



[Solon J. Buck Papers.](#)

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THE UNIVERSITY OF PITTSBURGH
PITTSBURGH, PENNSYLVANIA
THE COLLEGE

DEPARTMENT OF HISTORY

May 16, 1931

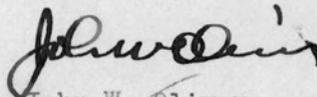
Dr. Solon J. Buck
67 Barton Avenue, S. E.
Minneapolis, Minnesota

Dear Buck:

We are enclosing herewith one of the application blanks which we all fill out when we become a member of the University Faculty here. Dean Sieg needs to file it with your records in submitting your name to the Board of Trustees. Will you kindly send it back within the next day or two, and the Board will take official action?

I am,

Very sincerely,



John W. Oliver

Head

F

Ruth. U.

*I
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University of Pittsburgh

BIGELOW BOULEVARD

OFFICE OF THE SECRETARY

May 18, 1931.

Dr. S. J. Buck,
67 Barton Avenue, S.E.,
Minneapolis, Minn.

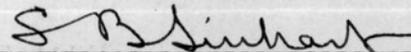
My dear Dr. Buck:

The Board of Trustees has approved your appointment as Professor of History in The College of the University for the academic year beginning July 1, 1931 and ending June 30, 1932. Your salary is at the annual rate of \$5,000.00 to cover twelve months' service, your duties to begin September 1, 1931. This amount represents the University's contribution to your salary, the remainder to be paid from the Buhl Research Fund. It is understood that your work may be all or in part, either on or off the main campus of the University. This appointment expires June 30, 1932 unless a written notice of renewal is given to you by the Secretary not later than April 1, 1932.

Please advise me at your earliest convenience if you accept this appointment.

With all good wishes, I am,

Cordially yours,



Secretary

S

University of Pittsburgh

BIGELOW BOULEVARD

OFFICE OF THE SECRETARY

May 18, 1931.

Dr. S. J. Buck,
67 Barton Avenue, S.E.,
Minneapolis, Minn.

My dear Dr. Buck:

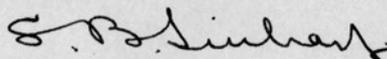
The University has adopted a Group Life Insurance Plan for members of the faculty and employees.

Under this plan each individual is entitled to participate to the amount of his regular annual salary. For convenience in accounting the amount is carried to the nearest \$500 increment. The University will pay the entire premium on the first \$1,000 of this insurance and the individual is required to contribute at the rate of \$6.00 per year for each \$1,000 of additional insurance to which he is entitled, in case he wishes to carry more than the \$1,000 policy on which the University pays the premium.

I am enclosing a copy of the announcement of the plan and several application cards. Please sign and return one of these cards to the Auditor.

I am,

Cordially yours,



S

Announcement of

**GROUP
LIFE INSURANCE
PLAN**

of the

University of Pittsburgh



*Details of Group Life Insurance
and Total and Permanent
Disability Protection.*

Group Life Insurance Plan
of the
UNIVERSITY OF
PITTSBURGH



The Board of Trustees of the University has approved the following plan of group life insurance beginning January 1, 1929. A faculty committee consisting of a representative from each School of the University has reviewed the plan and has unanimously recommended it to their respective faculties.

All eligible employees and members of the faculty regardless of age are acceptable without medical examination.

ELIGIBILITY All members of the faculty receiving \$1,250 or more annually and all other employees on a full twelve-month per year basis of employment are eligible. Graduate student assistants or undergraduate student assistants are not eligible for the insurance. New employees or members of the faculty will become eligible immediately and have thirty days in which to accept. A definite decision is desired from each eligible person. Any employees or members of the faculty who do not accept the insurance within the stipulated period after their eligibility may obtain membership in the group only by passing the insurance company's medical examination at their own expense.

AMOUNT OF INSURANCE AND COST Upon receipt of application for membership the University of Pittsburgh will provide free of charge to each eligible employee or member of the faculty \$1,000 Group Life Insurance and each employee or member of the faculty is entitled to participate in the purchase of an additional amount of Group Life Insurance for the amount of his annual salary in excess of \$1,000. For convenience in accounting, the insurance will be written to the nearest \$500 increment of the annual salary. Group insurance laws make it necessary to adhere to this schedule.

COST The University will pay the total cost of the first \$1,000 of insurance and the balance of the premium in excess of \$6.00 per \$1,000 required to carry the additional insurance. The cost of the additional insurance to members of the faculty and employees is \$6.00 per year for each \$1,000.

The following schedule will indicate the total amount of insurance to which you are entitled under the plan and your annual cost.

Annual Salary	Total Insurance	Your Total Cost Per Year
\$1,249 and less	\$ 1,000	Nothing
\$1,250 to \$1,749	\$ 1,500	\$ 3.00
\$1,750 to \$2,249	\$ 2,000	\$ 6.00
\$2,250 to \$2,749	\$ 2,500	\$ 9.00
\$2,750 to \$3,249	\$ 3,000	\$12.00
\$3,250 to \$3,749	\$ 3,500	\$15.00
\$3,750 to \$4,249	\$ 4,000	\$18.00
\$4,250 to \$4,749	\$ 4,500	\$21.00
\$4,750 to \$5,249	\$ 5,000	\$24.00
\$5,250 to \$5,749	\$ 5,500	\$27.00
\$5,750 to \$6,249	\$ 6,000	\$30.00
\$6,250 to \$6,749	\$ 6,500	\$33.00
\$6,750 to \$7,249	\$ 7,000	\$36.00
\$7,250 to \$7,749	\$ 7,500	\$39.00
\$7,750 to \$8,249	\$ 8,000	\$42.00
\$8,250 to \$8,749	\$ 8,500	\$45.00
\$8,750 to \$9,249	\$ 9,000	\$48.00
\$9,250 to \$9,749	\$ 9,500	\$51.00
\$9,750 and over	\$10,000	\$54.00

METHOD OF PREMIUM PAYMENT The premium payable by employees and members of the faculty will be deducted from salary or wages over a period of ten months at the rate of 60 cents per month per \$1,000, with the exception that the deductions of employees on the full twelve months' basis will be made at the rate of 50 cents per month. Annual deductions will be made upon request.

BENEFITS OF THE PLAN

TOTAL AND PERMANENT DISABILITY BENEFIT In the event of total and presumably permanent disability resulting from bodily injury or disease before the insured attains the age of

sixty, no further premiums will be collected and the face amount of the policy will be paid to the insured in monthly installments with interest. This disability benefit is entirely independent of any benefits provided by Workmen's Compensation or any other insurance or annuity which you may be carrying. The total disability clause of the policy is subject to liberal interpretation. The validity of all claims will be determined by your attending physician in conjunction with the University and the insurance company. If disability is approved under the provisions of the policy, benefits will be paid from the date of disability.

Amount of Insurance	Number of Monthly Disability Installments	Amount of Each Monthly Disability Installment
\$ 1,000	20	\$ 51.04
\$ 1,500	30	\$ 51.75
\$ 2,000	40	\$ 52.50
\$ 2,500	50	\$ 53.25
\$ 3,000	60	\$ 54.00
\$ 3,500	60	\$ 63.00
\$ 4,000	60	\$ 72.00
\$ 4,500	60	\$ 81.00
\$ 5,000	60	\$ 90.00
\$ 5,500	60	\$ 99.00

\$ 6,000	60	\$108.00
\$ 6,500	60	\$117.00
\$ 7,000	60	\$126.00
\$ 7,500	60	\$135.00
\$ 8,000	60	\$144.00
\$ 8,500	60	\$153.00
\$ 9,000	60	\$162.00
\$ 9,500	60	\$171.00
\$10,000	60	\$180.00

DEATH BENEFIT The amount of insurance is payable in the event of death while the insurance is in force to the person named by the employee or member of the faculty as beneficiary. An employee or member of the faculty may name one or more beneficiaries and may at any time change these upon written notice through the University to the Equitable Life Assurance Society. The University cannot be named as beneficiary.

VACATIONS, LEAVES OF ABSENCE, ETC. The insurance is in force throughout the summer vacation period, notwithstanding the fact that an employee or member of the faculty may enter the temporary employ of another institution or commercial organization during the vacation period. Any employee or member of the faculty who is granted a leave of absence by the University may be continued in the group, provided premiums are paid.

TERMINATION OF INSURANCE The insurance on any employee or member of the faculty automatically terminates when he leaves the employ of the

University, or may be discontinued at any time upon his written request. Retirement does not terminate the insurance provided premiums continue to be paid.

CONVERSION PRIVILEGE As stated in the preceding paragraph, the insurance terminates automatically upon termination of employment, but the employee or member of the faculty shall upon application to The Equitable Life Assurance Society of the United States within thirty-one days of such termination be entitled to have issued to him **WITHOUT MEDICAL EXAMINATION** a policy of Life Insurance on any one of the forms customarily issued by the Equitable, except Term Insurance, in an amount equal to or less than the amount of protection under the Group Plan, upon the payment of a premium applicable to his age at the time of conversion.

POLICY CERTIFICATES Policy Certificates of Insurance will be issued by the Equitable Life Assurance Society of the United States to each person insured in the group.

HOW TO MAKE APPLICATION Fill out and sign one of the enclosed application cards. Care should be taken to show the correct full name of your beneficiary and your date of birth. Send your card to the University Auditor.

Please act promptly.

The Equitable Life Assurance Society of the United States

**is one of the largest and strongest
financial institutions in the world**

Its assets are safely and profitably invested and its large surplus guarantees its stability regardless of the conditions of the financial world, protecting policyholders against every conceivable contingency. It is estimated that the Equitable invests its premium income at the rate of more than \$3,000,000 per week.

It paid to policyholders and beneficiaries \$129,377,670.88 in 1928. It holds \$1,076,123,632.86 of assets to protect policy contracts and other obligations.

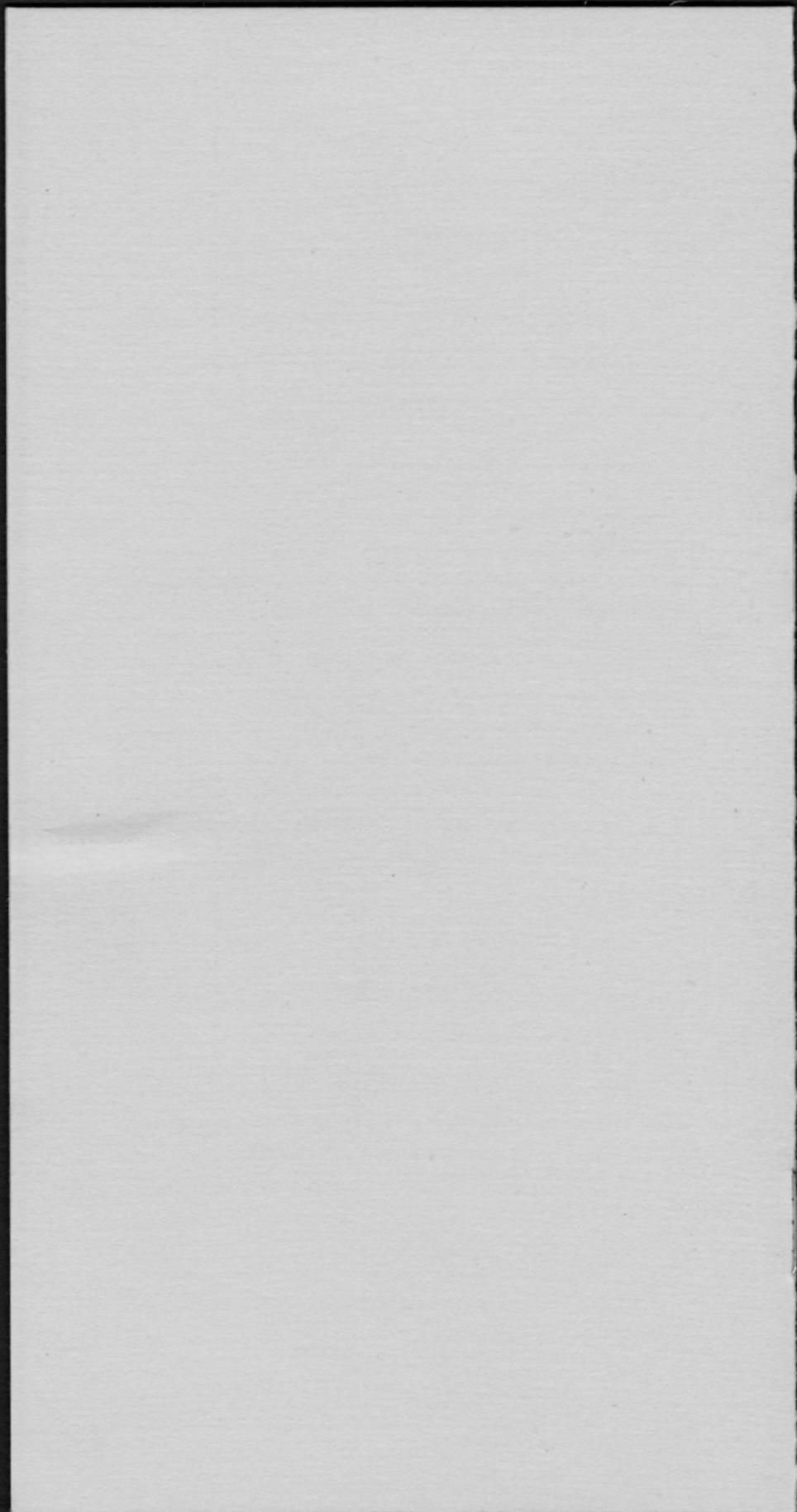
The Equitable is in its seventieth year of public service.

It was the first company to make policies incontestable after one year.

It pays more than 98% of its claims within 24 hours after receipt of proofs.

It was the first company to insure large numbers of employees in a body on the group insurance plan, with scientific medical inspection substituted for personal medical examination.

The Equitable, as indicated by its name, is a mutual company, serving only the interest of its policyholders.



May 22, 1931

Mr. S. B. Linhart, Secretary
University of Pittsburgh
Bigelow Boulevard
Pittsburgh, Pennsylvania

My dear Mr. Linhart:-

I am in receipt of your letter of
May 18 notifying me of my appointment
as Professor of History in The College
of the University of Pittsburgh, and I
am hereby advising you of my acceptance
of the appointment.

Sincerely yours

B/P

May 22, 1931

Mr. S. B. Linhart, Secretary
University of Pittsburgh
Bigelow Boulevard
Pittsburgh, Pennsylvania

My dear Mr. Linhart:-

I have read with much interest your letter of May 18, and the enclosures concerning the group life insurance plan for the members of the faculty of the University. I desire to make application for the full amount of insurance to which I am entitled. There seems to be no form, however, among the cards sent to me, for this purpose. The cards I received consisted of an "acceptance card" which contains no number and no place for indicating the amount of insurance desired; a card numbered 2 for acceptance of one thousand dollars only; and a card numbered 3 for declining to participate. Is there not another form to be used in applying for more than one thousand dollars?

I should like to inquire also if it would not be possible for me to obtain insurance equal to the full amount of my salary, which is eight thousand dollars, despite the fact that part of it is paid from the Buhl Research Fund.

As soon as I receive instructions on these points, I shall send in my application.

Sincerely yours

B/P

B. S. Does the University participate in the retirement of annuity program of the Carnegie Teachers' Insurance and Annuity Association? If so, I should like to receive information concerning it also.

JUN 1 1931

University of Pittsburgh

BIGELOW BOULEVARD

OFFICE OF THE SECRETARY

May 28, 1931.

Dr. Solon J. Buck,
Minnesota Historical Society,
Saint Paul, Minnesota.

My dear Dr. Buck:

Absence from the city has prevented an earlier reply to your letter of May 22. In reply thereto I beg to advise you that there are but two groups of participants in the University's Group Life Insurance plan - those taking the \$1,000 policy on which the University pays the premium and - those participating to the full extent of their University salary.

By signing the "acceptance card" the faculty member becomes a member of the latter group and his signature thereto authorizes the University to deduct from his salary the proper amount to pay his share of the premium on insurance to which he is entitled.

In reply to the second paragraph of your letter, it is impossible for the University to arrange an insurance policy on the life of any member of the faculty, under the Group Life Insurance Plan, beyond the amount of salary paid to the faculty member by the University.

The University does participate in the annuity purchase plan of the Teachers Insurance and Annuity Association of America. Under this plan, the University contributes 5% of the annual salary of the faculty member participating, the faculty member himself making a like contribution.

If the Teachers Insurance and Annuity Association will approve the arrangement and the Buhl Foundation is willing to contribute 5% of the salary paid you by them to be used for annuity purposes, the matter can be handled through the University - the Buhl Foundation to pay the University its share of the contribution for this purpose, the University to forward proper payments to the Teachers Insurance and Annuity Association of America.

I shall be glad to answer any further inquiries you may wish to make.

I am,

Cordially yours,

S. B. Lusk

June 3, 1931

Mr. S. B. Linhart
University of Pittsburgh
Pittsburgh, Pennsylvania

My dear Mr. Linhart:-

Thank you for your letter of May 28.
I have already sent in my application
to the University Auditor for the full
amount of insurance to which I am entitled.

I am very glad to have the informa-
tion about the possibility of participating
in the annuity purchase plan of the Teachers
Insurance and Annuity Association, but I
think I shall let the matter rest until I
am on the ground and can take it up in person
with the people who will have to be consulted.

Sincerely yours

B/P

6

THE UNIVERSITY OF PITTSBURGH
PITTSBURGH, PENNSYLVANIA

OFFICE OF THE DEAN OF MEN

September 4, 1931

Mr. Solon J. Buck
67 Barton Avenue, S.E.,
Minneapolis, Minnesota

My dear Mr. Buck:

The Housing Bureau has available a number of furnished and unfurnished rooms and apartments and also some unfurnished houses. If you are interested in locating through our Bureau we will be glad to have you call on us for any help we may be able to give you.

The office is in Room 7, Student Activities Building adjacent to the Stadium.

Sincerely yours,

Robert G. Clothier
Dean

September 19, 1931.

Robert G. Clothier, Esquire, Dean of Men,
The University of Pittsburgh,
Pittsburgh, Pennsylvania.

My dear Dean Clothier:-

I owe you an apology for not having replied before to your very courteous letter of September 4th about housing conditions. I have been so swamped in the effort to get our work organized that I have not been able to give ^{prompt} ~~particular~~ attention to my correspondence.

It happens that we made arrangements last July for a house, which we are now occupying but I assure you that your courtesy in offering the assistance of the Housing Bureau is much appreciated.

Sincerely yours,

Solon J. Buck, Director.

SJB:AM

OCT 16 1931

THE UNIVERSITY OF PITTSBURGH
PITTSBURGH, PENNSYLVANIA

OFFICE OF THE AUDITOR

October 15, 1931

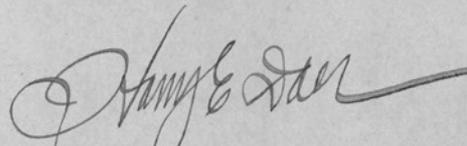
Solon J. Buck
Department of History
University of Pittsburgh

Dear Sir:

You will find enclosed herewith your Group
Life Insurance Certificate(s).

Please inform us promptly of any changes or
corrections which should be made.

Cordially yours,



Harry E. Daer,
Asst. Auditor

HED:RS

January 15, 1932

Dr. S. B. Linhart,
University of Pittsburgh,
Pittsburgh, Pennsylvania.

My dear Dr. Linhart:-

On May 28, 1931, you wrote me as follows:

The University does participate in the annuity purchase plan of the Teachers Insurance and Annuity Association of America. Under this plan, the University contributes 5% of the annual salary of the faculty member participating, the faculty member himself making a like contribution.

If the Teachers Insurance and Annuity Association will approve the arrangement and the Buhl Foundation is willing to contribute 5% of the salary paid you by them to be used for annuity purposes, the matter can be handled through the University - the Buhl Foundation to pay the University its share of the contribution for this purpose, the University to forward proper payments to the Teachers Insurance and Annuity Association of America.

I should like to ask you if it would not be possible for me to participate in the annuity purchase plan on the basis of my University salary only, without considering the salary that I receive from the Buhl Foundation through the Western Pennsylvania Historical Survey? Because of a number of heavy expenses at the outset, the Survey is very short of funds for the current year and I hesitate to ask the Board of Control to make an appropriation for this purpose at the present time. If the arrangement suggested can be made, I should be glad to be informed as to the proper procedure by which I may make application.

In the matter of the retiring allowance from the Carnegie Foundation, I find the following statement in a letter from the secretary of the Foundation, dated September 29, 1931:

Upon these conditions, under the rules of 1929, you have and continue to have expectations of a retiring allowance of \$1,000 at age 70. Your name also appears upon the list of those who may expect at age 70 a supplementary deferred annuity of \$500 provided by Carnegie Corporation of New York through the Teachers Insurance and Annuity Association of America.

Dr. S. B. Linhart

January 15, 1932

All of the advantages of the Teachers Insurance and Annuity Association, in addition, are available to you without in any way affecting your expectations from the Foundation. Many teachers are supplementing their expectations by contracts with the Association, in a number of instances with assistance from their institutions.

Sincerely yours,

Solon J. Buck

SJB:AM

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University of Pittsburgh

MAR 14 1932

BIGELOW BOULEVARD

March 12, 1932.

OFFICE OF THE SECRETARY

Dr. S. J. Buck,
Western Pennsylvania Historical Society,
Bayard Street,
Pittsburgh.

My dear Dr. Buck:

This note is to tell you that the Executive Committee of the Trustees has approved your salary as Professor of History - in conjunction with work with the Western Pennsylvania Historical Society - for the twelve month academic year 1932-33, beginning July 1, 1932 at \$5,000.

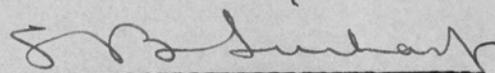
This appointment, if accepted by you, expires June 30, 1933 unless a written notice of renewal is given to you by the Secretary of the University not later than April 1, 1933.

May I ask that you kindly advise me on or before April 15th whether or not you accept this appointment for the coming year subject to the above conditions.

In sending you this note let me add that the Trustees appreciate your work in The College.

I am,

Cordially yours,



Secretary

March 16, 1932

Dr. S. B. Linhart, Secretary
University of Pittsburgh,
Bigelow Boulevard,
Pittsburgh, Pennsylvania.

My dear Dr. Linhart:-

I am in receipt of your note of
March 12 informing me of my appointment as professor of
history for the twelve month academic year beginning
July 1, 1932 at \$5,000, and I am writing this to inform
you of my acceptance of the appointment on the condi-
tions stated in your note.

Sincerely yours,

Solon J. Buck

SJB:AM

SEP 27 1932

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UNIVERSITY OF PITTSBURGH
The Graduate School

September 26, 1932

To all members of the staff concerned:

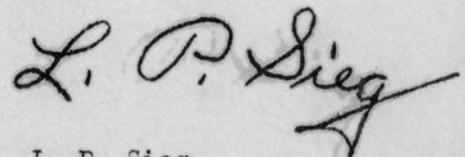
As you may know, this office has published, as an appendix to the annual Volume of Abstracts of Theses, Researches in Progress, and Bibliography of Publications, the research activities of the University. Will you kindly assist us with the compilation of this material for Volume VIII by filling out the attached sheets and returning them to this office as soon as you can, but not later than October 10, 1932. If you do not have any material to submit, please state so on the blank and return it to this office in order that we may know that no items have been omitted.

We should all be eager to have this publication accurate and complete. A failure on the part of any one person to do his part fully and accurately will reflect adversely upon the University. May I urge that, if possible, you typewrite the material. If this is not possible, please use a soft lead pencil and write legibly.

Will you not please exert every care to follow the forms suggested on the accompanying sheets.

The period to be covered is from October 1, 1931 to September 30, 1932. This will include the past academic year and the past summer sessions.

Yours cordially,



L. P. Sieg
Dean

LPS:DSP

P // Univ. of Pitts 22 1933

March 21, 1933.

My dear Dr. Buck:

The budget of the University for 1933-34 will not be acted upon until after April 1. I regret that decisions with regard to the personnel of the faculty can not be reached before that time.



Secretary

Dr. S. J. Buck
Historiaal Society

Bayard St., Pittsburgh

JUL 1 1933

10

University of Pittsburgh

BIGELOW BOULEVARD

June 28, 1933.

OFFICE OF THE SECRETARY

Dr. S. J. Buck,
Western Pennsylvania Historical Society,
Bayard Street,
Pittsburgh, Pa.

My dear Dr. Buck:

The Board of Trustees of the University has approved your salary as Professor of History - in conjunction with work with the Western Pennsylvania Historical Society - for the twelve month academic year 1933-34, beginning July 1, 1933 at \$5,000.

The University's income for 1933-34 is estimated at about \$350,000 less than was available for the present year. The reduction may be greater. The income from tuition may fall below budget estimates and one-third of the State's appropriation to the University is contingent on the passage of the bond issue in November for unemployment relief. Because of these facts, all salaries in the University for the year 1933-34 are by the Trustees made subject to revision at any time during the year. Your salary, therefore, of \$5,000 may of necessity be reduced during the year. The Trustees hope, however, that no such revision will be required.

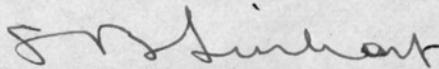
This appointment if accepted by you, expires June 30, 1934 unless a written notice of renewal is given to you by the Secretary of the University not later than April 1, 1934.

May I ask that you kindly advise me upon receipt of this notice whether or not you accept this appointment for the coming year subject to the above conditions.

The Trustees wish me to express to you their appreciation of your work as a member of the Faculty of the University.

I am,

Cordially yours,



Secretary

July 10, 1933

Dr. S. B. Linhart,
Secretary, University of Pittsburgh,
Pittsburgh, Pennsylvania.

My dear Dr. Linhart:

This is to advise you that I accept the
appointment as professor of history for the academic
year, 1933-34, subject to the conditions noted in your
letter of June 28.

Sincerely yours,

Solon J. Buck

SJB:AM

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Note

AUG 1 1933

UNIVERSITY OF PITTSBURGH
The Graduate School

July 29, 1933

To Whom It May Concern:

Dr. S. J. Buck has been added to the examining committee for Miss Nellie Norkus. The examination schedule will now be as follows:

<u>Date</u>	<u>Hour</u>	<u>Place</u>	<u>Committee</u>
August 14	2:00	214 A	James, Hovde, Martin, Buck

Very truly yours,

Dorathy S. Pavian
Secretary to the Dean

Copy sent to

Professor James
Professor Hovde
Professor Martin
Professor Buck
Miss Norkus

8
AUG 12 1933

UNIVERSITY OF PITTSBURGH
THE UNIVERSITY LIBRARY
Pittsburgh, Pennsylvania

Office of the Librarian

August 11, 1933

Dr. Solon J. Buck, Director
Historical Society of Western Pennsylvania
Pittsburgh, Pa.

My dear Dr. Buck:

In Mr. Dice's absence from the city, I am acknowledging the receipt of a copy of "The Legislation of the Forty-fifth General Assembly of Iowa" number 5, which you have presented to the University Library.

Upon Mr. Dice's return, your gift will be brought to his attention.

Very truly yours,

Rose M. Howard
Secretary to the
University Librarian