by the Board of Directors, from time to time, to individuals recognized in their fields. A close family member of an active member, recognized in his/her field, is also eligible for Honorary Membership when visiting the Twin Cities. Honorary members are not entitled to vote.
- 4.2.5 Organization Membership shall be granted to any organization by the Board of Directors, and is entitled to one vote through its authorized representative at the official business of this Corporation.

4.3 Election Of Members: Application for membership, accompanied by one year's dues in advance, shall be made to the Secretary of the India Club. The Membership Committee shall act on the application and make appropriate recommendations to the Board of Directors. The Board of Directors shall be vested with the sole authority to accept or reject an application for membership. In the event an application is rejected, the Board shall promptly notify the applicant of its decision and return the dues, if paid, to the applicant.

4.4 Rights And Privileges: All members shall be entitled to the same rights and privileges, except that (i) Junior members, (ii) Honorary members, (iii) Organizational members, and (iv) members who have not paid corporation annual dues or other fees within sixty (60) days of their due date shall not be entitled to voting privileges or the right to election or appointment as an officer or to the Board of Directors. All rights and privileges of a member are vested solely



in the member and may not be delegated or transferred, except Organizational member may delegate a person to represent the organization.

- 4.5 Suspension: In the event that a member does not pay all the dues within sixty (60) days of their due date, all rights and privileges of membership in the Corporation shall be suspended until the full payment of dues is made.
- 4.6 Termination: Membership in the Corporation shall terminate upon the death of the member or by the member's submission of a written resignation.
- 4.7 Expulsion: A member may be expelled from the Corporation membership only upon action taken by the Board of Directors for violations of any bylaws or misconduct to the interests of this Corporation by the member. Such action may be initiated by any Corporation officer by filing of written charges and supporting evidence with the Board of Directors.
- 4.8 Membership Dues: The Board of Directors may prescribe the amount of annual dues, changes in the dues, and levy any additional charges to the membership, and such changes shall remain effective until changed or altered by majority vote of the voting members or subsequent resolution by the Board of Directors.
- 4.8.1 Active members and Organization members shall pay full amount of annual dues every year.
- 4.8.2 Board of Directors may impose annual dues or any other charges for Junior members from time to time as deemed necessary.
- 4.8.3 Honorary members are not required to pay any annual dues. However, voluntary contributions are welcome.
- 4.8.4 Student members shall pay 50% of the amount established for Active members.

#### ARTICLE V - MEETING OF MEMBERS

- 5.1 Annual Meeting: The annual meeting of the members of this Corporation shall be held in the month of August. The actual date, time and place shall be prescribed by the Board of Directors.

- 5.2 Special Meetings: Special meeting of the members may be called by the President at his discretion, or by the resolution of Board of Directors or by the written request to the Secretary from twenty-five percent (25%) or more of the members of the Corporation with voting rights.
- 5.3 Notice Of Meetings: Timely written notice of all meetings shall be announced by the Secretary setting forth the place, date and time of the meeting and, in the case of a special meeting, the purpose thereof.
- 5.4 Quorum: No minimum number of members is required to be present at the annual or special meeting of the membership.
- 5.5 Majority Vote: A majority of the number of votes cast in person shall be necessary for the adoption of any matter during annual or special meetings of the members except as otherwise provided in the Constitution or these Bylaws.

#### ARTICLE VI - BOARD OF DIRECTORS

- 6.1 The Board of Directors shall consist of those elected by the membership at the annual meeting. The maximum number of the elected Board of Directors shall be limited to twenty-one (21), and the minimum shall be five (5).
- 6.2 Honorary: The Board of Directors, from time to time, may appoint Honorary Board Members from the community based on their participation in community affairs, their experience, knowledge, and expertise to further the cause of this Corporation.
- 6.3 Term: Any Active or Student member in good standing of the Corporation is eligible to be the candidate for election to the Board of Directors. No member shall be eligible for more than three consecutive terms without an interval of at least one year off the Board, except the Officers of the Corporation may be eligible to be Board of Directors for a maximum of five (5) consecutive terms.
- 6.4 Duties: The property and affairs of the Corporation shall be managed by the Board of Directors. The Board of Directors may execute all business of the Corporation that does not require action by the full active membership of the Corporation. In general, the Board of

Directors shall establish policies of the Corporation, long range planning, directives to officers and committee chairpersons and guidelines for generating revenues.

- 6.5 All members of the Board of Directors are honorarily serving on a voluntary basis and will be reimbursed only for authorized out-of-pocket expenses incurred on behalf of the Corporation.
- 6.6 The Board of Directors shall have the power to fill vacancies which may occur between the annual meetings, both in the Board of Directors and in the Nominating Committee, for a term expiring at the next annual meeting of the members.
- 6.7 Meetings: The time and place of regular meetings of the Board of Directors shall be at the discretion of the Board. Special meetings of the Board of Directors may be called by the President, at his discretion, or at the written request of seven (7) Board members to the Secretary.
- 6.8 Notice Of Meetings: Timely notice of all meetings shall be sent by the Secretary to all Board members setting forth the place, date and time of meeting and, in the case of a special meeting, the purpose thereof.
- 6.9 Quorum And Majority Vote: A minimum of one third of the members of the Board of Directors shall constitute a quorum for the transaction of business. The majority vote of the Board members present in person shall be necessary for the adoption of any matter, except as otherwise provided in the Constitution or these Bylaws. If the transaction of business at the meeting is postponed due to lack of a quorum, the President, at his discretion, may call a special meeting after ten (10) days in which quorum will not be considered to transact the business. However, a timely written notice of such special meetings, starting time, day, place and its specific business purpose shall be sent at least 10 days before such meeting time to each Board Member by the Secretary.

- 6.10 Meeting Attendance: It is the duty and responsibility of every Board member to attend every Board meeting except that absence may be excused due to out-of-town situations, illness, conflicts and emergency situations. Board members shall contact the Secretary if he or she cannot attend the meeting and reason thereof. The Secretary shall keep the roster of meeting attendance and excused absence details and shall forward the data to the nominating committee.
- 6.11 Election Of Officers: At the annual meeting or at the next meeting of the Board of Directors after the annual member meeting, the Board of Directors shall elect the Corporation officers (President, Vice President, Secretaries and Treasurer) for the new term. In case of vacancy for the offices of Vice President, Secretary or Treasurer, the Board of Directors may fill or keep vacant the post during the term.

#### ARTICLE VII - OFFICERS

- 7.1 The officers of the Corporation shall be a President, a Vice President, Secretary, a Recording Secretary, and a Treasurer. The Board of Directors may elect a Recording Secretary at the request of the officers, to share some secretary duties as approved by the Board. All officers shall be elected Board members and shall be elected by the Board of Directors. With the exception of the office of President, any number of offices may be held by the same member.
- 7.2 The President: The President shall be the chief executive officer of the Corporation and shall have general direction of the affairs of the Corporation and general supervision over its several officers and committees, subject however, to the control of the Board of Directors. He/she shall, from time to time, report to the members and to the Board, all matters within his/her knowledge which the interest of the Corporation may require to be brought to the Board's and Membership's notice; shall preside at all meetings of the members and at all meetings of the Board; shall sign and execute in the name of the Corporation all contracts, or other instruments authorized by the Board, except in cases where the signing and execution thereof shall be expressly delegated or permitted by the Board or by these Bylaws to some other officer or agent of the Corporation.

7.3 The Vice President: The Vice President shall exercise the powers and perform all the duties of the President's office in the absence of the President. The Vice President shall automatically succeed to the office of President if a vacancy occurs in that office before the annual election. The Vice President shall automatically become President on the expiration of the term of the President.

7.4 The Secretary: The Secretary shall send notices of meetings to the members and to the Board of Directors, as prescribed in these Bylaws, and to Committee Chairpersons as requested by the President. The Secretary shall keep the minutes of meetings of the Corporation. The Secretary shall maintain a membership roster, a roll call of membership attendance, and such books, papers, and records as the Corporation or Board of Directors may direct, which shall be open to inspection by any member of the Board of Directors. The Secretary shall promptly notify members of their nomination, election or appointment to office.

The Recording Secretary shall share in the above duties with the Secretary, as approved by the Board of Directors.

7.5 The Treasurer: The Treasurer shall receive all funds, including dues, fees, charges, and other assessments and shall deposit such funds in the name of the Corporation in banks or other depositories. He/she shall disburse funds only as authorized by the Corporation's Board of Directors and shall keep appropriate records of receipts and expenses and shall exhibit such records at all reasonable times to any member of the Board of Directors. The Treasurer shall make a full financial report at the annual meeting of the Corporation. In addition, the Treasurer shall complete, execute and file any statements or returns incidental to federal or local taxation. In addition, the Treasurer shall prepare and present a quarterly, or more frequent if so directed by the Board, financial statement, to the Board of Directors. The Treasurer shall be authorized to sign checks on behalf of the Corporation.

#### ARTICLE VIII - COMMITTEES

8.1 The Board of Directors may establish as many committees as deemed necessary except the Nominating Committee, to carry out the Corporation



- business. The Board may alter, revamp or discontinue any committee, except the Nominating Committee.
- 8.2 Each committee membership shall be reviewed and approved by the Board as required. Each committee chairperson shall be an Active member of the Corporation in good standing.
- 8.3 Vacancies: Whenever any member refuses an appointment to a committee or whenever there is a vacancy on any committee by resignation or otherwise, the President shall, with advice of the Committee Chairperson and approval of the Board of Directors, appoint another member to such committee.
- 8.4 Removal: Any committee member appointed or elected may be removed by the person or persons authorized to appoint or elect such member, whenever, in their judgement, the best interest of the Corporation will be served thereby, except that the President shall remove a member only with the advice and approval of the Board of Directors.
- 8.5 Attendance At Board Meetings: Committee chairpersons shall attend the meetings of the Board of Directors, but are not entitled to voting rights at such meetings.
- 8.6 All committee chairpersons shall report and coordinate their committee activities with the President and other officers as directed by the President. One member of the Board may serve on each committee as an advisor.
- 8.7 Each committee chairperson shall carry out his/her committee duties/activities as per established and approved goals, keep the records of the committee activities and shall turn over the documents to the succeeding chairperson or to the Secretary.
- 8.8 Standing Committees of the Corporation and their duties are as follows:
- 8.8.1 Program Committee: The Program Committee shall establish policies and guidelines for approval of all programs which will be sponsored or co-sponsored by the India Club. It will be responsible for approving all requests from other local organizations for co-sponsorship, co-operation, and participation in activities and programs being organized by them.

8.8.2 Membership Committee: The Membership Committee shall organize and execute membership drives to attract qualified new members who will take an active part in the activities of the India Club. It shall broaden the type of membership so as to include all eligible members from all segments of the community, subscribing to the purposes of the India Club and to further its work. The Committee shall provide proper recognition to the new elected members at the meetings and in its publication.

8.8.3 Public Relations Committee: Shall obtain publicity in the local press, radio, and TV stations, and elsewhere, on activities of the India Club, and see that important activities and programs are publicized in the Club newsletter. It shall coordinate with the Program Committee and Publication Committee on future events, its prominent guests and their biographical sketches as a basis for preparing publicity.

8.8.4 Publication Committee: Shall edit, publish and distribute all Club publications, including Membership Directory, Professional Directory and Newsletter.

Newsletter may combine the meeting announcements and other activities and upcoming events in order to create more interest among the members, increase membership, and stimulate attendance at the meetings.

8.8.5 Audit Committee: Shall consist of three (3) members, none of whom shall be the officers of the Corporation. The committee shall meet in sufficient time to audit the annual report of the Treasurer. The following shall be examined:

- Cash book, ledger, and other books of account.
- Checkbook and bank statements.
- Receipted bills for all expenditures and authorization for the same.
- All inventory of the Corporation property.

The Committee shall certify to the accuracy of the Treasurer's annual report.

- 8.8.6 Long Range Planning: The Board may appoint a Long Range Planning Committee from time to time, to review the current activities and to get future direction for the Corporation.
- 8.8.7 Bylaws Review Committee: The Board may appoint a Bylaws Review Committee every three years to review the current Bylaws of the Corporation.
- 8.9 Nominating Committee: The Nominating Committee consisting of five (5) Active members shall be elected by the members at the annual meeting. The out-going Nominating Committee may submit the candidate names of the next Nominating Committee along with the nominations of the Board of Directors to the Secretary for announcement to the membership. At the annual meeting, additional nominations for the Nominating Committee may be made from the floor by the members. The Nominating Committee shall elect its own chairperson.

#### ARTICLE IX - NOMINATIONS AND ELECTIONS

- 9.1 Duties Of Nominating Committee:
- 9.1.1 The Nominating Committee shall prepare a list of candidates which shall include at least one (1) candidate for each vacancy for the Board of Directors, to be filled by election at the next annual meeting of members.
- 9.1.2 Each candidate shall be a Corporation member in good standing order. The Committee shall receive the current membership list from the Secretary. The Secretary shall furnish the list of current Board of Directors with their meeting attendance record.
- 9.1.3 The Nominating Committee shall obtain a written or an oral consent of each candidate to serve, if elected.
- 9.1.4 The Nominating Committee shall analyze and consider the needs of the corporate organization and nominate such candidates whose talents and experience strengthen the organization.
- 9.1.5 The Nominating Committee shall select the candidates for the Board of Directors such that two thirds (2/3) of the

candidates are from the existing Board to keep the continuity of the organization as well as bringing in the new talent to the Board.

9.1.6 The Nominating Committee shall submit the names of the candidates for the Board of Directors to the Secretary at least thirty (30) days in advance of the annual meeting.

9.2 Duties Of Secretary: Upon receipt of these names from the Nominating Committee, the Secretary shall publish the list of these candidates along with the annual meeting notice at least fifteen (15) days prior to such meeting schedule.

9.3 Nominations From Floor: At the annual meeting, additional nominations for the Board of Directors may be made from the floor by the members for the eligible members who shall consent to be candidates and to serve, if elected. If, at this meeting, more candidates than the maximum permitted by the Constitution or these Bylaws are nominated for the Board, the election at the meeting shall be held. In case of an election at the meeting, the President shall request the Nominating Committee to prepare the ballots, to conduct the election, to tally the votes, and to declare the results.

#### ARTICLE X - HANDLING OF CORPORATE FUNDS

- 10.1 No funds of this Corporation shall be disbursed or liability on behalf of the Corporation incurred by any member, committee, officer, or board director unless and until such disbursement or liability has been previously authorized by the Board of Directors.
- 10.2 Disbursement from various funds shall be made by check signed by the Treasurer, or any other authorized officer of the Corporation as approved by the Board of Directors every year.
- 10.3 Any bank account or legal documents shall have two (2) names of the current officers of the Corporation as minimum.

#### ARTICLE XI - AMENDMENTS

- 11.1 These Bylaws may be amended by a two thirds majority vote of the Board of Directors. The Secretary shall give an advanced written notice of the proposed amendments accompanying the notice of the meeting at which the proposed amendments are to be considered.