



Education and Housing Equity Project Records.

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EHEP Bd. Mtg., Minutes, 10-15-99, 264 N. VINCENT

Minute changes =

add = Ratresh

subtract = Nikhi

Amass people + voice → sense of power

Need to connect + take action

Small map to Arlington will be helpful

Identify some initiatives that are ongoing

Writing up some resolutions

Get piece of best resolutions from partners

One of actions people can take w/r

Go to caucus, writing resolut., teaming up w/ orgs.

Resolutions, prepared,

EHEP back - matters between Oct. + March.

Exercise - Draft resolution into 5th Community Circle

Ask orgs. to bring their model resolutions / questions for candidates

Have handout sheets from MICH for breakout sheet

EHEP Preparation →

EHCP Bd. Mtg. Minutes 10-12-99

Minutes changed =
Adel = Patricia
Substant: = Nicholas

Unsure people & review to name of person

Need to connect & take action

Small group to identify will be helpful

Identify more initiatives that encourage

Working up more resolutions

Let piece of best resolution for you

Best practice people can follow up

Go to consensus, writing, writing, writing up to do

Resolutions, proposed

EHCP Board - make resolution Oct. 2000

Process - Draft resolution into the Community Circle

Let go to help the model resolution, question for resolution

For - handbook built from mass for best out what

EHCP Proposals

FAX W/ NOTE
TO LINDA
HOSKINS -
INVITEES TO
CALL TO
ACTION FORM

Come w/ natural action steps to the session

Find a way that people come to these prepared

And find 6 org/movers - from org - prepared.

Collaborative Model

Effort to invite leg. + elected people to this?

Each bod. members

Matt ✓

Talk to Nikki re invite to Duluth Action

MMEP - To create "public space" for discussion for improving
educ. success for students of color.

JIM GAMBON, POINTS OF VIEW, INC., fac. intergenerational
dialogue.

NOV. 18th, 6-9=30PM,

Gain clearer focus about we should approach this,
vol. segregation / voluntary strategies

- Urban Coalition

- Issue of where the resources flow

Q. How are things going to be reformed

What's hook? Why? Opposit. to come around
educ. since from intergen.
perspective.

How do we feel about integration?

Ann. by Pam Taylor of 2 events (1 being co-sponsored by
EHRP) - sponsored by
invite to Bd. of Dir =

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Somali Comm. of MN
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Adj. mtg. at 9:15 AM

Present: B. Beaman, Jim Hilbert, Matt Little, Van
Mueller, Lois Olson, Nikkei Carlson, Gavin Kearney,
~~Don~~ Thos. Ross, Joy Sorames Navene, Pam Taylor,
Jerry Timian, Ciri Toffolo, Bruce Vandel, DL,
Emily Chen, Andrea Cobery (16)

CITIZENS SUMMIT

Matti's concerns: financial, where is \$ going to come from?

Like idea + layout + appeal + feasibility of program,

Kind of function that could get a special funder / a company, a sponsor of MN Mtg. (for speakers)

CIRCLES

Central Neighborhood Improvement Association
Westminster Presbyterian Church
Project for Pride in Living
Inter-District Downtown School
MPIRG and a high school
Angsburg College
Galaxy Youth Center & Bloomington Kennedy / Jefferson High School
Hawthorne Area Community Council

FUNDING :

Fuller Foundation, Honeywell Foundation, General Mills Fdtn,
Medtronic, US West, Ceridian, Deluxe, NW Airlines, Law Firm
Mansfield & Tannish (Knows Matt), ADC Telecommunications, US Bank,
MN Council of Non-Profit or Go to Library
Get Lou Schoen onto this Black Owned Business

EHEP -

Board Meeting of August 20, 1999, Meeting Minutes

Present: Barbara Beaman, Jim Hilbert, Matt Little, Hope Melton, Van Mueller, Nikki Carlson, Gavin Kearney, Dan Rodriguez, Thomas Ross, Joy Sorensen Navane, Pam Taylor, Jerry Timian; Guest, Lou Schoen.

Staff: Dick Little, Maire McMahon, Pam Jewson

AFFORDABLE HOUSING PRESENTATION

PRESENTATION ON AFFORDABLE HOUSING

The meeting began ^{at 8:05} with a 30-minute powerpoint presentation on the affordable housing crisis in the Twin Cities metropolitan area provided by Joy Sorensen Navane (MICA's Executive Director). See attached summary ~~piece~~.

THANK YOU TO OUTGOING STAFF AND WELCOME TO NEW STAFF

Following introduction, the board honored Pam Jewson for her staff services and welcomed Marie McMahon who ~~is~~ EHEP's new replace Pam & EHEP's administrative assistant.

BOARD BRIEFINGS AND UPDATES

The board received ^{then} three briefings / update reports:

1. Progress on the mediation of the NAACP educational adequacy lawsuit, by Jim Hilbert.

The board agreed to devote a special meeting to the ~~remediation~~ ^{remediation} ~~proposed~~ ^{proposed} for mediation, and ~~remediation~~ which was scheduled ~~at~~ ^{to} for September 8, from 5:30-8 PM, same location (Cedar Room).

BOARD BRIEFINGS & UPDATES

NAACP MEDIATION

INSTITUTE
ON RACE &
POVERTY

2. Research and projects of the Institute on Race and Poverty, by Gavin Kearney

SAINT PAUL
PUBLIC SCHOOLS
& CITIES AT WORK

3. Saint Paul Public Schools, by Dan Rodriguez, District Ombudsman for the District.

Saint Paul Schools plan to participate in the community circle dialogue by sponsoring up to five circles either this fall or next winter. Dan also observed the wisdom of our partnership with Wilder Foundation and Cities at Work to get the community circles working in St. Paul.

KAUFMAN
INTERNSHIP
PROGRAM

Dick reported briefly on the Kaufman Social Entrepreneurship Internship opportunity. Augsburg College is one of twenty colleges and universities in the USA to receive this innovative grant, and EHEP's ~~application has been accepted~~ ^{has been invited to apply for} for interns.

Motion made and passed to ~~endorse~~ ^{authorize} the Director to apply for participation as an intern employer / ~~for Kaufman partner with Augsburg and to receive~~ ^{be assigned} up to 2 interns.

SCRC
BEST
PRACTICES
SITE
VISIT

~~EHEP was one of twenty dialogue~~
Dick then introduced Ratna Biren Nagda of the Study Circles "Best Practices" Study Team. EHEP is one of twenty study circle dialogue projects in the country to be selected for the best practices study. Ratna is in the Twin Cities for three days to ~~interview~~ ^{interview partners} and attend meetings of our project. We have included The Wilder Foundation and "Cities at Work" in the study.

Following the board meeting, several board members, including members of the executive committee, met with Ratnesk for approx. 1 1/2 hours in a group interview.

DIRECTOR'S REPORT

Dick Little provided the Director's Report. He ~~talked about the~~ in July June, EHEP participated in a 2 day national study circle conference in Hartford, Connecticut, sponsored by SCRC. Over 100 study circle programs from around the country were represented, and the exchange of information and experiences were highly beneficial. In July, Dick joined Joy Soreman Navarre and other staff and board members of MICAH to attend the HUD Best Practices Symposium in Kansas City, Missouri. MICAH was one of 100 organizations to receive the HUD Secretary's Best Practice Award (over 3700 nominations were submitted) for its ~~the~~ fair housing theatre project "Like Waters Rolling Down."

He then reviewed the project timetable for the fall 1999 community circle project events.

FINANCIAL REPORT

Van Mueller and Dick Little reviewed the meetings held with Augsburg financial staff (Jeff Swenson and Paul Pierson). A financial report would be available in September; ~~the~~ EHEP currently has a balance of around \$10,000.

Given the ~~good~~ better attendance at today's meeting and reaffirm Motion made and passed to endorse the board action in June to adopt the EHEP 1999 Project and Organizational Budget

Status of grant awards and grant proposals was also reviewed. EHEP received ~~an~~ award of \$ 15,000 in ~~June/July~~ ^{July} from the Otto Bremer Foundation and expects to receive a grant award of \$10 - 15,000 from the St. Paul Companies in September (actual award = \$ 10,000). Applications and letters of intent are being prepared for submission to the McKnight Foundation, the Minneapolis Foundation, and the Study Circle Fund in September. Lou Schoss of the MN Church Anti-Racism Initiative ~~is~~ ^{is} providing assistance to EHEP in preparing these grant proposals.

Joy Sorenson Navarre strongly recommended that staff prepare a Cash Flow Projection / Analysis so that we can better plan our activities and know where we stand with respect to our project expense and income over the remainder of the year. The board concurred with this recommendation.

ADDITION OF NEW BOARD MEMBERS

Two new board members were invited/welcomed ~~to be part of~~ ^{to EHEP} by the Board. The President of Augsburg College has designated Lois Olson, Director of Service, Work and Learning for the College as the College's representative to ~~us~~ ^{serve} on our Board. Pam Taylor, who has been involved in the community circles project for the past year (Mpls. NRP, Mpls. Public Schools, and Central Neighborhood Improvement Assoc.) expressed her interest in serving ~~us~~ ^{on} EHEP's board.

Motion made and passed to accept Lois Olson and Pam Taylor to the EHEP Board.

UPCOMING
PROJECT
EVENTS

Before the adjournment, board members were encouraged to attend the ^{Community circle} sponsor kick-off meeting to be co-sponsored by Minneapolis Mayor Sharon Sayles Belton, and the Facilitator training workshops to be held by EHEP, Wilder Foundation and facilitators from MN Facilitators Network and Society of Professionals in Dispute Resolution in September and early October.

ADJOURNMENT

Meeting was adjourned at approx. 9:15 AM

**Education & Housing Equity Project
Board Meeting**

8:00 – 9:30 a.m.

August 20, 1999

Cedar Room, Christensen Center
Augsburg College

AGENDA

- | | | |
|------|---|-------------------------|
| 7:30 | Coffee and Rolls | |
| 8:00 | PowerPoint Presentation
The Affordable Housing Crisis in the Twin Cities Metro Area | Joy Sorensen Navarre |
| 8:30 | Welcome and Introductions,
Welcome to new staff member Maire McMahon | Matt Little, Pam Jewson |
| 8:35 | Brief Updates from Board Members
Mediation of NAACP Lawsuit | Jim Hilbert |
| | Institute on Race & Poverty | Gavin Kearney |
| | Saint Paul Public Schools
and <i>Cities At Work</i> | Dan Rodriguez |
| 8:45 | Augsburg College – Kauffman Social
Entrepreneur Internship Program | Lois Olson |
| 8:52 | SCRC “Best Practices” Study and Site Visit | ‘Ratnesh’ Biren Nagda |
| 9:00 | Report from the Director | Dick Little |
| 9:10 | Financial Report
and Status of Funding Proposals | Van Mueller |
| 9:15 | Additional Items and/or Adjournment
<u>Reminder:</u> The next EHEP board meetings are scheduled on October 15, and December 17, 1999 | |

Note: A group interview with available board members by the Best Practices Study Team will follow the board meeting or be scheduled later in the day

*Best Wishes to Pam Jewson on her new venture with the
Minneapolis Children’s Theatre!*

Education & Housing Equity Project

Board Meeting of June 18, 1999, Meeting Minutes

Board Members present: Matthew Little, Van Mueller, Thomas Ross, Jerry Timian
Staff: Dick Little, Pam Jewson

The meeting was called to order by Matt Little at 8:15 a.m.

Executive Director's Report: Dick Little updated the board on the status of the community circles project. 30 community circles have been completed this spring, with at least 20 more circles planned in the fall. The partnership with *Cities at Work* and the Wilder Foundation has assured successful project penetration in Saint Paul, especially among immigrants and communities of color. A "Gathering" of the community circles is planned for June 24, which board members are urged to attend. The "Call to Action Forum" and "Metropolitan Citizens Summit" are planned for next November and December, in Saint Paul and Minneapolis. Dick commented on his presentation and experience at the Brookings Institution in April and also reported that he has been invited to attend a "best practices" conference sponsored by the Study Circles Resource Center in Hartford, CT, June 25th and 26th (all expenses covered by SCRC). He also announced that MICAH is a finalist for the HUD "Best Practices" Award (for its theatre project) and that he would be joining Joy Sorensen Navarre at the "Best Practices" Symposium in Kansas City in July. Postscript: MICAH received one of the HUD Secretary's top 100 awards, selected from a total of more than 4,700 nominated programs and organizations.

Financial Reports and 1999 Budget: Van Mueller presented the balance sheets and statements of income and expenses for both 1998 and 1999 (through May), as well as the project and organizational budget for 1999. The executive committee composed of Van, Jerry Timian, Joy Sorensen Navarre, Matt Little and Barbara Bearman met with Dick and EHEP's financial accountant, Jeff Swensen, earlier in June to review the financial systems and status of EHEP, and to develop the budget.

Motion made, seconded and approved to accept the 1998 annual financial statement and the May 1999 financial statement.

Van then made an item by item presentation of the proposed 1999 budget. Discussion followed.

Motion made, seconded and passed to approve the 1999 EHEP project and organizational budget.

Election of Treasurer:

Motions made, seconded and approved nominating and electing Van Mueller as EHEP treasurer. Position accepted by Van.

(see reverse side)

Status of Funding Requests: Dick reported on grant proposals to the Otto Bremer Foundation, the Saint Paul Companies, and Star Tribune Foundation (yet to be submitted), and letter of inquiry to submitted to the McKnight Foundation. Grant extensions are also being requested of the Minneapolis and Saint Paul Foundations for the Metropolitan Citizens Summit. **Postscript:** At the study circles "best practices" conference, EHEP was encouraged to apply for a grant from the newly created Study Circle Fund. Board authorization will be requested at the August Board Meeting. X

Motion made, seconded and passed to approve submission of grant requests to the Bremer Foundation, Saint Paul Companies, the Star Tribune and McKnight Foundations.

EHEP Board Retreat and Strategic Plan: No consensus was reached; however, board members present were not sure that we were ready to do this in August or anytime before the conclusion of the 1999 round of community circles and the action forums in the fall. Board members present also were concerned that most board members were not present. Some discussion followed about looking at board membership and commitment in the future.

Dick reported that Gloria Winans had submitted her resignation from the board via a phone call (Eden Prairie chose not to participate in the Community Circle Dialogue project), and suggested we think about adding new board members in the near future. Given the informality of our board style, suggestions for new board members are welcome at any time.

Community Circle "Gathering": Board members discussed the forthcoming "Gathering" at St. Stephanus Church, Tuesday, June 22, 1999. Board member Thomas Ross will be the MC for this event, which will bring together representatives from the community circles meeting this year to share their experiences, learnings and recommendations coming out of their discussions. Jerry Timian, expressed his concern that the discussion circles and reports stick to the focus of housing, education and segregation and not be diverted by "bleeding" (everyone's self-indulgent stories which pull the focus away from our Mission Statement). Matt Little, Thomas Ross and Pam Jewson had attended the planning meetings for the Gathering and stated that this issue was discussed at length. Thomas felt that he had a good sense of how he would guide the meeting, stick to the evening's agenda and assure that our goals were pursued. **Postscript:** The Gathering was considered a qualified success. A summary report has been prepared which has been sent to all participants and other interested parties. Jerry, Thomas, Matt, Barb and Joy Sorensen Navarre as well as staff (Pam and Dick) participated in the event. Report has been or will be sent out to all board members). Jerry Timian will serve as the board's representative on the planning team for the Call to Action Forum, scheduled for November 8, 1999 in Saint Paul.

Adjournment: The board meeting was adjourned at 9:15 a.m.

EHEP 1999 PROJECT & ORGANIZATIONAL BUDGET

January 1, 1999 – December 31, 1999

Adopted by the Board of Directors 6-18-99

<u>Expenses</u>	<u>Base</u>	<u>Priorities</u>
Staff Salary and Wages		
Executive Director	26,500	
Administrative Assistant (part-time, full year)	11,610	
Program Coordinator (full-time, half year)		15,660
Payroll Taxes/EFICA Expenses	3,049	913
Fringe Benefits	3,100	2,660
State Unemployment Insurance / Workers' Comp	80	50
Fiscal and Accounting Services (\$150/month)	1,750	
Professional/Contract/Third Party Services	14,600	
Travel	500	
Mileage and Parking	1,500	500
Conferences and Meetings	2,000	
Citizens Summit	8,000	
Program Training Events	3,200	
Staff and Board Development	1,000	500
Educational Resources (Publications, Subscriptions, Memberships)	150	
Administrative Dues, Fees, Registrations	100	
Office Rental (\$150/month)	1,800	600
Office Supplies	600	100
Equipment and Maintenance	1,300	1,500
Phone, Fax and E-mail Service	750	250
Postage	1,800	
Printing and Copying	4,300	
Insurance	Covered by MICAH	
Miscellaneous Expenses	250	
Total	87,939	22,733 (\$110,672)

<u>Support and Revenue</u>	<u>Current</u>	<u>Committed</u>
Beginning Fund Balance, January 1, 1999	3,296	
The St. Paul Companies (awarded 9-98)	10,000	
United Way of Saint Paul Community Investment Fund (awarded 12-98)	3,000	2,000
First Universalist Foundation (Awarded 11-98 & 1-99)	3,000	
Higher Education Consortium for Urban Affairs	100	
Minnesota League of Human Rights Commissions	43.74	
Otto Bremer Foundation	15,000	(25,000 over two years)
TOTAL	34,439.74	2,000 (36,439.74)

<u>Additional Support and Revenue</u>	<u>Requested</u>
The St. Paul Companies	15,000 (\$25,000 over two years)
McKnight Foundation	50,000 (50,000/year, 3-5 yrs.)
Star Tribune Foundation	10,000 (\$20,000 over two years)
The Minneapolis Foundation	25,000+ (Year 2000)
The Saint Paul Foundation	25,000+ (Year 2000)
Study Circle Resource Fund	20,000
TOTAL	\$145,000

Note: The **second year budget** will incorporate an executive director salary of \$35,000 per year, a wage of \$12 per hour for clerical and administrative support (which may become a full-time position), and a program coordinator starting at \$15 per hour. Activities and associated costs will be determined by a strategic planning process that will engage EHEP board members and Community Circle partners. The second year budget will also be defined by the results of the Community Circle dialogues to be completed this year. An audit will be conducted in early 2000, soon after the closeout of the 1999 program year. Based on the recommendation of the Bremer Foundation, we will reorient some of our resources to building an independent financial base (donor/partner/member support in addition to foundation and corporate support).

Community Circles Project Timetable

August 17, 1999

- | | |
|--------------------------------------|---|
| June 8 | Submit article on community circles for
<i>Community Matters</i> |
| June 18 | Community Circle Sponsor Information Meeting,
City Hall, Saint Paul |
| June 22 | Community Circles "Gathering," St. Stephanus
Church, Saint Paul. Report issued in early July. |
| June 25-26 | National Study Circles Conference, Hartford, CT |
| July 21-24 | HUD Best Practices Symposium, Kansas City, MO |
| August 15 | McKnight Foundation Letter of Inquiry |
| August 18 – 20 | Study Circles "Best Practices" Site Visit |
| August 26 | Application for Augsburg-Kauffman Internship |
| August 27
<i>Sep 8</i> | Grant Proposal to Study Circle Fund
<i>EHEP Board Discussion NAACP-Mpls Sch mediation</i> |
| * September 18 | Community Circle Sponsor Information Meeting
Mayor's Conference Room, City of Minneapolis
<i>EHEP Board Discussion NAACP-Mpls Sch lawsuit mediation</i> |
| <i>Wider</i> ? September 24 | Facilitator Training Meeting, Hamline University
Conference Center |
| <i>Wider</i> ? September 25 | Facilitator Training Workshop on Intercultural
Communications, Hamline Univ. Conf. Center |
| * September, October
and November | Fall Round of Community Circle Dialogues on
Education, Housing and Race <i>where</i> |
| October 14 | <i>Cities at Work</i> Forum with business leaders
and the business community |
| November 8 | <i>Cities at Work</i> Forum "Beyond Tolerance: A
Call to Action" |
| December | Metropolitan Citizens Summit with Minnesota
Meeting and Minnesota Public Radio |

In the midst of the worst affordable housing crisis in our region's history, the mayor of Minneapolis, the Minneapolis City Council, and Legal Aid want to tear down 300 structurally sound Glenwood public housing apartments before their time.

Reasonable people ask,

Why?

But they hear no good reason.

The mayor, the City Council, and Legal Aid say the apartments must come down because the Hollman Consent Decree demands it.

But... the NAACP, which brought the suit that resulted in *Hollman*, **unanimously voted to stop the demolition** of the Glenwood apartments. They want to assure that no harm will come to families in desperate need of housing.

They also say the apartments must come down in order to test the soil.

But... in a recent letter to the NAACP, Soil Scientist Joseph Zachmann notes that **soil tests "can often be taken without disruption to existing buildings or structures."** He also notes that at the Glenwood site, potential contamination could be assessed in available open areas.

They also say the apartments must come down to start building the new homes and apartments.

But... McCormick/Baron, the developer of the new homes, says that the redevelopment will happen in stages. So there is no reason why the demolition of Glenwood-Lyndale can't wait until after other sites have been developed. Nearly one year after the demolition of 400 apartments at Sumner Field, construction has yet to start on that site.

"You will be known as the people who rebuilt the walls, who restored the ruined houses.."

Isaiah 58:6-12

For more information contact: **Joan Pearson at (612)871.8980 x105 or joan@micah.org**
Metropolitan Interfaith Council on Affordable Housing
122 W. Franklin Avenue, Suite 310 Minneapolis, MN 55404



Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454
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F: 612-330-1507
E: eh@augsb.org.edu

FAX
COVER
PAGE

TO EHEP Board Members
FROM DICK LITTLE
DATE 8-17-99
TIME CC: Pam Jewson / Maire McMAHON
NUMBER OF PAGES (INCLUDING THIS SHEET) 6

COMMENTS Enclosed is the agenda for Friday's board meeting, minutes of the last board meeting, project time-line for the remainder of 1999, and the adopted budget. A financial statement is forthcoming. Board members confirmed for Friday's meeting are: Matt Little, Barbara Beaman, Jim Hilbert, Hope Melton, Gavin Kearney, Joy Soreman Navara, Jerry Timian, Thomas Ross and Dan Rodriguez. Keith Hardy, Nichki Carlson, Van Mueller, Jo Ann Heryle and Crie Toffolo (and I presume Jose Johnson) are out of town. Please coming early if you can - coffee will be available in the meeting room.

IF YOU DID NOT RECEIVE THE TOTAL NUMBER OF PAGES IN THIS FAX TRANSMITTAL, PLEASE CALL 330-1505.

THANK YOU.

**Education & Housing Equity Project
Board Meeting
264 Vincent Ave. N.
Minneapolis, MN 55405
Friday, Oct. 15, 1999
7:30 – 9:00 a.m.**

AGENDA

1. Welcome and Introductions (guests, new staff and board members)
2. Review and Approval of Meeting Agenda Matt Little
3. Minutes of August 20, 1999 Board Meeting Barbara Bearman
4. Financial Report Van Mueller
5. Executive Director's Report Dick Little
6. Board Reports and Business
 - a. Kaufman Social Entrepreneur Internship Program Lois Olson
 - b. Call to Action Forum Jerry Timian
Barb Rose (Cities at Work)
 - c. Intergenerational Dialogue on School Desegregation
and Education Reform Bruce Vandal
(MMEP)
 - d. Metropolitan Citizens Summit Ken Darling
(Minnesota Meeting)
 - e. Evaluation with Wilder Research Center Cris Toffolo
7. Additional Business
8. Adjournment

**Education & Housing Equity Project
Board Meeting**

8:00 – 9:30 a.m.

August 20, 1999

Cedar Room, Christensen Center
Augsburg College

AGENDA

7:30 Coffee and Rolls

8:00 PowerPoint Presentation /

The Affordable Housing Crisis in the Twin Cities Metro Area

Joy Sorensen Navarre

8:30 Welcome and Introductions,
Welcome to new staff member Maire McMahon

Matt Little, Pam Jewson

8:35 Brief Updates from Board Members
Mediation of NAACP Lawsuit

Jim Hilbert

Institute on Race & Poverty

Gavin Kearney

Saint Paul Public Schools
and *Cities At Work*

Dan Rodriguez

8:45 Augsburg College – Kauffman Social
Entrepreneur Internship Program

Lois Olson

8:52 SCRC “Best Practices” Study and Site Visit

‘Ratnesh’ Biren Nagda

9:00 Report from the Director

Dick Little

9:10 Financial Report
and Status of Funding Proposals

Van Mueller

9:15 Additional Items and/or Adjournment

Reminder: The next EHEP board meetings are scheduled on October 15, and December 17, 1999

Note: A group interview with available board members by the Best Practices Study Team will follow the board meeting or be scheduled later in the day

*Best Wishes to Pam Jewson on her new venture with the
Minneapolis Children’s Theatre!*

MEM notes
Aug 18 BOD mtg

Lawsonpoint on
Affordable housing
Joy

Economic focus - relates to infrastructure i.e. workers need good housing, children need stable base for learning
Means (affordable housing)
well located decent and safe, asset to community, family size
cost no more than 30% income
Incomes decrease 8% as rents increase 130%
Vacancy rates dropped 7.6 to 1.1% 89-98. Only SF is as bad (Holman law but a result)
- discussion on related studies: why the vacancy rate; is transportation studied; why the poverty. Why no replacement building
HUD subsidies have decreased (change in ideology)
do contractors build for large (5-7) families market favors profit
Average rents went up

Who uses affordable housing
14 600 income FT 2 be \$21 24800 3 bed ownership owner
293 000 / 733 000 incos

Compare approx 185 000 sq more than 30%, very few units
need involves immigrants

Rehab helps. trickle down, subsidies, new build
but losses of affordable housing exceed new demand
Future probably holds increase

Federal picture
1938 450 1970s peak (16,427) 1990's 893
presently there is deterioration and low replacement
Inclusionary
Policy. Continues shows higher income get more housing
policy, better price

States, philanthropy, other public, private investment
complicated packages
- discussion: is this on federal campaign issue
needs to be raised
look at 60's for language that brought the peak of Fed housing
Public officials don't see connection of housing to other
issues

Pam

recommends new audiences for circles - people at
other power centers and money eg Ventura, Kirby, Tuckett

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author details the various methods used to collect and analyze the data. This includes both manual and automated processes. The goal is to ensure that the information is both reliable and up-to-date.

The third part of the document focuses on the challenges faced during the data collection process. These include issues such as incomplete records, inconsistent formatting, and the need for regular updates. The author provides several strategies to overcome these obstacles, such as implementing standardized procedures and using data validation tools.

Finally, the document concludes with a summary of the key findings and recommendations. It stresses the importance of ongoing monitoring and review to ensure that the data remains accurate and relevant over time. The author also suggests areas for future research and improvement.

This section contains additional notes and observations related to the data analysis. It includes references to specific data points and provides further context for the findings discussed in the main body of the document.

The notes also mention any discrepancies or anomalies that were identified during the review process. These are discussed in detail, along with potential reasons for their occurrence and the steps taken to address them.

Overall, this section serves as a valuable resource for anyone interested in the details of the data collection and analysis process. It provides a clear and concise overview of the work that has been done and offers practical advice for future projects.

Updates
Hilbert

Plaintiffs - mediation with State, sub districts + Nyles Rep
- allow children low income, to have choice Nyles
and sub choice of seats set aside
- neighborhood parent centers with own control
to get info and advocacy
- new accountability - measures with imposed
interventions at a specified level of test result
will go back to community for

Jay - MKAT has a program - but kids face terrible circumstances
in sub schools; what provision to address this
Jim - money will be required; support groups for kids money
is high but don't address community

Barb Any NAACP involvement?
Matt National NAACP?

Jim All plaintiffs have been part of process
There may be need for legislation; will want informed
community.

Barb This board needs to attend to this; there is a sell-out
of intent of lawsuit - kids are being used.
few school districts goal was equitable
desegregation. Mediation is not addressing goal

*

Matt That lawsuit generated EHEP
Board needs now to be informed and clear on strategy
Board discussion to end in position statement
publicity, mediation team is target

DATE WE sep 8 Cedar Run Airpark 5:30 -
Exec com will plan
Gavin Can mediation provide info. Jim: I have to avoid revealing
but will do a background piece
[Thomas is part of mediation?]

Kearney 2 projects finishing - a few starting out end of year
complete 2yr study Joyce funding
Student performance
interviews students qualitative experience
2nd yr of neighborhood mapping. Nyles found
7 neighborhoods child poverty above 60%
needs; interventions. neighborhood develop
doing annual evaluation
2nd yr will take trends, compare to city

?

Seattle public defender criminal justice juveniles
Metro wide early stage
Rockefeller fund low income color increase
engagement in region power/solution - set
multi strategizing is a possibility that benefits
by inclusion
Grassroots Innovation Project - interact productively
intermediate (media tech) and power

Measure racial disparities for strategizing - like environmental impact - make policy recognize their burden to know, organize around fact of Race

Rodriguez

District has 5 point strategic plan

community involvement institutional change accountability is strong feature - a plan will be announced in week - schools on probation teachers will be replaced School improve - sch leaderships etc ending for proms, attendance, student handbook

settled lawsuit; new relationship Chris Jay ^{may be ended} not desegregate
?? What is meaning of Student choice and Willamson council circles (Wilder)

Olson
Ratnesch

Race focus in 17 communities - a learning for SCRC will report to communities; will do further inquiry then compile report. Look at impact in community EHEP action agenda to partner many other very active organizations for real collaboration for social change

Little

Comm circle - time table in pocket; contact article letter of inquiry Gavin please note
Note 9-18 mayor. Political leaders bring community response
ask: be there
give sponsor suggestions to be at 9-18 mtg for invitation

Note 11-08 Cities at Work Call to Action
you will be invited

Note 9-24 and 25 improved practices for circles
you all welcome

Lois Olson - likely new bd member

3 interns - Augsburg HECCA being sought
bringing in consultants Lou Shane
other grant seeking
Ron Wertz

Evaluation development - Wilder
Bremer won't give same level funding next round
they want org to get firm funding base
needs a meeting of boards to develop that

Pam Taylor

Running for sch bd. - participated circles worked whether Alliance - got their sponsorship
8 circles

She asked how could be a EHEP board MSA
Reform Party Progressive Party

Financial Report ^{budget} adopted by less than quorum. Make it official about \$11,000 to date

Jay moved Thomas seconded approved to adopt budget

Jay requested a cash flow projection 6 mo

Education & Housing Equity Project

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Adjournment: The board meeting was adjourned at 9:15 a.m.

**PARTIAL AND GROWING LIST OF ORGANIZATIONS PROVIDING
OPPORTUNITY CONTEXTS FOR CIVIC ACTION,
RECOMMENDATIONS AND INVOLVEMENT GROWING OUT OF
THE COMMUNITY CIRCLES DIALOGUES**

Achievement Plus Initiative (education)
 Alliance for Metropolitan Stability (housing)
 Center for School Change (education)
 Family Housing Fund of Minneapolis and Saint Paul (housing)
 Frogtown Pluralism Circle (race and cultural diversity)
 Hamline Midway Alliance for a Prejudice Free Community (race & social justice)
 Hate Bias Response Team (race & social justice)
 Institute on Race and Poverty (race & social justice)
 Interfaith Action (housing)
 Jane Addams School for Democracy Learning Exchange Circles (education)
 Jewish Community Action (housing)
 Metropolitan Interfaith Council on Affordable Housing (housing)
 Minnesota Churches' Anti-Racism Initiative (race & social justice)
 Minnesota Fair Housing Center (housing)
 Minnesota Housing Partnership (housing)
 Minnesota Minority Education Partnership (education)
 Minnesota Parenting Association (education)
 National Conference for Community & Justice 'Hope in Cities' (race/social justice)
 Saint Paul Area Council of Churches (race & social justice)
 Saint Paul Ecumenical Alliance of Congregations (housing)
 Saint Paul Housing Campaign (housing)
 Saint Paul Ramsey County Children's Initiative (education)
 Support Our Schools (education)
 Twin Cities Habitat for Humanity (housing)
 Urban Coalition 50/30 Initiative (housing)
 2000 by 2000 Initiative (housing)

* a complete list of the Community Circle Collaborative partners (project organizing partners, resource associates, circle sponsors, facilitators and scribes, and media and funding partners) will be included in the full proposal

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**Education & Housing Equity Project
Board Meeting**

8:00 – 9:30 a.m.

August 20, 1999

Cedar Room, Christensen Center
Augsburg College

AGENDA

- 7:30 Coffee and Rolls
- 8:00 PowerPoint Presentation Joy Sorensen Navarre
The Affordable Housing Crisis in the Twin Cities Metro Area
- 8:30 Welcome and Introductions, Matt Little, Pam Jewson
Welcome to new staff member Maire McMahon
- 8:35 Brief Updates from Board Members Jim Hilbert
Mediation of NAACP Lawsuit

Institute on Race & Poverty Gavin Kearney

Saint Paul Public Schools Dan Rodriguez
and *Cities At Work*
- 8:45 Augsburg College – Kauffman Social Lois Olson
Entrepreneur Internship Program
- 8:52 SCRC “Best Practices” Study and Site Visit ‘Ratnesh’ Biren Nagda
- 9:00 Report from the Director Dick Little
- 9:10 Financial Report Van Mueller
and Status of Funding Proposals
- 9:15 Additional Items and/or Adjournment
Reminder: The next EHEP board meetings are scheduled on October 15, and December 17, 1999

Note: A group interview with available board members by the Best Practices Study Team will follow the board meeting or be scheduled later in the day

*Best Wishes to Pam Jewson on her new venture with the
Minneapolis Children’s Theatre!*

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(see reverse side)

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EHEP 1999 PROJECT & ORGANIZATIONAL BUDGET

January 1, 1999 – December 31, 1999

Adopted by the Board of Directors 6-18-99

<u>Expenses</u>	<u>Base</u>	<u>Priorities</u>
Staff Salary and Wages		
Executive Director	26,500	
Administrative Assistant (part-time, full year)	11,610	
Program Coordinator (full-time, half year)		15,660
Payroll Taxes/EFICA Expenses	3,049	913
Fringe Benefits	3,100	2,660
State Unemployment Insurance / Workers' Comp	80	50
Fiscal and Accounting Services (\$150/month)	1,750	
Professional/Contract/Third Party Services	14,600	
Travel	500	
Mileage and Parking	1,500	500
Conferences and Meetings	2,000	
Citizens Summit	8,000	
Program Training Events	3,200	
Staff and Board Development	1,000	500
Educational Resources (Publications, Subscriptions, Memberships)	150	
Administrative Dues, Fees, Registrations	100	
Office Rental (\$150/month)	1,800	600
Office Supplies	600	100
Equipment and Maintenance	1,300	1,500
Phone, Fax and E-mail Service	750	250
Postage	1,800	
Printing and Copying	4,300	
Insurance	Covered by MICAH	
Miscellaneous Expenses	250	
Total	87,939	22,733 (\$110,672)

Support and Revenue	Current	Committed
Beginning Fund Balance, January 1, 1999	3,296	
The St. Paul Companies (awarded 9-98)	10,000	
United Way of Saint Paul Community Investment Fund (awarded 12-98)	3,000	2,000
First Universalist Foundation (Awarded 11-98 & 1-99)	3,000	
Higher Education Consortium for Urban Affairs	100	
Minnesota League of Human Rights Commissions	43.74	
Otto Bremer Foundation	15,000	(25,000 over two years)
TOTAL	34,439.74	2,000 (36,439.74)

Additional Support and Revenue	Requested
The St. Paul Companies	15,000 (\$25,000 over two years)
McKnight Foundation	50,000 (50,000/year, 3-5 yrs.)
Star Tribune Foundation	10,000 (\$20,000 over two years)
The Minneapolis Foundation	25,000+ (Year 2000)
The Saint Paul Foundation	25,000+ (Year 2000)
Study Circle Resource Fund	20,000
TOTAL	\$145,000

Note: The **second year budget** will incorporate an executive director salary of \$35,000 per year, a wage of \$12 per hour for clerical and administrative support (which may become a full-time position), and a program coordinator starting at \$15 per hour. Activities and associated costs will be determined by a strategic planning process that will engage EHEP board members and Community Circle partners. The second year budget will also be defined by the results of the Community Circle dialogues to be completed this year. An audit will be conducted in early 2000, soon after the closeout of the 1999 program year. Based on the recommendation of the Bremer Foundation, we will reorient some of our resources to building an independent financial base (donor/partner/member support in addition to foundation and corporate support).



Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454
P: 612-330-1505
F: 612-330-1507
E: eh@augsborg.edu

FAX
COVER
PAGE

TO EHEP Board Members
FROM DICK LITTLE
DATE 8-17-99
TIME _____
NUMBER OF PAGES _____ (INCLUDING THIS SHEET) 6

COMMENTS Enclosed is the agenda for Friday's
board meeting, minutes of the last board
meeting, project time-line for the remainder
of 1999, and the adopted budget. A financial
statement is forthcoming. Board members
confirmed for Friday's meeting are: Matt
Little, Barbara Beaman, Jim Hilbert, Hope
Melton, Gavin Kearney, Joy Sorenson Navara,
Jerry Timian, Thomas Ross and Dan Rodriguez,
Keith Hardy, Nikki Carlson, Van Mueller, Jo Ann
Heryle and Eric Toffolo (and I presume Jose
Johnson) are out of town. Please coming early
if you can - coffee will be available in the
meeting room.

IF YOU DID NOT RECEIVE THE TOTAL NUMBER OF PAGES IN THIS FAX TRANSMITTAL, PLEASE CALL 330-1505.

THANK YOU.

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